

Holiday Lights Recycling Program is in Full Swing







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HABITAT FOR HUMANITY OF WAUSAU, INC.

Habitat for Humanity of Wausau is excited to announce the return of the Holiday Lights Recycle Program! Habitat Wausau takes holiday lights that are new or old. Lights can twinkle or fizzle. Broken or tangled lights are gladly accepted. Every strand of lights contributes to increasing homeownership and critical home repairs for low-income families in the greater Wausau area.

All lights collected support Habitat's Home Ownership Program, Critical Home Repairs and Veterans Build in the Wausau area. Habitat for Humanity of Wausau's goal is to collect 5,000 lbs of lights this holiday season.

Collection boxes are convenient locations across the community and will be out now through January 15th. Wausau Habitat ReStore takes holiday lights all year round during regular store and donation hours of operation. New in 2024-2025 boxes are also available in Merrill and Stevens Point to support regional Habitat efforts.

Habitat for Humanity of Wausau has been recycling holiday lights since 2014 and has kept over 35,000 lbs of lights out of our local landfill

Spread joy and sustainability this holiday season by participating in the Holiday Lights **Recycling Program!** Keep the environment

shining bright: Recycling

old holiday lights prevents them from ending up in landfills, reducing waste and protecting our planet.

• It's easy and convenient: Drop off your old or broken lights at our designated collection points and do your part in the recycling effort.

• Make a positive impact: By recycling your lights, you're contributing to a greener and cleaner community for everyone while supporting homeownership.

Visit Wausau Celebrates Wisconsin's Record-Breaking \$11.2 Billion Outdoor Recreation Industry Contribution

VISIT WAUSAU



Visit Wausau proudly acknowledges Governor Tony Evers' announcement of Wisconsin's outdoor industry recreation contributing a recordbreaking \$11.2 billion to

the state's economy in 2023, marking a 9.4 percent increase from the previous vear

Greater Wausau, known as Wisconsin's Basecamp, plays a vital role in this achievement. economic From the slopes of Granite Peak Ski Area to the trails of Rib Mountain State Park, and the waters of the Wisconsin River, the Greater Wausau area offers vear-round outdoor activities that attract

residents and visitors alike. community's "Our commitment to preserving and promoting our natural assets has been instrumental in this statewide success," said Tim White, Executive Director of Visit Wausau. "We are dedicated to enhancing our outdoor offerings to continue attracting adventurers and nature enthusiasts to the Wausau area." The growth in

Wisconsin's outdoor recreation sector highlights the importance of continued investment in natural resources and recreational infrastructure. Visit Wausau remains committed to collaborating with state and local partners to ensure that Greater Wausau continues to be a premier destination for outdoor activities, contributing to the state's economic vitality and quality of life for its citizens.

Gov. Evers, DNR Announce \$444 Million to **Improve Municipal Wastewater Infrastructure** for Wisconsinites in 50 Municipalities

Funding provided through the Clean Water Fund Program will help small and disadvantaged communities upgrade wastewater equipment

OFFICE OF THE GOVERNER Gov. Tony Evers, together with the Wisconsin Department of Natural Resources (DNR), recently announced that \$444 million has been allocated for financial assistance through the Clean Water Fund Program (CWFP) to 50 Wisconsin municipalities to improve their wastewater infrastructure. The funding

will help municipalities water systems are safe, water across our state." across the state construct reliable, and can help

said Gov. Evers. The CWFP provides financial assistance to municipalities throughout Wisconsin for wastewater and water quality-related urban stormwater infrastructure projects that protect and improve public health and water quality for current and future

needed wastewater infrastructure, including projects that reduce phosphorus discharges and address aging equipment, with a focus on small and disadvantaged communities. "We're working to make sure Wisconsinites have safe, clean water straight from their tap to drink that community and

effectively prevent harmful contaminants from being in our water supplies. Thanks to programs like the CWFP and help from the Biden-Administration, Harris these investments will go a long way toward building the 21st-century infrastructure we need to ensure Wisconsinites have access to clean and safe

See DNR page 2



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Page 2

DNR

from page 1

generations. The DNR and the Wisconsin Department of Administration have administered the CWFP

since 1991, providing over \$6.1 billion in financial assistance to Wisconsin municipalities. Additional information about the CWFP can be found online here.



