

State expands vaccine eligibility. 4

Claxton-Hepburn foundation annual **report.** 13-16



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Feeding families in Massena

Volunteers at the Massena's First United Methodist Church distributed 400 boxes of meat, produce and dairy products on Wednesday, Feb. 17. "We are excited to be able to do this for the community," said local coordinator Kathryn Perry.

Early MCS budget eyes using 5 million fund balance

BY ANDY GARDNER

North Country This Week

MASSENA – Massena School Superintendent Pat Brady presented a \$57,963,000 2021-22 budget that calls for using \$1.45 million in fund balance. Brady offered his first draft of the budget following a public hearing that drew no comments.

"It's still very much in the preliminary stage," he said. "This is probably one of the more complex years schools have had to put a

budget together."

The state is looking down the barrel of a huge budget deficit. They're looking at balancing that on the backs of school aid, similar to what was done over a decade ago following the Great Recession. Back then, they called it a "Gap Elimination Adjustment." Brady said they've now renamed those cuts "Local District Funding Adjustment" of \$1.35 billion statewide.

"We'll probably be seeing that for a while," he said.

There are no faculty cuts in Brady's first-draft budget, and there are also no new positions proposed. He said school officials will press the state legislature to allow flexibility in finding teachers to teach areas where there's a shortage.

'We still can't field teachers in specific areas," he said.

He said Gap Elimination cuts at the state level 10 years ago created those shortfalls today, and if they

SEE BUDGET PAGE 12

Schools scramble to set high-risk sports schedules

BY JIMMY LAWTON

North Country This Week

Section 10 hockey and basketball games are tentatively set to begin March 1, but everything remains subject to change as schools scramble to pin down details.

Last week, after long delays due to COVID-19, many schools approved plans to allow for sports, which were deemed risky, but allowed by New York State and St. Lawrence County Public Health

Initially, schools were erring on the side of caution with early plans to hold off on offering hockey and basketball. However, after athletes protested the issue, schools soon changed course, pivoting their efforts toward establishing hockey and basketball seasons.

In Canton and Massena the plans passed on narrow split votes, but sports plans were approved unanimously in Potsdam and Ogdensburg. \Potsdam and Canton also discussed testing as a potential caveat to offering the sports though details on testing remain undecid-

This week, districts are working on the logistical complications associated with holding shortened sports season during a pandemic.

Under the current plan, basketball teams will only play against schools within a **30-minute drive** radius; for hockey, the distance could be extended.

They hope to have a schedule completed this week.

Scheduling so far

Things are a bit more complicated for hockey where rinks are needed to allow for play.

Schools are reaching out to municipal rinks to determine when the ice seasons are ending. If municipal rinks close in mid-March, that could make it hard to hold a hockey season. However, nothing is set in stone at this time.

"It my understanding the we may have a few rinks that may close

SEE **SPORTS** PAGE **12**

Citizens raise \$15k in effort to remove council members, but no action yet

BY JIMMY LAWTON

North Country This Week

OGDENSBURG — Ogdensburg citizens hoping to remove four elected officials from council have reportedly raised nearly \$15,000 to hire an attorney, but further details regarding their progress have not been shared publicly.

A group of Ogdensburg citizens is working to remove three city councilors and the mayor after an arbitrator ruled that they violated a section of the city charter that requires forfeiture of their seats.

The ruling came out of an arbitration incident between the city and the Ogdensburg Police Benevolence Union. The arbitrator said in his opinion that the city and mayor had violated the charter when they instructed former City Manager Sarah Purdy to layoff four members of the police department.

The charter specifically disallows such action and the penalty for violating is forfeiture of the

While the charter is clear, Deputy Mayor John Rishe defended

the councilors at a recent city council meeting saying that he does not believe the charter was violated despite the opinion from James Gross.

To date, the group has raised nearly \$15,000, according Cyndi Layng who is one of the organizers of the effort

This is not the first time citizens have threatened legal action against the city council over the past year, though this time the public call does seem louder.

SEE **FORFEIT** PAGE **11**

City manager demotes three firefighters, brings two back

BY JIMMY LAWTON

North Country This Week

OGDENSBURG - Ogdensburg City Manager Stephen Jellie has demoted three assistant fire chiefs to captains in what he calls an effort to "right-size" supervisory positions at the department.

Meanwhile, he's also restored two vacant positions, leaving just one firefighter out of work due to recent

The city budget calls for 20 members, but Jellie said the extra position will be funded through the money allocated for the fire chief.

The demotions are the latest violation of the existing labor agreement between the city and the union.

In the ongoing battle between the entities, several jobs have been cut since the passage of the 2021 budget, reducing the department from 27 to 21 members. However, several of those cuts resulted from the acceptance of retirement incentives.

SEE **ARBITRATION** PAGE **11**



Adirondack Health Welcomes Board Certified ENT & Plastic Surgeon Dr. Henri P. Gaboriau to Adirondack Medical Center in Saranac Lake!

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School year to begin on **Friday before Labor Day**

BY MATT LINDSEY

North Country This Week

St. Lawrence County schools are currently scheduled to start their 2021-22 academic year prior to Labor Day.

The news was announced at the Thursday, Feb. 11 Canton Central School's Board meeting.

The school calendar calls for students to return from summer break on Friday, Sept. 3.

They would then resume school the Tuesday after Labor Day, which is when the school year traditionally started. CCS Superintendent Ron Burke said he expected a lot of absenteeism that day due to many families traditionally having plans for the final weekend before school begins.

A Board member asked if the spring break could be shortened to allow for a start date after Labor Day. Burke said that the break cannot be shortened due to legalities about having Good Friday off.

The reason for starting Sept. 3 is mainly tied to BOCES students who are often required to have a certain number of hours of instruction to complete their program or earn a certificate.

The last day of school is scheduled to be June 24.

Woman killed following accident

A Hogansburg man struck and killed a woman who had been standing in the road after a third driver committed a hit-and-run, according to state police.

Troopers say around 7:33 p.m. Thursday, Feb. 11, they responded to a car-pedestrian crash on County Route 8 in the town of Malone.

Police say their investigation revealed that 65-year-old Carolyn P. Lamondie of Constable was standing in the roadway and was struck by a 2014 Chevrolet Malibu, operated by 19-year-old Trent D. Terrence of Hogansburg, who was not charged.

Police say they discovered that prior to Lamondie being struck, there had been a hit-and-run crash involving a third person.

Troopers say a 2013 Dodge Caravan, operated by 33-year-old Jason M. Lapage of Bangor, was traveling westbound on County Route 8. He struck three vehicles that were

all parked and unoccupied, on the north shoulder of the roadway, and he then left the scene, troopers said. Police say they found the van in a driveway on County Route 8, about 1/4 mile west of the accident scene.

Franklin County Coroner Brian Langdon pronounced Lamondie pronounced at the scene. Her body was removed to the University of Vermont Health Network at the Alice Hyde Medical Center with an autopsy scheduled for Sunday, February 15.

Lapage was arrested and charged with driving while intoxicated. Investigators say his blood alcohol content was determined to be 0.14%. The legal threshold for a DWI charge is a BAC of .08%

He released with tickets returnable to the Town of Malone Court, police said.

The fatal crash remains under investigation.





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Police reform survey now available in **Ogdensburg**

OGDENSBURG - The Ogdensburg Police Reform steering committee is seeking help from the public via an online survey.

The group was formed at the direction of Governor Andrew M. Cuomo's New York State Police Reform and Reinvention Collaborative, which was established by the executive order in June.

The guidance offers a framework and topics for consideration by local police departments, elected officials and citizens as they develop their local plans for reform. Per the Governor's Executive Order, every locality must adopt a plan for reform by April 1, 2021 to be eligible for future state funding.

Although Ogdensburg formed their committee later than most St. Lawrence County municipalities with police agencies, they have already created a survey in an attempt to collect information from

Ogdensburg's committee includes Father Chris Carrara, Tyler Carrow, City Manager Stephen Jellie, Ogdensburg Boys and Girls Club Executive Director Thomas Luckie, St. Lawrence County Public Defender James McGahan, St. Lawrence County District Attorney Gary Pasqua, Anthoni Pope, Police Chief Robert Wescott and Mary Joly Wills.

The survey can be taken online at https://vazhmir5krw.typeform. com/to/L3lslJin

For those who prefer to submit written answers the survey can be downloaded at http://www. ogdensburg.org/DocumentCenter/ View/2958/City-of-Ogdensburg-Police-Reform-Questionnaire

Answers should be delivered to or mailed to the Ogdensburg City Clerk's Office at 330 Ford Street, Room #4, Ogdensburg New York, 13669. Attention should be made to Police Reform Survey.

A drop box is also located on the Caroline Street side of City Hall just left of the wheelchair accessible ramp.

Joshua K. Stokes | Submitted

Snow cave in Massena

Piper and Scarlett Stokes give a tour of their snow cave that they built in Massena

SLC to offer health help to those who can't travel

BY ANDY GARDNER

North Country This Week

St. Lawrence County Community Services will soon be able to bring chemical dependency and mental health treatment to those who aren't able to get to a county

The St. Lawrence County Legislature's Services Committee gave preliminary approval to sign a contract with Matthews Specialty Vehicles for a mobile treatment clinic. The full board, who next meets in March, will have to vote on the measure before it's official.

"It's probably going to go into some of the more remote outlying communities," Community Services Director Jay Ulrich said. "We can also do primary care out of it. It's going to be a multi-use clinic."

It won't be ready until later this year, and Community Services is using that interim to do some "strategic planning with a work group to figure out the logistics" of scheduling and deployment.

"It's going to take approximately six months, possibly even more, to build this," he said.

Ulrich said the vehicle is being made specially for the county. It will be a Ford F-450 measuring 25 feet long with room inside for a confidential exam room, reception and confidential intake, a lab area and

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It will also have a wheelchair lift, hot and cold running water, a gas heater, locking records cabinet and refrigerators to store medications that need cold temperatures.

Ulrich said it's priced at \$173,829 before we can see if we can negotiate the price down" out of a \$191,970 budget.

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Broadband survey launched by county, results could aid grants

BY ANDY GARDNER

North Country This Week

CANTON - A countywide broadband survey is underway and the public can participate starting Feb.

County Planning Director Jason Pfotenhauer discussed the project with the St. Lawrence County legislature Operations Committee during their Monday, Feb. 8 meet-

The survey is a joint effort between the Development Authority of the North Country and St. Lawrence County. DANC is contracting with ECC Technologies for part of the survey.

"That assessment has two prongs. The first is the actual physical assessment of the pole infrastructure ... physically driving around the county and looking at towers and poles," Pfotenhauer said. "That effort began last week."

The second part, where people participate, includes a speed test and a questionnaire.

"We can actually pinpoint how good or poor our connectivity is, our broadband is. You do that

through a speed test," Pfotenhauer said, calling that a "pretty important component of it.'

People will be able to take the questionnaire at stlawrencecountybroadband.com starting Feb. 19. There are options for people to take it as a homeowner, business owner, governmental agency, non-profit or "other."

For those who have no internet access, they can call the Planning Office and answer the questions over the phone.

"They can call us up and we can talk them through, take their information over the phone so they'll be counted in the review process," Pfotenhauer said.

Legislator Larry Denesha, R-Dekalb, said it "seems ironic to me we're conducting a survey to find out who has broadband and who doesn't and we're using computers."

"A lot of families in the areas I represent don't have anything," Denesha said. "Even if it's something that's slow ... they'd like to be able to connect."

The planning director said when ECC Technologies is out surveying

the actual infrastructure, they'll also be taking note of and mapping areas where there isn't any internet

"I think that the first part I mentioned ... where the consultant is going out and doing that actual physical investigation of what poles have capacity to carry internet is going to help us answer some of those questions, identify where in the county there is absolutely nothing," Pfotenhauer said. "We can't just say it's fast or slow. We need to dig a little deeper with that."

Legislator Jim Reagen, R-Ogdensburg, said he thinks they should be gearing the survey more broadly toward property owners instead of homeowners.

"We're seeing more and more people moving into St. Lawrence County and bringing their jobs with them. They need access to broadband and some of them sadly don't find out there isn't broadband at the property they're buying until after they've bought it," he said, adding that he believes these people are paying "\$30,000 to \$40,000 or more to bring broadband to them."

Districts to honor Juneteenth

BY MATT LINDSEY

North Country This Week

St. Lawrence County students and staff will get an additional holiday off, as Junteenth will be observed. Juneteenth, a day that commemorates the end of slavery, is now an official public holiday in New York.

Last fall, Gov. Andrew Cuomo signed the bill into law that designates Juneteenth, which also celebrates Black and African American freedom and achievements, as a state holiday. Canton Central Superintendent Ron Burke said the addition of the holiday will allow teachers to provide "valuable instruction" to their students.

Junteenth is observed on June 19

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Expanded delivery

Volunteers Elizabeth Marshall, left, and Heather Spell prepare over 200 soup kitchen meals at the Ogdensburg Salvation Army. The soup kitchen has expanded delivery of meals, due to increased need with the pandemic said Lt. Mark Devanney, Corps Officer of Ogdensburg's Salvation Army.

State broadens eligibility for COVID-19 vaccine for those with existing health conditions

CANTON -- St. Lawrence County residents with comorbidities and underlying conditions will soon be eligible to receive a COVID vaccine, according to St. Lawrence County Public Health.

On Feb. 5, Gov. Andrew Cuomo announced a list of comorbidities and underlying conditions that New York State will use to determine eligibility for the COVID-19 vaccine. Residents who have one of these conditions were eligible for the vaccine beginning Feb. 15. The St. Lawrence County Public Health Department and area providers are preparing for this expansion in vaccine distribution.

Adults of any age with the following conditions due to increased risk of moderate or severe illness or death from the virus that causes COVID-19 are eligible for the vac-

- · Cancer (current or in remission, including 9/11-related cancers)
 - Chronic kidney disease
- · Pulmonary Disease, including but not limited to, COPD (chronic obstructive pulmonary disease), asthma (moderate-to-severe), pul-

monary fibrosis, cystic fibrosis, and 9/11 related pulmonary diseases

- Intellectual and Developmental Disabilities including Down Syn-
- · Heart conditions, including but not limited to heart failure, coronary artery disease, cardiomyopathies, or hypertension (high blood pressure)
- Immunocompromised state (weakened immune system) including but not limited to solid organ transplant or from blood or bone marrow transplant, immune deficiencies, HIV, use of corticosteroids, use of other immune weakening medicines, or other causes
- · Obesity (body mass index [BMI] of 30 kg/m2 or higher) or Severe Obesity (BMI 40 kg/m2)
- Pregnancy
- · Sickle cell disease or Thalas-
- Type 1 or 2 diabetes mellitus Cerebrovascular disease (conditions affecting blood vessels and blood supply to the brain)
- · Neurologic conditions including but not limited to Alzheimer's Disease or dementia

• Liver disease

Individuals who have one of these conditions will need to verify their eligibility by signing a personal attestation.

Dana McGuire, St. Lawrence County Public Health director stated that, "counties in the North Country Region collaborated with others in the Capital Region on the documentation required for this expanded eligibility group. We wanted to make the process as easy as possible without creating barriers to receiving the vaccine." Completing the attestation form is sufficient documentation in confirming eligibility. A doctor's letter is not necessary. However, if individuals have questions about whether their medical condition qualifies as a co-morbid condition, they should contact their primary care provider to discuss this.

Vaccine and registration information can be found at https:// www.stlawco.org/Departments/ PublicHealth/COVID-19. People can also call the state COVID-19 Vaccination Hotline at 1-833-NYS-4-VAX (1-833-697-4829).

BRIEFLY

DWI accident

 ${\tt MASSENA-A\ Hogansburg\ man}$ was charged with felonies following a property-damage accident investigation Monday morning, police said. Adam T. Francis, 27, was charged with aggravated unlicensed operation and felony driving while intoxicated at 3:50 a.m.

Drug charges, accident

MASSENA — A Chase Mills woman was charged with driving while ability impaired by drugs following a motor vehicle accident investigation. Melissa M. McCarthy, 42, was charged with operating a motor vehicle while ability impaired by drugs and aggravated unlicensed operation at 3:29 a.m., officers said.

Massena - Ogdensburg Edition

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CIRCULATION AUDIT BY

CIRCULATION COUNCIL

OBITUARIES

Elizabeth Stokes Tyo, 87

Louisville

LOUISVILLE -- Elizabeth Stokes Tyo, 87 passed away on February 14, 2021 at the Massena Rehabilitation and Nursing Center. There will be no calling; hours. Services will be at the convenience of the family in the spring. Arrangements are under the care of Phillips Memorial Home in Massena.

Betty was born in Ogdensburg, NY on August 24, 1933, the daughter of Cecil and Florence Stokes. On August 26, 1950, she married

Paul J. Tyo. Betty was devoted to her husband Paul and to her five children. In addition to being a homemaker, she helped operate the Louisville store with her husband for 10 years.

Betty was also a member of the Louisville Volunteer Fire Department Ladies Auxiliary.

She is survived by her children; Paula (Bob) LaPierre, Linda (Glenn) Cone, Judy Francis, Timothy (Lisa)

Tyo and daughter-in law Terri Tyo. Other surviving family members include grandchildren; Michelle



Elizabeth Tyo

Trimboli, Christopher LaPierre, Jake Tyo, Sarah Tyo, Nathan Francis, Jason Francis, Dylan Tyo, Eric Tyo and great grandchildren; Matthew, Grayce, Marlana, Connor. Trimboli, and Nash LaPierre.

She was pre-

deceased by her parents, husband Paul Tyo, her son Kevin, brother Earnest Blair, and her grandchildren Scott and Kari Tyo.

Online condolences may be made in Betty's name at www.PhillipsMemorial.com.

