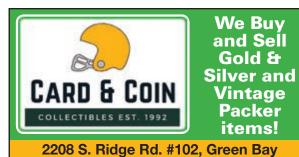


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CELEBRATING
THE SEASON
Holiday Pops returns
to the Weidner
City Pages



GBAPS BOARD LOOKS AT ACADEMIC PROGRESS Page 6



WEST BASKETBALL STARTS SEASON 3-1

Page 20



Green Bay Area Public Schools celebrates Hmong New Year



Lombardi Middle School History Teacher/Event Coordinator Mai Nu Vang is pictured with members of the Green Bay Asian Clu, as they celebrate the Hmong New Year at Edison Middle School on Dec. 7. **John Craemer photo**

BY JOHN CRAEMER
CONTRIBUTING WRITER/
PHOTOGRAPHER

GREEN BAY – The Hmong New Year was celebrated Dec. 7 at Edison Middle School by Green Bay Area Public Schools.

"This event is an event for the community. It's free and it's a way that the community can come together with the school district to celebrate and raise awareness for Hmong people," Lombardi Middle School History Teacher /Event Coordinator Mai Nu Vang explained.

There were numerous activities happening throughout the school.

"Yeah, so this year we've added a couple new ones. For example, we have our volleyball tournament going on. There's two brackets where our teams students could have a tournament against themselves and then we

See NEW YEAR page 7



Positive reinforcement

The 30th annual "Shop with a Cop" was held Dec. 7 at Green Bay area Walmart stores, where youth were paired up with law enforcement to shop for presents for their family members. The program helps foster positive community relations between law enforcement and elementary school students. Around 100 children from Brown County participated. Agency personnel volunteering for the event came from the Brown County Sheriff's Office, Ashwaubenon Public Safety, DePere Police Department, Green Bay Police Department, Hobart Lawrence Police Department, Oneida Police Department, Pulaski Police Department, Seymour Police Department, Wrightstown Police Department, Oconto County Sheriff's Office and Wisconsin State Patrol. Pictured, Pulaski Resource Officer Josh Nickodem shops with Nova.



Department Santa

to raise Christmas

awareness, gifts and

funds for local teens.

John Craemer photo

Clause is on parade 🕨

BY JOHN CRAEMER CONTRIBUTING WRITER/ PHOTOGRAPHER

GREEN BAY – The holiday season is in full swing and Santa, along with the Green Bay Metro Fire Department, is calling on the community for support.

The Gifts for Teens program is an initiative aimed at closing the holiday-giving gap to ensure every teenager has a gift waiting for them under the tree this year.

"We do eight of them every year throughout the different fire districts of City of Green Bay, Village of Allouez and Village of Bellevue.

See SUPPORT page 7



BY JOHN CRAEMER CONTRIBUTING WRITER/ PHOTOGRAPHER

GREEN BAY – "It came without ribbons, it came without tags. It came without packages,

boxes or bags," but the evening did come with pancakes, hot cocoa and a movie, as Red Smith Elementary students, family and facility celebrated a "Grinchy Eve" at the school on Dec. 6.

"We also of course have our

Grinchy pancakes, so they're green pancakes with our sausages with some Grinch punch and hot cocoa. I think we had about 160-180 reservations for tonight's event," Kaylin Sinquefiele, a

See GRINCH page 3



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SCAN TO VIEW OFFERS



Safeguarding holiday spirit

CONTRIBUTING WRITER/ **PHOTOGRAPHER**

BELLEVUE - The Village of Bellevue took a stand against the Grinch to safeguard the holiday spirit.

After learning of the Grinch's mischievous plan to turn all candy canes green, the community has decided to hide their beloved candy canes at Josten Park and they needed help to find them before it was too late.

The festive Candy Cane Hunt was held Dec. 7 featuring two sessions, at 9 a.m. and 10:30 a.m.

The event was tailored for children ages 2-8, giving them a unique holiday experience.

"This is an annual event that Village of Bellevue does through the Parks and Recreation Department. We have about 75 kids per session," Bellevue Recreation Supervisor Leianna Shortnees explained.

The Grinch turned 24 candy canes green.

"So if they find a green candy cane, they can pick up a prize at the registration table," Shortness con-



Emma, left, and Nora Hertel had a successful candy cane hunt with each finding a valuable green candy cane.

John Craemer photo

levue recreation programs

tinued. "The community members love this event. We always fill it up. We always have a huge wait list."

visit www.villageofbellevuewi.gov/departments/ PRandF/recreation_pro-To learn more about Belgrams/youth_programs.



at the Red Smith "Grinchy Eve." John Craemer photo

GRINCH

from page 1 member of the Red Smith PTO stated.

"So, after the families get to enjoy their green pancakes and their roast beast porkies they are able to stay for a movie, 'The Grinch' obviously, and have concessions and just spend time with their families in their pjs. We invited everyone to bring their stuffed animals, come comfy, have their pajamas on," added Erika Schulz, also a member of the Red Smith PTO added.

The Grinch was of

course on hand.

"And what happened then? Well, in Whoville they say that the Grinch's small heart grew three sizes that day," for he was seen handing out candy to all the children.

The event serves as a fundraiser for the Red Smith School PTO.

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Franklin Middle School students showcase community projects

BY PRESS TIMES STAFF

GREEN BAY - As an International Baccalaureate (IB) World School, all Franklin Middle School eighth grade students researched and developed a community project and displayed their community projects on Dec. 4 at the school.

IB World School is a community of over 5,800 schools worldwide that works to create a "better and more peaceful world through cultural understanding and respect."

Students identify a need in the community and participate in service learning through direct or indirect service, advocacy or research.

"So the eighth grade students spend the first few months of school finding a need in our community," said Franklin Media Specialist Amanda LaLuzerne.

"And that could be our Franklin community, their classroom community, it could be the Green Bay community. They find a need and identify that need and try to find a way to fill that need. So they do their research, they interview community members or members in our building and then they see how they can fill their need by service.

"They volunteer, they raise funds, they collect items, any way that they can make a positive impact in our community. And the hope is that they will then take this and continue beyond just tonight. Tonight is a way of them showing off all of their hard work and we get to see how they have filled that need in our community and how they plan to continue to fill that need."

Student projects included making stockings and bracelets for St. Judes/Children's Hospitals; making a little free library for a neighborhood to encourage children to read; tutoring sixth and seventh grade students at Franklin Middle School, assisting elderly with rehab; cleaning up a park and making signs to advocate in keeping the park clean; making treats and toys for the Humane Society and Lucky 7 Dog Rescue; and visiting Jackson, Chappell and Elmore elementary schools to promote extracurricular activities and read with younger students.

For more information, visit www.ibo.org.



Joseph Dela Rosa, at left, and Henry Gabrielson display their "Little Free Library" at the International Baccalaureate Middle Years Programme community project exhibition held at Franklin Middle School John Craemer photo



Members of the US Coast Cutter Mobile Bay, a frequent visitor to the Bay of Green Bay, bow their

Pearl Harbor attack remembered

BY JOHN CRAEMER CONTRIBUTING WRITER/ **PHOTOGRAPHER**

NORTHEAST WISCON-SIN – On Dec. 7, 1941, the Japanese military launched a surprise attack on Pearl Harbor, Hawaii, targeting the U.S. naval base.

This assault resulted in the destruction of numerous ships and aircraft and the loss of over 2,400 American lives.

turning point in history, leading to the United States' entry into World War II.

The Door County Maritime Museum, Sturgeon Bay, hosted a Pearl Harbor Remembrance Day with members of the US Coast Guard (USCG) Auxiliary Division 095-47 Green Bay and Flotilla 47-02 Green Bay present.

Also attending the somber event were members

The event marked a USCG Station Sturgeon Bay, Marie Safety Detachment Sturgeon Bay and the USCG Cutter Mobile

> Sturgeon Bay Scouts delivered the invocation, rang eight bells and laid a wreath in the bay as part of the event.

> The keynote speaker was Sea Scout Skipper Kay who talked about Sea Scouts and Boy Scouts who were at Pearl Harbor that day.



Bruce the Spruce made his return at the Green Bay holiday parade in 2003 and returns to the

Bruce the Spruce returns to the Neville

BY PRESS TIMES STAFF

GREEN BAY - On Thanksgiving night in 1972, magic came alive on the corner of Pine and Washington streets as the curtains were pulled back on annual Christmas window display at the H.C. Prange Department Store.

Among the Enchanted Forest of Christmas trees was a nine-foot speciman made from leftover decorating materials by then

store display manager George Hanrahan.

He named the Christmas tree "Bruce the Spruce" after his son, Bruce.

By 1976, the store window display was reduced from four windows down to two, and Bruce the Spruce was retired.

In 1992, the Green Bay Prange's store was sold to Younkers and later closed in 2004.

But some of the magic lingered.

Bruce the Spruce made his return at the Green Bay holiday parade in 2003 and returns to the Neville Public Museum each year.

Future visits include: Saturday, Dec. 14, noon - 3 p.m.; Tuesday, Dec. 17, 4-7 p.m.; and Saturday, Dec. 21, noon - 3 p.m.

See more on Bruce the Spruce at gopresstimes.com.

Local news and sports online GoPressTimes.com







What is a Blue Christmas Service?

A service of remembrance, healing, and hope, this service is held on or near the Winter Solstice: the longest night of the winter season. For those struggling with grief, loss or any life difficulties one may be holding, this is a candlelight service with music, scripture reflection, prayer and an opportunity for anointing:... to offer strength on our journey.

Please join us on Saturday, December 21st at 4:30pm Share the invitation with your friends & family!

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Clark nominated for NFL's Walter Payton Man of the Year

FOR THE PRESS TIMES

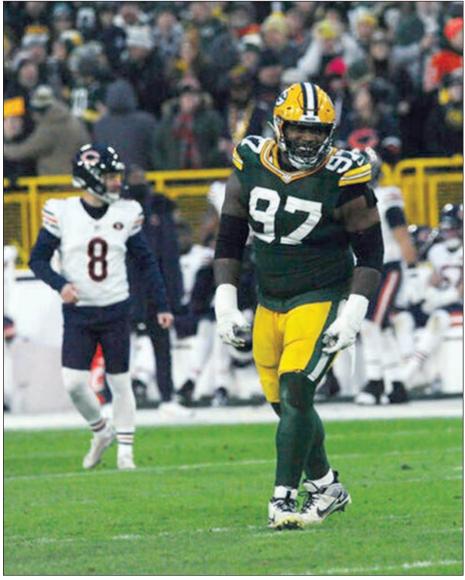
GREEN BAY – The Green Bay Packers announced Dec. 5 that defensive lineman Kenny Clark was named the team's nominee for the NFL's Walter Payton Man of the Year Award.

"The award is the league's most prestigious honor and acknowledges NFL players that excel on the field and demonstrate a steadfast commitment to creating a positive impact beyond the game," a Packers release stated.

"This is the second time Clark has been nominated for the award, having been previously nominated in 2018."

"We are proud to nominate Kenny Clark for this prestigious award for the second time," said Packers President/CEO Mark Murphy. "A respected leader in the locker room, Kenny makes his presence known off the field, too. His commitment to the community, both in Green Bay and Southern California, has only grown as he has excelled in his career. His dedication to giving back to young people is particularly impressive, and we're fortunate to have him on our team."

"As soon as he entered the league in 2016, Clark began to use his platform to make a difference for kids, families and those in need across Wisconsin and his native Southern



The Green Bay Packers announced Dec. 5 that defensive lineman Kenny Clark was named the team's nominee for the NFL's Walter Payton Man of the Year Award.

California, demonstrating his passion for both communities. Clark's foundation —The Clark Family Dreams Do Come True

Foundation — focuses on empowering youth with resources and mentorship to succeed no matter their upbringing," the Packers stated.

"This summer, the foundation hosted its eighth annual Kenny Clark Dreams Do Come True

Football Camp in California, providing hundreds of kids the opportunity to learn and play the game with NFL players and coaches at no cost. Clark has assembled food packages for Wisconsin families, provided 250 families in Riverside, Calif., with a full Thanksgiving dinner, and donated celebrity dinners to the Boys & Girls Club of Greater Green Bay. He has also hosted coat and toy drives so kids can stay warm and experience the joy of the

"Clark has also been involved in a wide variety of Packers community outreach efforts during his time with the team, signing autographs to raise money for the Salvation Army, visiting kids at Children's Wisconsin in Milwaukee and taking part in several events with the Brown County Pals Program, a mentorship program that pairs children involved with Brown County Child Protective Services with positive role models. This year, Clark also participated in his second Packers Tailgate Tour, spending a week of his offseason traveling by bus throughout Wisconsin with several teammates and former Packers players to connect with fans, thank them for their support and raise money for local nonprofits.

"Perhaps closest

Clark's heart is the work he does to support children with incarcerated parents. Knowing firsthand the challenges of having an incarcerated parent, Clark works to provide hope and encouragement to kids in similar situations. He served as the ambassador for the U.S. Dream Academy, an NFL Inspire Change education grant partner that provides mentorship to children of incarcerated parents. He has raised awareness and money for Angel Tree, a Prison Fellowship program that provides Christmas gifts to children on behalf of their incarcerated parents."

As a nominee, Clark will wear a Walter Payton NFL Man of the Year helmet decal through the end of the season in recognition of his accomplishments.

All 32 nominees will be recognized for their achievements during the week leading up to Super Bowl LIX in New Orleans.

The winner of the 2024 Walter Payton NFL Man of the Year Award will be announced during NFL Honors — a primetime awards special on Thursday, Feb. 6.

For more information on the nominees and the award, please visit NFL. com/ManOfTheYear.

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GBAPS board looks at annual academic progress report

BY KRIS LEONHARDT **EDITOR-IN-CHIEF**

GREEN BAY - During its Dec. 9 work session, the Green Bay Area Public Schools (GBAPS) Board of Education received an overview of the district's annual academic progress report.

"This is the fourth year that we've put together an annual progress report that covers primarily the academic portion of the work that we do as a district towards meeting the district goal as set forth by the Board of Education. We also include in the annual progress report information about technology, safety and security, professional learning that's developed," explained GBAPS Interim Superintendent Vicki Bayer.

"The professional learning plan is developed based on what we're seeing in this annual progress report. So it's all linked to that and school success plans. So this team in front of you and their peers who weren't able to join us tonight spend all year looking through this data and tracking it to determine where do we see areas that are in need



During its Dec. 9 work session, the Green Bay Area Public Schools (GBAPS) Board of Education received an overview of the district's annual progress report. File photo

annual progress report is

continued transparency

with the public and with the

board of education, our par-

ents and our students. We

don't hold anything back.

You will see the good and

the bad in that report, and

that's purposeful because

we know that we can't solve

the problems that are im-

pacting our students' abil-

ity to be successful if we do

The report showed that

the class of 2023 increased

the ACT composite score

for the first time in three

years — 16.9 to 17.2 — clos-

ing the gap with the state-

in both ELA and math.

There was board-adopted

curriculum changes last

year, and we are seeing that

progress. And David Johns

and his team will be provid-

ing updates to the board

Bayer also stated that pre-

liminary numbers showed

that the district's gradua-

tion rate increased, but need

The preliminary num-

bers showed an increase

from 84.7% to 87.6% for the

taking college credits is in-

creasing, and the number

of students that graduate

with zero college credits is

decreasing. So, we're head-

ed in the right direction in

that one as well," Bayer

before, but industry certi-

fication has increased by

28% and as of now this is

an unduplicated number. It

doesn't reflect students that

have earned multiple cer-

The report also showed

that volunteers in the

school district logged 30,627

hours during the 2023-24

"This is a great indicator

tificates."

school year.

"You've heard this one

"The number of students

very soon on that."

to be verified by DPI.

four-year cohort.

"We are seeing progress

it in isolation."

wide average.

of improvement, and what can we do collectively as district office team to support our schools again, the entire goal is focused on student success within our district."

The report reflects the outcomes of the 2023-24 school, which Bayer said was delayed because the Wisconsin Department of Instruction (DPI) doesn't release final numbers until mid-November.

"Which is why we wait until December to review it with you," she added.

"The overall goal of this work that we put into the of how much this community is dedicated to the success of our district," Bayer

Outcomes for those with disabilities

Bayer also added that the district was "no longer identified as being disproportionate for any of the disability areas."

The district is also seeing an increase in the number of students with disabilities attending higher education.

Director of Special Education Jackie Bauer spoke to how the post-high school outcomes for students with disabilities are determined.

"When students leave, we keep information on them. and we check to see what they're doing after school. So we ask if they're employed, if they're attending a postsecondary, if they're in the military, and we gather all that information," Bauer explained. "We do that with one representative from each high school that reaches out to all of our students to gain that information and you can see that we've had a prettv high success rate. We've been doing this in Green Bay for a long time.

"We've been seeing an increase in our students being successful in educational courses, post-secondary options."

Ethnic diversity in the district

Bayer said "326 students in grades one through 12 born outside of the United States enrolled for the first time in U.S. schools in our district."

"For 2023-24 it was 326. For the year prior to that, it was 196," added GBAPS Associate Director of Multilingual Learners Toni Lu-

Bayer said that 24.5% of district students are multilingual learners, defined as students coming to the district and speaking a language in addition to English or students who already live in the U.S who speak another language at home.

These students receive bilingual services or English as a Second Language services and get additional support for their language development.

Staff said that during the 2023-24 school year, the district saw students enrolling speaking 35 different languages, including English, and that number is even higher this year.





Dirienzo, Senzaki recognized by UW System

BY PRESS TIMES STAFF

GREEN BAY - The Universities of Wisconsin have announced the 13 honorees of the 2024 Dr. P. B. Poorman Award for **Outstanding Achievement** on Behalf of LGBTQ+ People and 12 recipients of the 2024 Outstanding Women of Color in Education Award, including two UW-Green Bay faculty members.

"The Dr. P. B. Poorman Award for Outstanding Achievement on Behalf of LGBTQ+ people is an annual honor given to LGBTQ+ people or their allies who have helped to create a safer and more inclusive climate for LG-BTQ+ people. The award celebrates the memory and legacy of Dr. Paula B. Poorman, a highly regarded faculty member at UW-Whitewater dedicated to improving the lives of LGBTQ+ people," a release from the UW System stated.

"This year marks the 16th anniversary of the founding of the Dr. P. B. Poorman Award. The recipients of the award will be honored on December 4, 2024, in Madison during a ceremony hosted by the Universities of Wisconsin. The awards ceremony and reception will be held in conjunction with the Universities of Wisconsin presentation of the Outstanding Women of Color in Education Awards.

"Honorees are helping build a better experience for our students, faculty

and staff," said Universities of Wisconsin President Jay Rothman. "This award recognizes their achievements in creating a safer and inclusive climate at our universities."

The honorees of the 2024 Dr. P.B. Poorman Award for Outstanding Achievement on Behalf of LGBTQ+ People included UW-Green Bay Chair of Physics/Associate Professor Dr. William Dirienzo.

"The 2024 Outstanding Women of Color in Education Award, an annual honor given to faculty, staff, students, or community members to recognize their achievements in advancing equity and inclusion for people of color within the Universities of Wisconsin as well as communities across the state," the release added.

"This year is the 29th anniversary of the award through which more than 400 women of color have been recognized for their transformational work."

"The Universities of Wisconsin have a longstanding commitment to inclusion at our universities," added Rothman. "We are proud to honor these women of color whose achievements are helping our campuses and communities."

The 2024 Outstanding Women of Color in Education honorees included UW-Green Bay Associate Dean/Cultural Psychologist and Professor Dr. Sawa Senzaki.







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The Lost Dauphin: A noble-looking man

BY KRIS LEONHARDT EDITOR-IN-CHIEF

Continued from last week "I now proceeded to scrutinize more closely the form, features and general appearance of Mr. Williams, and to reexamine the scars on his face. He is an intelligent, noble-looking old man... he speaks correctly and even eloquently as far as style is concerned... he has the port and presence of a European gentleman of high rank; a nameless something which I never saw but in persons accustomed to command; a countenance bronzed by exposure below the eyebrows; a fair, high, ample, intellectual but receding forehead; a slightly aquiline but rather small nose; a long Austrian lip, the expression of which

"I asked him if he could account for the conduct of the Prince de Joinville in disclosing so important a secret as that of his royal birth, and requesting him to give up rights previously unknown to him, and which without information derived from the Prince he would have had no means of ascertaining.

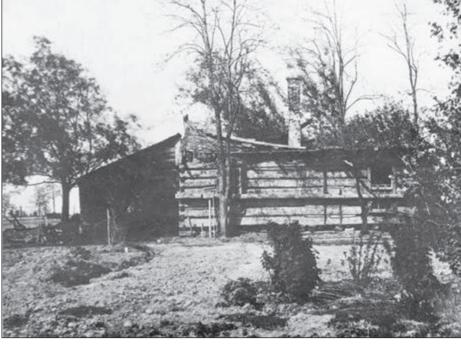
is of exceeding sweetness

when in repose...," Rev.

John H. Hanson wrote.

"However I may add that at this interview Mr. Williams positively declined stating all that passed between him and the Prince de Joinville."