Through this round of funding, the DNR is allocating \$399.9 million in subsidized loans and \$44.1 million in principal forgiveness funding to wastewater support improvement CWFP subsidizes The municipalities to buy down the market rate on program (reduced-interest loans rate loans). The principal forgiveness funding is comparable to a grant because the municipality

> funds. Thanks to President Joe Biden and the Bipartisan Infrastructure Law (BIL), **DNR Environmental Loans** programs like the CWFP are receiving more than \$900 million in additional funding in Federal Fiscal Years 2022-2026. The BIL also appropriates \$1 billion over Fiscal Years 2022-2026 to the Clean Water Revolving Fund State specifically to address contaminants, emerging including perfluoroalkyl and polyfluoroalkyl (PFAS) in substances wastewater, stormwater, and nonpoint source pollution nationwide. The

will not have to repay those

CWFP Funding List for state fiscal year (FY) 2025 represents the third year of Supplemental Wastewater BIL funding.

Additionally, for the first time in CWFP history, loan demand has exceeded capacity. Total CWFP demand in state FY25 equaled more than \$535 million. Due to recent spikes in demand for funding, the CWFP has exhausted available revenue bonding authority and can only allocate funding to some applicants. Additional funding will be allocated to unfunded projects if it becomes available.

Since taking office in 2019, identifying and remediating contamination in ground. surface, and drinking water has been a top priority for Gov. Evers and the Evers Administration. Gov. Evers declared 2019 the Year of Clean Drinking Water to highlight the need for meaningful investments to ensure Wisconsinites have clean, safe water that is free of harmful contaminants like PFAS, lead, and nitrate. More information regarding the governor's efforts to ensure every

Wisconsin family has clean, safe water straight from their tap is available here.

A full list of preliminarily approved projects by municipality for state FY25 is available here. Examples of preliminarily approved projects include:

Athens | \$2,117,680

The village of Athens is receiving \$2,117,680 in CWFP funding, of which \$1 million is phosphorus reduction priority principal forgiveness and \$391,188 general principal is forgiveness. The remaining funding will be a loan with a subsidized interest rate. This funding will be used to upgrade the local wastewater treatment plant to comply with phosphorus limits.

Rockdale | \$3,189,190

The village of Rockdale is receiving \$3,189,190 in CWFP funding, including \$2,232,433 of regionalization priority principal with the forgiveness, remainder serving as a loan with a subsidized interest rate. This funding will be used to construct a pumping station and redirect wastewater to the village of Cambridge's wastewater

Winchester | \$4,920,000 The Larsen-Winchester Sanitary District in Winchester is receiving \$4,920,000 in CWFP funding, of which \$892,980 is general principal forgiveness and \$91,020 is phosphorus reduction priority principal forgiveness. The remaining funding will be a loan with a subsidized interest rate. The Sanitary District will use the funding to upgrade the wastewater treatment plant to comply with ammonia and phosphorus limits.

The funds will be awarded to municipalities over the next year and disbursed as eligible costs are incurred. The funding is a combination of \$354,700,000 of the DNR's revolving CWFP loan funding and funding from federal capitalization grants, including:

• Base Clean Water State Revolving Fund: \$22,070,000;

 Supplemental Clean Water BILfunding: \$61.481.000; and

•EmergingContaminants (PFAS) Clean Water BIL funding: \$5,749,000.

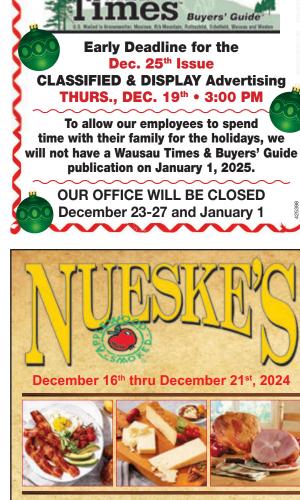
treatment facility.



The Spirit Of Christmas

Gather 'round the radio as HOLIDAY HITS 100.5, streaming on wavlfm.com and smart speakers fills your Christmas Eve and Christmas Day with 31 hours of holiday and winter concerts from area high school, middle and junior high schools and Christmas in America, featuring stories and legends from Mannheim Steamroller's Chip Davis along with their music and all time Christmas favorites