Florence E. Clark, 98

formerly of Raymondville

MASSENA -- Florence E. Clark, age 98, formerly of Raymondville passed away on Wednesday, February 10, 2021 at Massena Hospital surrounded by her family. Arrangements are under the care and direction of the Phillips Memorial Home in Massena. Calling hours for Florence will be held Saturday February 27, 2021 at Emmanuel Congregational Church from 1:30 p.m. to 2:30 p.m. A Memorial Service will be held at 3:00 p.m. with Rev. Judy Van Kennen presiding. Burial will be held in Hale Cemetery, Norfolk in at the convenience of the family.

Florence was born on October 2, 1922 the daughter of the late Burton and Effie (Powell) Wilkins. She graduated from Norwood High School on June 27, 1939. She married Jay A. Clark on September 11, 1949 at the North Stockholm Methodist Church. Mr. Clark predeceased her on July 15, 1986.

She and her husband resided in Raymondville, NY throughout their married life. Late in life, she moved to Baldwin Acres Apartments in Norwood. For the last 8 years she resided with her daughter Judy and family in Massena. She was a longtime member of the Raymondville United Methodist Church. She was a member of the Eastern Star Lyra Chapter No. 230, since 1961, and she became District Deputy Grand Matron and second St. Lawrence District in 1987. She enjoyed knitting, crocheting, sewing and

gardening throughout her life. But the most joy she experienced came from spending

time with her grandchildren. Florence is



John Van Ken-

Florence Clark

nen, Matthew Town, Michael Van Kennen, five great-grandchildren; Elizabeth Van Kennen, Sophia Van Kennen, Lucy Florence Walker, Adam Walker, and Max Van Ken-

In addition to her parents She was predeceased by her husband and her seven siblings; Bertha Pike, Alice McComber, Clifford Wilkins, Clarence Wilkins and George Wilkins along with two sisters in infancy, Etta, and Alvah Wilkins.

Memorial contribution may be acknowledged to Emmanuel Congregational Church UCC; 39 W Orvis Street, Massena, New York 13662.

Family and friends are encour-

aged to share any photos, stories, memories or online condolences by visiting www.PhillipsMemorial.

Marlene Russell, 64 Massena

MASSENA -- Marlene M. Russell, age 64 passed away quietly at her home, surrounded by her family on February 14,

2021. There will be a Celebration of Life at a later date. Arrangements are under the care and direction of Phillips Memorial Home in Massena.

Marlene was born on July 14, 1956 in Masse-

Marlene Russell

na, NY the daughter of Lucien and Ruth Goodreau.

She is survived by two daughters, Carrie LaDuke and Krystal Olson both of Massena.

She was an avid animal activist and bingo player. She was the Vice President of Kitten Pause Trap-Neuter-Return, a non-profit animal rescue in Massena.

Her favorite times were spent with family and friends, and she adored her grandchildren and great-grandchildren. Her spirit will be with us always.

Donations can be made in her memory to the St Lawrence Valley Hospice or Kitten Pause TNR.

Memories may be shared with the family at www.PhillipsMemori-

RECENT DEATHS

JULIE DELARGE, 53, Ogdensburg, Feb. 15. Arrangements with Fox & Murray Funeral Home, Og-

MARLENE RUSSELL, 64, Massena, Feb. 14. Arrangements with Phillips Memorial Home, Masse-

CHRISTINA SIMMONS, 46,

Waddington, Feb. 12. Arrangements with Frary Funeral Home, Ogdensburg.

THEODORE MUSANTE JR.,

94, Massena, Feb. 12. Arrangements with Donaldson Funeral Home, Massena.

SHERWOOD SMITH, 87, West Stockholm, Feb. 9. Arrangements with Donaldson-Seymour Funeral Home, Potsdam.

EDWIN JORDAN SR., 96, Massena, Feb. 9. Arrangements with



20 Church St., Madrid 315-322-4421 28 Clinton St., Waddington

315-388-4428

Donaldson Funeral Home, Mas-

MARY MORRISSEY, 85, Heuvelton, Feb. 9. Arrangements with LaRue & Pitcher Funeral Home. Ogdensburg.

JOHN LINTZ, 70, Ogdensburg, Feb. 8. Arrangements with Frary Funeral Home, Ogdensburg.

JOSEPH PALMISANO, 86, Massena. Arrangements with Phillips Memorial Home, Massena.

OBITUARIES AND death notices are posted as soon as they are available at NorthCountryNow.com/obituaries

SUBMITTING OBITUARIES: Families now have the option of publishing obituaries in North Country This Week -- ask the funeral home to submit the obituary for publication in the paper as well as on NorthCountryNow.com. For more information or to submit an obituary for a former St. Lawrence County resident, email obituaries@northcountrynow.com or call 315-265-1000 ext. 33.



Total loss in Massena

An anonymous viewer snapped this photo of a garage fire at 145 Beach St. in Massena on Sunday, Feb. 14, around 10:30 p.m. According to WWNY, the building was a complete loss.

Man gets five years following marijuana bust

A Hogansburg man will spend five years in federal prison for "possessing and intending to distribute a large amount of marijuana in Clinton County," according to the U.S. Department of Justice.

Terry Thomas, 33, was sentenced Wednesday, Feb. 10 to 60 months in prison for possessing and intending to distribute a large amount of marijuana in Clinton County, according to the U.S. Attorney's Office in Syr-

The announcement came from Acting United States Attorney Antoinette T. Bacon and Ray Donovan, Special Agent in Charge of the U.S. Drug Enforcement Administration (DEA), New York Division

As part of his guilty plea, Thomas admitted that on May 16, 2019, he transported 12 hockey bags containing 337 pounds of marijuana with the intent to distribute the drugs in the Northern District of New York, federal prosecutors said.

He admitted that he was heading south on Interstate 87 near Plattsburgh, New York, when he was pulled over by police. Thomas admitted that he had the hockey bags in the rear of his truck, and the bags were full of multiple vacuum-sealed plastic bags of marijuana, totaling 337 pounds, according to the U.S. Attorney's Office.

Senior United States District Judge Gary L. Sharp also imposed a four-year term of supervised release, to begin after Thomas's release from prison.

This case was investigated by the DEA and prosecuted by Assistant U.S. Attorney Troy Anderson.

Mental health services coming to county

OGDENSBURG – Around-theclock access to urgent mental health and addiction treatment services are coming to St. Lawrence County.

The St. Lawrence County Community Services Board (CSB) recently approved Citizen Advocates' proposal to establish a 24/7 Behavioral Health Urgent Care Center in Ogdensburg.

Advocates has demonstrated in the past several years, especially the school-based services being provided to several of our local districts."

The new center would be open seven days a week, 24 hours a day,

including holidays. No appointments are needed. The treatment team includes a supervising physician, advanced practice providers, registered nurses, therapists, targeted case managers, peer specialists and customer support.

Targeted Case Managers connect individuals with services like job training or housing, often coordinated through other organizations. Peer specialists are specially trained counselors who often have lived experience with a mental health or addiction diagnosis, or both.

As an extension of Citizen Advo-

cates Behavioral Health Clinics, the 24-hour center is expected to offer many of the same mental health and addiction treatment therapies. In addition, there is potential to offer access to temporary stabilizing treatment services for individuals on a path to recovery, outpatient detoxification services, along with linkages to other community services such as transportation, housing assistance and employment training. To learn more about 24/7 crisis care services offered by Citizen Advocates, visit www.CitizenAdvocates.net/help.



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Government for a redress of grievances.

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of religion, or prohibiting the free exercise thereof; or

of the people peaceably to assemble, and to petition the

NORTH COUNTRY THIS WEEK | MASSENA-OGDENSBURG, NY | FEBRUARY 20 - 26, 2021

First Amendment to the Constitution of the United States

LETTERS

6

Two firefighters return, plea for third to return

Ogdensburg Firefighters Local 1799 is happy to welcome back two members who had been unnecessarily laid off by city leaders Jan. 1. While we are glad to see firefighters Aaron Charlton and Timothy Stevenson return to duty, we are still disappointed one of our brothers, Jacob Thornton remains unemployed.

Let's begin with a history lesson. On Nov. 1, 2019, Local 1799 was comprised of 28 men. After the retirement of firefighter Thomas Beauchamp, membership was reduced to 27. Less than three weeks later, our union signed a contract that promised not only to never replace FF Beauchamp, but also agreed to sacrifice the next three vacant positions, via attrition. For our Union, the agreement repre-

sented a first-of-its-kind, contractually agreed upon concession of over 14% of the union workforce. While, some of the city leadership has lambasted our union for, "not giving up enough in our current contract," we disagree. This was a significant sacrifice on the part of our group.

Today, even with the welcome re-additions of Firefighters Charlton and Stevenson, we still remain at 21 employees, three members shy of the contractually agreed upon 24. Less than 14 months into a sixyear contract and we've lost 25% of our workforce. Combined with the mass exodus of employees city-wide and it's incomprehensible that the city cannot afford to reinstate the lone remaining laid off firefighter. It is our belief the city needs to do the right thing, and bring back Thornton.

The son of former Ogdensburg Firefighter/Captain Jefferson

Thornton, firefighter Thornton, was hired in July 2018. His desire to serve was clearly illustrated as he left another good, civil-service job to follow in his father's footsteps. Thornton's devotion to the department and to serving Ogdensburg was immediately apparent. A hard worker, quick learner and excellent teammate are just a few of the qualities that Jake brings to the workplace. Not only is he a model employee of the city, Mr. Thornton is also a dedicated husband to his wife, Brittany, and proud father of

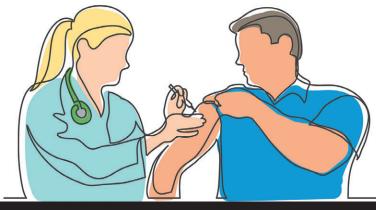
On behalf of Local 1799, we graciously thank citizens for their continued support, and ask you to tell city management to bring firefighter Thornton back to work. The department and emergency service in Ogdensburg will be better for it.

Jason T. Bouchard, Pres. Firefighters Local 1799

NCNOW SURVEY

The Question:

Are you satisfied with the rollout of the COVID-19 vaccine program in St. Lawrence County?



67.7% 32.3%

Debbie Morgan | NCTW

ST. LAWRENCE County had admin-'We need more and quicker appointistered over 13,000 doses of the COVID-19 vaccine through the end of January and into the first day 'There should have been more sites of February. The governor's office in Ogdensburg, Massena and other released the list of comorbidities and areas."

> 'TO READ MORE COMMENTS, visit NorthCountryNow.com/ncnow-survey. TO TAKE THE CURRENT SURVEY, visit bit.ly/3u4JBNR.

THIS WEEK'S QUESTION: Do you think schools should begin their academic year prior to Labor Day?

The NCNow Survey is an unscientific poll of visitors to North-CountryNow.com who choose to participate. Please keep comments to 150 words or fewer; all are subject to editing.

A Guide for Parents During Flu Season

- Yearly flu vaccination is recommended for everyone 6 months and older. Vaccination options include the flu shot or nasal spray.
- It's important that all children (older than 6 mos.) and adolescents, including those with certain long-term health problems, get vaccinated.
- Flu vaccines are made following extreme safety measures and have been used safely for decades.

Benefits

- Prevent sickness, hospitalization, and even death.
- Can make symptoms milder.
- Protects the community as a whole.

It's not too late to get the flu shot. Please call your primary care provider or local pharmacy for vaccination information.

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TREE SERVICE

underlying conditions that New York

State will use to determine eligibility

for the COVID-19 vaccine. New York-

ers with comorbidities were eligible for the vaccine beginning Feb. 15.

Are you satisfied with the rollout of

HERE ARE COMMENTS from some

'As long as they don't mandate it and

'Yes. Wish it was faster, but I think

they are doing the best they can with

force people to take the shot.'

survey participants:

what they have.'

the vaccine program the county?

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LETTERS

Janitors should be included in COVID vaccine rollout

I don't understand why janitorial workers are not included with everyone else.

I work at Alcoa-Arconic in Massena and have been since the beginning of the pandemic. We are face to face with these people every day.

But I am not sure why we are left out. Over time has been non stop and yet we are not recognized.

I am not taking away from any other essential workers just saying we are important too.

> Marion Pruner Brasher Falls

COVID could have stopped Capitol attack

If former President Trump had passed away from COVID-19 in October, Capitol Police Officer Brian Sicknick would still be alive. RIP Officer Sicknick.

> Sean Pidgeon Morristown

City manager says FD union president spreading fiction

International Association of Fire Fighters (Local 1799) President Jason Bouchard and his uncle, retired Assistant Fire Chief Ronald Bouchard enjoy the freedom of writing near fictional accounts about the on-going staffing dispute between the City of Ogdensburg and Local 1799.

It is imperative these fictional accounts be corrected with verifiable facts, and the campaign of fear be silenced with reality.

The average cost of a Local 1799 firefighter is \$131,000. The city median household income is \$38,822. It is beyond understanding how Local 1799 believes city residents can afford to continue to pay this.

Every department in Ogdensburg costs the taxpayers less than the Fire Department.

Every other department experiences reductions in personnel year after year. Local 1799 refuses to work with city officials to reduce staffing

Yet when offered by the city to maintain staffing at its pleaded number of 24, it refused to reduce the excessive benefit and perk package and bring all their members back to work.

Local 1799 chose their perks over their personnel, without hesitation, and now they want to blame the city because ONE firefighter remains laid off.

IAFF Local 1799 asserts there is no possible way that firefighting operations can be performed safely with less than six personnel assigned on a shift.

Yet it secured a \$3 per hour increase in pay if the shift is assigned less than six personnel. Then it asserts there is no way it can effectively conduct firefighting operations with less than five personnel.

Local 1799 must familiarize themselves with the facts of the OSHA 2IN/2OUT Rule, not a misinformed, self-serving, job security interpretation.

Local 1799 accuses me of no adhering to Department of Health guidelines for novel coronavirus response.

Yet when I restricted Fire
Department support response to
EMS calls to protect our first responders from exposure, it called

me "reckless."

As city manager and fire chief,

I am responsible for maintaining the city's ability to respond to the primary missions of the Fire Department Local 1799 continues to defend the irresponsible and hastily agreed to contract that was ratified during a period of significant financial distress for the city and only after the landslide victory of the current majority of city council.

Local 1799 would also like residents to forget that they had declared IMPASSE with the previous city council and city manager, but they had a significant change of heart on the morning of November 6, 2019 and rushed to city hall to make a deal before they were forced to negotiate a contract based in reality with leaders that would not buckle to their entitlement demands.

Local 1799 wants what it wants and it has no regard for the financial wellness of the city, and it does not care if the budget in every other department has to be cut or staff of reduced to maintain what it wants.

It has been doing this for years, and it will continue even if it takes a court order. The city is using the vacant fire chief position salary to return a laid off firefighter to duty, an act of good faith and concern for a valued employee.

Yet still, Local 1799 complains that the city still isn't doing enough

The city of Ogdensburg genuinely wants to settle this matter and focus the efforts on the survival of the city while working equally as hard to ensure the revival of the city.

We urge Local 1799 President Jason Bouchard to join the real efforts to save the city and leave the past practice of fire department first.

> Stephen Jellie Ogdensburg City Manager

SNAP helps SLC residents buy food

A year into the coronavirus pandemic, New York State faces a profound hunger crisis.

Many people in our community have lost jobs, are under-employed, or struggle to feed their families.

If you or someone you know needs help buying food, the Supplemental Nutrition Assistance Program (SNAP) may be able to help.

SNAP helps low-income families, seniors, people with disabilities, veterans and others stretch their grocery budget and buy the food they need to stay healthy.

It provides monthly benefits on a debit card to spend at local grocery stores, farmers' markets, and approved online retailers.

You can apply for and receive benefits by phone or online, without having to leave your home.

For millions of New Yorkers, SNAP can be the difference between having food and going hungry.

The Nutrition Outreach and Education Program (NOEP) can help you learn if you may be eligible and complete and submit a SNAP application. These services are free and confidential. If you are struggling with hunger, please contact your St. Lawrence County NOEP coordinator today at (315) 764-9442 x405.

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Patrick L. Frary

NORTH COUNTRY



NOTABLE

One of the highest compliments any nurse or caregiver can receive is, 'you're the kind of person I would want caring for my parents.' That's a compliment received by this year's Wayne N. Ladouceur Award winner, Robert "Bob" Merrifield, a long-time LPN at United Helpers Rehabilitation and Senior Care in Ogdensburg. Criteria for the award includes giving generously of one's self, the ability to see beyond one's own needs, a strong personal drive to provide the utmost in care, the ability to feel and express empathy, and exuding a love for life.

NORTH COUNTRY THIS WEEK | MASSENA-OGDENSBURG, NY | FEBRUARY 20 - 26, 2021

Making the honor roll at Seaway Tech

NORWOOD -- The St. Lawrence Lewis BOCES Seaway Career and Technical Center has announced the students for the second quarter honor rolle for 2020-2021.

8

Allied Health: Hayleigh Armstrong, Jozalynn Campbell, Emma Clemo, Sophie Clothier, McKenna Currier, Alexus Cuthbert, Tsiakoseriio David, Jade Fields, Sydney Graham, Laura Guimond, Hannah Hughes, Layla Johnson, Caleb Knowle, Lucas LaSiege, Emalyn Martin, Keira Moore, Samantha Munson, Emma O'Brien, Abeni Payne, Lauren Russell, Esther Shipman, Abigail Stiles, Noboni Sultan,

Auto Technology 1: Dakota Allen, Royas Barney, Kylie Baxter, Tyler Beamis, Dawson Cunningham, Derrik Fiacco, Leon Forbes, Jayden Grant, Neal Grant-Mossow, Andrew Johnson, Jared LaMora, Gavin Mackinnon, James McConkey III, Joshua Merrill, Rocco Perretta, Jasmin Razis, Anthony Rivera-Doman, Jestin Simpson, Brayden Stephenson, Andrew Ward, and

Madison Weegar.

