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Corgi Races happening January 18th with Wausau Cyclones Hockey

FOR MMC

The Wausau Cyclones are bringing corgi cuteness to their home game on Sat., Jan. 18th at 7:10pm. The Corgi Races presented by Schierl Tire & Service will take place during the 1st and 2nd intermission of

the game and will feature a total of 30 corgis from North Central Wisconsin and beyond. Fans are encouraged to act quickly regarding tickets as the event has sold out every year.

"We are looking forward

to putting on a fun and entertaining event for our fans. This event is something that the community finds extremely unique and memorable," Director of Business Operations Zach Serwe stated.

"Schierl Tire and Auto Service is delighted to be a part of this great event. We are looking forward to cheering on the Cyclones and watching the corgis take to the ice for an epic race to the finish. Join us for a great night of hockey, corgi racing and supporting the Humane Society of Marathon County," stated Marketing & Community Engagement Specialist Kathy Ostrowski.

Fans can also help support the Humane Society of Marathon County through a Cyclones Corgi

SAT. | JAN 18 | 7:10PM
CORGI RACES
WAUSAUCYCLONES.COM | #GOCLONES

Races merch sale going on now through January 12th. Items are available at wausaucyclones.com/corgiraces. A portion of the proceeds from the sale will benefit the Humane Society. They will also

receive the proceeds from chuck-a-puck and 50/50 raffle that evening.

Tickets are available via wausaucyclones.com. Stay connected during the season by following the Cyclones @wausaucyclones

on Facebook, Twitter, Instagram, Snapchat and online at wausaucyclones.com. Subscribe to the Cyclones podcast "Inside Cyclones Hockey", available on your favorite podcast network.

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PUBLISHER'S LETTER

We Are One

Dear Reader,

I am not just one; I am a unit of many—my ancestors who paved the way, the stages of my life shaped by community and friends, and the family of God's creation to which we all belong.

Whatever I do is not just me; it is many. We are all in this together. No one deserves all the credit, and no one should bear all the blame. Our successes and failures are collective, reflecting the journey we share.

So, let's make it worthwhile. Let's journey together with love and compassion, setting aside denigration and hate. Our shared path is our greatest responsibility and our most profound opportunity.



PATRICK J. WOOD

Publisher

Author of "Reflections" a new book now available on Amazon.

Reflections by Patrick Wood is Now Available at Janke Book Store, Wausau

OBITUARIES

Keshawn (Keke) Schave

Keshawn (Keke) Schave of Wausau, passed away unexpectedly on January 1, 2025 at the age of 23 at Aspirus Wausau Hospital. Keke was born January 12, 2001 and is survived by his Grandmother and Caretaker Kathy Ramm; a twin brother, twin sisters, a nephew, as well as many aunts, uncles and cousins. Services will be held Friday, January 24th, 2025 at Peterson/Kraemer Funeral home, 1302 N. 6th St. Wausau, WI. Visitation will be held at 11:00 AM until the time of service at 1:00 PM.

Community Organizations to Host Martin Luther King Jr. Celebration

FOR MMC



Living Proof Resiliency Counseling Services is partnering with the Women's Community, North Central Area Congregations Organized to Make an Impact (NAOMI), Mosaic, and other community organizations to celebrate Dr. Martin Luther King Jr. Day on Jan. 18, 2025, from 5-8 PM at The Marathon County East Gate Hall.

Dr. Martin Luther King Jr. firmly believed in the

significance of a united community built on acceptance and love among its members. This event aims to bring the Wausau community together in solidarity to honor Dr. King's life and legacy.

"The nation and our community have been experiencing discord for quite some time. It is essential that we come together, support one another, and embrace our differences, as these differences are indeed our strengths. The Martin Luther King Jr. event aims to help our community celebrate the culture of diversity, recognize its strengths, and seize the opportunities it presents. Ultimately, this reflects humanity's greatest attribute—love," stated La'Tanya Campbell, event organizer and founder of Living Proof Resiliency Counseling Services, LLC.