	Christmas Eve	1	Christmas Day
11:00am	DC Everest Middle & Junior High School	12:00am	Christmasin America with Mannheim
	Presented by The Pickle Jar Grinds and Finds		Steamroller Overnight
12:00pm	Wausau West High School Choir		Presented by Whelihan Glass in Stevens Point
	Presented by Brainard Funeral Home and	6:00am	Christmas in America with Mannheim Steamroller
	Cremation in Wausau & Weston		Presented by RAJ Services LLC/Kathy-Mac
1:00pm	Mosinee Senior High Band		Tax Service in Merrill
	Presented by Mosinee Chamber of Commerce	7:00am	Christmas in America with Mannheim
2:00pm	Stevens Point Pacelli High School Band and	7.00um	Steamroller
	Choir		Presented by RAJ Services LLC/Kathy-Mac
	Presented by Maher Water Corporation in		Tax Service in Merrill
	Stevens Point	8:00am	Christmas in America with Mannheim
3:00pm	Christmas in America with Mannheim		Steamroller
	Steamroller		Presented by Wave 100.5
	Presented by Wave 100.5	9:00am	Christmas in America with Mannheim
4:00pm	Marathon High School Band and Choir		Steamroller
	Presented by Menzner Hardwoods in	10:00am	Presented by Wave 100.5
	Marathon	10:00am	SPASH Senior High School Band Presented by Maher Water Corporation in
5:00pm	SPASH Senior High School Choir		Stevens Point
	Presented by Maher Water Corporation in	11:00am	Merrill Senior High School Band
	Stevens Point		Presented by Courtside Furniture of Merrill
6:00pm	Wausau East Orchestra and Band Holiday	12:00pm	Wausau East Senior High School Choir
	Concert	-	Presented by Helke Funeral Home and
	Presented by The Pickle Jar Grinds and Finds		Cremation Service in Wausau
7:00pm	Merrill High School Choir	1:00pm	Newman Catholic Band, Choir and Jazz Band
	Presented by Courtside Furniture of Merrill		Presented by Coral Lanes
8:00pm	D.C. Everest Senior High School Band and	2:00pm	SPASH Senior High School Orchestra
	Orchestra		Presented by Maher Water Corporation in Stevens Point
	Presented by Coral Lanes	3:00pm	Horace Mann Middle School Band and
9:00pm	Christmas in America with Mannheim	5.00pm	Orchestra
,	Steamroller		Presented by The Pickle Jar Grinds and Finds
	Presented by Firefly Lodge Showroom in	4:00pm	Wausau West High School Orchestra and Band
	Merrill Sheet Metal Works		Holiday Concert
10:00pm	Christmas in America with Mannheim		Presented by Coral Lanes
1	Steamroller	5:00pm	Stevens Point Pacelli Junior High School Band
	Presented by Firefly Lodge Showroom in		and Choir Presented by Maher Water Corporation in



Wausau

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Generous **Donation** for Local Veterans "Veterans are Stars of this Country"



STORY AND PHOTO COURTESY OF MIKE HEILMANN

On Wednesday. 2024 Lana B Noven from Rothschild, WI. visited the Veterans Weekly Cupof-Coffee group meeting at Denny's in Rothschild. This was the third year in a row that Lana attended meeting around the Veterans Day. Each time she paid for the Veterans meals and coffee and made a generous donation for the group's Veteran Meal Delivery Program. She also made over 100 Christmas ornaments for the Veterans and to be delivered during the holidays with the meals. Lana's late husband was a six year Army Reserve Veteran and she understands the sacrifice that Veterans have made for their country. Lana wanted to show the Veterans how much they are appreciated for their service. Follow us on Facebook: veteransweeklycupofcoffee

Wausau Times/Buyers' Guide

projects.



Road Map: Assessing and Funding Wisconsin's Transportation Needs

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WISCONSIN POLICY FORUM

Wisconsin policymakers are nearing a crossroads on how to fund the state's transportation system, as transportation revenues lag, project costs sharply increase, and a growing reliance on the state's general fund may prove unsustainable, a new Wisconsin Policy Forum report finds.

The report finds the state has funded a series of massive highway and bridge projects over the past two decades, improving conditions on its busiest highways. Yet the quality of local roads and reach of transit services has declined, and a stillconsiderable list of future megaprojects looms.

Mounting transportation budget constraints are linked to slow growth in revenue, aging infrastructure, inflation, and other factors. Thus, if policymakers wish to put the state transportation budget on a sustainable path, they likely will face difficult decisions involving real tradeoffs. "Either the state will have to forego spending and sacrifice road quality over time, or it will have to tap one of a few available funding sources such as the gas tax, vehicle fees, general tax dollars, mileage fees, or local taxes and fees" the report finds.

Lagging transportation revenues; mounting costs Growth in state transportation fund revenues slowed following the 2005 repeal of the state law linking the gas tax rate to inflation. Rates for the fund's other key revenue source - vehicle registration fees - were increased in 2008 and 2019, but this only partially offset the gas tax trend.

Policymakers responded by tapping the state's general fund, which relies on state income, corporate and sales taxes. From fiscal year 2012 through June 2025, \$2.6 billion will have flowed from the general fund to the transportation fund, including \$749.7 million in the 2023-25 state budget alone.

