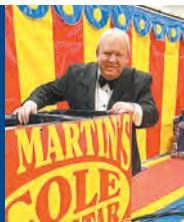


Circus coming to Potsdam. 10



Sidewalk code hearing brings out residents. 2

Workshops, talks exhibits at Green Energy Fair! B1-B2

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VOL. 41, NO. 30

POTSDAM-
CANTON, NY

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NORTH COUNTRY THIS WEEK

ST. LAWRENCE COUNTY'S MOST-READ PAPER

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Local News
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day long

Former Kraft plant secured by county IDA

BY JOSH DAVIS
North Country This Week

CANTON—The former Kraft plant on Buck Street is now owned by the St. Lawrence County Industrial Development Agency.

The IDA will be maintaining the 30 Buck Street manufacturing site and may seek help from the village of Canton to secure grant funding to make necessary upgrades. Once work has been completed the IDA intends to find a buyer for the facility, Canton Economic Development Director Leigh Rodriguez said at a meeting of the town board Wednesday, March 13.

Rodriguez said that under IDA leadership the plant will be "better maintained" and afforded the opportunity to "transition to a better use."

She said the agency wishes to maintain the building to keep it salable for future industrial interests.

According to a resolution passed by the IDA recently, the building and land were donated free of charge to the St. Lawrence County Property Development Corporation, which in turn transferred ownership to the IDA, which is reportedly "better

SEE KRAFT ON 20



Debbie Morgan | NCTW

Maple sugar season in full swing

Maple sugar season is in full swing and local sugar operations are drawing, boiling and making syrup. Sean Castle, left, and his father, Dick, keep an eye on the evaporator to see the progress of the boiling sap.

Homeowners vexed after GAR reval rolls through Potsdam

Assessment increases of up to 144 percent for some

BY ADAM ATKINSON
North Country This Week

POTSDAM — With the new preliminary assessments now out following the town-wide revaluation by GAR Associates, many property owners are displeased with massive hikes in their property values.

Several town property owners brought concerns over the revaluation to the Tuesday, March 11 town board meeting, and others are contacting North Country This Week to voice angst over

assessment hikes.

The residents attending the meeting took town officials to task over the expense paid to GAR (based in Clifton Park) for the revaluation. They also called out what they felt was the lack of accessibility of the firm to resolve tax assessment issues, and assessments that were too high in some cases with amounts based on what they felt was incomplete or non-applicable market sale information of simi

SEE ASSESSMENTS ON 20.

Community leaders speak in Ogdensburg as 150 rally to 'stop the cuts'

BY CHERYL SHUMWAY
North Country This Week

OGDENSBURG — About 150 people rallied Saturday, March 15, to protest feared federal cuts in Medicaid, Medicare and veterans' programs.

They heard St. Lawrence County health care providers and others speak about the devastation cuts would create.

Protesters held signs in front of City Hall that read "Stop the Cuts," "Medicaid Cuts Kill" and "NY21 Relies on Medicaid," among a variety of others.

One of the signs said 72% of nursing home residents and 40% of children are Medicaid recipients in our 21st congressional district.

Speaking to the crowd in front of City Hall, more than a half dozen speakers encouraged citizens to take action to ask North Coun-

'Were it not for Medicaid . . . I would not be here today.'

Natalia Singer
SLU English professor, emerita

United Helper provides nursing home, home health care, behavior health clinics and post-hospital rehabilitation services throughout St. Lawrence County.

Ginger Storey-Welch, a retired Colton-Pierrepont Central School teacher who helped organize the rally, said the House Energy and Commerce Committee has been tasked with cutting at least \$880 billion from the budget over ten years.

"It is mathematically impossible to do this without making significant cuts to Medicare and/or Medicaid," she said.

Medicaid and the Children's Health Insurance Program are part of the national safety net, covering about 80 million people..

"Were it not for Medicaid, and the very compassionate healthcare workers who took care of me in

SEE RALLY ON 20.



Ginger Storey-Welch addresses a crowd at the 'Stop the Cuts' rally in Ogdensburg.

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NORTH COUNTRY
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Village residents turn out to comment on village's new sidewalk maintenance code

BY ADAM ATKINSON
North Country This Week

POTSDAM — A public hearing on a new code which clarifies the village's sidewalk maintenance code turned out several residents who commented on potential liability issues and other concerns.

The hearing, held March 17 before the village board of trustees meeting, was concerning a proposed local law amending Chapter 145 Streets and Sidewalks, §145-5 Keeping sidewalks clean.

The village has long provided plowing when it could for stretches of sidewalks in the village, even though, under village code, snow clearing of the walkways was the legal responsibility of the homeowner.

Village officials have said at numerous discussions on the issue over the years that the village plowing the walkways was a service it provided when it was able. However, there was nothing officially codified in the village law that clarified that arrangement legally.

The issue was often raised over the last couple years by village resident Michael Edgar and others over who is technically responsible.

This proposed law seeks to make that policy indelible.

The amendment to the code reads: "The use by the Village of Potsdam of a sidewalk plow upon the sidewalks of the Village shall

'I have bad knees, I'm 90 years old and I have no problem walking. Those who don't know how to walk on ice and snow, they should learn how to walk on ice and snow.'

Behrooz Bassim
Potsdam Resident

not reduce or eliminate the responsibility of the property owner for the nonstructural maintenance of sidewalks. If the owner of the adjoining premises fails to comply with the provisions of this section and, by reason of such failure, injuries to persons and damage to property result, then in such event such owner shall be liable for such injuries and damages."

Read more on the change on the village website at <https://vi.potsdam.ny.us/public-hearing-notice/>.

Resident Michael Edgar, a regular walker who has spoken during village board meetings on the issue many times taking the village to task over the sidewalk conditions during snow events, asked what initiated the change, asking if someone had fallen on a village sidewalk recently.

"And does this change address any of the safety issues of the sidewalks? Or does it just change the liability? I've been talking about sidewalks here for 4 and a half years and this is the only attention that's been given to it, I think like in a meeting where we're changing something," he said.

Edgar suggested the village have benchmarks in the code for the level of maintenance required during winter on the sidewalks "At what point is the village responsible and at what point are our homeowners and businesses responsible?" he asked.

Village resident Behrooz Bassim suggested more personal responsibility needs to be part of the equation for those walking in the village. Bassim thanked the village for maintaining the walks and said he walks on the sidewalks at night, and on snowy and icy days.

"I have bad knees, I'm 90 years old and I have no problem walking."

Those who don't know how to walk on ice and snow, they should learn how to walk on ice and snow. This is snow country. This is the way we live," Bassim said. "And if you don't know really, then you should take a course on how to walk."

"To come here and expect everything done for you is not America. We have to learn how to live where we live," Bassim said.

Chestnut Street resident Mike Regal asked the village to consider including more specifics in the law on what is expected of village residents to keep the walks clean.

"I think what you are proposing could be better if there was a more reasonable and specific expectation for what the standard of care is for the sidewalk," Regal said, comparing Potsdam to other communities like Syracuse or Ithaca. "I also think it would be greatly improved if there was a timeline given when things need to be cleared."

Regal said the amendment has unintended legal consequences for village residents. "With this change, a stick could fall from the tree on the sidewalk. Five minutes later, somebody could trip on the stick and break their leg, and there are all kinds of unintended consequences," he said.

"I think keeping some ambiguity could keep this a bit of a team effort without explicitly throwing the homeowners under the bus," Regal said.

Other residents also spoke, raising concerns about the timeline of when sidewalks would have to be cleared by residents and how residents would be liable in certain situations under the amendment.

Later, during the regular village meeting Village Mayor Alexandra Jacobs Wilke addressed some of the questions raised during the hearing. Wilke said the move to amend the law was advised by NYMIR, the village's insurance carrier, to keep the village insulated from liability issues when it is able to provide sidewalk plowing.

Wilke said the village would be interested in taking a look at adding more precise language to the code on the issue, but expressed concerns about including specific guidelines for the level of clearing and timelines.

"Because in reality, I don't think our code enforcement officer or public works are going to have a lot of time to be out there with yard sticks in front of houses to measure who's doing a great job and who isn't," Wilke said.

The village board is expected to approve the amendment at its next regular meeting after considering the comments from the residents.

NORTH COUNTRY THIS WEEK

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William C. Shumway, President
James H. Lawton, Vice-President for News
PO Box 975, 4 Clarkson Ave., Potsdam, NY 13676 • 315-265-1000 • NorthCountryNow.com

EDITOR/PUBLISHER: Bill Shumway (ext. 21)
NEWS EDITOR: Jimmy Lawton (ext. 26)
ASSISTANT EDITOR/REPORTERS: Matt Lindsey (ext. 31), Adam Atkinson (ext. 28), Jeff Chudzinski (ext. 36), Josh Davis (ext. 64), Paul Mitchell (ext. 24)
PHOTOGRAPHER: Cheryl Shumway
ADVERTISING: John Basham (ext. 25), Amanda Hitterman, (ext. 34), Lindsay Walrath (ext. 33)

News Items: News@NorthCountryNow.com
Coming Events: Events@NorthCountryNow.com
Letters to Editor: Letters@NorthCountryNow.com
Obituaries: Obituaries@NorthCountryNow.com

PRODUCTION MANAGER: Cathy Whalen (ext. 32)
CLASSIFIEDS: Georgia Schiavone (ext. 23)
DISPLAY ADVERTISING: Debbie Morgan (ext. 35), Julie Spadaccini (ext. 22)
CIRCULATION SUPERVISOR: Mike Marino (ext. 29)
DISTRIBUTION: Jim Blair, Josh Fox, Pat McMahon
MAILING SPECIALIST: Tina Smith

Classifieds: Classifieds@NorthCountryNow.com
Display Ads: John@NorthCountryNow.com
Amanda@NorthCountryNow.com
Lindsay@NorthCountryNow.com

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CCS narrows superintendent search down to two finalists

CANTON—The search for a new superintendent of Canton Central School has been narrowed down to two finalists.

The board announced that Kristen Towne and Joseph McDonough are the two finalists who will advance to group stakeholder sessions Tuesday, March 18 and Thursday, March 20.

The board recently screened a pool of candidates that was formed through an extensive search process and interviewed three candidates in the first round of interviews.

Towne was to meet with stakeholders March 18.

Towne has 28 years of experience in education, with the past eight years in leadership roles. Currently, she is the High School Principal at Potsdam Central School District. She has

also served as the PK-12 Building Principal at Hammond Central School District and the High School Assistant Principal at Salmon River Central School District.

Towne earned both a School Building and a School District Leadership certificate from St. Lawrence University as well as a Master of Science Education in Instructional Technology and a Bachelor of Arts in Art Education Instructional from SUNY Potsdam.

Dr. McDonough was to meet with stakeholders March 20.

McDonough has 25 years of experience as an educator, with the past 15 years in leadership roles. Currently, he is the Middle School Principal at the J. M. McKenney Middle School in the Canton Central School District. He has also served as

the Elementary Principal at the F. S. Banford Elementary School and the Dean of Students at Canton Central School District, in addition to St. Lawrence-Lewis BOCES Regional Summer School Principal and finally the Dean of Students at Potsdam Central School District. Joseph has a Doctorate in Education from the University of New England, a Certificate of Advanced Study and a Master of Education in Educational Leadership from Saint Lawrence University. He also holds a Bachelor of Arts in Philosophy and Classics from Saint Michael's College in Vermont.

Following the stakeholder sessions, the Board will review the feedback forms, conduct final reference checks, and discuss next steps.



John Free

Accused murderer's death in jail ruled suicide

BY JIMMY LAWTON
North Country This Week

CANTON — No foul play is suspected in the death of John Free, an inmate at St. Lawrence County Correctional Facility who is believed to have taken his own life Friday.

The NYS Attorney General's office is investigating the death of the 51-year-old inmate who had been in custody since May 2024 awaiting trial for murder.

St. Lawrence County Sheriff Patrick Engle said that no corrections officers were suspended as part of that investigation. He also clarified that Free was not under watch as a mental health risk at the time of his death.

St. Lawrence County District Attorney Gary Pasqua said that Free had a medical emergency just after 2 p.m. Friday. He said jail staff attempted unsuccessfully to perform life saving measures.

The autopsy results showed that the cause of death was asphyxiation and appeared to be a suicide.

At the time of his death, Free was facing serious charges in connection with the 2024 murder of John Barr, whose body was discovered in his Rensselaer Falls home. Pasqua revealed that Free confessed to the crime and was linked to it through physical and DNA evidence, including a metal pipe, a BB gun and a wooden broom. He had also been seen selling

Barr's vehicle after the murder.

The investigation into Free's death is being led by the New York State Police and the Attorney General's Office, as per protocol for any deaths that occur in law enforcement custody.

Because Free was the sole suspect in the killing of Barr, the indictment against him will now be dismissed.

According to the sheriff, Free's death marks the first suicide at the facility in more than 30 years.

FEMA flood maps exclude known zones; comment period underway

BY JOSH DAVIS
North Country This Week

CANTON — Federally-made maps that define flood zones in Canton do not cover some areas known to flood, town Code Enforcement Officer Mike McQuade reported March 12.

McQuade said projections depicted on flood zone maps being drafted by the Federal Emergency Management Agency (FEMA) fall short of where the true limits of flood zones can be in Canton, and that a 30-day comment period to try to change

them began late last month.

FEMA is beginning to wrap a project it has been leading since 2013, which has seen engineers map all waterways in St. Lawrence County aside from those in the Adirondack Park and their potential flood zones. But McQuade says that changing weather trends and storms have demonstrated that some areas formerly known to be safe from flooding can now be subject to it, changes he says should be reflected in the updated maps.

McQuade reported that he met in February with representatives

from STARR II, the engineering firm tasked by FEMA to complete the flood mapping, and was able to address some of the problems he observed during that meeting. But time constraints limited the level of detail with which he was able to address concerns with engineers.

"The unfortunate part was" that the meeting lasted only an hour and a half, with participants limited to 10 minutes for comments, the code enforcement officer reported.

"It should have been at least six hours," McQuade said.

He said that the mapping work

was "very well done" in that it was detailed, but had immediate concerns about the parameters of flood zones being proposed.

"Their FEMA maps are less than what happened during Debby," referring to widespread flooding during the 2024 hurricane. "So we have to go in and comment on those areas" because "we have a line on a wall that says 'flooding to this point,' but their mapping is less than that," McQuade said.

"We have hard numbers that show that we had flooding in that area," McQuade asserted, adding, "We've had storms. We've had different things happen...waters that normally never flooded now flood."

Councilor Jim Smith said residents potentially affected by their flood zone designations and any change thereof should be notified.

"I would think that if you're going to change the designation of a piece

of property then the property owner should get a hard copy" of that information, Smith said.

He said that designations involving flood potential "certainly could affect insurance, dramatically" he added.

McQuade said that as it stands "Some properties will be taken out of the flood areas, and some properties will be put in to the flood areas."

"People aren't going to like that, but that's what's going to happen, it's unfortunate," the code officer said.

Town officials will be compiling a list of affected properties to notify taxpayers of the mapping process, and how they can comment on it.

"The 30 day clock started February 25," McQuade said, referring to the comment period during which residents may air their concerns about the proposed map details.

Maps and info can be found at msc.fema.gov/portal/search?AddressQuery=13617

OBITUARIES

Dorothy Ellen James, 69

Formerly of Potsdam

She was kind and compassionate.



Dorothy James

She was a helper and treated everyone with respect. She would often take house calls from her patients.

They knew they could always count on Dorothy when they needed anything, from medication pickups, grocery runs, taking pets to vet appointments and she would even bring them lottery tickets and candy as a small gift to brighten their days.

Upon retiring in 2017, she regularly volunteered with the Dolgeville Forward Cat Program, finding homes for stray cats, providing transport for the trap/neuter/return program.

Dorothy enjoyed knitting, cooking and she loved a good crossword puzzle.

She had a wicked sense of humor, one that she passed on to her children and granddaughter.

Her lasting legacy will be her commitment to her family. It was the most important thing to her.

Whether it was helping raise her two younger sisters after her parents' divorce or putting aside her personal ambitions to raise her own children, she firmly believed in giving them a better life than the

one she had.

And the proudest moment of her life came on November 11, 1995, when her only grandchild, Anna-belle Lee, was born. The two shared a special bond that can only be described as soulmates.

Dorothy was predeceased by her mother, Mary Dixson and father, Robert Dixson; mother-in-law, June Martin, sister-in-law, Cynthia Abdullah; her brother-in-laws, Gary Wheeler and Alan Matthews, and two special nephews, Rick Matthews and Joseph Wheeler.

She is loved and mourned by her husband of 53 years, John James Jr. of Dolgeville and his three children, Casey James of Dolgeville; John James III and his partner, Mary Alice Keator of Burlington, Vt.; and Erin James and her partner, Matthew Long of Dolgeville. She was a devoted grandmother to Anna-belle Lee-Davis and her husband, Cameron Lee-Davis of Syracuse, N.Y. She leaves behind her loving siblings Barbara Eckhardt and husband George "Hi" Eckhardt; Mary Wheeler; Robert Dixson and his wife, Vicki Dixson; Bonnie Murray and Emily Boyer and her husband, William Boyer; and dozens of cousins, nephews, nieces and friends who she loved dearly.

Calling hours are 11 a.m.-1 p.m. on Saturday, March 22, at Miller-Plonka Funeral Home in Dolgeville, N.Y.

In lieu of flowers, the family asks that donations be made in Dorothy's name to 13thirty Cancer Connect at 13thirty.org/donate/ or to the Dolgeville Forward Cat Program.

Your Next Big Step,
We're Here for It.

Pottery Spin and Sip for LPNs and RNs

Join us for a fun evening of relaxation, creativity, and community with your fellow healthcare professionals.

March 29, 2025
6:00 pm

The Third Wheel Pottery Studio
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What's Happening

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<http://www.signupgenius.com/go/10C0A4CA4AE2FA6FFC52-55474818-pottery>
by Friday, March 21, and see how you can become part of a team that works together to inspire.

Want to check out our openings? Visit the website below!
www.careers.rochesterregional.org

Questions? Contact

ROCHESTER REGIONAL HEALTH

OBITUARIES

Sandra "Sandy" Dyke (née Stacy), 84

Formerly of Hopkinton

HOPKINTON - Sandra "Sandy" Dyke (née Stacy), 84, passed away February 25, 2025 in Syracuse, New York.

Sandy is survived by her adoring husband of 66 years, Keith Dyke, and their four children: Kelly Dyke; Keisha (Richard) Sleggs; Ivan (Michelle) Dyke; and Kevin Dyke.

For over 40 years, Sandy was known as Nana to her 7 grandchildren: Rebecca (Aaron), Brandy (Ron), Jessica, Ricki (Joel), Andrew, Evan, and Danielle; as well as 5 great-grandchildren: Asantae, Kamiyah, Julius, Richard, and Aeris.

She was born October 22, 1940 in Potsdam, New York, a daughter of the late Wilfred and Myrtle Stacy (née Clark). Sandy was the youngest of eight siblings, all of whom predeceased her.

Raised in Hopkinton, New York, Sandy attended Parishville-Hopkinton high school before graduating from St. Lawrence Central in 1960.

Sandy met Keith in 1957, marry-

ing at Nicholville Methodist Church in Nicholville, New York, on July 12, 1958 and starting their family.

After raising their family in Winthrop, Sandy and Keith made their home for twenty years on the St. Lawrence River in Louisville, NY.

Sandy graduated from the Massena School of Business, working as a bookkeeper for several St. Lawrence County businesses before retiring from St. Lawrence Gas.

In retirement, she lived in Mission/McAllen, Texas; West Chazy/Plattsburgh, New York; and Murrells Inlet, South Carolina, before moving to Fayetteville, New York.

Sandy is at the heart of decades of family memories. She enjoyed square dancing, playing cards, boat rides on the St. Lawrence, attending



Sandra Dyke

country music festivals, and most of all camping and traveling across the country with Keith. Together they traveled on 19 cruises to destinations including Alaska, Hawaii, New Zealand and Australia, and the Caribbean. While living in Texas, Sandy loved making visits to Mexico.

Arrangements are entrusted to Schepp Family Funeral Homes Eaton-Tubbs Fayetteville Chapel, 7191 E. Genesee St, Fayetteville, NY 13066. <https://www.scheppfamily.com/>

A memorial celebration will be held at the convenience of the family in early summer in the north country. Donations and memorial contributions may be made to Brasher-Winthrop Volunteer Fire Department, P.O. Box 11, Winthrop, NY 13697

Or Huntington Beach State Park, 16148 Ocean Hwy., Murrells Inlet, SC. 29576. <https://southcarolinaparks.com/beautiful-places-alliance/donate>

Dr. Frank Vinicor, MD, MPH, 83

Formerly of Norwood

PEACE PRIZE for creating awareness of the dire consequences of nuclear missile proliferation.



Dr. Frank Vinicor

Mid-career, he completed a master's degree in public health from the University of North Carolina, Chapel Hill.

In 1989, the Centers for Disease Control and Prevention (CDC) recruited

him as the director of the Division of Diabetes Translation.

He also served as a director of the World Health Organization Collaborating Center of Diabetes Mellitus.

At CDC, he garnered national attention to diabetes and its public health implications. This recognition helped foster his recruitment as president of the ADA in 1995-96.

He travelled the world as an advocate of public health and in pursuit of medical diplomacy.

Throughout his life, he believed he could make the world a better place; he was a voice for the voiceless and was humble and kind.

Within one day, he might con-

verse with a diabetes patient and then the U.S. Speaker of the House showing respect and empathy to both while cracking a self-effacing joke or two.

He persevered, engaged, struggled, and civilly disobeyed.

He loved hockey, scuba diving, Hershey's chocolate, intellectualism, ethnic food, sports, travel, photography, learning, movies, Saabs, his pets and especially his family.

He believed in us and as a result would say "Get in good trouble" echoing his former US Representative, John Lewis. We will forever hear him whispering "do it now."

Survivors include his long-term partner, Julie Will; daughters, Rachel Rodman (David) Driscoll, Henry, Gabrielle, Sarah Mason (Robert) Wren, Phoebe, Kirsten Lawhon (Trevor Mooney) Gibson; and ex-wife Susan Vinicor. His father, Henry Vinicor, his mother Bernice (Beckstead), and brother Charles preceded him in death.

His family and friends are planning private ceremonies.

In lieu of flowers or gifts, the family suggests donations in Frank's name to the American Diabetes Association or Doctors Without Borders.

RECENT DEATHS

SANDRA DYKE, 84, formerly of Hopkinton, Feb. 25. Arrangements with Schepp Funeral Homes Eaton-Tubbs Fayetteville Chapel, Fayetteville.

EDWARD SEROR, 61, Potsdam, March 4. Arrangements with Buck Funeral Home, Norwood.

DAN BIGELOW JR., 79, Potsdam, March 8. Arrangements with Garner Funeral Home, Potsdam.

CLAUDE PALMER, 81, Rensselaer Falls, March 9. Arrangements with Fox & Murray Funeral Home, Ogdensburg.

LYLE FULLER, 83, Gouverneur, March 10. Arrangements with

French Funeral Home, Gouverneur.

PATRICIA SAVILLE, 75, Canton, March 10. Arrangements with Lawrence Funeral Home & Cremation Services, Canton.

DR. FRANK VINICOR, 83, formerly of Norwood, March 12.

LINDA LOVE, 77, Gouverneur, March 12. Arrangements with French Funeral Home, Gouverneur.

JANE MOUSAW, 84, Colton, March 14. Arrangements with Buck Funeral Home, Colton.

OBITUARIES AND death notices are posted as soon as they are available at NorthCountryNow.com/obituaries

SUBMITTING OBITUARIES: Families now have the option of publishing obituaries in North Country This Week -- ask the funeral home to submit the obituary for publication in the paper as well as on NorthCountryNow.com. For more information or to submit an obituary, email obituaries@northcountrynow.com or call 315-265-1000 ext. 33.

Dan Edward Bigelow, 79

Potsdam

Dan was an avid sports fan and outdoorsman and found great joy in running, biking and swimming in addition to participating in 5k's and half marathons and iron man competition. He also coached boys and girls running in his later years. Dan's love of firewood was another wonderful pastime

and hobby for he took great pride in cutting, splitting and stacking firewood especially as he got older and heated his home with three wood stoves in the North Country.