"My story is on the winds of heaven, and will work its way without me. They have got it in France. Copies of



An 1885 photo of Eleazer William's log cabin overlooking the Fox River in De Pere.

Wisconsin Historical Society photo

my daguerreotype have been sent to eminent men there," Williams said.

The daguerreotype was the first widely used form of photography used in the 1940s and 1950s and one such image produced a significant photo of a cross.

"The cross represented in the engraving was among the coins and other articles referred to hereafter as having been left with the child. The engraving scarcely does justice to Mr. Williams, or brings out the resemblance to the Bourbons," *Putnam's* magazine noted.

"On arriving in New York, I made inquiries concerning the ecclesiastical standing of Mr. Williams, and found that there was a difficulty of determining to what jurisdiction he belonged, resulting from his having been sent out as a missionary to Green Bay... Distance and the lapse of time made the authorities of New York unwilling to recognize him as one of the clergy of this Diocese," Hanson noted.

"By those who have hitherto paid attention to this mysterious subject, it has been supposed that the young prince was smuggled into this country by his friends, and hidden away among the Indians to conceal him from the Jacobins."

Those familiar with Williams and his family testi-

fied to the fact that his looks were not Native American or similar to the rest of his family but more English or French.

"I may add, they all died of consumption," Hanson wrote.

"I found that the fact of the absence of his name from the baptismal register, at Caughnawaga, is undoubted. Mr. Williams has a certified copy from the record at Green Bay...."

This was explained by the fact that Williams was privately baptized on account of sickness.

"Which certainly is no reason why his baptism should not have been registered," Hanson added.

To be continued

NEW YEAR

from page 1

have a bracket for the community so that community and adults can join in as well." Vang added.

"And then we also have a children's area. We have cornhole and then we also have our photo booth, vendors, and upstairs we have the auditorium with a stage program."

The celebration dates back to the Song dynasty (960 - 1279).

The celebration now

takes place between September and December depending on where the families reside.

"...it's after the harvest season is when we celebrate. Now that we're in America every city kind of does it at the best time for them depending on the clan too," Yang said.

The Green Bay Packer Foundation provided a \$5,000 grant to support the Hmong New Year celebration, which is an annual

The celebration now

SUPPORT

from page 1

So this is our second week doing it," Ben Peters, Station 9 Green Bay Metro Fire Department said during the Dec. 5 parade.

"We did four parades last week and we'll do four parades this week. Our goal is to help lessen that gap for kids throughout the community in Brown County to make sure everyone's got some presents and gifts under the tree come Christmas morning. And our goal and our biggest focus is working with the teenag-

ers, so they don't get forgotten about.

"So yeah, we're out doing monetary donations, gifts. Feel free to drop any donations off at any of the fire stations or on any of the parade routes and those can all be found on our Green Bay Fire Department website page or our social media."

Holiday parades were held in the neighborhoods in Green Bay, Allouez and Bellevue.

You can still support the endeavor by visiting your local fire department or www.greenbaywi. gov/1185/Gifts-for-Teens.

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Howard approves police contract with Brown County

BY KRIS LEONHARDT EDITOR-IN-CHIEF

GREEN BAY – During its Dec. 9 board meeting, the Howard Village Board approved a three-year contract between the village and the Brown County Sheriff's Office for police services for 2025-27.

"The proposed contract provides the same level of service received in 2024, which is one 24/7/365 patrol officer, one 16/7/365 patrol officer and three direct enforcement officers (DEOs), as well as one additional officer that is billed to the village at the DEO rate but covers third

special needs

shift and is not substituted if that officer is on vacation or out sick," Village Administrator Paul Evert wrote in the report to the board.

"In 2025 the cost to the village for police services will increase by 6% because the officers received a 4% increase in 2024, while the village's contract only increased 2%. The village does not need to make up the 2024 difference, but it does result in a larger singleyear increase in 2025 from \$1,788,337 to \$1,827,148. There will be the same 4% increase per year for 2026 and 2027.

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"The one additional expense in this contract is the village's contribution toward the purchase of body cameras. For 2025 that is \$55,233.78 with a yet-to-be-determined amount in 2026 and 2027.

"The Green Bay Packers contributed to the cost of these cameras when they were initially purchased, bringing the cost down by about two-thirds, but that is not the case during the term of the new contract."

Evert said costs will average out to about \$110 per resident in 2025 for the village, which he said is still one of the "lowest cost per

capita expenses for police service of any community its size in Wisconsin."

For comparison, he used 2022 net costs in Green Bay, which was \$266 per resident, De Pere at \$199 per resident and Fox Crossing at \$192 per resident.

In 2022, Howard was at \$95 per resident.

The board unanimously approved the contract with Trustees Raymond Suennen and Maria Lasecki abstaining.

In other action, the board unanimously approved to cancel the Dec. 23 village board meeting.



VILLAGE OF PULASKI DEPUTY CLERK/SECRETARY

The Village of Pulaski is accepting applications for the newly created position of Deputy Clerk/Secretary. This position will work jointly with the Village Clerk and Treasurer at the discretion of the Village President. The successful applicant will assist the Village Clerk and Treasurer with the performance of their daily duties as specified in Chapter 61.25 of the Wisconsin Statutes. The ideal candidate will have a certificate of completion in the Wisconsin Municipal Clerks and Treasurers Institute or the ability to complete that training within 3 years of hire. Candidates must be proficient in word processing and spreadsheet systems, including having a working knowledge of Workhorse or similar accounting packages. An associate's degree or higher in Accounting, Business Administration or related field is desirable.

The Village of Pulaski provides a comprehensive benefit package, including health and life insurance coverage and participation in the Wisconsin Retirement System. The position is hourly with a starting wage of \$27.00 - \$28.00 dependent upon qualifications and experience.

If interested send your resume to the Village Clerk at the Village of Pulaski. P.O. Box 320 Pulaski, WI. 54162

Howard-Suamico School Board looks at past, present and future of facilities

BY KRIS LEONHARDT EDITOR-IN-CHIEF

HOWARD-SUAMICO – During approval of EL-8 Facilities and Asset Protection Report, the Howard-Suamico Board of Education got a facilities planning update at its Dec. 9 meeting.

"Nothing in the interpretation of EL-8 changed... I reviewed it certainly and supported every interpretation, so nothing changed there. Part of what we want to provide is a little bit more context and synergy around what's the essence of ELA from an operational standpoint," said Howard-Suamico Superintendent Dr. Mark Smith.

Smith said the report was a look at some of the "past, present and future considerations."

He emphasized that the spirit by which he was presenting was "considerations," by posing questions and scenarios with "no forgone conclusion or definite direction from administration."

"I would like to be crystal clear with the board and the public that this really is a board and a community engagement opportunity, as much as you'll hear an administrative recommendation throughout all this," he explained.

"I think our theme for the year is really apropos — Stronger Together. And if we're locked in together on these types of conversations with the community, we'll be more successful; certainly, when it comes to the outcome of whatever decisions that we make."

The past

"I'll go back here to our 2021 Referendum Task Force. I think it was important for us to talk about some of these items, because this is still stuff that came out of the community and stuff, quite



During approval of EL-8 Facilities and Asset Protection Report, the Howard-Suamico Board of Education got a facilities planning update at its Dec. 9 meeting. **File photo**

frankly, we didn't do because it didn't fit within the budget that we had outlined," said Howard-Suamico Assistant Superintendent of Operations Dr. Mike Juech. "But just reminding folks, we've talked about these as well, one of the areas that was outlined was Lineville and some of the space needs that were there, some of the modernization that was outlined as well.

"Another part we looked at it but we did not decide to do ultimately in our recommendation and board approval was anything with Meadowbrook Elementary.

"But, I wanted to make sure we highlighted this, because these were discussions that took place previously and just if nothing else mentioning those to the group, because it's something that a lot of folks weighed in on.

"Ultimately, these projects were not elevated to the top of what we would ask for with that \$98 million referendum."

The present

"As we wrapped up our facilities referendum this last year, we are continuing on with the capital maintenance projects. One of the tools that we're using to decide what projects to work on is our 10-year facilities plan. We created it back in 2018. There were a number of reasons we created it at that time; one

Board of Education got a Dec. 9 meeting. File photo being that Fund 46 was established at that time and it was a requirement of that. Also the possibility of a facilities referendum coming up in the future, and then just to be strategic of things that we know need to take place and

have a roadmap to follow

for that," recalled How-

ard-Suamico Director of

Facilities Nathan Carlson.

"So, the 10-year plan was created with help from the facilities assessment that EUA did prior to that. Somerville did an independent HVAC study. We used information from our roofing consultants, our environmental consultants and then the input from facility staff and building staff and created this 10-year plan.

Carlson said that when the plan was created it included 235 items

"Through our yearly referendum budget and the facilities referendum, we've completed 171 of them so far, anticipating and completing some more through this year and into next year," he said.

"And then within the facilities department, we also have a yearly document of yearly projects that we do. It contains items off the 10-year plan, capital projects, but also the unexpected maintenance items that come up. We try to keep this going about five years out, but it's a rolling document;

so as needs arise, unexpected emergencies — water heater goes out at Bay Harbor a couple weeks ago — \$20,000 that ends up going into our yearly referendum account here. We roll something over into the next year."

The future

"This is stuff that has been talked about throughout, so I would not consider any of these recommendations. There's obviously things like maintenance items that we need to look at," Smith said.

"Here are some things that we've heard, things we've looked at, things we need to continue to explore. And looking at this too, if we look back at where CTE and some of the research that we have too, is looking at these CTE pathways.

'We went on the tour of NWTC to see all the things that are available for our students, and looking at what occupations we're going to have. This is information that's collected, reports that have been presented and just supporting details of things we need to look at that have been mentioned; and the why this has been a topic that's come up a couple of times, and we have some folks that are interested in the community too.

"What are some of those concepts? What are those ideas? What do donors look like in this situation, and how do we attract those folks?"

Smith discussed partnerships, information gathering and referendum processes that would aid in the development of future needs and work that is being done toward possible implementation.

"We'll always have a decision to make, but if we don't collect the information then we're postured to really not make a good, informed decision."

NEWS BRIEFS

TitletownTech invests in Realta Fusion

GREEN BAY – TitletownTech, a venture capital firm formed out of a partnership between Microsoft and the Green Bay Packers, has invested in Realta Fusion, a Wisconsin-based start-up pioneering clean, scalable fusion energy solutions to power AI-driven infrastructure and other industrial applications.

Led by co-founder and CEO Kieran Furlong and co-founder and Chief Scientific Officer Dr. Cary Forest, Realta is revolutionizing the energy landscape with its modular compact magnetic mirror technology.

This cutting-edge innovation delivers clean, always-on energy, addressing the critical need for scalable, zero-carbon solutions as industries embrace AI and cloud computing.

TitletownTech joins Khosla Ventures and the Wisconsin Alumni Research Foundation in supporting Realta's advancements in fusion.

Fusion energy works by recreating the same process that powers the sun, where hydrogen atoms fuse together under extreme heat and pressure to release massive amounts of energy.

Unlike nuclear fission, which splits heavy atoms apart to produce energy, fusion doesn't create long-lived radioactive waste or carry the same safety risks.

At the heart of Realta's technology is the groundbreaking Wisconsin High-field Axisymmetric Mirror (WHAM) project at UW-Madison.

WHAM recently achieved its first plasma, a major milestone in demonstrating the potential of high-field magnetic mirror technology to create commercially viable fusion energy.

"Fusion energy is not just an exciting possibility, it's a necessary part of our energy future," said TitletownTech Managing Partner Craig Dickman. "Realta stands at the intersection of clean energy innovation and the growing energy demands of AI, showcasing how Wisconsin can lead in creating solutions to global challenges. We're thrilled to partner with Kieran, Cary, and the Realta team as they chart their path forward."

"Our mission at Realta is to deliver clean energy solutions that are both scalable and practical," said Kieran Furlong, cofounder and CEO of Realta. "The support from TitletownTech and others not only validates our approach but also provides us with the strategic resources needed to address one of AI's biggest challenges: energy consumption."

To learn more about Realta, visit www.RealtaFusion.com. For more information on TitletownTech, visit www.TitletownTech.com.

DNR now accepting grant applications to grow Wisconsin's fishing community

WISCONSIN – The Wisconsin Department of Natural Resources (DNR) is now accepting applications for the Angler Recruitment, Retention and Reactivation (Angler R3) grant program. Funding from the grant program is used to help grow the number of anglers in Wisconsin and expand angling activities.

Past recipients have used this grant to support in-depth angler education programs at schools, fly fishing classes for women and veterans, training for people promoting accessible fishing and to expand fishing programs at camps for children.

Community and recreation centers also are good fits for these programs.

Programs for adults who never learned how to fish as well as youth programs that go beyond one-day events will also be considered.

Grant cycles are for two years, and funding will become available to the recipient once a grant agreement is signed by all parties, approximately one year after the application is submitted.

As a reimbursement grant, only expenses incurred after the grant agreement is signed will be covered. A total of \$30,000 is available for projects, with individual grant awards up to \$5,000.

See NEWS BRIEFS page 10





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Home buyer questions agent's actions



Dear Monty

be a legal matter; d.) Re-

quest all communications

about this situation in writ-

ing; e.) Realize the seller's

agent's verbal communica-

tion has no legal standing compared to your written,

accepted offer; f.) Document

all communications going

Bump clause details

is a standard clause that

protects buyers who must

sell their current home be-

fore purchasing a new one.

Once accepted by the

A home sale contingency

forward.

BY RICHARD MONTGOMERY SYNDICATED COLUMNIST

Dear Monty,

I made an offer on a home subject to the sale of my home. The sellers accepted the offer in writing.

Two days later, the seller's agent called me and told me that the seller received a better offer from a buyer with a house to sell.

He also said that the second buyer is now first in line to buy the house, even if my home sells first.

Can the seller do this?

Monty's answer

This is a concerning situation that depends on the specific terms in your accepted offer and your state's contract laws.

Generally, if both parties signed the contract, the seller cannot simply take another offer and place it ahead of yours.

This action could constitute a breach of contract.

The key elements to examine are the specific contingency language in your offer, whether there was a "bump clause" that would allow the seller to accept backup offers and if proper notice requirements were followed.

Your immediate actions should be: a.) Review your offer documents carefully; b.) Contact your real estate agent immediately to review the situation; c.) Consider consulting a real estate attorney, as this could

seller, this becomes a legally binding part of the contract.

The seller typically has the right to continue marketing the property, but they cannot unilaterally void your contract or demote your position to second place without proper contractual provisions.

Additionally, some con-

tracts include a "bump clause" that allows sellers to accept another offer while keeping yours in place.

This clause typically requires written notification of the new offer and a specified time period (often 48-72 hours) for you to either remove your home sale contingency or let your offer terminate.

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Without a bump clause, the seller cannot simply move another offer ahead of yours.

Potential legal implications are: a.) Breach of contract: Attempting to supersede your valid contract without proper authority; b.) Potential damages: You

See DEAR MONTY page 10

24

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What you'll pay for Medicare in 2025



Savvy Senior

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DEAR SAVVY SENIOR.

I know there will be a small 2.5% cost-of-living increase in Social Security benefits next vear, but what about Medi-

What will the Medicare Part B monthly premiums be in 2025, and when do the surcharges kick in for higher income beneficiaries?

Medicare Beneficiary

DEAR BENEFICIARY,

The Centers for Medicare and Medicaid Services recently announced their cost adjustments for 2025 and the increases for premiums and out-of-pocket costs for most beneficiaries will be moder-

But if you're a high earner, you'll pay significantly more. Here's what you can expect to pay in 2025.

Part B premium

While Medicare Part A, which pays for hospital care, is premium-free for most beneficiaries, Part B, which covers doctor visits and outpatient services does have a monthly premium.

Starting in January, the standard monthly Part B premium will be \$185, up from \$174.70 in 2024.

That \$10.30 bump represents a 5.9% increase, which is more than double the most recent Social Security cost-ofliving adjustment which was

But if you're a high earning beneficiary, which makes up about 8% of all Medicare recipients, you'll have to pay

Medicare surcharges for high earners, known as the income-related monthly

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adjustment amount (or IR-MAA), are based on adjusted gross income (AGI) from two years earlier, which means that your 2025 Part B premiums are determined by your 2023 AGI, which is on line 11 of the IRS tax form 1040.

Here's how it breaks down. If your 2023 income was above \$106,000 up to \$133,000 (\$212,000 up to \$266,000 for married couples filing jointly), your 2025 Part B monthly premium will be \$259.

Monthly Part B premiums for singles with an income between \$133,000 and \$167,000 (\$266,000 and \$334,000 for joint filers) will rise to \$370.

Individuals above \$167,000 up to \$200,000 (\$334,000 to \$400,000 for joint filers) will see their monthly Part B premium increase to \$480.90.

with incomes above \$200,000 up to \$500,000 (\$400,000 to \$750,000 for joint filers), will pay \$591.90 per month in 2025.

And single filers with income of \$500,000 or more (\$750,000 or more for joint filers) will pay \$628.90 per month.

Part D premium

If you have a stand-alone Medicare (Part D) prescription drug plan, the average premium in 2025 will be \$46.50 per month for most beneficiaries, down from \$53.95 in 2024.

But again, for high earners with annual incomes above \$106,000 (\$212,000 for joint filers) you'll pay a monthly surcharge of \$13.70 to \$85.80 (based on your income level) on top of your regular Part D premiums.



Stock photo

How to contest income

Beneficiaries that fall into any of the highincome categories and have experienced certain life-changing events that have reduced their income since 2023, such as retirement, divorce or the death of a spouse, can contest the surcharge.

For more information on how to do this, see "Medicare Premiums: Rules for Higher-Income Beneficiaries" at SSA.gov/benefits/ medicare/medicare-premiums.html.

Other Medicare increas-

In addition to the Part B and Part D premium increases, there are other cost increases you should be aware of.

For example, the annual deductible for Medicare Part B will be \$257 in 2025, which is \$17 more than the 2024 deductible of \$240.

And the deductible for Medicare Part A, which covers hospital services, will increase to \$1,676 in

That's \$44 more than the 2024 deductible of \$1,632.

There are no surcharges on Medicare deductibles for high earners.

For more information on all the Medicare costs for 2025 visit Medicare. gov/basics/costs or call 800-633-4227.

DEAR MONTY

from page 9

might be entitled to compensation for expenses incurred. c.) Specific performance: A court could force the seller to honor your contract; d.) Bad faith dealings: The seller's actions might violate state real estate laws

Recommended next steps

Gather all documentation, including your original offer, the seller's written acceptance, and any notes, text messages or emails.

Request a written explanation from the seller's agent regarding the basis

for accepting another offer and any contract provisions they rely on.

Your attorney will want this data to offer an opinion.

Consider pausing your home showings until meeting with your attorney.

You will have options to consider once you are fully informed.

You may decide to pursue, or not to pursue this home, decide not to sell, or decide to get your home sold before you try to buy your next home.

Based on your story, consider filing a complaint with your state's real estate commission if the agents involved are not handling the situation professionally.

NEWS BRIEFS from page 8

This grant is supported by the federal Sport Fish Restoration fund, which is generated by an excise tax on fishing equipment and motorboat fuel.

Application materials are available for download through the DNR's Angler R3 Grant Program webpage. The deadline to submit grant applications is Feb. 18.

MatchBack Systems receives top software and tech award

GREEN BAY - MatchBack Systems, Inc., a provider of software solutions to optimize inland container shipping, announced the company has won a 2024 Top Software & Tech Award from Supply & Demand Chain Executive and Food Logistics publications.

The award spotlights new-to-market software and technology solutions designed to provide automation, efficiency and visibility to the supply chain space.

"This award validates the impact of our new solution, Pivot, to optimize the inland lifecycle of international containers for efficiency, cost savings, and sustainability," said Todd Ericksrud, President and COO of MatchBack Systems. "Inland container optimization is an untapped opportunity. MatchBack Systems replaces dated processes and intuition with a data-driven, operational approach. Our systems maximize asset utilization, improve productivity with automation, boost our customers' bottom line, and provide real, verifiable sustainability."

Pivot leverages AI and machine learning to optimize inland truck assignment, tenders and tours, cutting transportation costs by up to 20% and increasing tours by 50%.

MatchBack Systems also delivers carbon accounting for Scope 3 emissions and verifiable emissions savings achieved through Pivot.

"Automation, sustainability, smart technology, supply chain optimization and risk management were the major themes of this year's new software and technology solutions. These new products and enhancements are upping the ante in modernizing how product moves through the chai, and I appreciate everything this year's winners do to ensure the safety, security and sustainability of our supply chains," said Marina Mayer, editor-in-chief of food logistics and Supply & Demand Chain executive.

Green Bay Botanical Garden appoints four new board members

GREEN BAY - Green Bay Botanical Garden recently appointed four community leaders to its Board of Directors.

New President & CEO, Dr. Laura Nelson, is "delighted to announce" the new additions to the Garden's board remarking that "their passion for our mission and diverse expertise will help us as we continue to innovate and serve our com-

Brad Charapata is currently the VP of Commercial Banking at BMO Bank. Charapata brings financial expertise to the garden, having served as a commercial relationship manager for more than 22 years.