Dr. Adedayo Onitilo, MD, Ph.D., MSCR, FACP, stated "Martin Luther King Jr's

legacy reminds us that unity, equality, and love are essential to building a strong community. King's vision of a "Beloved Community" continues to inspire us to work together towards a brighter future."

Join us for an unforgettable evening featuring an inspiring presentation by Dr. Onitilo,

captivating music and dance performances, and heartfelt poetry readings by talented local students. Indulge in delicious appetizers from Taste of Jamaica, Pho Zone, and El Mezcal. The night will culminate with an energetic set from DJ Rayon of Taste of Jamaica Entertainment.



No Ice Is 100% Safe: Be Careful On Frozen Waterbodies

DNR

As snow is predicted over the next week in much of Wisconsin, the Wisconsin Department of Natural Resources (DNR) urges the

public to be extra careful when traversing any frozen waterbody.

Ice is still forming, and ice thickness will vary. Ice hazards could be covered

by light snowfall.

The DNR does not monitor ice conditions, but they are monitored locally. Local fishing clubs, outfitters and bait shops are the best sources for local current ice conditions.

If your winter outing involves travel over a waterbody, remember that every waterbody has its own characteristics. Check if the lake has inlets, outlets or narrows, is spring-fed or has currents, which can thin the ice.

Some smaller lakes can have aerators that run throughout the winter either covering a large area towards the center of the lake or smaller aerators placed by private property landowners adjacent to their shore and/or piers.

Equally as important is to stay alert for pressure ridges or ice heaves. These can be dangerous due to thin ice and open water and often are created, move or grow with changes in temperatures and high winds. This can happen on Wisconsin's largest lake - Winnebago, a popular home to sturgeon spearers - and the Bay of Green Bay.

Here are more safety tips:

• Carry a cell phone, and let people know where you are going and when you'll return home.

• Wear proper clothing and equipment, including a personal flotation device or

a float coat to help you stay afloat and to help slow body heat loss.

• Take an extra pair of mittens or gloves so your hands can remain dry and warm.

• Wear creepers attached to boots to prevent slipping on clear ice.

• Carry a spud bar to check the ice while walking to new areas.

• Do not travel in unfamiliar areas - or at night.

• Have a plan in place noting where you will be and when you plan to return. Along with leaving a written note of your plans, it is also recommended to keep a charged cell phone.

If the worst happens and you happen to fall in, here's what to do:

• Carry a couple of hand-held spikes and a length of light rope in an easily accessible pocket or inside your sleeves to help pull yourself - or others - out of the ice.

• If you fall in, remain as calm as possible and while attempting to assist yourself out of the water, call for help as soon as you can. Anyone who attempts to rescue you also is recommended to use a rope or something similar to avoid falling through as well.

• Visit the DNR's Ice Safety webpage for more information on staying safe on the ice.

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Wisconsin DNR photo

Advancing Healthcare Education Through Innovation

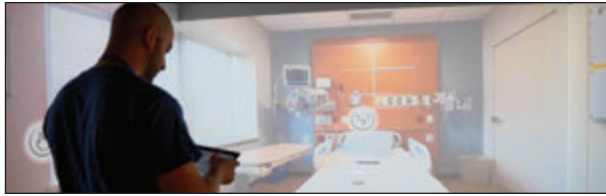
Aspirus and NTC Collaborate to Improve Health care Education

ASPIRUS HEALTH

Aspirus and North Central Technical College (NTC) are working together to bring immersive reality technology into healthcare education. This partnership is giving students a chance to experience clinical scenarios like never before, helping them feel more prepared for real-world challenges.

NTC's new Simulation Center features an immersive room funded by the Health 4.0 grant. "With immersive reality, we can create scenarios students might not encounter during traditional training," said Reed Champagne, NTC's Manager of Education Technology. "We change the room's background, add sounds, and even smells to mimic real clinical settings. It gives students a much deeper understanding than they would get from just sitting in a classroom."