His love for family, sense of humor and smile were infectious and he could strike a conversation with anyone, he will be deeply missed and never forgotten, rundeep....Dan.

Arrangements are entrusted to the Garner Funeral Service. Family and friends are encouraged to share memories and condolences online, by visiting garnerfh.com.

Patricia "Patty" Ann Saville, 75

Canton

S. Harrington of Nappanee IN, Patty is also survived by many close friends who loved her like family.

In addition to her parents, she was predeceased by her step-mother, Madge Harrington, and stepfather, Harold White.

Patty was very active in the Lakeroad Ferret Farm in Naples NY.

She was an animal lover for sure, but also enjoyed word games, science fiction and playing on her tablet.

Memorial contributions may be made to Lakeroad Ferret Farm Rescue/Shelter, Inc.. PO BOX 698, Naples, NY 14512 or to American Diabetes Association, PO BOX 7023, Merrifield, VA 22116-7023.

Elwood V. Small, 88

Massena

MASSENA - Elwood V. Small, age 88, passed away on Saturday, March 8, 2025, at Massena Hospital.

Arrangements are under the care and direction of the Phillips Memorial Home in Massena.

Per Elwood's wishes, there are no public calling hours or public funeral services.

Burial to take place at the convenience of the family in Calvary Cemetery, Massena.

Born on February 11, 1937, in Massena to the late Alfred A. and Geneva (Beaulieu) Small.

After graduating from St. Lawrence Central, he married Norma J. Peets on February 16, 1957, at Sacred Heart Church.

Elwood retired after 33 years of employment from Reynolds Metals from the cast house.

Elwood is survived by his loving wife, Norma, his daughters; Nancy Slone of Rochester Hills, MI, Judy Small of Malone, NY, Denise Campbell of Baldwinsville, NY, Diane Billings of Riverdale, MD, Mary (Joseph) Peters, Dex-

ter, NY, son-in-law Rick Norris of Massena, NY, 16 grandchildren and 16 great-grandchildren, a sister-in-law Nancy Small of Chicopee, MA.

He was predeceased by a daughter, Loralee Norris, three brothers Raymond, Stanley, Everest and a sister Shirley Choma. Elwood was a 4th Degree Knight and lifetime member of the Knights of Columbus.

He was also a lifetime member of the Massena Elks Lodge No. 1702.

Friends and family are encouraged to share memories, photos, memorial trees, and online condolences with the family by visiting [www.PhillipsMemorial.com](http://PhillipsMemorial.com)

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THIS WEEK

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State officials push back against ban on former COs holding government jobs

BY JIMMY LAWTON
North Country This Week

With more than 2,000 corrections officers terminated following recent strikes, North Country representatives are pushing back against what they say is a vindictive order from the governor.

A resolution put forward by Assemblyman Scott Gray would repeal Gov. Kathy Hochul's call to blacklist former corrections officers who participated in the strike from holding government jobs in the future.

In a statement, Gray said Gov. Kathy Hochul's Executive Order 47.3 directs state agencies not to hire any officers who participated in the state prison strikes and instructs the Department of Corrections and Community Supervision (NYSDOCCS) to report them.

"New York state has long recognized the importance of second chances, ensuring individuals are not unfairly judged by past mistakes. We have laws prohibiting employers from asking potential hires about their criminal history, reinforcing the belief that a person's past should not define their future.

"Yet, under Executive Order 47.3, we are barring correctional officers from future public employment for the sole reason that they exercised their right to protest unsafe working conditions. These officers—who have dedicated themselves to public safety—are being treated worse than individuals who commit a serious crime, when in reality, they took action to demand a safer environment for themselves and their colleagues.

"This is inconsistent and unjust. We cannot have a system where those who have committed serious offenses are given opportunities to re-integrate into the workforce, while those who stood up for their safety are permanently blacklisted from public service. That is why terminating this executive order is the right and necessary action."

Hochul's order impacts more than 2,000 corrections officers who were fired for striking..

In the order, Hochul said the state is committed to ensuring individuals

appointed to state service uphold the law and their oath to public office.

"Individuals participating in illegal strikes have willfully violated the Taylor Law and an order of the Supreme Court of the State of New York by engaging in misconduct that undermines the public trust, demonstrates disregard for the law, disrupts public services, and is inconsistent with suitability for public service roles," her order says.

"It is therefore necessary to establish a state policy barring the hiring of individuals participating in this illegal and unlawful strike and recommending their separation from state service be reported as a removal for cause, consistent with state law and applicable regulations."

According to the order the state will investigate to determine which officers were involved in the strikes and all state agencies will need to determine if any applicants for jobs were former officers and if they were involved in strikes as part of the background checks.

"No New York State agency shall hire or appoint any individual who was previously employed by the Department of Corrections and Community Supervision and thereafter separated from such employment in connection with such individuals participation with the illegal and unlawful strike," the order says.

She said the prohibition includes state positions and civil service jobs.

In addition, Hochul is barring local governments from appointing, transferring or promoting any individuals involved in the strike and suspending home rule legislations from stopping local governments from making their own determinations regarding hiring former officers who participated in the strikes.

The harsh order followed news from a press conference, where DOCCS Commissioner Daniel F. Martuscello said the state would uphold several aspects of an agreement hashed out with the union on March 6, despite a failure to meet the 85% "return to work" threshold.

Questions regarding the legality of the order have been raised locally as the order limits the power of local and county government by restricting Home Rule laws.

Rensselaer Falls man indicted on kidnapping, assault charges

CANTON — A St. Lawrence County grand jury indicted a Rensselaer Falls man Thursday, March 4, on a kidnapping charge.

John Dobbs, 53, is accused of abducting a person and injuring a person by means of a deadly weapon on Feb. 27 in the Town of Morristown. He was indicted for second-degree kidnapping and second-degree assault.

In other grand jury action:

Christopher McGregor, 43 of 13 Bishop Ave., Massena, and Nancy Perry, 39, of 221 Kingsley Road,

Massena, were each indicted for first-degree criminal possession of a controlled substance, second-degree criminal possession of a controlled substance, and two counts of third-degree criminal possession of a controlled substance.

A traffic stop in the Village of Canton on Sept. 1 netted a street value of approximately \$180,000 of crystal methamphetamine and crack cocaine. The drugs seized were 47.6 ounces of crystal methamphetamine and 40.6 ounces of crack, according to Canton police.

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Submitted

Parishville Amvets purchase fire hall

Amvets Post 265 in Parishville is now the owner of the Parishville Fire Hall property as of March 11. The Amvets Post received a lead that the Fireman's Hall was up for sale. Frank Perry, the post commander at the time, and Ed (Dude) Cool, chief of the Parishville Fire Department, came to an agreement that the Amvets Post would purchase the hall and have the hall continue to serve the community, according to Charles R. LaShombe, First Vice of Amvets Post 265. LaShombe said the post also issues a big thank you to the Ladies Auxiliary, under the leadership of Michelle (Hayes) Gardner, for all their work and dedication. Amvets Post 265 in Parishville now owns the Parishville Fire Hall property. Pictured above are Charles LaShombe, first vice; Canton attorney Charles Nash, Parishville Fire Department Chief Ed (Dude) Cool, Amvets Post Commander Mark Gardner, Amvets Post commander, and Brian Hayes, second vice.

Massena man faces murder charge; accused of strangling victim, arson

CANTON -- An Massena man accused of killing a Center Street resident in Massena last July is facing a second-degree murder charge following an indictment Thursday, March 13, by a St. Lawrence County grand jury.

Darren J. Kelley Jr., 34, has been indicted for the alleged murder of Misty D. Lewis, 43, who died following an arson fire last year.

Following an autopsy, police and the district attorney's office did not specify if she had died prior to the fire or as a result of the fire.

Kelley Jr. was also indicted for first-degree manslaughter, first-degree assault, first-degree strangulation and second-degree arson.

In relation to the strangulation charge, the indictment states Kelley Jr. acted "with intent to impede the normal breathing or circulation of blood of another person, he applied pressure on the throat or neck of such person and thereby caused serious physical injury to such other person."

According to a press release from Massena Fire, a call went out at 4:26 p.m. for a structure fire at 196 Center Street in the village of Massena.

Engine 30, Rescue 77, Rescue 79 and Tower 3 were dispatched initial-

ly, the release states.

Within nine minutes all residents were removed from the building and the fire was contained to the apartment of origin.

Fire officials say the structure received minimal damage, which was mostly smoke damage.

After eight hours on scene Massena Fire Engine 30 and the County Unified Command Vehicle cleared the scene around 1 a.m., officials say.

Massena Fire was assisted on-scene by Massena Village Police, Massena Rescue, St. Lawrence County Office of Emergency Services, New York State Office of Fire Prevention & Control, and New York State Police.

Following the fire, American Red Cross members were on site to assist those displaced by the blaze. Six people in total were assisted with food, shelter and clothing. Among those displaced were four children, aged one, two, six and seven-years-old at the time of the fire.

Three police officers were honored for their heroics following the fire as well, each having entered the structure fire to rescue those who were still inside.

According to Massena police, "Officers Mike Flynn, Garrett Kil-

gore and John Smith were called to a structure fire on Center Street where they encountered a building full of smoke. These officers, who understood that people were still inside, rushed in and began pounding on doors to alert those who were unaware of the situation. At this time, the officers believed that they had been able to successfully inform and remove everyone from the building before it was too late. Upon realization that there was one person who was still unaccounted for, they continued down the smoke-filled hallway to continue their search.

Upon entering a room, they identified an unconscious individual on the floor through the smoky haze. Officers were then able to get the unconscious individual out of the apartment complex."

"Each of these officers put their own health and safety on the line, in order to protect the health and safety of others. We, at Massena Police Department, would like to recognize them for their valiant efforts and present them each with the medal of meritorious conduct. The medal each officer received is a pin that will be worn on their uniform over their name plate," a press release stated shortly after the fire.

New Canton Historian considers volunteer program to help with operations

BY JOSH DAVIS
North Country This Week

CANTON—Locals with a knack for history may soon have a new opportunity at the Canton historian's office.

Canton Historian Casey Denis is looking for volunteers to assist with his operations at 7 Main Street. The historian's office reopened to the public Feb. 11, and has seen a steady stream of traffic from information-seeking residents.

Denis said he is currently collecting names and contact information of interested volunteers. The plan is in the initial stages of development, and Denis will gauge the interest from the public before launching the program.

Volunteers would only be present at the historian's office while Denis is also on duty. The historian's current hours are Tuesday and

The historian's office reopened to the public Feb. 11, and has seen a steady stream of traffic

determine what kinds of tasks they are willing to complete at the office.

If Denis sees sufficient interest from volunteers, the program would go into effect after a mission statement, guidelines, overview of duties, responsibilities, and scheduling receive final approval.

Community members interested in volunteering can contact Denis at (315) 386-1663 by email at historian@cantonny.gov, or in person at 7 Main Street during his office hours.

Denis is also in the process of developing a new collection management policy for items at the historian's office, which will update the system used by longtime Canton Historian Linda Casserly.

The policy will describe how the public can donate or loan items, and make clear guidelines for what items the collection will accept. The policy will be available to the public after final approval.

SECTION 001110 - ADVERTISEMENT FOR BIDS

Separate sealed proposals, will be received by the Board of Education, Heuvelton Central School District (herein referred to as the "Owner") for the

2025 Capital Improvement Project

Bids shall be received by the Owner, in the High School District Offices, 87 Washington Street, Heuvelton, NY 13654, until 3:00 P.M., local time, on April 16, 2025, at which time they will be publicly opened and read aloud. Bids transmitted electronically or via facsimile will not be accepted.

Separate Bids are requested for the following Prime Contracts:

Contract 100: Site Work Contract**Contract 101: General Construction Contract****Contract 102: Plumbing Contract****Contract 103: Mechanical Contract****Contract 104: Electrical Contract****Contract 105: Food Service Equipment Contract**

Attention of the Bidders is called to the requirements regarding the NYS Department of Labor Public Work Contractor and Subcontractor Registry. Bidders are required to submit a copy of their valid Certificate of Registration with their bid. Applications for registration shall not be accepted as a substitute for a valid Certificate of Registration. A Bid not accompanied by required bid security, a valid NYS Department of Labor Certificate of Registration or by other data required by the Bidding Documents, or a Bid which is in any way incomplete or irregular is subject to rejection.

The Architect for the Project is: SEI Design Group, D.P.C., 224 Mill Street, Rochester, NY 14614.

The Instructions to Bidders, Form of Proposal, General Conditions, Drawings, and Specifications may be examined at the offices of the Owner and the following locations:

- Builders Exchange of Rochester, 180 Linden Oaks, Rochester, NY 14625
- Northern New York Builders Exchange, 22074 Fabco Road, Watertown, NY 13601
- Champlain Valley Builders Exchange, 5436 Peru Street, Plattsburgh, NY 12901
- Syracuse Builders Exchange, 6563 Ridings Rd., Syracuse, NY 13206

A Pre-Bid walkthrough shall be held at Heuvelton Central School District Multi media room, 87 Washington Street, Heuvelton, NY 13654 at 1:00 P.M., local time, on April 1, 2025, for the purpose of reviewing the project and considering Bidders' questions. Contractors shall contact Kevin Gamble at 315-276-9046 to schedule an appointment to view the documents and tour the building during the bid period.

Bidders for Prime Contract Work may obtain Contract Documents on or after March 20, 2025, at Rotolite-Elliott Corporation, One Grove Street #123, Pittsford, NY, 14534 (585-385-1463). Upon payment of a deposit of \$100 per set, and a separate, non-refundable \$45 shipping and handling payment for each set (deposit checks shall be made payable to Heuvelton Central School District, shipping check made payable to Rotolite-Elliott Corporation). Alternatively, bidders can provide their UPS or FedEx account information.

-Or-

In lieu of shipping, Contract Documents may be obtained in person at Rotolite-Elliott Corporation upon payment of a deposit of \$100 per set (deposit checks shall be made payable to Heuvelton Central School District).

-Or-

In lieu of paper bid sets, bidders can view electronic plans and specifications online based on the specific charges established by the print house. Visit [www.reclanroom.com](http://reclanroom.com) (Click Public Jobs under the Menu Tab on the left-hand side of the plan room homepage. Once you are in the public plan room, please select the

link for Heuvelton Central School District.)

Bids shall be on the form provided in the documents, prepared in duplicate as set forth in the Instructions to Bidders and enclosed in an envelope bearing on its face the name and address of the bidder and the title of work to which the proposal relates. If submitting for more than one contract, submit each contract bid in a separate envelope.

Any Bidder upon returning such set-in good condition within thirty (30) days after Bid opening will be refunded the deposit. Any Bidder after thirty (30) days after Bid opening or Non-Bidder so returning such a set will not be refunded.

The Board of Education hereby reserves the right to waive any informalities and reject any or all Bids or to accept the one that in its judgment will be for the best interest of the school district.

A Bid Bond or Certified Check made payable to the Owner in the amount of five percent (5%) of the Bid, subject to the conditions provided in the Instructions to Bidders, must be deposited by each Bidder with his Bid as a guarantee that, in the case the contract is awarded to him, he will then, ten days thereafter, execute such contract and furnish a satisfactory Performance and Payment Bond, and the Bidder shall not withdraw his Bid for a period of forty-five days after the above date of Bid opening, and to guarantee the performance of all other obligations of the Bidders as set forth in Instructions to Bidders.

Attention of the Bidders is called to the requirements as to the conditions of employment and minimum wage rates to be paid under this Contract as well as to the provisions set forth in the Instruction to Bidders. Work shall be commenced and continuously and diligently prosecuted immediately after contracts have been signed.

END OF SECTION 001110

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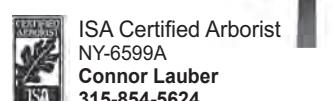
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NORTH COUNTRY OPINION

NORTH COUNTRY THIS WEEK | MARCH 21-27, 2025

LETTERS TO THE EDITOR

Clarity needed in Potsdam revaluation process

I appreciate Adam Atkinson's coverage of the reassessment process, including quoting me about my property's reassessment from \$114k to \$268k.

These changes lead to oppressively high tax increases for many people with little validity- if someone offered me 268 right now I'd sell my house and be out in a week, but it will not happen.

Thus far we have been told to use GAR's nebulous appeal process. Given the botched process thus far, I am uncertain why we would trust the new process any more than the old one.

All this looks like they are being paid to act as a whipping boy for angry residents that must swallow new tax increases whilst keeping the hands of our politicians clean.

To increase transparency and rebuild trust, I ask they and/or the town to do the following:

- We must know what specific rationale we are appealing. Properties reassessed at 200% or greater of their value should be given specific individualized justification for why such a high rate was determined.

- People are worried GAR will mass deny appeals. After appeals are evaluated, release data showing the percent of challenges that were successful and average/median change in assessment.

- Public sessions and resources must be provided to give guidance on submitting an effective appeal (e.g. criteria to include, appropriate comparable selection, points that aren't relevant, must we pay a private assessor).

- People must be able to review and amend their appeal submissions. Some people have already submitted and this information may change their strategy.

- Detailed methodology must be published and open to scrutiny and comment. Proprietary methods that depend on black-box algorithms are a red flag because even the designers don't grasp how decisions are made.

- Release further data on the

scope of changes in assessed value, as well as proof that houses with large swings in assessment are also, in general, the ones who have the longest time since last reassessment. Show us data on, for example, the percent and number of houses that had an increase in value greater than 150 percent or 200 percent or 250 percent and how many years it's been on average since reassessment in each category.

In general, the timing of these changes is abysmal, occurring as Clarkson pauses retirement contributions, tariffs raise prices, stock markets plummet, and food prices spike. People cannot afford yet another increase.

Matthew Maniere
Potsdam

Editor's Note: DEC officials confirmed to NCTW an investigation regarding farming practices and reports of drinking water contamination took place in June 2024. No farming practices were found to be inconsistent with the Concentrated Animal Feeding Operation (CAFO) permit but a Notice of Violation (NOV) for the placement of fill material in a wetland was issued July 10, 2024. The material has since been removed. Concerns over possible drinking water contamination were shared with the Department of Health and County Department of Health, both of whom have primary responsibility over drinking water.

Manure spreading and drinking water

A December 16, 2024 article titled Manure spreading ban now in effect stated the Vermont Agency of Agriculture's annual winter manure spreading ban is now in effect until April 1, 2025.

The article states that manure, compost or spoiled feed can't be spread on agricultural fields because doing so violates "required agricultural practices" and "spreading in the winter increases the risk of runoff into waterways." (www.wcax.com/2024/12/16/manure-spreading-ban-now-effect/?outputType=amp)

The article made me wonder how things could be so different in St. Lawrence County.

During February 2024, Stauffer Farms (a North Lawrence dairy CAFO) spread liquid manure upon a crop field located at 215 McCarthy Rd., Winthrop. This property bor-

ders the West Branch St. Regis River, a portion of the property is down gradient toward the river.

There are State and Federal designated wetlands both on this property and neighboring properties.

The McCarthy Road property was cleared and developed by Stauffer Farms during Spring 2023.

Publicly available satellite photo/imagery sources including Google Earth and Earthview360.org persuasively shows that the tile drainage system is draining into State and Federal designated wetlands, and into West Branch St. Regis River floodplain. Wetlands, floodplain, and topography maps are available through St. Lawrence County Government Offices as well as the New York State Department of Environmental Conservation (NYSDEC).

The McCarthy Road Spring 2023 crop field development and February 2024 manure application are somehow acceptable by the NYSDEC Region 6 Office, even though the applicable CAFO permit suggests violations exist.

The NYSDEC Region 6 Office has been inconsistent, dismissive, misleading, and nonfactual via their very limited communications regarding 215 McCarthy Road.

If the 215 McCarthy Rd. field development and manure management practices are being promoted and defended by the NYSDEC around St. Lawrence County, the natural resources of St. Lawrence County are at risk, as is the health of St. Lawrence County residents.

It is very well established that agricultural drainage into designated wetlands and floodplains creates public health issues, while negatively impacting biodiversity.

The stark contrast between Vermont's proactive measures and the apparent inaction in St. Lawrence County raises serious concerns about the consistency and effectiveness of environmental regulations.

While Vermont prioritizes the protection of its waterways through a clear and enforced winter manure spreading ban, the NYSDEC Region 6 Office's handling of the Stauffer Farms situation suggests a troubling disregard for established guidelines and potential ecological harm.

The implications extend beyond a single field; they underscore a systemic failure to safeguard vital natural resources and protect public health.

The disparity between regulatory

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances.

First Amendment to the Constitution of the United States

| 7

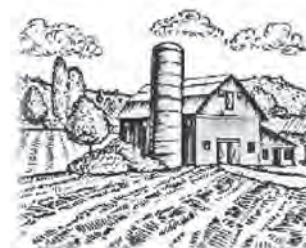
regulations and prioritizing the protection of wetlands and waterways, the health and well-being of St. Lawrence County's residents and its natural ecosystems remain at significant risk.

Randy Johnston
Potsdam

LETTERS TO THE EDITOR are welcome and should be 400 words or fewer and are subject to editing. They can be e-mailed to Letters@NorthCountryNow.com, faxed to 315-268-8701 or mailed to P.O. Box 975, Potsdam, NY 13676.

Waste Not Permaculture

PRESENTS:



Destination Regeneration 2024

Wed. March 26, 7pm

Can regenerative agriculture bring prosperity back to North Country farms? Watch the movie and join in the discussion

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LETTERS TO THE EDITOR

**Potsdam resident says
Investigate wasteful spending**

Our current administration is interested in identifying fraud, waste, abuse, and limiting wasteful spending.

10 flights on C17 aircraft designed to transport 102 military troops with their equipment or 69 ton armored vehicles/tanks/trucks have transported as few as 10 illegal immigrants being deported to Guantanamo, Ecuador, Honduras, Peru at a cost of \$28,500 per hour. The cost to Guatemala was \$300,000 and round trip to India with 100 illegal immigrants was \$1 million.

This has been confirmed by the Defense Department, US Transportation Command, Dept. of Homeland Security, and the Pentagon.

ICE has said this is three times the cost it normally pays to deport immigrants on charter or government owned civilian aircraft for which they have been funded up to 1 billion dollars annually by Congress.

Let's investigate this fraud, waste, abuse and wasteful spending.

**Rose Stevens
Potsdam**

**Medicare cuts bad for NY-21,
Potsdam bookkeeper says**

As a bookkeeper and auditor for 25 years I learned that precise record keeping and careful analysis of figures are necessary to any organization's success.

Care must be taken in determining the effectiveness and true cost of

any venture. Trained professionals are needed to verify accurate and appropriate use of funds.

This is especially true where public funds are involved. The organization has legal responsibility to carefully justify any expenditures and to responsibly direct only the worthiest use of these funds.

From the auditor's vantage point, Musk's "Shock & Awe" approach with his group of young computer jockeys is particularly distressing.

A legitimate audit of an organization's books is expected to take several weeks following precise professional guidelines. The results of the audit are presented to the organization as a written report. Any negative findings are presented to the governing body for appropriate action. (Congress in this case). The President can make recommendations but Congress has the final say.

If Medicaid funding is reduced the entirety of NY District 21 would be seriously impacted. In the State of New York where 70% of nursing home residents are funded by Medicaid, loss of Medicaid funding would be catastrophic. The survival of nursing homes in rural areas like NY21 would immediately be in jeopardy. There is already a serious shortage of nursing home beds here in the North Country. Loss of Medicaid funding for 70% of the beds in already undersupplied communities would result in the closure of their only senior care facilities. Travel to distant nursing homes would prove a hardship, especially in winter.

For these low-income seniors their only option would be to be cared for at home by family.

As a retired nurse and former Case Manager in SLC, I can assure the reader that for most families this is not a humane nor workable solution. Care must be provided

24 hours a day and often requires advanced nursing skills. What family member can quit their job, set up a bed on the ground floor, provide bed baths, prepare specialized diets, check blood sugars several times each day, administer subcutaneous insulin, treat or prevent bed sores, and provide for physical and social needs of their relative 24/7?

With 21.1% of the population in St. Lawrence County currently participating in the Medicaid program it is clear that need is great. Medicaid assists families with children, low-income elderly, and those with disabilities. The steep cuts to Medicaid proposed in the current budget bill would have a severe impact.