Lynn Green works at Nature's Way as a nurse practitioner, herbalist and forager. She looks forward to "helping people make connections between plants and health."

Tatum Quackenboss currently serves as the executive director at Prevea Health and has been with the company since 2008. Sharing a passion for the outdoors, she wants to "work collaboratively to lead with others who wish to make a difference" at the garden.

Jeremiah School, president of DOT Security, has more than 20 years of experience in IT and cybersecurity. He hopes to "provide value and build relationships with others who share in his passions."

2025 will see additional changes as Tom Arndt, former vice chair, has been appointed as the new chair of the garden's board.

Diane Conway, Kathy Hartman, Mai Lo Lee, and Kim Schanock are stepping down from the board after completing their terms.



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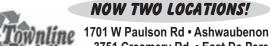


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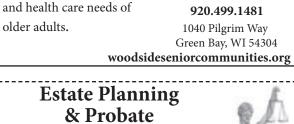
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THE BEAT



Holiday love and good cheer

For City Pages

The AVB Community Band is inviting the community to get into the holiday spirit when it takes the stage of the Bay Port High School Performing Arts Center for its concert "Holiday Love and Good Cheer" on Wednesday, Dec. 18, at 7 p.m.

The evening will feature the return of audience-favorite vocalists Emily Terrell Paulsen and Ben Cahall.

Admission to the holiday concert is at no charge, but donations are accepted to help the band continue its important mission of "Music for a Lifetime."

The family-friendly holiday concert is sponsored by Bellevue Family Dentistry, a longtime supporter of the AVB Community Band.

The AVB Community Band will also host its annual collection for Paul's Pantry in the lobby prior to the concert.

Nonperishable goods will be accepted and are sincerely appreciated by Paul's Pantry as it marks its 40th anniversary of service and providing food to those in need to help prevent homelessness in the community.

The AVB Community Band is led by Director Mike Ajango and Associate Director Paul Oleksy.

The narrator for the concert is band member Bruce Deadman.

Ajango said he's excited to have vocalists Emily Terrell Paulsen and Ben Cahall back sharing their talents for the holiday concert.

"When you get Emily and Ben on the stage together, it's always a magical evening of music," he said.

Paulsen, a UW-Green Bay musical



theatre graduate, has performed with Let Me Be Frank Productions, Daddy D, Playby-Play, Calvary Players, Pamiro Opera and most notably as Eva Peron in the St. Norbert College Summer Music Theatre's production of Evita.

She currently teaches music at Webster Elementary School.

As a student at St. Norbert College, Cahall performed with The Knights on Broadway and has also performed with Let Me Be Frank Productions, St. Norbert College's Summer Music Theatre and Daddy D Productions.

Most recently, he was part of the band FBI and the Untouchable Horns.

"Expect an evening of traditional favorites and new pieces of music - some that speak to the emotion of the season, some just pure fun. This is our annual gift to the community, to be a memorable part of your holidays," said Ajango. "And, there might just be a visitor from the North Pole!"

The concert opens with "Winterscape"

by Gavin Lendt, capturing wintery scenes of the season, with familiar musical themes throughout.

Paulsen and Cahall treat concert-goers to a duet during "On With the Snow," which features "Sleigh Ride," "Winter Wonderland" and "Let it Snow! Let it Snow! Let it Snow!"

"The Eighth Candle" by Steve Reisteter is a celebration of the Hanukkah season that begins with a slow reflection on the miracle of the lamp oil and develops into a rousing celebratory dance that evokes the spirit of The Holy Land.

It is followed by a beautiful rendition of "Silent Night" with vocalist Paulsen, followed by the joyful instrumental "Toboggan Ride" and a duet with Paulsen and Cahall during "The Colours of Christmas."

The first half concludes with a traditional favorite, the "Parade of the Wooden Soldiers" by the AVB Community Band.

After intermission, you'll enjoy vocal

Christmas concert on Wednesday, Dec. 18, at Bay Port High School. File photo

▲ The AVB Community Band will perform its

favorites like "Have Yourself a Merry Little Christmas" and "It's the Most Wonderful Time of the Year," followed by the moving instrumental "On An Olde English Carol," based on the 16th-century English "Coventry Carol."

"Sparkling Lights" is an instrumental fanfare based on "O Christmas Tree."

The holiday evening concludes with Paulsen and Cahall leading the audience sing-along during "A Christmas Festival," which features classics like "Joy To the World," "Deck the Halls," "God Rest Ye Merry Gentlemen," "Good King Wenceslas," "Hark! The Herald Angels Sing," "Silent Night," "Jingle Bells" and "Adeste Fideles."

For more information about the AVB Community Band, see avbcommunity band.

Massive • Holiday • Indoor

Gift And **Craft Show**

GIFTS • CRAFTS • AND MORE!

1,000'S OF TREASURES!!

SAT. Dec. 21

8am to 4pm / \$5 Kids 12 and under free with adult.

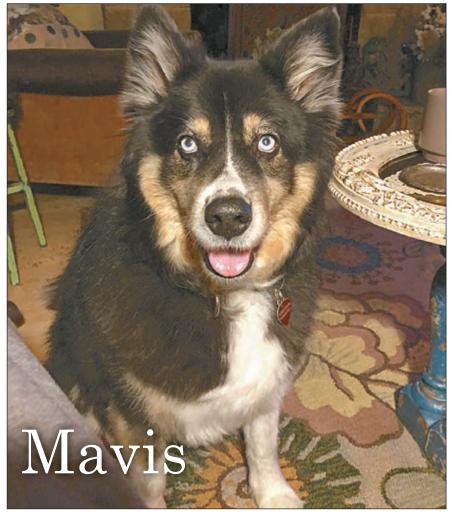
Fox Cities Expo

355 W Lawrence St, Appleton, WI

HolidayGiftandCraftShow.com **Zurko Promotions • 715-526-9769**



Pets of County



Meet Mavis, a 13-year old rescue dog. Mavis loves going for walks and chasing rabbits and squirrels around her yard. Mavis' family describes here as very friendly and social.

Local news and sports online GoPressTimes.com



Disney on Ice celebrates reading with opportunity to earn free tickets



For City Pages

Disney On Ice has partnered with local public libraries on a children's reading program that is not only easy and fun, but gives them the opportunity to earn a free ticket to Disney On Ice with the purchase of one adult ticket.

Kids are encouraged to visit their nearest participating public library to pick up a Disney On IceReward Club Card that includes program specifics.

Once five or more books have been read, the child and a parent/guardian can take the Reward Club Card to The Resch Center's box office and redeem it for a ticket to the 7 p.m. performance on Thursday, Feb. 20; the 7 p.m. performance on Friday, Feb. 21; or the 6:30 p.m. performance on Saturday, Feb. 22.

Local libraries participating in the Disney on Ice reading program include:

- Boys and Girls Clubs of the Bay and Lakes Region -1451 University Ave., Green Bay
- Brown County Library 515 Pine St., Green Bay
- Danz Elementary School Library Media Center 2130 Basten St., Green Bay
- Eisenhower Elementary School Library 1770 Amy St., Green Bay
- Howe Community Elementary School LMC -525 South Madison St., Green Bay
- Kennedy Elementary 1754 9th St., Green Bay
- Muehl Public Library 436 N. Main St., Seymour 🗪

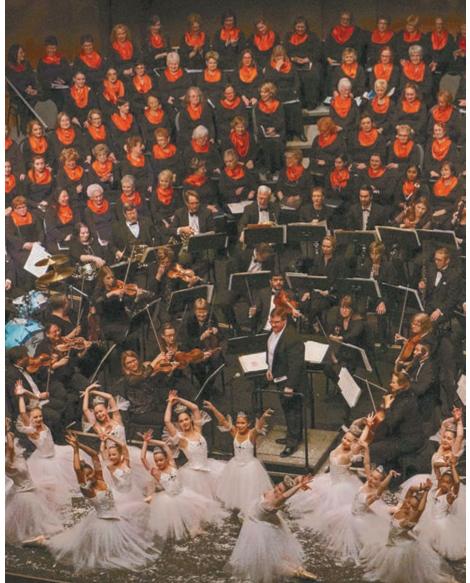
▲ Submitted photo





COVER FEATURE





Celebrating the season

Holiday Pops returns with new twists on old traditions

By Janelle Fisher City Pages Editor

The Dudley Birder Chorale's annual Holiday Pops concert will return to the Weidner Center stage next weekend, this vear focused on all of the ways families and friends celebrate the season.

"It's a Christmas and holiday celebration," said Kent Paulsen, director of the Dudley Birder Chorale. "It's a full orchestra. It's a 150-voice choir. It's over 100 kids in a choir from many different schools in the area. It's the Northeastern Wisconsin Dance Organization (NEWDO) dancing. We have some guest soloists and a guest narrator... It's just a family-friendly, crossgenerational celebration of all the fun of the holidays. We're doing a theme of different ways that families and friends gather to celebrate, whether that's through movies

Top: This year's performances will feature a variety of groups and performance styles. Middle: The Dancers from NEWDO will perform

during the Holiday Pops concert. Bottom: Holiday Pops will return to the Weidner Center on Friday, Dec. 20, and Saturday, Dec. 21.

or decorations or concerts or listening to music or just different holiday traditions."

One of Paulsen's favorite parts of the Holiday Pops concert each year is seeing how the event has become a part of not only the audience's holiday traditions, but the performers as well.

"The joy that you see from the audience members after the concert and the traditions that the singers have and how much they look forward to being a part of that," Paulsen said. "For a lot of our singers, the chorale is like a second family, so it's a chance to do a Christmas celebration with that second family."

This year, Holiday Pops will be putting a new spin on several of its own traditions while still incorporating elements audiences have come to know and love.

"There'll be a nice celebratory processional of all the choirs coming in and my personal favorite, 'The First Noel,' which is a beautiful arrangement," Paulsen said. "There's the old 'White Christmas' arrangement that we'll be doing. There may

continues on 5 ►



THE CREATIVE





▲ Left: The Native Holiday Art Market not only provides an opportunity to pick up unique gifts, but also to support Native artists.

Right: This year's Native Holiday Art Market will take place from 10 a.m.-3 p.m. at NWTC's Corporate Conference Center. Submitted photos

Unique gifts, art abound at the Native Holiday Art Market

By Janelle Fisher City Pages Editor

With the holidays quickly approaching,

the Oneida Nation Arts Program is offering an opportunity to check some gifts off your list at the annual Native Holiday Art Market, taking place this Saturday, Dec. 14, at NWTC's Corporate Conference Center.

With more than 30 vendors signed up, Arts Programming Coordinator Sadie Wilson said this year's market is shaping up to be the largest since the Arts Program began hosting the event in 2019.

"If you're looking for unique gifts and intricate gifts, a lot of Native artwork is quill work or bead work," Wilson said. "[Artists] spend hours and hours and hours perfecting their crafts and working on each item. So you're seeing items that took a lot of hard work and effort and took a lot of hours to make. It's interesting to see all of this intricate artwork everywhere."

Vendors at this year's market include Jennifer Jordan, Purple Productions, Frogworks, A. Baird Artistry, It's S.E.W. Me Designs, Me Time T Time, Margorie Mehojah, Jennifer Garcia, TotaMa's Baskets, Belle Crafts, Kitty's Elegant Gifts, Deadeye Jewels, Navajo Sam, King Designs, Native Beadwork, Crafty Jan's, Chief Oshkosh Native American Arts, Harmony by Design, Windy City Navajo, Starr Merrie, Weeya Calif, All My Relations, Bella's Beads and Accessories, Fox Way Designs, Brenda Vanden Langenberg, Stomping Turtle, Stephanie Skenandore, Elaine Skenandore Cornelius, Native Designs, Lynn Summers, Bruce King, Best Beads+ and Good Feather Designs.

"This market has a Native American focus, so there's lots of ribbon skirts and Native fashion," Wilson said. "There's lots of stuff that's made by hand. In order to get into this market, you had to either make your crafts by hand or they had to be designed by you... Every product that you see at the Art Market will be handmade or designed by a Native artist."

The more than 30 vendors represented at this year's market are all Native, but Wilson said all are invited to come check out the artwork and do some shopping.

"That doesn't mean the non-native population isn't welcome — they certainly are," she said. "Everything there is for everybody so feel free to come. Even if you're not Native, you're welcome."

By attending the Native Holiday Art Market, Wilson said attendees are not only finding one-of-a-kind artwork, but also supporting Native artists.

"It's a showcase of unique art that you can't find anywhere else," she said. "And we're also trying to support our artists by giving them a venue to sell and to make some money before the holidays by selling the goods that they've put time and energy into creating all year long."

For Wilson and other artists, the market offers an opportunity to connect with other creative individuals and see what everyone has been working on throughout the year.

"This market is a little dangerous for me because I always wind up spending money there when I take breaks and walk around and visit the vendors," she said. "But I enjoy meeting new artists and stopping in and seeing everything that everybody has created. I'm an artist myself, so I love

seeing everything that people have made. It's always a joy to meet other creative people... You get to see all the different personalities in the room and it's a warm, inviting time."

To those thinking about attending this weekend's Native Holiday Art Market, Wilson recommends starting early.

"We're open from 10 a.m.-3 p.m., but to see all the inventory everybody has, come early and just enjoy yourself," she said.

More details about the Native Holiday Art Market can be found on the Oneida Nation Arts Program's Facebook page.



▲ More than 30 vendors are signed up for this year's market, bringing with them a variety of unique and intricate works.

◄ from 4

be some bells ringing in the audience. It's all going to be music that people love, or if they don't know it, they'll still love it. There are some pieces that we've done before and some that we haven't done for many years and a lot of new stuff."

While some new elements will be kept a surprise until the concert, Paulsen said audiences can expect some big changes, especially to the visual components of the event.

"It's different music every year and different performers and we've got some surprises up our sleeve this year," he said. "You'll see it's kind of a revamped visual [experience] with additional lighting and the orchestra on the ground level so people will be able to see them... We've got all sorts of kids choirs from a bunch of Green Bay elementary schools... It's a continuation of the tradition but with a new, fresh look and some surprises and audience participation."

Also new this year is the participation of the Weidner Philharmonic.

"We did it for many years with the Green Bay Symphony, and then when the Green Bay Symphony closed, we continued the tradition on our own," Paulsen said. "This year, we're partnering with the Weidner Philharmonic which is going to be very exciting... The Weidner Philharmonic has been around for a couple of years and they're a fantastic orchestra. I'm a huge fan of what they do and how they program. And a bulk of the players that we used to hire have played for the Weidner Philharmonic... I've loved working with the artistic director at the Weidner Philharmonic and picking some new pieces and there's just all sorts of new, fresh ideas and approaches."

Holiday Pops performances will take place Friday, Dec. 20, and Saturday, Dec. 21, at the Weidner Center.

More details and tickets are available at weidnercenter.com.



BiG GUIDE

The largest list of art, dance, lectures, kids' stuff, movie schedules, music, theater, sports, workshops and many other activities in your community.

Submissions to the Big Guide are free

and must be received 10 days in advance. Items that are not received within this time frame cannot be guaranteed to be posted. Email your Big Guide submissions to Janelle at jfisher@mmclocal.com

LIVE MUSIC

Friday, Dec. 13

Danen Kane • CupOJoy, Green Bay. Music with a variety of influences including European rock, pop and folk. 7:30 p.m. Free admission. Reserved seating available for purchase. Learn more at cupojoy.com.

Ongoing

Jazz, Blues, and Brews • Copper State Brewing Co., Green Bay. Tuesdays at 6 p.m. No cover charge. Visit Copper State Brewing Co.'s Facebook page for more information.

Bluegrass and Bourbon • Paradise North Distillery, Green Bay. Blend of music and spirits to soothe the soul. Last Wednesday of each month, through Nov.. Find out more on Paradise North Distillery's Facebook page.

THE CHARITABLE SISTERHOOD CHRISTMAS SPECTACULAR

DEC. 11-15. CEDAR CREEK EVENT CENTER, DE PERE.

Christmas comedy performed by Evergreen Theater. \$22. See evergreentheater.org to learn more and purchase tickets.



ON STAGE/SCREEN

Ongoing

The Charitable Sisterhood Christmas Spectacular • Cedar Creek Event Center, De Pere. Christmas comedy performed by Evergreen Theater. Dec. 11-15. \$22. See evergreentheater.org to learn more and purchase tickets.

ComedyCity Grown-Up Show • ComedyCity, De Pere. Fridays at 7:30 p.m., Saturdays at 8:30 p.m. (18+) See thetarlton.com for more details.

ARTS/EXHIBITS

Ongoing

Railroad Tools: Building for our Future • National Railroad Museum, Ashwaubenon. Exhibit featuring tools that were used for railroad building. Open during normal museum hours through Dec. 31. Included with daily admission. Find more details at national rmuseum.org.

Sharks • Mulva Cultural Center, De Pere. Experience breathtaking shark models, learn about 180 shark species "swimming" in an immersive setting, view shark artifacts, view displays about indigenous cultures and connections with sharks and the impact that climate change has had on shark habitats. Open Oct. 5 through Jan. 5. \$20. Learn more and purchase tickets at mulvacenter.org.

CROSSWORD Answers AIRIY A E A M 3 4 D N 0 D N N 0 IN I GHIT а I M A B T 3 MPED BISIE Р 0 S a I ARY 0 D C E BUEN Я C 0 OM Я

Northeast Wisconsin Watercolor Society Monthly Meetings • St. John's Lutheran Church, Ashwaubenon. Monthly group meeting with social time and demonstrations. First Monday of the month at 6:30 p.m., Sept. through May. Find more details at newiswatercolors.com.

Green Bay Arts Unlimited Meetings • St. John's Lutheran Church, Ashwaubenon. Artist demonstrations, meeting, networking and fellowship. Second Tuesday of each month at 6:30 p.m. Contact Mary at (920) 676-6825 for more details.

FOOD/DRINK

Onaoina

Winter Wine and Beer Walk • Broadway District, Green Bay. Enjoy tastings from local wineries, breweries, and a few eateries while visiting businesses and exploring the Broadway District. Dec. 6, 13 and 20 from 4-9 p.m. \$35 in advance, \$40 day-of. (21+) Check out downtowngreenbay.com for more details and to purchase tickets.

Cruise In Thursdays • WINEaLOT Vineyards, Greenleaf. Evening of cool cars, wine/beer and food. Thursdays from 4-8 p.m. (All minors must be accompanied by an adult) Visit winealotvineyards.com for more information.

Dutch Treat Breakfast • Bay Family Restaurant, Green Bay. Opportunity for Lifelong Learning Institute members and non-members to socialize outside of the classroom setting. Fourth Wednesday of every month at 8:30 a.m. Contact Keith Pamperin at kjpamperin@aol.com for more dotails.

Brunch Special • WINEaLOT Vineyards, Greenleaf. First Sunday of every month from 12-3 p.m. (All minors must be accompanied by an adult.) Visit winealotvineyards.com for more information.

Afternoon Tea • Cultivate Taste Tea Salon, Green Bay. Sundays at 12 p.m. \$50 per person. Follow Cultivate Taste Tea Salon's Facebook page for more details and to purchase tickets.

GAMES/COMPETITIONS

Thursday, Dec. 19

Pinball Tournament • Titletown Brewing Co., Green Bay. Pinball showdown with cash prizes. 6 p.m. \$15. See Titletown Brewing Co.'s Facebook page to learn more.

Ongoing

Think and Drink Trivia • Zambaldi Beer, Green Bay. Tuesdays at 6:30 p.m. (21+) Follow Zambaldi Beer on Facebook for more details.

Brewery Bingo Night • Zambaldi Beer, Green Bay. Old-school bingo with prizes each round. Thursdays at 6:30 p.m. Free to play. See Zambaldi Beer's Facebook page for more information.

DJ Bingo Fridays • WINEaLOT Vineyards, Green Leaf. Put your music knowledge to the test. Fridays from 5:30-7:30 p.m. Visit winealotvineyards.com for more details.

OUTDOORS/RECREATION

Saturday, Dec. 14

Yoga with Kitties • Safe Haven Pet Sanctuary, Green Bay. Uplifting morning yoga class with feline friends. 9:30 a.m. \$15. Bring your own yoga mat. See Safe Haven Pet Sanctuary's Facebook page for more details and to purchase tickets.

Ongoing

Glow Skate • Hy-Vee Plaza, Ashwaubenon. Ice skate while brightly colored lights illuminate the rink. Thursdays from 4-8 p.m., through Feb. 27. Paid admission required. Head to titletown.com to learn more.

Green Bay Juggling Club • Howard Commons Activity Complex, Howard. Learn and practice juggling, unicycling and other circus arts. Second and fourth Mondays from 5-8 p.m. See the Green Bay Juggling Club's Facebook page to learn more.

5 Stand, Skeet and Trap Shooting • Brown County Sportsmen's Club, Green Bay. All are welcome. Free instructions. Open shooting on Wednesdays from 9 a.m.-1 p.m. and Saturdays from 12-4 p.m., league shooting on Tuesday, Wednesday and Thursday evenings. Visit skeetandtrap.com for more information.





