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Page 3



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Page 32



**Mini Boss market has mighty impact for young entrepreneurs**

BY MICKEY SCHOMMER  
CONTRIBUTING WRITER

GREEN BAY - On Broadway launched its second annual Mini Boss vendorship program for kids ages 15 and under.

The program seeks to help young entrepreneurs learn essential business skills, such as financial literacy and responsibility.

"It was such an overwhelming success last year with it being the first time doing it," said On Broadway Marketing and Communication Vice President Mary Rhode. "To see these kids doing what they love and helping them start their business, it's really what On Broadway is truly about - helping entrepreneurs. With the Mini Boss program, there's no limit to the age that you can do that."

"If you think about yourself at that point in your life, you're trying to find your way and figure out what you want to do," added Rhode. "To see kids who have a true passion for creating whether it's baked goods or bracelets and jewelry, any



Nora's Luxurious Layers are on display as On Broadway launched its second annual Mini Boss vendorship program for kids ages 15 and under.

Mickey Schommer photo  
See MINI BOSS page 3

**Keeping them safe during the pool season**

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

GREEN BAY - On June 21, the Green Bay Metro Fire Department and Green Bay Parks, Recreation & Forestry teamed up to help provide a safe pool season this summer, by hosting a mock-training scenario at the Joannes Aquatic Center.

Training included a lifeguard rescue, patient handling and transfer of care to EMS in an effort to strengthen the relationship between the two departments.

"You can start being a lifeguard at 15, so we have a lot of teenage staff working for our facilities - a lot of new lifeguards this year - which is great," explained Green Bay Parks Recreation Manager Ann Moeller.

"We can train and do in-services all day long, but until you actually see the lights and paramedics coming through with the stretcher, it's

See POOL SEASON page 4



On June 21, the Green Bay Metro Fire Department and Green Bay Parks, Recreation & Forestry held a mock-training scenario at the Joannes Aquatic Center. Green Bay Parks photo

**UW-Green Bay receives grant to aid students in accessing further education**

BY EVA WESTEIN  
CONTRIBUTING WRITER

GREEN BAY - UW-Green Bay has received a \$50,000 grant from the University of Wisconsin System to provide one-on-one guidance and support to current and prospective students who have experience in foster care, homelessness or who have been orphaned or are wards of the state.

The funding from this grant will provide these students with access to a case manager, basic living amenities and emergency grants for unexpected expenses.

They will also be given the opportunity to participate in a monthly "family dinner" event featuring speakers to share information and advice that will further guide students toward attaining their degrees.

The program will be led by

See GRANT page 7



UW-Green Bay is an Open Access institution with 51% of its student body being first-generation students. Gail Sims-Aubert believes that the intersectionality between these two populations on campus is what makes the school a strong candidate for this grant/program. UW-Green Bay photo

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The program seeks to help young entrepreneurs learn essential business skills, such as financial literacy and responsibility. **Mickey Schommer photo**

**MINI BOSS**  
from page 1

other handmade item, it's great to be able to foster that passion and give them a stage to promote their products and their business. Who knows? Maybe they'll end up in a brick and mortar location right here on Broadway."

For many of the young vendors, their eagerness to try their hand at entrepreneurship is the primary reason for their involvement in the farmers market.

Many of them were inspired by pushes from their friends to start selling and decided to share their talents with the local community.

The possibility to have a stand at the farmers market has also offered a lot of learning opportunities.

"I've learned not to give up," said Kaley Bishop. "I've dropped so many bracelets, but it's worth it for me to continue and I'm really excited about the farmers market."

"There's no such thing as overprepared," said another vendor, Finn Hatch.

The Mini Boss market will continue to lend opportunities to young entrepreneurs every Wednesday through Aug. 7, located in Red Sculpture Park during the On Broadway Farmers Market.

For more information, visit <https://downtown-greenbay.com/explore/broadway-events/farmers-market-on-broadway>.



The program brought 11 students from a variety of backgrounds to the college's campus to learn important academic, social and emotional skills. **Submitted photo**

## St. Norbert College provides bridge to college

BY GRACELYN GIESE  
CONTRIBUTING WRITER

DE PERE – While summer may be in full swing as students enjoy their break, some high school students are keeping busy attending St. Norbert College's Bridge to College Pre-College program.

This program brought 11 students from a variety of backgrounds to the college's campus to learn important academic, social and emotional skills.

The Bridge program was created by Dr. Bola Delano-Oriaran, divisional dean for social sciences, in 2013, who currently co-directs with Tori McNeal, assistant director for Black student support.

Explaining how the pro-

gram operates today Delano said, "[it] spans three weeks during the summer and is designed to enhance college readiness for participating students, thereby better preparing them for success in postsecondary programs."

Preparation begins through education, where rising students in grades 9-12 are taught online synchronous English and career readiness classes.

This results in students gaining four credits worth of transcriptable college credits.

During the final week of the program, June 24-28, students get to live on campus in Hugh Hall with alumni peer mentors.

They are also given the opportunity to "hone their

research abilities, engage in discussions with an admissions counselor and engage in a workshop facilitated by a college and career readiness specialist."

Students also have the chance to gain insight from a variety of St. Norbert alumni, including award-winning scientist in policy and strategy Dr. Dominique Carter.

Through a grant with the Wisconsin Department of Public Instruction, St. Norbert College is able to provide students with the Bridge to College Pre-College program in addition to other camps, classes and conferences.

To learn more about what programming St. Norbert is hosting this summer visit [snc.edu](http://snc.edu).



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# Worried about losing Medicaid access in Wisconsin? Here's what to know

BY ADDIE COSTELLO  
WPR/WISCONSIN WATCH

NORTHEAST WISCONSIN - Wisconsin's June 2023 restart of annual eligibility checks for Medicaid following a three-year pause has eliminated coverage for more than 360,000 residents.

Some of those disenrolled had struggled to fill out recertification paperwork, and others have faced difficulties in finding alternative insurance plans.

Many who lost Medicaid coverage have turned to the federal Health Insurance Marketplace, where low-income households can qualify for subsidies.

But an increasing number of households are enrolling in plans they don't need and can't afford, advocates say.

Here's what to know about renewing Medicaid coverage, finding alternative plans if need be and avoiding insurance scams.

### What is Medicaid?

Medicaid provides health insurance to low-income households.

In Wisconsin that includes programs like BadgerCare Plus, which serves children, pregnant people and non-disabled adults.

It also pays for long-term care programs for people with disabilities and seniors.



Some of those disenrolled had struggled to fill out recertification paperwork, and others have faced difficulties in finding alternative insurance plans.

Angela Major/WPR photo

Why have so many people lost coverage in the past year?

The federal government requires states each year to verify Medicaid recipients' eligibility, but it paused the mandate early in the pandemic to help people maintain coverage.

Verification resumed a year ago in Wisconsin — a process called unwinding.

About 30% of those up for renewal over the past year were disenrolled.

### I lost Medicaid. What should I do next?

Some people face disenrollment despite still qualifying for Medicaid.

So before looking for new coverage, first check on whether you still qualify for Medicaid, said Adam VanSpankeren, navigator program manager for Covering Wisconsin, a

UW-Madison Division of Extension program that helps people enroll in publicly funded health care.

While about 37% of people booted from Medicaid during unwinding no longer met income or health requirements, most lost coverage due to procedural issues such as missing or incorrectly filled out paperwork.

So getting a disenrollment letter in the mail doesn't necessarily mean you're ineligible.

That's especially true for children who qualify for Medicaid under a much higher income threshold than adults.

### And if you confirm you no longer qualify for Medicaid?

Explore other coverage options as soon as possible, VanSpankeren said.

See MEDICAID page 7



Training included a lifeguard rescue, patient handling and transfer of care to EMS in an effort to strengthen the relationship between the two departments.

Green Bay Parks photo

### POOL SEASON from page 1

hard to really imagine what that looks like. So it was really important for us to give a realistic view of what a true emergency looks like.

"The last few years we've had a few serious situations where we've had to call 911, and I've noticed that there is a little bit of deer in headlights and taking a second to process. They always have done a really great job, but let's eliminate that second where it takes a minute. Like okay, this is real and the more you do it and the more repetition, the easier it gets."

Moeller said that during the day's training, she noticed things getting smoother with each scenario that was played out.

"We did basically the same scenario three times," she said. "First time, we

had a lot of notes and then we had some debriefing. And the second scenario was much, much better. And the third one was almost flawless. So that just shows the power of training and repetition."

Moeller said that it was also great training for the fire department.

"Unfortunately, they are only coming here at a time of emergency. So it is good to talk through some things — what does our staff do? What do they do when they get hit? What is the information they're going to need to know? It just makes them more familiar with our facilities and our staff and our layout. And that's even changed how we do some things because of their recommendation of how they're going to get to a certain spot of the pool. So it was mutually beneficial," she added.

"Obviously our lifeguards are highly trained. We do our in-services, we make sure that they're ready to go in time of emergency, but ultimately we asked for parent support as well and parents are the first line of defense when keeping their kids safe in and around the pool."

Moeller said that the parks department also rewrote their policy for this summer's pool season, regarding the age that children can be to swim unattended.

"We even took that a step further and said that if any child's seven and under, [the child] has a parent in the water within arm's reach at all times. Just kind of reinforcing the fact that our lifeguards are here for an emergency; but ultimately, we ask that the parents are always right where their kids are, to keep them safe."

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# Somebody should tell the story

BY OLIVIA COFFIN  
CONTRIBUTING WRITER

GREEN BAY – Despite facing the challenges of an intellectual disability, Dennis Rasmussen’s life was anything but ordinary.

He not only navigated his circumstances during a time when few services were available for people with disabilities, but he also was involved in his community, becoming a beacon of positivity and hope.

Tom Anderson felt a calling to tell Rasmussen’s story, collecting multiple stories from himself and other community members.

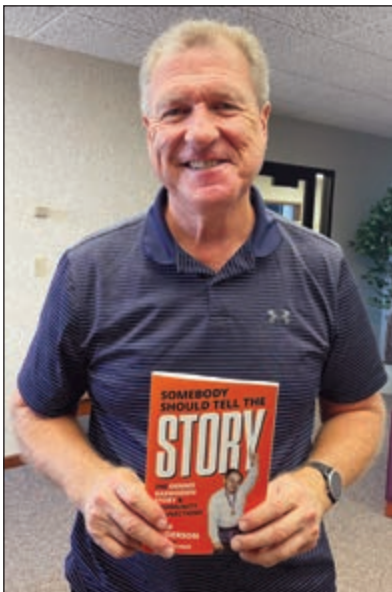
His book, *Somebody Should Tell the Story: The Dennis Rasmussen Story & Community Connections*, highlights six main themes related to Dennis’s life and impact.

The key messages from the book that apply to any period of time for any person are; advocacy, compassion for others, connections that are meaningful, empowering others through community actions, inclusion and overcoming stereotypes and barriers.

As a former All-American athlete who played for UW-Green Bay Phoenix men’s basketball, Anderson’s personal connection to Rasmussen began in childhood.

The two met through Little League, and Rasmussen remained a constant presence in Anderson’s community.

“The reason why I wrote the book is that Dennis had a huge impact on my life personally. When I went to his visitation, when he passed in 2010, I saw the people there, I saw all the pictures of all the people that he impacted. Then there was a plant arrangement from Packers Coach Mike Holmgren. And then some others, and there was also



Tom Anderson holding a copy of his book, *Somebody Should Tell the Story: The Dennis Rasmussen Story & Community Connections*. **Olivia Coffin photo**

a plant arrangement from Fritz Shermers family. Fritz Shermers was the defensive coordinator for the Packers when they won the Super Bowl in 1995,” Anderson said.