Auto Technology 2: Alexander Burg, Autumn Cryderman, Preston Farnsworth, Daniel Francis, Kendra Frary, Zachary Gilbert, John Guiney, Michael Keleher, Jenny LaMay, Devin LaRock, Connor

McPherson, Matthew Phippen, Hunter Snyder, and Andrew Wright. Auto Technology Asst 2: Cayden

Bradley

Building Trades 1: Wyatt Colter, Daniel Dodds-Walters, Tad Eddy, Joshua Hal, Dylan Jock, Daven LaFaver, Daniel Manor III, Javden Martinez, Carl Morris, Hailey Perry, Michael Planty, Owen Ruest-Hewlett, and Shawn Smith.

Building Trades 2: Ryan Avery, Casey Basford, Nicholas Chase, Jeffrey Crump, Ryan Frost, Eric Lashomb Jr., Nicholas Rayburn, Christopher Smith, Dakota Thompson, Matthew Vierno, and Joseph

Cosmetology 1: Joslynn Farnsworth, Catherine Henry, Justyce Kargoe, Kiah LaPradd, Jocelynn Love, Megan MacWilliams, Kitanna Newton, Alexis Newvine, Alexys Savage, Haley Stevenson, and Chelsey Varney.

Cosmetology 2: Chloe Best, Abigayle Frary, Savannah Gauthier, William Gordon, Summer Joslin, Chloe Kelly, Wynter Langlois, Harley Razis, Hannah Reed, Haley Reom, Angela Smith, and Abigail Sochia.

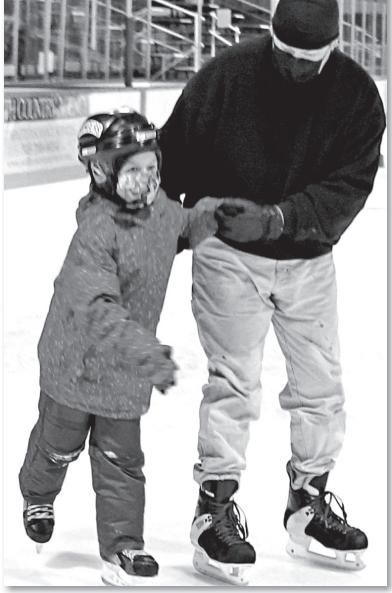
SEE SEAWAY ON 9.



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Family skating in Massena

Hogansburg resident Robert Roundpoint helps his daughter, Mary, at one of Massena Arena's daily public skating sessions during school break.

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KUDOS

SLC students recognized

Ithaca College announces area students named to the Dean's List for the fall 2020 semester: Sydnee Carroll, and Kelly Southwick of Massena; and Margaret Kent, Lis-

Massena resident honored

Violet Reyes, Massena, earned dean's list honors at The University of Tampa for the fall 2020 semester. Reves is a sophomore majoring in Biology. Students must maintain a GPA of 3.75 or higher to be eligible

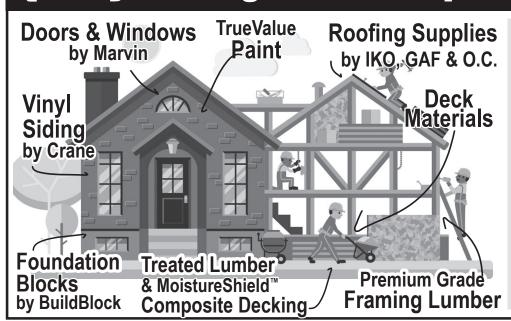
Local makes dean's list

The Florida Institute of Technology in Melbourne, FL has named Alexander Barry of Massena to the Fall 2020 Dean's List. He has earned a GPA of at least 3.4.

Area students earn honors

Rochester Institute of Technology has named the following local residents made the Dean's List for the 2020 Fall Semester. Undergraduate students are eligible for Dean's List if their GPA is greater than or equal to 3.40 for nine credit hours; they do not have any grades of "Incomplete," NE, D, or F; and they have registered for, and completed, at least 12 credit hours. They include: Peter Jarvis, Norwood; Aaron Kesner, Brasher Falls; Sophia Benoit, and James Donnelly both of Massena; and Syvanna Elk, Hammond.

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SEAWAY . . .

Criminal Justice 1: Kaden Baxter, Tyler Bowles, Collin Bromley, Abigail Cary, Samantha Eurto, Cheyanne Giles, Kylee Kellison, Troy Lader, Gracie Manning, Mark McGrath, Korbyn Miller, Emily Monroe, Brianna Rogers, Ethan Ryan, Nichalis Tupper, and Skarlett Wilson.

Criminal Justice 2: Madison Arquiett, Stuart Ayers, Michael Baxter, Gavin Benson, Burton Chevier IV, Aidan Dailey, Kyton Deon, Steven DeRushia, Bryce Deshane, Peyton Despaw, Reilly Donahue, William Frary, Tyler Friot, Machelle Morehouse, Kady Newton, Cooper Rabideau, Alayna Rutledge, Tyler Svarczkopf, Joseph Tisdel, Shelby Vallance, and Derek Weston.

Culinary Arts 1: Amethyst Barber, Meredith Guyette, Rachel Major, Shelby Pierce, Maria Rodriguez, and Benjamin Rumble.

Culinary Arts 2: Julia Basford, Chantel Fifield, Kylie Gambaccini, Saydie Hally, Alexis Hippensteel, Tianna Jacobs, Meredith Jones, Noel Newton and Joeann Reed.

Culinary Food Service Asst 1: Marisa Dalton, Gabriel Phillips, and Myron Taylor Jr.

Education & Human Services 1: Olivia Chambers, Avery Collins, Sara Creighton, Pandora Gagliano, Kaitlin Harper, Lindsey Phippen, Katrina Sheffield, Aiyanna Walton. and Quinn Woodward.

Education & Human Services 2: Olivia Ashlaw, Victoria Bisnett, Haili Cartin, Josephine Condon, Jordan Hall, Harley Hanson, Aleesa Jarvis, Alexis LaBrake, Kenadee Love, Kiely Mattice, Hannah Pike, Ashley TeRiele, and Jordan White.

Health Careers 1: Katie Bartlett, Aliyah Bullock, Rayne George, Jenna Granger, Riley Helmer, Cassandra James, Desiree LaClair, Wyatt Paulette, and Brooke White.

Health Careers 2: Brianna Bassett, Brittney Bassett, Alivia Brady, Sophie Clothier, Kylee Donnelly, Hailee Duvall, and Emily Pedersen.

HVAC/R 1: Michael Carr, Ryan Emlaw, Derek Morrill, Caden St. Andrews, Conor Taillon, Aric Taylor, and Garrett Villnave.

HVAC/R 2: Michael Bolia Jr., Zachery Chapman, and Mackenzie Rookey.

Metalworking 1: Ryan Curtis, Chase Daniels, Kaleb Hamilton, Thomas Hopsicker, Mac LaPage, Jericko Oakes, Joshua Pete, and Chase Sheehan.

Metalworking 2: Norman Austin, Remington Charleson, Daryn Rourke-Square, and Benjamin

Multi Occupations 1: Colton Brothers, Ray Carpenter, Abigail Jandrew, Andrew Newton, Savannah Silva, Jeremy Slater, Lex Trim, and Jaden Villano.

Multi Occupations 2: Ethan Besio-Kahrs, DaShaun Burnette, DeShaun Burnette, Shawn Gilson, Jacob McDougall, and Sondra Simmons-Cooper.

Natural Resource Management 1: Gary Donie, Damion Hally, Brennan Losey, Duncan O'Brien, Tyler

KUDOS

Massena woman recognized

Northeastern University recognizes those students who distinguish themselves academically during the course of the school year. Meagan Morgan, Massena, majoring in bioengineering, was recently named to the University's dean's list for the Fall semester, which ended in December 2020.

Trinity Catholic School REGISTRATION March 1 - 5

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Smutz, Nicholas Tebo, and Gavin Thompson.

Natural Resource Management 2: Hunter Blauvelt, Nathan Mille, and Hannah Northrup.

Software Development & Business Design 1: Haden Ashley, Madison Dettmer, Samantha Major, Raymond Miller Jr., and Luke Robar.

Software Development & Business Design 2: Samantha Foster, Patrick Furgison, and Addison Savage.

SUBMITTING MILESTONES: To obtain a form to submit an engagement, wedding or anniversary announcement, visit NorthCountryNow.com/submit-milestone, call 315-265-1000, or email ThisWeek@NorthCountryNow.com.

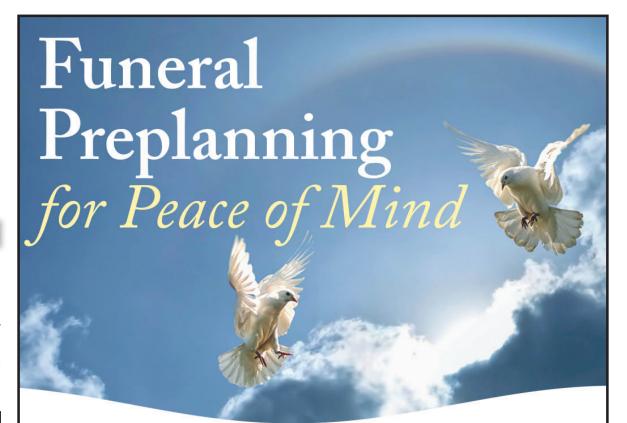


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Tanner Hadfield, center, accepts his student of the month award flanked by teacher Russell Stewart and

Southwest Tech names February Student of the Month

GOUVERNEUR - BOCES Southwest Technical and Career Center announces the February Student of the Month, sponsored by the Gouverneur Chamber of Commerce.

Tanner Hadfield is the son of Diane and Thomas Hadfield and a senior at Harrisville Central School and is enrolled in the Auto Technology II Program.

"Tanner is an outstanding student academically and in the shop," said his automotive technology teacher Russell Stewart. "Tanner cares about the jobs he is assigned and shows pride in his work and is always willing to help a fellow student and knows how to work hard. Tanner has the makings of an excellent employee and automotive tech.'

Career and tech education recognized in February

February is Career and Technical Education month.

CTE is education that helps prepare students for high-wage, high-demand

Nearly 95% of CTW students graduate. Of those who graduate, nearly 40% become employed and about 34% go on to attend college or advanced training.

This education covers so many different fields, including health care, culinary, technology and so many

At St. Lawrence-Lewis BOCES Southwest Tech in Fowler, 11 different programs are offered, according to officials. Northwest Tech, Ogdensburg, offers 13 programs, and Seaway Tech in Norwood offers 14 programs.

Education, from the classroom to certifications to work-based learning in the communities.

So, for the month of February celebrate a student that you know that sees the opportunity and potential CTE can

CTE by the numbers

CTE Participation Rate 48.3% (Jrs/Srs participating from 18 districts)

CTE Graduation Rate 94.84% CTE Students with IEP/504 36.22%

As of 12/20 Post-Graduate Survey 2020 CTE Graduates who are:

Enrolled in College or 34.4% **Advanced Training Enlisted in Military** 5.9% 39.9% **Employed Seeking Employment** 12.6%

*Based on 2019-20 CTE Data

Rotary names Seaway Tech January student of the month

NORWOOD -- The Seaway Career & Technical Education Center is announces Emma O'Brien as the Potsdam Rotary Club Student of the Month for January

She is a student in the

Allied Health Program, from the Massena Central School District.

She is the daughter of William & Monica O'Brien.



The Allied Health Program is a one year varied program giving high school seniors the opportunity to prepare for any career in the health care field including veterinary scienc-

Students in the program are involved in learning: CPR/First Aid/AED, Medical Terminology, Human Biology and Learning the Anatomy and Physiology of the Human Body with laboratory activities to reinforce content.

This program also offers dual enrollment classes where students can earn college credits

upon successful completion of the program.

Upon completion of the program, students will be able to perform CPR, enter into college health care related courses with knowledge and experience, identify and describe eleven body systems, correctly define and use appropriate medical terminology.

"Emma is a very hard working and consistent student," said her instructor Kimberley Clark. "Her work is always on time and is always of high quality. She is a joy to have in class and exhibits a high drive to succeed".

Program students of the month for their classes at Seaway Tech include: Devin LaRock, auto tech, Brasher; Christopher Smith, building trades, Colton; Chloe Best, cosmetology, Colton; Gavin Benson, criminal justice, Massena; Maria Rodriguez, culinary arts, Massena; Corey Dow, HVAC/R, Massena; Brennan Losey natural resource management, Norwood; and Haden Ashley, software development and business design, from Mas-

BOCES announces Seaway Tech honor students

NORWOOD -- The St. Lawrence Lewis **BOCES Seaway Career and Technical Center** has announced the students for the second quarter honor role for 2020-2021.

Allied Health: Hayleigh Armstrong, Jozalynn Campbell, Emma Clemo, Sophie Clothier, McKenna Currier, Alexus Cuthbert, Tsiakoseriio David, Jade Fields, Sydney Graham, Laura Guimond, Hannah Hughes, Lavla Johnson, Caleb Knowle, Lucas LaSiege, Emalyn Martin, Keira Moore, Samantha Munson, Emma O'Brien, Abeni Payne, Lauren Russell, Esther Shipman, Abigail Stiles, Noboni Sultan, and Emma Wells.

Auto Technology 1: Dakota Allen, Royas Barney, Kylie Baxter, Tyler Beamis, Dawson Cunningham, Derrik Fiacco, Leon Forbes, Jayden Grant, Neal Grant-Mossow, Andrew Johnson, Jared LaMora, Gavin Mackinnon, James McConkey III, Joshua Merrill, Rocco Perretta, Jasmin Razis, Anthony Rivera-Doman, Jestin Simpson, Brayden Stephenson, Andrew Ward, and

Madison Weegar.

Auto Technology 2: Alexander Burg, Autumn Cryderman, Preston Farnsworth, Daniel Francis, Kendra Frary, Zachary Gilbert, John Guiney, Michael Keleher, Jenny LaMay, Devin LaRock, Connor McPherson, Matthew Phippen, Hunter Snyder, and Andrew Wright.

Auto Technology Asst 2: Cayden Bradley

Building Trades 1: Wyatt Colter, Daniel Dodds-Walters, Tad Eddy, Joshua Hal, Dylan Jock, Daven LaFaver, Daniel Manor III, Jayden Martinez, Carl Morris, Hailey Perry, Michael Planty, Owen Ruest-Hewlett, and Shawn Smith.

Building Trades 2: Ryan Avery, Casey Basford, Nicholas Chase, Jeffrey Crump, Ryan Frost, Eric Lashomb Jr., Nicholas Rayburn, Christopher Smith, Dakota Thompson, Matthew Vierno, and Joseph Weir.

Cosmetology 1: Joslynn Farnsworth, Catherine Henry, Justyce Kargoe, Kiah LaPradd, Jocelynn Love, Megan MacWilliams, Kitanna Newton, Alexis Newvine, Alexys Savage, Haley Stevenson, and Chelsey Varney.

Cosmetology 2: Chloe Best, Abigayle Frary, Savannah Gauthier, William Gordon, Summer Joslin, Chloe Kelly, Wynter Langlois, Harley Razis, Hannah Reed, Haley Reom, Angela Smith, and Abigail Sochia.

Criminal Justice 1: Kaden Baxter, Tyler Bowles, Collin Bromley, Abigail Cary, Samantha Eurto, Cheyanne Giles, Kylee Kellison, Troy Lader, Gracie Manning, Mark McGrath, Korbyn Miller, Emily Monroe, Brianna Rogers, Ethan Ryan, Nichalis Tupper, and Skar-

Criminal Justice 2: Madison Arquiett, Stuart Avers, Michael Baxter, Gavin Benson, Burton Chevier IV, Aidan Dailey, Kyton Deon, Steven DeRushia, Bryce Deshane, Peyton

Despaw, Reilly Donahue, William Frary, Tyler Friot, Machelle Morehouse, Kady Newton, Cooper Rabideau, Alayna Rutledge, Tyler Svarczkopf, Joseph Tisdel, Shelby Vallance, and Derek Weston.

Culinary Arts 1: Amethyst Barber, Meredith Guyette, Rachel Major, Shelby Pierce, Maria Rodriguez, and Benjamin Rumble.

Culinary Arts 2: Julia Basford, Chantel Fifield, Kylie Gambaccini, Saydie Hally, Alexis Hippensteel, Tianna Jacobs, Meredith Jones, Noel Newton and Joeann Reed.

Culinary Food Service Asst 1: Marisa Dalton, Gabriel Phillips, and Myron Taylor Jr.

Education & Human Services 1: Olivia Chambers, Avery Collins, Sara Creighton, Pandora Gagliano, Kaitlin Harper, Lindsey Phippen, Katrina Sheffield, Aiyanna Walton, and Quinn Woodward.

Education & Human Services 2: Olivia Ashlaw, Victoria Bisnett, Haili Cartin, Josephine Condon, Jordan Hall, Harley Hanson, Aleesa Jarvis, Alexis LaBrake, Kenadee Love, Kiely Mattice, Hannah Pike, Ashley TeRiele, and Jordan White.

Health Careers 1: Katie Bartlett, Aliyah Bullock, Rayne George, Jenna Granger, Riley Helmer, Cassandra James, Desiree LaClair, Wyatt Paulette, and Brooke White.

Health Careers 2: Brianna Bassett, Brittney Bassett, Alivia Brady, Sophie Clothier, Kylee Donnelly, Hailee Duvall, and Emily Pedersen.

HVAC/R 1: Michael Carr, Ryan Emlaw, Derek Morrill, Caden St. Andrews, Conor Taillon, Aric Taylor, and Garrett Villnave. HVAC/R 2: Michael Bolia Jr., Zachery Chapman, and Mackenzie Rookey.

Metalworking 1: Ryan Curtis, Chase Dan iels, Kaleb Hamilton, Thomas Hopsicker, Mac LaPage, Jericko Oakes, Joshua Pete, and Chase Sheehan.

Metalworking 2: Norman Austin, Remington Charleson, Daryn Rourke-Square, and Benjamin White.

Multi Occupations 1: Colton Brothers, Ray Carpenter, Abigail Jandrew, Andrew Newton, Savannah Silva, Jeremy Slater, Lex Trim, and Jaden Villano.