HOLIDAY FESTIVITIES

Saturday, Dec. 14

Downtown Holiday Market • KI Convention Center, Green Bay. Handcrafted goods, winter produce, baked goods and more. 8 a.m.-1 p.m. Check out downtowngreenbay.com for more details.

Spirit of the Holidays • Ashwaubenon Performing Arts Center, Ashwaubenon. Holiday performance presented by Barb's Centre for Dance and Ballet 360. 1 p.m. and 6 p.m. \$15+. For more information and to purchase tickets, visit ashwaubenonpac.org.

Sunday, Dec. 15

Christmas Concert • St Bernard's Catholic Church, Green Bay. Performance by the Green Bay Baylanders Barbershop chorus and the Chantelles. 3 p.m. Admission is a non perishable food item or cash donation. Head to Baylanders.org to learn more.

Monday, Dec. 16

Holiday-Themed Trivia • TitletownTech Building, Ashwaubenon. Show off your knowledge of holiday traditions to win drink vouchers, Titletown swag and bragging rights. 6:30 p.m. Free. Advance registration required. Head to titletown. com to learn more and to register.

Wednesday, Dec. 18

Stillmank's Good Ol' Fashioned Christmas Party • Stillmank Beer Company, Green Bay. Pot luck with Santa and The Standard Collective. 6-9 p.m. Head to Stillmank Beer Company's Facebook page for more details.

Friday, Dec. 20

A Sweet Acoustic Christmas • CupOJoy, Green Bay. Four-piece classic acoustic rock-style Christmas music. 7:30 p.m. Free admission. Reserved seating available for purchase. Learn more at cupojoy.com.

Ongoing

Christmas with the Knights: The Knights Before Christmas

• Dudley Birder Hall, De Pere. Energetic, contemporary and sincere arrangements of holiday favorites. 7 p.m. on Dec. 12 and 13. 2 p.m. on Dec. 14 and 15. \$28 for adults, \$16 for students. Learn more and purchase tickets at snc.edu/knightsonbroadway.

Characters on Ice: The Mean, Green One • Hy-Vee Plaza, Ashwaubenon. Skate and take photos with a different character each week. 6:30-7:30 p.m. on Dec. 17. Paid admission required. Head to titletown.com to learn more.

Christkindlmarket • Red Sculpture Park, Green Bay. Outdoor traditional-style holiday market with festive food and drink, gifts and programming. Fridays from 4-9 p.m. and Saturdays from 10 a.m.-3 p.m., through Dec. 21. Follow On Broadway, Inc. on Facebook for more information.

Santa's Titletown Mailbox • Titletown, Ashwaubenon. Celebrate the magic of the holiday season and share a note or drawing for Jolly Old Saint Nick. 7 a.m.-10 p.m., Nov. 29-Dec. 18. Free. For more details, head to titletown.com.

A Frank's Christmas • Meyer Theatre, Green Bay. 25th annual Christmas show by Let Me Be Frank Productions. Select dates and times Nov. 29-Dec. 28 \$40. Visit letmebefranks.com to find out more and to purchase tickets.

Merry and Bright Canopy Lights • NEW Zoo, Suamico. Experience the zoo during extended evening hours with festive, holiday lights strung through the treetops. Nov. 29 and 30, Dec. 6, 7, 13, 14, 20, 21, 22, 26, 27, 28 and 29. Regular canopy tour pricing applies. To learn more, see newzoo.org.

Garden of Lights • Green Bay Botanical Garden, Green Bay. Bright lights and fun nights featuring old favorites and new sights. Select nights Nov. 29-Dec. 30 from 4:30-9 p.m. \$14+ for adults, \$5+ for children under 12. Visit gbbg.org for more details and to purchase tickets.

Festival of Trees • National Railroad Museum, Ashwaubenon. Dozens of uniquely decorated trees created by local businesses and organizations nestled among the exhibits. Open during museum hours through Jan. 5. Included with regular admission. See national rmuseum.org for more details.

Holiday Memories of Downtown Green Bay • Neville Public Museum, Green Bay. Exhibition of animated figures from H.C. Prange's department store along with the Enchanted Forest, the Snow Babies and charming forest animal collections. Open during normal museum hours, Nov. 23-Feb. 10. Included with general admission. Find more details at nevillepublicmuseum. org.

Northeast Wisconsin's Largest Pre-Owned Entertainment Store

We Buy and Sell Preowned Video Games, Movies, Music and More

Now Buying and Selling Vinyl Records!



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preplayedgb.com



DECEMBER PICNIC AND PLAY: A VERY GRINCHY WINTER

THURS., DEC. 19
10:30 A.M.
BROWN COUNTY
LIBRARY KRESS FAMILY
BRANCH,
DE PERE.

Welcome the winter season with festive stories and activities about the Grinch. 10:30 a.m. Free. Visit browncountylibrary. org for more details.

LECTURES/WORKSHOPS

Tuesday, Dec. 17

Lambeau Book Release • Bosse's News and Tobacco, De Pere.
Celebrate the release of a book chronicling the life of Curly Lambeau. 4 p.m. See the Press Times' Facebook page to learn more.

Wednesday, Dec. 18

Jolabokaflod: Holiday Book Exchange • Brown County Library - Weyers-Hilliard Branch, Howard. National tradition in Iceland that celebrates the season by exchanging books. 5:30 p.m. Free. Visit browncountylibrary.org for more details.

Ongoing

Iridian Moon • The Artemystic, Green Bay. Drop-in resource center for LGBTQ+ teens in the Green Bay area. Mondays at 11 a.m. Free. Find more details at wiartemystic.com.

Becoming My True Song: A Guided Meditation and Gong Experience• Celestial Sound, Green Bay. Group class hosted by CBD American
Shaman. First Sunday of each month at 5 p.m., through Dec. 31. \$15
per class. Find more information at celestialsoundgb.com.

Becoming My True Song: A Guided Meditation, Gong and Reiki Experience • Celestial Sound, Green Bay. Group class hosted by Mindful Reiki and Meditation. Second Wednesday of each month at 6:30 p.m., through Dec. 31. \$40 per class. Find more information at celestialsoundgb.com.

Full Moon Gong Meditation • Celestial Sound, Green Bay. Monthly on the full moon at 7 p.m., through Dec. 31. Free. Gratuities appreciated. Find more information at celestial sound gb. com.

FAMILY/KIDS

Saturday, Dec. 14

Storytime at the Museum • Pulaski Museum, Pulaski. Holiday celebration for the whole family featuring story reading, cookies and a new Around the Christmas Tree exhibit. 11 a.m.-1 p.m. Free. Learn more at pulaskihistory.org.

Tuesday, Dec. 17

Mindful Movement • Brown County Library - Weyers-Hilliard Branch,

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@MetroCreative

Level: Intermediate

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Howard. Children's class led by Mary from Joyful Yoga. 10 a.m. Free. Visit browncountylibrary.org for more details.

Thursday, Dec. 19

December Picnic and Play: A Very Grinchy Winter • Brown County Library - Kress Family Branch, De Pere. Welcome the winter season with festive stories and activities about the Grinch. 10:30 a.m. Free. Visit browncountylibrary.org for more details.

Fridav. Dec. 20

Learn Through Play Literacy Day: Lights and Colors • Brown County Library - Central Branch, Green Bay. Promote literacy skills through playing with flashlights, experimenting with a light table and making a colorful craft. 10 a.m. Free. (Ages 3-5) Visit browncountylibrary.org for more details.

Onaoina

Sanctuary Storytime • Green Bay Wildlife Sanctuary, Green Bay. Themed story and a simple craft/activity geared towards preschoolers. Mondays at 10 a.m., through Dec 16. Register by calling (920) 391-3686. Learn more on Bay Beach Wildlife Sanctuary's Facebook page.

Wiggle, Move and Giggle • The Children's Museum of Green Bay, Green Bay. Games, music and movement activities for toddlers. Thursdays at 9:30 a.m. \$8. (Ages 5 and under) Visit gbchildrensmuseum.org/programs for more information.

ComedyCity Family Fun Show • ComedyCity, De Pere. Saturdays at 6:30 p.m. Find more info at thegreenroomonline.com.

COMMUNITY EVENTS/RESOURCES

Tuesday, Dec. 17

Bookmobile Stop • 3700 Dickinson Rd., Ledgeview. Learn about the mobile library and borrow books with your library card. 4:30 p.m. Free. Visit browncountylibrary.org for more details.

Thursday, Dec. 19

Bookmobile Stop • 100 Railroad Ave., Denmark. Learn about the mobile library and borrow books with your library card. 10 a.m. Free. Visit browncountylibrary.org for more details.

Ongoing

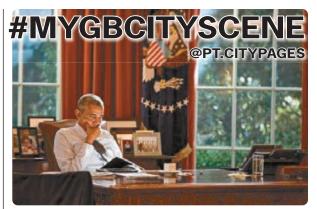
Brown County Community Women's Club General Member Meeting • De Pere Community Center, De Pere. Learn about the nonprofit group and see if you'd like to join. Third Wednesday of each month at 12:25 p.m. For more information, see bccwc.org.

Green Bay Area Retired Men's Club • Brown County Library - Central Branch, Green Bay. Weekly meeting with coffee, donuts and speakers. Monthly tours of area companies. Meetings are Tuesdays at 8:30 a.m. Dec. 17 will be the annual Christmas party. No meetings will be held Dec. 24 or 31. Dues are \$20 per year. Prospective members welcome. Visit gbretiredmensclub.com for more details.

Brothers Helping Brothers • Prohibition Spirits and Cigar Lounge, Green Bay. Mental health meet-up for men. Tuesdays from 6-8 p.m. For more information, see Prohibition Spirits and Cigar Lounge's Facebook

Veterans Supporting Veterans • St. Elizabeth Ann Seton Parish, Green Bay. Veterans are invited to come together to talk, share stories, and find connections with other Veterans. First Wednesday of the month at 9 a.m. Free. Email mpeters@seasgb.org or call (920) 499-1546 ext. 109 for more information.

Gamblers Anonymous • Annunciation Parish, Green Bay. 5:30 p.m.





"Pete Souza: Two Presidents, One Photographer" is open now at the Mulva Cultural Center.

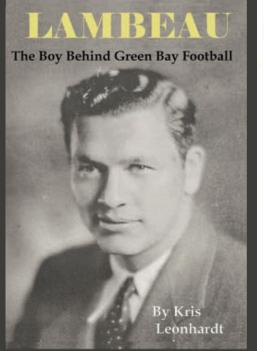
Souza, an inductee to the International Photography Hall of Fame and Museum, was the official White House photographer for both President Ronald Reagan and President Barack Obama. The "Two Presidents, One Photographer" exhibition showcases 56 of Souza's photographs, illuminating two presidents from opposite ends of the political spectrum. It includes his favorite images and provides candid moments that are windows into the humanity of the subjects. "Through this exhibition, we see the similarities between these historical leaders," said Claudia Damiani, director of education at Mulva Cultural Center. "We get a glimpse of the lives they led through this snapshot in time, the fun light-hearted moments as well as moments of great significance." "Two Presidents, One Photographer" will be displayed in the atrium of the Mulva Cultural Center until Feb. 5. Atrium exhibits are free and open to the public. To learn more about Mulva Cultural Center and see its calendar of events and films, visit mulvacenter.org. Pete Souza photos

Tuesdays, 7 p.m. Thursdays, 9 a.m. Saturdays. Free. Contact Brandon at 920-676-9498 or greenbaywisconsinga.com.

Alcoholics Anonymous • The Bridge, Green Bay. Free. Find a schedule of meetings and more information at thebridgeofgb.com.

Al-Anon • Support group for people affected by someone else's drinking. Visit al-anon.org/meetings for a complete list of meeting locations and times or call 1-888-4Al-Anon (1-888-425-2666).

Afascinating TAIR



of dedication that will inspire fans and readers alike. If you love football, community and tales of grit, this book is a must-read.

The story of the beginning of the Green Bay Packers and the life of Earl Louis "Curly" Lambeau are so intertwined that it is hard to imagine one without the other.

From the streets of Green Bay, Lambeau developed a passion for football and grew that yearning into a football team that would exist long past his lifetime.

Like the Packers, Lambeau's story is a tale of adversity and challenge, but also a story of triumph and perseverance. While his personal life and professional career were wrought with challenge, his legacy continues to resonate in the Green Bay community, including a massive structure along Lombardi Avenue that shines a light on his contribution to the professional team.

BOOK RELIDASE EVENT

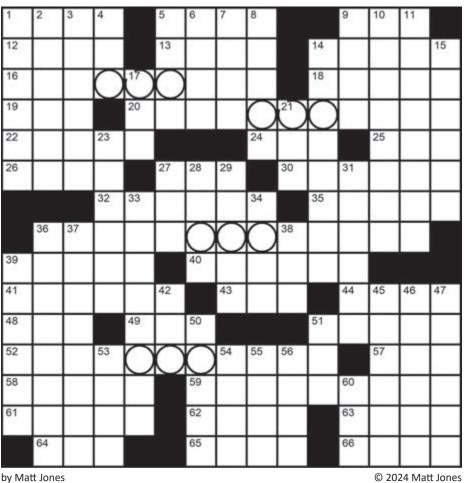
Tuesday, Dec. 17 • 4-6 p.m.

Bosse's News Depot 107 S Broadway, De Pere



Mens Hair Cut \$15.00 Retired \$14.00 Walk-ins Welcome 920.437.2601 341 N. Broadway Open 9-5 Mon-Fri

"Centers of Attention"literally and figuratively.



5. False witness

9. PPO alternative

12. Biodiversity sci.

13. Taj Mahal city

Crossword answers on page 6. No peeking!

1. "Midnite Vultures" musician

14. Kinder chocolate biscuit bar

question of evalution)

19. Hoppy concoction

24. Pitcher's asset

25. Indian lentil dish

26. In ____ (basically)

35. The "V" in CV

Tomlinson

40. Shetlands, e.g.

44. Petty squabble

49. Wanted poster abbr.

51. Overwhelmingly

48. Gobble up

57. Yucatan yell

39. Book with routes

27. X in the Greek alphabet

30. Those running leisurely

36. CBS panel show hosted by Taylor

52. Dale Earnhardt, Sr. nickname, with "The"

59. Centers represented by the circled letters

62. "___ least consider the possibility"

41. Endocrinologist's concerns

43. Racing driver Verstappen

58. "Goosebumps" author R. L.

63. "30 Rock" costar Baldwin

64. "Excitebike" gaming platform

66. Neighbor of Cygnus and Draco

32. Slow the progress of

22. Vice

18. "Rags-to-riches" author Horatio

20. Western Nevada body of water with

distinctive rock structures sticking out

16. NYC mayor Ed Koch's greeting (or just a

Down

- 1. Act properly
- 2. French academies
- 3. Shrinks in fear
- 4. Dutch airline that's three letters in a row
- 5. "A Black ____ Sketch Show"
- 6. "Frankenstein" assistant
- 7. Opera highlight
- 8. "____ 1/2" (classic manga)
- 9. Ship bottom
- 10. Dave Mustaine thrash metal band
- 11. Basic gold unit
- 14. Basis for an "MST3K" episode, generally
- 15. Vague caveat
- 17. Linguist's notation system, for short
- 21. Non-virtual, for short
- 23. Vegan food also called "wheat gluten"
- 27. Lifeguard training subj.
- 28. Buriap base
- 29. Take the cake, for example
- 31. Complete mess
- 33. "____ et messieurs ..."
- 34. Mrs. Garrett on "The Facts of Life"
- 36. Like Chris Tucker and Ed Helms, by birth
- 37. Reason to pull over
- 38. Overrule
- 39. Type of hiring discrimination
- 42. Winter Olympics item
- 45. "We can hope!"
- 46. Move unsteadily
- 47. Coke-owned citrus soft drink
- 50. Take the blame for
- 51. Word following tech or crypto
- 53. Tattoo parlor stock
- 54. Opera set near the Nile
- 55. Letters on a vaccine for whooping cough (among other things)
- 56. Chooses (to)
- 60. Consequent ending?

arts & entertainment by Janelle Fisher

Christmas with the Knights: The Knights Before **Christmas**

Dec. 12-15 **Dudley Birder Hall, De Pere**

Celebrate the holidays with St. Norbert College's Knights on Broadway.

Enjoy a performance of energetic, contemporary and sincere arrangements of holiday favorites.

Shows will take place at 7 p.m. on Dec. 12 and 13 and at 2 p.m. on Dec. 14 and 15.

Tickets are \$28 for adults and \$16 for

Learn more and purchase tickets at snc.edu/ knightsonbroadway.



Downtown Holiday Market

Saturday, Dec. 14 | KI Convention Center, Green Bay

will be Vendors selling handcrafted goods, winter produce, baked goods and more.

Photo opportunities will be available with a live, dancing gingerbread from 9-10:30 a.m., Santa from 11 a.m.-1 p.m. and a holiday balloon backdrop by Pop of Color.

The market will run from 8 a.m.

Check out downtowngreenbay. com for more details.





Spirit of the Holidays

Saturday, Dec. 14

Ashwaubenon Performing Arts Center, Ashwaubenon

Holiday performance presented by Barb's Centre for Dance and Ballet 360.

The program will feature original tap, jazz, lyrical and ballet works choreographed to traditional and contemporary holiday music.

Ballet 360 will present a featured section of The Nutcracker.

Performances will take place at 1 p.m. and 6 p.m.

Tickets start at \$15.

All proceeds from the shows will be donated to area charitable organizations. For more information and to purchase tickets, visit ashwaubenonpac.org.

Lambeau Book Release

Tuesday, Dec. 17

Bosse's News and Tobacco, De Pere Celebrate the release of a book

chronicling the life of Curly Lambeau. Meet staff from the Press Times.

Enjoy cookies and hot chocolate. Copies of the book will be available

This event will begin at 4 p.m. See the Press Times' Facebook page to learn more.



65. Faucets

Anglers will need to be patient for safe ice



In the Outdoors

BY KEVIN NAZE
GUEST COLUMNIST

A tragic ice fishing accident on the Kewaunee River last weekend has put the spotlight on just when ice is considered safe enough to fish.

While we mourn the loss of a sportsman — and pray for his family and friends — we also need to remind all those who enjoy venturing out onto the early-season ice to wait for a long, extended period of very cold air, and even then, to have all the safety tools along to test the ice.

Tyler Yunk of Habitual Guide Service targets trout and other species through the ice of Lake Michigan and Green Bay tributaries.

"After a short and almost non-existent season last year, everyone has the itch to get out," Yunk said. "It's been years since we had cold enough temperatures for good ice in early December. It's an exciting time for ice anglers in Northeast Wisconsin, but also a dangerous one."

Yunk said early ice is never safe ice, and every precaution should be taken. That means a spud bar, a set of ice picks, a rope and most importantly the buddy system.

"If you're not sure, don't chance it," Yunk said. "Don't be afraid to reach out to local bait shops and fishing guides for an ice report."

Yunk said tributaries and Green Bay reefs and inlets/outlets always have current.

That plus underwater obstructions such as

rocks or logs can make ice paper-thin in some spots, even when it's plenty thick in others.

The extended forecast — always a gamble reporting it here — shows another thaw beginning this weekend, with daily highs well above freezing right into the Christmas break.

Preliminary nine-day

Deer hunters across Brown, Door and Kewaunee counties combined to register 5,750 whitetails during the recent nine-day gun deer hunt, an increase of more than 300 over the five-year average.

Door County totals included 1,153 antlered bucks and 1,298 antlerless, for a total of 2,451. Kewaunee County hunters totaled 1,892, including 828 bucks, and Brown County registered 1,407 (650 bucks).

Statewide, the preliminary numbers showed a drop in the buck kill up north and down south, but an overall slight increase thanks to the deer-rich central farmland region.

The nine-day-only numbers were 89,029 bucks and 95,630 antlerless deer, for a total of 184,659.

However, since they need to be accounted for somewhere, the Department of Natural Resources annually adds all the ag damage deer taken the past few months at the end of the regular gun hunt.

Therefore, the "nine-



Ice was several inches thick on some sections of Green Bay and Lake Michigan tributaries before the recent warmup. Mason Yunk caught this colorful steelhead late last week. Guide Tyler Yunk of Habitual Guide Service said conditions deteriorated significantly last weekend, and it was no longer safe to venture out. After a few days of colder air, an extended thaw is in the forecast all the way into the Christmas break.

Tyler Yunk photo

day" numbers being reported — 89,787 antlered bucks and 99,835 antlerless, or 189,622 overall — include the ag damage deer, and possibly disabled hunt kills (will clarify once DNR responds to a request).

Not including ag damage deer, the Central Farmland region saw 108,169 whitetails (48,911 bucks) registered in the 9-day hunt; Southern Farmland 40,837 (18,732 bucks); Northern Forest 28,821 (17,456 bucks); and Central Forest 6,822 (3,930

bucks).

From a hunter safety standpoint, it was the safest season on record, with just one non-fatal shooting incident in Vernon County.