These are our families, neighbors, coworkers and they, like us, are proud, independent North Country people who only want to continue to live with dignity in NY21.

This plan to cut Medicaid will harm many. Our North Country people deserve a better plan than this.

**Judith Sanford
Potsdam**

**Thanks for help following
high rise evacuation**

On Sunday, March 9, a failure in a high-pressure water line forced the Village of Canton Public Housing Authority to evacuate one of its high-rise apartment buildings in order to maintain safety for the residents and to facilitate repairs. This event was highly disruptive for our tenants and required assistance from a number of community partners to successfully accomplish.

On behalf of the whole Board of Directors, I wish to publicly acknowledge and thank those entities that went out of their way to assist the Authority with both addressing this logistical emergency

NCNOW SURVEY



Debbie Morgan | NCTW

Last week's question

**Do you support allowing SLC
probation officers to carry handguns****PROBATION OFFICERS**

are already allowed to utilize body armor and pepper spray but the ability to carry handguns is a recent development that county officials have said is necessary given the ever evolving landscape of law enforcement and probations. Do you support the decision to allow St. Lawrence County probation officers to carry handguns for self-defense

purposes?

THIS WEEK'S QUESTION: What are you looking forward to most this spring as temperatures rise in St. Lawrence County?

TO TAKE THE CURRENT SURVEY, visit bit.ly/42aWR6K

and with identifying and mitigating the damage done as a result of this failure. Despite being called on a Sunday afternoon, the Authority received substantial and meaningful assistance from:

Canton Fire Department for its work assessing damage and mitigating the impact of the flooding;

Local Hoteliers in multiple locations which provided short-term housing assistance and were flexible in providing it at a moment's notice;

The Best Western of Canton for allowing us to stage tenants in its conference facilities while we worked through housing logistics and for providing food and beverage to our neighbors on short notice;

Canton Central School and the County's Public Transit Agency for providing mass transit and accessible buses to safely transport our tenants first to a staging area and then to/from hotels in the area;

The County Office for the Aging which assisted with meals and coordination of services;

Several local medical support service agencies for being flexible in

meeting client needs while displacement was required.

With professional assistance rendered by KMH Restoration Services, S&L Electric and M&S Fire Safety, the Authority was able to rapidly repair damage and restore the apartment building for full occupancy within short order.

The Board would be remiss if it did not acknowledge the time and effort of our maintenance staff which arrived within minutes of the alarm being triggered and our front office staff which arrived shortly thereafter and managed the complicated logistics required in this displacement event. The Board is grateful for their professionalism and their commitment to the well-being and safety of our tenants.

The whole management team worked long hours to minimize the duration of the disruption.

Lastly, but most importantly, the Board is very appreciative of all of our tenants for their assistance, patience and cooperation during this unfortunate emergency situation.

**Keith Zimmerman, Chair
Village of Canton Public Housing Authority**

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NORTH COUNTRY BUSINESS

MARCH 21-27, 2025 | NORTH COUNTRY THIS WEEK

| 9

Bent Beam Brewery construction progressing; July opening possible

BY JOSH DAVIS

North Country This Week

CANTON— Bent Beam Brewery could open in July, with construction work expected to wrap this spring.

Canton Economic Development Director Leigh Rodriguez announced that construction is expected to be complete on the W. Main Street structure around May 31 at the meeting of the Canton town board March 12.

Brewery Chief Financial Officer Gary Hammond said the business "Will need some time after that to set up equipment, test, and brew some inventory" in an email to North Country This Week Thursday, March 13.

Construction of the brewery structure began May of last year.

Utility installation and grading work are also scheduled to be completed as weather permits.

The brewery project is an endeavor of St. Lawrence Suds, and

originally intended to renovate the former McCarthy's Furniture Barn, which was demolished in August 2024 to make room for the new business.

"We are really excited about the space," Hammond said.

Hammond said that he is "hoping for July" to possibly open the business.

Brewery owners originally intended to house the facility in the original McCarthy's Furniture Barn building, but that structure was razed after Gouverneur-based Northern Tier Contracting deemed it unsafe due to fire and water damage.

Initial renovation and construction work on the original building was performed by Bertrand's Construction of Ogdensburg.

Engineering firm Tisdel Associates also cited problems with the former building's foundation and walls, leading brewery leadership to consider new construction.

That decision greatly impacted

the opening date of the brewery, which was originally estimated for summer of 2024.

The project was granted \$610,000 in Empire State Development Corporation Restore NY funding in Dec. 2022.

Once complete, the structure will contain the brewing area, restaurant, and serving areas within a roughly 3,660 square foot floor plan.

St. Lawrence University biology professor Joseph Erlichman will lead brewing development at Bent Beam.

Hammond previously estimated that the business could employ up to 12 people if all goes as planned.

1. Aviator Charles Lindbergh.
2. Tom Cruise.
3. "Emma" by Jane Austen.
4. Sound navigation and ranging.
5. The General Lee.
6. 1950s.
7. Portugal.
8. Night blindness.
9. Dwight D. Eisenhower.
10. Radius.



BRIEFLY

Potsdam Hospital anniversary

POTSDAM — Potsdam Hospital at 37 Waverly Street saw its first patient on March 13, 1925. In celebration of the 100th Anniversary of this milestone, cake was shared with Canton-Potsdam Hospital team members and visitors. On display for everyone to see was the site marker that will be put in place at the location of the original hospital, once the weather warms up.

Chamber breakfast

OGDENSBURG — The St. Lawrence County Chamber of Commerce invites its members and partners to attend the "State of the Chamber" breakfast on April 15. This event will take place at the Gran View Restaurant in Ogdensburg from 8:30 to 10:00 a.m., offering a chance to learn more about the Chamber's future while celebrating the 2025 award recipients. Tickets for the breakfast are \$30 per person and include a Gran View breakfast with French toast, scrambled eggs, home fries, fruit bowl, English muffins, coffee,

tea, milk, and juice. During the meeting, attendees will hear from Chamber leadership, including the reappointment of Directors, officer elections, and reports from the president, executive director, and director of tourism. The meeting will also feature the presentation of the Chamber Appreciation Award and the Chamber of Commerce Day Award. To register, visit <https://visitstlc.chambermaster.com/eventregistration/register/19013>.

Deep Root Center grants

CANTON — Deep Root Center (DRC) in Canton has received two grants from Stewart's Shops. The first is \$300 toward the Healing Through Mentoring and Creative Expression Project. The second is \$250 from the Stewart's Holiday Match Fund which will be used to purchase food for the daily cooking class that plans and prepares lunch for the DRC student members. To learn more about Deep Root Center and their programs visit www.deeprootcenter.org or contact maria@deeprootcenter.org.

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Acrobats, jugglers, contortionists, clowns at Potsdam Central: Circus coming to town

POTSDAM -- Get ready for acrobats, jugglers, contortionists, clowns, comedy, and animal hijinks when the circus comes to town next week.

The Billy Martin Presents Cole All-Star Circus 2025 will perform at the Potsdam high school gym on March 22 at 6:30 p.m.

The Cole All-Star Circus is currently on its annual tour of New York State, visiting over 140 communities across the state this year. The circus' last appearance in Potsdam was spring 2024.

Founded in 1938 by James M. Cole of Penn Yan, the indoor circus was designed as a fund-raising event for school groups and organizations across New York State. Upon Mr. Cole's retirement in 1987, the circus has been under the direction of Billy Martin, of Olean, NY. This year marks the show's 80th year in continuous operation.

The 90-minute presentation features many new attractions plus all-time fan favorites. The circus performance features variety acts including jugglers, trapeze, unicycles, balancers, comedy, novelty and specialty acts. The performance is enhanced with stage/theatrical lighting, music, and special effects. Truly a family entertainment event suitable for all ages.

Children 12 years and younger are invited free when accompanied by an adult admission (limit two free children per

SEE CIRCUS ON 12.

Pancake Day returns to Massena

MASSENA — The Massena Rotary's 66th Annual Pancake Day will be held in a new location on Saturday, March 29, from 7 a.m.-1 p.m.

The event will be at St. Mary's Social Hall, 9 Sycamore St., across from the Alcoa Field in Massena.

The event will honor the memories of Tom Gramuglia and Frenchie Coupal.

The meal will include pancakes, sausage, coffee, real maple syrup, coffee, milk and juice.

It will be prepared and served by the Massena Rotary and Interact Clubs, with help from Massena Central School athletic teams and friends.

Tickets are \$10 presale including a 50/50 raffle, available from any Massena Rotarian. Advance tickets

SEE PANCAKE ON 12.

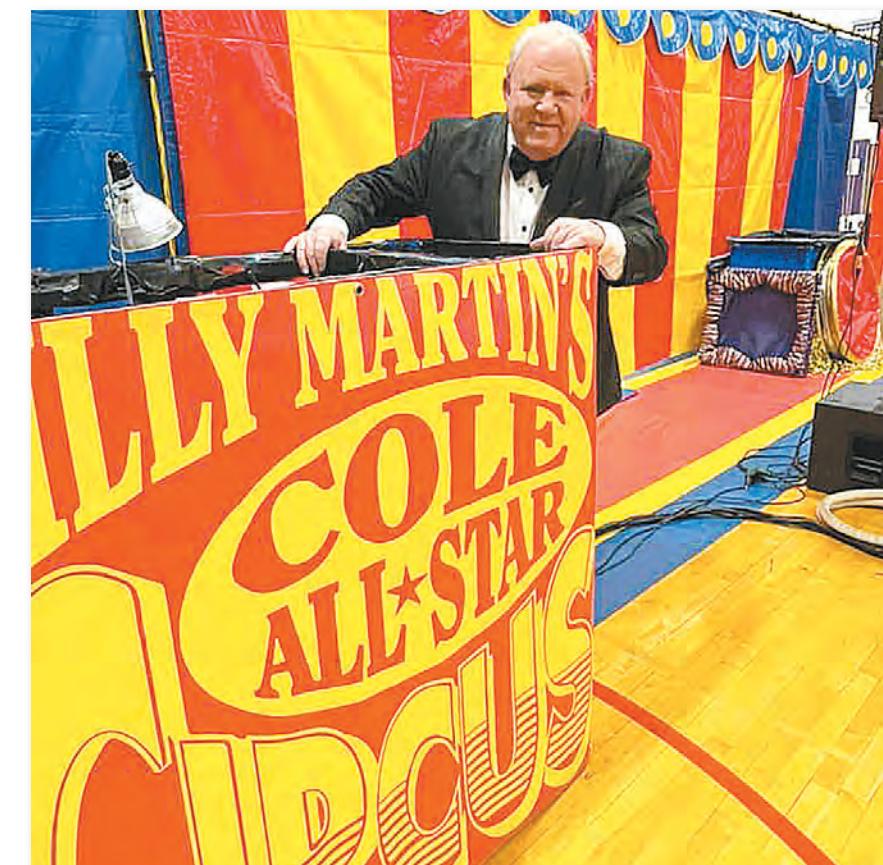


Photo submitted

The Billy Martin Presents Cole All-Star Circus 2025 will perform at the Potsdam high school gym on March 22 at 6:30 p.m.



NCNow photo

Massena Rotary Club Annual Pancake Day will be held March 29 from 7 a.m.-1 p.m. at a new location, St. Mary's Social Hall. Preparing pancakes last year were, from left, volunteer Trevor "Walter" Kemison, and Rotarians Rick Marshall, Scott Manley and Julia Rose.

FRIDAY, MARCH 21

Tattoo flash sale

POTSDAM - SLC Arts is organizing a tattoo flash sale with Anastasia from Cotton and Bones on March 21 from 12-8 p.m. at the shop, 11 Market St. Tattoo flashes will be available for \$50, \$70 or \$100. Proceeds will help benefit SLC Arts' The Dinner Party: Judy Chicago Reimagined project mission.

BabbleBard Collective

POTSDAM -- Come experience the grand finale of BabbleBard Creative Collective's public performance event on Friday March 21, at 9 a.m. at Potsdam Public Library. The event will feature readings from literary and performance arts workshop series. It is presented by Rivka Eckert, designed specifically for parents of young children.

Fish fry

PIERREPOINT -- The Pierrepont Volunteer Fire Department will be serving Lenten fish fries every Friday, from 4-6 p.m. Cost is \$15 per person and is take-out only. The meal includes breaded haddock, macaroni and cheese, coleslaw, brownie and a roll.

Fish fry

CANTON -- VFW Post 1231 Auxiliary, Gouverneur Street Canton, will host an eat in or take out dining fish fry on Friday, March 21 from 4-7 p.m. Price are \$15 per dinner and includes (breaded) deep fried fish or oven baked fish, macaroni and cheese or French fries, coleslaw, roll, and dessert. Take outs available by calling 315-386-8953.

Indoor RC car rally

NORFOLK -- Hepburn Library of Norfolk, 1 Hepburn St., will host a free indoor RC car rally on March 21 at 2:30 p.m. Beat the snow and the mud! Bring your RC car to the library basement hall and jump, drift, & race with friends new and old. Everyone welcome. Best for ages 12-18.

Kiwanis Trivia Night

NORWOOD -- Kiwanis Trivia Night will be held Friday, March 21, at Norwood American Legion, 10 Maple St., starting at 7 p.m. Registration is from 6:30 - 7:00 p.m. Teams can consist of up to six persons. Cost is \$25 per person. Prizes will be awarded.

Snow painting

MASSENA -- Snow painting will be offered Friday, March 21, at 3:30 p.m. at Nicandri Nature Center.

'Fly Me To The Moon'

MASSENA -- "Fly Me To The Moon" will be shown Friday, March 21, at 1 p.m. at Massena Public Library. It is a romantic comedy set during NASA's historic Apollo 11 moon landing, starring Scarlett Johansson and Channing Tatum.

Karaoke

HEUVELTON -- The Heuvelton AMVETS Post 1997, located at 107 State Street, Heuvelton, to host KC and DJ karaoke, 6-9 p.m.; no cover charge; queen of hearts drawing at 7 p.m.

SEE CALENDAR ON 12.



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Photo courtesy of Cristina Fenner Photography

St. Lawrence Figure Skating club's Snowplow Sam group will perform to the song "Jailhouse Rock" at their annual ice show Saturday, March 22.

Canton's 70th annual ice show March 22

CANTON — St. Lawrence Figure Skating Club's 'Platinum' themed ice show March 22 will be celebrating the club's 70th year.

The annual ice show will be held Saturday, March 22, at 1 p.m. at Appleton Arena.

About 60 skaters will be participating in the show,

including soloists Brianna Grant, Emma Perrigo, Sophia Choi, and senior Madeline Swinwood.

Also, Morgan Waite will be performing as a guest skater.

Ticket prices are \$10 for adults and \$5 for seniors and students. Children 2 and under are free.

Canton Colonel's Cup on March 21st

promises multigenerational hockey action

CANTON—The annual intergenerational Colonel's Cup hockey game will return to the Canton Pavilion Friday, March 21 at 6 p.m.

This year marks the 35th iteration of the tournament, which brings together the Canton Flames and the Canton All-Stars, a high school aged group.

The Canton Flames are a men's adult recreational hockey league that traces its roots to the 1960s. The group adopted the Flames name when the Canton Pavilion was built in the 1980s.

Flames skater Greg Howe, 78, is helping promote the game but also plans to play in the tournament. He said proceeds from this year's event are earmarked for the

Canton Pavilion.

Mark Brackett initiated the Colonel's Cup in 1987 as an end-of-season fundraiser for worthy local causes. Brackett's grandfather, Col. A.T.W. Moore, had acquired a large silver cup during his time in the Army, similar to the original NHL Stanley Cup.

The cup was repurposed with new engraving and a wooden base added to place a brass plaque to commemorate each year's winner.

Proceeds from past games have gone to the Canton Church and Community Worker Program, The Lodge at Dreaming Tree Ranch, Canton Free Library, Renewal House, Canton Pavilion and other organizations.

SUNY Potsdam welcomes alum for dance concert featuring new and original works

POTSDAM — The SUNY Potsdam Department of Theatre and Dance and the New York State DanceForce will proudly present an upcoming dance concert of choreographic works by Zoe Cushman Walders '16.

This free event will take place on Wednesday, March 26, at 7:30 p.m., in the Performing Arts Center's Dance Theatre on the SUNY Potsdam campus.

In this 30-minute concert of solos and duets, Walders will be joined by Zachary Frazee -- friends and dance collaborators since their teens.

Walders will be in residence at her alma mater, thanks to a grant from the New York State DanceForce, to spend a few days in Potsdam developing new work with Frazee.

The concert will include their latest work-in-progress, as well as established choreography.

While at SUNY Potsdam, Walders will also be teaching a contemporary dance class and speaking with students about careers in dance.

Zoe Cushman Walders received her Bachelor of Arts degree in dance from SUNY Potsdam in 2016. She has presented her choreography and performed in such venues as the Rochester (NY) Fringe Festival, Wake Forest (NC) Dance Festival, and at the Gibney Dance Theater and LaGuardia Performing Arts Center in New York City.

Walders was a guest artist at SUNY Potsdam in 2022, staging her work with student dancers during the Faculty Dance Concert.

She has worked in the field of arts administration as an operations associate and executive assistant with the dance company Urban Bush Women, and also as a videographer.

Currently, she is pursuing her Master of Fine Arts degree in dance at the University of Maryland, College Park, where she is deepening her knowledge as a choreographer, performer, teacher and theorist/researcher.

Zachary J. Frazee is a dancer, educator and choreographer based in Rochester, N.Y.

They received a Bachelor of Fine Arts degree in dance from SUNY Brockport in 2014.

From 2018-2022, Frazee was the owner and artistic director of Frazee Feet Dance, a contemporary dance company dedicated to creating and performing original works throughout the Rochester area and beyond.

Frazee is also a photographer and has their own photography business, ZJFrazee Photography, specializing in working with artists.

As a choreographer, Frazee has created more than 40 original works and has presented their work across the country at such venues as the Grace Street Theater, Hubbard Street Dance Chicago, Mark Morris Dance Center and the Lyric Theatre.

Tickets are not required, but audience members are encouraged to arrive early.

For more information, contact Robin Collen at collenrl@potsdam.edu.



Photo provided by PFSC

Potsdam Figure Skating Club's Pre-Freeskate and Freeskate groups will be performing to the song "Sky Full of Stars" at their annual ice show Sunday, March 23.

Potsdam Figure Skating Club Annual Ice Show March 23

POTSDAM -- The Potsdam Figure Skating Club invites you to their annual ice show, "Thunderstruck," at Cheel Arena Sunday, March 23, at 2:00 p.m.

Tickets are available for pre-sale during regular skating hours, and will also be sold at the door. Ticket prices: Adults \$6, Children (ages 6-12) and Seniors 65+ \$3.00.

Children 5 and under are free.

This year's show features an exciting lineup of skaters, including 108 Learn to Skate and adult skaters, and 32 junior, senior, and collegiate skaters.

Soloists include three graduating seniors: Paige French from Norwood-Norfolk; Kamryn Palmer from Parishville-Hopkinton; and Abigail Smith from Colton.

Also, Kate Ewy and Charlie Teich will be performing their first solos.

Other soloists include Saadhika Dhaniyala, Dillynn Grant, and Autumn Masuk.

The show will also feature performances by our local synchronized skating teams:

Shooting Stars, Ice Angels, and Rainbow Connection.

Cinema 10 continues with Love Lies Bleeding

POTSDAM -- Cinema 10 continues its Spring 2025 season on Monday, March 24 with a screening of Love Lies Bleeding, a 2024 UK/United States film directed by Rose Glass, at 7:15 p.m. at the Roxy in Potsdam.

Kristen Stewart stars in this hectic, sexy queer thriller as a gym manager who falls in love with a woman working to become a body-building champion. When Stewart's dark past begins to surface, it threatens to upset their budding romance. Equal parts pulpy and surreal, Love Lies Bleeding uses its influences to create a new kind of love story - and a bloody one at that. Director John Waters called this "hilarious, bloody film noir" the best movie of 2024.

Love Lies Bleeding runs 104 minutes and is rated R for strong violence, grisly images, sexual content, nudity, language, and drug use.

General admission is \$6.50 for individuals and \$55 for season tickets (shareable).

Students and senior citizens: \$5.50 for individual and \$45 for season tickets (shareable).

For more information please visit <https://www.cinema10.org>.

Follow Cinema 10 on Facebook at www.facebook.com/CinemaTen.

Follow Cinema 10 on Instagram at @cinema10potsdam.

This project is made possible with funds from the Statewide Community Grants Program, a grant program of the New York State Council on the Arts, with the support of the Office of the Governor and the New York State Legislature, and administered by the St. Lawrence County Arts Council.

BRIEFLY

Hogle benefit

CANTON -- There is a benefit for Jon Hogle on March 22 at 1 p.m. at the White Silo at Saphead. Entry fee is \$5. Hogle sustained injuries in a motorcycle accident that occurred in July 2024. Funds collection will go towards acquiring a van for individuals with disabilities and other essential items. A Texas Hold Em Tournament will be held at 1 p.m. on Saturday, March 22, at 1 p.m. \$50 entry fee per person. Contact Matt at 315-323-1648 or Holly at 315-854-4883 to enter. Top 3 payouts. A gun raffle will be held \$30 a ticket; only 500 tickets sold. First prize is a rifle, second prize is a shotgun, third prize is a muzzleloader. There will be a 50/50 drawing, cash bar and concessions, live entertainment from several bands, and silent auctions.

NORTH COUNTRY SPOTLIGHT

MARCH 21-27, 2025 | NORTH COUNTRY THIS WEEK

Quality care in a familiar setting

This page sponsored by
North Star Health Alliance



| 13

North Star Health Alliance charting the future of local care

BY RICHARD DUVALL

President & Chief Executive Officer
North Star Health Alliance

2024 was a landmark year for North Star Health Alliance (NSHA), laying the groundwork for even greater achievements in 2025.

Leading this progress is the North Star Health Alliance (NSHA), a partnership that unites Carthage Area Hospital (CAH), Claxton-Hepburn Medical Center (CHMC), the Claxton-Hepburn Medical Campus (Claxton Campus), North Country Orthopaedic Group (NCOG), and Meadowbrook Terrace Assisted Living Facility.



Duvall

Together, we are dedicated to providing quality, patient-centered healthcare throughout the North Country to ensure residents receive the care they need close to home.

By redefining healthcare in our region and emphasizing the importance of local access, we are poised to create a brighter, healthier future for all.

Organizational Changes

In October 2024, Claxton-Hepburn Medical Center (CHMC) became a dedicated standalone mental health hospital, while its acute care programs shifted to the newly established Claxton-Hepburn Medical Campus (Claxton Campus).

Patients will continue to receive quality care in a familiar setting, supported by the North Star Health Alliance's (NSHA) commitment to keeping vital healthcare services local. This transition plan is now in its final stages, pending designation as a Critical Access Hospital.

These changes represent an important evolution for our healthcare system, with your care remaining unchanged and provided by our dedicated team.

Completing this plan will help preserve essential services, support local jobs, and strengthen our ability to serve the community effectively, ensuring you continue receiving the healthcare you trust for years to come.

New Services & Accreditations

At the start of 2024, the North Country Orthopaedic Group (NCOG) established the NCOG Wound Care Center in Watertown, led by Maryellen Blevins, PA-C, MPAS, DMSc.

This new center expands our essential wound care services alongside the Rev. Thomas T. Patterson Wound Healing Center in Ogdensburg (the region's only hyperbaric oxygen therapy accredited by the Undersea & Hyperbaric Medical Society).

Dr. Adam Jarrett joined the Patterson Wound Care team, further strengthening our services. Together, these centers ensure that patients across the North Country have access to comprehensive wound care.

By redefining healthcare in our region and emphasizing the importance of local access, we are poised to create a brighter, healthier future for all.

Richard Duvall
President & CEO

2024 also marked the reaccreditation of the Richard E. Winter (REW) Cancer Center by the Commission on Cancer (CoC) and the American College of Radiology, earning a three-year Center of Excellence designation—the only facility in the region to achieve this distinction.

This accomplishment reaffirms our unwavering commitment to delivering exceptional cancer care.

Central to this commitment is our multidisciplinary approach, achieved through close collaboration with the REW Cancer Center providers and Dr. Ali Gharagozloo from the Claxton Campus Radiology Department.