Aspirus employees, like nursing student Aspen



Gunnlaugsson, are already seeing the benefits. "The realistic structure is so like clinical settings. It's helped me feel more confident in my skills and ready for patient care," Aspen shared. She also noted that the immersive technology made it easier to refresh her knowledge after taking time off, which prepared her for clinical rotations.

The immersive room also allows students to tackle complex scenarios that they might not experience during their training. "We can't guarantee students will see every type of case in real life, but this technology helps fill those gaps," Champagne explained. He added that by integrating sounds, visuals, and even smells,

students are better prepared to respond effectively to various situations when they enter the workforce.

This collaboration helps strengthen the community by ensuring future healthcare professionals are better trained to deliver high-quality care. Students gain more hands-on experience, which ultimately improves patient outcomes and ensures that local healthcare providers are ready to meet the needs of an ever-changing population. This partnership between Aspirus and NTC demonstrates the power of combining innovation with education to support both students and the communities they will serve.

Regional Competition Scheduled in Stevens Point for SkillsUSA Wisconsin

FOR MMC

The first of six SkillsUSA Wisconsin regional competitions in 2025 will be held on Friday, Jan. 17, at Mid-State Technical College in the AMETA Center, 5000 Coye Dr. in Stevens Point, WI.

Students from the following high schools will compete:

- Antigo High School (6 Contestants)
- Chetek-Weyerhaeuser High School (11 Contestants)
- Clintonville High School (2 Contestants)
- Lincoln High School, Wisconsin Rapids, WI (4 Contestants)
- Marshall High School, Marshall, WI (6 Contestants)
- Stevens Point Area Senior High School (9 Contestants)
- Wausau West High School (15 Contestants)
- Wittenberg-Birnawood High School, Wittenberg, WI (18 Contestants)

The opening ceremonies will begin at 8:30 a.m., with the competitions from 9 a.m. to noon. Judging will be from noon to 1 p.m., with closing ceremonies at 1 p.m.

Competition in the following categories will be held:

- CO2 Dragster
- Computer Programming
- Industrial Robotics (New Competition)

- Job Interview
- Precision Machining Technology
- Prepared Speech
- Team Engineering Challenge
- Welding Sculpture
- Welding

Those who place in the regional competition will advance to participate in the 52nd SkillsUSA Wisconsin State Leadership and Skills Conference in Madison, Wis. on Tues., April 1 - Wed., April 2, 2025. State competitions will occur at the Alliant Energy Center, 1919 Alliant Energy Center Way, and Madison Area Technical College (MATC), 1701 Wright St.

The 2025 conference will feature more than 1,750 middle, high school, and college/post-secondary students, over 200 teachers, and more than 300 industry volunteers working in over 75 competitions.

Founded in 1973, SkillsUSA Wisconsin, with more than 2,500 members in over 150 chapters, is a partnership of students, teachers, and industry representatives working together to ensure America has the skilled workforce needed to stay competitive. The diverse talent pipeline covers 120 trades, technical, and skilled service occupations, mostly related to science, technology, engineering,

and mathematics (STEM). More than 200 corporations, trade associations, businesses, and labor unions support SkillsUSA Wisconsin. Programs are integrated into career and technical education through a framework of personal, workplace, and technical skills grounded in academics. SkillsUSA also offers technical skill assessments and other workplace credentials.

Helping each student excel and a solution to shrinking the skills gap, SkillsUSA is a national nonprofit organization serving high school and college students who are preparing for careers in trade, technical, and skilled service occupations.

SkillsUSA empowers its members to become world-class workers, leaders, and responsible American citizens. SkillsUSA improves the quality of our nation's future skilled workforce by developing framework skills, including personal, workplace, and technical skills grounded in academics. The SkillsUSA mission is built upon — and its success depends on — the commitment of members and partners to the following values: integrity, respect, responsibility, citizenship, and service.

Chamber's Lindner completes Workforce Development Certification

Design Contest Open To High School Students Across Wisconsin

GREATER WAUSAU



Lukas Lindner, MBA, Workforce Development & Advocacy Director at the Greater Wausau Chamber of Commerce was among the recipients recently named of a Certificate in Workforce Development Fundamentals. The certification was announced by the International Economic Development Council (IEDC) and the Association of Chamber of Commerce Executives Foundation (ACCEF).