Combining all regular seasons to date, 289,361 whitetails were reported by hunters in Wisconsin through Monday, including 155,272 bucks.

Crossbow users had tallied 59,078 (38,108 bucks) and archers 36,333 (23,460 bucks). Marathon County produced 10,695 whitetails, Clark 9,913, Waupa-

ca 9,290, Marinette 8,632, and Shawano 8,524.

More chances to hunt

The 10-day muzzleloader season ended Wednesday, and the four-day antlerless-only gun deer hunt runs through Sunday, Dec. 15.

After that, it'll be camo again until a Dec. 24-Jan. 1 holiday antlerless gun deer hunt in some counties (check the regulations for specifics).

The archery and crossbow hunts continue into early January in most counties, and until Jan. 31 in some farmland counties.
Again, check the regulations for all the details.

Weekly water levels

As of Dec. 6, Lake Michigan water levels were down six inches in the past year and were several inches below the 100-year average.

Water levels had fallen three inches in the past month. Lake levels were still 27 inches above the record monthly low, set in 2012, but were 38 inches below the all-time December high, set in 1986.

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rGreenBay.com.

OBITUARIES



Katheryn V. Aho, age 88, of Seymour, passed away Friday, December 6, 2024 at ThedaCare Hospital, Appleton, WI. She was born February 11, 1936, daughter of the late Jacob and Katie (Schmidt) Sigl.

Kathy was united in marriage to Edwin C. Aho. They enjoyed many beautiful years together before Edwin preceded her in death August 8th, 1990. She graduated from Seymour High School, and built a successful career in sales. She

worked for many businesses in the Appleton area, including Capri Carpeting where she supervised the call room. When she moved to Michigan, she continued her affinity for sales at Superior Audio Visual. She was very determined and driven.

Kathy was a strong minded lady who was not afraid to tell it as is. She enjoyed trips to the casino, crocheting, crafts, dining out and thrifting. Going for motorcycle rides was one of her greatest joys and she loved attending Sturgis.

Katheryn is survived by her children, Vicki Aho and Eddi (Lisa) Aho; 5 grandchildren: Lauren Aho, Edwin Aho, Brandon Aho, Colton (Caitlyn) Fontecchio, Gabrielle (Ryan) Laha, and 11 great-grandchildren. She also leaves behind a special friend, Donald.

special friend, Donald. She was preceded in death by her parents, her husband, infant daughter and a sister, Loretta (Louie) Grych. Visitation will be held at Newcomer Chapel (340 S. Monroe Ave., Green Bay, WI), Saturday, December 14, 2024 from 12 NOON to 1 PM. A funeral service will follow at 1 PM. Entombment will be in Allouez Catholic Mausoleum. To leave a special message for the family, please visit www.Newcome

Kathy's family would like to express their gratitude to Dr. D and the staff at ThedaCare Hospital, Appleton and ThedaCare Hospice for their care and compassion.
"In the hearts of those who loved you, you will always be there"

EDITORIA

of the authors. They do not purport to reflect the opinions or views of The Press Times or its parent company Multi Media Channels.

PUBLISHER'S LETTER

The Joys and Blessings of Christmas

Dear Reader,

Christmas holds many meanings for those who celebrate this special day and the season that surrounds it. At its heart, Christmas signifies the birth of Christ, a moment of profound spiritual importance. But it also brings to mind the joy of giving, with gifts and presents for little



boys and girls, each package wrapped with love and an-

While we often find ourselves striving to be our best during the holiday season, the true magic of Christmas shines brightest in the eyes of a child. In their wonder and delight, we are reminded of the simple, pure joy that this time of year brings.

Merry Christmas to all.

PATRICK J. WOOD

Publisher

Author of "Reflections" a new book now available on Amazon.

BE OUR GUEST

Gift cards are for giving, not for scams

FROM THE WISCONSIN **DEPARTMENT OF** AGRICULTURE, TRADE AND CONSUMER PROTECTION

This time of year, gift shopping is in full swing. Many consumers will choose to purchase a prepaid gift card for their friends or family mem-

Gift cards are popular because the buyer can choose how much money it is worth, and recipients can choose what they would like to spend that money on, but gift cards are also used in multiple ways by scammers and fraudsters.

Whether giving or receiving a prepaid gift card this year, it is important that consumers know how to keep their money and identity safe.

The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) recommends keeping the following information in mind.

Avoid online gift card scams; these can take different forms, such as buying discounted gift cards or gift cards in "bulk."

These are often fake offers meant to trick you into paying the scammer or providing your personal information, but there is no gift card waiting for you at the end of the pro-

DATCP's tips

Only buy a gift card directly from the retailer or authorized seller, especially if making your purchase online.

Check gift cards bought in-store for tampering. Thieves are known to tamper with gift cards displayed on kiosks or store

They scan cards to record the card number, scratch off the security code and then steal the funds after a legitimate consumer purchases it.

They also place fake barcode stickers over the real card's barcode so when someone buys the card, they are unknowingly activating a different gift card already in the scammer's possession.

Only buy gift cards that are fully enclosed in packaging and unable to be swiped or scanned before being opened.

Closely examine the barcode to check if a sticker has been placed over it. Inform the seller if it appears tampered with.

Know how to activate and use the card. Many cards activate automatically as soon as they are purchased, but others require the user to activate the card online or by calling a phone number. Pay attention to how you can check a card's balance, as some scammers run fake "balance checking" websites that steal the card's information as soon as it is entered.

Keep any terms and conditions and other information that comes with the card, and refer back to these as needed.

Check whether your gift card has extra security measures such as registration with the issuer/ retailer or a changeable

Treat your gift cards like cash, activate it only when you need to, and use it as soon as possible.

If the card is lost, stolen or unexpectedly low on funds, report it to the issuer right away.

For more information and consumer protection resources or to file a complaint, visit DATCP's Consumer Protection webpage at ConsumerProtection.wi.gov or contact the Consumer Protection Hotline at (800) 422-7128 or DATCPHotline@wisconsin.gov.



BE OUR GUEST

Wisconsin students, families encouraged to file FAFSA

FROM GOV. TONY EVERS **OFFICE**

Gov. Tony Evers, in partnership with the Wisconsin Department of Financial Institutions (DFI) and the Wisconsin Higher Educational Aids Board (HEAB), is encouraging Wisconsin students and families to complete the Free Application for Federal Student Aid (FAFSA) for the 2025-26 academic year as part of the national "FAFSA Filing Month."

Gov. Evers proclaimed December 2024 as "FAF-SA® Filing Month" throughout the state of Wisconsin, encouraging high school counselors, principals, superintendents, after-school programs, parent groups, nonprofit organizations and local and state education organizations to assist students and families in completing the FAFSA® as the first step toward achieving their college and career aspirations.

"Pursuing higher education should be affordable and accessible to all, and filling out the FAFSA is an important first step in ensuring Wisconsin students can pursue quality, affordable higher education and access the thousands of scholarships available," Evers said. "I encourage high school counselors, principals, superintendents, educators, and the many organizations that engage in this work to assist students and families in taking advantage of this important resource by applying today."

The FAFSA, filed annually, is the gateway to nearly all federal, state, and institutional financial aid, including scholarships, grants, workstudy funds, and federal student loans, plus many viders require it as well.

For those looking to enroll in postsecondary education during the 2025-26 academic year, it's important to submit the FAFSA as soon as possible and take time to understand the various deadlines that apply.

The 2025-26 FAFSA is available now at studentaid.gov/h/apply-foraid/fafsa.

"Every year, students and families nervously await and often postpone submitting the FAFSA. Some even skip it entirely because of a misconception that it's only a fast-track to federal student loans; however, submitting the FAFSA® is a student's ticket to being considered for all types of financial aid, including grants and scholarships, which don't need to be repaid," said DFI Secretary Cheryll Olson-Collins. "I encourage all Wisconsin students who plan to enroll for the first time or continue their studies in the fall of 2025 to submit the FAFSA®

According to the National College Attainment Network (NCAN) FAFSA Tracker, through Nov. 15, 47.2% of the high school class of 2024 in Wisconsin has completed a FAFSA. There have been 34,483 FAFSA completions in Wisconsin, an 8.5% decrease, with 3,197 fewer FAFSA submissions completed as compared to the last academic year. Nationally, the NCAN FAFSA Tracker shows 53.8% of the high school class of 2024 has completed a FAFSA through Nov. 15, an 8.7% decrease compared to the last academic year.

For more information about Wisconsin's student financial aid, including grant, scholarship and loan programs, tuition reciprocity agreements, and tuition capitation contracts, visit HEAB's website.

For more information about college and career readiness, student loan borrowing and repayment, and the Wisconsin 529 College Savings Program, visit DFI's website.

Into the Past



An early 1900s photo of the Beaumont House, showing an interior view of parlor with a hearth and Christmas tree. The hotel was located on the northeast corner of Main and North Washington streets, where it stood for 100 years. Wisconsin State Historical Society photo

LEGALS

Legals 7700

Howard

WNAXLP Preliminary Resolution No. 2024 - <u>27</u> PRELIMINARY RESOLUTION DECLARING INTENT TO EXERCISE SPECIAL ASSESSMENT POWERS UNDER WISCONSIN STATUTE

SECTION 66.0701 UPON THE PLAT OF MARLEY MEADOWS, FOR SANITARY SEWER, STORM SEWER, WATER MAIN, SERVICE LATERALS, SIDEWALKS, CURB AND GUTTER, ASPHALT ROADWAY AND STORM WATER MANAGEMENT FACILITY CONSTRUCTION. The Village Board of the

Village of Howard, Brown County Wisconsin do hereby resolve as follows: 1. The Village of Howard hereby declares its intention to exercise its power under Section 66.0701 of the Wisconsin Statutes to levy

special assessments upon

The Plat of Marley Meadows

as follows: A. The Plat of Spring Green Heights for sanitary sewer and laterals, water mains and water services, storm sewer and laterals, sidewalks, curb and gutter, asphalt roadway, and storm water management facility construction including: Parcel VH – 47

Parcel VH - 47-8 Parcel VH - 47-1

2. The total amount assessed by the Village shall not exceed the cost of the improvements. 3. The Assessment against any parcel may be paid in cash or installments to be determined at the public hearing on the proposed assessment.

4. The Village determines that such improvements shall be installed and assessment therefore levied under the police power and that the amount assessed against each benefited parcel shall be based on the Village of Howard Special Assessment Policy for public improvements.

5. The Director of Engineering is directed to prepare a report consisting of:

A. Preliminary or final plans and specifications. B. An estimate of the entire costs of the proposed work or

improvement. C. A schedule of the proposed assessments.

D. A statement that the property against which the assessments are proposed is benefited.

6. After completing such report, the Director of Engineering is directed to file a copy thereof in the Village Clerk's office for public inspection.

7. Upon receiving the report of the Director of Engineering, the Village Clerk is directed to give notice of a public hearing on such report as specified in Section 66.0703(7), Wis. Stats., unless prior thereto a written waiver of such notice is received by the Clerk from the owners of all of the property affected by said public improvements against which assessments are to be levied. If such notice is required the hearing shall be held in the Village Hall at a time set by the clerk in accordance with Section 66.0703(7), Wis. Stats. Adopted by the Board of Trustees of the Village of Howard, Brown County, Wisconsin, this 9th day of December 2024.

ATTEST: Christopher Haltom, Village Clerk Published: 12 13 24 WNAXLP

APPROVED:

President

Burt McIntyre, Village

Bids and Request for Proposals 7705

Ashwaubenon

WNAXLP VILLAGE OF **ASHWAUBENON ADVERTISEMENT FOR BID** SITE WORK FOR FUTURE

PARK ON ELEMENT WAY The Village of Ashwaubenon will accept sealed bids up to 10:00 a.m. CST, on Tuesday, January 14th, 2025, in the office of the Village Clerk, in the Ashwaubenon Village Hall, 2155 Holmgren Way, Ashwaubenon, WI 54304-4605.

Future Park site on Element Way. Work to include earthwork, grading, flatwork, water line installation, drainage, and some equipment/amenity installation. The project is listed on Quest: cdn# 9356068. Detailed specification and proposal forms are also on file and may be obtained at the Ashwaubenon Parks, Recreation and Forestry office, 900 Anderson Drive, Ashwaubenon, WI 54304-4605.

The Village of Ashwaubenon reserves the right to accept and/or reject any and all proposals. Proposals will be opened and publicly read at 10:00 a.m., in Conference Room A of Ashwaubenon Village Hall on Tuesday January 14th, 2025. Each proposal must be accompanied by a Bid Bond or Certified Check equivalent to 5% of the maximum proposal. The contract shall be subject to Section 66.293 of the Wisconsin Statutes pertaining to municipal wage scales.

Dated at the Village of Ashwaubenon, Wisconsin, on this 10th day of December 2024.

REX MEHLBERG, DIRECTOR PARKS, RECREATION AND FORESTRY DEPARTMENT VILLAGE OF **ASHWAUBENON** Publish 12.13.24 & 12.20.24 WNAXLP

Hobart

WNAXLP **SECTION 00 11 13** ADVERTISEMENT FOR **BIDS**

VILLAGE OF HOBART 2990 S. PINE TREE ROAD **HOBART. WI 54155** The Village of Hobart will receive sealed bids for the

following work: 2024 Utility and Street Reconstruction Contract No. 2320-24-03 Bids will be received until 1:00 p.m. Local Time, on Monday, January 6, 2025. For this project, bids will be received and accepted via the online electronic bid service through QuestCDN vBid Online Bidding, only. Paper bids will not be accepted. To submit a vRid online l must download the project bid document file from QuestCDN, which will add you to the plan holders list and gain you access to vBid Online Bidding. Contact QuestCDN.com at 952-233-1632 or info@questcdn.com for assistance in setting up a free standard membership registration, downloading this digital project information, and submitting your bid via the vBid Online Bid Portal. The online bid portal (Live Bid Schedule Document) will be open when documents uploaded for viewing. There is a non-refundable

fee of \$50 for a set of digital contract documents. (This fee includes both downloading of digital plans/specs and online bidding.) The unconfirmed bid results will be publicly read aloud after the bid portal closes on Monday, January 6, 2025 at 1:00 p.m. local time. The bid opening will be held by teleconference. Any

interested Contractors or

Bids and Request for Proposals 7705

members of the public that would like to participate in the teleconference will need to call 1-414-877-0020 and enter the code 872098 when prompted.

A pre bid meeting will not be held.

Project Description: The project includes the urbanization of Schuering Road and S. Pine Tree Road. Included in the project is the construction of new base aggregate, concrete curb and gutter, storm sewer, culverts, watermain, asphalt pavement. asphalt trail paving, wet detention pond, and landscape restoration. The project also includes asphalt trail on CTH EE/Orlando Drive with gravel shoulders, storm sewer, and landscape restoration in accordance with the plans and specifications. Prospective bidders must be on the plan holders list through QuestCDN for bids to be accepted.

Robert E. Lee & Associates, Inc. requires bidders to prequalify 5 calendar days prior to bid opening. Contract documents for this project may be examined online or downloaded at: www.questcdn.com. The QuestCDN eBidDoc Number for this project is:

Fach bid must be accompanied by a Bid Bond or certified check equivalent to 5% maximum proposal. If a check is submitted, it must be received in Robert E. Lee & Associate's office by the posted bid date/ bid time.

9369609

The Owner reserves the right to reject any or all bids or any part of a bid. Further, the Owner reserves the right to waive any informality in any bid. The Owner reserves the right to increase or decrease the quantity of any item or portion of the work, or to omit portions of the work as may be deemed necessary by the Owner; and the same shall in no way affect or make void the contract, except that the appropriate additions to or deductions from the contract price will be made.

The owner encourages DBEs including MBEs and WBEs to submit bid proposals. The Bidding Documents may

be examined for free at: - QuestCDN.com or www.releeinc.com/bid list enter eBidDoc number

9369609

If you are interested in purchasing a paper copy, you may do so by contacting Blue Print Service Company for paper sets (contact Appleton 920-733-4539 or Green Bay 920-494-4539). Downloaded plans are not scaleable, neither the owner nor the engineer shall be held responsible for the scale of downloaded plans. Only printed plans obtained from Rlue Print Service Com shall be considered to be scaleable plans.

No Bidder may withdraw his bid within 60 days after the actual date of the opening thereof.

The letting of the work described herein is subject to the provisions of the Wisconsin State Statutes, in particular 62.15, 66.0901, and 66.0903.

Aaron Kramer, Village Administrator Village of Hobart Publish 12.13.24 & 12.20.24 WNAXLP

Meetings and Public Hearings 7720

City of Seymour Public Hearing Notice Request to Approve Preliminary Plat for Planned Unit Development Please take notice that a public hearing will be held in the Council Chambers of the Municipal Building located at 328 N. Main Street, Seymour, WI on Thursday, December 19, 2024 at 6:30 p.m. to consider a request from

Meetings and Public Hearings 7720

Golden Meadow Holdings, LLC to consider approval of the preliminary plat, identified as the Golden Meadow Estates Planned Unit Development, with current zoning of Single-Family Residential and Conditional Use Permit-Multi-Family Residential being rezoned as a Planned Unit Development with Single-Family and Multi-Family Residential units. Tax Parcel No. 340152700 is located immediately east of Mainline Drive between Crestview Drive and Della St. The property is described as follows: being part of the southwest 1/4 of the southeast 1/4 and part of the northwest 1/4 of the southeast 1/4 all in section 33, township 24 north, range 18 east, City of Seymour, Outagamie County, Wisconsin. Persons interested in making

comment on the following proposals (1) to provide preliminary plat approval for the planned unit development (2) to rezone Parcel No. 340152700 as a Planned Unit Development with Single-Family and Multi-Family Residential units may do so at the public hearing, or by letter to the City Clerk's Office at 328 N. Main Street, Seymour, WI 54165. Correspondence can also be sent via e-mail to the City Clerk at clerk@cityofseymourwi.org Correspondence is to be received no later than 4:30p.m. on Wednesday, December 18th. Christy Stover, Clerk-Treasurer City of Seymour, WI

Publish Dec. 6 & 13, 2024 **WNAXLP**

Minutes

7725

Ashwaubenon WNAXI P

Ashwaubenon Board of Education **Regular Board Meeting** Wednesday, October 23, 2024

CALL TO ORDER: Board President Vyskocil called the meeting to order at 6:30 pm **ROLL CALL:** Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke: Board Members Excused: All present; School Choice Advisory Representative: Matthew Rotter **DECLARATION OF**

QUORUM: Quorum present PLEDGE OF ALLEGIANCE: The pledge was recited. ADOPTION OF AGENDA: Moved VanDeKreeke seconded by Anderson to adopt the agenda as

presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nav 0. Motion carried 5:0 ANNOUNCEMENT OF **EXECUTIVE SESSION: In**

accordance with W.S. 19.85(1) (c) an execu session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (Employment)

CITIZENS AND/OR **DELEGATIONS:** No topics presented CONSENT AGENDA: Moved

by Anderson, seconded by VanDeKreeke to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0 1. Minutes of the regular meeting held on Wednesday, September 11, 2024 2. Minutes of the executive meeting held on Wednesday. September 11, 2024 3. The schedule of checks written 09/04/24 to 10/14/24 Staffing: hirings, resignations, retirements, leave of absences 5. There were 19 cocurriculars approved

7725 Minutes SUPERINTENDENT'S

REPORT: Ashwaubenon High **School Homecoming Week** 2024: AHS celebrated its 2024 homecoming in late September with the annual powder puff football games won by the seniors, football team vs. the swim team competition in the pool, Pep Assembly, parade, and football game. Saturday evening the AHS staff hosted the Homecoming Dance with a record number of students (over 700) attending.

October is National Principal Month: October is National Principal Month. Our principals are outstanding leaders that work tirelessly to support their students and

• Referendum Meetings: The last two referendum informational meetings are being held at the District Office on October 24th from 4:00-5:00 and October 30th from 6:00-7:00.

2025-2026 School Calendars: We began working on the 2025-26 school calendars. Staff have been providing feedback which will be discussed in further detail at November's Educator Forum Meeting.

Jaguar Excellence Awards: For the month of September 205 Jaguar Excellence awards were handed out to staff.