Multi Occupations 2: Ethan Besio-Kahrs, DaShaun Burnette, DeShaun Burnette, Shawn Gilson, Jacob McDougall, and Sondra Simmons-Cooper.

Natural Resource Management 1: Gary Donie, Damion Hally, Brennan Losey, Duncan O'Brie, Tyler Smutz, Nicholas Tebo, and Gavin Thompson.

Natural Resource Management 2: Hunter Blauvelt, Nathan Mille, and Hannah Northrup. Software Development & Business Design 1: Haden Ashley, Madison Dettmer, Samantha Major, Raymond Miller Jr., and Luke Robar.

Software Development & Business Design 2: Samantha Foster, Patrick Furgison, and Addison Savage.

FORFEIT....

All four of the council members under fire by the citizens groups -- Mayor Jeffrey Skelly, Rishe, and councilors Steven Fisher and Bill Dillabough -- were elected in November 2019 though write-in votes. Since taking office the group has faced major resistance as they continue to cut the budget and number of employees at the city.

The council was able to reduce taxes by roughly 10 percent, but in doing so they reduced seven positions from the fire department, eliminated the comptroller position, dissolved the recreation department and shifted staffing in various departments.

The city council has been busy in its efforts to bring Ogdensburg's finances in order.

They are currently heading toward arbitration with the fire union over contract violations related to minimum staffing and other issues. They have also been involved in public disputes with St. Lawrence County regarding sales tax.

While the council has been laser-focused on reducing costs, many citizens and former councilors have been vocal at nearly every meeting condemning their methods.

The arbitration decision sparked a protest Feb. 8 in which citizens called on the majority of council members to resign, but the group has been quiet since the last meeting.

At that same meeting, councilors Dan Skamperle and Michael Powers called on their fellow councilors to step down. Councilor Nichole Kennedy tried to get a resolution calling for the same on the agenda, but it was rejected by the city manager following discussion with the city attorney.

City Manager Stephen Jellie said the city attorney has issued an opinion to council regarding the arbitration decision and the city charter's forfeiture requirement, but that opinion has not been shared with North Country This Week.

Jellie has said publicly that he does not believe the councilors or mayor should step down. He says the action was taken by the council and not individual members of the council and therefore individual members should not be held responsible.

The minority council members, who voted

against the resolution referenced in the arbitration ruling disagree.

ARBITRATION...

Jellie says the move is just the next step in his plan for restructuring the department. Although the move is in direct contradiction of the contract, he says it's within management's rights to determine the structure and staffing levels at the department regardless of the contract

Essentially, that's the debate that will take place if an arbitration hearing happens. The union has sought arbitration. However, the city has sought a stay from the judge that if approved it would essentially block the hearing, though the union could appeal.

Ogdensburg Fire Union President Jason Bouchard sees things differently.

"Article 18 clearly lays out how each shift shall be constructed. By eliminating the four Assistant Chief positions, the City has once again violated our contract. Since the beginning of the year, 1-Assistant Chief and 3-Captains have retired from service. This leaves our department with half of the officers required by our CBA," he said.

Bouchard said the move is problematic for the department.

"Logistically, having four shifts and only four trained officers leaves absolutely no room for error in terms of scheduling. Our Union has been given zero indication as to how the duty officer position will be staffed when any of these four go on vacation, or if they should become sick and/or injure," he said.

Bouchard said the decision created a "troublesome" leadership void.

"With no guidance coming from city hall, and no chief to defend our department, the Assistant Chiefs are a critical resource and the most senior emergency management position within our department. Make no mistake, removing these positions is another attack on our department and emergency services in this city."

Despite his concerns, Bouchard said the move isn't a surprise.

"Ogdensburg Firefighters Local 1799 is not surprised by this decision. Our contract, our department, and our vital service have been continually ambushed by this administration. This latest instance of neglect towards our agreement with the city is more evidence to our continued claim that, by no fault of our Union, that there is absolutely zero chance of the existence of good faith with this group."

Jellie said he does see room for discussion about having one assistant fire chief in the future to assist the chief, but he says four is too many for the current size of the workforce.

Currently, Jellie is serving as the fire chief,

but in a limited fashion.

He said he expects focus on finding a new chief will begin following the civil service test, which will happen in the second week of March. Jellie said he does not expect the latest contract violation to create any new issues in arbitration, because he believes it falls under management's right to make the decision. That's the same argument he's applied to the other violations of the existing contract.

"I've made requests and asked the fire union to work with me and they have not," he said.









In 2020, Arconic employees volunteered over 150 hours in over 9 events, donated \$27,000 to local not-for-profit organizations in the area including NorthCountry Animal Shelter, Back the Pack, Meals on Wheels, CPH Foundation, Community Lunch Program for Kids, Community Basket Program and St. Peter's Outreach Ministry. Arconic participated in collections for Christmas of Hope donating stocking stuffers for children in foster care, pet food and supplies for the Massena Community Center, and coats for St. Peter's Outreach Ministry.





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SPORTS...

12 | FROM PAGE ONE

alternative practice venues," St. Lawrence Lewis BOCES Communications Director Rebekah Mott said.

In Ogdensburg, Public Works Director Shane Brown said the plan is to keep the Lockwood Arena open through the end of March. However financial restrictions could play a factor if weather is uncooperative and ice rentals decline.

He said that with a reduced schedule due to fewer teams playing each other the season should be doable in that time frame.

Although basketball doesn't require ice, it has its own logistical issues. Many more schools offer basketball so determining the schedule for games and who will play who is a bit more complicated.

While all plans are tentative, schools are looking at keeping games between schools with a 30-minute travel radius, but that could be tweaked in the case of hockey as fewer teams are available to play each other.

The move is designed to reduce bus times, which could help limit the spread of COVID-19.

Bus drivers have also been in short supply for districts throughout the county during the pandemic as exposures can force drivers to quarantine even if they don't test positive for COVID-19. Efforts are being made by the schools to limit any further strain on the driver shortage.

The season is scheduled to kick off on March 1 and end March 31 but Mott says some schools may end on March 21 to avoid overlapping athletes and coaches in facilities.

"Districts are looking to schedule match-ups for Basketball to be around 30 minute radius. Hockey may be a little longer given the location of the schools we have," she

Risk and testing

Details on whether or not Section 10 districts will require testing sports are still up for debate. While some believe the rapid testing that would be used could help reduce risk of transmitting COVID-19, issues regarding the accuracy of such tests could lead to false negative, or in rarer cases false positive

If some schools opt for testing while others do not, that could impact the schedule of which teams play each other during the season, but again nothing has been finalized. Although local public health officials acknowledged that sports seasons will increase risk, they have issued guidelines to minimize exposure for the majority of students, who will not be participating in sports.

"Contact sports increase the risk of COVID-19 transmission. If schools and other organizations, athletes, and their parents/guardians choose to resume higher risk sports, they must do so in a safe manner and give considerable thought to prevent the spread of COVID-19," St. Lawrence County Public Health Director Dr. Dana Olzenak McGuire said.

BUDGET...

do it again, it could make it even harder for districts to find teachers in some fields.

"If we go through this again, it's going to be very difficult for schools in New York State, and that impacts our kids."

The \$1.45 million 2021-22 gap covered by fund balance is down from \$2.26 million last year.

"That's going in the right direction. If everything works out for us, we'd use less of our savings, our fund balance, to balance the budget this year," Brady said. "We should have better numbers at the beginning to middle of March."

Their maximum allowable tap hike before requiring a public hearing is 3%. Last year, they raised taxes by 2%, but the actual tax rate slightly decreased.

About 70% of the budget is paying for personnel.

"We're a people business, so staff, salaries and benefits," he said.

A slideshow Brady showed at the Thursday, Feb. 11 school board meeting can be viewed at https:// tinyurl.com/nd38ln4a

3. Woodrow Wilson, March 1913

"Batman Forever" (1995)

6. Oklahoma (Oklahoma City)

10. "Fahrenheit 451," Ray Bradbury

1. Tooth enamel

4. About 23,000

7. Stone mason

8. O 9. A tower

2. California's



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6	3	8	5	2	9	1	7	4
5	1	4	6	3	7	9	2	8
9	2	7	1	4	8	5	3	6
8	6	3	9	5	2	7	4	1



THE DEFENDERS SOCIETY

Supporting the Claxton-Hepburn Medical Center Foundation is one important way to defend the future. When you become a donor, you join the ranks of The Defenders Society, our special donor recognition program. Every donor, no matter the size of their gift, helps us provide the best possible care and services to the deserving residents of the North Country.

The gifts of our donors have made a difference in the lives of North Country residents. We thank them for being Defenders of the Claxton-Hepburn community's health and well-being.



Thank Y

When North Country residents need compassionate, expert local care, Claxton-Hepburn Medical Center is able to provide it - thanks to the generosity of our donors. With gifts to the Claxton-Hepburn Medical Center Foundation, Claxton-Hepburn can improve services and facilities while expanding community-focused programs that make the region healthier.

We know that last year's difficulties were unprecedented for so many. In the midst of the uncertainty wrought by the COVID-19 virus, the Foundation also saw unprecedented kindness from our communities, including an abundance of in-kind donations of food and activities, which helped our staff continue on when they were fatigued and weary.

While we did have to adjust project timelines due to safety and supply considerations, donor support allowed us to complete vital pharmacy updates, replace aging kitchen equipment, and provide free cancer and health screenings. We look forward to completing many more improvements across Claxton-Hepburn as we emerge from the pandemic.



THE MAPLE CITY CLUB

\$1.00 - \$499

The numerous trees populating Ogdensburg have led to it being dubbed "The Maple City." We hope that supporters of Claxton-Hepburn are as numerous as these honored trees. Investing in this society allows us to support health and wellness efforts beyond the hospital walls, bringing prevention and education to our Maple City community.

THE SEAWAY SOCIETY

\$500 - \$999

The St. Lawrence Seaway has long been the lifeblood of this area, bringing industry, entertainment, and access to the community. Support at this level allows Claxton-Hepburn to invest in improvements and services that will allow us to provide the best care possible.

THE PRESIDENT'S SOCIETY \$1,000 - \$9,999

Bishop Edgar P. Wadhams served as the first president of what we now know as Claxton-Hepburn Medical Center starting in 1885. The hospital features a long line of successful, strategic leaders. Joining the President's Society helps our current leadership fund the projects and programs that will fuel the future of Claxton-Hepburn.

THE GREY NUNS FOUNDERS' SOCIETY

\$10,000 - \$24,999

The Grey Nuns of the Sacred Heart have deep ties to the Ogdensburg community that date back generations. They served as volunteers and nurses at the hospital now known as Claxton-Hepburn Medical Center, offering comfort and care to its patients. By becoming a member of this society, you can ensure the Grey Nuns' tradition of service continues.

E. GARFIELD CLAXTON, M.D. HONOR SOCIETY

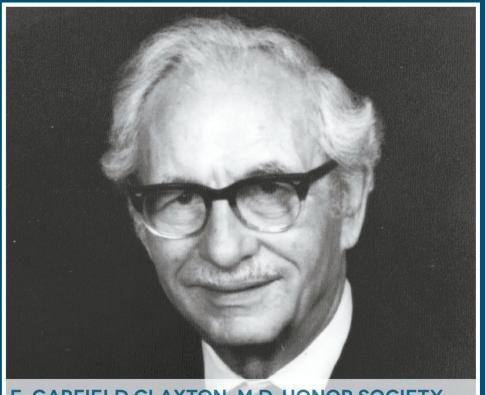
\$25,000+

Dr. E. Garfield Claxton, M.D. gave an extraordinary and transformational gift to the Hepburn Medical Center, creating what we now know as the Claxton-Hepburn Medical Center. His generosity and investment in our community allows the hospital to grow, change, and meet the needs of its patients to this day. Joining the ranks of this society helps continue this



Thank Y

for defending the future of healthcare in our community, keeping the North Country Strong.



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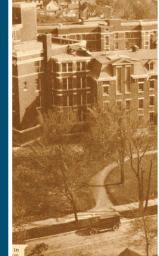


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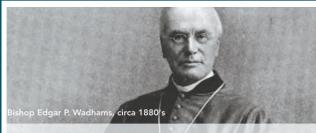
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Mary Monica (left), superintendent of the hospital, and Sr. Mary Clemet. Circa 1950s or 60s.

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Whether it's for a special occasion, a loved one, or an important person in your life, when you make a commemorative gift to the Claxton-Hepburn Medical Center Foundation, you are giving the gift that gives twice.

Not only do you pay tribute to a person or group who has made a meaningful impact on your life, but you also make a meaningful impact on your North Country neighbors by providing needed and important support to the Claxton-Hepburn Medical Center.

Donations can be made in honor or in memory of an individual or organization, and they make a wonderful gift to mark a milestone or special occasion. Now the events in your life - holidays, birthdays, Mother's Day, Father's Day, new births and more - can be celebrated with a meaningful commemorative gift.

Your tax-deductible gift makes a difference in the lives of your fellow North Country residents.

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THE CADUCEUS SOCIETY AT CHMC 2020



The Caduceus Society recognizes the generosity of physicians who go above and beyond excellence in care and make an annual gift of \$250 or more to the Claxton-Hepburn Medical Center Foundation.

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Dr. Michael Oakley

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Dr. Kome Oseghale

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Dr. Kome Oseghale Dr. Kaichun Wei Dr. Michael S. Seidman Dr. Noah Zuker

FEBRUARY 20 - 26, 2021

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NORTH COUNTRY

Hockey practice at arena. 18

Arts Festival. 19 **Classifieds.** 19 - 27





Sled time at Springs Park Massena resident Cade Premo starts down the hill at Springs Park, Massena,

Monday during spring break.

Roundtable panelists talk art

POTSDAM -- SLC Arts hosted its first Regional Arts Roundtable of the year, on Feb. 18, at 1 p.m.

The panelists discussed the importance of using social media to spread an organization's mission, engaging their audience, and utilizing specific tools to make social media usage efficient.

Panelists for the social media roundtable were: Jenna Clute, Programs Coordinator at SLC Arts; Valerie Visser, owner and operator at Valerie Visser Photography; Xiuke Wei, Communications Director at TAUNY; Mary Harding, owner and artist at Mary Harding Jewelry; and Rebecca Weissman, Social Media Coordinator at the Orchestra of Northern New York. SLC Arts modified their Regional

Arts Roundtable last year. The new and improved Roundtable focused on a specific topic, featuring a guest panel prepared to share information, and answer questions. In lieu of completely open dialogue, participants had an opportunity to listen to the panel's discussion response to pre-written topics, engage in meaningful conversation, and ask pertinent questions.

OCP concert schedule revised

OGDENSBURG - Another scheduling change has been made to the 2020-21 Ogdensburg Command Performances season lineup, a move that is again related to the lingering Covid-19 pandemic, according to OCP Administrator Sally F. Palao.

Mrs. Palao has already made several lineup changes this year because of difficulties related to the ongoing pandemic, the latest of which is the cancellation of "Forever Young" that had been slated for Feb. 27 and "Rhythm of the Dance" on March 11.

"Although the two shows are no longer part of this season, we expect them to be part of the lineup next year in the fall and spring of the 2021-22 season," Mrs. Palao said. "As it turned out both shows couldn't make it to Ogdensburg this year because they had to be rerout-

The latest reshuffling of the theater group's schedule means that "Shimmer: A Winter Cirque Reverie," will be the first stage performance of the year on March 28 at 4 p.m. at George Hall Auditorium at Ogdensburg Free Academy.

Mrs. Palao said bringing this year's season to Ogdensburg has been a challenge that involves not only dealing with professional agents and touring groups but multiple layers of government.

"Not only do we continue to wait for guidelines from Albany for the re-opening of indoor entertainment but once those guidelines are received, we have to then work with the school district to make sure they can adequately meet those requirements," Mrs. Palao said.

Despite the most recent changes, Mrs. Palao said the remaining five shows of this season are immensely popular.

"Under regular circumstances in a normal season the remaining shows would probably sell out," she

Mrs. Palao said the old stage adage that "the show must go on," remains a driving philosophy behind her organization's ongoing efforts to bring live performances to the region. But it has not been easy in a year pockmarked with booking conflicts, social distancing questions and public uncertainty.

"It may be a bit of a cliché to some, but the idea that a show must go on even if there are problems or difficulties, is a truism that not only relates to the theater business but can be applied to everyday life," Mrs. Palao said. "Ogdensburg Command Performances exists to bring live professional stage productions to Northern New York. People need art and music, and dance and performance in their lives. In all honesty we probably need it more right now than at any time in recent memory."

She also praised OCP's group of 45 volunteers, board of trustees, and patrons for continuing to be flexible in bringing this year's season to the stage in Ogdensburg.

The five remaining shows and times for the 2020-21 season:

Shimmer: A Winter Cirque Reverie, Sunday, March 28, 4 p.m., George Hall Auditorium, Ogdensburg Free Academy. Journey to a shimmering winter wonderland and find yourself aglow as this aerial snow show mesmerizes your senses. Astonishing acrobatics, dazzling specialty acts, and glittering costumes abound in the warm and whimsical world of Shimmer! "A circus spectacle the whole family will enjoy!"

Redneck Tenors Broadway Bound, Thursday, April 15, 7:45 p.m., George Hall Auditorium,

Ogdensburg Free Academy. Our boys finally made it to the Great White Way - trailer and all - smack dab in the middle of Times Square. You'll hear them belt out Broadway's greatest hits from such favorites as Phantom of the Opera, The Sound of Music, Annie, Les Miserables, A Chorus Line, and many others. Join our singing cousins as they stampede their way through Broadway!

What a Night!, Thursday, May 20, 7:45 p.m., George Hall Auditorium, Ogdensburg Free Academy. Fifteen high-powered "pop" sensations on the Broadway stage with 40 of the most revered chart-topping hits of our time when Abba and Jersey Boys hit the stage as one. "An incredible mega-concert!