Meanwhile, the cost to support the state's transportation network has increased in recent years. Between 2020 and 2023 alone, total state transportation spending increased by 5.3%. Yet national road construction costs grew by 56.8% during this period. State construction costs rose much less, but still considerably-26.6%-while the Consumer Price Index (CPI) increased by 17.7%. Meanwhile, transportation debt payments increased rapidly between 2011 and 2018. Since then, these payments have leveled off as a share of transportation revenues as borrowing has slowed. Yet they still comprised about 16.6% of total transportation spending as of 2022, and debt may rise again if the state does not act to increase transportation revenues or control new spending.

compared to the national average of \$811, the three most recent years with available Federal Highway Administration data show. Wisconsin ranked 19th in the country and third in spending among a group that also includes five neighboring states. On a per-lane-mile basis, Wisconsin's spending falls to fourth among its neighbors at \$20,166 per mile, well below the national average of \$26,203. Notably, the state faces higher costs from snowplowing and the impact of freezing and thawing on pavement.

Compared to its nearest neighbors and the U.S. average, Wisconsin relies more on transportation taxes and fees to fund roads, and less on general tax revenues. States vary in their chosen revenue mix of registration and title fees, tolls, or gas

average. **Options for the future** To assist policymakers and the public, the report outlines three spending scenariosfortransportation and examines the potential revenue gap for each. Under the first belt-tightening scenario, transportation spending would be reduced across the board and no

new revenues would be needed, but projects would also be delayed and road quality would be affected. Next, we modeled a

"shrink the highway program" scenario in which highway and local road aid spending continues

taxes. Wisconsin outpaces

its immediate neighbors in

its share of total vehicle-

related revenues coming

from motor fuel taxes, at

53.7%. As of 2022, the state's

gas tax rate ranked 19th,

or 8.4% above the national

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increasing at its current pace and spending for highway megaprojects is cut, which overall would require an additional \$88 million annually to sustain; and a "fix the roads" scenario, in which highway and local road aids receive larger annual increases and large highway megaprojects are fully funded.

This scenario would improve road conditions but require about \$413 million per year in additional revenue. We also examine a series of options to boost transportation revenues to close the potential funding gaps under the latter two scenarios. They include: • Increasing transfers

from the state's general

fund, as the state has done in recent budgets. This approach would provide additional funds for roads without increases to taxes and fees paid by drivers. But it would impact other key priorities such as education, health care, and

> See ROAD MAP page 4

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ICON Hardwood loked-Maple-Frozen oz	ONLY \$299	Cheddar Cheese ONLY 249 a lb Cheddar Cheese	Peanut Butter Honey Roasted 16 oz							
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ICON Applewood loked - Frozen lbs	000	1/3 Less Fat 8 ozONLY 99¢ Shredded Cheese	Pan Spray All Purpose 17 oz							
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NUTRIENT MANAGEMENT PLANNING (NMP)

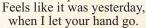
Courses are being offered to area producers within Marathon, Clark, Lincoln, Taylor, Wood and **Portage Counties**

Classes offered January - March 2025

Classes available at several locations:

- Medford Wausau
- Spencer Stevens Point
- **Wisconsin Rapids**

A look at other states Wisconsin's combined state and local spending averaged \$821 per person,



I thought time was the healer, for pain they say... I'm so sorry Kathie, mine just won't go away.

> Everyday, I still say, that it just isn't fair ... To not have you here, to love and to care.

At night in my dreams, it's like you're still here ... Upon awakening you're not, and I shed another tear.

Kathie my dear I wish you were here, I need to hear your voice... I know you would if you could, and that you love me so, and not being here wasn't your choice.

What a beautiful life of memories we made, I do remember them all ... It's what get's me through life, here on earth, "MEMORIES" to catch me when I fall.

Sadly, and deeply missed,

Love, Louie **Full & Refresher Courses Available**

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to.

PUBLISHER'S LETTER

A New Year With New Beginnings

Dear Reader.

Page 4

As the calendar turns to another New Year, we find ourselves at a familiar crossroads, a time for renewal and reflection. It's a time when we take stock of our lives, weighing the good against the bad, and consider the impact we've had on the world around us. The New Year

offers a chance to set new goals and make resolutions in the hopes of becoming the best versions of ourselves.

Yet, as many of us know, the resolve we feel on January 1st can be fleeting. How often do we revisit our resolutions a year later, only to find they've been forgotten, buried under the weight of daily routines and unexpected challenges? Despite our best intentions, life has a way of diverting our focus, and those grand plans can slip away unnoticed.



But perhaps that's okay. The beauty of the New Year lies not just in our ambitions but in the grace we grant ourselves when we fall short. It's a time to acknowledge our humanity, to understand that growth is not always linear, and that the journey itself—full of missteps and lessons-is what truly matters.

So as we step into this New Year, let's embrace the opportunity to dream, to set intentions, and to strive for better. But let's also be kind to ourselves when we stumble, and remember that each new day brings with it the possibility of renewal.

Wishing you a joyous New Year, full of hope, reflection, and the endless potential of new beginnings.