DISCUSSION ITEMS: 1. Performing Arts Center **Update:** Kate Williams shared the annual update of the PAC. This information was shared with the Village Board on 10-22-24. Thank you to the

Village for their partnership. Thank you to Kate for all her work on making the PAC successful. 2. Middle and High School

Continuous Improvement Plan Updates: Andy Bake spoke about overall district work on the strategic plan and goals. High School and Parkview administrators reviewed their 23-24 goals and shared their 2024-25 goals and action steps. **ACTION ITEMS:**

1. Early College Credit/Start College Now Requests: Dirk Ribbens presented the spring 2025 ECC and SCN requests. Moved VanDeKreeke, seconded by Anderson to approve the Early College Credit/Start College Now requests as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion

carried 5:0. 2. Parent and Family **Engagement in Title I Programs:** Andy Bake presented policy 2261.01 -Parent and Family Engagement in Title Programs. He reminded the board that review and approval of this policy and programs is an annual Federal requirement. Cormier and Valley View are the district's Title I schools. Moved VanDeKreeke, seconded by Anderson to approve the Parent and Family Engagement in Title I Programs as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

3. PAC/Pool/AHS Signage: Kurt Weyers presented the bids for the PAC/Pool/AHS signage. Three bids were received for this project. It is being recommended the board approve the bid from Elevate 97 for \$28,986.46. Moved Anderson, seconded by VandeWalle to approve the PAC/Pool/AHS Signage bid from Elevate 97 for \$28,986.46 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

4. Final Budget Adoption: Keith Lucius presented the

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2024-25 Budget for approval. He reviewed the changes to the budget since the July Annual meeting. Moved VanDeKreeke, seconded by Anderson to approve the 2024-25 budget with the total Fund 10 revenue and expenditures of \$42,269,761 and Fund 27 revenue and expenditures of \$6,482,510 as presented. Aye 5 (Vyskocil, . Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0. 5. Final Levy Certification: Lucius is recommending a total proposed levy for 2024-25 of \$18,404,422. He reminded everyone of the Board's promise to reduce the amount of the additional levy if the state budget included a school funding increase. Last year the district underutilized \$256,952 of the referendum levy. The 2024-25 budget includes a levy that does not use \$981,726. He presented an estimated mill rate of \$6.578; one of the lowest mill rates in the area. Moved VanDeKreeke, seconded by VandeWalle to approve the levy of \$18,404,422 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0. **BOARD &**

SUPERINTENDENT COMMUNICATIONS:

• Thank you to Keith Lucius for speaking to the young people in our community about referendums and property taxes • Thank you to Keith Lucius

and Tammy Nicholson for meeting with residents at Woodside about the upcoming referendum question.

· Anderson stated the construction of the Ashwaubenon branch of the Brown County Library is on schedule to open next year. **FUTURE BOARD MEETINGS** & TOPICS:

• The next board meeting is scheduled for Wednesday, November 13, 2024, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon,

• The last two referendum meetings are scheduled for October 24th at 4:00 pm and October 30th at 6:00 pm in the District Office

ADJOURNMENT TO EXECUTIVE SESSION:

Moved Anderson, seconded by VandeWalle to adjourn closed session at 8:04 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

ADJOURNMENT TO OPEN SESSION: Moved

VandeWalle, seconded by Anderson to adjourn closed session at 8:50 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

ACTION FOLLOWING CLOSED SESSION: Moved Anderson, seconded by VanDeKreeke to approved the superintendent search timeline as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

ADJOURNMENT: Moved Garrigan, seconded by Anderson to adjourn the meeting at 8:51 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0. Respectfully submitted, Brett

VandeWalle Publish 12.13.24 WNAXLP

Ashwaubenon

WNAXLP

Board of Canvassers Meeting Minutes Thursday, November 7, 2023 **CALL TO ORDER:** Board President Jennifer Vvskocil called the meeting to order at 3:37pm.

ROLL CALL: Jennifer Vyskocil, Kurt Weyers, Andy

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Canvassers made up of Vyskocil, Weyers and Bake certified the Certificate of the Board of Canvassers for the November 5, 2024, operational referendum certified that the 2024

1. The Board of Canvassers Operational Referendum "School District budget should exceed the revenue limit by \$950,000 per year for three years, beginning with the 2025-2026 school year and ending with the 2027-2028 school year, for non-recurring purposes consisting of expenses associated with providing student mental health and behavioral supports" passed with a 5660 Yes to a 3359 No vote.

ADJOURNMENT: Motioned by Weyers, seconded by Bake to adjourn the meeting at 3:54 pm. Aye 3; Nay 0. Motion carried 3:0 Publish 12.13.24 WNAXLP

Green Bay

WNAXLP **Board of Education Work** Session: 11/11/2024 @ Immediately Following Special Board Meeting (Monday, November 11, 2024)

Members present: Andrew Becker, Laura McCov. James Lyerly, Bryan Milz, Lvnn M Gerlach, Rick

Crosson, Kou Lee Others present:

Vicki Baver Interim Superintendent; Kinsey Lehr. Executive Assistant to the Superintendent of Schools and Board of Education; Lori Blakeslee Director of Communications and Public Relations; Cale Pulczinski, Chief Operations Officer: Melissa Thiel Collar Legal Counsel, Mike Friis, Executive Director of Human Resources, Angie Roble; Chief Finance Officer, Emerson Krings, ICSC Representative, Madison Beres, ICSC Representative

Meeting called to order at 5:08 p.m. 1. Opening Activities

A. Welcome
The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The open session meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was livestream broadcasted on the Green Bay Area Public School District YouTube Channel: https://www.youtube.com/ channel/UCrBxEp_9xzauvGy UydBvV9g. B. Roll Call

Members present:

Andrew Becker, Laura McCov. James Lverly, Bryan Milz, Lvnn M Gerlach, Rick Crosson, Kou Lee (not present at Roll Call - arrived at 5:14 p.m.)

2. Open Forum Public Forum No individuals spoke during

the Open Forum.

3. Updates

A. Referendum Updates Cale Pulczinski, Chief Operations Officer, presented to the Board. Kou Lee arrived at 5:14 p.m.

Discussion ensued regarding West stadium and auditorium project. Washington and East roof projects, user groups for new West Side Elementary School student input and appreciation of gratitude and thanks to the community for supporting our District through the Referendum.

4. Education

A. Approval of Human Growth & Development Advisory Committee Membership David Johns. Associate Superintendent, and Dr. Eric Conn. Director of Curricular Pathways & Post secondary Partnerships and Principal of Katherine Johnson Academy of Enriched Virtual Learning, reviewed the attachment. Discussion ensued regarding the Human Growth &

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Development curriculum. This item will be brought forward for discussion and potential action at the Regular Board Meeting on November 25, 2024.

B. Equity, Diversity, Inclusion & Belonging (EDIB) Update David Johns, Associate Superintendent, Ingrid Parker-Hill, Director of Engagement and Inclusion; and Katie Sulzer, Director of Pupil Services & Equity, presented to the Board. Discussion ensued regarding

educational equity, departmental EDIB goals and action steps, Panorama survey data, equitable access and expectations of outcomes, quantifying inequity, and student and staff perception on Advisory and grade checks.

Breshay Hanson, Alumni, Educator, and Parent, shared her story with the Board. C. Special Education Update David Johns, Associate Superintendent; Jackie Hauser, Director of Special Education; Shawn Manders-Obrien, Associate Director of Special Education; and Nicole Borley, Associate Director of Special Education, presented to the Board.

Discussion ensued regarding IEP process and criteria, predominant category of Special Education needs, parent input and support, Child Find obligations, Equitable Services, process for students transferring into GBAPS from a private school with an Individualized Service Plan, mandated services, reimbursement rate for Special Education for public schools vs. private schools, Special Education vouchers, increase in services and students with disabilities, racial disproportionality, staffing shortages and needs, staffing and impact on Fund 27, and contracted virtual SLP services requirements.

D. Long Range Library Plan <u>Update</u> Raquel Rand, Library Media Coordinator, Linda Teske, Director of Literacy; and David Johns, Associate Superintendent, presented to

the Board. Discussion ensued regarding items checked out per student, items included in data points, collaboration with Brown County Library, requests for books, library media specialist responsibilities, 3D printers, and common school fund. This item will be brought forward for discussion and potential action at the Regular Board Meeting on November

25, 2024. The Board took a short break. 5. Operations

A. Membership Numbers <u>Update</u> Cale Pulczinski, Chief Operations Officer, presented to the Board. Discussion ensued regarding voucher reimbursement rate, tax levy funding, and open

enrollment in vs. enrollment outnumbers. B. Human Resources Information System (HRIS) -Tyler Enterprise Software

<u>Update</u> Mike Friis, Executive Director of Human Resources, and Angie Roble, Chief Financial Officer, reviewed the attachment.

Discussion ensued regarding employee self service items, employee initiated items, year round pay, and modules within the system.

6. Policy and Governance A. Revisions to Board of Education Policies and Rules in the 300 and 400 Series Policies **Policies**

Melissa Thiel Collar, Legal Counsel, reviewed the attachments. Discussion ensued regarding gifted and talented language, Board approved gifted and talented programming, library media collection, definition of trailer park, concealed earbuds, and equal application and enforcement

of the dress code standards.

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This item will be brought forward for discussion and potential action at the Regular Board Meeting on November 25, 2024.

7. Board Member Agenda **Items**

The attached schedule reflects upcoming Board of Education meetings. 8. Adjournment Motion to adjourn made by Andrew Becker, seconded by

Rick Crosson. Motion carried with all Board Members voting in favor by jointly reciting "aye". Meeting adjourned at 8:46 p.m. Publish 12.13.24

WNAXLP **Green Bay**

WNAXIP Public Hearing: 2024-25 Budget: 10/28/2024 @ 5:30 p.m. (Monday, October 28, 2024)

Members present: Andrew Becker, Laura McCov. James Lyerly, Bryan Milz, Lvnn M Gerlach, Rick Crosson, Kou Lee Meeting called to order at

1. Opening Activities A. Welcome

5:30 p.m.

The meeting was held in the Green Bay Area Public School (GBAPS) District Office Building room #331, located on the 3rd floor. Some individuals joined via zoom and the meeting was livestreamed on the GBAPS YouTube Channel B. Roll Call

Members present: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lvnn M Gerlach, Rick Crosson. Kou Lee Also Present: Vicki Bayer, Interim Superintendent; David Johns, Associate

Superintendent; Cale Pulczinski, Chief Operations Officer, Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education: Angie Roble, Chief Financial Officer; Lori Blakeslee, **Director of Communications** and Public Relations: Mike Friis, Executive Director of

Human Resources 2. Recommended Changes to the 2024-25

A. 2024-25 Budget Angie Roble, Chief Financial Officer, presented the attachments and reviewed the changes since the last presentation at the October 14. 2024 Board of Education Work Session. Discussion ensued regarding total amount paid to New Leaf Charter School, total number

of students receiving vouchers, and voucher student demographics.

3. Public Forum No individuals spoke during the Public Forum.

4. Adjournment Motion to adjourn made by Rick Crosson, seconded by I vnn Gerlach

Motion passed with all Board members voting in favor by Meeting adjourned at 5:41 p.m. Publish 12.13.24

WNAXI P **Green Bay**

WNAXLP

Regular Board of Education Meeting: 10/28/2024 @ Immediately Following Public Hearing (Monday, October 28, 2024) Members present:

Andrew Becker, Laura McCoy,

James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee Meeting called to order at

5:41 p.m. 1. Opening Activities A. Welcome

The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green

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Bay Area Public School District YouTube Channel: https://www.youtube.com/ channel/UCrBxEp_9xzauvGy UydBvV9g. B. Roll Call

Members present: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee Also present: Vicki Bayer, Interim Superintendent, David Johns, Associate Superintendent; Cale Pulczinski, Chief Operations

Officer; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Angie Roble, Chief Financial Officer, Lori Blakeslee, **Director of Communications** and Public Relations; Mike Friis, Executive Director of Human Resources; Andres Mora, ICSC Representative; Galilea Matus-Stulzer, ICSC

Representative C. Pledge of Allegiance Board of Education members stood, faced the flag, and recited the pledge of allegiance.

D. Mission Statement Bryan Milz recited the district mission statement, "we educate all students to be college, career and community ready, inspired to succeed in our diverse world."

E. Land Acknowledgement Statement.
Laura McCoy read the Land

Acknowledgement Statement. 2. Recognition MOTION: To reorder the

agenda to move Open Forum A & B ahead of Recognition. Motion by Bryan Milz, second by Andrew Becker. Motion carried with all board members voting in favor by reciting "aye".

3. Open Forum A. Intra-City Student Council Report

Andres Mora and Galilea Matus-Stulzer, ICSC Representatives, gave a good news report. Discussion ensued regarding dates for the upcoming

musicals. B. Public Forum
No individuals spoke during the Open Forum.

2. Recognition A. Friend of Education Award Laura McCoy presented the Friend of Education Award to Senator Robert Cowles on behalf of the Board of

Education. 4. Updates A. Superintendent's Update Vicki Bayer, Interim Superintendent, gave an update to the Board. B. Board Members' Updates Board Members provided updates around Intentional Community Engagement. C. Strategic Planning Update Lynn Gerlach, Rick Crosson, and David Johns, Associate Superintendent, presented an update to the Board. Discussion ensued regarding board member participation and next steps, and past strategic planning processes. D. Legislative Update The Board discussed legislative updates.

5. Consent Agenda **Approval**

A. Consent Agenda Approval MOTION: That the Consent Agenda Items, A-E, as presented, be approved. Motion by Bryan Milz, second by Andrew Becker. Discussion ensued regarding the Gifts to the Board. Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee The below Consent Agenda items were approved: B. Bills

C. Gifts D. Minutes Personnel Action

6. Items Withdrawn from Consent Agenda A. Items Withdrawn from

Consent Agenda F. Charter School Authorizer Report

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MOTION: That the consent agenda item F Charter School Authorizer Report, as presented, be approved. Motion by Bryan Milz, second by Lynn M Gerlach. Discussion ensued regarding the Charter School Authorizer Report and presentation at the last Board Meeting. Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee 7. Action

A. 2024-25 Final Budget Adoption MOTION: That the 2024-25 Final Budget, as presented, be approved.

Motion by Bryan Milz, second by Rick Crosson. Final Resolution: Motion

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee B. Final Levy Certification -Upon Passage of the

Referendum MOTION: That the levy of \$109,351,151 as presented, be approved. Motion by Bryan Milz, second by Lynn M Gerlach.

Discussion ensued regarding the mill rate and public school funding. Final Resolution: Motion

Yes: Andrew Becker, Laura

McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee C. Final Levy Certification -Upon Non-Passage of the Referendum MOTION: That the levy of

\$76,092,829, as presented, be approved. Motion by Bryan Milz, second by Rick Crosson. Final Resolution: Motion

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee D. Middle and High School Activities Director Job **Description Update**

MOTION: That the Middle and High School Activities Director job description, as presented, be approved. Motion by Rick Crosson, second by Lynn M Gerlach.

Discussion ensued regarding the revisions to the job description. Final Resolution: Motion

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee E. Superintendent Job **Description Update**

MOTION: That the Superintendent job description, as presented, be approved. Motion by Rick Crosson, second by Lynn Gerlach. Discussion ensued regarding

job description revisions related to strategic planning and the 24 month terms of employment. Bryan Milz offered friendly amendment to strike Terms of Employment: 24-month position minimum with salary and benefits as determined by the Board of Education, second by Laura McCoy. Discussion ensued regarding

what to include in the job description vs. job posting and contract negotiations. Rick Crosson declined the friendly amendment. MOTION: To amend the job description to eliminate the Terms of Employment: 24month position minimum with salary and benefits as

determined by the Board of Education, second by Laura McCoy. Discussion ensued regarding

rolling contracts. Final Resolution: Motion Carries Yes: Laura McCoy, Bryan

Lyerly, Lynn M Gerlach No: Rick Crosson, Kou Lee MOTION: That the Superintendent job description, as amended, be approved.

Milz, Andrew Becker, James

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Motion by Rick Crosson, second by Lynn Gerlach. Discussion ensued regarding Board Member and staff involvement in the updated job description. Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee F. School Security Drill

Review MOTION: That pursuant to Wis. Stat. section 118.07(4) (cp), the written drill evaluations submitted by the principals from all District schools, as reviewed, be accepted.

Motion by Bryan Milz, second by Laura McCoy. Discussion ensued regarding acceptance of School Security **Drill Review** Final Resolution: Motion

Carries Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee

G. Revisions to Board of **Education Policies and Rules** in the 300 and 400 Series **Policies MOTION:** That the Revisions

to Board of Education Policies and Rules in the 300 and 400 Series Policies, as presented, be approved. Motion by Andrew Becker, second by Bryan Milz. Final Resolution: Motion

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee H. Repeal of Board of Education Policy 357 - Before and After School Programs

MOTION: That Board of Education Policy 357 - Before and After School Programs, as presented, be repealed. Motion by Andrew Becker, second by James Lyerly. Final Resolution: Motion Carries Yes: Andrew Becker, Laura

McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee I. Approval of Contingency Fee Agreement with Frantz Law Group, APLC and Authorization of Litigation for participation in a mass-action lawsuit against Manufacturers of Insulin and Pharmacy

Benefit Managers MOTION: That the Board of Education approve the authorization of commencement of insulin litigation against Manufacturers of Insulin and Pharmacy Benefit Managers as presented and execute an attorney-client fee contract authorizing the legal services of the Frantz Law Group, APLC as attorneys for the District in the mass tort lawsuit against Manufacturers of Insulin and Pharmacy Benefit

Managers. Motion by Lynn M Gerlach, second by Rick Crosson. Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee J. Approval of Clean Energy Advisory Committee <u>Membership</u>

MOTION: That the individuals identified in the Clean Energy Advisory Committee memo to serve on the committee, as presented, be approved. Motion by Bryan Milz, second by Rick Crosson. Discussion ensued regarding student applicants and number of applicants. Final Resolution: Motion

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee

8. Agenda Setting A. GBAPSD Board Meeting Schedule

The attached schedule reflects upcoming Board of Education meetings.

9. Adjournment Motion to adjourn made by Lynn Gerlach, seconded by Rick Crosson.

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Motion carried with all Board Members voting in favor by jointly reciting "aye". Meeting adjourned at 7:16 p.m.Publish 12.13.24 . WNAXLP

Green Bay

WNAXI P Special Board Meeting: 11/11/2024 @ 5:00 p.m. (Monday, November 11, 2024)

Members present: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson

Members excused: Kou Lee

Others present: Vicki Bayer, Interim Superintendent; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Lori Blakeslee, Director of Communications and Public Relations; Melissa Thiel Collar, Legal Counsel; Mike Friis, Executive Director of Human Resources; Angie Roble; Chief Finance Officer Meeting called to order at 5:00

A. Welcome The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The open session meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was livestream broadcasted on the Green Bay Area Public School District YouTube Channel: https://www.youtube.com/ channel/UCrBxEp_9xzauvGy UydBvV9g. B. Roll Call

Members present: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson

2. Action Items A. Employment of Staff **MOTION:** That the employment of staff, as presented, be approved. Motion by Bryan Milz, second by Andrew Becker. Final Resolution: Motion

Carries Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick

Crosson Not Present at Vote: Kou Lee B. Resignation of Staff MOTION: That the resignation of staff, as presented, be

approved. Motion by Bryan Milz, second by Andrew Becker. Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick

Crosson Not Present at Vote: Kou Lee C. Authorization to Issue Superintendent Contract

MOTION: That Vicki Bayer be offered a contract subject to negotiations of such terms to serve as the Superintendent of Schools and Learning of een Bay Area Publ School District.

Motion by Bryan Milz, second by Lynn M Gerlach. Discussion ensued regarding timeline, next steps, and contract inclusion of job description accountabilities. Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson

Not Present at Vote: Kou Lee 3. Adjournment

Motion to adjourn made by Bryan Milz, seconded by Rick Crosson. Motion carried with all Board

Members voting in favor by jointly reciting "aye" Meeting adjourned at 5:07 p.m. Publish 12.13.24

WNAXLP

Howard-Suamico

WNAXI P **Regular Board of Education** Meeting - November 11, 2024

Present: Greg Klimek, Vanessa Moran, Scott

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Jandrin, Amy Rubright, Chrissy Amtmann, Allen McGuire, Rachelle Paulsen Also Present: Mark Smith, Mike Juech, Chad Buboltz, Kimberly Uelmen, Elisia Lewis, Jennie Garceau President Greg Klimek called the meeting to order at 4:45 p.m. A MOTION was made by Scott Jandrin and seconded by Chrissy Amtmann to adopt the agenda. A vote was taken on the motion; 7-YES; MOTION CARRIED. Conversation - The Board

Village Officials Community conducted a community conversation with Village of Suamico Administrator, Alex Kaker, President Sky Van Rossum, Village of Howard Administrator, Paul Evert and President Burt McIntyre about shared interests, collaboration opportunities, facilities updates and tax statements. The Board recessed from 5:39-6:00 p.m. Jessica Gagan and Heidi Wustrack, Student Representatives, arrived at 6:00 p.m.