“Dennis worked at the Packers in the early 1990s. This is now 2010. So why would the former head coach of the Packers and Fritz Schumer’s family send this plant arrangement for Dennis. This is almost 11 years later so I thought to myself, he had to have a huge impact on not only me, but on so many other people. So at that point, I had this calling to write his story.”

When Anderson met with Dennis’s nieces they told Tom that somebody should tell Dennis’ story.

“Most people don’t know our complete story. And I only knew a piece of Dennis’s story. So I needed to talk to like 50 or 70 other people

in order to fill out the rest of his story because I only knew part of it. That’s how the title came about from talking to the nieces; they said somebody should tell his story. I changed it to the story because we all have a story,” Anderson recalled.

Anderson met Dennis when he was just nine years old at his baseball game.

“It was the end of our season. It was the last minor league baseball game. I was sitting there talking to some friends when Dennis came up and introduced himself to me and asked if he could be our bat boy. That’s how our connection started,” he added.

Tom and Dennis lost touch when Tom was in high school but was able to reconnect during their 40-year Little League All Star Team reunion.

Tom’s wife took a group picture that day.

“I brought the picture over to his group home unannounced, so I might have woken him up or surprised him, I’m not sure. But I gave him the picture and he was very talkative. But he wasn’t this time,” Anderson said.

Dennis ended up passing away a few months later.

“If I could talk to him, I would tell Dennis that I wish I would’ve stayed in touch with him more than I did. I would also like to be able to tell him how big of an influence and impact he had on me... You always wanted him to be around because he was so positive,” he added. Anderson’s call to tell Rasmussen’s story shines a light on how small acts of hope or kindness can bring a community together.

# Policy named next Packers president/CEO

BY PRESS TIMES STAFF

GREEN BAY – Green Bay Packers Chief Operating Officer/General Counsel Edward R. Policy has been elected as the organization’s next chairman of the board, president and CEO.



Policy

Policy, entering his 13th year overall with the organization and seventh as chief operating officer, was elected by the Packers Board of Directors as the franchise’s 11th Chief Executive Officer on June 24, after a recommendation from the search committee led by Susan Finco and Dan Ariens.

“Ed has been a tremendous asset to the organization during his 12 years here and has been greatly instrumental in our success. His work on Titledown has been particularly impactful. He is highly respected — both in the building and within the NFL. I’ve enjoyed working with him and am confident he will be an excellent steward for the organization,” said current President/CEO Mark Murphy.

“In the coming year, he and I will continue to work closely together to ensure a smooth transition for our employees, players and fans.

Murphy will continue to lead the Packers over the next 13 months and will work with Policy during a transition period that will culminate in July 2025.

“I am incredibly honored, excited and grateful to the search committee, the board, the shareholders and the entire organization for this treasured and one-of-a-kind opportunity,” said Policy. “I am particularly grateful to Mark for 12 years of mentorship. I am looking forward to building on his leadership and considerable success on and off the field.

“This is the absolute best job in sports. We are the stewards of the most iconic and unique organization in all of professional sports. I am excited to continue to work with so many talented teammates who have ensured the Packers’ consistent success on and off the field. We are the people’s team, and I love being a part of it.

“We will continue our relentless focus on building a winning culture that transcends the playing

See POLICY page 7



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# Local businesses partner to enhance customer service

BY OLIVIA COFFIN  
CONTRIBUTING WRITER

GREEN BAY – UW-Green Bay has partnered with Festival Foods, Kohler Co., and Prevea Health to introduce a program aimed at enhancing customer experience and fostering a meaningful relationship between the companies and the people they serve.

The new certificate program offered by UW-Green Bay was developed to help businesses deliver exceptional customer experiences.

The program is suitable for new hires, existing employees or entire teams and aims to transform employee perspectives to prioritize customer service.

“This program was developed with intentionality to be autonomous in format so that someone can log in today, register, and complete it as quickly as they want to,” said Executive Officer Jessica Lambrecht.

“Together, we are committed to providing valuable training and resources to enhance skills, foster growth and empower individuals within our community. This collaboration signifies

our shared dedication to elevating standards and creating opportunities for professional development in the service sector. We look forward to making a meaningful impact and supporting the ongoing success of our workforce,” said Festival Foods’ Associate Development Director Theresa Zawlocki.

The program aims to help customers have the best experience.

“We’ve already begun to imagine what customer experience 2.0 is going to look like, and how we can continue to serve our community. We are considering building the content in Spanish, as Green Bay has a significant Spanish speaking community. In order for us to ensure accessibility to all who find themselves in customer facing-work environments, we want to make that even easier for those of all backgrounds,” Lambrecht said.

For more information, visit <https://www.uwgb.edu/certificate-programs/customerexperience> or contact Nicole Virant, UW-Green Bay program specialist, at [virantn@uwgb.edu](mailto:virantn@uwgb.edu) or 920-465-2548.

GRANT  
from page 1

the dean of students office which will be working in close partnership with enrollment and admissions areas.

As a whole, this initiative will further help UW-Green Bay provide access to education for all who want to learn in an accessible and sustainable way.

“This falls within our mission to ensure that all of those who are seeking a college education can receive one. We don’t want people to feel that college is unattainable for them, and this is a population of students who typically are under-resourced. So now we have the resources that we can meet those needs and assist with not just engaging with them, but helping ensure that they have the resources to persist to graduation,” explained UW-Green Bay Assistant Vice Chancellor for Student Affairs Gail Sims-Aubert.

Sims-Aubert, along with Assistant Vice Chancellor for Enrollment Management Jen Jones, are responsible for spearheading this initiative.

Their shared goal of lessening common barriers for students helped them recognize the need for this type of program on campus and motivated them to work towards providing the necessary resources and infrastructure.

For Jones, this project is all about helping students break a cycle and

make an impact.

“I really want more students to get the benefit of higher education because I know that benefit is going to help them in the long run. It’s like a legacy thing. If students can obtain higher education, it’s going to make their family, their community and their neighborhood better in the long run,” she said.

Jones also points out the long-term effects that this support can put into motion.

“Every student that we help who maybe wouldn’t have access to higher education without an emergency grant, without the support of a staff member who came alongside and says ‘I see you, I get you. You don’t have to tell me your story, I’m just going to help you through this,’ every person that happens for there’s this ripple effect to everybody else in their lives... that’s life-changing stuff.”

Both Jones and Sims-Aubert agree that spreading the word is the most important factor in seeing success from this initiative.

“We really need to create awareness that we can’t count these students out and we need to be having these conversations with foster youth early and often to help plant the seed that college is possible for them,” explained Sims-Aubert.

For more information, visit <https://www.uwgb.edu/phoenix-cares/> or contact [dos@uwgb.edu](mailto:dos@uwgb.edu) or 920-465-2152.

MEDICAID  
from page 4

Employees have a limited window to immediately enroll in job-based coverage after losing benefits.

Otherwise, they need to wait for their employer’s next open enrollment period to begin.

Timelines for enrolling in a marketplace plan are more flexible.

But if you’re interested in those options, you should still act quickly to avoid a gap in your health coverage, VanSpankeren said.

### Who can help me navigate coverage options?

Get in touch with Covering Wisconsin by calling 608-261-1455 or 414-400-9489.

Its health care navigators can help check the status of your Medicaid renewal, determine whether you still qualify for Medicaid benefits, explore other coverage options, including on the federal marketplace and offer assistance in several languages.

You can separately call 211 to get connected with local resources.

### Should I be aware of anything else when searching for a replacement plan?

Insurance scams are spiking in Wisconsin,

VanSpankeren said, “in a way that is concerning navigators like never before.”

With Medicaid unwinding causing confusion nationwide, fraudulent insurance brokers are increasingly trying to enroll people in private insurance plans they don’t need, qualify for or even know about.

Here are VanSpankeren’s tips for avoiding insurance scams:

- If you’re talking on the phone with a broker, ask where the broker is located. If the person on the other line avoids answering or mentions another state, hang up and find someone else to work with.

- Look for website URLs that end with .gov, like Healthcare.gov, when researching online.

- If someone calls you, search for the person’s information online. Trustworthy health care navigators should have easily identifiable contact information, including a phone number consumers can call back.

If you suspect you’ve enrolled in scam insurance, call Covering Wisconsin or 211 and file a complaint with the Wisconsin Office of the Commissioner of Insurance, VanSpankeren recommends.

POLICY  
from page 6

The Lombardi Trophy will always be our North Star and ensuring a positive impact on our community will continue to be paramount in our decision-making. We have the greatest fans in sports and will never take their commitment to the Packers for granted.

The search committee worked through a list of more than 90 prospects, applicants and referrals.

“He also has led the club’s endeavors to develop Tittletown, a 45-acre mixed-use real estate development immediately west of Lambeau Field. Tittletown maximizes its unique location to attract visitors, spur regional economic growth, offer amenities to residents and complement the greater Green Bay area’s draw as an excellent location to live, work, play and visit on a year-round basis. A chief component of the development spearheaded by Policy is Tittletown-Tech, a joint venture with Microsoft that consists of a venture capital fund, an innovation lab and a new-venture studio,” a Packers release stated.

“Policy’s professional

sports experience includes nine years (2001-09) with the Arena Football League, including a period (2008-09) in which he served as commissioner, president and CEO. He also served as deputy commissioner and president (2006-08), chief operating officer (2004-06) and executive vice president-strategic league development and legal affairs (2001-04). During his tenure with the league, he oversaw all business and operations of the AFL, including strategic development, legal affairs, sales, finance, marketing, broadcasting, digital media, football operations, labor relations, events and human resources.

“He also served as an executive consultant with the NFL (2009-10), a position in which he advised and assisted NFL senior management in strategic and development matters and also worked with senior executives on special projects within various business areas.

Policy and his wife, Christy, have two sons, Carmen, 16, and Luke, 13.

He will assume the position in July 2025 at the Packers Annual Meeting of Shareholders as Murphy retires.

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# Brown County Board revisits veterans project

BY EVA WESTEIN  
CONTRIBUTING WRITER

GREEN BAY – At the most recent Brown County Board of Supervisors meeting, held on June 19, a total of four community members expressed concern over a previously-decided land agreement.

During the public comment portion of the meeting, these members of the community all took the time to verbalize their opposition to the Veteran's 1st Land donation.

This land was previously home to the Brown County Mental Health Center.

During the Dec. 20, 2023, Brown County Board of Supervisors meeting, it was authorized that "Brown County Administration and other relevant county representatives to take any

and all actions necessary to donate up to 3.5 acres of the approximately 33-acre former Brown County MHC parcel, located at 2890 St. Anthony Dr. in the City of Green Bay, to Veterans 1st for its proposed Veterans Village project."

Members of the community surrounding this land said they were in support of veterans, however, no one from the Veteran's 1st organization communicated with them from the get-go, which raised initial concerns.

"We asked questions of Veterans 1st. We did not get any answers. What we did receive was a threatening cease and desist letter demanding that we actively support veterans... We asked about qualifications and were given false in-



During the public comment portion of the meeting, these members of the community all took the time to verbalize their opposition to the Veteran's 1st Land donation.

Veterans 1st photo

formation... Nothing they have done has given us a sense of assurance that this group will be anything but a problem for the neighborhood," explained Kathy Jerry, past president and current member of the

Smith Park Neighborhood Association.

Concerns that were presented during the public comment period included: the legitimacy of the land transaction, the land being a historical and archeologi-

cal site, lack of communication from Veteran's 1st and concern for the treatment and services being provided to those living in the Veteran's Village.

Michael Kaesbauer, a retired healthcare executive with a provider, network management, care contracting and credentialing background, utilized his public comment timeslot to alert the board to potentially misleading information from Veterans 1st that was presented when the initial land agreement was made.