Lindner was part of this joint program which prepares professionals to navigate the intersection of economic and workforce development while addressing education gaps. Certificate recipients completed a six-week curriculum, including expert-led sessions, interactive learning, practical exercises and an online exam. The program was completed by 59 individuals from around the country, three from the state of Wisconsin.

"IEDC is honored to recognize the second cohort of certificate recipients for their remarkable achievements in completing this program," said Nathan Ohle, IEDC President and CEO. "As each new cohort joins, the program's influence grows, propelling economic growth, talent development, and sustainable business practices in an integrated approach. Together with ACCE, we are shaping the future of economic and workforce development."

The IEDC is the largest nonprofit, nonpartisan membership organization for economic developers, bringing together nearly 4,500 professionals. Members work across cities, counties, public-private partnerships, chambers of commerce and more to create jobs, drive growth and build vibrant, resilient communities.

"Congratulations to this cohort who are bringing essential skills back to their regions to address workforce challenges and promote economic prosperity. Their dedication highlights the pivotal role chambers of commerce and economic development organizations play in shaping the future of our communities," said Sheree Anne Kelly, ACCE President and CEO. "This program drew interest from

across the country, and I am excited to watch the catalytic leadership participants will bring to the workforce challenges employers in their communities face."

The ACCEF provides chamber executives with tools, research, leadership development and knowledge to be players in shaping the futures of their communities.

Lindner is a graduate of the University of Wisconsin-Stevens Point and earned his MBA in 2021. He grew up in the Wausau area, attending DC Everest High School. Lindner served as an intern at the Chamber in 2018 and is a graduate of the Chamber's Branch program and also participated in the Chamber's Young Entrepreneurs Academy as a student at DC Everest High School.

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- **Land O Lakes Unsalted Butter**
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- **Pace Chunky Medium Salsa**
2 pack, 76 oz. \$5⁹⁵
- **Fanta Soda**
20 oz. bottles, case of 24 \$12⁰⁰
- **Dannon Vanilla Yogurt**
32 oz. (Case of 6, \$8.55) \$1⁵⁵
- **Delmonte Sliced Pineapple**
20 oz. (Case of 12, \$17.05) \$1⁵⁵
- **Ritz Crackers**
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CIRCULATION AUDIT BY

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Multi-State Working Group Finds Supervisory Failures with Respect to Class A Mutual Fund Shares

FOR MMC

The Wisconsin Department of Financial Institutions (DFI), a member of the North American Securities Administrators Association (NASAA), today announced Wisconsin has joined a \$17 million settlement with Edward D. Jones & Co., L.P. (Edward Jones) resulting from an investigation into the broker-dealer's supervision of customers paying front-load commissions for Class A mutual fund shares in light of later moving brokerage assets into fee-based investment advisory accounts.

The four-year investigation was led by a working group of 14 state securities regulators and looked into Edward Jones's supervision of customers moving from brokerage to advisory accounts in light of the 2016 U.S. Department of Labor Fiduciary Rule that would make investment advice to retirement accounts subject to a fiduciary standard of care.

The investigation found that Edward Jones charged front-load commissions for investments in Class

A mutual fund shares in situations where the customer sold or moved the mutual fund shares sooner than originally anticipated. The states found gaps in Edward Jones's supervisory procedures in this respect.

"This settlement shows once again that state securities regulators will take decisive action to protect investors," said NASAA President and DFI Division of Securities Administrator Leslie Van Buskirk. "State securities regulators continue to lead the effort to ensure that firms always have their customers' best interest in mind," Van Buskirk added. "I want to thank the members of the multi-state working group for their diligence and hard work."

As part of the settlement, Edward Jones will pay each of the 50 states, Washington, D.C., the U.S. Virgin Islands, and Puerto Rico approximately \$320,000. Wisconsin will receive an additional \$15,000 in administrative and investigatory costs. In evaluating the supervisory failures and determining the appropriate resolution,

the states considered certain facts such as the positive performance of the investment advisory accounts as compared to the brokerage accounts.