Additionally, we are excited to welcome back Dr. Alka Srivastava, who brings medical oncology and hematology expertise. Her dedication further strengthens our promise to provide outstanding cancer care for patients across the North Country.

We welcomed board-certified nephrologist Dr. Timi Akins to serve patients at Carthage Area Hospital (CAH) and Claxton Campus, extending the Dr. Ravinder N. Agarwal Renal Center's advanced services to Jefferson and Lewis Counties.

Additionally, Low-Dose Lung Cancer Screenings—led by board-certified pulmonologist Dr. Francis Lee and powered by AI technology—have been expanded to CAH, facilitating earlier detection and improving patient outcomes.

Recognizing the broader needs of our community, the NSHA has introduced an Addiction and Recovery Program at both CAH and Claxton Campus, offering critical support and treatment for individuals seeking assistance on their recovery journey.

Most recently, in January, the NSHA expanded pediatric care in the region by opening the North Star Pediatrics (NSP) clinic in Watertown.

The clinic's devoted providers, Dr. Josiree Ochotorena, Dr. Fernando Ongkingco III, Dr. Sandra Timerman, and Joyce Ndungu, DNP, FNP-C, offer personalized pediatric care that families can rely on.



NSHA | Submitted

Claxton-Hepburn Medical Campus' Elizabeth May Duvall Children & Adolescent Behavioral Health Unit

In addition to expanding our service offerings, we welcomed several new providers to our healthcare family, each bringing specialized expertise to enhance patient care.

Elizabeth Verno, FNP-C, has joined the Diabetes, Osteoporosis, and Endocrine Center, where she specializes in endocrinology.

At the Canton Health Center, Kaileigh Bonno, FNP-C, will provide comprehensive family medicine services.

Our Claxton Campus Orthopedics department is now strengthened by the addition of Meagan Cooper, FNP-C, and Dr. Bartłomiej Szczęch, MD, enhancing our orthopedic care capabilities.

Additionally, Dr. Emily Szczęch, DO, has joined the General Surgery team at Claxton Campus, bringing her expertise to further support our surgical services.

Grant Funding

As part of our ongoing efforts to provide the highest level of patient-centered care across the tri-county region, members of the NSHA were awarded significant grant funding to expand specialized services. A \$5 million grant from the New York State Office of Mental Health (OMH) will fund the expansion of the Elizabeth May Duvall

Children & Adolescent Behavioral Health Unit—the region's sole inpatient center dedicated to the mental well-being of children and adolescents.

Additionally, a \$6 million grant from OMH will enable Claxton-Hepburn Medical Center to establish a Comprehensive Psychiatric Emergency Program (CPEP), creating the region's only dedicated psychiatric emergency department and easing the burden on standard emergency rooms.

Claxton Campus was awarded a federal grant to establish an innovative Operations Centers at CAH and Claxton Campus.

These centers will collect, process, and analyze real-time data, enabling our teams to make swift, informed decisions that ensure timely and effective patient care.

With the implementation of advanced bed management systems, NSHA aims to reduce emergency department wait times and the time patients spend waiting for a hospital bed.

The Operations Center will now serve as the NSHA dispatch center for our ambulance and emergency services. Together, these initiatives will ultimately provide our community with faster access to vital treatments and services.

Additionally, CAH and CHMC

received a combined \$1 million grant to incorporate Healthy Steps providers into the pediatrics clinics across the NSHA health system.

Healthy Steps is designed to offer comprehensive preventive care and early intervention services for children, promoting their overall health and well-being.

This program provides families access to essential resources and support, ensuring that young patients receive timely care to foster healthy development and promptly address emerging health concerns.

Looking Ahead: Growth, Innovation & Excellence

As we look to 2025 and beyond, the communities of the North Country can trust in the unwavering commitment of all our member organizations within the North Star Health Alliance.

Carthage Area Hospital, Claxton-Hepburn Medical Center, Claxton-Hepburn Medical Campus, the North Country Orthopaedic Group, and Meadowbrook Terrace Assisted Living are committed to defending healthcare in our region.

Whether it's a swift visit to the emergency room, the convenience of our walk-in clinics or mobile units, specialized treatment at our cancer and wound care centers, or supportive living at Meadowbrook Terrace, our pledge remains steadfast.

We are excited about the many advancements and expansions planned for the year ahead.

From the introduction of new healthcare programs and the integration of cutting-edge technologies to the continued growth of our specialized services, members of the NSHA are poised to enhance the quality of life for our community through comprehensive, patient-centered healthcare.

We want to express our profound gratitude to our dedicated team—including our employees, medical staff, foundation members, auxiliary teams, hospital foundation, and board of directors.

Your unwavering commitment, along with the strong support from our community, is the driving force behind our ability to provide exceptional patient-centered healthcare services right here in your hometown. Together, we look forward to a year of growth, innovation, and continued excellence, reinforcing our role as your trusted neighborhood healthcare system.



NORTH COUNTRY SENIORS

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NORTH COUNTRY THIS WEEK | MARCH 21-27, 2025



Compassionate senior care worker honored with Fannie Frank Award

CANTON – When the newly appointed United Helpers Rehabilitation and Senior Care Activities

Director was promoted to her new position, she knew exactly who she wanted to step into her old role as

Activities Leader – this year's Fannie Frank Distinguished Employee Award winner Lauren Martinchek.

Martinchek, of Canton, began her career with United Helpers in 2017 as a task aide before becoming a CNA and then transitioning into a role with the Activities Department in 2018, a department in which she thrived in for five years before the promotion.

"Lauren is very organized and willing to help whenever or wherever. She also has the ability to learn almost anything related to her position," said Activities Director Patience Boswell. "But what really separated Lauren from others is her compassion for her residents."

Talking about the relationship Martincheck has with her residents, Boswell said, "It is clear from her interactions with residents that she truly cares for them. When she talks about residents, you can tell she knows them intimately like a relative would. When she shares a laugh or even a cry with a resident, you can tell it is a genuine shared emotion."

Rehabilitation and Senior Care Vice President of Operations Timothy Parsons has heard many such stories from employees, as well as family members of residents and in some instances, residents themselves.

"Lauren has a huge heart and appears to love what she does," he said. "She is the type of employee you wish you could replicate over

and over again."

While United Helpers has many different employee honors, most of those awards are for people working in direct care. The Fannie Frank Distinguished Employee Award gives Mr. Parsons an opportunity to recognize an outstanding employee even if they do not work in direct care.

"She was an easy choice for this honor," he said. "We are proud she is a part of the United Helpers team."

The Fannie Frank Award was established in 2019 by Dr. Gordon and his wife, Barbara, who are both former United Helpers volunteers and board members. Dr. Gordon grew up in New York City in close proximity to his grandmother and credits her with instilling in him a love of animals that would eventually lead to his career as a veterinarian.

The award was created as a way to pay tribute to his grandmother, a Polish immigrant who moved to the U.S. prior to World War I with her parents and six of her nine siblings.

The award includes a cash bonus and is awarded based on the following criteria: A remarkably caring demeanor; currently employed at United Helpers Rehabilitation and Senior Care; continuous employment with United Helpers for two or more years.

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Office for the Aging urgently seeks volunteer meal drivers

CANTON — The St. Lawrence County Office for the Aging is issuing an urgent call for volunteer meal drivers to support staff at its five Nutrition Centers across the county. Volunteers are particularly needed in Brasher Falls, Canton, Gouverneur, Morristown, and Potsdam.

Home-delivered meal drivers play a crucial role in ensuring home-bound seniors receive nutritious lunchtime meals from Monday through Friday.

Volunteers have the flexibility to choose their own schedule, whether they can contribute a few hours a week or just once a month. To support their efforts, drivers receive a mileage reimbursement of 70 cents

per mile for their routes.

Those interested in volunteering can contact the Office for the Aging at 315-386-4730 for more information on how to get involved.

The Office for the Aging is dedicated to providing services and advocacy for county residents aged 60 and older. Its programs include Nutrition Centers and Home-Delivered Meals, Home Care Services, Family Caregiver Support, Medical Transportation, Legal Services, and Health Insurance Information Counseling and Assistance. The Office's mission is to develop a comprehensive service system tailored to meet the social and human needs of the elderly population in St. Lawrence County.

BRIEFLY

Arthritis affects millions

Arthritis is a common condition that affects millions of people. According to the Centers for Disease Control and Prevention, roughly one in five adults in the United States is affected by arthritis, with an estimated 54.5 million adults reporting they have the condition. The Arthritis Society Canada has similar findings for Canadians suffering from arthritis. Again, one in five adults has the illness and about six million people in the country already have received an arthritis diagnosis. Arthritis causes joint pain, stiffness and inflammation. The Cleveland Clinic reports osteoarthritis is caused by wear and tear on the joints, is the most common type. Osteoarthritis can occur naturally as a person ages due to a lifetime of using the joints and wearing down their cartilage cushioning.



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Grieving in uncertain times for St. Lawrence County residents

KATE FAVARO

Hospice of St. Lawrence Valley

Change and uncertainty is in our conversations and often in the news.

Questions about everything from grocery and energy costs wondering to if the adorable image of a penguin snuggling a polar bear cub is real or AI generated surround us.

Concerns about employment, retirement, and other personal life events also play into this uncertainty.

Dismissing the emotions these issues bring up as stress or worry does not allow you to see things for what they are; losses which need to be grieved.

These are not traditional (death related) losses but rather losses of plans, dreams, and for some, a sense of security.

Taking the time to step back and recognize you've lost what you'd planned for allows you time to grieve rather than focusing on just shifting to a Plan B.

Hospice of St. Lawrence Valley offers the following suggestions for grieving in uncertain times:

- Recognize job loss has many layers. You may recognize losing a job, for any reason, as a loss of a place to go each day, and financial security, perhaps even a purpose. Another layer is the loss of connection with co-workers. These are people you've spent 8+ hours a day with most of the week, and now your interaction and communication look very different and may end all together. Seeing the layers of loss can help you pin down which areas you'll need to cope with first.

- Take your time. When someone is grieving the death of a person,

Taking the time to step back and recognize you've lost what you'd planned for allows you time to grieve rather than focusing on just shifting to a Plan B.

we strongly suggest not making any major changes (selling the house, getting a pet) for at least a year. Grieving in times of uncertainty, regardless of the type of loss, should also follow this suggestion. If you're grieving something like a divorce you may want to pack up and move but doing this early in the grief process can lead to regret later. Grieving what you thought your future would look like based on financial security can also drive you to want to move or make a major career change. Be patient; learn about your grief and how to cope before making major changes.

• Be kind. Due to the nature of these uncertain times, and the layers of loss, many people are grieving at the same time and tensions may be high. If you're in a place and find someone is being short with you or rude, be kind. Take a moment to think about shared losses you may have with them. A lot of our friends and neighbors are experiencing the same uncertainty and loss as us. Recognize their attitude may be their grief coming to the surface. More than this, be kind to yourself. You're doing your best in a very hard situation; everyone who is grieving is.

Seeing the losses the changes and uncertainty all around us bring gives you a huge advantage.

Recognize these losses, grieve them, and then work to make them part of your story moving forward. Recognizing them as losses also gives you the ability to be a more understanding and supportive community member.

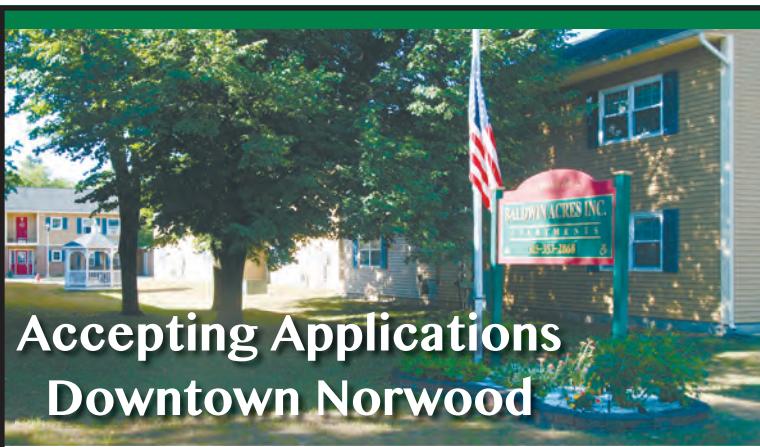
You do not have to agree with people on any issue.

You simply have to realize that, much like you, they're grieving.

If you're looking for support in managing grief, Hospice of St. Lawrence Valley has a community bereavement program.

For more information call 315-265-3105.

Kate Favaro is Grief Services Coordinator for Hospice of St. Lawrence Valley.



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FRANKLIN COUNTY NOTICE OF FORMATION OF A LIMITED LIABILITY COMPANY
 Notice of Formation of Adirondack Critter Control LLC. Articles of Organization filed with Secretary of State of NY (SSNY) on 02/26/2025. Office location: Franklin County. SSNY designated as agent of Limited Liability Company (LLC) upon whom process against it may be served. SSNY should mail process to Michael Bush: 43 Pitt St, Brushton, NY 12916. Purpose: Any lawful purpose.

ST. LAWRENCE COUNTY NOTICE OF FORMATION OF A LIMITED LIABILITY COMPANY
 Notice of Formation of TUPPER CONTRACTING LLC. Articles of Organization filed with Secretary of State of NY (SSNY) on 09/13/2024. Office location: St. Lawrence County. SSNY designated as agent of Limited Liability Company (LLC) upon whom process against it may be served. SSNY should mail process to THE LLC: 92 PEABODY RD GOUVERNEUR, NY 13642. Purpose: Any lawful purpose.

ST. LAWRENCE COUNTY NOTICE OF ADOPTION OF LOCAL LAW
 ADOPTING LOCAL LAW C (NO.) FOR THE YEAR 2025, "A LOCAL LAW ESTABLISHING THE POSITION OF ST. LAWRENCE COUNTY DIRECTOR OF HUMAN RESOURCES"
 BE IT ENACTED, by the Legislature of the County of St. Lawrence as follows:
SECTION 1. —LEGISLATIVE PURPOSE
 It is the desire of the St. Lawrence County Legislature, in its continuing efforts to upgrade and evolve the administration of St. Lawrence County government, to create the position of Human Resources Director, pursuant to County Law § 400 to provide consistent application of a myriad of human resources elements.
SECTION 2. —DIRECTOR OF HUMAN RESOURCES
 A. Department Head and Appointment. The Department of Human Resources shall be headed by and under the supervision of, the Director of Human Resources, who shall be appointed by the St. Lawrence County Legislature for a term of the board.
 B. Term. The term of the Director of Human Resources shall be four years.
 C. Powers and Duties. The powers and duties of the Director of Human Resources is as follows:
 1) Appoint, supervise, discipline and remove all employees of the Department of Human Resources, in accordance with applicable job classifications assign and reassign powers and duties to such employees, have charge and control of all employees of said Department of Human Resources; all in accordance with sound management principles, New York Civil Service Law, policies and/or directives of the County Legislature, and other administrative policies and procedures.
 2) Provide management-level oversight to all human resources and personnel functions of the County.
 3) Provide advice and counsel to the County Legislature and County Administrator on staffing needs and associated costs for optimal County operations.
 4) Support County department/office heads on recruitment strategy and execution, hiring, onboarding and performance management of department hires.
 5) Support the County Legislature, County Administrator, and County department/office leadership on formulation of labor relations strategy, contract negotiations and contract administration for collective bargaining units.
 6) Evaluate County employee and administrative policies and procedures for compliance with state and federal regulations and County directives, and recommend updates as needed.
 7) Administer compensation management for County non-union personnel.
 8) Ensure a strong workplace culture for County employees.
 9) Administer and coordinate the employee benefits and protection programs such as Health Insurance, Dental Insurance, Vision Insurance, Pension Plan, Deferred Compensation, Life Insurance, COBRA, flexible benefits, etc.
 10) Acts as the Affirmative Action/Equal Employment Opportunity Officer on behalf of County government.
 11) Have such other powers and perform such other duties as may now or hereafter be conferred or imposed upon him/her by resolution of the County Legislature or applicable law.
 D. Minimum Qualifications. The Director of Human Resources shall meet or exceed the following qualifications:
 1) Graduation from a regionally accredited or New York State registered college or university with a Bachelors degree and five (5) years of experience in human resource administration in a union environment two (2) years of which must have been in a supervisory or administrative capacity, OR
 2) Graduation from a regionally accredited or New York State registered university with an Associates degree in Business Administration, Human Resources or related field and seven (7) years of experience in human resource administration in a union environment two (2) years of which must have been in a supervisory or administrative capacity OR
 3) An equivalent combination of training and experience as defined by the limits of (a), (b), and (c) above
SECTION 3. —TRANSITION PROVISIONS
 Nothing herein shall be construed to impair in any manner the lawful administration of the New York Civil Service Law in St. Lawrence County.
SECTION 4. —REPEAL OF PRIOR ENACTMENTS
 Any other prior enactments of the County Legislature, to the extent that they contradict the terms of this Local Law herein, are hereby repealed.
SECTION 5. —SEPARABILITY
 If any clause, sentence, paragraph, section or part of this Local Law shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, section or part thereof directly involved in the controversy in which such judgment shall have been rendered.
SECTION 6. —EFFECTIVE DATE
 This Local Law shall take effect upon filing with the Secretary of State.
 Rebekah Zuhlsdorf, Deputy Clerk
 St. Lawrence County Board of Legislators

MASSENA REQUEST FOR PROPOSAL
 Engineering Design Services, Construction Management & Grant Administration
 The Village of Massena, St. Lawrence County, New York, is seeking proposals from qualified consultants to prepare designs, manage construction and provide grant administration services in connection with an awarded grant from the New York State Department of State (DOS) for the Village of Massena Downtown Revitalization Initiative in accordance with the State of New York Master Contract for Grants number C1002429, effective February 1, 2024.

The Request for Proposal in its entirety may be obtained online here: <https://massena.us/documentCenter/Index/117> or by emailing: villageclerk@village.massena.ny.us.

Proposals are to be submitted no later than **2:00 p.m. on Friday, April 18, 2025**. Submission instructions are included in the RFP at the link above or by contacting Village Administrator Monique Chatland via email at: villageclerk@village.massena.ny.us.

The Village of Massena reserves the right to waive any informality in the selection process, reject any or all proposals. M/WBE and Section 3 Businesses are encouraged to participate.

By Order of the Village Board of Trustees:
 Monique N. Chatland,
 Village Administrator
Dated: March 12, 2025

ST. LAWRENCE COUNTY ADVERTISEMENT FOR BID
 BOARD OF COOPERATIVE EDUCATIONAL SERVICES SOLE SUPERVISORY DISTRICT ST. LAWRENCE/LEWIS COUNTIES PO BOX 231, 40 WEST MAIN STREET CANTON, NY 13617 NOTICE TO BIDDERS

The Board of Cooperative Educational Services, St. Lawrence/Lewis Counties, in accordance with Sections 103 of Article 5-A, of the General Municipal Law, hereby invites the submission of sealed bids for **RFB # 25-26 AUDIO-VISUAL, RFB # 25-26 FURNITURE and RFB # 25-26 COPY PAPER 1ST**.

Bids will be received until **Thursday, April 17, 2025 @ 11:00 AM** at the Lawrence/Lewis BOCES Cooperative Purchasing Office, 40 W Main Street, PO Box 231, Canton, NY 13617. Bid will be open and read aloud at this time and location. Bids shall be enclosed in sealed envelopes entitled "Bid Request – RFB # 25-26 AUDIO-VISUAL, RFB # 25-26 FURNITURE and RFB 25-26 COPY PAPER 1st."

Bids documents may be downloaded from www.bidnetdirect.com/nw-york or may be obtained by contacting the St. Lawrence-Lewis BOCES Supervisor of Purchasing Services at dbessette@slboces.org or (315)386-4504.

Bids opened and read shall remain irrevocable for a period of sixty days. The award of contracts, if at all, shall be made as soon as practicable after the bid opening. The Board of Education hereby reserves the right to reject any and all bids.

HOPKINTON NOTICE OF FORMATION OF A LIMITED LIABILITY COMPANY
 Notice of Formation of Insight Consulting Solutions LLC. Articles of Organization filed with Secretary of State of NY (SSNY) on 03/11/2025. Office location: St. Lawrence County. SSNY designated as agent of Limited Liability Company (LLC) upon whom process against it may be served. SSNY should mail process to Entity Protect Registered Agent Services LLC: 447 Broadway 2nd Fl. - #3000, New York, NY 10013-2562. Purpose: Any lawful purpose.

NORWOOD PUBLIC NOTICE
 The Village of Norwood is currently accepting applications for a full-time Motor Equipment Operator/Laborer position. The ideal candidate must possess a clean and valid Class B driver's license, and mechanical skills are preferred. Additionally, the successful applicant must pass a drug test. Applications can be obtained through the Village's website or directly at the Village Clerk's office. Interested individuals should submit their applications by April 1.

MADRID NOTICE OF MEETING
 TOWN OF MADRID NOTICE OF PUBLIC HEARING

Notice is hereby given that the Town of Madrid Planning Board and the Town of Madrid Zoning Board of Appeals will hold a joint public hearing as required by the Town of Madrid Zoning Code. The hearing will be held to hear all interested parties regarding the following Use Variance request: Constructing a 2 MW solar farm at 1978 State Highway 345. This hearing will be held at The Madrid Town office, 3529 CR 14, at 5:30 P.M. on Thursday, March 27, 2025. Dated March 17, 2025 Brian P. Paige Chairman, Town of Madrid Zoning Board of Appeals

HEUVELTON NOTICE OF PUBLIC HEARING

The Village of Heuvelton Board of Trustees will hold a Public Hearing on the 2025-2026 budget on Wednesday, April 9th at 6:00 pm, 51 State St. Heuvelton. A copy of the tentative budget will be available for inspection at the Village office during regular business hours. The annual compensation to be paid to the Mayor \$4440, to the Deputy Mayor \$2220, and to each of the three Trustees \$1500. The regular meeting of the Board will follow the public hearing. Village residents are encouraged to attend. Rebecca Donnelly Village Clerk

PUBLIC NOTICE

Massena Housing Authority will hold a public hearing to present the 5 Year Agency Plan and Capital Funds Submission on April 17, 2025 at 10:00 AM in the Administration Building, 20 Robinson Rd., Massena, N.Y.

Public comment is invited.

A copy of the plan documents are available for review on Mondays, Wednesdays, and Thursdays from 8AM to 3:30PM beginning March 17, 2025 at the above address.

ST. LAWRENCE COUNTY ADVERTISEMENT FOR BID
 BOARD OF COOPERATIVE EDUCATIONAL SERVICES SOLE SUPERVISORY DISTRICT ST. LAWRENCE/LEWIS COUNTIES PO BOX 231, 40 WEST MAIN STREET CANTON, NY 13617 NOTICE TO BIDDERS

The Board of Cooperative Educational Services, St. Lawrence/Lewis Counties, in accordance with Sections 103 of Article 5-A, of the General Municipal Law, hereby invites the submission of sealed bids for **RFB # 25-16 Modular Home Section 16-Countertop**.

Bids will be received until **Monday, April 7, 2025 @ 11:00 AM** at the Lawrence/Lewis BOCES Purchasing Office, 40 W Main Street, PO Box 231, Canton, NY 13617. Bid will be open and read aloud at this time and location. Bids shall be enclosed in a sealed envelope entitled "Bid Request – RFB # 25-16 Modular Home Section 16-Countertop."

Bids documents may be obtained by contacting the St. Lawrence-Lewis BOCES Supervisor of Purchasing Services at dbessette@slboces.org or (315)386-4504.

Bids opened and read shall remain irrevocable for a period of sixty days. The award of contracts, if at all, shall be made as soon as practicable after the bid opening. The Board of Education hereby reserves the right to reject any and all bids.

HOPKINTON LEGAL NOTICE SPECIAL MEETING

The Town Board of the Town of Hopkinton will hold a Special Meeting on Tuesday, March 25, 2025 at 7:00 p.m. at the Hopkinton Town Hall. This meeting will be to appoint a Town Justice for the remainder of 2025 for the Town of Hopkinton and any other business that comes before the Board. The meeting is open to the public.

DATED: March 17, 2025
 Richard L Powers, Town Clerk



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NORTH COUNTRY THIS WEEK

OGDENSBURG NOTICE OF FORMATION OF A LIMITED LIABILITY COMPANY

Notice of Formation of P.J. Haulers, LLC.