Songs and Stories of Neil Diamond, Wednesday, June 2, 7:45 p.m., George Hall Auditorium, Ogdensburg Free Academy. Jack Wright's interpretive singing and dynamic stage presence capture the essence of Neil Diamond's poetic expressions and complex lyrics that go far beyond the music in a powerful spectrum of emotions. "A true Neil Diamond experience!"

A Rocky Mountain Christmas: The Music of John Denver & Holiday Favorites, Wednesday, June 16, 7:45 p.m., George Hall Auditorium, Ogdensburg Free Academy. Jim Curry has created the ultimate John Denver experience with multi-media photos and platinum hits such as Rocky Mountain High and Country Roads. Celebrated nationally and internationally he captures the natural essence of John Denver's persona and unforgettable music.

"This show truly 'fills up your sens-



Food distribution

MASSENA - St. Peter's Outreach Ministry (formerly St. Vincent de Paul), 128 Main St., will host a food distribution for St. Lawrence County residents on Saturday, Feb. 20 9-10:30 a.m. The distribution will close earlier if items are depleted.



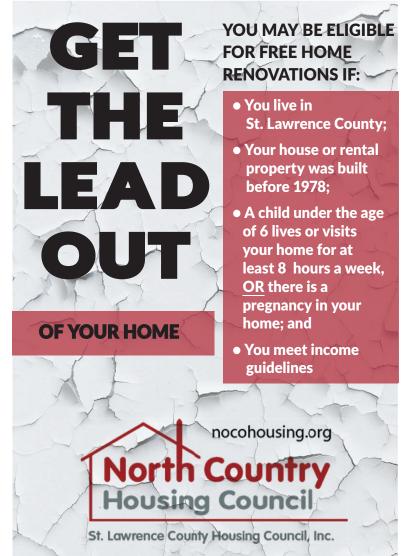
Wednesday - Sunday

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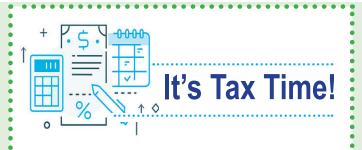




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Girls hockey practice at Massena Arena

The Massena U19 Girls hockey team practice their skills at the Massena Arena Monday, Jan. 25.

NCPR to showcase local musicians

The North Country is rich in musical talent: from folks composing on their computers to full bands playing every genre of music. But as the pandemic shut down the ability to gather, the music went silent too. Virtual concerts have helped

some. NCPR says they wanted to do

"We began reaching out to regional musicians last summer, hoping they might be interested in letting us use some of their music to underscore our local breaks during news programs," a press release from NCPR said. "We told them we wanted to feature North Country talent and give them a new platform that could showcase their work to a broad audience. The only rules we had were they had to have a North Country connection, and the music they submitted to us had to be instrumental.'

NCPR officials said they had hoped this project would strike a chord with musicians across the region, but the response has been above and beyond anything they expected.

"We've heard from dozens of artists from across the region and you've been hearing their music during our programs since July. We're working through the list to produce extended interviews with our contributors as well, and you've already heard some of them on The Dean's List and The Eight O'Clock Hour," the release said.

At ncpr.org/underscore people will find many of the artists who've contributed music to the NCPR Underscore project, with more added all the time. People can listen to the full tracks, along with inter-

"If you like what you hear, you'll find links to find and hear more. We hope you might even be moved to hire one or more of these North Country musicians just as soon as we can have events again," the release said.

NCPR plans to host an Underscore Music Festival sometime this year, too, either virtually or, hopefully live.

Regional musicians who would like to participate in The Underscore Project, email radio@ncpr. org.





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College Student Juried Art Exhibition to open on Feb. 27

OGDENSBURG — The Frederic Remington Art Museum's 2021 College Student Juried Art Exhibition will open on Saturday, Feb. 27.

The exhibit will be on view in the Museum's Richard E. Winter Gallery & Torrey Family Gallery and online at www.fredericremington.org. However, because of the ongoing need for social distancing, the opening reception will take place online via Zoom.

The public is invited to a special virtual reception on Saturday, February 27 from 2 to 3 p.m. The reception offers an opportunity to view the entire group of artworks in the show, and to talk with the artists and the juror. Those who would like to attend the virtual reception, email Laura Desmond at desmond@ fredericremington.org for a digital invitation.

The College Student Juried Art Exhibit is open to students at four area colleges and universities: Clarkson University, St. Lawrence University, SUNY Plattsburgh, and SUNY Potsdam. For this year's exhibition, juror Russell Dirks selected

53 works by 27 artists to be in the show, including paintings, drawings, prints, photographs, sculptures, and digital and mixed media works.

Many of the student works on display in the Remington exhibit will be for sale. One third of the proceeds benefits the Frederic Remington Art Museum, and two thirds go to the artists. In addition to the on site exhibition, the exhibit will be online at www.fredericremington.org and

Annual fish fries underway

Fire Department annual fish fries

start Feb.19 and run every Friday

through April 2. The meal will be

drive-thru only service starting

from 4:30 until 7 p.m. at the fire

station. Orders may be called in

ahead of time at 315-393-5531 at

2 p.m. the day of the fish fry. The

menu consists of fried haddock,

French fries or mac-n-cheese or

half and half, a roll, and coleslaw. A

LISBON — The Lisbon Volunteer

BRIEFLY

artworks may be purchased through the Museum's online shop.

The student artists in the exhibition are: Jocelyn Acosta, Martin Arquitt, Allison Arruda, Lindsey Baker, Alexa Barile, Sarah E. Brown, Maxwell Davis, Chris Falcon, Jada Flanagan, Mara Frisbee, Samantha Giambrone, Liv Gonia, Bennett Hight, Chloe Koegel, Alexis LaBarge, Kailey Maher, Elara Martin, Chloe McConnell, Jade Nguyen, Greta

will be available for kids meals. The price is \$10 for adult meals and \$5 for kids meals.

BBQ chicken dinner BRIER HILL — The Brier Hill Volunteer Fire Department, 2678 SH 37, will serve a chicken BBQ March 21 from 4 p.m. until sold out. The meal includes BBQ chicken, salt potatoes, coleslaw, baked beans and dessert for \$12 per person. The meal is drive-thru or delivery only (within five miles). For more info or to reserve a dinner, contact Jill at 315-528-3948.

Nystrom, Shannon O'Brien, Charlie Patterson, Allison Perham, Jackie Reiss, Wanya (Wahn-yae) Simmons, Abigail Todd, and Krista Larock

The exhibition will be on display

through Sunday, March 28.

The next opportunity for artists to enter a juried exhibit at the Museum is in the spring, for the 2021 Members' Juried Art Exhibit.

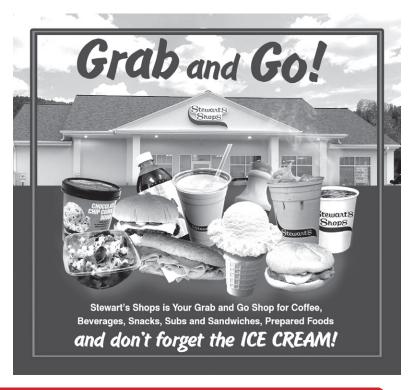
Arts festival planned for 2021

SLC Arts will debut the North Country Arts Festival, a collection of popular events, such as Artists' Studio Tour, Ives Park Concert Series, Regional Arts Celebration, Remington Arts Festival, and Potsdam PorchFest.

This event will be a month-long, county-wide festival, highlighting the creativity and vitality of the arts community in the North Country.

The North Country Arts Festival, or NoCo Arts Fest for short, will be held in the fall of this year, with more details to come. SLC Arts says they ask anyone interested in supporting the arts festival fill out their volunteer form.

"SLC Arts would like to thank the Northern New York Community Foundation for assisting in bringing this event to life by approving their request for funding from the John and Dorotha VanNess Family Fund," SLC Arts

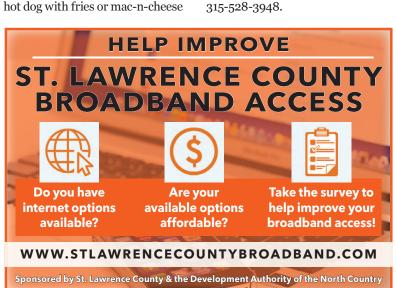


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LEGAL NOTICE

Publication Notice of Application for Authority of Foreign LLC.

NAME: Polaris Renewables LLC. The Application for Authority was filed with the Secretary of State of New York State (SSNY) on February 1, 2021. Office Location: St. Lawrence County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail copy of process to c/o Polaris Renewables LLC, 21 Leroy Street, Potsdam, New York 13676. Term: Perpetual. Purpose: To engage in technical consulting mer technology and for any other activity authorized by the State of New York.

Legal Notice Articles of Organization of Seaboard Solar holdings NY, LLC Under Section 203 of the Limited Liability Company Law. FIRST: The name of the limited liability company is: Seaboard Solar Holdings NY, LLC. SECOND: The county, within this state, in which the office of the limited liability company is to be located is ST. LAWRENCE THIRD: The Secretary of State is designated as agent of the limited liability company upon whom process against it may be served. The address with or without this state to which the Secretary of State shall mail a copy of any process against the limited liability company served upon him or her is: InCorp Services, Inc. One Commerce Plaza 99 Washington Avenue, Suite 805A, Albany, NY 12210-2822. FOURTH: The limited liability company designates the following as its registered agent upon whom process against it may be served within the State of New York is: InCorp Services, Inc., One Commerce Plaza, 99 Washington Avenue, Suite 805A, Albany, NY 12210-2822. FIFTH: The limited liability company is to be managed by: ONE OR MORE MANAGERS. I certify that I have read the above statements. I am authorized to sign these Articles of Organization, that the above statements are true and correct to the best of my knowledge and belief and

LEGAL NOTICE

that my signature typed below constitutes my signature. Wendy Hefley (signature) -Wendy Hefley, ORGANIZER, 3773 Howard Hughes Parkway, Suite 500S, Las Vegas, NV 89169-6014. Filed with the NYS Department of State on 9.14.2020. File number 200914010688: DOS ID 5835162. Filed by Wendy Hefley, 3773 Howard Hughes Parkway, Suite 500S, Las Vegas, NV 89169-6014 NOTICE OF FORMATION of Archaut Enterprise, LLC. Articles of Organization filed with the Secretary of State of NY (SSNY) on 12/26/2020. Office location: St. Lawrence County. SSNY has been designated as agent upon whom process against it may be served. The Secretary of State shall mail a copy of any process served upon him/her to: 6604 State Highway 56, Potsdam, NY 13676. Purpose: to engage in any lawful business or activity.

PUBLIC NOTICE

PUBLIC HEARING: PLEASE TAKE NOTICE THAT THE

Town of Louisville Planning Board will hold a public meeting on February 22, 2021 at 7:00 pm at the Louisville Municipal Building 14810 SH 37 Massena NY to discuss the Land Use and Development Code book updates. 2/16/2021 Joanne Cameron, Louisville Town

PUBLIC HEARING: PLEASE TAKE NOTICE THAT

the Town of Louisville will hold a public hearing concerning local law #1-2021 Code of Ethics and local law #2-2021 Land Use and Development Code book on March 10, 2021 at 6:30 pm at the Thomas Carroll municipal building with the regular meeting to follow. 2/17/2021 Joanne Cameron, Louisville Town

St. Lawrence County WORKFORCE DEVELOPMENT BOARD

www.slconestop.com

REQUEST FOR PROPOSAL

The St. Lawrence County Workforce Development Board has just released a Request for Proposal (RFP) for a ONE-STOP NETWORK OPERATOR.

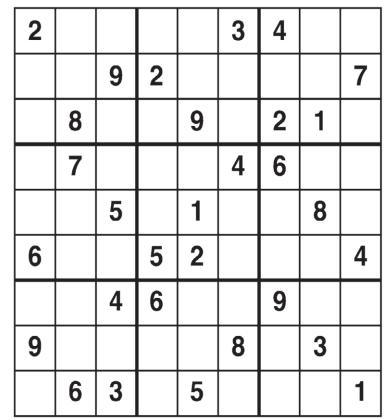
Proposals must be received by March 3, 2021

with services commencing on July 1, 2021.

For a copy of the RFP please call 315-229-3376 or visit our website at www.slconestop.com.

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Sudoku



Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

Answers found elsewhere in this paper.

PUBLIC NOTICE

NOTICE TO RESIDENTS OF THE HOPKINTON FIRE DISTRICT NOTICE IS HEREBY GIVEN, to the residents of Hopkinton, located in St. Lawrence County, that the below Resolution was adopted subject to a Permissive Referendum, pursuant to Section 6-g(7) of the General Municipal Law by the Board of Fire Commissioners on February 9, 2021. RESO-LUTION TO EXPEND MONEY FROM A CAPI-TAL RESERVE FUND FOR THE ACQUISITION OF REAL PROPERTY WHEREAS, pursuant to the General Municipal Law Section 6-g, the Hopkinton Fire District, located in the town of Hopkinton, County of Saint Lawrence, State of New York established a Capital Reserve Fund for the purpose of acquiring real property and construction of a fire house; and **WHEREAS**, the Hopkinton Fire District have entered into an agreement to purchase a piece of real property for the purposes of constructing a new fire house on the aforementioned property; and WHEREAS, the terms of the contract call for expenditure of a sum of money not to exceed \$35,000.00; and WHEREAS, their anticipated additional cost in the acquisition of the aforementioned real property including architect initial proposal surveying cost and the cost of necessary permits through the Adirondack Park Agency; and WHEREAS, there is currently in the aforementioned account, the sum of money in excess of \$50,000.00. NOW, therefore is resolved by the Board of Fire Commissioners to expend the sum of money not to exceed \$50,000.00 from the aforementioned account for the purposes of acquiring the aforementioned property in addition to other funds with a total cost of approximately \$55,000.00 in the acquisition of said property. Said Resolution, having been adopted by the Board of Fire Commissioners at a regular scheduled meeting on the 9th day of February, 2021, subject to a Permissive Referendum pursuant to Section 6-g(7) of the General Municipal Law. Dated: February 9, 2021 Secretary of Hopkinton Fire District Board of Fire Commissioners of the Hopkinton Fire District 2876 State Highway 11B Hopkinton, NY 12965

NOTICE OF FORMATION

MOUNTAIN CAT FARM LLC. Art. of Org. filed with the SSNY on 5/8/2020. Office: St. Lawrence County, SSNY designated as agent of the LLC upon whom process against it may be served. SSNY shall mail copy of process to the LLC, 320 Chapel Hill Road, Colton, NY 13625. Purpose: Any lawful purpose.

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9 Entre -Answers found elsewhere in this paper.

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Call (315) 386-1156 for more information, or apply online at cpnorthcountry.org



Employment Opportunities

Research Associate (Potsdam, NY)

The successful candidate will have a thorough knowledge of traditional and alternative cementitious materials. The candidate will have experience working with these materials in a laboratory setting including the use of advanced material characterization techniques. The candidate will have the ability to conduct and analyze the results of industry-standard tests of the physical properties and durability of such

Assistant to the Dean of Health Sciences (Potsdam, NY)

We are seeking a full-time Postdoctoral Research Associate's position at The Center for Air and Aquatic Resources Engineering and Sciences (CAARES), Clarkson University. The successful candidate will conduct research on bioaerosol sensing and analysis. The work will be part of an NSF funded project that aims at spatiotemporal monitoring of airborne pathogens causing healthcare-associated infections (HAIs) and build predictive model against HAI threat in healthcare setups. The postdoctoral scholar will be engaged in highly interdisciplinary research that involves real-time data collection from a network of sensor devices deployed in a local hospital, bioaerosol sample analysis, building model to predict the dispersal of airborne pathogens, and design of next-generation devices. The candidates will find ample opportunities to learn and develop additional research skillsets.

To view full posting and for more information on how to apply, visit http://www.clarkson.edu/hr and click "Career Opportunities" below Careers at Clarkson.

An equal opportunity /affirmative action employer, Clarkson actively seeks and encourages applications from minorities, women and people with disabilities. Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check. Positions located at our Potsdam, NY campus.

ments: Requires a High School Diploma or equivalent. New York State Journeyman card in applicable trade is preferred. In lieu of this certification, we will consider individuals who have partially completed the apprenticeship program or who have 3 years of industrial electrical experience. An AA degree in electrical engineering technology is a plus. Non-Journeypersons will be required to complete the apprenticeship program. Our company offers a competitive wage and benefits package on day one, including medical/prescription, dental, life, vision, 401(k) plan. Paid leave and holidays. Interested candidates possessing the requisite qualifications should send cover letter and resume by March 12, 2021: Business Leader, Potsdam Specialty Paper, Inc., 547A Sissonville Road, Potsdam, NY 13676

LOSURDO FOODS, INC.

is seeking a FULL TIME OFFICE WORKER. General office skills are necessary including data entry, Excel, Word, answering phones etc. Benefits include: Medical, Dental, Life, LTD, 401k, and some paid holidays. Apply in person at 34 Union Street Heuvelton, NY

Registered Dietitian:

Provides medical nutrition therapy for individuals through small and large group teaching, workshops, community-based campaigns and other special events as part of the Medical Clinic goals in diabetes and heart health care. Status: Full-time, Non-exempt. Deadline: Open Until Filled. Complete announcement and application instructions are available online at:www. srmt-nsn.gov

Accounts Payable Clerk:

Under the direction of the Purchased/ Referred Care Supervisor, the Accounts Payable Clerk in Accounts Payable will compile, process and maintain accounts payable of Health Services in a manner consistent with medical, administrative, ethical legal and regulatory requirements in all areas of the Business Office. The Accounts Payable Clerk assumes responsibility for processing payment of purchased/referred care expenditures to outside providers after the patient's alternate resources have been utilized. STATUS: Full-time, Non-exempt. Deadline: 03/03/2021. Complete announcement and application instructions are available online at: www.srmt-nsn.gov.