PATRICK J. WOOD, Publisher Author of "Reflections" a new book now available on Amazon.

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CLUES ACROSS

60

65

68

61

1. Miller beer variety 4. Member of people

58

inhabiting Bering Sea islands 9. Stomach

14. Investment vehicle 15. Fictional soccer coach

- Ted 16. Irregular in botanical
- parlance
- 17. Cease standing 18. "American Horror Story"
- actress 20. Grow milk teeth
- 68. Young domestic sheep 69. Football players need to gain them 70. Witness

62

66

69

63

CLUES DOWN

- 1. Dormant Peruvian volcano
- 2. Norwegian composer
- 3. Indicates location
- 4. Pubs 5. Unable to walk easily
- 6. Electronic warfare-support measures

50

One Paw Helping Another County Sheriff K9 program,

program.

Paws Enforcing Laws is

completely funded by

donations and not a single

tax dollar goes towards this

PCKC immediately knew

this was the organization

that they wanted to donate

to this year. The PCKC

raised enough money from

the raffle and proudly

donated \$2000 to Paws

Enforcing Laws.

After finding this out the

SUBMITTED BY PAPER CITIES KENNEL CLUB

The Paper Cities Kennel Club host an annual dog show in September. At the dog show they have a basket raffle to help raise money that they give to another Wisconsin canine nonprofit organization. Every year the PCKC decides who they will make a donation

The kennel club recently found out that the Marathon



Pictured left to right: Deputy A. Thompson and K9 partner Joker, Chief Deputy W. Millhausen, Sarah Beaumont, Sheriff C. Billeb, Deputy J. White and therapy dog Bodhi.





ROAD MAP from page 3

corrections, and also put upward pressure on income and sales taxes.

• Increasing the state's gas tax and vehicle registration fee. This approach would help keep transportation funding from competing with other state priorities. However, vehicle registration fees were increased relatively recently (in 2019). A gas tax increase would link costs for motorists with how much they drive, but such increases fall more heavily on rural residents and generally have proven unpopular.

the With long-term outlook for the gas tax murky amid the rise of electric vehicles, state leaders could choose to consider a mileage-based fee on motorists. Thus far, this approach has only been implemented on a limited scale in Oregon, Utah, and Virginia. These little- used programs show mileage-based fees are technologically feasible, but remain relatively untested nationally and seemingly unpopular with motorists.

Other potential revenue options could include tolling, extending the state sales tax to motor providing fuel: local governments a sales tax or other revenue source for transportation; changing state vehicle registration fees from a flat fee to one based on the vehicle's value or weight; allowing publicprivate partnerships, in which companies could invest in and operate highways and collect tolls to pay for them; or right-ofway development fees.



22. Plant parts 23. Snow house 24. Most contemptuous 28. Note to repay 29. Old English 30. Wings 31. Financial institutions 33. Parks and Lopez are two 37. Mr. T's "The A-Team" character 38. Relative biological effectiveness (abbr.) 39. Give off 41. Semitic alphabet letter 42. Farm state 43. Actress Sarandon 44. Back parts 46. Zoroastrian concept of holy fire 49. Touchdown 50. One point north of due east 51. Refurbishes 55. Silver and Dogg are two 58. Former Tigers catcher Alex 59. Type of envelope

- 60. Seriously considered
- 64. Unhappy
- 65. Past (archaic)
- 66. Asian wild dog
- 67. Old English letter

World lea 8. Midsection 9. Jewish calendar month 10. Urological condition 11. A small quantity of anything 12. Mountain Time 13. Affirmative 19. Word element meaning ear 21. Carried away 24. Short-billed rails 25. Newborn child

48. Roaming 52. Ambience 53. Brew 54. Late 56. Make ecstatically happy 57. Semitic alphabet letter 59. Blend 60. Dash 61. Self 62. Exclamation of satisfaction 63. Hill or rocky peak

64

67

70

27. Groups of people

31. Prickly, scrambling

32. Become less intense

36. Songs sung to one's

40. The 12th letter of the

35. Indicates position

26. Sword

shrubs

beloved

34. Polishes

Greek alphabet

47 Pre-digital

45. Israeli politician

41. Insects

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WIN ONE OF TWO **GMC TRUCKS** HO-CHUNK 🌽 GAMING

WITTENBERG

Quilters Stitch Up \$1,930 in Support of The Highground

THE HIGHGROUND VETERANS MEMORIAL PARK

On Tuesday, December 3, hopeful quilt ticket holders joined staff members in the new Welcome Center as 32 winning tickets were drawn for The Highground's Annual Patriotic Quilt Raffle. It was great to have quilters and ticket holders from all across Wisconsin participate in this unique fundraiser.