"Veterans 1st is basically a nonprofit rental management company offering tiny homes for rent. Veterans 1st does not have the staff and organizational structures to provide mental health, substance abuse or case management services as

required in resolution 14G. They are not a clinic...," he explained.

As a whole, all four community members discussed various reasons why they believed that the initial agreement between the board and Veteran's 1st was no longer being followed.

District 1 Supervisor Ron Antonneau and District 5 Supervisor Dan Theno directed corporation counsel to determine whether the Veterans 1st of NEW Inc. project remains within the scope that the county board approved in December.

The next Brown County Board of Supervisors meeting will be held on June 19 at 7 p.m., in the lower level of the Brown County Central Library in the Pine Room, 515 Pine St., Green Bay.

# Suamico searches for next finance director

BY GRACELYN GIESE  
CONTRIBUTING WRITER

SUAMICO – The village of Suamico held their most recent meeting on Monday, June 17, where they discussed finance director recruitment proposals.

Finance Director Kay Magyar will be retiring after a replacement is found.

A recruitment committee featuring Trustee Mark Stevens and Trustee Mike Romes will use the recruitment firm Public Administration Association to find applicants, with the payment not to exceed \$15,000.

The hiring range salary will be advertised at \$95,000-105,000.

## Planning and zoning

Moving into the planning and zoning items, the board heard a request from Craig Rest with Joker Fireworks.

The request was for a conditional use permit

for a roadside stand selling fireworks at Townline Bar, 2544 Lineville Road.

This request was approved by the planning and zoning committee, with President Sky Van Rossum proposing the following conditions: site is limited to a single roadside stand and meeting the requirements of all other applicable ordinances, regulations and reviewing agencies.

Tycore Built LLC also brought forward a request for a site plan modification for Vickery Meadows Condominiums.

The original construction for Vickery Meadows took place in the early 2000s, and in 2010 the village adopted stormwater regulations that included sediment removal.

Due to this, stormwater requirements would necessitate an additional pond to be constructed.

Tycore requested that, to accommodate the pond, construction plans

be modified from five buildings to four six-unit buildings, still meeting the previous 24 units as originally approved.

The board passed the motion.

## Recognition

The village board also presented a five-year employee service award to Village Administrator Alex Kaker.

In a letter penned by village staff they reflected on Kaker's past five years.

"What a remarkable five years it has been. We are profoundly grateful for Alex's unwavering dedication, his commitment to excellence and the exemplary service he has delivered to our beloved village, its residence, business owners and staff," it stated.

The Suamico Village Board will hold their next meeting on Monday, July 1 at 6 p.m. at the Municipal Services Center on 12781 Velp Ave., Suamico.

# Three more GBAPS elementary schools to close

BY JANELLE FISHER  
CITY PAGES EDITOR

GREEN BAY – The Green Bay Area Public Schools Board of Education decided the fate of three more elementary schools at its Monday, June 24, meeting, adding MacArthur, Langlade and Elmore to the list of schools that will close.

Tank, Keller and Wequock held their final classes earlier this month, but MacArthur, Langlade and Elmore will remain operational until the beginning of the 2026-27 school year.

The decision to close

Langlade and MacArthur was unanimous while the vote to close Elmore was more contentious with some board members arguing for the elementary school to be spared in this most recent round of closures given its higher enrollment compared to the other two schools being considered.

"The money savings of closing Elmore don't justify closing the 79% full neighborhood school, especially without another school maybe as close to it as some of the other scenarios," Board Member Andrew Becker said.

After a failed motion to delay a decision on Elmore, the board voted 5-2 in favor of closing the school.

"This is a combination of many, many months of work tonight," said Board President Laura McCoy. "It's a sad night. I won't sugarcoat it. It was a hard vote, and you can see it on our board."

Looking to the future, GBAPS will move forward with drafting a referendum which would include the construction of a new elementary school to replace Kennedy Elementary.

# Allouez accepts special assessment costs

BY JANELLE FISHER  
CITY PAGES EDITOR

ALLOUEZ – At its June 18 meeting, the Allouez Village Board voted to accept the final special assessment cost for Roselawn Blvd., Karen Ln., Allouez Ter. and Jackson St. presented at a March 2023 meeting, despite the project coming

in at a cost roughly \$7,000 greater than initially estimated.

State statute does allow municipalities to reopen assessments if a project cost becomes significantly more than originally estimated, though the process would require to amend the previously approved assessments.

Amending the previously approved assessments would have distributed the additional \$7,000 cost among the residents impacted by the work.

Board members voted unanimously to accept the original special assessments and have the village take on the additional cost.

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# Hobart discusses revaluation, speed limits

BY OLIVIA COFFIN  
CONTRIBUTING WRITER

HOBART – At its June 18 meeting, the Hobart Village Board discussed the possibility of a revaluation to be done in 2026 by Village Assessor Paul Denor.

The village's last revaluation was completed in 2021.

"It's not typical to have another revaluation but we live in atypical times," said Denor. "The Department of Revenue comes out in February and that's how we find out if we're in compliance or not. You can see [on the presentation] where it

says major class Municipal Compliance Status versus the residential and commercial, those are called our primary classes which is where most economic values end. So when one of those gets out of compliance, the municipality is then out of compliance."

Denor explained that Hobart is not currently in compliance and the state gives them five years to get back into compliance.

"The longer you wait the more percent increase that shows..." he said. "When interest rates went up last year, we thought everything was going to calm down

and that just hasn't been the case. The Department of Revenue tells us that and it's hard to keep up with."

No action was taken on the matter, but was included in the agenda to educate the community and raise awareness that a revaluation is coming.

The board also considered the possibility of lowering the speed limit and adding a sidewalk on Copilot Way and Autumn Joy Dr.

A petition was filed requesting that the speed limit be lowered from 35 mph to 25 mph.

The board will revisit the issue in July.



Guests can now take advantage of a convenient hop on/off tram service on Fridays and Sundays, as well as a guided tram tour available on Tuesdays. Submitted photo

# Heritage Hill offers new accessibility options

FOR THE PRESS TIMES

ALLOUEZ – Heritage Hill State Historical Park has introduced new accessibility options designed to enhance the visitor experience for individuals with limited mobility.

Guests can now take advantage of a convenient hop on/hop off tram service on Fridays and Sundays, as well as a guided tram tour available on Tuesdays.

These offerings are made possible a grant from Schneider which allowed the Park to purchase and restore a larger capacity gas powered tram.

## Hop on/off tram service

Beginning this week, Heritage Hill will offer a hop on/hop off tram service included with admission every Friday and Sunday through Oct. 31.

This service allows visitors to explore the park at their own pace while enjoying the convenience of easy transportation among the park's 27 historic buildings and 50 plus acres.

Additionally, all special events, including encampments, will have a hop on/hop off tram service. This service is fully staffed by volunteers.

## Guided tram tours

For those who prefer a more structured experience, Heritage Hill now offers a guided tram tour every Tuesday through Oct. 31.

Led by knowledgeable park staff, the 90-minute tour provides an in-depth look at the park's buildings, offering insights and stories about northeastern Wisconsin's past.

This option is perfect for visitors who want to learn more about their cultural heritage in a comfortable and accessible manner.

For more information, visit <https://heritagehill-gb.org/plan-your-visit-for-adults>.

# NEWS BRIEFS

## DNR providing \$100,000 in grants to rural counties for recycling electronics

WISCONSIN – The Wisconsin Department of Natural Resources (DNR) is now accepting applications for the E-Cycle Wisconsin Electronics Collection Grant for projects hosting an electronics collection site or event between September 2024 and December 2025.

Financial support for additional collection sites and events will make it easier for residents in those areas to recycle unwanted electronics.

The DNR will give priority to projects in counties that do not have a permanent collection site open to all residents registered under E-Cycle Wisconsin, including projects in Calumet, Crawford, Florence, Forest, Green Lake, Iowa, Iron, Jackson, Marinette, Price and Taylor counties.

Applications are due by 5 p.m. on Wednesday, July 31.

The DNR will award up to \$100,000 in grants to businesses, local and tribal governmental bodies and nonprofits for this round, with maximum award amounts of \$5,000 per collection event and \$10,000 per permanent collection site.

"Our first two rounds of grants were very successful, contributing to unprecedented access to electronics recycling throughout Wisconsin. We're excited to help more rural communities offer electronics collection to their residents," said Sarah Murray, DNR E-Cycle Wisconsin coordinator. "Our goal is to expand access to convenient, affordable electronics recycling across Wisconsin."

The amount awarded for grants each year is based on available funds from fees electronics manufacturers pay as part of the E-Cycle Wisconsin program.

Since the program's inception, households and schools across the state have recycled more than 400 million pounds of electronics through E-Cycle Wisconsin.

For more details and a link to the application form, visit the DNR's E-Cycle Wisconsin Information for Collectors webpage.

## Wisconsin Builders Association names Badger Craftsman Award Winners

WISCONSIN – The Wisconsin Builders Association (WBA) has named winners of Badger Craftsman Awards in fourteen categories including best new single-family homes, best single-family development and best remodeling projects.

"These awards showcase the innovation, design, craftsmanship and cutting-edge technologies in the homebuilding industry," said WBA Director of Communications Alicia Naleid. "We are proud of our members and their commitment to providing safe and accessible housing across Wisconsin."

Members of the association across Wisconsin are invited to submit their projects in a wide range of categories which are then voted on by members and the public.

Over 4,400 votes were cast during the one-month voting period.

Among this year's winners are DeLeers Construction, Best Home Feature, Best New Home over \$2.25M; Alair Homes Green Bay, Best Kitchen, Best Remodel - Whole House;

and Radue Homes, Best Single-Family Community.

## Casanova-Pearson, Virtues named Nurses of the Year

GREEN BAY – Hospital Sisters Health System (HSHS) hospitals in Eastern Wisconsin have announced the 2023 Nurse of the Year award winners in Green Bay, Sheboygan and Oconto Falls.

Nurse of the Year award recipients are honored for demonstrating passion, quality and excellence in nursing and carrying out the core values of HSHS: respect, care, competence and joy.

They are nominated by nursing colleagues and chosen by nursing leadership and the hospitals' Professional Nurse Practice Council.

From Green Bay, the 2023 Nurses of the Year are Linda Casanova-Pearson and Michelle Virtues.

Linda Casanova-Pearson, RN, BSN, HSHS, works in critical care at St. Vincent Hospital.

"I feel nursing is a way of life," said Casanova-Pearson. "Helping my patients and their families at critical times in their lives brings me such joy and satisfaction. I am fortunate to have the coworkers that I do because they truly feel like my family."

Michelle Virtues, RN, BSN, HSHS, works in the medical short stay unit at St. Mary's Hospital Medical Center.

"Every patient and family I encounter becomes a new relationship for me," Virtues said. "I am passionate about learning about each of them personally. I care for all my patients as I would want to be treated."

## Capital Credit Union announces 2024 Elevate Communities recipients

NORTHEAST WISCONSIN – Capital Credit Union has announced the recipients of its 2024

Elevate Communities Funding Program.

This year, a total of \$100,858 has been awarded to twelve fire and police departments across Northeast Wisconsin to provide additional support and opportunities for projects and equipment that will continue to serve our communities.

From Brown County, recipients include De Pere Fire Rescue, Green Bay Police Department, Greenleaf Volunteer Fire Department, Inc., Hobart-Lawrence Police Department, Howard Fire Rescue, Ledgeview Fire Department and Village of Bellevue Police.

These funds will support vital initiatives and procure necessary equipment, ensuring these organizations can continue to provide exemplary service and protection to our communities.