Articles of Organization filed with Secretary of State of NY (SSNY) on 12/04/2024. Office location: St. Lawrence County. SSNY designated as agent of Limited Liability Company (LLC) upon whom process against it may be served. SSNY should mail process to Paul B. Johnson, Jr.: 1561 County Route 22, Gouverneur, NY 13642. Purpose: Any lawful purpose.

ST. LAWRENCE COUNTY NOTICE OF FORMATION OF A LIMITED LIABILITY COMPANY

Notice of Formation of Koberda Technical LLC.

Articles of Organization filed with Secretary of State of NY (SSNY) on 12/02/2024. Office location: St. Lawrence County. SSNY designated as agent of Limited Liability Company (LLC) upon whom process against it may be served. SSNY should mail process to Alexander Koberda: PO Box 1 Potsdam, NY 13676. Purpose: Any lawful purpose.

OGDENSBURG NOTICE OF FORMATION OF A LIMITED LIABILITY COMPANY

Notice of Formation of EVOLUTION GROUP FITNESS L.L.C..

Articles of Organization filed with Secretary of State of NY (SSNY) on 09/12/2024. Office location: St. Lawrence County. SSNY designated as agent of Limited Liability Company (LLC) upon whom process against it may be served. SSNY should mail process to Bridgette Havens: 618 Anthony Street Ogdensburg NY 13669. Purpose: Any lawful purpose.

OGDENSBURG LEGAL NOTICE

Notice is hereby given that license number NA-0340-25-105308 for liquor has been applied for by the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 6765 State Highway 37, Ogdensburg, New York 13669, St. Lawrence County, for on premise consumption.

Granview Properties LLC DBA Granview Restaurant 6765 State Highway 37, Ogdensburg, NY 13669

LEGAL NOTICE

A petition has been filed by Michael Swamp for the Estate of Elizabeth Betty Swamp late of Akwesasne, NY.

All potential creditors who may have an interest in the aforementioned Estate or a claim against the Estate of Elizabeth Betty Swamp please contact the Saint Regis Mohawk Tribal Court at (518) 358 - 6300 by no later than March 28, 2025.

ST. LAWRENCE COUNTY NOTICE OF ADOPTION OF LOCAL LAW

BE IT ENACTED by the St. Lawrence County Board of Legislators as follows:

Section 1. That salaries for the Year 2025, effective January 1, 2025, for the following employees shall be increased three percent (3%) as set forth below and shall be paid retroactive to the first full pay period of 2025: Commissioner of Social Services, \$126,952; Conflict Defender, \$121,398; County Administrator, \$177,020; County Attorney, \$174,210; County Clerk, \$106,096; County Treasurer, \$106,096; Director of Real Property, \$106,096; Elections Commissioner, \$81,530; Highway Superintendent, \$139,151; Director of Human Resources, \$121,398; Public Defender, \$117,063; Sheriff, \$119,208 Section 2. This Local Law shall take effect in accordance with the Municipal Home Rule Law of the State of New York, and upon filing with the Secretary of State. Rebekah Zuhlsdorf, Deputy Clerk St. Lawrence County Board of Legislators

Rebekah Zuhlsdorf, Deputy Clerk St. Lawrence County Board of Legislators

**HEUVELTON
LEGAL NOTICE**
On February 12, 2025, the Village Board of the Village of Heuvelton, passed a Bond Resolution authorizing the issuance of Serial Bonds, a Statutory Installment Bond or Installment Purchase Agreement not exceeding \$1,300,000 for the purchase of a Pumper Fire Truck. The period of probable usefulness for such estimated cost pursuant to Local Finance Law Section 11.00 (27) is twenty (20) years. A full text of the resolution is available for inspection at the Village of Heuvelton Village Office, 51 State Street, Heuvelton, New York, during normal business hours. The validity of the obligations authorized by such resolution may be hereafter contested only if such obligations were authorized for an object or purpose for which the Village of Heuvelton is not authorized to expend money or if the provisions of law, which should have been complied with as of the date of publication of this notice were not substantially complied with, and an action, suit, or proceeding contesting such validity is commenced within twenty days of the date of publication of this notice, or such obligations were authorized in violation of the provisions of the Constitution.

**ST. LAWRENCE
COUNTY
LEGAL NOTICE**
Notice to Bidders
The State University of New York at Canton will receive sealed bids for project number **231073** titled **Rehabilitate Wicks Hall Lecture Hall until 2:00 p.m. local time on April 15, 2025 at French Hall Room 206, 34 Cornell Dr., Canton, NY 13617**, where such proposals will be publicly opened and read aloud.

All work on this Contract is to be completed by **July 15, 2026**.

Bidding and Contract Documents may be obtained electronically free of charge at the below web address: https://www.canton.edu/procurement/bid_materials.shtml

A prebid walk through will be held 1:00 p.m., April 1, 2025.

Contractors shall assemble in Lecture Hall Room 102 at Wicks Hall.

Bids must be submitted in duplicate in accordance with the instructions contained in the Information for Bidders. Security will be required for each bid in an amount not less than five (5) percent of the Total Bid.

It is the policy of the State of New York and the State University of New York to encourage minority business enterprise participation in this project by contractors, subcontractors and suppliers, and all bidders are expected to cooperate in implementing this policy. The State University of New York reserves the right to reject any or all bids.

Sealed bids for the (2025-03) St Lawrence County – 48 Court Street Window Replacement Project, and (2025-04) St. Lawrence County Canton Human Services Center for Generator Installation will be received until 2:00 pm, Friday, 28th March 2025 by St Lawrence County, Attention: Stephanie Kerr, Assistant Purchasing Agent, St. Lawrence County Purchasing Office, 48 Court Street, Canton NY 13617, at which place and time the bids will be publicly opened and read aloud. Proposals received after that time will not be accepted.

We strongly encourage all vendors to submit bids as soon as possible. Bidders will be fully responsible for the delivery of their bids in a timely manner. Reliance upon the US Postal Service or the carriers is at the bidder's risk. Late bids will not be considered. It is the intent to offer this public Bid opening in Zoom format as well as in-person. Please visit our website 15 minutes before the opening at: www.Stlawco.gov - visit the Purchasing Office page for the link.

All bids must be accompanied by a non-collusion statement. St. Lawrence County reserves the right to reject any or all bids. Please mark Bid envelope with the appropriate BID ITEM AND NUMBER and mail to:

**St. Lawrence County Purchasing Office
48 Court St, Basement
Canton, NY 13617-1169**

Sealed bids shall be marked with the bidder's name and "(2025-03) St Lawrence County 48 Court Street – Window Replacement Project" or "(2025-04) St. Lawrence County Canton Human Services Center – New Generator Installation".

(2025-03) Window Replacement Project will offer a pre-bid walk thru scheduled for 2:00 pm on Friday, 21st March 2025. Bidders should meet the architect and owner in the first floor lobby of the courthouse.

(2025-04) St. Lawrence County Canton Human Services Center – Generator Installation will offer a pre-bid walk thru scheduled for 2:00 pm on Wednesday, March 19. Bidders should meet the architect and owner in the first floor lobby of the courthouse.

Electronic Copies of the Bidding and Contract Documents will be available beginning March 12, 2025 from the LaBella Associates Potsdam Office. Hard copies may be examined there; at LaBella Associates DPC, 22 Depot Street Suite 16, Potsdam, NY 13676. Bidding and Contract Documents for the proposed work may be obtained at Syracuse Blueprint, 825 East Genesee St., Syracuse, NY, (315)-476-4084.

Attention of bidders is particularly called to the requirements as to conditions of employment to be observed and minimum wage rates to be paid under the Contract. This is a New York State Prevailing Wage Project.

Attention of bidders is called to the tax-exempt status of St. Lawrence County. Bids should not include sales and compensating use tax on the cost of materials which are to be incorporated into the structure.

Prospective Bidders may request clarifications of the bidding documents at other times from the Architect by contacting Tyler Cassell at tcassell@labellapc.com or cmousaw@labellapc.com

St. Lawrence County reserves the right to consider all bids for a period of not to exceed forty-five (60) days following the bid opening before awarding the Contract, during which period bids shall not be withdrawn, and reserves the right to reject any or all bids, to waive any informality in the bids, and to award the Contract in the Owner's best interest. Substantial Completion shall be NLT October 31, 2025 for the Window Replacement Project, and a substantial completion shall be NLT August 31, 2025 for the Generator Installation Project. A penalty of one hundred dollars (\$100.00) per day may be assessed for late substantial completion.



VACANCY ANNOUNCEMENT

Salmon River Central School District is currently accepting applications for the following positions for the 2024-2025 school year:

- Bus Driver
- Custodian
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Starting Date: **ASAP**

Application Deadline: **Immediately-Until Filled**
Location: **Salmon River Central School**

Full job descriptions and applications can be found at www.srk12.org/employment/

Queries directed to/ Submit a completed application to:
**Angela Robert-Assistant Superintendent
Salmon River Central School
Fort Covington, NY 12937
518-358-6669**

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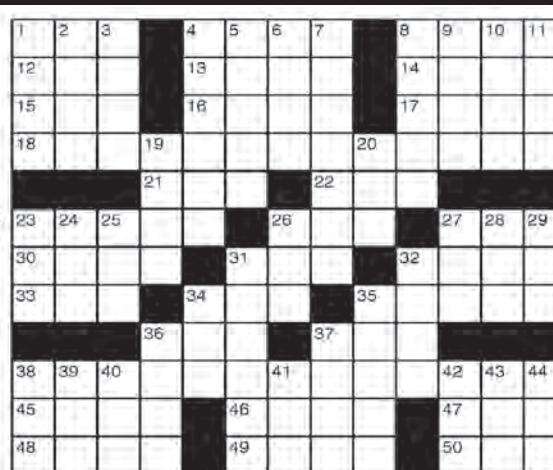
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- Huck's raft-mate
- Peeve
- "Phooey!"
- Docs' bloc
- List-ending abbr.
- Bassoon's kin
- Dyeing vessel
- Video-streaming brand
- Radlate
- Vulnerable spots
- Physique
- Youngster
- "Taste!"
- Chaps
- Brit. sports cars
- Stretches (out)
- Polite address
- Hawaiian coast
- Speck
- Aunt, in Mexico
- Nodded off
- Cyndi Lauper's "— Bop"
- Tennis feat
- Spinning disks used by ceramic artists
- Latin love
- Authentic



Answers found elsewhere in this paper.

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1	4		8		3		6	
3	2	5	1	4		7	9	
9					2			1
5	4							
1	9	3			4			
					5		9	
4	3		6	1	8		5	
5		1			8		4	
9			5	2			6	

Place a number in the empty boxes in such a way that each row across, each column down and each small 3x3 square contains all of the numbers from one to nine.

Answers found elsewhere in this paper.

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MLS# 50397 • \$389,900
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MLS# 49431 • \$249,000.
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New Listing! Winthrop 3 BR



2310 CR 49,
Winthrop
MLS# 50987
\$349,000



3 BR, 3 bath home on 3.5 acres. Many updates. Open-concept layout. Kitchen features: oversized island, new black stainless SMART appliances (convey with the sale), opens to DR.

Office space could be 4th BR. Primary BR features a gas fp, lg. walk-in closet, renovated bathroom w/heated tile floors, soaking tub and spacious walk-in shower. Sunroom leads to the oversized composite deck. Oversized 2-car garage. Equal distance to Potsdam or Massena.

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14 Broad St., Potsdam - Loaded with charm, this 3 BR, 1.5 bath home is centrally-located near library, Co-op, CPH, schools and downtown. Spacious rooms, cherry hardwood floors, eat-in kitchen, and bright and airy primary bedroom. From the front porch to the attached two-car garage everything you need is here! Listed at \$169,000.

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NORTH COUNTRY GREEN LIVING

B1

Sustainability Day & Green Living Fair returns Saturday, Mar. 29

The 2025 North Country Sustainability Day & Green Living Fair will take place Saturday, March 29, featuring exhibits, workshops and talks about renewable energy and sustainable living.

The fair will run from 10 a.m. to 3 p.m. in SUNY Canton's Dana Hall, offering ways to save money with energy efficiency and renewable energy.

Then, Sunita Halasz, an ecologist and Climate Strategy Advisor for the Adirondack Research Consortium, will present the keynote address from 3:30-4:45 p.m. in the Kingston Theater. Earlier, from 10:45 a.m. - 2 p.m., there will be concurrent workshops, panels, and talks, followed by a reception from 2-3:15 p.m.

Attendees will learn more about sustainable living such as eating local foods, composting, recycling, and reducing material goods, all guided by local energy contractors, farmers, and community organizers.

The fair's exhibits, workshops, and talks will offer an inspirational way to learn how to save money with energy

Learn more about sustainable living such as eating local foods, composting, recycling and reducing material goods.

efficiency and renewable energy.

Highlights will include a Green Jobs Panel at 10:45 a.m. and a hybrid- and EV-car show that participants meet on their way inside. See complete schedule elsewhere on this page.

Raffles, demonstrations, posters, and hands-on activities for both children and adults will add to the fun.

SUNY Canton, Clarkson University

St. Lawrence, University and SUNY Potsdam, are teaming up with Cornell Cooperative Extension of St. Lawrence County, the Canton Sustainability Committee, and the Potsdam Climate Smart Communities Initiative to organize this informational and expo event.

For complete details about the event, visit <https://bit.ly/SDGLF25>

Sponsors and co-organizers are SUNY Canton, SUNY Canton Automotive, SUNY Canton Admissions, SUNY Canton Foundation, St. Lawrence University, SUNY Potsdam, Clarkson University, Cornell Cooperative Extension of St. Lawrence County, the Canton Sustainability Committee, Potsdam Climate Smart Community Initiatives, Barstow Motors of Potsdam, Bill Rapp Chevrolet of Ogdensburg, the WISER Center, Alcoa Foundation, and EDF Renewables. North Country Public Radio is the media sponsor.

For more information, contact Brandon Baldwin at 315-379-3866 or at baldwin@canton.edu

This page sponsored by NoCoPEACS, North Country Partnership for Environmental Action, Community & Sustainability

NORTH COUNTRY THIS WEEK | MARCH 21-27, 2025

Complete list of exhibitors. B2



Adirondack ecologist to be keynote speaker

Sunita Halasz, an ecologist and Climate Strategy Advisor for the Adirondack Research Consortium, will present the keynote speech from 3:30 - 4:45 p.m. in SUNY Canton's Kingston Theater.

Halasz is also Project Coordinator for the Adirondack Climate Outreach and Resilience Network (ACORN) and has broad experience in sustainability and beyond.

She will share results of the North Country Rural Resilience Roadmap. The Roadmap details the importance of Northern NY in achieving state and national climate goals, and outlines local and regional needs and shovel-ready climate resiliency projects identified from community listening sessions in 14 Northern NY counties.

This is part of a broader goal of empowering our region to foster resilience in the face of extreme weather events such as Hurricane Debbie last summer as well as promoting a more sustainable future. ACORN is a partnership of the Adirondack Research Consortium, The Wild Center, Paul Smith's College, Adirondack Foundation, and NYSERDA.

She is a co-coordinator of North Country Homeschooling, a multi-county group of over 1,000 families who organize opportunities for home-instructed students. Halasz was formerly with the Adirondack Park Agency helping to coordinate federally funded wetlands programs, work with local governments, and review State Land Unit Management Plans. She holds a BS and MS from Cornell University in plant pathology and forest ecology.



Sunita Halasz

Complete schedule of workshops, panels and presentations

All events take place Saturday, Mar. 29 at SUNY Canton. A hybrid and EV car show will run from 10 a.m. to 3 p.m. outside the entrance to Dana Hall. All sessions below will take place in Dana Hall, except the keynote speech which will be presented in Kingston Theater at 3:30 p.m.

10:45 - 11:45 A.M.

Green Jobs Panel

Room 230. Presented by Brandon Baldwin, Bob Penski and others.

Careers considered to be "green" or "sustainable" are many but often not well known. Panel members will talk about and take questions on the different types of employment considered green.

UN Sustainable Development Goals Progress Report

Room 228. Presented by Heather Sullivan-Catlin and students from SUNY Potsdam.

Adopted by all United Nations Member States in 2015, the 2030 Agenda for Sustainable Development supplies a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are the 17 Sustainable Development Goals, which are an urgent call for action by all countries - developed and developing - in a global partnership" (sdgs.un.org).

Tips for Household Energy Efficiency

Room 299. Presented by Cole Fuller, Community Member of the Campus Climate Action Corps.

There are many different ways to make homes energy efficient, which improves comfort and saves money! We will give you tips and tricks, from simple DIY improvements to understanding your energy bill to information on support programs.

Energy Jeopardy with Prizes

Room 229. Presented by Louise Jensen with Cooperative Extension of St. Lawrence County North Country Clean Energy Hub.



Cornell Cooperative Extension, Nick Hamilton-Honey with Energy Navigator Doug Welch.

Participants in the workshop will play Jeopardy to test their energy knowledge and learn while accumulating points for electric cost-saving prizes! Competitive, fun, and the perfect 7th Inning stretch at a conference!

2 - 3:15 P.M.

Composting at SUNY Potsdam

Room 229. Presented by Jess Pearson of SUNY Potsdam with Ryan Goss, Liam O'Neil, Emily Yousey.

Students in the Applied Sustainability Capstone at SUNY Potsdam will present their work on implementing composting on campus in dining halls and residential facilities. They are complying with state laws regarding composting at Higher Education facilities, but the implementation hasn't been perfect, and some of the challenges have made it clear how the institution will need to move forward.

NOON - 1 P.M.

North Country Wild

Room 228. Presented by Dan French of St.

Lawrence University with Erika Barthelmess and students.

NOCO Wild is a community science project with the goal of giving community access to free trail cameras that they can sign out to put up where they live. The program aims to teach local community members about local wildlife, biodiversity, and animal density while collecting data to help answer questions about how animals move and behave around the area throughout the year. The workshop is the first step in training community members to use the cameras to collect data where they live. Attendees will learn how trail cameras work, how to identify a good setup location and set up their camera and how to record relevant data.

How Can Organizations and Municipalities Stand Up for Nature?

Room 230. Presented by Tzintzin Aguiar-Izzo, Community Member of Talking Rivers with Blake Lavia and Cathy Shraday.

How do we honor the personhood of the other-than-human world, while washing away structures of oppression? This is the question that the Talking Rivers team will strive to answer with the "Listening to Nature Toolkit," an interactive guide that shares how organizations can include the voice of ecosystems in their decision making process. From changing the pronouns we use when referring to other-than-human people, to drafting land easements that protect the Rights of Nature, the Talking Rivers team will go over changes that can honor the personhood of ecosystems and non-human species. The presenters will also delve into how municipalities can protect the health of their residents by pass-

ing local laws that protect the "Rights of Rivers."

1:30 - 2 P.M.

Hydro Panel Discussion

Room 230. Presented by Emmett Smith, founder of Northern Power and Light, a local clean energy company.

Topics will include Rural Resiliency; Household Sustainability; Personal Sustainability; Integrating Diversity, Inclusion, and Social Justice; Community Climate Change Resiliency

Repair Fair Discussion

Room 228. Presented by Cole Fuller, Community Member with the Canton Sustainability Committee with Cathy Shraday.

To promote the Committee's upcoming Repair Fair, we will talk about the idea of repair fairs, how they work around the world, and other ways of keeping things out of the landfill.

Increasing Sustainability at SUNY Potsdam

Room 229. Kate Cleary of SUNY Potsdam with 15 students.

Cleary's "Introduction to Sustainability" course includes a semester-long project where students identify a sustainability issue on our campus and then research and propose a solution. Their final product is a poster explaining their proposal and these posters will be on display.

Water Furnace Tour

Meet in Room 228. Presented by Aaron Profitt, Member of Geothermal and WSHP advocate. Take a walk through the SUNY Canton Mechanical Room and see Geothermal in action — the systems that help keep SUNY-Canton energy sustainable.

3:30 - 4:45 P.M.

Keynote Speech

In Kingston Theater. Presented by Sunita Halasz, ecologist and Climate strategy Advisor for the Adirondack Research Consortium.

Historic Garden Project at the Silas Wright House

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See You at the
Sustainability Day/
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March 29



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Learn more about Lavapod

SCAN ME

Green Living Fair exhibitors and vendors

American Forest Foundation/Family Forest Carbon Program

The Family Forest Carbon Program is a nonprofit conservation organization motivated to help landowners make conservation impacts throughout their forest. We provide annual payments and forestry services for their enrollment in one of our Improved Forest Management practices. Our goal is to mitigate climate change by enabling private forest landowners.

Barstow Motors

Local Subaru, GMC and Chevy car dealership proudly serving the North Country for over 70 years. Currently selling and servicing the fully electric Subaru Solterra and in the near spring the hybrid Forester.

Bill Rapp Chevrolet

Chevrolet EV Dealer

Birdsfoot Farm

Birdsfoot Farm offers certified organic vegetables, herbs and flowers along with Summer, Fall, Student and Winter CSA weekly boxes.

Canton Sustainability Committee & Potsdam Climate Smart Community Initiative

Potsdam Climate Smart Community

Casella Waste

Recycling, collection, organics, energy, landfills, professional services and sustainability form the foundation for providing service to our customers.

Coakley Home and Hardware

Coakley Home and Hardware is a family owned business that has been serving the North Country since 1902 with stores in Canton and Saranac Lake. They feature traditional hardware (paint, plumbing, electrical, hardware, hand and power tools and lawn and garden), a flooring department (carpet, ceramic, hardwood, luxury vinyl for both residential and commercial use), a kitchen and bath design & showroom, in home installation/repair service, kitchen and bathroom remodels, and professional handyman services.

Cornell Cooperative Extension of St. Lawrence County

Dig into the local food system with energy at Cornell Cooperative Extension. Visit our booth to learn more about energy efficiency, gardening, food preservation and the rich agricultural activities of our region.

CUHEAT

CUHEAT equips participants with the fundamental knowledge and skills needed to assess residential energy efficiency and recommend cost-effective improvements. This training program equips students with knowledge and skills in home weatherization and energy auditing, and provides a solid foundation for those entering the field.

EDF Renewables

EDF Renewables and Rich Road Solar Energy Center will be at the Green Living Fair to discuss community group activities and project integration into the local community.

GardenShare

GardenShare promotes a local food system that ensures food security for all St. Lawrence County residents.

G.R.O. Energy Solutions LLC

GRO Energy Solutions provides energy efficiency services such as insulating, air sealing, and energy audits. We also offer blower doors for new construction homes.

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Local Living Venture

Local Living Venture is reinvigorating in 2025 - with simple living skills, renewable energy, green building, and real food in its many forms at its heart! Stop by to see what's on the event schedule and share both your thoughts about how we can best serve you, and your skills, with your community!

League of Women Voters

The League of Women Voters organized in St. Lawrence County in 1920 with the ratification of the 19th Amendment. We've been educating voters ever since!

Matt Burnett Guiding LLC

Matt Burnett Guiding hosts outdoor Adirondack Adventures for All Seasons

Nature Up North

We will have an informational table themed around bio-regional literacy in the North Country. We think

the first step to green living and sustainability is a connection to place, and NUN provided opportunities to form that connection through public educational programming.

Nicandri Nature Center

The Nicandri Nature Center provides recreation and Nature opportunities free of charge. We are located within Robert Moses State Park, Massena NY.

NoCoCompost

Composting service for residential and commercial customers.

Northern Power & Light

NP&L provides locally-sourced hydroelectric power for North Country homes and businesses. NP&L is based in Saranac Lake and works with customers and hydropower producers from Potsdam to Glens Falls.

Paul Smith's College

Paul Smith's College offers undergraduate and graduate degrees in sustainability, natural resources and environmental studies in the beautiful Adirondack mountains.

Potsdam Pride

Potsdam Pride is a grassroots organization that holds events for the LGBTQIA population in St. Lawrence County, including the annual Potsdam Pride festival.

SUNY Canton Admissions

The SUNY Canton Admissions office invites you to take a closer look at SUNY Canton. We encourage you to visit us, glance through our Academic Catalog and our publications, take a virtual tour, request information or email us with your questions. Whatever your academic or career goals may be, we hope you will let our office help you reach them.