DOMESTIC VIOLENCE /SEXUAL ASSAULT AGENCY seeking FT ADVOCATE to provide crisis intervention, counseling and advocacy. This position is split between 20 hours in office and 20 hours of on-call crisis intervention during evenings/weekends. Degree in counseling, social work, human services or related field preferred. Car and phone required. Salary: \$34,552 + generous benefits. Send letter of interest, resume and 3 references to: Ilene Burke, Executive Direc $tor, Renewal\,House\,, 3\,Chapel\,Street\,, Canton$, NY 13617 or to renewalhouse@verizon.net. Review of resumes to begin immediately.

Female caregivers wanted for elderly, disabled woman in Russell. Tasks include all aspects of personal care as well as housekeeping and cooking. Applicants must be capable of turning 180 lb patient. Experience with hoyer lift and incontinence care preferred. Employment is through Community Health Center of the North Country. Please text 315-244-6388 or email Samantha at allpaws512@aol.com

St. Lawrence County Department of Social Services is accepting applications for a COMMUNITY SERVICES WORKER position. Compensation includes generous benefits and starting annual salary of \$36,610. This is a provisional appointment. The successful applicant will need to take a civil service exam and score within the top three interested candidates to be permanently appointed. Applications and information regarding the minimum qualifications are available on St. Lawrence County's website at www.stlawco.org/Departments/HumanResources. Please respond with applications to Human Resources, St. Lawrence County, 48 Court Street, Canton, New York, 13617. AA/EEO.

St. Lawrence County Department of Social Services is accepting applications for a SENIOR CLERK position. Compensation includes generous benefits and starting annual salary of \$36,610. This is a provisional appointment. The successful applicant will need to take a civil service exam and score within the top three interested candidates to be permanently appointed. Applications and information regarding the minimum qualifications are available on St. Lawrence County's website at www.stlawco.org/Departments/HumanResources. Please respond with applications to Human Resources, St. Lawrence County, 48 Court Street, Canton, New York, 13617. AA/EEO.

IMMEDIATE CONSTRUCTION HELP WANTED - Residential Finished Carpenter-Employment background to include 10 years or more of experience, have your own basic tools, knowledge of kitchen cabinet installation, crown molding, interior doors, window trims, ceramic tile for walls and floors. Work in St. Lawrence County and surrounding area. Must have valid driver's license and reliable vehicle. Pay determined upon eligibility and experience. 3 professional references required. Send resume to strateconstruction@yahoo.com

LOSURDO FOODS, INC.

is accepting applications for production workers. Full time position. Benefits



Production Employment Openings

Arconic Massena LLC located in Massena, NY, invites you to consider joining their team by applying for current hourly production opening. If you applied in 2018 or any time prior to, your application has expired. Our Massena manufacturing facility produces finished aluminum rod and bar.

Qualified Applicants must present information through: www.arconic.com and click "Join Us".

Which should include:

- · A copy of an up-to-date résumé which includes a valid physical address, valid phone number and valid e-mail address
- · A copy of a high school degree, GED or college degree
- · A copy of a Military DD 214, if available and applicable

To ensure proper handling of applicant information, those interested must follow this process. Calls, mail, e-mail or hand delivery will not be accepted.

Qualified Applicants must:

- Be willing to work ANY shift, including rotating shifts
- Be prepared to sign a release authorizing a thorough background check
- Be prepared to demonstrate basic math and reading skills during an online test • Possess an above average work history, preferably in a manufacturing
- Be able to perform the essential functions of the position with or without

reasonable accommodation In general, we seek eager prospective employees willing to give the extra effort

encourage individual growth. Competitive wages, a solid benefits package, savings plan, and the opportunity for performance-based pay are available to the successful applicants.

needed to join our team. We foster a climate of diversity and individuality, and we

An Equal Opportunity Employer M/F/D/V



General Engineer (Civil/Sustainability) **Great-Lakes St** Lawrence Seaway Massena, NY

View complete posting on www.USAJOBS.gov (search on Massena, NY). Closing date is 05/09/2021 with early consideration of 3/10/2021.

For guidance please watch 'How to Apply for Federal Jobs', among other informational videos, on www.youtube.com/user/usajobsapp. For additional questions email U.S. Department of Transportation's Auto-mated Staffing Office - TRANSJOBS@dot.gov.



include: Medical, Dental, Life, LTD, 401k, and some paid holidays. Apply in person at

Penski Staffing

A **@rTech** Company

CorTech, LLC is a service-oriented staffing/ recruiting company dedicated to working closely with our clients. We are currently hiring Cafe Attendants, Quality Technician, and Administrative Assistant. We also have several other positions available at this time. For more information please apply at www. cor-tech.net or Contact our office (315)265-

Looking for assistance

with our child who has high functioning ASD. Hours are mostly after school Monday-Thursday. Position pays very well. Background and fingerprinting required. Call 315-212-4481. Serious inquiries only.

VACANCY ANNOUNCEMENT Salmon River Central School District is currently accepting applications for the following position: Watchkeeper. Application Deadline: February 22, 2021. Full job description and application can be found at www.srk12.org/ employment/. Submit a completed application to: Angela Robert, Assistant Superintendent, Salmon River Central School, 637 County Route 1, Fort Covington, NY 12937. The Salmon River Central School District does not discriminate on the basis of race, color, religion, creed, national origin, political affiliation, gender, age, marital status, sexual orientation, pregnancy, military status, veteran status, genetic pre-disposition or carrier status, ancestry, disability or any other legally protected status in regard to employment opportunities or educational/ vocational programs or activities which it

Wight& Patterson Inc. is a feed manufacturer/dealer located in Canton. We currently are hiring for an Administrative Assistant/ Bookkeeper. Job responsibilities of an Administrative Assistant/Bookkeeper will include but not limited to: Ability to organize personal work priorities; Excellent interpersonal skills with the ability to work individually without direct supervision and also as a dedicated member of a technical team; Self-learner and problem solver; Experienced in general office procedures and the use of all office equipment; Working The Roman Catholic Diocese of Ogdensburg is seeking a

Diocesan Coordinator - Office of Parish Audit & Financial **Support Services**

This position provides support in the financial operation of parishes, schools and related entities in the diocese including technical support in the use of QuickBooks Pro and standard accounting practices.

This position also oversees the process by which reviews of parish fiscal operations are conducted and reviews annual submission of Parish Financial Reports to assure financial statements are in balance and in accordance with diocesan accounting regulations.

A Bachelor's Degree in accounting with two years audit experience is preferred.

Knowledge of QuickBooks Pro accounting software is required. Candidates should possess excellent verbal and written communication skills, have the ability to work independently and manage/establish priority for several projects at the same time.

Travel throughout the diocese is necessary on occasion.

Submit letter of interest, resume and three professional references to:

Human Resources Office, Diocese of Ogdensburg, P.O. Box 369, Ogdensburg, NY 13669 or email to ksnover@rcdony.org.

Review of applications will begin immediately and continue until the position is filled.

The Stables at Windy Point

VENUE COORDINATOR

The Venue Coordinator at The Stables at Windy Point oversees all aspects of event planning and management. The majority of events occur each weekend, spring through fall. During the off-season and throughout the year, responsibilities for the Venue Coordinator include venue marketing, reviewing and responding to inquiries on a daily basis, maintaining perspective and client communication ongoingly in a timely manor, schedule and lead informative tours of venue with prospective clients.

During the active season, responsibilities include meeting with clients to work out event details, schedule and plan with staff for setup and cleanup, and be present at each event to ensure smooth operation throughout the event. A successful candidate must understand the complex needs of different events and diverse clients, and will be extremely organized, approachable, tactful and diplomatic, and possess outstanding communication and writing skills. They must be tech savvy, and able to spend time on their feet.

More complete information about this role may be found on our website: www.windypointstables.com

Please email resume to: Windypointstables@gmail.com

ST. LAWRENCE UNIVERSITY

Student Activities & Leadership Department

St. Lawrence University has two Part-Time, Temporary positions focused on Student and Outdoor Engagement in the Student Activities and Leadership Department. There is a possibility of university housing for the term of the positions. The Programming Coordinator - Student Engagement is primarily responsible for planning programming and highlighting resources and activities that students can participate in within established COVID-19 guidelines. This person will collaborate both with University departments and student clubs and organizations to highlight existing programs and resources and plan new programs, highlight local resources and opportunities that allow students to find many ways to engage even during COVID-19. **The Programming Coordinator** -Outdoor Engagement will assist in developing social media posts and marketing initiatives to promote outdoor opportunities and resources to the student body. Assist students and student organizations in thinking creatively about possible outdoor activities and programs. Plan and execute programs weekly to help provide individual and additional activities.

Qualifications: Undergraduate Experience as a student organization leader or relevant field preferred. Bachelor's degree required. Excellent interpersonal, written, and verbal communication skills. Microsoft Office; Proficiency with social media platforms including Instagram a plus; Commitment to fostering a diverse and inclusive community required. For more information and to apply, please go online to http://employment. stlawu.edu uploading all required materials which are defined in the "special instructions to applicant" section. Review of applications will begin immediately and continue until the position is filled.

All offers of employment are subject to the applicant successfully passing a background (including criminal records) check. SLU is an Equal Opportunity Employer.

knowledge of QuickBooks, Word and Excel; Having a good knowledge of all the accounting cycle, from journal entries to financial statements would be a strong asset. Able to produce various business correspondence documents, simple word processed documents and create simple spreadsheets: Experience in filing and updating records; Daily banking; Maintenance of petty cash; Creative in develop own methods of verification of accuracy; Responsible for producing year-end inventory reports. Full time job. Compensation: commensurate with experience Send resume to: wightandpatterson@ qmail.com

Maintenance position needed immediately. Job located in Massena. Competitive pay. Call 315-764-1001, email eleonard@stlawrencecentre.com or drop off application to mall office

NOW HIRING HAIR STYLIST: full or part-time opening depending on your preference, at Body Shop Fitness & Salon, Inc., Potsdam. Perfect candidate will have: Outgoing, Upbeat & Friendly Personality; Desire to build relationships with repeat clientele; Be a go-getter setting, meeting & exceeding personal sales/productivity goals; Be willing to assist in the upkeep of facility cleanliness; Have a valid Cosmetology license. Ability to perm a bonus but not required. Call 315-262-

BUSINESS OFFICE CLERK -

Health Information Management Technician. Under the direction of the Health Information & Referrals Supervisor, the Health Information Management Technician will compile, process and maintain protected health information of health care services in a manner consistent with medical, administrative, ethical, legal and regulatory requirements in all areas of the Business Office. Health Information Management Technician will provide administrative support, coordination and technical assistance on incomplete documentation and health record documentation requirements. Health Information Management Technician will work as part of the business office team in planning, coordination and management of the health care delivery system. Status: Full-time, Non-exempt. Deadline: Open Until Filled. Complete announcement and application instructions are available online at: www.srmt-nsn.gov

bonuses for exceptional work, paid holidays, brisk and productive pace to complete tasks. and organized and stored in an orderly fashpaintingetcinc@gmail.com

NOW HIRING PART-TIME DAY HELP! Looking for friendly, outgoing people to join our staff. Familiarity with the gluten free lifestyle is helpful but will train the right person! Apply in person at 3 Bears Cafe, 51 Market

SERVICE TECHNICIAN needed - Blevins Ford - Gouverneur - full time position, experience preferred but not required, pay commensurate with experience, benefits, paid vacation. Call Ashley at 315-287-0200, or

On-Call Maintenance Tech

call 2 weeks per month, including weekends. On-call hours: 5pm-8am weekdays plus 24 hours on the weekends. Weekly stipend to be on call and hourly rate for service calls handled. E-mail resume to gnewman@

COACH OPENING - SPRING 2020-2021: MODIFIED BASEBALL. Must possess or be eligible to apply for NYS Coaching Certifica-

Local Construction Company searching for experienced workers in all aspects of construction. Team Members Can Expect: Competitive salary with unlimited growth, work year round, paid travel. We work in 4 counties up to a 100 mile radius from Colton, NY. Responsibilities: Be ready and on site on time daily. Work with a daily plan. Maintain a Provide assistance to other team members as needed. Keep equipment and tools clean ion after each use daily. If you are ready to be willing to work and put in the effort to better your future, have a neat and clean appearance, and are ambitious to grow professionally and personally, have a strong desire to build your career and our business, we strongly encourage you to apply. Please call today to schedule a phone interview: 315-262-2150 - Resume can be emailed to:

St., Potsdam, mornings - ask for Chris.

for local apartment complex. On emergency cvwny.com for more info

tion, Current First Aid and CPR Certification. New York State Education Department fingerprint clearance is required. Applications are available on-line at www.nncsk12.org or contact the District Office, Norwood-Norfolk Central School (315-353-6631). NNCS is an EEO Employer. Send letter of interest and application to: Nathan Plantz, Athletic Coordinator, Norwood-Norfolk Central School, 7852 State Highway 56, Norwood, NY 13668, by February 26, 2021.

CARPENTERS WANTED, Excellent pay for experienced carpenters, must have 5 years verifiable experience, own transportation. 315-250-0650 tn

Grounds/Maintenance person wanted for an apartment complex in Canton. (315)386-

Massena manufacturer requires an experienced ACCOUNTANT that will be responsible for cash management, budgeting, journal entries, recording fixed assets, account

Seaway Valley Prevention Council



COMMUNITY **ENGAGEMENT** COORDINATOR

The Seaway Valley Prevention Council (SVPC) is seeking a dynamic, self-starting professional to serve as its full-time COMMUNITY **ENGAGEMENT COORDINATOR.**

The **COMMUNITY ENGAGEMENT COORDINATOR** will work as part of a team on the Advancing Tobacco Free Communities (ATFC) grant. The Coordinator will be responsible for creating and maintaining professional relationships with community partners, educating government policymakers, and mobilizing community members to foster an environment that successfully demands tobacco control policy. The program's areas of focus include smoke-free multi-unit housing (SFMUH), tobacco-free outdoors (TFO), and point of sale (POS).

Applicants must possess knowledge in implementing work plans, excellent written and oral communication skills, work independently with self-motivation, and proven ability to be a team member. This position requires working some evenings and weekend hours and travel throughout Jefferson, Lewis, and St. Lawrence Counties. The position also requires some overnight travel. The minimum requirements are a bachelor's degree in Public Health or a related field such as health education.

Competitive salary and benefits. Submit cover letter and resume to Chelsea Bartlett via Bamboo HR link,

https://svpc.bamboohr.com/jobs/view.php?id=9 or via email at CBartlett@svpc.net by March 10th, 2021.



PRIMARY CARE LICENSED PRACTICAL NURSE **Full-Time, Variable Day Shifts**

Clifton-Fine Hospital has an immediate opening for a Licensed Professional Nurse in our Primary Care Clinic. Clifton Fine's Primary Care Clinic is a nationally recognized PCMH (Patient Centered Medical Home). The LPN is responsible for nursing care under the supervision of physicians and/or Registered Nurse (RN) and within the appropriate scope of practice. The LPN performs the functions associated within the clinical aspect of a patient visit. Maintains responsibility for direct patient care, documentation, administration of medications and injections, minor laboratory testing, and communication with patients, health care providers, insurers, pharmacies, and fellow staff. Occasional Saturday weekend coverage is possible.

Patient Care and Services: Promote and restore patient's health using the nursing process, collaborate with physicians and multidisciplinary team members, perform various treatment procedures, clinic nurse visits, and provide physical, emotional, and mental support to patient's and family members.

Medication Administration and Injections: Administers medications and treatments as directed and per scope of practice guidelines including injections (allergy, immunizations, and therapeutic). Reviews medications at time of visit as directed by provider. Maintains inventory of and order medications and medical supplies with attention to expiration dates and infection prevention guidelines. Electronic Recordkeeping: Documents interventions, patient/family responses, medications dispensed/prescribed, and testing results in electronic medical records (EMR). Monitors and follows up on electronic messaging promptly and accurately with appropriate documentation.

Laboratory Testing: Collects specimens for laboratory analysis and accurate recording of lab requisitions. Performs Point of Care Testing; HCG's, Rapid Strep, Urinalysis, Fecal Occult Stools. Records and maintains appropriate laboratory logs.

Other duties as assigned

REQUIREMENTS:

New York State Licensed Practice Nurse License, Current Basic Life Support Certification (American Heart Association) or successful completion upon hire. The ideal candidate would have a minimum of one year experience as a Licensed Practical Nurse. New graduates are encouraged to apply. One year of experience in a medical office practice or hospital preferred, demonstrated experience providing excellent customer service is required, demonstrated experience working as part of a dynamic team in a fast-past environment is required, knowledge of requirements regarding and experience working with confidential material (including medical records) is preferred.

Clifton-Fine Hospital offers competitive wage and benefit packages, including retirement, health, dental and vision insurance in addition to paid time off. Tuition reimbursement is available.

> Please email letter of interest and resume to: Clinic Manager • Hfowler@cfhis.org Clifton-Fine Hospital is an Equal Opportunity Employer



Nursing Lecturer

The Margaret Sovie School of Nursing at SUNY Canton is seeking a full-time Clinical Lecturer to teach in the clinical and skills laboratory setting for the pre-licensure nursing programs. Clinical experiences are at area hospitals, long term care facilities, and health care facilities.

RESPONSIBILITIES:

Clinical and skills laboratory instruction using criterion referenced methods of evaluation; collaboration on course content, implementation, and evaluation; maintain an effective relationship with clinical sites; participate in curriculum development and revision; maintain clinical expertise; participate fully in the Nursing Department and its activities.

REQUIRED QUALIFICATIONS:

Bachelor's degree in nursing or proof of enrollment and progression toward a Bachelor's degree in nursing. Must possess a valid, unencumbered RN license in New York State, and the American Heart Association Healthcare Provider BLS for Adults, Infant, and Child. Outstanding interpersonal communication skills.

PREFERRED QUALIFICATIONS:

Two or more years of experience in clinical nursing practice and teaching.

APPLICATION DEADLINE: open until filled; application review begins immediately.