"At Capital Credit Union, we deeply value the power of community and the importance of supporting those who dedicate their lives to keeping us safe," said Laurie Butz, president and CEO of Capital Credit Union. "We are truly honored to assist these outstanding civic organizations, and we can't wait to see the positive impact they will continue to have. Together, we can make a meaningful difference and foster a safer, stronger community."

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# Lambeau: The greatest football town

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

*Continued from previous week*

Curly Lambeau and his wife, Marguerite, were active in the Green Bay Elks Club.

Marguerite played piano for events, while Curly and his brother, Rummy, bowled with the Cyclones in the Elks league.

Curly's dad, Marcel, though jovial and likeable, wasn't making friends in his position as city building inspector — closing down dance halls or the local armory due to unsafe conditions.

Meanwhile, his office was being inundated with hundreds of building applications.

In April 1923, the city broke a record with nearly \$5 million in construction work during the month.

But home construction wasn't the only thing building.

"The pro game is gaining in popularity each year," National Football League President Joe Carr stated during the July league meeting, "and I look for the coming season to be a record-breaker in every respect. Our organization is now on a firm foundation and the sport-loving public is beginning to appreciate the brand of football which is played by the teams in our circuit."

Captain Curly Lambeau was among the men representing teams at the summer meeting during which Carr reiterated the importance of not using college players.

"As it is, more than 90% of the college football stars who graduated in 1923 are signed by professional clubs for the coming year," Carr said.

During the meeting, Lambeau fought to secure prime dates and matchups with the other pro teams,



The 1923 Green Bay Packers team. **Neville Public Museum photo.** Historic photos can be purchased from the Neville Public Museum and provides financial support for the museum's Digital Initiative. The purpose of the Digital Initiative is to make historical images available to the public in fulfillment of the museum's mission of championing history, science and the arts. Your support allows us to bridge communities by sharing this historic photograph archive with the world, while preserving these snapshots in time for future generations.

including a much-anticipated game against the Chicago Bears in October.

"When several of the 'big town' magnates kicked over the choice dates in the football schedule given to the Green Bay Packers, President Joe Carr silenced them with this statement," a *Press Gazette* article read. "Green Bay is the greatest football town of its size in the country. The Packers are a credit to pro football and on their brilliant record of many years; they deserve just as much recognition as any team in our circuit."

Weeks later, a drive was under way to finance the professional team in Green Bay, which included the sale of stock and season box seats.

For \$25 football fans received five shares of stock and a box seat at all home games.

Andrew B. Turnbull, John A. Kittell and Lee H. Joannes signed the article of incorporation on Aug. 14, 1923, with a non-profit status.

The first shareholders meeting took place on



The Packers ended the 1923 season 7-2-1, with two players receiving All Pro honors — Second Team for Curly Lambeau, pictured, playing halfback, and Third Team for Packer Tackle Howard "Cub" Buck.

Sept. 17, 1923, at the Brown County Courthouse, and a 15-person board of directors was elected, including Curly's father, Marcel.

With over 1,100 stock

shares sold, the team was ready for the new season.

However, with construction of the new Green Bay East High School underway, a new home for the

Packers team needed to be secured.

To accommodate Green Bay's Wisconsin State League semi-pro baseball team, the Lynchmen, after the ballpark at Hagemeyer was razed, the lumber was used to build a new ballpark, later named Bellevue Park.

"All the games will be played at Bellevue Park, where the Lynchmen have been playing all season. The gridiron has been laid out so as to give all of the spectators a splendid view of the playing field," an Aug. 18 *Press-Gazette* article stated.

"The plans call for a seating capacity of over 3,000."

At that time, the grandstand seating held 1,600; this meant the construction of 1,200 additional seats on the grounds.

The Packers ended the season 7-2-1, with two players receiving All Pro honors — Second Team for Lambeau, playing halfback, and Third Team for Packer Tackle Howard "Cub" Buck.

The Canton Bulldogs took the 1923 champion-

ship, with the Chicago Bears and Packers just behind them.

"When the Green Bay Football Corporation released its first financial statement following the 1923 season, it showed a net loss of \$4,157.79. Player salaries totaled \$12,254, or roughly 41% of the revenue, not much less than that the players' cut is today," Packers Historian Cliff Christl wrote in *The Greatest Story in Sports*.

"On one hand, the Packers' future looked considerably brighter than it had a year earlier. On the other hand, their battle for survival was far from over."

*Continued next week*

*The Press Times staff thanks Deb and Hannah at the UW-Green Bay Archives, Sam and Katie at Packers Hall of Fame Inc., Packers Historian Cliff Christl, Mary Jane and Jeff at the Brown County Library History Room, Kristin and Joe with the Belgian Heritage Center, Tom Hutchison and all of those individuals who shared their knowledge and memories over the past year of research.*

## Providing hope for the future

BY GRACELYN GIESE  
CONTRIBUTING WRITER

GREEN BAY — House of Hope has been serving the Green Bay area since 2000, and while advocates, case managers and volunteers alike work tirelessly all year, community events like Touchdowns for Hope provide excitement and support to keep necessary services running.

Already looking forward to football season and finding more ways to help the community, House of Hope is planning their 15th annual Touchdowns for Hope.

Beth Hudak shared that Touchdowns for Hope was created by Nicole Jennings, wife of former Green Bay Packers Wide Receiver Greg

Jennings, who "wanted to give back and had lived experience with homelessness as a young child."

Over the past 15 years Touchdown for Hope has seen a variety of Packers hosts, including John and Lindsey Kuhn, Mike and Heaven Daniels, Geronimo Allison and Evette Riley-Allison, Oren and Jocelyn Burke, AJ and Gabrielle Dillon with an announcement to come for this year's Packers host.

Hudak noted that House of Hope is "extremely lucky," continuing "as an organization having the support of the players because the players care about [our mission] has been an incredible thing for us."

Funds raised through events like Touchdowns for

Hope keep daily services running, like the emergency shelter.

The emergency shelter is open to parenting youth ages 17-24 and their families.

Younger people facing housing instability or homelessness between the ages of 14-21 can receive care at the "Drop-In," which is open 24 hours a day.

Youth resources also include the Hope Center, which provides shelter for minors and parenting youth and their children.

To learn more about House of Hope services, visit [www.houseofhopegb.org](http://www.houseofhopegb.org).

To learn more about Touchdowns for Hope, visit [www.houseofhopegb.org/touchdowns-for-hope](http://www.houseofhopegb.org/touchdowns-for-hope).



The 2023 Touchdowns for Hope was hosted by AJ and Gabrielle Dillion, with funds benefiting the many services at House of Hope. Currently, House of Hope is preparing for their 15th annual fundraising gala and looking forward to announcing more information in the coming weeks.

Submitted photo

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**Construction on Folkman Plaza begins**

On June 25, a ground-breaking ceremony was held to celebrate the beginning of construction for the new Folkman Plaza at Centennial Centre Business Park at 4930 Founders Terrace in Hobart. The new 10,600 square-foot plaza will feature The Wash Shack, which is a state-of-the-art car wash tunnel uniquely offering both touch and touch free options and is locally owned and operated. The plaza will also feature a coffee shop with a drive through and outdoor seating. Folkman Plaza also has two more retail spaces available for future tenants. The project is expected to be completed in late 2024.

**Olivia Coffin photo**

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# Torola rewarded for impact on local seniors

FOR THE PRESS TIMES

GREEN BAY – Aubrey Torola, of Green Bay, was recently awarded a \$1,000 Glammy Scholarship by the GlamourGals Foundation — a nonprofit dedicated to inspiring and organizing teens to provide companionship and beauty makeovers to seniors in nursing homes.

Through her heartfelt efforts, Torola has made a significant impact on the lives of many seniors.

“Aubrey Torola’s involvement with GlamourGals began during her high school years. Over time, she eagerly took on leadership roles within her chapter, contributing to its success and expanding its impact. Torola’s dedication to the GlamourGals mission is evident in her efforts to create meaningful campaigns and foster a sense of community among volunteers and seniors,” a GlamourGals Communications release stated.

“To Aubrey, GlamourGals is so much more than a volunteering opportunity. Through

GlamourGals mission of empowering beautiful connections, Torola brings her positivity and kindness to the senior home. Her interactive approach focuses on mean-



Torola

ingful connections, discussing shared interests like their city’s football team or the latest book a senior has published, thereby fostering genuine friendships. She finds it incredibly rewarding to bond with the seniors on a personal level and learn countless great lessons from them that she can apply to her life.”

“While I began participating in GlamourGals to impact others’ lives, it would be foolish to say that a perhaps even

greater impact has not been made on me,” Torola said.

“My character has undergone growth that would not have been possible without my GG experience, teaching me lessons of generosity and selflessness.”

Torola said she has grown as a leader, learning to collaborate with others, how to compromise and actively listen.

Torola will begin her freshman year at UW-Green Bay this fall.



Recent graduates include: Dr. Nana Merabova, Dr. Sarah Zeeshan, Dr. Snigdha Kalidindi and Dr. Kalpana Bair. **MCW photo**

## MCW program has first four graduates

BY PRESS TIMES STAFF

GREEN BAY – Prevea Health recently graduated its first class of resident physicians from the MCW-Prevea Family Medicine Residency Program in Green Bay.

The program was established in 2021 as Green Bay’s “first family medicine physician residency program.”

“One of the most important contributions of our program, for the community, is it helps ensure resident physicians will establish their practice in Wisconsin upon graduation,” said Dr. Ashok Rai, president and CEO of Prevea Health. “With a national physician shortage limiting patient access to immediate care, Prevea is actively trying to

increase the number of physicians right here in Northeast Wisconsin, for both the short and long-term.”

“Since 2021 and the creation of our program, Prevea has welcomed 14 resident physicians to our team,” added Dr. Manal Soliman, MCW-Prevea family medicine residency program director. “Our goal is not just to recruit the best and brightest resident physicians for our patients, but also to retain these talented doctors to better serve our community.”

According to a study in the Journal of the Association of American Medical Colleges, more than half of all family medicine physicians will continue to practice within 100 miles of

where they completed residency.

The Wisconsin Hospital Association reports that 86% of physicians will stay in Wisconsin if they grew up, went to medical school and attended a residency program in Wisconsin.

“The goal of the MCW-Prevea Family Medicine Residency Program is to introduce highly qualified, independent physicians to the community. The physicians are trained to be well-equipped and prepared to take care of patients in settings including rural or urban, multi-specialty or solo practice, inpatient, outpatient, obstetrics, urgent/emergent care and academic or private practice,” a program release stated.

“The education and development of the next generation of physicians, pharmacists and scientists is a core mission of the Medical College of Wisconsin. To that end, we are pleased to partner with Prevea Health to increase the number of family medicine physicians caring for patients, especially in our rural communities, which often face unique health challenges,” said Joseph E. Kerschner, provost and executive vice president at MCW, and the Julia A. Uihlein, MA Dean of the School of Medicine. “These family medicine residents are graduating at a critical time to help bolster the need for physicians in this important specialty. Congratulations to all our graduates on beginning this next chapter in their careers.”

“The full spectrum residency training program, located at the Prevea Shawano Avenue Health Center, 1727 Shawano Ave., Green Bay, gives resident physicians the opportunity to provide patients a range of primary care services under the guidance of Prevea physicians. This hands-on patient experience allows resident physicians to provide care at Prevea health centers and Prevea’s hospital partners, including HSHS St. Vincent Hospital, HSHS St. Vincent Children’s Hospital and HSHS St. Mary’s Hospital Medical Center in Green Bay,” the release added.

Recent graduates include: Dr. Nana Merabova, Dr. Sarah Zeeshan, Dr. Snigdha Kalidindi and Dr. Kalpana Bair.

Zeeshan will extend her career in Green Bay with Prevea Health, working as a hospitalist at HSHS St. Vincent Hospital.