"In partnership with NASAA and other state securities regulators, we will continue to protect Main Street investors and ensure that companies operating in Wisconsin follow our securities laws," said DFI Secretary Cheryl Olson-Collins. "Our agency appreciates the ongoing cooperation of Edward Jones throughout this investigation and settlement process. Firms that offer both brokerage and investment advisory services should be mindful that customers are receiving the services the customer wants at an appropriate price."

Wisconsin residents who have questions about this settlement should contact the DFI's Division of Securities by calling (608) 266-2139 or emailing DFISecurities@dfi.wisconsin.gov. Residents can also visit BrokerCheck® to research the background and experience of financial brokers, advisers, and firms.

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Wisconsin Recycling Changes

WI POLICY FORUM



As consumers turn more heavily to online purchases, cardboard recycling has more than doubled in Wisconsin since 2013, while other paper recycling has dropped by 36%. The amount of recyclable material collected in the state has remained relatively stable overall, but recycling services have stressed local government budgets, in part because state aids have declined and now only cover approximately 16% of the total cost of recycling services.

For every Wisconsinite, local governments collected an average of 136 pounds of recyclable materials in 2022, the lowest per capita amount in at least a decade. When totaled up, that amounted to about 2% fewer tons of recyclables in 2022 than in 2013. Amid this slow overall decline, the makeup of what the state recycles has changed considerably, with cardboard collections soaring and paper declining. These trends reflect changes in how people get their news, share information at home and at work, and purchase goods.

While operational costs for municipal recycling have grown slowly – 0.6% per year between 2013 and 2021 when adjusted for inflation – they still stress local government budgets. That's because over that time, state grants for recycling services have fallen as a share of total statewide local government recycling costs.

The slight drop in recycling tonnage, combined with volatile prices for recycled materials, have also caused a drop in revenue from the sale of recycled materials, further reducing outside resources used to cover these costs. These factors, plus strict state limits on local government revenue, have pinched local budgets.

Recycling has substantial environmental benefits, chief among them preserving landfill space. Wisconsin DNR reports that since 1990, when Wisconsin's recycling efforts began in earnest, recycling has saved the equivalent of five landfills. Using recycled materials also reduces energy needed to produce aluminum containers and limits air pollution generated when making paper products. Recycling remains popular, with 94% of Wisconsin survey respondents indicating they recycle and feel it's worthwhile.

In our analysis, we use data from the Wisconsin Department of Natural Resources to see how recycling trends have changed over time, and data from the state's Department of Revenue to understand how local governments pay for these services.

What We recycle is Changing

Because the state only has data from recycling facilities that accept material from local governments, we can't be certain about statewide trends in overall recycling. We can be more certain, however, about

the recyclables collected by local governments. The total weight of recyclable materials collected by these local governments in Wisconsin dropped by 6,900 tons (1.7%) between 2013 and 2022. The decline was larger — 5.6% — on a per capita basis, as shown in Figure 1.

Together, cardboard and paper make up the largest share of materials collected each year since 2013, accounting for approximately 60% of the statewide total. However, the split between the two has seen big changes. Newsprint, office paper, and other types of recyclable paper have seen a 35.6% drop, falling from 208,220 tons (over half of the total for all materials recycled in 2013) to only 134,089 tons in 2022. Paper product use has declined as fewer households buy newspapers, more correspondence and billing occurs electronically, and people print documents for personal use less often.

During the same period, corrugated cardboard recycling more than doubled, climbing from 53,974 to 109,651 tons. The biggest jump came between 2019 and 2021, when the amount of cardboard recycled jumped by 59.3%, likely due to increased online shopping and shipping during COVID lockdowns. When combined, paper products and cardboard contributed more to the overall drop in recycling than any other type of material, decreasing by 18,500 tons between 2013 and 2022, a 7.0% decline.

Figure 2 shows the diverging trends between the two types of paper products.