Highground The 32 creative, received handcrafted quilts of assorted sizes. Not all were red, white, and blue, but all of them reflected their patriotism. Over 590 tickets were sold, which raised \$1,930. This special fundraiser supports various necessities that will allow The Highground to continue to provide veteran programming.

This fundraiser continues to be successful because of the generosity of many talented quilters and everyone who purchased raffle tickets. The 32 unique quilts were created and donated by: Joan Vande Castle, the Sunshine Group, Delia Chy & Louise Wagner, Crazy Hearts Quilters, Deb Berg, Roxie & Carl Kringle, Barb Schneider, Janice Brady, Beck Mauch & Betty Laskowski, Joanne

Hanson, the American Marv Marge Rohland, Cheri of Prentice.

Back, Carol Kaufmann, Legion Elroy Auxiliary, Shirley Fairfield, Charity Linda Berg, Nancy Brown, Listers, and the 1st Lou Kirchner, Lutheran Church Quilters

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Join us for Cafe 60 The Aging and Disability Resource Center of Central Wisconsin offers Cafe 60 at: Vino Latte 3309 Terrace Ct, Wausau Mon-Fri 6:00am-7:00pm, Sat 8am-2pm

Mama K's

214910 State Hwy 97, Stratford Mon-Fri 6:00am-1:00pm

Approved Cafe 60 menu items only. Order coupons in advance by calling the ADRC-CW: 888-486-9545

Cafe 60 meals available w/ your coupon

Eligibility: Age 60+ Suggested contribution: \$6.00 a meal

Your contribution makes a significant difference to our program!

No eligible person is denied meals due to inability to contribute. Full meal cost \$14.86 per meal (for someone who is not eligible on a contribution basis). Senior Nutrition Program is funded by Federal, State, local funds and contributions.