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Brown County United Way received a \$125,000 matching grant to support the development, implementation and evaluation of programming offered to community members at the City East Center in Green Bay. Packers photo



Green Bay Packers Foundation Alternate Chair Dexter McNabb speaks during the event held June 19 at Lambeau Field.

## Packers Foundation awards \$1.75 million in impact grants

BY PRESS TIMES STAFF

GREEN BAY – The Green Bay Packers Foundation awarded a total of \$1.75 million in impact grants to 10 nonprofit organizations serving Brown, Dane and Milwaukee counties, during a luncheon held June 19 at Lambeau Field.

“A record total amount awarded at one time for the Impact Grant Program, which first began in 2013, the grants are aimed at directing significant funds toward organizations that serve their communities each day,” a foundation release stated.

“The grants of varying amounts were awarded to five organizations in Brown County, two in Dane County, two in Milwaukee County and

one serving both Brown and Milwaukee counties. Some grants are matching grants, which require each recipient organization to raise the same amount to secure the donation.”

“The Packers Foundation is pleased to award a record amount in impact grants to 10 organizations doing critically important work in their communities,” said Packers President/CEO Mark Murphy. “From education, mentoring and community building programs to providing care and support for our most vulnerable neighbors, the grant recipients will create direct and lasting impacts throughout the state of Wisconsin.”

**Brown County**

### awardees

Brown County United Way received a \$125,000 matching grant to support the development, implementation and evaluation of programming offered to community members at the City East Center in Green Bay.

Cornerstone Community Center Inc. received a \$200,000 matching grant for updating and

expanding their facility to enhance ice availability and youth development, increase seating to attract more events, and provide a state-of-the-art facility for St. Norbert College Men’s Hockey.

Encompass Early Education and Care, Inc., received a \$250,000 matching grant to expand childcare opportunities in northeastern Wisconsin.

Friends of Pals Youth & Families Inc. received a \$250,000 matching grant to help expand and enhance their Family Center facility to provide a safe, home-like environment for court ordered supervised visits.

The National Railroad Museum received a \$200,000 matching grant for their Fox River Expansion Project, which

is working to nearly double the size of the Museum’s Lenfestey Center.

Marian University, Inc., received a \$250,000 matching grant to contribute to their Dr. George E. Koonce Scholars Program to provide support to first-generation, low-income students in Green Bay, Milwaukee, Kenosha and Racine.

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# NWTC is 2025 Aspen Prize finalist

BY PRESS TIMES STAFF

GREEN BAY –The Aspen Institute recently named Northeast Wisconsin Technical College (NWTC) as a 2025 Aspen Prize finalist for “Community College Excellence.”

“The \$1 million award is the nation’s signature recognition of strong performance among community colleges. The institutions selected for this honor stand out among more than 1,000 community colleges nationwide as having high and improving levels of student success, as well as equitable outcomes for Black and Hispanic students and those from lower-income backgrounds,” an NWTC release stated.

“To be named a finalist for the Aspen Prize is such an incredible honor,” said Kristen Raney, NWTC president. “It recognizes NWTC’s deep commitment to equitable student outcomes that transforms lives and strengthens our communities. This is a reflection of the transformative work we do every day and should be celebrated by all who call Northeast Wisconsin home. We are very excited to continue next steps of the Aspen Prize process and for the

bright future of our college and community.”

“Over the last decade, NWTC has expended substantial resources into understanding how to better meet the unique needs of individual students so that they can thrive as learners. Benefitting from a culture of comprehensive support, NWTC students consistently achieve better educational outcomes than similar institutions nationwide,” the release added.

“While many students exit college before completing the required coursework, NWTC’s graduation rates are double compared to the national average. Additionally, the percentage of NWTC students persisting from first to second year – a critical period in which many do not complete – has consistently increased over time and is above that of comparison to other institutions. The most dramatic increases have been observed within historically underserved populations, including lower income and students of color.”

Awarded biannually, the Aspen Prize honors colleges with outstanding performance in six areas: teaching and learning, certificate



The Aspen Institute recently named Northeast Wisconsin Technical College (NWTC) as a 2025 Aspen Prize finalist for “Community College Excellence.” **File photo**

and degree completion, transfer and bachelor’s attainment, workforce success, broad access to the college and its offerings and equitable outcomes for students of color and students from low-income backgrounds.

“Working-class Americans are experiencing an economy that seems to be stacked against them, while employers are struggling to find well-prepared workers in fields such as teaching, nursing, software development, welding

and advanced manufacturing,” Wyner said. “The 10 Aspen Prize finalists demonstrate how community colleges serving urban and rural communities throughout the country can prepare many more graduates for fulfilling lives and careers in their communities. They show that excellence can be reached in any and every context,” stated Josh Wyner, executive director of the Aspen Institute College Excellence Program.

The Aspen Prize selec-

tion process began in the summer of 2023 when Aspen analyzed data on 1,000 community colleges in key areas such as retention, completion and transfer.

In October, Aspen invited 150 community colleges to apply based on data showing high, improving and equitable levels of student success; and of the 118 submitted applications 20 semifinalists were selected and narrowed down to 10 finalists.

In-person site visits to each of the 10 final-

ists will be held this fall, during which Aspen and partners will collect additional information, and additional data collection, including extensive employment and earnings data on graduates from the finalist colleges.

An independent Prize jury will review data and qualitative summaries, then meet for a full day to select the winner and others for additional recognition.

The winner will be announced in April in Washington, D.C.

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# Sitting in your nest is pretty great



## Bay Area Birds

BY CHARLIE FRISK  
GUEST COLUMNIST

For the last two years, a pair of cardinals have nested just outside our kitchen window, allowing us the privilege of watching them build their nest, the female sitting upon delicate eggs, the hatching and feeding of smudgy newborns, with the world's new birds finally leaving the nest and, hopefully, surviving.

Our trees also host owls and red-tail hawks.

When thinking of cardinals, I'd say most images I have seen of them in my lifetime are the males.

They get all the attention. They're red. They stand out. They're Blue Jays but different.

It wasn't until adulthood that my eyes truly recognized the female cardinal.

Female cardinals are far more beautiful and interesting.

I mean, look at that photo and those colors.

Beyond the surface that is appearance, the female also works tirelessly, as she is the star of the show outside our window.

Yes, the male makes appearances, especially post

hatching, when he plays the role of nest-dash, delivering food to the mom and chicks.

But the female; she is there, sitting in one place but working.

There is bravery in both her consistency and exposure.

Are these the same cardinals as last year?

How would we know, though we like to think they are a mated pair with whom we share space.

We believe that our home, and the land around it, must be nature friendly — we don't obsessively mow, weed wack or edge borders into perfect squares.

Portions of our yard grow unbothered, fertile for wildflowers and inviting for deer.

If these are not the same cardinals at least our tree is cardinal friendly.

We left last year's nest in place and hoped for their return.

Cardinals are back, but they chose to construct a new nest on the branch just beneath.

When looking at the tree, this "new nest" ap-



Submitted photo

proach appears incredibly smart — the old nest provides additional cover overhead, as their new nest, while visible from our kitchen window, sits largely hidden from view when looking toward the house from the yard.

I imagine that inside those beautiful bird bodies are deeply grooved, practiced bird brains.

### Bird brains

When looking at the female cardinal I see a being whose body and mind exist in harmony. Singularity.

I could be wrong, but I don't see her pale-brown, reddish-tinted head fighting itself with thoughts like, "What if I can't hatch these eggs?"

"Oh, the other cardi-

nals' nests are so much better than mine.

"What if I'm a bad bird mom? Do I even fly well? I am a terrible cardinal."

She just does.

Her doing and thinking are synonymous when applied to the results.

Of course, while worshipping our own specialness, we don't perceive most animals as having

minds separate from their bodies.

Maybe Descartes didn't care about cardinals.

If I had written "brains" that would have given biological and bodily connotations, but because we prefer "mind" when being reflexive, we often perceive "brain" and "mind" as different, maybe like

See NEST page 16

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**NEST**  
from page 15  
body and soul.  
Hence, we go on about “sound mind and sound body” and how “physical health improves mental health.”

That may be true, but the brain is not separate from the body; it is of the body.

Why do I obsess on this? Today I bench pressed 200 pounds for the first time in my life.

Just as I had the goal of doing my first pull-up (just one!) since middle school, picking up this amount of weight — more than that of my body itself — seemed impossible in my lifetime.

I grew up in an era when weight training wasn't so visible and normal.

None of my high school teams, including football, lifted weights.

I asked the guy next to me to spot me, as accidentally killing myself is always in play.

I see him there quite a bit and he can pick up everything in the building, as well as the building itself.

One time I couldn't find any weights in the weight room. Why? He had them all and was picking them up simultaneously.

I told him I was trying to do 200 pounds for the first time and that this was a lifetime goal — I had lifted 195 pretty well, but those last five pounds weighed like the proverbial straw (camels, cardinals, whatever).

As I started to lift the

bar, I could feel that I was stuck halfway, and for the second time in a month I would fail.

I'd never be able to do it. Then the guy spotting me reached deep down into his barrel of a chest and screamed, very loudly, “Lifffffft it! Lifffffft! Letttttt's go! You got it!”

He drowned out the music in my headphones. For this, I was thankful.

When you sense everyone turning to look your way, you are the cardinal in the nest.

Everyone in the place stands at the kitchen window and asks, “Is this thing finally going to hatch or what?”

So I lifted it. I put the bar back on the clips, stood up and pretended not to have just stolen fire

from the gods.

I thanked my impromptu coach profusely, and he simply said, “Next is 210.”

Maybe. I don't really care. Two hundred has been El Dorado since I was a teenager and, many decades later, I've finally found the place.

I have always been more tortoise than hare, more cardinal than eagle.

I've learned from the world's offerings — like nesting cardinals — that you can heal yourself, fix yourself.

I'll call this a form of biomimicry. It doesn't matter if my mind won't believe I can get healthier and stronger.

The results come through the repetition and the mind must eventually accept that; then you start to trust and believe.

If you do pushups every day, your arms get stronger whether your mind believes it or not.

Your mind cannot undo the work done.

If you walk a quarter mile, then a half mile, then a mile, you're getting better at walking dis-

tance whether your mind believes this to be true or not.

How do you know? Test it: stand up and announce to everyone, “I will never be able to walk a mile” and then proceed to do it, maybe with ease.

You soon learn you were wrong about what you are capable of.

You forget that your mind is part of, and not separate from, your body.

No matter how small, these accomplishments matter — not in the context of being competitive or better than someone else, but for yourself and your brain's well-being.

You can indeed change, one small stage at a time; you can replace one habit with another.

Pick up enough small pieces and eventually you will have enough for a nest and forget that it was just a moment ago you thought building nests was impossible.

And then sitting in your nest is pretty darn great.

Then the nest is normal and say to yourself, “What's next?”

You also see people

around you doing surprising things, maybe things you didn't expect them to be able to do, and that makes you happy.

Maybe they build 10 nests while you build one, but you're still building nests.

I guess the phrase “bird by bird” resonates even more with me now.

I know that, recently, we moved from the cultural posture of “no one asks for help” to “the only thing to do is ask for help.”

Human beings love dichotomies. We love moving from one condition to its opposite.

I remember now that my mind is a muscle, a lung, a heart and that it must practice and work and all of that exercise makes a difference.

I used to laugh at Warner Brother's cartoons where they would show the inside of a character's head and there would be some Rube Goldberg madness on display.

But if I could see inside my head and simply see a female cardinal nesting, I'd feel pretty good about things.

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# Long-term care benefits for veterans and surviving spouses



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**DEAR SAVVY SENIOR,**

I understand that the Veterans Administration has a benefit that can help veterans and spouses with long-term care costs.