Increased cardboard recycling could lead to fuller residential recycling carts because while the total tonnage of the two materials is about the same, cardboard is bulkier than other types of paper products. Given recycling carts are often smaller than garbage carts and are typically collected every other week rather than weekly, local governments may wish to consider changing their pickup frequency or standard recycling cart size if customers' carts are filling up more often.

Besides paper, other materials also saw big changes in recycling activity between 2013 and 2022. Aluminum containers saw the biggest drop on a percentage basis, falling by 16.4% or 1,800 tons. It's noteworthy that aluminum containers are the most valuable recyclable material, typically fetching payments of more than \$1,000 per ton. Glass containers, the third most recycled material by weight, saw an increase of 10.8% or 9,900 tons over the nine-year period, while plastic climbed 11.5%, or 3,400 tons.

Recycling changes also align with societal changes. For example, younger people tend to consume less alcohol overall and less beer specifically, which could help explain some of the drop in aluminum recycling. However, there are other potential

explanations for the falling volume of recycled materials, including the rising perception that recyclables all end up in a landfill and growing confusion about what can and cannot be recycled. Surveys conducted by the DNR have identified these two issues as hurdles to recycling among the public.

A practice known as lightweighting may also help explain some of the drop in recycled materials. Over time, some types of packaging have become thinner and lighter; for example, a plastic water bottle today weighs nearly 40% less and will be much easier to crumple than one from 10 years ago because of the thinner plastic used in its construction. Similarly, food manufacturers have replaced recyclable plastic or cardboard containers with pouches

for products like applesauce and fruit drinks. While lightweighting may lead to fewer tons of material being recycled, it often represents a reduction in total material consumed and discarded, so it may still provide environmental benefits.

Who Handles Wisconsin's Recycling?

A combination of municipal, county, and private entities take responsibility for getting recyclable materials from where we discard them to the facilities that repurpose them. State law bans a number of materials from landfills and requires statewide access to facilities where these items can be recycled. In practice, that means the entire state is served by a "recycling responsible

See **RECYCLING** page 7

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RECYCLING from page 5

unit" that must ensure that residences, businesses, and other locations such as construction sites and special events have an option to dispose of banned materials.

Counties and municipalities both serve as responsible units, though they typically meet the state requirements in different ways. Municipalities typically fulfill the requirement through curbside recycling collection, along with trash collection, using city employees or through contracts with private waste haulers.

Once collected, recyclables are then hauled to recycling centers known as Materials Recovery Facilities operated by private firms, counties, or municipalities for sorting and processing. These facilities handle more than just recycled materials from responsible units; they also take care of recyclables collected by private firms from businesses, multi-family residences, and construction sites, among other sources.

Local Recycling Spending Grows Slowly

According to data reported to the Wisconsin Department of Revenue, between 2013 and 2021, statewide operating spending by municipalities on recycling activities grew by only 0.6% per year when adjusted for inflation.

because municipalities and counties typically provide a different set of services with distinct revenue sources.

Municipalities – especially cities and villages – tend to provide collection services either with their own staff or through contracts with private firms, with services paid for through either taxes, state aids, or fees. This puts downward pressure on costs, as local leaders try to keep taxes and fees on residents from increasing.

Counties do less collection work and more frequently operate landfills and recycling centers, and since they can charge fees for landfill deposits, they are less constrained by revenue limits, which has allowed their recycling spending to rise more rapidly than that of municipalities.

While local spending on recycling has grown slowly, state aid dedicated to recycling has covered a decreasing portion of local government costs to provide services (see Figure 4) because state recycling grants have remained flat at either \$19 or \$20 million annually since 2011. Before large cuts included in the 2011-13 state budget took effect, state recycling aid covered more than 30% of the total spent on recycling by local governments. By 2021, that had dropped to only 15.7%.

Volatile Prices for Recycled materials

While recycling has an environmental benefit, recycled materials also have economic value and are sold to end users for repurposing into consumer goods and other products. Sales of these materials by local governments help them pay for recycling services. These payments defray a substantial portion of service costs — in some years nearly 20%, according to data from the state's

Department of Revenue.