SUNY Canton Automotive

Want to know how to charge the high voltage batteries of a dead hybrid or EV? See how to charge any high voltage battery with this short electrical lesson.

Center for Workforce, Community & Industry Partnerships

The Center for Workforce, Community & Industry Partnerships develops innovative programming for SUNY Canton, the North Country, and beyond. The Center assists with the promotion and development of new micro courses, microcredentials, and workforce training programs based on campus, industry, and community need.

St. Law. County Arts Council

SLC Arts enriches the vibrancy of the North Country community by cultivating art appreciation and inspiring creative expression for all.

St Lawrence County Center for History and Culture

The St. Lawrence County Center for History & Culture is a not-for-profit organization that collects, preserves, researches, and shares the history of St. Lawrence County, NY. We preserve and interpret the c. 1833-35 Silas Wright House and are working on creating a historic culinary, medicinal and cutting garden on our property that will highlight native plants and provide spaces for pollinators.

St. Law. County Public Health

The St. Lawrence County Public Health Department has been serving the county since 1936. We offer a wide variety of health services and programs to county residents, geared toward improving both individual health and well-being; and that of the community.

St. Law. County Public Transit & Mobility Management

Information about public transit and transportation programs available in St. Lawrence County (what they are, how they work, how to use them, individual trip planning assistance)

Talking Rivers, Inc.

Talking Rivers is a local nonprofit that weaves together communities across the Upper St. Lawrence River / Kaniatarowanenéne and Adirondack Watersheds, advocating for the Rights of Rivers and their Ecosystems. Through art, storytelling, and community conversations we strive to educate our human neighbors about the Roles and Responsibilities we have towards the rivers that unite our communities.

Unitarian Universalist Church

Promoting safe, economical and environmentally friendly use of wood for home heating is one project of our religious community.

VoltWise Consulting

My interest in electric vehicles has allowed me to become a subject matter expert, equipped to make recommendations to prospective EV buyers. My service would not only allow car buyers to identify the right vehicle for them and their family, but it would give them access to personalized information that would help them get the most out of their new vehicle.

ANNUAL DRINKING WATER QUALITY REPORT FOR 2024

Village of Norwood, Municipal Water, PO Box 182, Norwood, NY 13668

(Public Water Supply ID#4404393)

INTRODUCTION

To comply with State regulations, the Village of Norwood annually issues a report describing the quality of your drinking water. The purpose of this report is to raise your understanding of drinking water and awareness of the need to protect our drinking water sources. Last year your tap water met all State drinking water health standards. We are proud to report that our system has never violated a maximum contaminant level or any other water quality standard. This report provides an overview of last year's water quality. Included are details about where your water comes from, what it contains, and how it compares to State standards.

If you have any questions about this report or concerning your drinking water, please contact Michael Smith, Chief Operator at 353-9902 OR Dan McGregor, Public Works Superintendent at 353-6667. We want you to be informed about your drinking water. If you want to learn more, please attend any of our regularly scheduled village board meetings held at the Norwood Municipal Building on the third Tuesday of each month at 5:00 PM.

WHERE DOES OUR WATER COME FROM?

In general, the sources of drinking water (both tap water and bottled water) include rivers, lakes, streams, ponds, reservoirs, springs, and wells. As water travels over the surface of the land or through the ground, it dissolves naturally occurring minerals and can pick up substances resulting from the presence of animals or from human activities. Contaminants that may be present in source water include microbial contaminants, inorganic contaminants, pesticides and herbicides, organic chemical contaminants, and radioactive contaminants. In order to ensure that tap water is safe to drink the State and EPA prescribe regulations which limit the amount of certain contaminants in water provided by public water systems. The State Health Department's and the FDA's regulations establish limits for contaminants in bottled water which must provide the same protection for public health.

Our water system presently serves approximately 1,563 people, with approximately 650 service connections. Our water source is groundwater extracted from one of three wells. Well #2 is 268 feet deep, and well #4 is 275 feet deep, well #5 is 265 feet deep. The wells are located at the dead end of Sports Avenue. Prior to distribution, the well water is chlorinated at well house #1. Additionally, fluoride is added to the water at the well house, along with phosphates for iron treatment.

The NYS Department of Health has completed a "Source Water Assessment" for this system, based on available information. Possible and actual threats to this drinking water source were evaluated. The State source water assessment includes a susceptibility rating based on the risk posed by each potential source of contamination and how easily contaminants can move through the subsurface to the wells. The susceptibility rating is an estimate of the potential for contamination of the source water; it does NOT mean that the water delivered to consumers is or will become contaminated. See the section, "Are there contaminants in our drinking water?" for a list of the contaminants that have been detected, if any. The source water assessments provide resource managers with additional information for protecting waters into the future.

The "Source Water Assessment" on the Village wells did not identify any significant sources of contamination. However, the wells draw from fractured bedrock, and the overlying soils are not known to provide adequate protection from potential contamination, and are therefore susceptible to potential sources of contamination. Continued vigilance, in compliance with water quality protection and pollution prevention programs, as well as continued monitoring and enforcement, will help to continue to protect groundwater quality. Please note that our water is disinfected to ensure that the finished water delivered into your home meets New York State's drinking water standards for microbial contamination. The county and state health departments will use this information to direct future source water protection activities. These may include water quality monitoring, resource management, and planning and education programs. A copy of the assessment can be obtained by contacting us as noted below.

ARE THERE CONTAMINANTS IN OUR DRINKING WATER?

As the State regulations require, we routinely test your drinking water for numerous contaminants. These contaminants include total coliform, inorganic compounds, nitrate, lead and copper, volatile organic compounds, total trihalomethanes, and synthetic organic compounds. The table presented below depicts which compounds were detected in your drinking water. The State allows us to test for some contaminants less than once per year because the concentrations of these contaminants do not change frequently. Some of our data, though representative, is more than one year old.

It should be noted that all drinking water, including bottled water, may be reasonably expected to contain at least small amounts of some contaminants. The presence of contaminants does not necessarily indicate that water poses a health risk. More information about contaminants and potential health effects can be obtained by calling the EPA's Safe Drinking Hotline (800-426-4791) or the local NYS Dept. of Health in Canton (315-386-1040).

Table of Detected Contaminants						
Contaminant	Violation Yes/No	Date of Sample	Level Detected (Avg/Max (Range))	Unit of Measurement	MCLG	Regulatory Limit (MCL, TT, or AL)
COPPER	NO	8/15/23	0.32 Range 0.12 to 0.63	Mg/L	1.3	AL=1.3
LEAD (Lead Results)	NO	8/15/23	0.001 Range <.001 to .036	Mg/L	0.00	AL=0.015
FLUORIDE	NO	12/30/20	0.62	Mg/L	N/A	2.2
SODIUM (*below)	NO	6/18/23	21.0	Mg/L	*see health note	*see health note
Organic Chemicals (Combined results from Wells 2, 3, and 4)						
BARTUM	NO	1/01/21	78.8	ug/L	2000	2000 ug/l
						Discharge of drilling wastes; Discharge from metal refineries; Erosion of natural deposits

1 Disinfection by-products test results include: Stage 2 bromodichloromethane, bromoform, chloroform, and dibromochloromethane.
2 Disinfection by-products test results include: dibromoacetic acid, dichloroacetic acid, monobromoacetic acid, monochloroacetic acid, and trichloroacetic acid, and trichloroacetic acid. 3 Sodium result is a composite of wells #2, 4, & 5.

Definitions:
Maximum Contaminant Level (MCL): The highest level of a contaminant that is allowed in drinking water. MCLs are set as close to the MCLGs as feasible.
Maximum Contaminant Level Goal (MCLG): The level of a contaminant in drinking water below which there is no known or expected risk to health. MCLGs allow for a margin of safety.
Action Level (AL): The concentration of a contaminant, which, if exceeded, triggers treatment or other requirements which a water system must follow.

Milligrams per liter (mg/l): Corresponds to one part of liquid in one million parts of liquid (parts per million - ppm).
Micrograms per liter (ug/l): Corresponds to one part of liquid in one billion parts of liquid (parts per billion - ppb).
Picocuries per liter (pCi/L): A measure of the radioactivity in water.
90th percentile Value: The values reported for lead and copper represents the 90th percentile. A percentile is a value on a scale of 100 that indicates the percent of distribution that is equal to or greater than 90% of the lead and copper values detected at your water system.

Health Notes:
• MCLs (see definition above) are set at very stringent levels. To understand the possible health effects described for any regulated contaminants, a person would have to drink 2 liters of water every single day for a lifetime to have a one-in-a-million chance of having health affected.

*Water containing more than 20 mg/l of sodium should not be used for drinking by people on severely restricted sodium diets. Water containing more than 270 mg/l of sodium should not be used for drinking by people on moderately restricted sodium diets.

WHAT DOES THIS INFORMATION MEAN?

As you can see by the table, our system had no violations. We have learned through our testing that some contaminants have been detected; however, these contaminants were detected well below the level allowed by the State of New York. During last year our system was in compliance with applicable State drinking water operating, monitoring and reporting requirements. Your water has been determined to be SAFE for drinking.

DO I NEED TO TAKE SPECIAL PRECAUTIONS?

Although our drinking water met or exceeded state and federal regulations, some people may be more vulnerable to disease causing microorganisms or pathogens in drinking water than the general population. Immuno-compromised persons, such as persons with cancer undergoing chemotherapy, persons who have undergone organ transplants, people with HIV/AIDS or other immune system disorders, some elderly, and infants can be particularly at risk from infections. These people should seek advice from their health care provider about their drinking water. EPA/CDC guidelines on appropriate means to lessen the risk of infection by Cryptosporidium, Giardia and other microbial pathogens are available from the Safe Drinking Water Hotline (800-426-4791).

FLUORIDE ADDITION

Our system is one of the many drinking water systems in New York State that provides drinking water with a controlled, low level of fluoride for consumer dental health protection. According to the United States Center for Disease Control, fluoride is very effective in preventing cavities when present in drinking water at an optimal range. To ensure that the fluoride supplement in your water provides optimal dental protection, the State Department of Health requires that we monitor fluoride levels on a daily basis. During 2023 monitoring showed fluoride levels in your water were 0.62 avg. for the year 2021. None of the monitoring results showed fluoride at levels that approach the 2.2 mg/l MCL for fluoride.

WHY SAVE WATER AND HOW TO AVOID WASTING IT

Although our system has an adequate amount of water to meet present and future demands, there are a number of reasons why it is important to conserve water.

- Saving water saves energy and some of the costs associated with both of these necessities of life
- Saving water reduces the cost of energy required to pump water and the need to construct costly new wells, pumping systems, and water towers
- Saving water lessens the strain on the water system during a dry spell or drought, helping to avoid severe water use restrictions so that essential fire fighting needs are met.

You can play a role in conserving water by becoming conscious of the amount of water your household is using, and by looking for ways to use less whenever you can. It is not hard to conserve water. Conservation tips include:

- Automatic dishwashers use 15 gallons for every cycle, regardless of how many dishes are loaded, so get a run for your money and load it to capacity.
- Turn off the tap when brushing your teeth.
- Check every faucet in your home for leaks. Just a slow drip can waste 15-20 gallons a day. Fix it and you could save almost 6,000 gallons per year.

CLOSING

Thank you for allowing us to continue to provide your family with quality drinking water this year. In order to maintain a safe and dependable water supply we sometimes need to make improvements that will benefit all of our customers. The costs of these improvements may be reflected in the rate structure. Rate adjustments may be necessary in order to address these improvements. We ask that all of you help us protect our water sources, which are the heart of the community. Please call if you have questions.

Michael Smith, Chief Operator, (315) 353-9902 • Dan McGregor, Supt. of Public Works, (315) 353-6667

If The Village of Norwood Municipal Water HAS IDENTIFIED a part of your service line is made of galvanized steel that needs replacement:

A service line is the pipe connecting the water main to the building inlet. A typical configuration of a service line is shown in the figure. Our system owns the service line from the water main to a curb stop and property owners own the service line from the curb stop to the building inlet. A GSLRR is a service line that is made of galvanized steel and: was downstream of a lead service line, or was downstream of an unknown material, or is downstream of an unknown material. Either we replaced the lead service line, or we don't know if there is or was a lead service line upstream of your galvanized service line. A galvanized service line is a potential source of lead as it can absorb lead from a lead service line and release it to drinking water later. Lead enters drinking water from a lead service line and indoor plumbing materials such as lead solder on copper pipes and chrome-plated brass or brass fixtures and faucets. *Exposure to lead in drinking water can cause serious health effects in all age groups. Infants and children can have decreases in IQ and attention span. Lead exposure can lead to new learning and behavior problems or exacerbate existing learning and behavior problems. The children of women who are exposed to lead before or during pregnancy can have increased risk of these adverse health effects. Adults can have increased risks of heart disease, high blood pressure, kidney or nervous system problems. Use your filter properly. Using a filter can reduce lead in drinking water. If you use a filter, it should be certified to remove lead. Read any directions provided with the filter to learn how to properly install, maintain, and use your cartridge and when to replace it. Using the cartridge after it has expired can make it less effective at removing lead. Do not run hot water through the filter. For more information on facts and advice on home water filtration systems, visit EPA's Clean your aerator. Regularly remove and clean your faucet's screen (also known as an aerator). Sediment, debris, and lead particles can collect in your aerator. If lead particles are caught in the aerator, lead can get into your water. Use cold water. Do not use hot water from the tap for drinking, cooking, or making baby formula as lead dissolves more easily into hot water. Boiling water does not remove lead from water. Run your water. The more time water has been sitting in your home's pipes, the more lead it may contain. Before drinking, flush your home's pipes by running the tap, taking a shower, doing laundry, or doing a load of dishes. The amount of time to run the water will depend on whether your home has a lead service line or not, as well as the length and diameter of the service line and the amount of plumbing in your home. Learn what your service line material is. Contact us or a licensed plumber to determine if the pipe that connects your home to the water main (called a service line) is made from lead, galvanized, or other materials. Protect Your Tap: A quick check for lead is EPA's on-line step by step guide to learn how to find lead pipes in your home. Learn about construction in your neighborhood. Contact us to find out about any construction or maintenance work that could disturb your service line. Construction may cause more lead to be released from a lead service line if present. Have your water tested. Contact us to have your water tested (at the homeowner's expense) and to learn more about the lead levels in your drinking water. A family doctor or pediatrician can perform a blood test for lead and provide information about the health effects of lead. State, city, or county departments of health can also provide information about how you can have your child's blood tested for lead. The Centers for Disease Control and Prevention recommends public health actions when the level of lead in a child's blood is 3.5 micrograms per deciliter (ug/dL) or more. For more information and links to CDC's website. Contact the NY State Department of Health for opportunities available to replace galvanized service lines requiring replacement. We are also responsible for maintaining an inventory of all service lines, so keep us updated if your service line changes. If you have any questions about your service line, call us at 315-353-6667. For more information on lead in drinking water, contact your local health department at St. Lawrence County Public Health.

If The Village of Norwood Municipal Water HAS NOT YET IDENTIFIED what your service line is made of. All or a part of your service line may be made of lead. A service line is the pipe connecting the water main to the building inlet. A typical configuration of a service line is shown here. Our system owns the service line from the water main to a curb stop and property owners own the service line from the curb stop to the building inlet. When any section of the service line material is unknown, we need to categorize it as a lead status unknown service line. We don't know what your service line or portion of it is made of. Until we can confirm that the entire length of your service line is not made of lead, we will continue to provide information about lead in drinking water once a year, so you can take precautionary measures to minimize your potential exposure to lead in drinking water. Lead enters drinking water from a lead service line and indoor plumbing materials such as lead solder on copper pipes and chrome-plated brass or brass fixtures and faucets. *Exposure to lead in drinking water can cause serious health effects in all age groups. Infants and children can have decreases in IQ and attention span. Lead exposure can lead to new learning and behavior problems or exacerbate existing learning and behavior problems. The children of women who are exposed to lead before or during pregnancy can have increased risk of these adverse health effects. Adults can have increased risks of heart disease, high blood pressure, kidney or nervous system problems. Use your filter properly. Using a filter can reduce lead in drinking water. If you use a filter, it should be certified to remove lead. Read any directions provided with the filter to learn how to properly install, maintain, and use your cartridge and when to replace it. Using the cartridge after it has expired can make it less effective at removing lead. Do not run hot water through the filter. For more information on facts and advice on home water filtration systems, visit EPA's website. Clean your aerator. Regularly remove and clean your faucet's screen (also known as an aerator). Sediment, debris, and lead particles can collect in your aerator. If lead particles are caught in the aerator, lead can get into your water. Use cold water. Do not use hot water from the tap for drinking, cooking, or making baby formula as lead dissolves more easily into hot water. Boiling water does not remove lead from water. Run your water. The more time water has been sitting in your home's pipes, the more lead it may contain. Before drinking, flush your home's pipes by running the tap, taking a shower, doing laundry, or doing a load of dishes. The amount of time to run the water will depend on whether your home has a lead service line or not, as well as the length and diameter of the service line and the amount of plumbing in your home. Learn what your service line material is. Contact us or a licensed plumber to determine if the pipe that connects your home to the water main (called a service line) is made from lead, galvanized, or other materials. Protect Your Tap: A quick check for lead is EPA's on-line step by step guide to learn how to find lead pipes in your home. Learn about construction in your neighborhood. Contact us to find out about any construction or maintenance work that could disturb your service line. Construction may cause more lead to be released from a lead service line if present. Have your water tested. Contact us to have your water tested (at the homeowner's expense) and to learn more about the lead levels in your drinking water. Get Your Child Tested to Determine Lead Levels in their Blood. Although there is no confirmation of having a lead service line, you may wish to speak with a healthcare provider to see if your child's blood lead level is elevated and/or if there is a need for blood testing, if you are concerned about potential exposure. To verify the material of lead status unknown service line call us at 315-353-6667 to set up a line inspection at no cost or to learn how you can identify the service line materials. We are also responsible for maintaining an inventory of all service lines, so keep us updated if your service line changes. If you have any questions about your service line, call us at 315-353-6667. For more information on lead in drinking water, contact your local health department.

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City of Ogdensburg Employment Opportunity
Senior Planner
(Planner III) A Leadership Pathway!

The City of Ogdensburg is seeking a highly motivated and experienced Planner III to join our team! This senior-level position is a key part of our succession plan to become the next Director of Planning and Development—an incredible opportunity for career advancement and leadership.

Why Join Us?

- Competitive Salary: \$75,000-\$85,000 (DOQ)
- Outstanding Benefits Package, including:
 - Platinum-level health insurance (significantly covered by the City)
 - Generous vacation and paid time off for work-life balance
 - NYS Retirement System for long-term financial security
 - Additional fringe benefits that set us apart

Who We're Looking For:

We need a visionary planner with a passion for shaping communities! The ideal candidate will have expertise in urban planning, public administration, environmental studies, or a related field, along with hands-on experience in municipal, community, or regional planning.

Minimum Qualifications:

- Master's Degree in planning, public administration, or a related field + 1-3 years of relevant experience; OR
- Bachelor's Degree in a related field + 4 years of planning experience

How to Apply:

Download the Civil Service application at www.ogdensburg.org or pick one up at City Hall (City Clerk's Office, 330 Ford Street, Ogdensburg, NY 13669).

- Rolling Application Review – Applications are accepted on a continuous basis and reviewed weekly until the position is filled.

Make a Difference. Lead the Future. Apply Today!

The City of Ogdensburg is an Equal Opportunity Employer.

LISBON CENTRAL SCHOOL DISTRICT

CLERK OF THE WORKS



The Lisbon Central School District has an opening for **Clerk of the Works/Project Representative** for a Capital Improvement Project. The District is planning to hire a single Clerk. The \$9,396,000 Capital Project will include the new construction of a transportation maintenance facility and main school building improvements beginning on or about January 2026.

For additional project details please click on this link <https://www.lisboncsd.org/page/capital-improvement-project-vote-december-17-2024>. There will be some instances of planning and preparation prior to this start date that the Clerk would also be responsible for duties.

Applicants must be knowledgeable and experienced in the inspection of general building construction, new construction, roofing work, earth work, mechanical, plumbing and electrical systems. A detailed list of roles and responsibilities of the Clerk(s) can be obtained by contacting the District Office. A competitive salary will be offered to the selected candidate.

Interested applicants should send a letter of interest, resume and letters of reference no later than **March 31, 2025** to:

Mr. Patrick Farrand, Superintendent of Schools
Lisbon Central School District
6866 County Route 10
Lisbon, NY 13658
woodsk@lisbon.k12.ny.us

Greenwood dairy is seeking individuals to join our outside crew. Task include operating farm equipment and performing maintenance on equipment and in the barns. Pay from \$18 to \$22 an hour or more depending on experience. Stop by and fill out the application or call 315-386-3048 and leave a message.

Patient Registration Coordinator: Under the direction of the Accounts Receivable Supervisor, the Patient Registration Coordinator in Patient Registration will gather and enter the necessary patient visit information and promote positive public relations with patients at Health Services in a manner consistent with medical, administrative, ethical, legal and regulatory requirements in all areas of the Business Office. Patient Registration assumes responsibility for registration of all patients who present for health services to ensure timely and accurate billing. Status: Non-Exempt, Full Time, Permanent Salary: \$15.63 - \$31.68 Deadline: April 2, 2025. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

Program Accountant: Under the direction of the Senior Accountant/Programs, the Program Accountant is responsible for the analysis, compilation and distribution of financial reporting requirements utilizing MIP Accounting System software and Microsoft Office applications. The Program Accountant assists Division Directors and Program Managers with budgets and operational revenue/expenditure forecasts. In addition, the Program Accountant is to follow the guidelines of the Saint Regis Mohawk Tribe policies and procedures, internal control standards and objectives. Status: Full-Time, Non-Exempt Salary: \$15.63 - \$27.02 Deadline: April 2, 2025. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

Administrative Assistant Position: Position Summary: This is a part-time 20 hour per week professional position to provide administrative and secretarial services to the pastor.

Minimum Qualifications: • High School Diploma, secondary diploma preferred. • Clerical Experience. • Experience with technology such as Microsoft Word and social media. Salaried position: \$18 per hour. Please submit a letter of interest and a resume including references by April 14, 2025 to the address below: Attention: Personnel Committee; First Presbyterian Church; 311 Franklin Street Ogdensburg, NY 13669

The Town of Lisbon is accepting applications for 2025 Seasonal workers: Park/Custodial worker and a Highway Department worker with driver's license. Please contact the Town Clerk at 315-276-5370, 6963 CR 10 Lisbon, NY 13658 for more information. EOE

Millwright wanted in Ogdensburg. The successful candidate will be responsible for the maintenance of plant equipment and property. A good working knowledge

NOW HIRING!

Town of Potsdam • Postwood Beach

PARK STAFF & LIFEGUARDS

Must be 15+ • Lifeguard Certification Required & to be Submitted with Your Application.

Applications Available at 18 Elm St., Potsdam or <https://potsdamny.us> • Season: May 23 - Sept. 1, 2025

Applications Due by
April 25, 2025

Questions: 315-265-4310

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of mechanical systems and good trade skills of plumbing, electrical and hydraulics. Must have welding experience. Must be able to perform job duties on multiple decks and some heights of at least 30'. May be required to lift 50 pounds or more. Position will require rotating shifts monthly. Starting wage between \$20.00 and \$32.00 dependent on experience. Competitive benefit package offered. Interested applicants may drop resume off to 110 Denny Street or email kim@hoosiermagnetics.com

Tuscarora Construction Co., Inc. will be bidding the following projects: Skinner Road Culvert over Blind Creek in the town of Sandy Creek on 03/26/2025 as well as the Bridge project on Oxbow Rd over Vrooman Creek on 03/27/2025. Tuscarora Construction Co., Inc. requests bids from MBE/WBE firms for materials and subcontracts. Contact Tuscarora Construction, Inc. P.O. Box 520, Pulaski, NY 13142 or phone (315)298-5147. Tuscarora Construction Co., Inc. is an Equal Opportunity Employer. Thank you.

Part-time help wanted. Some heavy lifting. Call Ed at Auction Express 315-244-4823

Tuscarora Construction Co., Inc. will be starting a culvert repair in the town of Colton and is seeking any New York State approved M/WBE and SDVOB companies that have an interest in participating in this work. Tuscarora Construction is an Equal Opportunity Employer. Please contact our office at (315)298-5147.