Persons interested in the above position should apply online at https:// employment.canton.edu/ Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

SUNY Canton is an affirmative action, equal opportunity employer, with a commitment to building a culturally diverse and pluralistic faculty to meet the needs of our diverse student population and strongly encourages applications from minority and women candidates.

St. Lawrence **Health System**

LPN Virtual Interviews

St. Lawrence Health System is conducting virtual interviews for **Licensed Practical Nurses** interested in being considered for a position within our physician practices.

The System employs over 100 providers in both primary care and specialty care at more than 20 locations throughout St. Lawrence County.

Competitive pay, benefits, and retirement are offered to our LPNs working in a medical office, and they are

not required to work nights, weekends, holidays, or be on-call.

Schedule your virtual interview by visiting https://calendly.com/slhsrecruiting/clinic-lpn-interview

> Learn more about SLHS by visiting StLawrenceHealthSystem.org.

EOE



Electrical Engineering Instructional Support Assistant

The Canino School of Engineering Technology seeks qualified candidates for an Instructional Support Assistant. The successful candidate can expect the serve Electrical Engineering Technology, Associate and Bachelor programs, and Electrical Construction and Maintenance, Certificate degree.

The successful candidate will maintain lab equipment, order supplies, assist faculty and students during lab periods, consult with suppliers, ensure equipment standards, and support other academic needs assigned by the supervisor and the Dean.

QUALIFICATIONS:

Bachelor's Degree related to electrical engineering or electrical trades.

APPLICATION DEADLINE: open until filled; application review begins immediately.

Persons interested in the above position should apply online at https://employment.canton.edu/ Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

SUNY Canton is an affirmative action, equal opportunity employer, with a commitment to building a culturally diverse and pluralistic faculty to meet the needs of our diverse student population and strongly encourages applications from minority and women candidates. This position may be designated 55 b/c and is subject to verification of applicant eligibility.



St. Lawrence-Lewis BOCES

is looking to fill the following position:

TEACHING ASSISTANT

Eligible applicants are required to obtain the Level I Teaching Assistant certification. Requirements for certification are HS diploma (GED or TASC), fingerprint clearance, 3 workshops and a passing score on the Assessment of Teaching Assistant Skills exam.

BOCES can help walk you through the process of becoming certified. There are numerous positions available throughout St. Lawrence County.

The BOCES application can be accessed & submitted online at www.sllboces.org. Applications will be accepted until all positions are filled. EOE

analysis, reconciliations, assisting CPA with annual audit, month end closings and preparation of monthly financial statements for multiple companies in US and Canadian currencies. Experience in Peachtree and Excel preferred. Bachelor degree in Accounting or Finance preferred. Send resume to: judy@

Looking for CNAs or experienced caregivers ASAP to assist me in the morning 6am-9am, 4.00pm-5pm, and 7.30pm-10.15pm. \$17-\$22/hour Call for details 315-769-7134. I need help

seawaytimber.com

now or I'll have to go to a nursing home.

Community Health Nurse position with the St. Lawrence County Public Health Department. \$54,926 (35 hour/weeks) with excellent benefits. For more information, please contact the Public Health Department at (315) 386-2325, Ext 3401. To complete an application, please go to www.hr.stlawco.org

Public Health Nurse position with the St. Lawrence County Public Health Department. \$57,197 (35 hour/weeks) with excellent benefits. For more information, please contact the Public Health Department at (315) 386-2325, Ext 3401. To complete an application, please go to www.hr.stlawco.org.

RIVER HOSPITAL, INC. is seeking a per diem RADIOLOGY TECHNOLOGIST. Performs diagnostic radiographic procedures in accordance with approved techniques and standards as established by radiologists governing and professional bodies. Operates radiographic equipment to obtain optimum images. Education/Qualifications: Completion of a two year approved School of Radiologic Technology Experience. One full year experience as a Radiologic Technologist CT - experience preferred but willing to train. Licensure: Valid New York State radiology registration as required by law. Certification: Registry by the American Registry of Radiologic Technology Current CPR/BLS certification View our website to apply; www.riverhospital.org

Accounting office looking for a fulltime,responsible person to complete administrative tasks, plus print and process tax returns. Quickbooks experience is preferred. Please send resume to bwstaxservices@yahoo.com

ELECTRICIAN WANTED in Ogdensburg. The successful candidate will be need experience with 3 phase 460 volt industrial power systems, building and troubleshooting electrical control circuits such as motor starters and start/stop controls, installing commercial lighting and maintaining electrical distribution systems. Must be able to perform job duties on multiple decks and some heights of at least 30'. Starting wage dependent on experience. Interested applicants may drop resume off to 110 Denny Street or email kim@hoosiermagnetics.com

PRODUCTION OPERATORS wanted in Ogdensburg. The successful candidate will



JOIN OUR DYNAMIC TEAM!

FULL-TIME NIGHT NURSING SUPERVISOR \$10,000 SIGN ON BONUS

The Nursing Supervisor is responsible for managing staff, overseeing patient care, and ensuring adherence to established policies and procedures. They also act as an interface between staff, physicians, patients, and patients' families.



apply today! claxtonhepburn.org/careers

- Valid New York State Registered Nurse License
- Bachelor's degree with three (3) years leadership experience preferred
- Patient care experience in multiple practice settings desirable
- Successful completion of both BLS and ACLS courses

For more information, call 315.713.5287

Qualifications:

214 King Street, Ogdensburg, New York 13669



PATIENT ACCESS REPRESENTATIVE

Full-Time • Variable Day Shifts, Every Other Weekend

Clifton-Fine Hospital is hiring a Patient Access Representative to join our team. Clifton-Fine Hospital delivers high quality, personalized care to the community and are enthusiastic about expanding our team. The Patient Access Representative (PAR) directly impacts the revenue cycle by accurately processing data relating to insurance and demographic information following unit specific policies while maintaining current knowledge of payor insurance requirements. The PAR will ensure patient information is systematically available hospital wide. The PAR meets established quality and productivity standards and interacts professionally with MD's, MD office staff, employees, outside vendors, patients, and patient representatives. The PAR records information for admission and assigns patient to a room, schedules patient tests, handles pre-registrations, verifies insurance eligibility, handles incoming phone calls, ensures authorization as needed, and collects co-payments. Other duties as assigned.

QUALIFICATIONS & SKILLS:

High school Diploma or (GED Equivalent) preferred, Current Basic Life Support Certification (American Heart Association) or successful completion upon hire, Minimum one (1) year related experience in hospital and/or medical office registration preferred, experience using Electronic Health Record preferred, knowledge of requirements regarding and experience working with confidential material (including medical records) is preferred, effective verbal and written communication skills required, knowledge of medical terminology preferred, demonstrated experience providing excellent customer service is required, demonstrated experience working as part of a dynamic team in a fast-past environment is required.

Clifton-Fine Hospital offers competitive wage and benefit packages, including retirement, health, dental and vision insurance in addition to paid time off.

Tuition reimbursement is available.

Please email letter of interest and resume to:
Hunter Coloney, Clinic Manager
315-848-3351 Ext 312
hfowler@cfhis.org

Clifton-Fine Hospital is an Equal Opportunity Employer



Assistant Librarian

SUNY Canton seeks a full-time (12-month) Instruction & Outreach Librarian to provide a range of academic librarian services to students and the campus community. The Instruction & Outreach Librarian will focus on initiatives that increase student access and engagement as well as collaborate and network with the campus community. This person will have an outward-facing role in promoting the Library Learning Commons and will work to maintain a welcoming and inclusive learning environment.

PRIMARY RESPONSIBILITIES INCLUDE:

- Providing library orientation and training to new students, faculty, and staff
- \bullet Developing and delivering classes on use of the library and its resources
- Supporting student retention through targeted outreach to the campus and our diverse student body.
- \bullet Leading student engagement efforts for the Library Learning Commons
- Collaborating with campus departments to ensure compliance with campus-wide and system-wide accessibility standards
- Acting as liaison to specific academic departments, including collection development and support for the integration of Open Educational Resources into courses
- Providing reference and patron service both virtually and at specified service points
- Engaging with the campus community by participating in campus governance and committees

REQUIRED QUALIFICATIONS:

- Master's degree in Library or Information Science from an ALA-accredited program (those completing a degree by June 2021 are encouraged to apply)
- Demonstrated proficiency in customer service through engaging and interacting with patrons.

PREFERRED QUALIFICATIONS:

- Experience with instructional technologies and support for in-person, blended, and remote/online learning.
- Demonstrated ability to develop, promote, and assess outreach projects and activities
- Awareness of accessibility guidelines and how they relate to libraries and library resources
- Evidence of professional initiative and flexibility

APPLICATION DEADLINE: open until filled; application review begins immediately.

Persons interested in the above position should apply online at https://employment.canton.edu/Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

SUNY Canton is an affirmative action, equal opportunity employer, with a commitment to building a culturally diverse and pluralistic faculty to meet the needs of our diverse student population and strongly encourages applications from minority and women candidates.



North Country Public Radio Chief Engineer

North Country Public Radio, an NPR affiliate, seeks a Chief Engineer to manage and maintain our network of 34 FM facilities (2 main stations, 14 repeaters and 18 translators) as well as our studio and radio automation equipment.

To view the complete job description and minimum qualifications required, as well as application instructions please visit: https://employment.stlawu.edu/postings/2222.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

North Country Public Radio, licensed to St. Lawrence University, is committed to public service and sense of place for northern New York State. Through a network of 32 stations, NCPR reaches a huge geography including the St. Lawrence Valley, the Adirondacks, and the Champlain Valley. Long a leader in the public radio system, NCPR's award-winning news team and the station as a whole is known nationally for excellence. The 1000 Islands, the Adirondack Park region including Lake Placid, and the Canadian cities of Kingston, Ottawa and Montreal are all nearby. NCPR is an Equal Opportunity Employer. Find us at: ncpr.org



Assistant Professor Mechanical Engineering

The Canino School of Engineering Technology at SUNY Canton invites applications for a tenure-track faculty position in Mechanical Engineering Technology and Mechatronics starting Fall 2021 semester. Intended rank is Assistant Professor other ranks considered.

RESPONSIBILITIES:

The successful candidate will teach and advise students in the Mechanical Engineering Technology A.A.S. and B.Tech. programs and in the Mechatronics Technology, B.S. program. The position will serve the needs of multiple programs, with machine design, instrumentation and controls, and robotics as the fundamental focus, but expertise in CNC, fluid mechanics, and fluid power will also receive consideration. Classes may be face-to-face or online and include lectures and labs in the related discipline. Other responsibilities include the recruitment and retention of students, participation in program/course development and the formal assessment of student learning, development of a program of scholarship, and involvement in faculty committees and other campus service.

REQUIRED QUALIFICATIONS:

A Master's degree in Mechanical Engineering, Engineering Technology, or a related field is required.

PREFERRED QUALIFICATIONS:

A doctoral degree in engineering or related discipline from an accredited institution. A professional engineering license. Strong skills in engineering applications, a demonstrated work history in engineering-related jobs.

APPLICATION DEADLINE: open until filled; application review begins immediately.

Persons interested in the above position should apply online at https://employment.canton.edu/Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

SUNY Canton is an affirmative action, equal opportunity employer, with a commitment to building a culturally diverse and pluralistic faculty to meet the needs of our diverse student population and strongly encourages applications from minority and women candidates.



Assistant Director of Off-Campus Programs

St. Lawrence University invites applications for an **Assistant Director of Off-Campus Programs** position. Reporting to the Associate Dean of International and Intercultural Studies, the Assistant Director will work closely with the staff of the Center for International and Intercultural Studies to advise students and the wider campus community about off-campus study and intercultural education.

To view the complete job description, including minimum qualifications required, as well as application instructions please visit: https://employment.stlawu.edu.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

For additional information about St. Lawrence, please visit SLU's homepage at http://www.stlawu.edu.

St. Lawrence University is an Affirmative Action/Equal Opportunity Employer.

be responsible for packaging finished products as well as other tasks assigned by the production supervisor. Must be capable of lifting up to 55 pounds while stacking on pallets. Must be able to operate a forklift and other manufacturing equipment. Position will require rotating shifts monthly. Wage ranges from \$17.00 to \$20.89 per hour. Interested applicants may drop resume off to; 110 Denny Street or email kim@hoosiermagnetics.com.

MILLWRIGHT WANTED in Ogdensburg. The successful candidate will be responsible for the maintenance of plant equipment and property. A good working knowledge of mechanical systems and good trade skills of plumbing, electrical and hydraulics. Must have welding experience. Must be able to perform job duties on multiple decks and some heights of at least 30'. May be required to lift 50 pounds or more. Position will require rotating shifts monthly. Starting wage between \$20.00 and \$28.20 dependent on experience. Interested applicants may drop resume off to 110 Denny Street or email kim@hoosiermagnetics.com

Recovery Coach/Peer:

The individual chosen for this position will demonstrate an understanding and belief in the recovery process, Recovery Oriented Systems of Care, and be strengths-based. A Recovery Coach will be able to engage peers and visitors at assigned worksite in constructive conversations about personalized recovery goals while sharing their story as a tool to empower the individual to see hope for their future. Recovery Coaches will have an excellent understanding of the principals of recovery coaching, as explored in the Connecticut Center for Addiction Recovery's (CCAR) Recovery Coach Academy. The candidate will understand the power of language and use current and stigmafree language in the workplace and while working with peers on an individualized basis. A solid understanding of community resources in the Northern Economic Zone desired. A Recovery Coach will understand and embrace the concept of multiple pathways to recovery fully, be familiar with a variety of them, and be willing to learn about more as time goes on. Employment Standards: Minimum of a high school diploma or equivalency •Knowledge of basic crisis intervention and motivational interviewing skills preferred •Completion of CCAR's Recovery Coach Academy •Completion of CCAR's Ethical Considerations •Completion of CCAR's full suite of trainings within one year of hire •Certified Recovery Peer Advocate- Provisional or Full preferred. Job Duties: Provide on-call recovery coaching for members of SVPC and/or designated worksite as requested •Provide education to peers on the recovery process and resources available to them, including but not limited to Family Support Navigator Collaborate with Assessment and Referral Coordinator to ensure that peers connect with services including but not limited to housing, vocational services, benefits, and treatment •Obtain necessary releases of information as needed, abide by the Health Insurance and Portability and Accountability Act (HIPAA), federal, state, and confidentiality law •Provide members with oneon-one recovery coaching sessions to help them meet their own goals as they pertain in their recovery •Complete all required documentation promptly and in a manner congruent with billable service provision standard •Collaborate and communicate effectively and respectfully with members of SVPC St. Lawrence County/St. Lawrence Health Systems staff to ensure that information is shared as needed •Attend all staff meetings and trainings when requested to do so, worksite schedule permitting •Complete 500 hours of peer-to-peer work to obtain a CRPA certification within one year of hire date. EEO, excellent salary and benefits. Submit

Trivia Test

1. ANATOMY: What is the hardest substance in the human body?
2. GEOGRAPHY: Off which U.S. state's coast is Santa Catalina Island located?

3. U.S. PRESIDENTS: Who was the first president to hold a press conference?

4. GENERAL KNOWLEDGE: How many breaths does the average human being take in one day? 5. MOVIES: Which movie featured the Seal song "Kiss From a Rose"? 6. U.S. STATES: A city in this state became the first in the world to

install a parking meter?
7. ANCIENT WORLD: Before he became a philosopher, what was Socrates' profession?

8. LANGUAGE: What is the only letter that does NOT appear in any of the U.S. states' names?

9. ANIMAL KINGDOM: What is a group of giraffes called?

10. LITERATURE: Which dystopian 1950s novel was originally titled "The Fireman"?

Answers found elsewhere in this paper.



Nursing Instructor

The State University of New York (SUNY) at Canton invites qualified applicants for a full-time, tenure-track position in the Nursing Department, to begin September 2021. The Department of Nursing has a practical nursing certificate program, an AAS nursing program, an RN-BS online program, and a dual-degree (AAS/BS) program. All of these programs are ACEN accredited. Salary is commensurate with experience. Excellent benefits and a great work environment.

RESPONSIBILITIES:

Conduct didactic, laboratory, and clinical instruction; plan and participate in program, department, college and university activities; prepare instructional and learning guides for courses; evaluate students' comprehension of didactic, laboratory and clinical instruction using criterion referenced methods of evaluation; participate in curriculum development and revision; participate in student and program assessment; maintain clinical expertise; participate in scholarly activity, university and community service. Voluntary summer or winter contracts may be available. Successful candidates will have a strong commitment to excellence in teaching, service, and scholarship.

REQUIRED QUALIFICATIONS:

Master's Degree in Nursing. Must be eligible for or licensed as a registered nurse in New York State. Must have a minimum of two years nursing experience, preferably within the past five years.

PREFERRED QUALIFICATIONS:

A terminal degree in nursing or related field from a regionally accredited institution is preferred. Preferred candidates will have prior college level teaching experience in either the face-to-face or online environment. Expertise in fundamentals of nursing, mental health or maternal newborn nursing, pharmacology and medical surgical nursing.

APPLICATION DEADLINE: open until filled; application review begins immediately.

Persons interested in the above position should apply online at https://employment.canton.edu/ Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

SUNY Canton is an affirmative action, equal opportunity employer, with a commitment to building a culturally diverse and pluralistic faculty to meet the needs of our diverse student population and strongly encourages applications from minority and women candidates. This position may be designated 55 b/c and is subject to verification of applicant eligibility.



Vet Tech Instructional Support Associate

The State University of New York (SUNY) College at Canton invites qualified applicants for a full-time, ten-month, instructional support associate position in the Veterinary Science Department, to begin August 2021. The college's veterinary technology programs include an accredited AAS in veterinary science technology, a Bachelor of Science in veterinary technology, and a Bachelor of Business Administration 2+2 in veterinary service administration. The ideal candidate will possess good communication and organizational skills and function well as a member of a team.