Between 2013 and 2019, the amount of revenue local governments reported per ton of recycled materials collected fell by 27.8%, as prices paid for these materials, and the tonnage sold, dropped. The price decline was especially acute between 2017 and 2019, when the price per ton of most recycled materials decreased dramatically, with some dropping by more than 70% and a few even falling to zero, according to a database maintained by the Wisconsin Council on Recycling. DNR officials indicate that one major reason for this drop was a change in policy by the Chinese government that prohibited the import of certain materials for recycling, which came in response to lax sorting of recyclables sent there from the U.S. and other countries.

Since 2021, however, recycling prices have rebounded somewhat, led by the price for mixed paper, which has nearly doubled. Higher prices help to defray the cost of providing

services, as evidenced by a drop of \$4.68 in the city of Madison's annual recycling fee in 2025. While in the short term, this is a positive trend, it again shows how volatile these prices are and underlines the risk of relying on them heavily to pay for recycling services.

Conclusion

The cost to Wisconsin municipalities and counties for recycling collections continues to grow, though slowly. Those governments have three main sources to cover recycling service costs: local revenues like property taxes or customer fees, state aid, and proceeds from the sale of recyclable materials. If one source weakens, another one must pick up the slack.

State recycling grants have not kept up with growing costs, covering a smaller portion of the total each year. While the sale of recycled materials helps to fill a portion of that gap, the prices local governments receive for recycled materials can be volatile. This leaves local

residents paying more for services through increased property taxes or fees for service. If state leaders want to ensure continued high-quality recycling services and limit the growth of local taxes and fees, they could consider increasing state recycling aids to again cover a larger portion of the costs.

The recent decline in the amount of recyclable materials being collected in Wisconsin also is notable, as the list of materials banned from landfills has not changed. This may reflect reduced consumption overall and changes in packaging practices, or it may be a sign that people are choosing to recycle a smaller portion of their household waste. Given the environmental benefits of recycling, and the popularity of the practice among state residents, if state leaders wish to see more waste diverted from landfills, it may be wise for state and local officials to determine if improvements can be made to educational efforts that encourage recycling.

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47 48
49 50 51 52 53 54 55
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62 63 64

CLUES ACROSS
1. This regulates cortisol production (abbr.)
5. People of northern Vietnam
8. Employee stock ownership plan
12. Regions
14. The center of a city
15. Hindu serpentine deity
16. Roared
18. Sun up in New York
19. "Sir" in Malaysian
20. Shrimp dish
21. Muckraker Tarbell
22. Apex
23. Harmonic effects
26. One of Babe Ruth's nicknames
30. Groups in organic chemistry
31. More pleasant-tasting
32. Spring forward
33. Noted writer
34. Building occupied by monks
39. "The world's most famous arena"
42. Colorless liquid hydrocarbon
44. Long or fast speech
46. Things you can eat
47. Substance in which magnetic moments are not aligned
49. Actor Idris
50. I (German)
51. Taxes
56. Indonesian island
57. Nuisance (slang)
58. Shawl
59. Digits

CLUES DOWN
1. Partner to "oohs"
2. Scaly water dweller
3. Pueblo people of New Mexico
4. Music producer Teo
5. Greek mythological goddess
6. Got together to discuss
7. Acquires
8. Involve
9. Some are tomato-based
10. Old Irish alphabets
11. A sheet of glass in a window or door
13. Blood poisoning
17. A moon of Saturn
24. Neither

25. Sums
26. They follow "A"
27. Satisfaction
28. People of southeastern Burma
29. Small amount
35. Guy (slang)
36. Sound unit
37. Midway between northeast and east
38. Affirmative
40. Almost at the top
41. Extremely slow
42. Pearl Jam's debut album
43. Influential mid-century playwright
44. Martens
45. Approval
47. Dallas-adjacent Texas city
48. African nation
49. Dark brown or black
52. A place to get caught
53. Large-headed, elongated fish
54. Type of sword
55. Scottish tax or levy

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Multi Media Channels editor launches Curly Lambeau Book

FOR MMC

Multi Media Channels (MMC) Senior Editor Kris Leonhardt has authored a book on Green Bay Packers first head coach and general manager, Curly Lambeau.