We recently had to move my elderly father into an assisted living memory care facility, and my mother will probably need care too in the near future.

What can you tell me?  
*Searching for Aid*

**DEAR SEARCHING,**

The Veterans Administration (VA) does indeed have an underutilized benefit that can help wartime veterans and their surviving spouses pay for a variety of long-term care costs.

This benefit, called "Aid and Attendance," is a special pension that's paid on top of existing VA pensions for eligible veterans and surviving spouses.

In 2024, it pays a maximum of \$2,727 a month to married veterans; \$2,300 a month to single veterans; or \$1,478 a month to a surviving spouse.

The money is tax free, and can be used to pay for assisted living, memory care, nursing home or in-home care services.

Currently, around 156,000 veterans and survivors are receiving the aid and attendance benefit, but many thousands more are eligible who either don't know about it or don't think they qualify.

**Eligibility requirements**

To qualify, your dad must have served at least 90 days of active military service with at least one day of service during a period of war, and not have been discharged dishonorably.

Single surviving spouses of wartime vets are eligible if their marriage ended due to death.

In addition, your dad will also have to meet certain thresholds for medical and financial need to be eligible.

To qualify medically he must be either disabled, or over the age of 65 and need help performing basic everyday

living tasks such as eating, bathing, dressing or going to the bathroom. Being blind or in a nursing home due to disability or receiving Social Security Disability or SSI also qualifies him.

Single surviving spouses have no age restrictions, but they must require help with basic everyday living tasks to be eligible.

To qualify financially your parents "net worth," which includes assets and annual income combined, must be below \$155,356 in 2024.

To calculate this, add up your parent's assets, which includes their personal property (like investments, real estate, etc.) excluding their primary home and vehicles.

And tally up their income over the past year (including Social Security, pensions, interest income from investments, annuities, etc.), minus any out-of-pocket medical expenses, prescription drugs, insurance premiums and long-term care costs over that same period of time.

The VA also has a three-year lookback to determine if your parents transferred any assets to ensure they would qualify for benefits.

If so, they may be subject to a penalty period of up to 5 years.

**How to apply**

To apply for aid and attendance, you'll need to fill out VA Form 21-2680 and mail it to the Pension Management Center (PMC) for your dad's state.

You'll need to have your dad's doctor fill out the examination information section.

Or you can also apply in person at a VA regional office near your parents.

For more information or to download application forms see VA.gov/pension/aid-attendance-housebound.

You can also call the VA at 800-827-1000 if you have questions.

If you need some help, you can appoint a Veteran Service Officer (VSO), a VA-accredited attorney or claims agent



Stock photo

to represent your dad. See VA.gov/ogc/apps/accreditation/index.asp to locate someone.

If your dad is eligible, it can take months for his application to be processed, so be patient.

You should also know that if your dad's aid and attendance application is approved, the VA will send a lump sum retroactive payment covering the time from the day you filed the application until the day it was approved.

Then your dad receives monthly payments going forward.

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## Are You Exiting Your Business in the Near Future?

- Mom and Pop Businesses make up 44% of the US economy.
- Due to Baby Boomer Retirements, roughly 210,000 Business Owners Will Exit Their Business Every Year thru 2030. (per census.gov, 2022).
- Approximately 30% of Small Businesses have a Successful Sale. (per Exit Planning Institute, Dec. 2023).
- Let's Make Sure Your Exit is a Success! **Call Today for a Free Consultation on How to Maximize Your Business Exit!**

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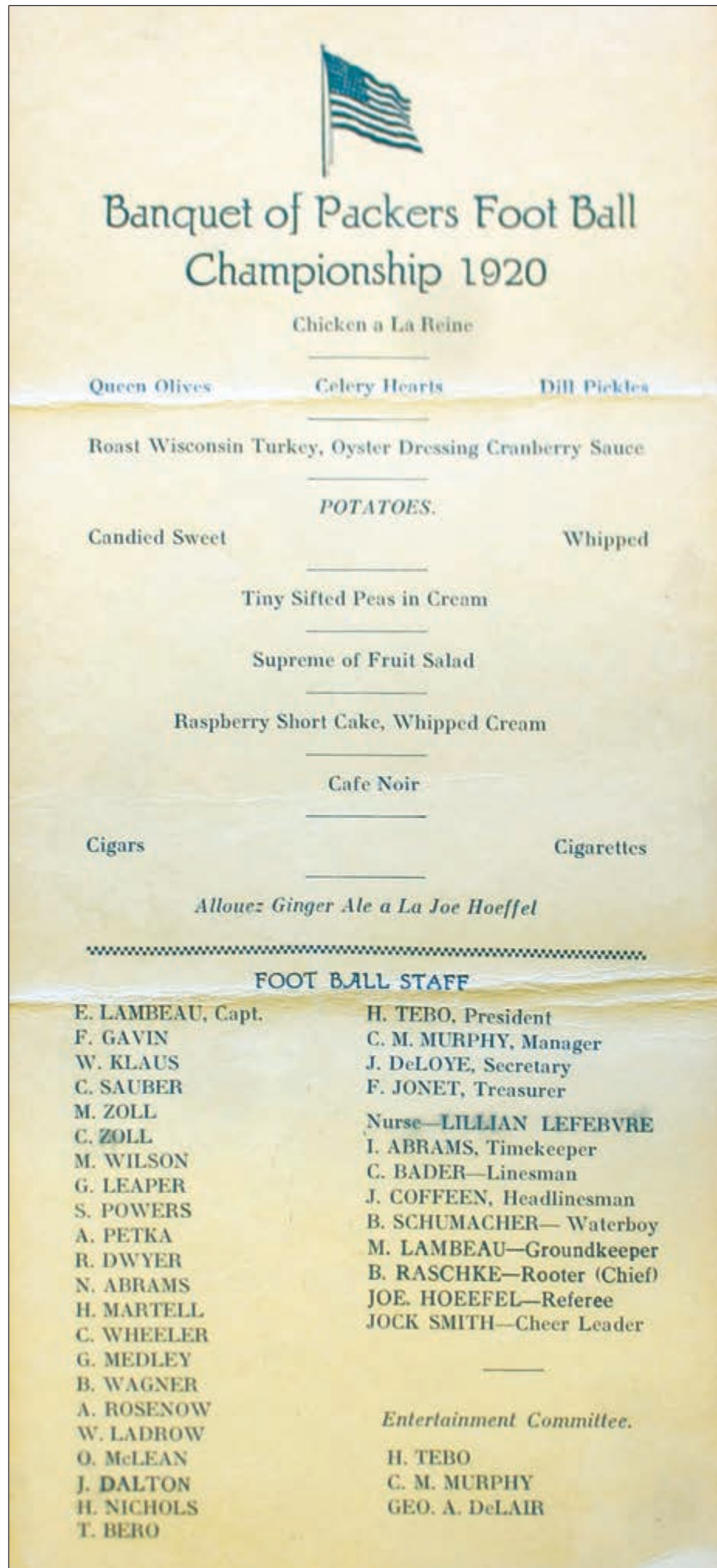
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# UNPACKING History



The Green Bay Packers Hall of Fame generously opened their vault to share pieces of Packers history with the Press Times to be highlighted each week for our readers. For more information on the hall of fame, visit [www.packershofandtours.com](http://www.packershofandtours.com). If you would like to donate Green Bay Packers memorabilia to the Packers Hall of Fame, contact Katie at (920) 965-6986 or [katief@gbphof.com](mailto:katief@gbphof.com).

An extremely rare Green Bay Packers Football Championship 1920 banquet program. The Packers finished 9-1-1 during the 1920 season — the second year of professional competition.  
Kris Leonhardt photo



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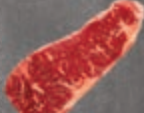
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# Alter your skewed perception

By Jay Luck



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**“By engineering our minds to focus on positive habits, patterns, and beliefs, we are able to essentially remove the previous bad habits.”**

There are many people caught up in distractions and not living their true purpose. They struggle to cope with personalities and relationships so much so that their own life suffers. They perpetually repeat the same patterns wondering why things never change.

Why is this? A skewed perception.

Imagine if you could see the best in yourself, succeeding at what you thought you could not. By engineering our minds to focus on positive habits, patterns, and beliefs, we are able to essentially remove the previous bad habits.

During the hypnosis process, people are taught how to get out of their way and learn how to be in control of their own subconscious mind. To do so, people must go through the “steps of change” process. It sounds daunting, but it’s quite easy when using the technique of hypnosis.

The steps consist of the levels the client works through before breakthroughs can be made. The first step is to finally admit they have a problem or bad habit they want to work on.

To take the hypnosis process further and have more in-depth experiences, try a hypnosis workshop!

If you want better direction and success in your career or less stress and more enjoyment out of life, hypnosis workshops may be able to help. You may look up more, breathe deeper, and step confidently into the new natural.



## Some things that are addressed at hypnosis workshops may include:

- Five ways body is influenced by thought
- Components of sustainable change
- Goal direction
- Four instant behavior transformers
- Identifying false perceptions

Even if you’ve tried almost everything up to this point without success, hypnosis can help you achieve your goals. Change your bad habits today! ↗



Jay Luck, Master Hypnotist and NLP Consultant, can be reached at 612-868-8177 and online at [www.wisconsinhypnosiscenter.com](http://www.wisconsinhypnosiscenter.com) for on-stage, in-clinic corporate training, and boardroom transformations in 17 states and Canada.

We teach our clients: They Do, They Win. We offer free screenings to determine if you’re a good match for hypnosis and even offer which services can guarantee success. Four times a year, we offer amazing classes for students or clients who want to add this as an additional skill in their current career or to become hypnotists. Some classes are designed for marketing professionals and salespeople to increase their skills and their relatedness to their clients. We call this class “Perceptioneering”, and it teaches students to be able to read others more effectively than ever.

Here are examples from our clients: “I used to feel stressed and angry all the time... Now I feel less stressed and happier than I was in many years. Hypnosis helped me gain more confidence around other people.” “I used to need the comfort of food most of the time. I ate when I was happy, sad, alert, tired, anxious...it was my go-to. Now I’m saying food is a necessity, a health aide, not a constant companion. I have more energy, and I don’t get that sluggish feeling from filling up on junk food or overeating in general. I crave healthy food, and it’s a pleasure to sit down and do a meal that I know is enough and consists of choices that are good for me physically and mentally.”

# EDITORIAL & OPINION

The opinions expressed on this page are those of the authors. They do not purport to reflect the opinions or views of The Press Times or its parent company Multi Media Channels.

## PUBLISHER'S LETTER

### Celebrating Independence: The Heart of the 4th of July

Dear Reader,

As we approach the 4th of July, we find ourselves immersed in the vibrant tapestry of traditions that mark this quintessential American holiday. This day is more than just a date on the calendar; it is a celebration of freedom, resilience, and the enduring spirit of our nation. From bustling parades and family picnics to the brilliant spectacle of fireworks lighting up the night sky, the 4th of July is a profound reminder of the values that shaped the United States of America.



The history of the 4th of July dates back to 1776, a pivotal year when the Continental Congress formally adopted the Declaration of Independence. Drafted primarily by Thomas Jefferson, this seminal document declared the thirteen American colonies free and independent states, no longer subject to British rule. It was a bold assertion of the right to self-governance and a powerful statement of democratic ideals. "We hold these truths to be self-evident, that all men are created equal," the Declaration begins, encapsulating the revolutionary principles that have guided our nation ever since.

The importance of the Declaration of Independence cannot be overstated. It was the birth certificate of a new nation, one built on the foundations of liberty, equality, and the pursuit of happiness. The courage and vision of our Founding Fathers set in motion a grand experiment in democracy, the effects of which have reverberated throughout history.