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<text><text><text><text><text><text><text><text><text><text><text><text><text><text></text></text></text></text></text></text></text></text></text></text></text></text></text></text>	Musical Instruments7220High quality Getzin Bb series 700 trumpet appraised in Oct. 2024 \$1000, asking \$900. Excellent, like new cond. in original leather case. Why rent \$250/year? 715-341- 5373Firewood7244Mixed firewood: oak and maple. \$55 face cord, seasoned 1 year. \$80 from woodshed, seasoned 2 years. Bone dry. 715-253-2060. No delivery.Mixed firewood: oak and maple. \$60 face cord, seasoned 1 year. \$80 from woodshed, seasoned 1 year. Bone dry. 715-253-2060. No delivery.Mixed firewood: oak and maple. \$60 face cord, seasoned 1 year. \$80 from woodshed, seasoned 1 year. Bone dry. 715-253-2060 or 715-326-3173. No delivery.Lawn and Garden7250New & Used Lawn & Garden Equipment Servicing all brands. Full service small engine repair.	Sporting Goods 7260 For Sale: SHELLED CORN 50# bags - \$7.50 each Birnamwood area 715-432-5489 Manted to Buy 7268 We BUY HOUSESCASH: We 7268 WE BUY HOUSESCASH: We 7268 WE BUY HOUSESCASH: We 715-680-9099 Dogs 7272 ACA BLENHEIM KING CHARLES 715-680-9099 ACA BLENHEIM KING CHARLES 715-613-4663 (12/23) AKC GOLDEN RETREIVER PUPS. Ready to go 12/26. In Greenwood \$595 call 715-267-3271 (12/23)	Dogs 7272 AKC REG. CAVALIER KING CHARLES SPANIAL PUPS. DOB 10/24 Shots, DEW, Vet CK'd \$800. Call 715-644-5726 (1/6) AKC REG. CAVALIER KING CHARLES SPANIAL PUPS. DOB 10/24 Shots, DEW, Vet CK'd Call 715-644-5726 (1/6) AUSSIE DOODLE PUPS Shots/Worm/Vet ck'd, can deliver \$500 715-255-2661 (#269146)12/16)nw AUSTRAILIAN SHEPARD PUPS Red & Blue Merles & Tri 8 weeks Nov. 20th F-\$400. M-\$375 920- 905-4665 (12/16) BOSTON TERRIER PUPPIES Males/Females Health Guaran- teed Ready Now! \$600 Call 715- 937-0916 No Text (12/23)	Dogs 7272 CAVAPOO PUPPIES 3-M 2-F Non-Shedding vet ck'd DEW Shots \$600. 715-701-2066 (12/16) CAVAPOO PUPS \$700 CAVAPOO PUPS \$700 Shots/Worm/Vet ck'd, can deliver 715-255-2661 (#269146)12/16)m Cocker/Terrier Mix puppies. Up to date on shots, ready now. \$200 OBO. 715-445-4742 CUTE & CUDDLIE PURE-BRED BOARDER COLLIE PUPS. Shots/Wormed Great Pets/Work-ing Dog Parents /Site \$250 call 715-667-3342 (12/16) FEMALE COCKOPOO PUPPY! Fluffy Christmas Present! \$275 OMO 715-669-3512 (12/16) 715-669-3847 (12/16) For Sale BORDER COLLIE MIXED PUPS. People orientated Farm Raised. \$120. 715-223-1119 (12/16) For Sale GOLDEN RETREIVER
Times when the provided state of the state o	NUS! ass B preferred)	WITTENBERG- SCHOOL DISTRIC LEAD CUSTODIAN/CL WITTENBERG-BIRNAN Full-time, year round position with competent Starting rate \$16.21 with periodic wage	ERG-BIRNAMWOOD STRICT BIRNAMWOOD CT JOB POSTING EANING POSITION AT WOOD HIGH SCHOOL titive full health/dental and benefit package increases. After 24 months \$20.14/hour ft 5:00am-1:30pm	PUPPIES. Registered, Shots, De- wormed \$450 OBO 715-773-1867 Greenwood WI. (12/23) For Salle CAVALIER SHITZU CROSS PUPS. Friendly 4 POO- DLE BICHON PUPS Friendly, Shots, DEW, Vet ck'd 1 Month Guaranteed, 60 satisfaction guar- anteed \$300 715-669-3356 Leave Message (12/16) HAVAPOO & YORKI & YORKIPOO PUPS!! Shots, DEW & Vet Ck'd. Very cute nice colors ASK ABOUT OUR X-MAS SPE- CIALS Ready To Go NOW! 715- 937-4425 (12/16) Labradoodle puppies, 3 females,
\$27.30 per hour w \$3.00 per hour extra Quarterly safety and performance is Split Shift: Mondays-Saturdays 5a-9a Paid for minimum 6 hours a day which q for full time benefits Please call Cheri 715-84 or apply online at of www.drivemarathe Marathon Mail Well established Family busin	and 3:30p-6p ualifies the driver 48-5183 EXT. 140 ur website at onmail.com Service, Inc. ess for Over 50 years!	 assigned area has been clea Keep lunchroom clean durir Daily clean assigned roor and bathrooms. Empty trash receptacle and Maintain security by locking off lights. Assist teacher needs; such a soap, paper towels and othe Occasionally assist with snot Maintain good public relation willing attitude in dealing w Any other duty as requested Successful candidates must be a to follow written and oral instructions. 	ng and after lunches. ms, hallways, offices, entrances collect recycling. g doors, closing windows, turning as moving desks, and replenishing	 \$200 each, 2 males \$150 each, or make offer, various colors, 1st shots, dewormed. 715-660-6438 (No Text). MILLERS PRECIOUS PUPS Has Absolutely Adorable Westies, Beautiful Petite Yorkies And Cross/Bred Black Scotties. All Are Smart, Gentle And Loving. Shots-Vet Exam-Manner Training Begun. \$995-\$1,500 Cash. 715-850-2535 Miniature Australian Shepherd puppies. Registered, Blue Merles and Black Tris, Ready now shots/dewormed/, vet checked, born 10/12/24. \$500-\$700. 715-819-0865. No texts. POLMARANIAN PUP! Shots Vet Ck'd \$600 call 715-654-5149
2 MERRILL LOCATIONS		WI 54499, or email application to Application Deadline: January 2, NONDISCRIMINATION POLICY The Wittenberg-Birnamwood School District does not on the basis of the Protected Classes of race, color, ni information, handicap or disability, marital status, citiz following person has been designated to handle ingui Marcks, Pupil Services Director, 400 West Grand Ave, mmarcks@wittbirn.k12.wi.us	o jeresch@wittbirn.k12.wi.us 2024 discriminate in the employment of professional staff ational origin, age, sex, creed or religion, genetic	(12/23) POMPSKI PUPPIES \$600. Ready 12/30. Cute friendly Call After 3pm 715-773-1643 (12/23) PUGALIERS PUP CAVALIER KING CHARLES Mixed with PUG PUPS. DOB 10/24 Shots, DEW, Vet Ck'd \$600. Call 715-644-5726 (1/6)
			POSITION AT	Puppies- Australian Shepard / Border Collie w/ a little Lab Born Sept. 2024. Call or Text 715-216- 6303

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Sub Rate of \$17.68 per hour Hours will generally be 2pm-10pm (flexible) on a per call basis

General Responsibilities:

- Daily clean assigned rooms, hallways, offices, entrances and bathrooms.
- Empty trash receptacle and collect recycling.
- · Maintain security by locking doors, closing windows, and turning off lights.
- Assist teacher needs; such as moving desks, and replenishing soap, paper towels and other supplies.
- · Occasionally assist with snow and ice removal.
- Maintain good public relations by demonstrating a positive and willing attitude in dealing with staff and the community.
- Any other duty as requested by supervisor or administration.