Lambeau - The Boy Behind Green Bay Football chronicles Lambeau's life from birth through death and includes photos supplied by Green Bay area archives, including the Neville Public Museum, UW-Green Bay Archives and Packers Hall of Fame, Inc.

The book also features a foreword written by current Packers Hall of Fame, Inc. President Don Sipes and is tailored toward both the casual football fan and the die-hard fanatic.

This book captures the heart and history of the Green Bay Packers as not just a sports team, but a symbol of resilience and unwavering belief. At its core is the story of Curly Lambeau, a man who refused to let challenges stop him from building a legacy.

Against all odds, he kept the Packers alive through sheer determination, transforming them into one of the most revered teams in NFL history. Lambeau Field stands as a fitting tribute to his passion and persistence, but this book tells the full story of his journey—a fascinating tale of dedication that will inspire fans and readers alike. If you love football, community, and tales of grit, this book is a must-read, said MMC Publisher Patrick Wood.

Signed copies are available through MMC at <https://shopmmlocal.com/product/lambeau> and also available on Amazon at <https://a.co/d/31K2Arc>.

The book will also be accessible in the coming months in the Waupaca, Wausau and Stevens Point communities, as well as other local book providers throughout the state.

A book signing event will be held on Jan. 25, 11 a.m. - 1 p.m., at Bosse's News Depot in De Pere.

Watch www.facebook.com/MMCLOCAL for

future book signing events near you.

Kris Leonhardt honed her literary skills at Marquette University and the University of Wisconsin while obtaining her communications degree. She also served in the United States Army, receiving an honorable discharge in 1997.

She began a part-time journalism career in 2001, while working in a family business, and joined MMC full-time in 2016.

As a part of MMC, Leonhardt has been recognized in the communities she serves for her work in historic preservation.

Leonhardt is also a coordinator for the "Pass it Forward" community journalism internship initiative developed through a partnership with the Green Bay Packers Give Back, Nicolet Bank, UW-Green Bay, Northeast Wisconsin Technical College, St. Norbert College, UW-Stevens Point and Notre Dame de la Baie Academy.

She has authored two



Book release event at Bosse's News Depot with Don Sipes and Kris Leonhardt.

other historical non-fiction titles.

MMC is the owner of more

than 30 print publications, including 22 weeklies and 17 digital channels that

serve the central, northern and eastern regions of Wisconsin.

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DNR Now Accepting Entries For 2026 State Park And Forest 12-Month Vehicle Admission Pass Design Contest Open To High School Students Across Wisconsin

The Wisconsin Department of Natural Resources (DNR) is now accepting artwork entries from high school students for the 2026 12-month Wisconsin state park and forest vehicle admission pass.

The annual DNR-sponsored design contest is open to all high school-age students in Wisconsin who attend public, private and parochial schools or are homeschooled. Artwork entries should focus on outdoor recreation, animals or plants in Wisconsin.

"With the transition to a 12-month admission pass format, we're excited to see what inspiration and creativity is generated by high schoolers across the state. This is a great opportunity for students to blend their artistic passion and interest in our natural resources," said Steve Schmelzer, Parks and

Recreation Management Bureau director. "We are grateful for all of the students who submit artwork. It's always a pleasure to see the entries, and it's never an easy choice to pick just one design."

The vehicle admission passes provide access to more than 60 state park, forest and recreation area properties across Wisconsin. All motor vehicles entering state parks and recreation areas must have a vehicle admission pass. Some state forest and trail parking areas also require a pass.

Materials for the 2026 sticker design contest are now available, and students can submit entries through April 30, 2025.

Rules, submission guidelines, tips for a winning design and past sticker design winners are available on the DNR's State Park Pass Design Contest webpage.



Girl sitting in school classroom making a drawing on paper with color pencil.