Home Health Aide: Under the supervision of the Home Health Aide Supervisor, the Home Health Aide is responsible for providing various tasks such as personal care, housekeeping, range of motion exercises, medication prompts, meal preparation, and companionship to patients in their homes in accordance with an established care plan. Status: Non-Exempt, Full Time, Permanent Salary: \$16.10 - \$19.26 Deadline: March 26, 2025. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

Registered Nurse: Under the direction of the Assistant Program Manager, the Registered Nurse is responsible for overseeing the medical and clinical conditions of the individuals. Interacts with and works closely with the individual's physicians and medical specialists, to promote their medical well being. Status: Exempt, Full Time, Permanent Salary: \$56,763.20-\$85,342.40 Deadline: March 26, 2025. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

ADMINISTRATIVE ASSISTANT/BOOKKEEPER

Potsdam Volunteer Rescue Squad (PVRS) is seeking a dynamic, highly dependable individual with strong financial and written/verbal communication skills to fulfill a full-time administrative assistant/bookkeeper position. This individual will be responsible for overseeing billing, financial reporting, and accounts payable. In addition, they will help ensure that agency certifications are kept current, serve as an agency point of contact for business purposes, and perform general office duties. Knowledge of QuickBooks® and familiarity with Emergency Medical Services preferred, but not required. Minimum Qualifications: Associates Degree in Accounting/Business Administration and at least two years of experience in the field.

Salary range: \$40,000 – \$50,000, which dependent upon experience Qualified candidates should submit a cover letter, resume, and at least three professional references to admin@pvrs.org or mail to Potsdam Volunteer Rescue Squad, PO Box 700, Potsdam, NY 13676 Application deadline: March 31, 2025

Primary Care medical office seeking a full-time temporary receptionist. Medical office experience preferred. Please email your resume to drguptamassena@gmail.com

Hospice Social Worker. Hospice has an immediate opening for a full time Social Worker to provide support in the home to patients and families at end of life. Responsibilities: assisting with access to community resources, caregiver support, End of Life counseling, and developing and updating individualized care plans. The successful candidate will demonstrate flexibility, knowledge of community resources, the ability to work with a team, strong time management skills and health care experience. Candidates must possess either a Bachelor or Master's degree in Social Work (LMSW) with a NYS licensure. Driver's license and vehicle required. Salary Range \$24-\$28/hr plus competitive benefits. Send resume to Mary Jones at mjones@hospiceslv.org.

R&R Automotive is looking to hire a full time experienced Mechanic. Pay based on experience, must have own tools, and transportation. Hours are Monday thru Friday 8-5. Paid Holidays and vacation, plus 401k contribution. Apply within, 1145 SH 345, Potsdam, or call 315-322-5815.

We are looking for a part-time employee for our stone quarry. Job Description: Operating computerized scale program, logging inventory, filing invoices, answering phone calls and relaying information to customers, taking material orders, and some light duty housekeeping. Other duties may be required as requested by management. Job Requirements: Valid NYS driver's license, ability to work flexible hours, computer & typing skills, experience with Excel & Word, ability



CIVIL ENGINEER

We are a structural and miscellaneous steel fabrication company with a large design build presence in New England looking to fill an open Civil Engineer position in our Plattsburgh office.

Currently seeking applicants with a Civil Engineering degree with a focus in Structural Engineering. The position could be either full or part time, depending on the applicant. Structural steel design experience is preferred. Structural steel connection design is preferred but not required. Licensed Professional or Structural Engineers are preferred but not required. Daily tasks would include creation of analysis models, documentation of plans and details, and review of connection designs.

Full time benefits are available, and include vacation time, sick time, health insurance, life insurance, 401k and profit sharing. Pay based on experience in the salary range of \$52,000 - \$65,000 per year. Come be a part of a strong growing company!

Please email resumes to: info@jeffordsssteel.com



Assistant/Associate Director Campus Programming & Engagement

The Assistant/Associate Director is a key member of the Student Activities team and supports efforts in positioning student activities as a hub for campus engagement, student connection, and co-curricular learning. This position provides leadership and vision within the functional areas of major campus programming and alternative programming. Leads efforts to establish a programming calendar that facilitates student belonging and engagement with particular attention to evening, weekend, and alternative programming. In addition, this position oversees the training and supervision of Orientation Leaders, organizes the annual Student Activities club fair, and advises clubs and organizations that aim to provide healthy alternative programming to campus.

To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/4077>.

St. Lawrence University is an Equal Opportunity Employer.



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315-393-4118

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St. Lawrence Psychiatric Center



Employment Opportunities

- Adult Psychiatrist 1 or 2 (Ogdensburg)
- Associate Director of Human Resources
- Children's Licensed Master or Clinical Social Worker or Licensed Mental Health Counselor (Ogdensburg)
- Children's Psychiatrist 1 or 2 (Gouverneur, Massena)
 - Dental Assistant
 - Dental Hygienist
 - Dentist 1 or 2
- Full-Time Food Service Worker
 - Housekeeper
 - Licensed Practical Nurse
- Outpatient Licensed Clinical Social Worker (Ogdensburg, Massena)
 - Mental Health Therapy Aide (Adult, Children)
- Nurse Practitioner, Psychiatry (Ogdensburg, Massena)
- Outpatient Licensed Master or Clinical Social Worker or Licensed Mental Health Counselor (Massena)
 - Principal Psychologist
 - Registered Nurse 1 (Adult, Children)
 - Registered Nurse 3, (Nurse Educator) Evenings
 - Treatment Team Leader (Massena)
 - Social Work Assistant 2 (Massena)
 - Social Work Supervisor 1 (Massena)
- Social Worker (Children's Inpatient, Massena Outpatient)
 - Supervising Housekeeper

Comprehensive Health Coverage

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For more information, please visit:

<https://omh.ny.gov/omhweb/facilities/slpc>

or contact Human Resources at:

315.541.2179 or slpc.humanresources@omh.ny.gov



FULL-TIME SERVICE TECHNICIAN & DETAILER NEEDED

Benefits Include:

- | | |
|--|--|
| • Medical, dental, life insurance and 401k | • Paid holidays, vacation, and sick days |
| • Uniforms provided | • Discounts in sales and service/parts |

Candidates can visit in person to speak with Paul Dalton or contact him at

Paul.Dalton@billrappogd.com or (315) 393-6000.

Starting pay depends on experience and qualifications.



Together let's drive™



TOPICS INCLUDE:

- Clean Energy
- Sustainability
- Green Building
- Solar Energy
- Wind Energy
- Nanotechnology
- Career Pathways

Questions?

Contact our Project Manager:

faridaho@buffalo.edu

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- Stand Out Among Other Applicants
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Health Plan: Single(30.90); Dual(101.97); Family (147.29)

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401(k): Employer Match up to 6% of your pay

Leave: Vacation, Sick, Personal, Family & Medical, Bereavement

14 Paid Holidays per year

**FOR MORE INFORMATION CALL:
(518) 358-9481**

**Office of Mental Health
St. Lawrence Psychiatric Center**

**Join Our Team
at our
Massena
Wellness Center**



Licensed Clinical Social Worker (Adult or Children's Services),
Salary \$84,156 - \$106,545 - Job Requirements: Possession of a license and current registration as a Licensed Clinical Social Worker in New York State.

Licensed Master Social Worker,
Salary \$72,032 - \$91,381 - Job Requirements: Possession of a license and current registration as a Licensed Master Social Worker in New York State.

Social Worker,
Salary \$65,001 - \$82,656 - Job Requirements: Possession of a limited permit to practice social work in New York State.

Social Work Assistant 2,
Salary \$61,516 - \$78,307 - Job Requirements: Bachelor's degree in human services field and two years experience in social work experience.

All positions include:

- Comprehensive NYS medical, dental, and vision plans
- NYS pension and retirement programs
- Generous paid time off

**HOW TO
APPLY** | sipc.humanresources@omh.ny.gov or
fax 315-541-2034, or call 315-541-2189

ity to work with customers, contractors and other employees in a sometimes fast paced environment. Pay will be based on experience. For more information or to apply, please send resume to: catamount134@hotmail.com

FAST-PACED DENTAL OFFICE IS SEEKING a temporary position, now through mid-June, an energetic and motivated FRONT OFFICE COORDINATOR to join our team. This position requires an assertive, yet warm and friendly person to assist us in creating and caring for our patients. Coordinator must be detail-oriented and accurate in record keeping and updating patient insurance information. We are a busy office that is expanding and growing rapidly. Hours are 7:30am-4:30pm, Monday-Thursday. Responsibilities: • Provide excellent customer service to all patients and visitors • Coordinating patient check in/ check out • Scheduling appointments and identifying/addressing schedule needs • Conducting insurance verifications • Providing any additional assistance or support in daily operations • Handle multi-lined phones • Process basic accounting needs. Requirements: • A minimum of one year experience in a fast-paced dental office • Ability to multi-task • Impeccable attendance and punctuality • Ability to be self-directed and motivated, while being a team player • Excellent phone and computer skills • Experience with dental software (Patterson EagleSoft) preferred. Mail or drop off resumé to Adirondack Dental, 145 1/2 Market Street, Suite A, Potsdam, NY 13676.

The Town of Morristown is accepting applications for a Part-time Employee to work May through September, Wednesday – Saturday, 24 hours per week. The job duties include maintaining the Bay Side Park and assisting with tasks throughout the hamlet. Applicants must be self-motivated and able to work independently. A driver's license is preferred but not required. The rate of pay being offered is \$20.00 per hour. Additional information can be obtained at the Town Clerk's office at 604 Main Street, Morristown, NY 13664 or by calling 315-375-6510. All applications must be submitted to the Town Clerk's office by 4:00 pm on Wednesday, March 31, 2025. Applications can be found on the Town's website: www.townofmorristown.org.

IMMEDIATE OPENING: Bronson Service Corp is looking for a highly motivated heating service technician with great oil burner skills as well as well-rounded, overall heating knowledge (Plumbing skills a plus). Wages and commission from \$47,500 to \$69,500 for the right technician. Stop by at 7585 US Highway 11, Potsdam for an application or email pbronson@nnymail.com. EOE

CANTON RECREATION DEPARTMENT MULTIPLE PT SUMMER POSITIONS - Village of Canton, New York • The Village of Canton is currently recruiting for multiple seasonal summer positions within the Recreation Department. Positions include laborers, lifeguards, lead lifeguard(s), learn-to-swim instructors, recreation attendants, and recreation leader. Positions are eligible for NYS Retirement. For full consideration, please apply by March 14, 2025 at 4p.m. For a complete job descriptions go to https://cantony.gov/services/parks_recreation_hiring.php. EOE

The Director of Procurement is responsible for all phases of the University's procurement process for goods and services with annual outlays of approximately \$10 million. The Director provides leadership and strategic planning to meet the needs of Potsdam for strategic sourcing, category management, purchasing operations, card solutions, and accounts payable, ensuring compliance with all SUNY, New York State and SUNY Research Foundation policies, procedures, and regulations. In this role, the Director leads institutional efforts to introduce new procurement, operational and customer service strategies, techniques, technologies, and workflows to the procurement and accounts payable process in order to minimize costs and improve services to the University community. The Director also leads or participates in the final negotiation of University contracts for goods and services, resolves bid and contract disputes in consultation with other University departments and with SUNY and/or government entities as appropriate, and maintains compliance required under applicable laws, regulations, and University policy. For full details, including required and preferred qualifications, and to apply please visit <https://employment.potsdam.edu/postings/5315>

JobsRUs.com is a service-oriented staffing/recruiting company dedicated to working closely with our clients. We are currently hiring for Facility Maintenance Mechanic, Facility Cleaners, and various other positions with salaries ranging from \$15.00/hr to \$30.00/hr. We also have several other positions available at this time. For more information please apply at www.jobsrus.com or Contact our office at (315)265-8860.

Greenwood dairy is seeking individuals to join our outside crew. Task include operating farm equipment and performing maintenance on equipment and in the barns. Pay from \$18 to \$22 an hour or more depending on experience. Stop by and fill out the application or call 315-386-3048 and leave a message.

Patient Registration Coordinator: Under the

LUPINI CONSTRUCTION LLC

NOW HIRING MASONS!

UP TO \$87.65/HOUR
INCLUDES HEALTH, RETIREMENT, BENEFITS.

- FOREMAN USE COMPANY ISSUED TRUCKS
- LUPINI HAS 5 YEAR BACKLOG OF WORK
- SPECIALIZES IN HISTORIC MASONRY PRESERVATION
- CONCRETE REHABILITATION
- CAULKING & WATERPROOFING
- PLASTER REPAIRS
- BRICK BLOCK AND STONE INSTALLATION

CONTACT JENN- 315-736-8397
jwilliams@lupiniconstruction.com

WWW.LUPINICONSTRUCTION.COM



Northern Lights Home Health Care seeks qualified individuals who want to make a difference in home care. We are dedicated to supporting professionals to do what they do best in a home-based environment.

RN Case Manager - Updated Wage Scale

- Mileage Reimbursement!
- Manageable Caseloads!
- Flexible Schedules!
- Case Management Support!
- Looking for more? On call shifts are available!
- Need a day off? We find your coverage!
- Not feeling well? Utilize our Telemedicine benefit at ZERO cost to you!

We are seeking full-time RNs in St. Lawrence County. If you are seeking a rewarding career that gives you the flexibility to balance work and life, then contact us to discuss opportunities within Northern Lights Home Health Care.

Salary for these positions starts at \$72,000 to \$74,000, based on experience.

To apply, visit mynorthernlights.org.

Northern Lights Organization is a Non-Discriminatory and Equal Opportunity Employer.

direction of the Accounts Receivable Supervisor, the Patient Registration Coordinator in Patient Registration will gather and enter the necessary patient visit information and promote positive public relations with patients at Health Services in a manner consistent with medical, administrative, ethical, legal and regulatory requirements in all areas of the Business Office. Patient Registration assumes responsibility for registration of all patients who present for health services to ensure timely and accurate billing. Status: Non-Exempt, Full Time, Permanent Salary: \$15.63- \$31.68 Deadline: April 2, 2025. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

Program Accountant: Under the direction of the Senior Accountant/Programs, the Program Accountant is responsible for the analysis, compilation and distribution of financial reporting requirements utilizing MIP Accounting System software and Microsoft Office applications. The Program Accountant assists Division Directors and Program Managers with budgets and operational revenue/expenditure forecasts. In addition, the Program Accountant is to follow the guidelines of the Saint Regis Mohawk Tribe policies and procedures, internal control standards and objectives. Status: Full-Time, Non-Exempt Salary: \$15.63 - \$27.02 Deadline: April 2, 2025. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

Administrative Assistant Position: Position Summary: This is a part-time 20 hour per week professional position to provide administrative and secretarial services to the pastor.

Minimum Qualifications: • High School Diploma, secondary diploma preferred. • Clerical Experience. • Experience with technology such as Microsoft Word and social media. Salaried position: \$18 per hour. Please submit a letter of interest and a resume including references by April 4, 2025 to the address below: Attention: Personnel Committee; First Presbyterian Church; 311 Franklin Street Ogdensburg, NY 13669

The Town of Lisbon is accepting applications for 2025 Seasonal workers: Park/Custodial worker and a Highway Department worker with driver's license. Please contact the Town Clerk at 315-276-5370, 6963 CR 10 Lisbon, NY 13658 for more information. EOE

Millwright wanted in Ogdensburg. The successful candidate will be responsible for the maintenance of plant equipment and property. A good working knowledge of mechanical systems and good trade skills of plumbing, electrical and hydraulics. Must have welding experience. Must be able to perform job duties on multiple decks and some heights of at least 30'. May be required to lift 50 pounds or more. Position will require rotating shifts monthly. Starting wage between \$20.00 and \$32.00 dependent on experience. Competitive benefit package offered. Interested applicants may drop resume off to 110 Denny Street or email kim@hoosiermagnetics.com

Tuscarora Construction Co., Inc. will be bidding the following projects: Skinner Road Culvert over Blind Creek in the town of Sandy Creek on 03/26/2025 as well as the Bridge project on Oxbow Rd over Vrooman Creek on 03/27/2025. Tuscarora Construction Co., Inc. requests bids from MBE/WBE firms for materials and subcontracts. Contact Tuscarora Construction, Inc. PO Box 520, Pulaski,



Construction Management: Field Superintendent (FS)

Watchdog Building Partners is seeking a highly qualified individual(s) to act as Owners Representative. This individual will be responsible for managing various prime contracts associated with public work projects in the Potsdam, New York area. The FS will oversee and manage the day-to-day coordination and operations of the project site. The FS will work closely with all Prime Contractors and assigned Project Manager to ensure a safe and quality project that is completed on time and within budget. Maintaining a work environment that values planning, collaboration, communication and being solution oriented is essential.

SKILLS AND EXPERIENCE

- Minimum of 10 years of experience in a construction environment. Experience in HVAC preferred, but not required
- Possess at least 5 year's supervisory experience
- Proven ability to read and fully understand construction drawings
- Strong working knowledge of contracts, subcontracts, purchase orders and other agreements to ensure that the scope, terms and conditions are consistently and proactively being met
- Must be able to develop entire job schedules, 90 day schedules and 2 week schedules
- Familiar with Wicks Law and Public Work Projects in NY State

SALARY AND BENEFITS

- Salary range \$75k-\$105k (based on experience)
- Offer health and dental insurance
- Paid time off
- Mileage reimbursement
- 401k option

Qualified and interested applicants, please send an email to jclingerman@watchdogbp.com or call (585) 760-7855 to speak with Jeramy Clingerman.



Canton Central School
is accepting applications for the
following 2025-26 anticipated position:

• Art Teacher

Applications are due by 4 pm Monday, April 7, 2025.
NYS Certification is required.

**Applications can be found at
www.ccsdk12.org/employment**

Please include a cover letter, resume, transcripts, copies of certifications/licensures, and three letters of reference with your application.

Canton Central School District is an Equal Opportunity Employer.



Supervisor of Outside Plant Engineering & Construction

Successful candidate must reside within Northern New York and be able to perform frequent day travel within the Authority's service area. (Hybrid Role)

Salary range: \$90,127 – \$130,684

About: The Development Authority of the North Country (Authority) is looking to grow our team with people who are ready to serve the common interests of Jefferson, Lewis and St. Lawrence Counties by providing technical services and infrastructure, which will enhance economic opportunities in the region and promote the health and well-being of its communities and Fort Drum.

Job Summary: The Supervisor of Outside Plant (OSP) Engineering & Construction (E&C) performs a variety of fully skilled tasks and duties associated with the management and operation of the Authority's Open Access Telecommunications Network (OATN). The Supervisor of OSP E&C's primary responsibility is for overseeing network facilities and outside plant functions including central office maintenance, OSP engineering, construction, facility assignment and contract administration. The Supervisor of OSP E&C directs the daily activities of OSP engineering, construction, maintenance and contractors to achieve the short and long-term telecommunications requirements. The Supervisor of OSP E&C is responsible for establishing process and quality control to ensure that provided telecom services meet or exceed the Authority's defined service level agreements and partners with Network Engineering and Service Delivery to maintain continuity across the network.

Benefits: The Authority provides a robust compensation package that includes: NYS Pension or NYS Voluntary Defined Contribution (VDC) Plan, NYS Deferred Compensation Plan, medical, dental, and vision insurance, Paid Time Off consisting of 12 holidays, 15 days of vacation, 2 personal days, tuition reimbursement, and opportunities for professional development.

To be considered for this position, please apply through the Authority's website at:

www.danc.org/employment

The Development Authority of the North Country is an Equal Opportunity Employer.



Student Success Initiative Advisors

SUNY Potsdam is seeking professional academic advisors to serve students as part of the campus' new STUDENT SUCCESS INITIATIVE.

Advisors will work with first and second-year students in the School of Arts & Sciences, Crane School of Music, and School of Education & Professional Studies and provide initial advising for all transfer students. It is anticipated that there will be multiple appointments made from this search.

For more information and to view the required and preferred qualifications, please visit:

<https://employment.potsdam.edu/postings/5318>



ALL EMPLOYMENT ADVERTISING in this newspaper is subject to section 296 of the human rights law, which makes it illegal to advertise any preference, limitation or discrimination based on race, color, creed, national origin, disability, marital status, sex, age, or arrest conviction record, or an intention to make any such preference, limitation, or discrimination. Title 29, US Code, Chap. 630 excludes the federal government from the age discrimination provisions. This newspaper will not knowingly accept any advertising for employment which is in violation of the law. Our readers are informed that employment offerings advertised in this newspaper are available on an equal opportunity basis.

Always Growing

Across the North Country, United Helpers has earned a reputation 125 years in the making. A reputation for caring for those in need with reassuring expertise and warmth.

Growing, supporting, teaching, learning. Making a difference. Always.

Behavioral Health Clinics Director

The Clinic Director reports to the Director of Behavioral Health Programs and is responsible for managing and overseeing all clinical, administrative, and operational aspects of the United Helpers Behavioral Health Clinics. This position ensures regulatory compliance, supervises clinical staff, maintains high-quality service delivery, and promotes strong community partnerships. This is a hybrid position with both in-person and remote work opportunities and requires flexibility in scheduling based on program needs.

Benefits include paid time off, health insurance, with vision and dental plans available, 401-K, life insurance, a FREE telehealth program, an employee assistance program, and more!

The starting salary for this position ranges from \$67,000 to \$75,000, based on experience and qualifications.

Qualifications:

Master's Degree in Social Work (LCSW required) OR a Master's in Social Sciences/Human Services with 5+ years of experience in mental health counseling.

Minimum of 2 years of supervisory or administrative experience in a clinical setting.

Strong knowledge of state and federal regulations (OMH, DSS, CPS, etc.) governing mental health services.

Key Responsibilities:

Clinical Oversight – Supervises and supports clinicians, ensures treatment plan compliance, facilitates case conferences, and monitors service delivery.

Administrative Leadership – Manages clinic operations, referrals, and regulatory compliance, and ensures adherence to documentation standards.

Staff Management – Oversees hiring, training, performance evaluations, and professional development for clinical staff.

Client Care & Compliance – Maintains a therapy caseload, models best practices, and ensures adherence to person-centered treatment planning.

Community & Agency Collaboration – Develops positive relationships with external agencies, responds to crisis situations, and participates in leadership team initiatives.

Quality Assurance & Safety – Ensures audits, compliance inspections, and agency goals are met while upholding best practices and safety standards.

Apply on-line:

www.unitedhelpers.org/employment
or call/text (315) 276-6413 to learn more.



Always Caring

United Helpers is a Non-Discriminatory and Equal Opportunity Employer.

REHABILITATION & SENIOR CARE • INDEPENDENT SENIOR LIVING • BEHAVIOR HEALTH & LIFE SKILLS
WWW.UNITEDHELPERS.ORG



Assistant Director Fraternity & Sorority Life & Volunteer Services

The **Assistant Director** supports efforts in positioning student activities as a hub for campus engagement, student connection, and co-curricular learning. This position provides leadership and vision within the functional areas of Fraternity and Sorority. Salary range \$60,405.80 - \$64,000. The anticipated start date for this position is June 1, 2025. This position has the option to be a live-in position with occasional on-call responsibilities in exchange for a furnished on-campus apartment and campus meal plan.

To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/4076>.

St. Lawrence University is an Equal Opportunity Employer.



LABOR RELATIONS SPECIALIST Canton, New York

CSEA, one of New York State's largest public employee unions, is seeking resumes for a **LABOR RELATIONS SPECIALIST** for our Canton office.

The position requires extensive knowledge of labor relations, ability to negotiate/administer collective bargaining agreements, resolve employer/employee conflicts, represent members in employment matters, prepare cases for arbitration.

Responsibilities include working with union activists to engage members at their worksites and in their communities.

A successful candidate should be self-directed, maintain schedule and workload, and be able to operate within a team. Operate independently and schedule workload.

SALARY: \$73,409 with excellent benefits including health, vision, and dental coverage; generous paid time off, defined pension and transportation stipend.

QUALIFICATIONS: High School/Equivalency with 3 years full time related experience OR BA in labor relations or a related field or acceptable combination of work experience and education. Drivers license/car for business use.