Successful candidates must be self motivated and have the ability to work independently.

To apply: Send completed <u>district application</u> to Jill Resch in the District Office at 400 West Grand Avenue, Wittenberg WI 54499, or email application to jeresch@wittbirn.k12.wi.us. Applications can be found on our website, or picked up from any WB school building.

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NONDISCRIMINATION POLICY The Wittenberg-Birnamwood School District does not discriminate in the employment of professional staff on the basis of the Protected Classes of race, color, national origin, age, sex, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, or military service. The following person has been designated to handle inquiries regarding the non-discrimination policies: Megan Marcks, Pupil Services Director, 400 West Grand Ave, Wittenberg WI 54499, 715-253-2213 ext. 1108 or manufoldimidiation being the service of the mmarcks@wittbirn.k12.wi.us



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Alzheimer's Association Offers Holiday Gift Guide for People Living with Dementia and Their Caregivers Holiday shopping and gift-giving can often be challenging, but even more so when shopping for a person living with dementia.

ALZHEIMER'S ASSOCIATION ALZHEIMER'S VASSOCIATION

There are nearly 7 million Americans living with Alzheimer's disease. Depending on the stage of disease, some wellintentioned gifts may no longer be appropriate or practical for the person.

For the holiday season, the Alzheimer's Association has released its 2024 Holiday Gift Guide, offering gift ideas for individuals living in the early, middle and late-stages of Alzheimer's disease. The guide also includes gift suggestions aimed at keeping those living with dementia engaged and involved in everyday tasks, as well as gift ideas for the 11 million family members and friends across the country serving as unpaid caregivers for these individuals.

5 gifts for people living with Alzheimerys - in the early-stages

· Dry-erase calendars and whiteboards are a perfect way to list reminders or day-to-day activities.

• Label makers can help people with memory challenges stay organized and keep track of everyday household items and belongings.

· Gift cards for ridesharing services or a favorite activity (golf, movie. restaurant) allowing the person to remain active.

· GPS trackers (bracelets, watches, keychains) can keep people living with dementia safe while allowing them to stay independent.

• A "memory" calendar featuring family photos - write-in special family occasions such as birthdays and anniversaries.

with Alzheimer>s - in the middle-to-late stages

• Music playlists that include the person's favorite artists or songs.

· Comfortable, loosefitting clothing that is easy to put on, remove and wash, such as sweat suits, slipon blouses/shirts, non-slip socks. Velcro shoes, wrinklefree nightgowns, night shirts or a fluffy bathrobe.

• Framed photographs or a photo collage created specifically for your loved one. Insert the names of the people in the photos to help with identification.

• Soothing gifts that can help with anxiety like a handheld massage ball or a soft blanket.

Adaptive dining accessories such as nospill cups, plate guards and silverware with specifically designed handles that enable greater

5 gifts for people living independence during meals. 5 gifts to help with everyday tasks and keep the person living with Alzheimer's engaged:

> • A memory phone that can store pictures with the names and contact information of family and friends.

> Puzzle and activity books are a great way to keep a person living with dementia cognitively engaged.

> Card/Board games offer an opportunity to involve other family members and friends, allowing others to spend time with the person living with dementia.

> • An outing to a movie, play or concert, sporting event, museum or an organized holiday shopping trip with friends and family. • Engage your loved one in making homemade gifts for the family, painting decorating ornaments, stockings, table setting,

scrapbooking or other activity gifts.

5 gifts for dementia caregivers

Time is the most important gift you can give a dementia caregiver. Spend time with the person living with dementia and allow the caregiver a chance to run errands, go to their own doctor's appointment, participate in a support group or engage in an activity that helps them recharge. Even one hour could make an enormous difference in providing the caregiver with some relief.

· Self-made coupons for cleaning the house, cooking a meal, mowing the lawn or shoveling the driveway.

Gift cards and • certificates for restaurants or meal delivery, laundry/ dry cleaning services, lawn care services, computer/ technology support, house-cleaning services.

and personal pampering services such as massages and pedicures.

• Books – In addition to giving novels on the caregiver's "must read" list, there are many books on caregiving and maintaining self-health.

· Self-care items such as a bundle of personal care items (moisturizers, bath bombs and soaks, foot creams, scrubs, soaps).

For more holiday gift ideas, visit ALZ Mission Marketplace: Purchase with Purpose. With each item purchased, a portion is donated to the Alzheimer's Association, funding critical research, care and support and awareness initiatives. For more tips on how families affected by Alzheimer's and other dementia can safely enjoy time with family and friends during the holidays, the Alzheimer's visit Association website.



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