

Lecturer - Business Department

The State University of New York (SUNY) College at Canton and the School of Business and Liberal Arts invite qualified applicants for a full-time, non-tenure track Lecturer position in the Business Department, beginning September 1, 2025.

Required Qualifications:

- MBA, M.S. in Management, or a related field.
- Previous teaching experience in college-level courses (face-to-face, online, or flex (hybrid) delivery).
- Ability to develop and deliver business courses across online, face-to-face, and flex (hybrid) modalities.
- Strong commitment to academic mentoring and student development.

Preferred Additional Qualifications:

• Experience integrating entrepreneurship and applied learning into the curriculum.

• Demonstrated excellence in teaching, with a proven ability to engage and inspire students in both traditional and online settings.

• Experience in curriculum design and development, particularly in management and entrepreneurship, to align with industry trends and student needs.

• Proven ability to work effectively with a diverse student body, including non-traditional and first-generation college students.

• Experience with workforce development and training initiatives.

· At least 5 years of professional experience in management and/or

entrepreneurship.

• Experience collaborating with industry partners to create real-world learning opportunities, such as internships, coop programs, or capstone projects.

• Strong background in academic advising and mentoring, with a focus on guiding students through their academic and career pathways.

• Participation in institutional service and faculty governance.

Duties:

• Teach a variety of courses within the Bachelor of Business Administration in Management and Associate of Science/ Applied Science in Business Administration programs, with a 4/4 course load, across face-to-face, online, and hybrid (flex) formats.

• Support efforts to continuously develop and enhance the curriculum to ensure it meets the evolving needs of the business industry and prepares students for successful careers.

- Involvement in program and curriculum development and assessment.
- Advise students enrolled in Business Department majors, guiding them through their academic and career pathways.
- Actively participate in faculty governance and other university service activities.
- Engage in ongoing professional development to enhance teaching skills and stay current in the field.

• Engage with local businesses, entrepreneurs, and community organizations to create partnerships that benefit students and enhance their learning experiences.

• Participate in ongoing assessment and evaluation of courses and programs to ensure they meet educational objectives and maintain high standards of quality.

• Cultivate alumni relationships to support student networking, gather program feedback, and facilitate internships for Management BBA students.

Application Process: Please submit a resume, cover letter, statement of teaching philosophy, and three professional references to Human Resources.

Prior to a final offer of employment, the selected candidate will be required to submit to a background check, including but not limited to employment verification, educational and other credential verification, and a criminal background check.

Application Deadline: Open until filled; application review begins October 1st.

Persons interested in the above position should apply online at: https://employment.canton.edu/

SUNY Canton, a unit of the State University of New York, is an affirmative action, equal opportunity employer. SUNY Canton is building a culturally diverse and pluralistic faculty.

The college is located in Canton, a village in the St. Lawrence River valley of northern New York. Located 20 miles from the St. Lawrence River and the Adirondack Park, and 70 miles from the Canadian capital city of Ottawa, Ontario, Canton holds excellent opportunities for outdoor or cultural enthusiasts. SUNY Canton is a member of the Associated Colleges, a consortium of four colleges.