As we enjoy the parades, picnics, and fireworks this 4th of July, let us remember the significance of this day and the importance of the Declaration of Independence. It is a day to revel in our collective achievements and to look forward with optimism and determination, united in our shared commitment to the values that define our great nation.

**PATRICK J. WOOD**  
 Publisher  
 Author of "Reflections" a new book now available on Amazon.

## Notice

To ensure ample space for local news, sports and information, the Press Times will not be accepting letters/opinion pieces regarding this year's presidential election.

## Tips to keep cell phones secure

FROM USCELLULAR

June marks National Internet Safety Month, an important time for people to assess their online safety as cellphone use has increased in everyday life.

With nearly seven billion smartphone users across the world and mobile devices accounting for nearly 60% of online traffic, fraudsters can take advantage of the public's reliance on constant connectivity.

According to RSA Security, more than 60% of fraud originated from cellphones and it's estimated that Americans lost around \$39.5 billion to phone scams in 2022 alone.

"Smartphones are an important aspect of everyday life for Americans but so is online

safety," said Christine Paulsen, director of sales and operations in Wisconsin for UScellular. "There are many ways for people to safely use their smartphones and mitigate the risk of interacting with dangerous fraudsters. By exercising caution while on your phone, you can protect yourself from an unfortunate situation."

UScellular offers the following tips to help reduce exposure to mobile security threats:

### Be wary of public Wi-Fi networks

When consumers use a Wi-Fi network that is open to the public, their phone can be an easy target for cybercriminals. Instead of connecting to public hotspots, try joining a secure network from a trusted net-



## Health, one of Wisconsin's most important resources

BY DAN SMITH  
 COOPERATIVE  
 NETWORK PRESIDENT/  
 CEO

There is an old proverb that states: "He who has health has hope; and he who has hope has everything."

Our state is rich in all kinds of resources, but the health of Wisconsinites is one of the most important.

We need to do everything possible to safeguard the access to healthcare that our communities already have and work to strengthen that access even further.

Especially in a state like Wisconsin, with a sizable share of rural communities and other areas that are underserved, supporting healthcare means supporting the local hospitals and health systems that deliver it.

It's easy to accidentally take for granted the incredible community assets a local hospital represents.

From acute ER visits to ongoing, complex care,

hospitals and health systems are open, active and serving patients 24 hours a day, 365 days a year.

They offer a wide variety of important medical services patients can't receive at a small doctor's office or urgent care clinic.

And, while other kinds of medical providers sometimes turn patients away, hospitals treat every patient who comes through their doors — regardless of what zip code they come from, their insurance status or any other factor.

But the same features that make hospitals such crucial contributors also leave them uniquely vulnerable to financial struggles.

Because hospitals and health systems provide every patient with the care they need, they are the institutions left in the lurch when Medicare reimburses at rates that are too low, or insurance companies delay reimbursement or deny claims altogether.

During and since COV-

ID-19, the costs hospitals face in providing care have climbed dramatically, while the entities responsible for reimbursing hospitals have failed to do their part.

The result is significant funding shortfalls.

And, when hospitals are forced to cut services or close their doors, it is patients who suffer, losing access to needed care. Thirty percent of Wisconsinites live in rural areas, where hospitals play an even more outsized role as a primary access point for even routine care.

When hospitals are forced to close — as we have recently seen in Eau Claire and Chippewa Falls — it leaves patients in the no-win situation of either traveling even farther to get medical care or delaying or skipping care altogether.

According to our state Office of Rural Health, there is only one primary care doctor per approximately 1,480 residents in rural Wisconsin.

We need to be improv-

ing that ratio, not letting it become even worse.

But, that's what is happening across the country.

Just from 2010 to 2021, more than 130 rural American hospitals had to shut down, and hundreds more are at risk.

Policymakers on both sides of the aisle spend a lot of time talking about ways to strengthen rural communities — and rightly so.

They must remember that unless our local hospitals are kept secure and strong, our rural communities cannot be secure or strong either.

We need our leaders to be looking for ways to strengthen the hospitals and health systems we count on.

The last things they should consider are huge new cuts to patient care that would make the hollowing-out of rural healthcare even worse.

Our local hospitals are here for us 24/7. We need to be there for them, too.

work operator or mobile wireless connection to minimize the risk of exposure, especially when personal or sensitive information is accessed.

### Support the safety of vulnerable family members

With more children online than ever before, it's important for parents to know their child is protected. UScellular and Screen Sanity offer a Parent-Child Agreement that helps establish digital boundaries

for families as they better understand how to be safe when using technology in their everyday life. Apps such as Bark can also work in tandem to help parents ensure the safety of their children's online activity.

### Install apps from trusted sources

Before an app is downloaded, be sure to conduct research to ensure it is legitimate and trustworthy. Some ways to check an app's legitimacy is by reading reviews

and confirming the app store's origin.

### Lock it up

The most secure way to lock a smartphone is to use a strong password and biometric authentication process. Android and iOS users can set or change their screen lock preferences on their phone to secure their devices.

### Online privacy apps

DuckDuckGo, ExpressVPN, LastPass, ProtonMail and Signal

are Android and iOS apps that can help consumers protect their online privacy.

### Update your smartphone's software

Reduce the risk of cyber threats by keeping your operating systems up-to-date. A device's operating system should be updated regularly by enabling automatic updates or accepting them when prompted from a service provider.

The Press Times welcomes readers to share their thoughts and opinions as a letter to the editor.

Letters must be no more than 400 words and be emailed to kleonhardt@mmclocal.com with the subject line "letters to the editor."

Letters must be received by Monday in order to be included in the Friday edition.

# The 12 best questions to ask a home seller



## Dear Monty

BY RICHARD MONTGOMERY  
SYNDICATED COLUMNIST

### DEAR MONTY,

We will soon be in the market to buy our first home.

We'll start looking for homes the owner is selling without an agent.

If we have no luck there, we will turn to an agent we know.

If you were buying your first home today, what questions would you ask the seller?

### MONTY'S ANSWER

A key component is having the seller present when you view the house.

This visit is your best opportunity to understand their goals, make a good impression and establish rapport.

Your questions, asked at the right time and in the right way, will demonstrate your sincerity and interest.

### When you first greet them

Tell them why you came to look and why you like it. Give up information first to show you are open and trusting. Ask permission to ask the first question (i.e., May I ask you a question?).

You can start asking questions early in response to comments from the seller as you tour the home. Ask probing questions. Listen carefully to their answers (the actual words and how they said them).

Some example questions are below (remember, answers lead to new questions).

Your primary goal is to leave the seller with a favorable impression of both of you.

Leave children and animals at home with relatives or in the car if not possible.

### Sample questions

Where will you be moving? The answer helps reveal potential occupancy dates.

How long have you lived here? If the home looks new after 25 years, condition issues are unlikely.

Do you have a timetable for the physical move? You can rent the house back to them for some time.

Which schools do (or did) your children attend? If you have or are anticipating children, they have insights into school happenings.

Why did you pick this home over all the homes for sale when you bought it? Is their answer relevant today? Have you thought of it?

What do you like best about living here? Have

you thought of their answer?

Is it a quiet neighborhood or a lot of neighborhood socializing? We all have different perceptions of what may constitute a lot or a little socializing. But it is nice to know what they think if it matters to you.

How long has the home been on the market? If it has been for sale for some time, a follow-up question may be asked, "Why do you think it is taking this long?"

How did you decide on your asking price? A home seller often knows the neighborhood market very well. Knowing the answer may impact your decision about what to offer.

Do you have a seller condition report you can share with us? Many home sellers may need to be made aware a seller condition report is required. Study your state requirements and have a blank report with you.

Does anyone seem interested? They may or may not know, but it is worth asking.

Is there anything else you would like to share?



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### Questions to avoid

Are you willing to sell for less?

Do you have any neighborhood disagreements?

Don't ask questions the home inspector will answer.

Don't ask questions that will be on the seller's condition report.

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# OBITUARIES



**Cindi Collen Mallien, 70,** Green Bay, passed away June 17, 2024, surrounded by family after a long battle with cancer. Cindi was born December 15, 1953 in Washington DC. She was the daughter of John and Patrica Collen and was the eldest of 7 siblings. She graduated from West High School in 1972.

Cindi raised 3 children and was a very hard and devoted worker. She enjoyed her trips to Door County and going to all the unique shops they have in the area. She loved to read, enjoyed gardening, planting flowers, loved cooking, feeding and watching the birds and chipmunks outside, and spending time with her cat Pearl. Most of all Cindi loved spending time with her family and being a nana to her grandson.

Cindi was preceded in death by her father John Collen, mother Patricia Collen, brother Jeffrey Collen, brother in law Mark Ehlert, niece Hannah Peltier and significant other Jeffrey (Biff) Tennent.

Cindi is survived by her son Ryan (Casie) Mallien, daughter Sara Freeman, son Billy Mallien, sister Robin Ehlert, brother Paul (Kathy) Collen, brother Lonnie (Juli) Collen, sister Marti Peltier, brother Peter Collen, sister Jeni Collen, grandson Landen Freeman, nieces, nephews and extended family. A celebration of life will be held on July 20, 2024 at 2377 Hidden Winds Ln. Green Bay, WI 54303. 12pm-3pm The family would like to send a special thank you to Unity Hospice for all their help, especially Brianna and Molly. In lieu of flowers, her family is asking that you consider donating to The American Cancer Society in her name.

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# 2023 Consumer Confidence Report Data Village of Hobart Water Utility

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 40520777 HOBART WATERWORKS - SERVICE AREA #3  
 40526398 HOBART WATERWORKS - SERVICE AREA #4

We are pleased to present to you this year's Annual Quality Water Report. This report is designed to inform you about the quality of water and the services we deliver to you every day. Our constant goal is to provide you with a safe and dependable supply of drinking water. We want you to understand the efforts we make to continually improve the water treatment process and protect our water resources. We are committed to ensuring the quality of your water.

The Village of Hobart Water Utility provides public water to four distinct service areas: Service Area 1 in the northern area of Hobart consisting of all Hobart water utilities north of Highway 54, Service Area 2 which includes all utilities between Adam Drive and Highway 54, and Service Area 3 which is all Hobart utilities south of Adam Drive to Schuring Road, and Service Area 4 which is the Hemlock Subdivision Area. All four service areas receive their water supply sourced from Lake Michigan through the Green Bay Water Utility, Ashwaubenon Waterworks, and Lawrence Waterworks. The Village groundwater well located on Pleasant Valley Drive is maintained and used as an emergency back-up station for Service Area 1.

This report shows our water quality and what it means. If you have any questions about this report or concerning your water utility, please contact the **Village of Hobart at (920) 869-1011**. We want our valued customers to be informed about their Water Utility. If you want to learn more, please attend any of our regularly scheduled Public Works and Utility meetings. They are held on **the 2<sup>nd</sup> Monday of each month at 5:00 p.m. or as needed at the Hobart Village Office at 2990 S. Pinetree Rd.**

## Water System Information

If you would like to know more about the information contained in this report or if you would like a copy of the source water assessment, please contact the Public Works Department, at (920) 869-3807. You may also log onto the Village of Hobart website at [www.Hobart-wi.org](http://www.Hobart-wi.org).

## Health Information

Drinking water, including bottled water, may reasonably be expected to contain at least small amounts of some contaminants. The presence of contaminants does not necessarily indicate that water poses a health risk. More information about contaminants and potential health effects can be obtained by calling the Environmental Protection Agency's safe drinking water hotline (800-426-4791).