RESPONSIBILITIES:

Preparing for and assisting in the daily operations of the veterinary technology laboratories and surgeries; requisitioning of supplies and inventory control; work with animal procurement sites (shelters and laboratory animals) to maintain animals for program needs; supervise students in clinical preceptorships and in animal care rotations (kennel duty); record keeping; coordinating needed supplies, equipment and materials; record keeping; performing skills remediation; assist program director with the budget, various reports, controlled substance logs, and the facilitation of new student orientation; organize sponsored continuing education programs and act as an advisor to the Veterinary Technician Association and the Tau Phi Zeta Honor Society.

REQUIRED QUALIFICATIONS:

Licensed Veterinary Technician with a current New York State registration.

PREFERRED QUALIFICATIONS:

 $\bf 5$ years of clinical experience as a veterinary technician, with both small and large animals. A bachelor's degree.

 $\begin{tabular}{ll} \textbf{APPLICATION DEADLINE:} open until filled; application review begins immediately. \end{tabular}$

Persons interested in the above position should apply online at https://employment.canton.edu/Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

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resume and cover letter to Kathryn Favaro, The Valley Recovery Center, 206 Ford Street Suite 301, Ogdensburg, NY 13669 or via email to kfavaro@svpc.net by FEBRUARY 22, 2021.

CLASS A DELIVERY DRIVER to deliver and help unload building supplies utilizing a truck and goose neck trailer. Beaver Creek Farm & Building Supply beavercreek4435@outlook. com 315-344-7019

COUNTER HELP for a building/supply lumber yard. Construction experience preferred. Ability to work in a fast paced environment utilizing a computerized sales/inventory system. Beaver Creek Farm & Building Supply. beavercreek4435@outlook.com 315-344-

LPN/MA Position Available

Primary Care office in Massena looking for an energetic, fun Nurse or MA to add to our great team. Jobs include rooming patients, answering calls, and various in office procedures/labs. Send resume to North Country Adult Medicine 38 Hospital Dr. Massena, NY 13662

North Country Colocation Services

is seeking a part-time Administrative Assistant in its Massena, NY location. Required Qualifications •High School Diploma • Strong written communication skills • Excellent organizational skills • Experience using Microsoft Suite • Ability to problem-solve Desire to work with others. Job Duties: Records management •Facilitating incoming and outgoing communication • Assisting Managers with various clerical tasks • Executing routine payroll items • Organizing inventory • Event coordination. Benefits: Competitive pay • Company-funded medical insurance • Employee education opportunities • Room to grow within the organization. Our facility is open 24/7, and we have multiple shifts available. Please send resumes to jobs@nccs.one

North Country Colocation Services

is seeking full-time Operators in its Massena, NY location, Required Qualifications: High School Diploma/GED or Equivalent Strong written communication skills • Basic computer literacy skills • Ability to problemsolve . Desire to work with others. Job Duties: • Routine equipment maintenance and monitoring • Equipment troubleshooting • Communicating equipment and/or facility issues as necessary •Cleaning in and around the facility • Standing/walking up to 10 hours per day • Bending, sitting, kneeling for extended periods of time . Lifting up to 50 lbs. • Working in hot or cold conditions. Benefits: • Competitive pay • Companyfunded medical insurance • Employee education opportunities • Room to grow within the organization. Our facility is open 24/7 w/multiple shifts available. Submit resume to:

Full-Time Milk Hauler

wanted. Class A License required. Call Tony at Adon Farms. 315-244-1422

HERDSMAN WANTED.

Duties to include herd health work, computer entry, etc. Salary based on experience. Call Tony@ADON FARMS. 315-244-1422.

FARM MECHANIC WANTED.

Class A or B helpful. Salary based on experience. Call 315-244-1422.

Cactus Grill. Mama Lucia. Maxfields Now hiring! Delivery -Food runners week days and weekends -Bussers weekends. Shifts start 4:30 or 5:30. Email Pam for interview Pam<u>elatrezz@gmail.com</u>

GRANT'S PLUMBING AND HEATING, 66 Miner Street, Canton hiring asap - HVAC TECHNICIAN AND LABORER. Pay is based on experience, must have valid driver's license. Monday - Friday 8am to 4:30pm. Call or stop by. 315-379-1308

EMPLOYMENT INFO.

\$18.50 NYC, \$16 L.I. & up to \$13.50 Upstate NY! If you need care from your relative, friend or neighbor and you have Medicaid, they may be eligible to start taking care Medicaid CDPA Program. No Certificates needed, Phone: 347-713-3553

CAREER TRAINING

TRAIN AT HOME TO DO MEDICAL BILLING! Become a Medical Office Professional online at CTI! Get Trained, Certified & ready to work in months! Call 855-516-1375. (M-F 8am-6pm ET)

EDUCATION

TRAIN AT HOME TO DO MEDICAL BILLING! Become a Medical Office Professional online at CTI! Get Trained, Certified & ready to work in months! Call 855-543-6440. (M-F 8am-6pm ET)

COMPUTER & IT TRAINING PROGRAM! Train ONLINE to get the skills to become a Computer & Help Desk Professional now! Grants and Scholarships available for certain programs for qualified applicants. Call CTI for details! (844) 947-0192 (M-F8am-6pm

SERVICES OFFERED

Available to work as home health care worker. Light housework, laundry, preparing meals, availble any days. Contact Joseph, 315-262-4860.



Crane Operator Great Lakes St. Lawrence Seaway Massena, NY

View complete posting on www.USAJOBS.gov (search on Massena, NY). This is an open register with a Closing date is 02/08/2022.

For guidance please watch 'How to Apply for Federal Jobs', among other informational videos, on www.youtube.com/user/usajobsapp. For additional questions email U.S. Department of Transportation's Automated Staffing Office - TRANSJOBS@dot.gov.

Clerk of The Works

The Lisbon Central School District has an opening for Clerk of the Works/Project Representative for a Capital Project. The District is planning to hire a single Clerk. The \$4.3 Million Capital Project will cover approximately an 8-month period beginning on or about May 2021.

Applicants must be knowledgeable and experienced in the inspection of general building construction, roofing work, mechanical and electrical systems. A detailed list of roles and responsibilities of the Clerk(s) can be obtained by contacting the District Office. A competitive salary will be offered to the selected candidate.

Interested applicants should send a letter of interest, resume and letters of reference no later than February 26, 2021 to:

Mr. Patrick Farrand, Superintendent of Schools

Lisbon Central School District 6866 County Route 10 Lisbon, NY 13658 woodsk@lisbon.k12.ny.us

MASSENA CENTRAL SCHOOL DISTRICT

is currently accepting applications for the 2020-2021 school year for the following anticipated position:

Substitute Bus Drivers

Please refer to https://www.mcs.k12.ny.us Human Resources -Job Opportunities for professional application process.



Please direct questions to: lsloanbarkley@mcs.k12.ny.us or (315) 764-3700, extension 3011.

All written correspondence should be addressed to Human Resource Office, Massena Central School District, 84 Nightengale Ave., Massena, NY 13662.

Application Deadline: Feb. 26, 2021

Truck Driver Positions

Immediate Openings - Full-Time & Part-Time

Must have CDL-A, Tanker Endorsement, and clean driving record.

Competitive Salary • Health Care • 401k and Benefits.

Pick up Applications at:

Ray Burns & Sons Trucking, Inc.

71 Finnegan Rd., Canton

APPLY IN PERSON. Applications will be accepted until all positions are filled.

ALL EMPLOYMENT ADVERTISING in this newspaper is subject to section 296 of the human rights law, which makes it illegal to advertise any preference, limitation or discrimination based on race, color, creed, national origin, disability, marital status, sex, age, or arrest convic tion record, or an intention to make any such preference, limitation, or discrimination. Title 29, US Code, Chap. 630 excludes the federal government from the age discrimination provisions This newspaper will not knowingly accept any advertising for employment which is in violation or the law. Our readers are informed that employment offerings advertised in this newspaper ar available on an equal opportunity basis.



Mathematics Lecturer

The Mathematics Department of the Canino School of Engineering Technology seeks qualified candidates for Mathematics Lecturer.

RESPONSIBILITIES:

The successful candidate can expect to teach online and face-to-face classes in a 5-course load per semester. There is no scholarship expectation. Participation in faculty governance, department, university, professional, and public service are encouraged. Faculty members should have good verbal and written communication skills and are encouraged to innovate. The ability to teach a diverse student population is an additional benefit.

REQUIRED QUALIFICATIONS:

Master's Degree in Mathematics or related degree such as math education, with an intense concentration in applied mathematics.

PREFERRED QUALIFICATIONS:

The candidate should demonstrate teaching experience for a significant number of years at all levels of mathematics from developmental up to the Calculus sequence. Online teaching experience encouraged.

APPLICATION DEADLINE: open until filled; application review begins immediately.

Persons interested in the above position should apply online at https:// employment.canton.edu/ Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

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Accountant **Great-Lakes St.** Lawrence Seaway Massena, NY

View complete posting on www.USAJOBS.gov (search on Massena, NY). Closing date is 02/26/2021.

For guidance please watch 'How to Apply for Federal Jobs', among other informational videos, on www.youtube.com/user/usajobsapp. For additional questions email U.S. Department of Transportation's Automated Staffing Office - TRANSJOBS@dot.gov.



Assistant Professor Civil and Environmental Engineering

The Canino School of Engineering Technology at SUNY Canton invites applications for a tenure-track faculty position in Civil and Environmental Engineering Technology starting Fall 2021 semester. The intended rank is Assistant Professor other ranks considered.

RESPONSIBILITIES:

The successful candidate will teach and advise students in the Civil Engineering Technology A.A.S. and Civil & Environmental Engineering Technology B.Tech. programs. The position will serve the needs of multiple programs, including Mechanical Engineering Technology, Engineering Science, and Mechatronics. The successful candidate will have the ability to teach lectures and labs (face-to-face, online) in Statics and Strength of Materials, Surveying, Hydraulics, Soils, and electives in transportation, construction, and geotechnical courses. Other responsibilities include the recruitment and retention of students, participation in program/course development and the formal assessment of student learning, development of a program of scholarship, and involvement in faculty committees and other campus service.

REQUIRED QUALIFICATIONS:

A Master's degree in Civil Engineering or a related field is required.

PREFERRED QUALIFICATIONS:

A doctoral degree in engineering or related discipline from a regionally accredited institution. A professional engineering license. Strong skills in engineering applications, a demonstrated work history in engineeringrelated jobs.

APPLICATION DEADLINE: open until filled; application review begins immediately.

Persons interested in the above position should apply online at https:// employment.canton.edu/ Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, and criminal background check.

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North REAL ESTATE

To Place Your Ad: 315-265-1000 | NorthCountryNow.com/Classifieds

FEBRUARY 20 - 26, 2021 | NORTH COUNTRY THIS WEEK | MASSENA-OGDENSBURG, NY

REAL ESTATE | 27

APARTMENTS FOR RENT

POTSDAM- Clean one and two bedroom apartments for rent. No Pets, No Smoking. Includes heat, hot water, electricity, trash, snow plowing, snow removal, lawn care, plenty of off street parking, laundry on premises, secured building. Walking distance to Price Chopper. First months and security deposit required. \$875.00 - \$995.00 per month. 315-262-5000

POTSDAM: 1 BR APT. 1 bath.

W/D on site, directly across from SUNY Potsdam on Pierrepont Avenue. Off street parking. No smoking, no pets. Professional quiet setting. All utilities included except wifi, \$800/mo. Lawn care, snow, trash removal included in rent. 315-212-6670.

NORFOLK: MAISONETTE APARTMENT. 2 Bedrooms and bathroom upstairs; LR, DR downstairs. \$600/mo. + security. (315) 384-

CAMPS FOR RENT

Higley Flow, Colton, great beach, private, 3 bedrooms. Available beginning July 10. Weekly rental. Fully furnished. 804-833-3087.

COMMERCIAL SPACE

POTSDAM - Professional Office space available for rent starting April 1st. Everything included except wifi/phones. Plenty of off street parking. one unit with store front. Would be a great space for medical/professional office usage. Located across from Price Chopper Plaza. Call 315-262-5000

HOMES FOR SALE

House for sale by owner at 4 Hillcrest Dr. Potsdam. Mint condition, custom-built contemporary home with hardwood floors throughout. First level has a large living room with gas-fired fireplace, dining room with built-in cabinets, eat-in kitchen with glass front china cabinet, family room, officelibrary with floor to ceiling bookshelves, half-bath, and a laundry/mudroom. Upper floor has 4 bedrooms, cedar closet, 2 full baths, and spacious closets. Patio in back, extra-wide driveway, and 2 car attached garage. Price, \$285,000, good value at \$108 per square foot. Contact owner for additional information and a showing: 315-244-7118.

St. Lawrence County's #1 Site for News!



RIVERVIEW **APARTMENTS**

Immediate Openings • "HUD Subsidized" 3 High Street • Norfolk, NY

Equal Opportunity, Low Income, Elderly Housing Project in the Village of Norfolk

> **Single Bedroom Apartments for Senior Citizens & Disabled of Any Age**

> > For Information, Write or Call:

Norfolk Housing Authority 3 High Street, Riverview Apartments Norfolk, NY 13667

Ł 315-384-4715



Hearing Impaired T.D.D. Relay Phone 1-800-662-1220



NOTICE TO

Homeowner Funding is now offering homeowners a chance to make necessary energy efficient home repairs and will be offering its services to families who:

- ARE UNABLE TO PAY CASH FOR NECESSARY HOME
- **CANNOT AFFORD HIGH OR ADDITIONAL MONTHLY** PAYMENTS.
- HAVE BEEN TURNED DOWN FOR FREE STATE OR **GOVERNMENT PROGRAMS.**

REPAIR TO INCLUDE: ROOFING · SIDING · WINDOWS · DOORS & MORE...

Money Is Now Available Through Approved Lenders to Qualified Applicants* for Home Repairs

up to \$25,000

No Money Down No Equity Required

CALL TODAY: (800) 736-9629 or visit NYImprovementFund.com

Approved applications will have the work completed by a quality repair crew provided by; HOMEOWNER FUNDING

Reserve Yours Today!

Evergreen Park Evergreen





TOWNHOUSE STYLE

~ Tenant Based Vouchers Accepted ~

Rent Includes: Utilities • Heat • Water Electric • Trash Removal • FREE Parking

- 1 Bedroom, \$685/mo.
- 2 Bedroom, \$815/mo.
- 3 Bedroom, \$940/mo.

Stop by today to apply at Potsdam Housing Authority

100 Racquette Road • Potsdam • 315-265-3680

All applicants are subject to suitability screening based on criminal, credit, landlord history. Project eligibility guidelines apply based on income, assets and student status. No pets allowed. Potsdam Housing Authority provides Equal Housing Opportunity



MARKET LANES BOWLING ALLEY



Prime Potsdam Village Location

Located on Market Street, 1.6 acres, large parking lot, 16 lane alley with snack bar, legal beverage bar, 1 BR upstairs apt., store rooms, 3 bathrooms & much more.

Great Entertainment Place for the Community!

TO INQUIRE: Georgia @ 315-267-6655

Midtown **Apartments**

Convenient Downtown Location at Munson St., Potsdam

• Affordable Housing

One Bedroom Apartments For Senior Citizens & Disabled Adults

Sandstone Senior Citizen Club, Inc.

100 Racquette Rd., Potsdam 315-265-3680 Hearing Impaired TDD Relay Phone • 1-800-662-1220

Equal Housing Opportunity

All real estate advertising in this newspaper is subject to the federal Housing Act of 1968, which makes it ille gal to advertise "any preference, limitation or discrimination based on race, color, religion, sex, handicap familial status or national origin, or any intention to make such a preference, limitation or discrimination This newspaper will not knowingly accept any advertis ing for real estate which is in violation

of the law. Our readers are hereby informed that all dwellings advertised in the newspaper are available on an equal opportunity basis.



Mayfield Senior **Apartments**

2nd Floor 1 BR **Apartments First Month Rent FREE!**

Rent Includes: Electricity, Water, Heat, \$37.50 Cable/Internet, **On-Site Laundry** Free Dedicated Parking

22 Mayfield Dr., Potsdam

315-265-4070 Fax 315-265-5709

Impaired TDD relay phone 1-800-662-1220 mayfield.housing@gmail.com



Mayfield Apartments is an equal opportunity moderate income housing project for senior citizens ages 55 years

Prepare for power outages with a Generac home standby generator

REQUEST A FREE QUOTE! 877-516-1160

Year Extended Warranty* A \$695 Value!

Offer valid December 15, 2020 - March 1, 2021

Special Financing Available

Subject to Credit Approval

*To qualify, consumers must request a quote, purchase, install and activate the generator with a participating dealer. Call for a full list of terms and conditions.



GENERAC



and older. Admissions preference given to qualified Veterans.











Thank You to our North Country Community!

WE ARE GRATEFUL FOR...

OUR CUSTOMERS, OUR EMPLOYEES,

AND ALL

FRONT-LINE WORKERS:

Doctors | Nurses and Support Staff
Hospitals | Nursing Homes
Care Facilities | Rescue Squads
Police | Fire Departments | EMTs
Religious | Educators | Volunteers
Public Servants | Funeral Homes
Servers | Clerks | Attendants

For All Your Long Hours...
in Stressful Situations...
and Unending Care...

We Say THANK YOU!



SALES • LEASING • SERVICE • PARTS • BODY SHOP



CHEVROLET

4835 State Highway 68 • Ogdensburg • 315-393-5899

Serving the North Country for Over 65 Years!



We are **OPEN** with modified services to protect our customers and our employees.

SALES:

By Appointment ONLY Monday-Friday 8am-5pm

SERVICE:

Drop-off / Pick-up PREFERREDMonday-Friday 8am-5pm

PARTS:

Available by Phone 315-393-5994 Monday-Friday 8am-5pm

We have made these adjustments with everyone's safety in mind as we navigate the new world we live in. We remain dedicated to doing all we can to provide the best Service and Sales experience.

THANK YOU to the North Country for your continued support and understanding.