Proclamation - American Education Week, November 18-22 – President Greg Klimek publicly recognized November 18-22 as the observance of American Education Week. Recognition of Teresa Van Nuland and Kaitlyn Bieszk -President Greg Klimek recognized Teresa Van Nuland and Kaitlyn Bieszk for their work to help the Howard-Suamico School District be awarded as one of America's Healthiest School Districts. Consent Agenda: A MOTION was made by Scott Jandrin and seconded by Allen McGuire to approve the consent agenda including the minutes of the Regular Board Meeting October 21, 2024; approval of vouchers and invoices in the amount of \$4,064,246.17 through November 11, 2024. A vote was taken on the motion; 7-YES; MOTION CARRIED. Reports Administrative Superintendent Approval of Ends Policy E-1 Core Academics Monitoring

Report - Supt. Smith gave an introduction and overview of Ends Policy E-1, Core Academics Monitoring Report. Assistant Superintendent of Leadership and Learning, Chad Buboltz, shared a presentation highlighting results of literacy, math, and college and career readiness performance measures. A MOTION was made by Scott Jandrin and seconded by Chrissy Amtmann to approve Ends Policy E-1 Core Academics Monitoring Report at level 2, exceeds expectations, as presented and verified in the Official Board Response to Ends Policy Monitoring Report. A MOTION was made by Rachelle Paulsen and seconded by Vanessa Moran to amend Ends Policy E-1 Core Academics Monitoring

and verified in the Official Board Response to Ends Policy Monitoring Report. A vote was taken on the motion; 7-YES; MOTION CARRIED. Further discussion took place on the process of EL-1 Core Academics. A MOTION was made by Rachelle Paulsen and seconded by Vanessa Moran to approve Énds Policy E-1 Core Academics Monitoring

Report at level 2, exceeds

expectations, as presented

Report at level 3, meets expectations, as presented and verified in the Official Board Response to Ends Policy Monitoring Report. A vote was taken on the motion; 7-YES; MOTION CARRIED. Business & Operations Approval of Executive Limitation EL-5 Employee

Compensation Monitoring Report - Supt. Smith, Assistant Superintendent of Operations Mike Juech, and Director of Human Resources Elisia Lewis, provided an informational update

presentation. A MOTION was

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made by Rachelle Paulsen and seconded by Amy Rubright to approve ÉL-5 **Employee Compensation** Monitoring Report at level 2, exceeds expectations, as presented and verified by the Board in the attached Official Board Response to EL-5 Employee Compensation to the Board Monitoring Report. A vote was taken on the motion; 7-YES; MOTION CARRIED. Board

CESA 7 Report - Amy Rubright shared updates. Public Policy Correspondent Report - Vanessa Moran did not have anything to share.. Student Representative to the Board Report - Jessica Gagnon and Heidi Wustrack gave updates on the Girls Volleyball going to state, Girls Golf recognized as All State, FFA has two teams competing at state, Girls Swim Conference and Sectional Champions. Varsity Football in Playoffs, Student Council hosting a Veterans dinner, POPs Concert, Bay View students volunteering with clean-up at a local cemetery, Forest Glen hosting an election to teach students about the process, and Howard Boys & Girls Club partnership. Greg Klimek also shared the Howard-Suamico Education Foundation will be awarding a grant to Howard Elementary to purchase bikes. **Board President**

Governance Process GP-9 **Board Member Covenants** Monitoring Report – A MOTION was made by Allen McGuire and seconded by Scott Jandrin to approve GP-9 **Board Member Covenants** Monitoring Report at level 2, in compliance with the provisions of the policy. A vote was taken on the motion; 7-YES; 0-NO; MOTION CARRIED.

Review Broadcast Communication Articles for November and Discuss December Article - The Board reviewed the November Broadcast Article on Linkages. Rachelle Paulsen will prepare the December article on community partnerships, including the upcoming Career Fair.

WASB Updates WASB Convention-January 22-24, 2025 - President Greg Klimek asked Board members to confirm their attendance with Kim McDougal. Greg Klimek, Scott Jandrin, and Vanessa Moran will be attending.

Community Conversation Updates -The Post-Secondary community conversation will be postponed. It will separate from the December 9 Board meeting. The Stronger Together event will be held December 12, 13, and 14 at Bay View. There are 135 registered community members.

Upcoming Events - President Greg Klimek reviewed upcoming events, including The Giving Tree Holiday Shop. Amy Rubright, Chrissy Amtmann, and Greg Klimek will be volunteering at this event.

December Board Meeting Agenda Items - The Board reviewed the agenda planning calendar

Board Meeting/District Highlights - Board members

A motion was made by Scott Jandrin, and seconded by Greg Klimek to adjourn at 8:05 p.m. A vote was taken on the motion; 7-YES; MOTION CARRIED.

Respectfully submitted, Elizabeth Madigan, Recording Secretary Publish 12.13.24 WNAXLP

Howard

WNAXLP Minutes of the Village **Board Meeting** Nov. 11, 2024 6:30 p.m. Village Board Room at Village Hall 1. CALL TO ORDER

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Village President Burt R. McIntyre called the meeting to order at 6:30 p.m. 2. ROLL CALL President McIntyre called for a roll call. Present: Village

President Burt R. McIntyre; Trustee Maria Lasecki, District 1; Trustee Chris Nielsen, District 2; Trustee Cathy Hughes, District 3; Trustee John Muraski, District 4; Trustee Scott Beyer, District 5; Trustee Ray Suennen, District 6; Trustee Adam Lemorande, District 7; Trustee Craig McAllister, District 8 Staff: Paul Evert, Dave Wiese, Chris Haltom, Geoff Farr, Dennis Staeven, Josh Gerrits, and Leigh Ann Wagner Kroening

3. RECITE THE PLEDGE OF ALLEGIANCE

President McIntyre led the meeting in the pledge. 4. REPORT BY THE VILLAGE PRESIDENT REGARDING COMPLIANCE WITH OPEN MEETING

LAWS President McIntyre read the following notice: Pursuant to Wisconsin Statutes 19.81-19.98, the Village Board is meeting to conduct public business. In accordance with state law, the meeting agenda was posted at Village Hall, other municipal buildings, and on the Village of Howard website and was also distributed to the local media and other requesters at least 24 business hours prior to the start of this meeting.

5. APPROVE THE AGENDA FOR THE MEETING C. Hughes moved to approve the agenda for the meeting. A. Lemorande seconded. The motion carried unanimously.

6. PUBLIC APPEARANCES (NONE) 7. FUTÚRE AGENDA

ITEMS/ANNOUNCEMENTS R. Suennen requested a committee to include himself, President McIntyre, Administrator Evert, Geoff Farr, Chris Haltom, and any other interested board members to discuss how to communicate to residents the dilemma of rising costs and their potential impact on future tax rates

8. COMMUNICATIONS (NONE) 9. APPROVE CONSENT **AGENDA**

C.Hughes moved to approve the Consent Agenda. A. Lemorande seconded. C. McAllister pulled Item 9e for a separate vote. The motion carried unanimously, and the following items were approved:

a. Village Board meeting minutes from Oct. 28, 2024 b. Receipt of the Plan Commission meeting minutes from Oct. 28, 2024 c. Municipal invoices totaling \$533,767.74, paid with checks #082494 - #082582 d. The following Operator

Licenses: Operator licenses, per s. 125.17 of the Wisconsin Statutes and s. 12.02(4)(h) of the Howard Municipal Code, if approved, are valid for a period of up to two years expiring on June 30. i. Tina M. Bonifas

ii. Jeffery P. Herbst iii. Jessica A. Schlimm iv. Benjamin J. Thibodeau v. Cassandra L. Yonke e. Approve Ordinance 2024-10, rezoning parcels VH-47, VH-555, VH-459-9, and VH-

Districts 9e. Review and take action on Ordinance 2024-10, rezoning parcels VH-47, VH-555, VH-459-9, and VH-4249 to Planned Development **Districts**

4249 to Planned Development

C. McAllister said he pulled the item because he voted against the PDD for Marley Meadows and would like a separate vote for the rezoning ordinance. B. McIntyre moved to approve Ordinance 2024-10, rezoning parcels VH-47, VH-555, VH-459-9, and VH-4249. J. Muraski seconded. The motion carried 8-1 (No: C. McAllister).

10. UNFINISHED BUSINESS

Minutes 7725

OR OLD BUSINESS ITEMS (NONE) 11. NEW BUSINESS ITEMS a. 6:30 P.M. PUBLIC **HEARING** regarding the budget to be adopted for the 2025 calendar year C.Haltom summarized the proposed budget, which would result in a \$.16 increase in the tax rate or a \$47 increase on the average Howard home. The budget includes two new fire/EMS positions and an increase in the police services contract. He also reviewed the TIF districts and capital project funds. B. McIntyre opened the public hearing. Nobody spoke. B. McIntyre closed the public hearing. b. Review and take action on the 2025 Budget C. Haltom provided a PowerPoint presentation that

included a chart comparing the 2024 Howard tax rate to that of other similar-sized communities. He reviewed the previous budget discussions, highlighting the TIF districts, enterprise funds, and General Fund revenue and expense increases that include service changes and cost increases. He briefly discussed future borrowing possibilities. J. Muraski moved to approve the 2025 Budget with the noted corrections. R. Suennen seconded. The motion carried unanimously. c. Review and take action on awarding Seagrave Fire Apparatus, LLC with a contract to build a Marauder Pumper (Engine) at a cost

of \$1,296,024 with a

\$1,251,303

prepayment incentive of

D. Staeven said Howard Fire Rescue has fire apparatus on a 20-year replacement cycle, and Engine 221 (2007 Pierce Enforcer 75' foot quint) is due to move to reserve status in 2027. Howard Fire Rescue has been working with Seagrave to develop an engine with a full stainlesssteel cab and body that will carry all specialized tools needed for 90% of incidents with this one vehicle, saving response time in critical situations. Seagrave estimates that the vehicle will take just over three years to complete, which will keep Howard on the 20-year replacement schedule. Seagrave offers a progressive payment schedule that would save the village \$44,721. C.Hughes moved to award Seagrave Fire Apparatus, LLC with a contract to build a Marauder Pumper (engine) at a cost of \$1,296,024 with a prepayment incentive of \$1,251,303. M. Lasecki seconded. The motion carried unanimously. d. Review and take action on Resolution 2024-25, a relocation order for the laying out, realignment, extension, and

reconstruction of Hillsdale Court J. Gerrits said the Village Board approved the original relocation order as Resolution 2024-24 on Oct. 14. He said this is coming before the board again because the Brown County Register of Deeds requested revisions to the plat when it was sent for recording by Vierbicher. To ensure no legal issues with the relocation order, it was recommended to re-do the relocation order with the updated plat. He said the revisions did not change the areas to be purchased, just how they are represented on the plat. C. Nielsen moved to approve Resolution 2024-25, a relocation order for the laying out, realignment, extension, and reconstruction of Hillsdale Court. C. Hughes seconded. The motion carried unanimously. e. Review and take action on an extraterritorial certified survey map (CSM) for the Town of Pittsfield D. Wiese said the applicant is

proposing a three-lot Certified

Pittsfield. Wisconsin Statutes

allow municipalities (villages

Survey Map in the Town of

Minutes

7725 within 1.5 miles) to review land divisions in neighboring towns for compliance with municipal ordinances, local master or comprehensive plans, and official maps. He said staff has no objections to the CSM. C. Hughes moved to approve the Extraterritorial CSM for Dave Krueger, PI-665, 2110 Sunny Brook Drive, Town of Pittsfield. C. McAllister seconded. The motion carried unanimously. 12. REPORTS OF VILLAGE

i. M. Martinson reviewed the 2024 Impact Summary for the Howard Commons Activity Complex. The board discussed. No action was

13. CLOSED SESSION (NONE)

14. ADJOURNMENT

OFFICIALS

M. Lasecki moved to adjourn. C. McAllister seconded. The motion carried

unanimously, and the board adjourned at 8:18 p.m. Respectfully submitted, Leigh Ann Wagner Kroening Village Administrator's Assistant Publish 12.13.24 WNAXLP

Howard

WNAXLP Minutes of the Village Board Meeting Nov. 25, 2024 6:30 p.m. Village Board Room at Village Hall

1. CALL TO ORDER Village President Burt R McIntyre called the meeting to order at 6:30 p.m. 2. ROLL CALL President McIntyre called for a

roll call. Present: Village President Burt R. McIntyre; Trustee Maria Lasecki. District 1: Trustee Chris Nielsen. District 2: Trustee Cathy Hughes, District 3: Trustee John Muraski. District 4: Trustee Ray Suennen, District 6: Trustee Adam Lemorande. District 7; Trustee Craig McAllister. District 8 Excused: Trustee Scott Beyer, District 5 Staff: Paul Evert, Dave Wiese,

Chris Haltom, Dennis Staeven, Josh Gerrits, and Leigh Ann Wagner Kroening 3. RECITE THE PLEDGE OF **ALLEGIANCE** President McIntvre led the

meeting in the pledge. 4. REPORT BY THE **VILLAGE PRESIDENT REGARDING COMPLIANCE** WITH OPEN MEETING

LAWS President McIntyre read the following notice: Pursuant to Wisconsin Statutes 19 81-19.98, the Village Board is meeting to conduct public business. In accordance with state law, the meeting agenda was posted at Village Hall. other municipal buildings, and on the Village of Howard website and was also distributed to the local media and other requesters at least 24 business hours prior to the start of this meeting.

5. APPROVE THE A FOR THE MEETING

C. Hughes moved to approve the agenda for the meeting. A. Lemorande seconded The motion carried unanimously.

6. PUBLIC APPEARANCES (NONF) 7. FUTÚRE AGENDA

ITEMS/ANNOUNCEMENTS

· C. Hughes said she has been working with Animal Control Humane Officer Matt Atkinson to revise license applications to better reflect the ordinances and to clean up the ordinance language in Chapter 4 of the Municipal Code.

· C Nielsen said he would like Howard Commons Activity Complex Director Melissa Martinson to provide monthly updates to the Village Board. 8. COMMUNICATIONS (NONE)

9. APPROVE CONSENT **AGENDA**

A.Lemorande moved to approve the Consent Agenda. R. Suennen seconded. The motion carried

Legal continues on page 16

Minutes

unanimously, and the following items were approved

a. Village Board meeting minutes from Nov. 11, 2024 b. Receipt of the Sex Offender Residence Appeals Board meeting minutes from Nov. 13, 2024

c. Municipal invoices totaling \$1,902,906.57, paid with checks #082612 - #082689 d. The following Operator Licenses:

Operator licenses, per s. 125.17 of the Wisconsin Statutes and s. 12.02(4)(h) of the Howard Municipal Code, if approved, are valid for a period of up to two years expiring on June 30.

- i. Kristin M. Buntin
- ii. Lara L. Henke
- iii. Kevin M. Hoppe iv. Crystal M. McArdle
- v. Charles T. Vanark
- vi. Olivia M. Wolff

e. Change Order #4 to Triple P Inc. dba Peters Concrete Company for the Red Oak Street and Lancaster Creek Residential - Utility Contract involving a \$4,103.86 increase f. Change Order #3 to McKeefry & Sons, Inc. for the Nature Ridge - Roadway Contract involving a \$2,059.70 increase

g. Change Order #3 to Feaker & Sons Company for the Nature Ridge - Utility Contract involving a \$4,945.10 decrease

h. Change Order #2 to PTS Contractors Inc. for the Nature Court Sanitary Sewer Extension Contract involving a \$10,814.53 decrease i. Change Order #3 to Calnin & Goss Inc. for the Hazel

Estates 2nd Addition - Utility Contract involving a \$15,996.40 decrease Change Order #2 to Northeast Asphalt for the 2024 Resurfacing Contract involving a \$65,174.06

k. Ordinance 2024-11, appropriating the necessary funds for the operation of the Governments and Administration of the Village of Howard for the Year of 2025 and levying taxes on taxable property in the Village of

decrease

Howard 10. UNFINISHED BUSINESS OR OLD BUSINESS ITEMS

11. NEW BUSINESS ITEMS a. Review and take action on Resolution 2024-26, rescinding and levying the special assessments on Lots 1-5, 9-17, and 20-34 of the Nature Ridge Subdivision

P. Evert said the Village Board previously approved Resolution 2024-20, levying the final special assessments for the Nature Ridge Subdivision. The board also approved a standard development agreement with Nature Ridge LLC. Since that time, the public improvements have been nearly completed, and Nature Ridge LLC has accepted an Offer to Purchase from MVP Development LLC (d Diamond Builders) for 29 of the lots in the subdivision, contingent on the village allowing MVP Development LLC to assume the responsibilities in the development agreement for the special assessments levied on those lots. To facilitate the transaction, the board needs to rescind the special assessments for the 29 lots and levy them following the transfer from Nature Ridge LLC to MVP Development LLC. He said the resolution provides for both, and Black Diamond intends to be the builder on all the lots purchased in this transaction to control the quality of the homes in the subdivision. M. Lasecki moved to approve Resolution 2024-26, rescinding and levying the

special assessments on Lots

Nature Ridge Subdivision. C.

1-5, 9-17, and 20-34 of the

Hughes seconded. The motion carried

unanimously.

Minutes

12. REPORTS OF VILLAGE **OFFICIALS (NONE)** 13. CLOSED SESSION

7725

14. ADJOURNMENT J. Muraski moved to adjourn. C. McAllister seconded. The motion carried unanimously, and the board

adjourned at 6:37 p.m. Respectfully submitted, Leigh Ann Wagner Kroening Village Administrator's Assistant Publish 12.13.24 WNAXLP

CLASSIFIEDS

Announcements

7005

7236



Farm Fresh Food Delivered To Your Door! Place Order By 10 pm Wednesday for Friday Delivery. www.farmfreshxpress.com

Furniture and Home Decor



Beautiful, well made oak bedroom set for \$500 or best offer. Includes 3 piece headboard, 5 drawer chest and 8 drawer dresser in excellent condition. Black Creek area, call 920-419-3965 for more details, photos or to see in person.

Sporting Goods 7260

GUN SHOW: December 13, 14, & 2024, Waukesha Expo, Northview RD. Waukesha, WI. Fri 3-8pm, Sat 9am-4pm, Sun 9am-3pm \$8 (Under 14 FREE) \$8 (Under 14 ell, 608-752-6677 bobandrocco.com

Miscellaneous Merchandise

Eliminate gutter cleaning forever! LeafFilter, the most advanced debris-blocking gutter protection. Schedule a FREE LeafFilter estimate today. 20% off Entire Purchase. Plus 10% Senior & Military

Discounts. Call 1-855-948-3442

Prepare for power outages today with a Generac Home Standby Generator. Act now to receive a FREE 5-Year warranty with quali-fying purchase. Call 1-888-355-6955 today to schedule a free quote. It's not just a generator. It's a power move.

Cute Poo-Yorkie mix. Looks like Yorkie. Male 10 wks old & looking for someone to love me. I'm going potty on my puppy pad which will come with me. Non-shed, shot & wormed, \$600, Call 920-538-2465 or 920-538-1821.



Purebred Jack Russell Terrier puppies. First shots and dewormed. \$350 each. 715-921-2989

Wanted to Buy 7524

AUTOMOBILES WANTED: Running or not. Cash on the spot. Same day pick up. Paying Top Dollar. Call 920-290-6662.

Miscellaneous Transportation 7574

Donate your car, truck, boat, RV and more to support our veterans! Schedule a FAST, FREE vehicle pickup and receive a top tax deduction! Call Veteran Car Donations at 1-888-425-2108 today!

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Green Bay West Wildcats defeat Green Bay Southwest Trojans



Green Bay West's Sam Hemery drives to the hoop in the Wildcats' 66-47 win over the Green Bay Southwest Trojans. **Jason Coisman photos**



Southwest's John Paul Guinter puts up a shot defended by Madden Thao. With West's Monday, Dec. 9, win over Sheboygan South, the Wildcats advanced to a 3-0 record.

Bay Port Pirates sink H. H. Dow Chargers



General Employment

RESCARE

Hiring! \$2500 Hiring **Bonus:** Seeking Full-Time and Part-Time Direct Support Profes sionals, In-Home Caregivers and Supervisory Positions. Wil train the right candidate! \$18-20/hour, all shifts in Rhinelander Tomahawk. Call/Text Beth a 15-897-4003

Professional and Technical 7135

Constellation Energy Generation LLC seeks Sr. Software Engineer in DePere, WI to plan, dsgn, build, & maintain high quality s/w. solu-tions, products, & processes; cre-ate & assgn detailed tasks to sub-ordinates; play key role in contributing to custom dvlpd Electronic Data Interchange (EDI) app., Automated Billing Engine (ABE), & Customer Info. Sys. (CIS) for Retail Power customers:

budget resp. for a small projects, sub-projects, or process components. Reqs U.S. or foreign equiv. Bach.'s deg. in Comp. Sci. or rel. field, + 5 yrs progressive s/w. dvlpmnt exp. w/ demonstrated expertise in .Net dvlpmnt, T-SQL, & SQL Server. Reply by email w/ resume to

jobpostings@constellation.com.

Administrative Associate The Ashwaubenon School District is seeking a candidate for the full-time position of Administrative Associate at the District Office. For complete job description and application information, please view posting located at https://tinyurl. com/ASDSupportPostings or contact the District Office at

920-492-2900.

Ben Knutson, senior goalie for Bay Port High School, keeps his eye on the puck. See online for



Tyler Wempe pushes the puck up the ice looking for a shot on goal in Bay Port's 4-2 win against H. H. Dow High School from Midland Michigan. Jason Coisman photos



Nicolet PRESENTS Senior Spotlight

Lexie Meerstein, NEW Lutheran High School, softball, volleyball and basketball

Parents' names: Mark and Kellie Meerstein Siblings: Morgan and Kellen Mitchell; Sam and Elijah Meerstein

Position or events: Pitcher and shortstop for softball, middle hitter for volleyball, post for basketball

Instagram:

@alexandria_meerstein Career Highlight: Getting first team all conference for volleyball and softball my junior year.