TO APPLY: cseany.org/jobs

email to cseajobs@cseainc.org or send resume to
**Director of Human Resources, PO Box 7125,
Capitol Station, Albany, NY 12224.**

Please note LRS-C-nyn on all correspondence. Equal Opportunity Employer

NY 13142 or phone (315)298-5147. Tuscarora Construction Co., Inc. is an Equal Opportunity Employer. Thank you.

Part-time help wanted. Some heavy lifting.
Call Ed at Auction Express 315-244-4823

Tuscarora Construction Co., Inc. will be starting a culvert repair in the town on Colton and is seeking any New York State approved M/WBE and SDVOB companies that have an interest in participating in this work. Tuscarora Construction is an Equal Opportunity Employer. Please contact our office at (315)298-5147.

Home Health Aide: Under the supervision of the Home Health Aide Supervisor, the Home Health Aide is responsible for providing various tasks such as personal care, housekeeping, range of motion exercises, medication prompts, meal preparation, and companionship to patients in their homes in accordance with an established care plan. Status: Non-Exempt, Full Time, Permanent Salary: \$16.10 - \$19.26 Deadline: March 26, 2025. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

Registered Nurse: Under the direction of the Assistant Program Manager, the Registered Nurse is responsible for overseeing the medical and clinical conditions of the individuals. Interacts with and works closely with the individual's physicians and medical specialists, to promote their medical well being. Status: Exempt, Full Time, Permanent Salary: \$56,763.20-\$85,342.40 Deadline: March 26, 2025. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

ADMINISTRATIVE ASSISTANT/BOOKKEEPER

Potsdam Volunteer Rescue Squad (PVRS) is seeking a dynamic, highly dependable individual with strong financial and written/verbal communication skills to fulfill a full-time administrative assistant/bookkeeper position. This individual will be responsible for overseeing billing, financial reporting, and accounts payable. In addition, they will help ensure that agency certifications are kept current, serve as an agency point of contact for business purposes, and perform general office duties. Knowledge of QuickBooks® and familiarity with Emergency Medical Services preferred, but not required. Minimum Qualifications: Associates Degree in Accounting/Business Administration and at least two years of experience in the field.

Salary range: \$40,000 – \$50,000, which dependent upon experience Qualified candidates should submit a cover letter, resume, and at least three professional references to admin@pvrs.org or mail to Potsdam Volunteer Rescue Squad, PO Box 700, Potsdam, NY 13676 Application deadline: March 31, 2025

Primary Care medical office seeking a full-time temporary receptionist. Medical office experience preferred. Please email your resume to druptamassena@gmail.com

Hospice Social Worker. Hospice has an

Always Growing

Across the North Country, United Helpers has earned a reputation 125 years in the making. A reputation for caring for those in need with reassuring expertise and warmth.

Growing, supporting, teaching, learning. Making a difference. Always.

Accounts Payable Clerk

We are seeking an Accounts Payable Clerk to work at our RiverLedge campus in Ogdensburg.

This person will work closely with the director of finance, and other staff on payroll, as well as accounts payable and receivable.

Applicants should have a knowledge of accounting, data, and administrative management practices, as well as knowledge of clerical practices and procedures, business management principles and computer skills with knowledge of a variety of software packages.

Responsibilities include tasks related to accounts payable and purchasing from a variety of facilities. Other duties may also include processing and auditing of accounts payable, verifying the accuracy of requisitions, purchase orders, invoices, billing statements, and department coding.

Applicants should have the ability to create, edit and manage spreadsheets in Excel.

An Associate's Degree in business or a high school diploma with three years of applicable service is required.

Benefits include paid time off, health insurance, with vision and dental plans available, 401-K, life insurance, an employee assistance program, FREE telehealth appointments and more!

Salary for this position begins at \$18.85 to \$20.74 per hour, based on qualifications and experience.

Apply on-line:

www.unitedhelpers.org/employment
or call/text (315) 276-6413 to learn more.

United Helpers is a Non-Discriminatory and Equal Opportunity Employer.

REHABILITATION & SENIOR CARE • INDEPENDENT SENIOR LIVING • BEHAVIOR HEALTH & LIFE SKILLS
WWW.UNITEDHELPERS.ORG

immediate opening for a full time Social Worker to provide support in the home to patients and families at end of life. Responsibilities: assisting with access to community resources, caregiver support, End of Life counseling, and developing and updating individualized care plans. The successful candidate will demonstrate flexibility, knowledge of community resources, the ability to work with a team, strong time management skills and health care experience. Candidates must possess either a Bachelor or Master's degree in Social Work (LMSW) with a NYS licensure. Driver's license and vehicle required. Salary Range \$24-\$28/hr plus competitive benefits. Send resume to [Mary Jones at mjones@hospiceslv.org](mailto:mjones@hospiceslv.org).

R&R Automotive is looking to hire a full time experienced Mechanic. Pay based on experience, must have own tools, and transportation. Hours are Monday thru Friday 8-5. Paid Holidays and vacation, plus 401k contribution. Apply within, 1145 SH 345, Potsdam, or call 315-322-5815.

We are looking for a part-time employee for our stone quarry. Job Description: Operating computerized scale program, logging inventory, filing invoices, answering phone calls and relaying information to customers, taking material orders, and some light duty housekeeping. Other duties may be required as requested by management. Job Requirements: Valid NYS driver's license, ability to work flexible hours, computer & typing skills, experience with Excel & Word, ability to work with customers, contractors and other employees in a sometimes fast paced environment. Pay will be based on experience. For more information or to apply, please send resume to: catamount134@hotmail.com

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ST. LAWRENCE UNIVERSITY

General Laborer

Facilities Operations Department

St. Lawrence University invites applications for a Full-time **General Laborer**. The salary is \$15.50 - \$20.38/hr. To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/3624> or <https://employment.stlawu.edu/> for all positions available.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

St. Lawrence University is an Equal Opportunity Employer.



ST. LAWRENCE UNIVERSITY

Skilled Trades - HVAC Facilities Department

St. Lawrence University invites applications for a **Skilled Trades HVAC**. The salary is \$18.63 - \$27.09/hr. To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/3624> or <https://employment.stlawu.edu/> for all positions available.

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St. Lawrence University is an Equal Opportunity Employer.



ST. LAWRENCE UNIVERSITY

Principal Clerk

SLU Bookstore

St. Lawrence University invites applications for a 12-Month, **Principal Clerk** position. The salary range is \$17.72 - \$24.49/hr.

To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/3974> or <https://employment.stlawu.edu/> for all positions available.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

St. Lawrence University is an Equal Opportunity Employer.



ST. LAWRENCE UNIVERSITY

Food Service Generalist

Dining Services

St. Lawrence University invites applications for a **Food Service Generalist**. The salary is \$15.50 - \$20.90/hr. To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/4014> or <https://employment.stlawu.edu/> for all positions available.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

St. Lawrence University is an Equal Opportunity Employer.



ST. LAWRENCE UNIVERSITY

Chief Clerk, Constituent Records

Advancement Operations

St. Lawrence University invites applications for a 12-Month, **Chief Clerk, Constituent Records** position. The salary range is \$18.84 - \$25.94/hr. To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/4033> or <https://employment.stlawu.edu/> for all positions available.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

St. Lawrence University is an Equal Opportunity Employer.



ST. LAWRENCE UNIVERSITY

Principal Clerk Bookkeeper

SLU Bookstore

St. Lawrence University invites applications for a 12-Month, **Principal Clerk** position. The salary range is \$17.72 - \$24.49/hr.

To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/3982> or <https://employment.stlawu.edu/> for all positions available.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

St. Lawrence University is an Equal Opportunity Employer.



ST. LAWRENCE UNIVERSITY

Administrative Assistant I

Dining & Conference Services

St. Lawrence University invites applications for an 11-Month, **Administrative Assistant I** position. The salary range is \$17.72 - \$24.49/hr. To view the complete position description, including minimum qualifications required, as well as application instructions please visit: <https://employment.stlawu.edu/postings/4078> or <https://employment.stlawu.edu/> for all positions available.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

St. Lawrence University is an Equal Opportunity Employer.

University at Buffalo

**EXPLORE
MANUFACTURING CAREERS
OPPORTUNITIES**
SELF-PACED ONLINE COURSE

TOPICS INCLUDE:

- Introduction to Energy
- Wind Energy
- Offshore Wind (OSW) Industry
- OSW Careers
- Manufacturing Opportunities & Equipment
- OSW Manufacturing Career Exploration Activity

COURSE BENEFITS:

- Grow Your Knowledge in Renewable Energies
- Gain Advice from OSW Experts
- Free Access to Training and Educational Resources
- Map Your Ideal Career in the Industry
- U.S. Residents: Receive a \$50 Stipend for Enrolling in the Course

SCAN THE QR CODE
TO COMPLETE A
SHORT INTAKE SURVEY
FOR FREE ENROLLMENT!



QUESTIONS?
Contact our
Project Manager:
faridahoe@buffalo.edu



St. Lawrence County
COMMUNITY DEVELOPMENT PROGRAM, INC.

HEAD START has the current openings:

Health/Disabilities Coordinator: Canton Administrative Office. Bachelors in Community Health or an RN. The position is full time, 35 hours per week, 43 weeks/year following the school calendar. The salary is \$21.20 per hour.

Health Professional for Brasher/Norwood and around the county: Experience in the Medical Field. Medical Professional, CNA, etc. Experience with young children preferred. The salary range is \$17.69 to \$18.87 per hour depending on the degree/certification.

Bus Monitor/classroom for Gouverneur: Candidates must have a minimum of a high school diploma or its equivalent. Candidates should enjoy working with preschool-aged children. The salary is \$16.76 per hour.

Bus Monitor for Potsdam Center: Persons must have a minimum of a high school diploma or its equivalent. Person should enjoy working with preschool-aged children. The salary is \$16.76 per hour.

Home Based Visitors in various areas in St. Lawrence County: Must be at least 21 years of age and have a valid and clean NYS Driver's license. CDA credential, Early Childhood Education or plan of study required. Experience with preschool children preferred. Position includes weekly home visits with families. An agency vehicle is provided. The salary range is \$17.69 to \$18.87 per hour depending on the degree.

Family Advocate/Monitor/Aide – Parishville Center: Prefer Associate Degree in Human Services, Family Development Credential, or Social Service Competency Based training. The person will be responsible for parent involvement in the program. Home visits are required with families to assist them in securing services. Individuals must have a valid NYS Driver's License and mode of transportation to complete job requirements. Prefer a candidate with good communication, organizational, computer skills, and enjoy working with pre-school aged children. The salary range is \$16.76 to 17.69 per hour.

Substitutes in the following positions are needed: Teacher, Assistant Teacher, Classroom Aides, Cooks and Bus Drivers.

Job Descriptions are available on our website at www.slecdp.org

Positions follow the BOCES Calendar.

Send letter of interest, resume and three current, signed and dated written letters of reference including phone number, address, and email address to Head Start, One Commerce Lane, Canton, NY 13617.

Deadline is until the positions are filled. Head Start is an EOE. Call 315-386-8574 ext.: 111, 114 or 119 for further information.

St. Lawrence County Community Services Department is in search of the following positions:

- **Licensed Mental Health Counselor**
(LMHC) - *NO civil service exam required
- **Licensed Master Social Worker**
(LMSW) - *NO civil service exam required
- **Supervising Social Worker**
(LCSW)
- **Senior Chemical Dependency Counselor**
- **Case Aide - *NO civil service exam required**
- **Peer Advocate**

Applications accepted until position filled. You can apply online at <https://stlaw-portal.mycivilservice.com>.

Applications can also be obtained from St. Lawrence County's website, <https://stlawco.org/Departments/HumanResources>

or by contacting Human Resources

315-379-2210

Send application to:
St. Lawrence County
Human Resources Office
48 Court Street, Canton, NY 13617

AA/EEO



CANTON

STATE UNIVERSITY OF NEW YORK

EMPLOYMENT OPPORTUNITIES

EARLY CHILDHOOD LECTURER

SALARY RANGE: \$50,000-\$65,000

11-Month position

Required Qualifications:

- Master's degree in early childhood, child development, or related field with emphasis on children from infancy to age 5.
- Minimum 3 years' experience in the field of early care and

education working with children from birth to age 5 years.

- Knowledge of Child Care Regulations and Licensing.
- College teaching at the undergraduate level in both online and in person settings.
- Experience designing and developing undergraduate courses relevant to the early childhood discipline.
- Knowledge of Online Learning Management Systems.

LECTURER - ACCOUNTING

SALARY RANGE: \$65,000-\$70,000

REQUIRED QUALIFICATIONS:

- Master's degree in accounting or an MBA with accounting and finance focus from an accredited institution.
- Previous teaching experience in college-level courses (face-to-face, online, and flex (hybrid) modalities

preferred).

- Ability to develop and deliver business courses across online, face-to-face, and flex (hybrid) modalities.
- Strong commitment to academic mentoring and student development.

INSTRUCTIONAL DESIGNER / SL-2

SALARY RANGE: \$45,156 - \$47,000

11-MONTH POSITION

REQUIRED QUALIFICATIONS:

- Bachelor's degree in a relevant field – education, instructional media/technology, curriculum design, or related field.
- Knowledge of learning theories and instructional design models.

- Experience in course design.

- Demonstrated commitment to student success in online and other environments.
- Clear, concise, and friendly communication skills.
- Organizational and time management skills.
- Commitment to service excellence.

BUSINESS DEPARTMENT DIRECTOR / FACULTY

SALARY RANGE: \$95,000 - \$105,000

REQUIRED QUALIFICATIONS:

Advanced degree in Business Administration or a related field (Ph.D. or DBA).

The School of Business and Liberal Arts invites applications for the Director of the Business Department position.

We are seeking an energetic and forward-looking leader with strong academic and professional accomplishments who can serve in this key leadership position to drive the department to new heights. The director will have the opportunity to shape the business department and collaborate with the visionary dean to advance the department and help define the new future for the department.

CLEANER

SUNY Canton is seeking applicants for the position of Cleaner. Cleaners perform a variety of routine manual tasks requiring light, medium and heavy physical effort in cleaning and caring for an assigned area in public buildings and adjacent grounds and sidewalks.

Cleaners work independently or as part of a work team that performs a wide range of specialized and routine cleaning activities such as stripping and polishing floors, window washing, vacuuming, trash and recycling removal, dusting and cleaning walls, office space, kitchens and common areas, hospitals and clean rooms, laborato-

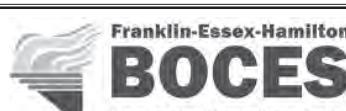
ries, residential facilities, and restrooms. This position is non-supervisory.

MINIMUM QUALIFICATIONS: Applicant must be physically able to perform medium to heavy physical labor, and able to understand and carry out written or oral instructions. Prior to final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

Prior to final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

Application Deadline: open until filled; application review begins immediately. For more information or to apply for the above positions, please visit:

<https://employment.canton.edu/>



VACANCY ANNOUNCEMENT

Franklin-Essex-Hamilton BOCES (EO/AE) is currently accepting applications for the following positions:

PRINCIPAL

Location: Franklin-Essex-Hamilton BOCES- Malone, NY

Salary: 85,000-\$100,000

STARTING: ASAP

DEADLINE TO APPLY: 4/11/2025

Applications can be found at:

www.fehb.org/careers

Queries should be directed to:

Candace Poitras- Administrative Assistant

Franklin-Essex-Hamilton BOCES

P.O. Box 28, Malone, NY 12953

(518) 483-6420 • Email: cpoitras@fehb.org

and SUNY Research Foundation policies, procedures, and regulations. In this role, the Director leads institutional efforts to introduce new procurement, operational and customer service strategies, techniques, technologies, and workflows to the procurement and accounts payable process in order to minimize costs and improve services to the University community. The Director also leads or participates in the final negotiation of University contracts for goods and services, resolves bid and contract disputes in consultation with other University departments and with SUNY and/or government entities as appropriate, and maintains compliance required under applicable laws, regulations, and University policy. For full details, including required and preferred qualifications, and to apply please visit <https://employment.potsdam.edu/postings/5315>

SERVICES OFFERED

Seaway Valley Plumbing and Heating+ LLC. Wide variety of residential services offered. Give us a call at 315-212-3578 or 315-323-8909



Northern Lights Home Health Care seeks qualified individuals who want to make a difference in home care. We are dedicated to supporting professionals to do what they do best in a home-based environment.

Director of Patient Services

We're seeking a Director of Patient Services with Medicare experience to guide, lead and direct a fast growing, result oriented Certified Home Health Agency. The Director of Patient Services will work with the team on coordination of services, the development and management of policies and procedures for home health clinical personnel, quality assurance program, and for providing professional input to related administrative systems.

Qualifications:

Currently licensed as a registered professional nurse in New York State, AND such individual shall meet the following:

- (i) bachelor's degree in nursing or a health or human services field and two years' experience in home care, OR
- (ii) four years' experience in home care and six credit hours, or the equivalent, of education/training in public health and principles of management.

The starting salary for this position ranges from \$93,000 to \$95,000, based on experience and qualifications.

Northern Lights Home Health Care is owned and operated by Canton-Potsdam Hospital, Claxton-Hepburn Medical Center and United Helpers Management Company, Inc.

To apply, visit mynorthernlights.org.

Northern Lights Organization is a Non-Discriminatory and Equal Opportunity Employer.

OPEN POSITIONS

Cook
Food Server
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Sports Book Attendant
Front Desk Supervisor

Valet Attendant
Lead Housekeeper
Housekeeper
Security Officer
and more!

APPLY TODAY!

mohawkcasinocom/careers



LEGAL PROCESSING REPRESENTATIVE

Community Financial System, Inc is searching for a Full-Time, 40 Hour Legal Processing Representative for the Deposit Operations department, located in Canton, NY!

The legal Processing Representative is responsible for review of legal restraints information, subpoenas, Grand Jury subpoenas, Summons, and multi state and IRS levies; processing the documents required by law to restrict/or not restrict customer's accounts; providing documents and answers to attorneys and courts as requested.

Education, Training and Requirements:

A High School diploma or equivalent required. An Associate's Degree in Business or Legal Studies preferred.

Skills:

Proficient reading, writing, grammar, and mathematical skills. Strong computer skills with proficiency in Microsoft Word and Excel required. Must be able to carry out written and oral instructions. Must be detail oriented and have excellent communication, customer service, organization and data entry skills. Must be able to prioritize and work effectively under time constraints.

Experience:

At least one year of office related experience in a legal position required. One year of banking experience preferred.

To ensure our people can enjoy long and successful careers here at CFSI, we offer competitive compensation, that is commensurate with experience, great benefits, and professional development and advancement opportunities.

To apply to this position or to see a full listing of current openings please go to: <https://careers.cbna.com/communitybankna>

The Company is an Affirmative Action, Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy, sexual orientation and gender identity), national origin, citizenship status, age, disability, genetic information, veteran status, or any other characteristic protected by applicable federal, state or local law.

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NORTH COUNTRY THIS WEEK | MARCH 21-27, 2025



Canton Central | Submitted

Exotic animals delight students

Lena the Lizard Lady and her crew brought a variety of animals and reptiles to Banford Elementary School in Canton March 14. Students and staff loved meeting and learning about the animals. Above from left Cian Brown, and Quinten Coffey enjoy meeting some of the animals at the show.

'Panther Color Run and Arts Festival' set this spring

PARISHVILLE – The Parishville Hopkinton PTO and the PHCS Fine Arts Department are hosting the "Panther Color Run and Arts Festival," a community event promising excitement for all ages, on Saturday, May 31, from 9 a.m. to 1 p.m. at the beautiful Parishville Beach for a celebration of fitness, art, and community spirit.

The day kicks off with the Panther Color Run, offering participants the choice of a 5K or 1-mile fun run.

Whether you choose to be showered in a kaleidoscope of color powder or prefer a clean run, all are welcome.

Register by April 15 to guarantee your "Paws Post Run Pack" and make the most of this colorful experience.

Following the run, the Arts Festival will ignite at 10 a.m., transforming Parishville Beach into a hub of creativity and entertainment.

Indulge in delicious offerings from a variety of food trucks, featuring

pizza, BBQ, refreshing drinks, and more.

Test your aim at the dunk tank, where you can take your shot at dunking school staff, board members, and PTO members.

Explore the impressive vehicles at the Free Touch-A-Truck area, featuring fire trucks and ambulances.

Immerse yourself in the talent of the PHCS Fine Arts Students with music performances, interactive art activities, plein-air painting, giant bubbles, face painting, acting demonstrations, and more.

Local artists will be showcasing and selling their work. In addition to the fun and festivities, the event will feature various community resources, providing valuable information and support to attendees.

Proceeds will go to the PHCS PTO, with the mission to supply all the school supplies for PHCS students.

Info: www.phcsppto.com, Natalie at 315-212-3679, or ptophcs@gmail.com.

Two SLC ambassadors selected to attend National Service-Learning Conference

Two outstanding Teen Ambassadors from St. Lawrence County—Anya Bansal, a freshman at Potsdam Central School, and Angiolina Hukovic, a senior at Morristown Central School have been selected to attend the 36th Annual National Service-Learning Conference in Saint Paul, Minnesota, from March 27-29.

They will be accompanied by Alexa Backus Chase, Director of the St. Lawrence County Youth Bureau, as they represent the county at this prestigious event, which will bring together young leaders, educators, and nonprofit professionals from across the country.

The St. Lawrence County Youth Bureau received a \$3,167 scholarship from Youth as Solutions, through the National Youth Leadership Council, to support their participation.

This award recognizes the Ambassadors' exceptional contributions to teen safe driving initiatives in St. Lawrence County—a project that has garnered national attention for its youth-led advocacy

and impact on community safety.

The conference theme, "The Next Chapter: Intention, Impact, Equity," will focus on meaningful service-learning and youth-driven change. Angiolina and Anya will participate in interactive workshops, keynote presentations, and networking opportunities, strengthening their leadership and advocacy skills alongside youth leaders from around the nation.

"This is an incredible opportunity for Angiolina and Anya to expand their leadership experience on a national level," said Alexa Backus Chase, Director of the St. Lawrence County Youth Bureau. "Their dedication to youth advocacy and safe driving initiatives has already made a significant impact locally, and I have no doubt they will bring back valuable knowledge and inspiration to further their efforts in St. Lawrence County."

Both Teen Ambassadors have demonstrated a strong commitment to youth leadership and advocacy. Their participation in the conference will not only enhance

their skills but also give them the chance to share the work they have done in St. Lawrence County with a broader audience.

"I'm really excited to attend the Service Learning conference in St. Paul," said Anya Bansal, SLC Ambassador and freshman at Potsdam Central. "This event provides an opportunity to connect with passionate teens who share a commitment to making a difference in their communities. I look forward to engaging in meaningful discussions, sharing innovative ideas, and learning from the experiences of other teens. I can't wait to bring back valuable insights that will inspire our efforts moving forward."

The St. Lawrence County Youth Bureau continues to empower young people by offering leadership opportunities and advocating for youth-driven solutions to community challenges.

For more information about the Youth Bureau or becoming an Ambassador, contact Alexa Backus Chase at 315-379-9464 or email ACHase@stlawco.gov.

Rotary forming service club for high schoolers

POTSDAM — The Rotary Club of Potsdam is forming an Interact Club for St. Lawrence County high school students in grades 9-12. Interact clubs help young people develop leadership skills through "Service Above Self" while connecting with community and global leaders.

Members organize projects that benefit their schools and promote international understanding, while making new friends worldwide.

The club's first project will involve collecting plastic bags for a recycled plastic bench.

Monthly Zoom meetings will be held, with opportunities to participate in events like World Interact Week and Global Youth Service Day.

Interact members can also get involved in activities like World Interact Week, the Interact Video Awards, Rotary Youth Day at the United Nations, and Global Youth Service Day.

Interested students can sign up at <https://bit.ly/potsdam-interact> or email interact@potsdamrotary.org.



Canton Central | Courtesy

Sloth encounter at Banford School

Lena the Lizard Lady and her crew brought a variety of animals and reptiles to Banford Elementary School in Canton March 14. Students and staff loved meeting and learning about the animals. Lylia Jiang is pictured touching the sloth. In the background with her mouth open in awe is Allie Rae O'Shea.

In the **SPRING** every puddle
is a reflection of **NEW
BEGINNINGS**

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