At what age did you playing your start sports?

Softball: 3, volleyball: 9, basketball: 11.

Who introduced you to the sport?

My family introduced me to all my sports and since my siblings played them, I wanted to play them.

Has this always been your favorite sport?

In middle school, I did not have a favorite sport. Once I started playing club softball in seventh grade, that became my favorite sport and it has stuck through high school.

How has balancing academics and athletics been different for you from your freshman year to your senior year?

I have learned to get as much school work done during the day as possible so that when I have practices and games I don't have to worry about finishing my homework after. My time management has improved over the years as well.

What is your favorite part about sports?

I love having a team that becomes my second family. I also love the feeling of the team's hard work paying off after a win or a big moment during a game.

What about it has caused you to stick with it for this long?

I am a very competitive and active person and I hate when I'm not doing anything after school. Sports have become my life and I love them so much.

Is there a professional athlete vou look up to? If so, whom?

I don't think there is one specific athlete, but I love seeing Caitlin Clark's talent and passion and I love watching the Brewers, especially Christian Yelich and Garrett Mitchell's hit-

What would you say is your biggest asset on the field/court?

I have a lot of knowledge



of the game from always being around sports and watching my siblings play. So on the field/court, my sports IQ allows me to have a higher level of play that can give me an advantage.

What has been your most memorable experience in high school sports so far?

The most memorable experience I've had in high school sports is my sophomore year during volleyball when we won our sectional semi game in five sets and junior year during basketball when we upset a team as the 12th seed.

How does it feel as a senior, to look back throughout high school and see your growth (as a person and athlete)?

It is super cool to go through old film and see how different I played before I got confidence and high school level talent. I'm excited to see how my senior year will finish now that I have no "next season." I love how I've grown to become a leader on and off the court/field. When I was a freshman I looked up to three seniors more than anyone and I think I've grown into someone that underclassmen can look up to which makes me so happy.

Do you have any pre-match rituals/routines/superstitions?

I have a couple handshakes with my basketball teammates that I do before every game. I also make sure to individually pray right before my games, usually during the national anthem or right before getting introduced.

Do you take any extra steps to prepare for a big match/game/meet, outside of regular?

I stretch more than normal but otherwise no; if you don't treat every game like it could be your last or like it isn't as important, you won't be putting all vour effort in

What has been your favorite experience with being a senior this year?

My favorite experience this year has been seeing the potential in my basketball team and being able to take on the leadership role that seniors traditionally have by just being a senior.

Any memorable coaches or teammates you'd like to give a shout out to?

All my coaches have affected me in so many ways, and I am so grateful for them. They made me love my sports more than I thought I could. Shoutout to my partners in each sport, Sydney, Ingrid and Abby. And to the three seniors that shaped me when I was a freshman, Leah, Brynn and Ella.

Any hobbies outside of sports?

I love to read and be adventurous with friends and family, like going to amusement parks, water parks or anything outdoors.

Favorite movie?

Oceans 8 or Pitch Perfect. Sports drinks like Gatorade and Powerade or water?

Water during games and practice, blue Gatorade after or before games, especially in the heat of summer during a tournament.

Future Plans? (college, major, career, etc.)

I plan to play DIII softball and study marine biology in college.

Slow start, crucial third downs cost Packers in 34-31 loss to Lions

BY KRIS LEONHARDT **EDITOR-IN-CHIEF**

GREEN BAY - A 35-yard field goal as time ran out squeaked out a 34-31 Detroit Lions win over the Green Bay Packers on Dec. 5 at Ford Field in Detroit and gave the Lions their 11th win in a row and secured the time a playoff spot.

Had it not been for a slow start, the result may have looked very different, as would the Packers' ranking in the division standings.

"I feel like we just started — especially on the offensive side of the ball — too slow," said Packers Head Coach Matt LaFleur during a post-game press conference at Ford Field. "I mean, we go, punt, punt, fumble, then we score a touchdown. So, you know, it's only a handful of plays that separate these types of games. And like I told our team, we're going to have to earn the right to potentially come back here. It's not going to be easy, and we've got to put in the work but I'm confident in the resiliency of our group and that they're going to continue to fight and push each other to get better and stay connected."

Packers Quarterback Jordan Love said that "especially offensively" the team wasn't playing at the level that they wanted to in the first half.



Green Bay Packers Tight End Tucker Kraft's athleticism is always on display, shown here versus the Cardinals at Lambeau Field. After colliding with two Lions defenders, Kraft showed that he could bounce back from the hit with a quick kip-up to return to his Tori Wittenbrock photo feet on Dec. 5 at Ford Field.

"We liked where we're at, and we just had to go make those plays. It wasn't like they were doing anything that was really stopping us. I think we were just hurting ourselves and not executing," he said.

"We just, obviously, didn't start fast enough,

you know. [We] didn't convert on those third downs. those crucial third downs early on is something that we've been trying to focus on the past couple weeks. and I think it's something that we've been better at. But yeah, anytime you can't stay on the field right

there, it's not going to be

LaFleur added that "it's tough to come into somebody else's building."

"I mean, you've got to play better, so I think there are some areas that we can really look at, where we have to improve upon. you know, situationally, like third down — that was critical.

"And then not coming away with the touchdown there at the end in the red area, that was tough as well, but I think really offensively and defensively, the third and fourth down

was probably the difference in the game."

While the Lions moved to 12-1 in the NFC North, the Packers fell to 9-4, but are still looking at a shot at the playoffs and possibly meeting the Lions again, after two losses to them this season.

LaFleur said looking at the playoffs was a "long way away."

"And if we don't look at what we have right in front of us, then we're doing ourselves a disservice. Like you've got to keep your eyes down and just continue to work and grind and get better. Stay together in just all these games from here on out," LaFleur said.

"Like I told our team, they're going to come down to situations like this. And I do think we have a really good football team. I think we're going to get everybody's best shot; just like we're going to give everybody our best shot. You know, it's just a few plays here and there that really separate these types of games.'

"We've just got to continue to take it a week at a time," Love said.

"We got a couple of games left here, and, you know, we're trying to finish on the right note and win out these last couple games and handle business, take one game at a time and, obviously, we'll see what happens postseason time."

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Green Bay Phoenix women's basketball fell 66-67 to Purdue Fort Wayne.

Green Bay Athletics photo

Phoenix comes up short at Purdue Fort Wayne

BY GREEN BAY ATHLETICS FOR THE PRESS TIMES

FORT WAYNE, IND. – Green Bay women's basketball came up short in a 66-67 loss to Purdue Fort Wayne (PFW) on the road Saturday afternoon.

The Phoenix (6-4, 1-1 HL) was led by a great performance from Jasmine Kondrakiewicz, who scored a season-high 20 points, just one shy of tying her career-high.

She paired that with a season-high 13 rebounds, also one shy of her careerhigh. Her double-double was the second of the season and seventh of her career.

How it happened

For much of the opening quarter, neither team led by as much as four.

Jordan Reid knocked down a mid-range shot that gave PFW a 22-14 lead with 2:07 remaining in the first frame, but a pair of free throws from Kondrakiewicz and a layup from Miah Meyer helped cut the deficit to 18-22 going into the second quarter.

The Mastodons twice again held an eight-point advantage during the next stanza, but Green Bay responded with a three from Cassie Schiltz the first time before Jasmine Kondrakiewicz made a layup late in the half, pulling Green Bay back to within five at 31-36 at the break.

Sydney Freeman helped the Mastodons excel out of the locker room, ballooning PFW's lead to 52-39 with 5:51 left in the third period.

Green Bay crept back into the contest, getting buckets from Kondrakiewicz, Bailey Butler, and Maren Westin to pull within two at 51-53 entering the final 10 minutes.

Maddy Schreiber scored the first five points of the final period for Green Bay, helping the Phoenix grab a 56-55 lead with 6:36 remaining in regulation.

PFW answered back with a quick 5-0 run to reclaim a 60-56 advantage.

Green Bay kept the game within five points for the entire period but could never get over the hump, falling 66-67.

Game notes

Each team had 14 points off of turnovers and each team's largest lead was seven.

PFW dominated in the lane, scoring 34 points in the paint compared to Green Bay's 14.

Green Bay tallied 39 rebounds as a team, the second-most this season.

Green Bay was a perfect 12-for-12 from the charity stripe.

Coming up

For the latest and most up-to-date information on Green Bay Athletics, please visit GreenBayPhoenix.com.

WEST

from page 20

However, with just six minutes remaining in the first half, Xavier took the lead with score of 22-20 before going on a 25-point run to widen their lead to 45-20 over the next five minutes.

Braedin Jacobson put an end to their streak with a layup with just 1:30 left in the first half, but the shift in momentum proved to be too much as the Wildcats went into halftime with a score of 49-22.

Though they seemed to find their rhythm at the end of the game, a final score of 61-88 would put an end to West's win streak.

Moore said that there were a few things he'd like to see corrected before their next game.

"Our effort needs to change. Being able to leave it all out on the court. Getting back to playing as a team and passing the ball and sharing it with everyone," said Moore.

Despite the loss, the Wildcats are looking to bounce back on the road as they host New London on Friday, Dec. 13.

Senior Sam Hemery said that he was proud of how his team showed up at the start of the game.

"I feel like we started the game really well. We had the energy. I feel like we lost the energy when they took the lead. We've got to learn to face adversity a little bet-



Brandon Wilson had 9 points on the night for his team. The Wildcats started off their 2024 season with a record of 3-1.

Tori Wittenbrock photo

ter, but I like how we kept playing towards the end, just moving the ball and getting everyone involved," said Hemery.

Hemery was the leading scorer for the night, putting up 19 points on the Hawks.

Hemery said that having a strong senior class — 9 out of their 16 players are seniors this season — has been an important part of their success on the court.

"I think our senior class has been through a lot these four years. There have been a lot of rocky seasons and a lot of injuries, but I think seeing the senior class just leading and showing by example. With the new coach

it's just a whole new atmosphere and we can focus on new adversity," said Hemery.

According to Hemery, he noticed a few tactical issues and is looking forward to seeing his team come back stronger when they return to the court.

"Basketball wise, I'd say breaking the press and handling ball pressure. We need to get our main ball handlers in position to score. We've got to be able to handle the pressure. When they give it to us, we've got to be able to give it back," said Hemery.

Phoenix week in review

BY GREEN BAY ATHLETICS FOR THE PRESS TIMES

GREEN BAY – Welcome to this December's first edition of Phoenix week in review.

Week in review Men's basketball

The Green Bay men's basketball team lost its Horizon League opener on the road at IU Indianapolis 75-84 on Wednesday night. The Phoenix led at the half, but a 48-33 second half for the Jaguars was the difference on the night.

Anthony Roy had another outstanding night, pouring in 34 points to go with seven rebounds to lead the Phoenix. Foster Wonders helped out with 14 points and Marcus Hall chipped in with 11 points and six rebounds.

The Phoenix also fell to Cleveland State Saturday af-

ternoon at the Resch Center, being paced by Foster Wonders and Mac Wrecke, who each tallied 10 points. Cleveland State led the whole way, taking it 83-61.

Women's basketball

The Green Bay women's basketball team opened up Horizon League play in style with a 78-56 thrashing of IU Indianapolis Wednesday night at the Kress Center. Green Bay's 78 points are the most scored so far this season and the team matched its season long three game win streak.

The Phoenix had five players score in double figures, the most in any game this season. Maddy Schreiber led the way with 16 points and six rebounds, while Maren Westin tied her career-high with 13 points off the bench. Cassie Schiltz chipped in with 12 to tie her season-high.

That win streak came to a close in a 67-66 loss to Purdue Fort Wayne on the road Saturday afternoon. The Phoenix was led by a great performance from Jasmine Kondrakiewicz, who scored a season-high 20 points, just one shy of tying her careerhigh. She paired that with a season-high 13 rebounds, also one shy of her careerhigh. Her double-double was the second of the season and seventh of her career.

A look ahead Nordic Ski

Green Bay's Nordic Ski team begins their 2024-25 season with the US Supertour in Cable, Wis., beginning their all-day events with the Freestyle Sprint on Thursday, followed by the Classic Sprint on Saturday, and closing the weekend with the 10K Freestyle Individual Start on Sunday.

Bay Conference All-Conference Teams

Girls swim and dive First Team

200 Yard Freestyle Relay Dede Vanden Heuvel, Seymour, 9 Reese Vanden Heuvel, Seymour, 9 Maya VandeKolk, Seymour, 11 Kate Gawryleski, Seymour, 11

Second Team 200 Yard Freestyle Kate Gawryleski, Seymour, 11 50 Yard Freestyle

Maya VandeKolk, Seymour, 11

100 Yard Freestyle

Maya VandeKolk, Seymour, 11

Honorable Mention 200 Yard Medley Relay

Alivia Baehman, Seymour, 11 Alizah Herb, Seymour, 9 Morrigan Allen, Seymour, 11 Audrina Bohn, Seymour, 11 100 Yard Freestyle

Kate Gawryleski, Seymour, 11 500 Yard Freestyle Reese Vanden Heuvel, Seymour, 9

400 Yard Freestyle Relay Dede Vanden Heuvel, Seymour, 9 Reese Vanden Heuvel, Seymour, 9 Maya VandeKolk, Seymour, 11 Kate Gawryleski, Seymour, 11

FRCC All-Conference Teams

Girls Swim and Dive 200 Yard Medley Relay

First Team

Bay Port: Kate Zurowski, Kali Streckenbach, Ana Tooley, Vivian Gillis

Second Team

De Pere Co-op: Addison Warych, 9, Emma Hermsen, 9, Carly Larson, 12, Ella Maniscalco, 9

Honorable Mention

Green Bay United: Kendyl Voskuil, 12, Ivana Neverman, 12, Gwen Oleniczak, 9, Claire Sieber, 12

200 Yard Free

First Team

Ashwaubenon: Erin Schuch, 12
Second Team
Bay Port: Kate Zurowski

Honorable Mention De Pere Co-op: Kayla Jacquette, 10

200 Yard IM

First Team
Green Bay United: Ivana Neverman, 12
Second Team
Bay Port: Kali Streckenbach
Honorable Mention

50 Yard Free

Bay Port: Abigail Graul

First Team
De Pere Co-op: Carly Larson, 12
Second Team
Bay Port: Vivian Gillis
Honorable Mention
Pulaski: Jillian Wentland, 10

100 Yard Butterfly

First Team
De Pere Co-op: Carly Larson, 12
Second Team
Bay Port: Ana Tooley
Honorable Mention

100 Yard Free

First Team

Green Bay United: Claire Sieber, 12 Second Team

De Pere Co-op: Madeline Finstad, 12

De Pere Co-op: Kara Schmoll, 9

Honorable Mention

De Pere Co-op: Ella Maniscalco, 9

500 Yard Free

First Team

Ashwaubenon: Erin Schuch, 12 **Second Team** Green Bay United: Claire Schlaefer, 12

Honorable Mention
Bay Port: Kaele Schilz

200 Yard Free Relay

First Team

Bay Port: Vivian Gillis, Ana Tooley, Kaele Schilz, Alyla Tooley **Second Team**

De Pere Co-op: Kara Schmoll, 9, Ella Maniscalco, 9, Kayla Jacquette, 10, Carly Larson, 12

100 Yard Back

First Team
Green Bay United: Ivana Neverman, 12
Second Team
Bay Port: Kate Zurowski
Honorable Mention

De Pere Co-op: Addison Warych, 9

100 Yard Breast

First Team
Bay Port: Ana Tooley
Second Team
Bay Port: Kali Streckenbach
Honorable Mention
Bay Port: Abigail Graul

400 Yard Free Relay

First Team

Bay Port: Shannon Hanley, Vivian Gillis, Kali Streckenbach, Kate Zurowski **Second Team**

Green Bay United: Claire Sieber, 12, Paige Miller, 10, Claire Schlaefer, 12, Ivana Neverman, 12

Honorable Mention

Bay Port: Kaele Schilz, Lauren Baum, Lola Ricci, Catie Nowak

Swimmer(s) of the Year: Erin Schuch, 12, Ashwaubenon and Carly Larson, 12, De Pere

Official of the Year: Mark Wong

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'16 Cadillac Escalade Platinum Edt. 4X4 119K Miles, Auto, Heated/Cooled Leather, Full Power Opts, Moonroof, Bluetooth, Backup Camera, DVD, 3rd Seat, Alloys, Stk# V1024034
'18 Ford F-150 Super Crew 4x4 74K Miles, V6, EcoBoost, Auto, Full Power CD, Bluetooth, Back-Up Camera, AC, Cruise, Keyless, Fiberglass Cap, Alloys Stk# H724028
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'19 Ford F-150 XLT Super Cab 4x4 1 Owner, 158K Miles, Auto, Heated Seats, Full Power Opts, Navigation, Bluetooth, Backup Camera, Remote Start, Alloys, Stk# H1024059
'18 Ford F-150 XLT Super Crew 4x4 1 Owner, 168K Miles, Auto, Heated Seats, Full Power Opts, Bluetooth, Backup Camera, Remote Start, Alloys, Tow Pkg, Stk# H924051
'16 Ford F-150 XLT Super Crew 4x4 133K Miles, Auto, Full Power Opts, Power Seat, Bluetooth, Backup Camera, Fiberglass Cap, Alloys, Tow Pkg, Stk# H1024052
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'17 Chevy Express 2500 Work Van 163K Miles, Auto, Power'	Windows, Locks & Mirrors, Bluetooth, Backup Camera, Traction Control, Shelves, Safety Partition, Stk# H10	024032 \$15,55
'13 Ford F-150 XLT Super Crew 4x4 147K Miles, Auto, Full Powe	er Options, Power Seat, Bluetooth, Backup Camera, Keyless, AC, Cruise, Remote Start, Bedliner, Alloys, Stk# H72	.4054 \$14,99
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West starts season off 3-1

BY TORI WITTENBROCK SPORTS EDITOR

GREEN BAY – After wrapping up their 2023 season with a record of 5-20 overall and 2-12 in the Bay Conference, the Green Bay West Wildcats have bounced back strong this season, starting off with a record of 3-1

The Wildcats' first three wins of the season came against Luxemburg-Casco, Green Bay Southwest and Sheboygan South, before their win streak came to an end with a 61-88 loss to the Xavier Hawks on Tuesday, Dec. 10.

"I'm most proud of seeing how they fought back at the end even though we were down a bunch. They stuck with it and never really gave up despite being down by a lot," said head coach Malcolm Moore.

The Wildcats have shown significant improvement in the offseason after facing a 48-103 loss to Xavier in their first match up last season.

"The biggest factor is the unselfishness and being able to play as a team and as a family. They are sharing the ball with other players," said Moore.

The Wildcats started off the game strong, leading the entire first 10 minutes of the game.

See WEST page 18



Green Bay West Senior Sam Hemery led his team with 19 points in their 61-88 loss to Xavier on Tuesday, Dec. 10. See gopresstimes.com for complete gallery.

Tori Wittenbrock photo

Green Bay teams rally around local family



The Notre Dame Academy Tritons saw a 70-64 win over the West De Pere Phantoms in thier game on Thursday, Dec. 5.

BY TORI WITTENBROCK SPORTS EDITOR

GREEN BAY – After Green Bay East Junior Terrance Laws lost his mother to cancer in late November, the local Green Bay community has stepped in to show their support for the Laws family.

Green Bay East Red Devils Head Coach James DeVault announced via social media on Dec. 1 that Terrance and his sister Keyari were going through a difficult time.

"Friends and family... I come to all of you with a heavy heart and needing each one of you," said DeVault. "One of my basketball players lost his mother this weekend to cancer."

Upon hearing of the tragedy, Notre Dame Academy stepped in to do their part in helping out the Laws family during their home game against West De Pere.

Notre Dame Academy Basketball announced that

they would be hosting a halftime fundraiser during their game against West De Pere to do their part to allow local families to contribute to the Laws Family. "In the spirit of community, sportsmanship and kindness, please consider supporting a special donation at to-

night's game when we play West De Pere," said the Notre Dame Academy basketball team on Thursday, Dec. 5. "There will be a dash for cash at the varsity game for this cause. Please keep this family in your hearts and

prayers."

The halftime event raised a total of \$919 for the Laws family.

The Green Bay East Booster Club has organized a fundraiser and donation collection accepting hygienic supplies, non-perishable food items and monetary donations via Venmo (@GBEBCC under Business).

People looking to contribute physical items to the Laws family can do so at a drop box located in the Main Office of Green Bay East High School, Washington Middle School or Howe Elementary School.



Notre Dame Academy's Adam Guyette leaps up for a shot in their game against West De Pere. See online for full photo gallery.

Janelle Fisher photos

"Please, please, please consider helping us to ensure that these two have a reason to smile this holiday and help us to show them that they still have people that are here and that care," said DeVault. "It's time for us to show up."

Anyone with questions regarding the fundraiser or donation collection can reach out to DeVault at jm-devaultiii@gbaps.org.

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