Some people may be more vulnerable to contaminants in drinking water than the general population. Immunocompromised persons such as persons with cancer undergoing chemotherapy, persons who have undergone organ transplants, people with HIV/AIDS or other immune systems disorders, some elderly, and infants can be particularly at risk from infections. These people should seek advice about drinking water from their health care providers. EPA/CDC guidelines on appropriate means to lessen the risk of infection by cryptosporidium and other microbial contaminants are available from the Environmental Protection Agency's safe drinking water hotline (800-426-4791).

## Sources of Water

Source ID	Source	Depth (In ft.)	Status	Service Area	Waterbody Name	Purchased From/PWS ID
1	Groundwater	785	Emergency	1		
2	Purchased Surface Water		Active	1	L. Michigan	Green Bay Waterworks /40503562
1	Purchased Surface Water		Active	2	L. Michigan	Ashwaubenon Waterworks / 40504563
1	Purchased Surface Water		Active	3	L. Michigan	Ashwaubenon Waterworks / 40504563
1	Purchased Surface Water		Active	4	L. Michigan	Lawrence Waterworks / 40516256

## Educational Information

The sources of drinking water, both tap water and bottled water, include rivers, lakes, streams, ponds, reservoirs, springs, and wells. As water travels over the surface of the land or through the ground, it dissolves naturally occurring minerals and, in some cases, radioactive material, and can pick up substances resulting from the presence of animals or from human activity.

Contaminants that may be present in source water include:

- Microbial contaminants, such as viruses and bacteria which may come from sewage treatment plants, septic systems, agricultural livestock operations and wildlife.
- Inorganic contaminants, such as salts and metals, which can be naturally occurring or result from urban stormwater runoff, industrial or domestic wastewater discharges, oil and gas production, mining, or farming.
- Pesticides and herbicides, which may come from a variety of sources such as agriculture, urban stormwater runoff and residential uses.
- Organic chemical contaminants, including synthetic and volatile organic chemicals, which are by-products of industrial processes and petroleum production, and can also come from gas stations, urban stormwater runoff and septic systems.
- Radioactive contaminants, which can be naturally occurring or be the result of oil and gas production and mining activities.

To ensure that tap water is safe to drink, EPA prescribes regulations that limit the amount of certain contaminants in water provided by public water systems. FDA regulations establish limits for contaminants in bottled water, which shall provide the same protection for public health.

## Definitions

Term	Definition
AL	Action Level: The concentration of a contaminant which, if exceeded, triggers treatment or other requirements which a water system must follow.
HA and HAL	HA: Health Advisory. An estimate of acceptable drinking water levels for a chemical substance based on health effects information. HAL: Health Advisory Level is a concentration of a contaminant which, if exceeded, poses a health risk and may require a system to post a public notice. Health Advisories are determined by US EPA.
HI	HI: Hazard Index: A Hazard Index is used to assess the potential health impacts associated with mixtures of contaminants. Hazard Index guidance for a class of contaminants or mixture of contaminants may be determined by the US EPA or Wisconsin Department of Health Services. If a Health Index is exceeded a system may be required to post a public notice.
Level 1 Assessment	A Level 1 assessment is a study of the water system to identify potential problems and determine, if possible, why total coliform bacteria have been found in our water system.
Level 2 Assessment	A Level 2 assessment is a very detailed study of the water system to identify potential problems and determine, if possible, why an E. coli MCL violation has occurred or why total coliform bacteria have been found in our water system, or both, on multiple occasions.
MCL	Maximum Contaminant Level: The highest level of a contaminant that is allowed in drinking water. MCLs are set as close to the MCLGs as feasible using the best available treatment technology.
MCLG	Maximum Contaminant Level Goal: The level of a contaminant in drinking water below which there is no known or expected risk to health. MCLGs allow for a margin of safety.
MFL	million fibers per liter
MRDL	Maximum residual disinfectant level: The highest level of a disinfectant allowed in drinking water. There is convincing evidence that addition of a disinfectant is necessary for control of microbial contaminants.

MRDLG	Maximum residual disinfectant level goal: The level of a drinking water disinfectant below which there is no known or expected risk to health. MRDLGs do not reflect the benefits of the use of disinfectants to control microbial contaminants.
mrem/year	millirems per year (a measure of radiation absorbed by the body)
NTU	Nephelometric Turbidity Units
pCi/l	picocuries per liter (a measure of radioactivity)
ppm	parts per million, or milligrams per liter (mg/l)
ppb	parts per billion, or micrograms per liter (ug/l)
ppt	parts per trillion, or nanograms per liter
ppq	parts per quadrillion, or picograms per liter
PHGS	PHGS: Public Health Groundwater Standards are found in NR 140 Groundwater Quality. The concentration of a contaminant which, if exceeded, poses a health risk and may require a system to post a public notice.
RPHGS	RPHGS: Recommended Public Health Groundwater Standards: Groundwater standards proposed by the Wisconsin Department of Health Services. The concentration of a contaminant which, if exceeded, poses a health risk and may require a system to post a public notice.
SMCL	Secondary drinking water standards or Secondary Maximum Contaminant Levels for contaminants that affect taste, odor, or appearance of the drinking water. The SMCLs do not represent health standards.
TCR	Total Coliform Rule
TT	Treatment Technique: A required process intended to reduce the level of a contaminant in drinking water.

## Detected Contaminants in the Distribution System

Your water was tested for many contaminants last year. We are allowed to monitor for some contaminants less frequently than once a year. The following tables list only those contaminants which were detected in your water. If a contaminant was detected last year, it will appear in the following tables without a sample date. If the contaminant was not monitored last year, but was detected within the last 5 years, it will appear in the tables below along with the sample date.

### Disinfection Byproducts:

Typical Source of Contaminant: By-product of drinking water chlorination

Contaminant (units)	Service Area #	Site	MCL	MCLG	Level Found	Range	Sample Date (if prior to 2021)	Violation
TTHM (ppb)	1	D1	80	0	32.0	23.7		No
TTHM (ppb)	1	D2	80	0	24.0	30.3-35.6		No
TTHM (ppb)	1	D12	80	0	28.7	37.9-48.3		No
HAA5 (ppb)	1	D2	60	60	9	6-15		No
HAA5 (ppb)	1	D12	60	60	4	6-6		No
Bromate (ppb)	1		10	10	6.4	0.55-6.4		No
HAA5 (ppb)	2	D2	60	60	12	12		No
TTHM (ppb)	2	D4	80	0	28.9	28.9		No
HAA5 (ppb)	3	D2	60	60	11	11		No
TTHM (ppb)	3	D1	80	0	28.5	28.5		No
HAA5 (ppb)	4	D1	60	60	26	26		No
TTHM (ppb)	4	D1	80	0	36.9	36.9		No

### Lead and Copper:

Contaminant (units)	Service Area #	Action Level	MCLG	90th Percentile Level Found	# Of Results	Sample Date (if prior to 2021)	Violation
COPPER (ppm)	1	AL=1.3	1.3	.6870	0 of 20 results were above the action level.		No
LEAD (ppb)	1	AL=15	0	2.30	0 of 20 results were above the action level.		No
COPPER (ppm)	2	AL=1.3	1.3	.5450	0 of 5 results were above the action level.		No
LEAD (ppb)	2	AL=15	0	1.45	1 of 5 results were above the action level.		No

Contaminant (units)	Service Area #	Action Level	MCLG	90th Percentile Level Found	# Of Results	Sample Date (if prior to 2021)	Violation
COPPER (ppm)	3	AL=1.3	1.3	.2530	0 of 10 results were above the action level.		No
LEAD (ppb)	3	AL=15	0	0.87	0 of 10 results were above the action level.		No

Typical Source of Contaminant: Corrosion of household plumbing systems, Erosion of natural deposits

### Unregulated Contaminants

Unregulated contaminants are those for which EPA has not established drinking water standards. The purpose of unregulated contaminant monitoring is to assist EPA in determining the occurrence of unregulated contaminants in drinking water and whether future regulation is warranted. EPA required us to participate in this monitoring.

Contaminant (units)	Level Found	Range	Sample Date (if prior to 2021)
CHLOROMETHANE (METHYLCHLORIDE) (ppb)	0.38	0.38	11/8/2018

### Additional Health Information:

If present, elevated levels of lead can cause serious health problems, especially for pregnant women and young children. Lead in drinking water is primarily from materials and components associated with service lines and home plumbing. Hobart Waterworks is responsible for providing high quality drinking water but cannot control the variety of materials used in plumbing components. When your water has been sitting for several hours, you can minimize the potential for lead exposure by flushing your tap for 30 seconds to 2 minutes before using water for drinking or cooking. If you are concerned about lead in your water, you may wish to have your water tested. Information on lead in drinking water, testing methods, and steps you can take to minimize exposure is available from the Safe Drinking Water Hotline or at [www.epa.gov/safewater/lead](http://www.epa.gov/safewater/lead).

### Detected Contaminants from Purchased Water

Our water system purchases water from GREEN BAY WATERWORKS. In addition to the detected contaminants listed above, these are the results from GREEN BAY WATERWORKS.

### Inorganic Contaminants:

Contaminant (units)	MCL	MCLG	Level Found	Range	Sample Date (if prior to 2021)	Violation	Typical Source of Contaminant
ARSENIC (ppb)	10	n/a	1.10	Nd-1.10	2021	No	Erosion of natural deposits; Runoff from orchards; Runoff from glass and electronics production wastes

Contaminant (units)	MCL	MCLG	Level Found	Range	Sample Date (if prior to 2021)	Violation	Typical Source of Contaminant
BARIUM (ppm)	2	2	.02	.019-.002		No	Discharge of drilling wastes; Discharge from metal refineries; Erosion of natural deposits
FLUORIDE (ppm)	4	4	0.88	0.64-0.88		No	Erosion of natural deposits; Water additive which promotes strong teeth; Discharge from fertilizer and aluminum factories
NITRATE (N03-N) (ppm)	10	10	0.34	0.28-0.34		No	Runoff from fertilizer use; Leaching from septic tanks, sewage; Erosion of natural deposits
Nickel (ppb)	100	n/a	1.1	Nd-1.10	2022	No	Nickel occurs naturally in soils, groundwater, surface water, and is often used in electroplating, stainless steel, and alloy products

**Radioactive Contaminants:**

Contaminant (units)	MCL	MCLG	Level Found	Range	Sample Date (if prior to 2021)	Violation	Typical Source of Contaminant
GROSS ALPHA, EXCL. R & U (pCi/l)	15	n/a	0.8	0.8	4/6/2020	No	Erosion of natural deposits
RADIUM, (226 + 228) (pCi/l)	5	0	0.4	0.4	4/6/2020	No	Erosion of natural deposits
COMBINED URANIUM	30	n/a	0.4	0.4	4/6/2020	No	Erosion of natural deposits

**Contaminants with a Public Health Groundwater Standard, Health Advisory Level, or a Secondary Maximum Contaminant Level**

The following table lists contaminants which were detected in your water and that have either a Public Health Groundwater Standard (PHGS), Health Advisory Level (HAL), or a Secondary Maximum Contaminant Level (SMCL), or both. There are no violations for detections of contaminants that exceed Health Advisory Levels, Public Health Groundwater Standards or Secondary Maximum Contaminant Levels. Secondary Maximum Contaminant Levels are levels that do not present health concerns but may pose aesthetic problems such as objectionable taste, odor, or color. Public Health Groundwater Standards and Health Advisory Levels are levels at which concentrations of the contaminant present a health risk.

Contaminant (units)	SMCL (ppm)	PHGS or HAL (ppm)	Level Found	Range	Sample Date (If prior to 2023)	Typical Source of Contaminant
CHLORIDE (ppm)	250	n/a	16	16		Runoff/leaching from natural deposits, road salt, water softeners
SULFATE (ppm)	250	n/a	22	21 - 22		Runoff/leaching from natural deposits, industrial wastes
Manganese (ppm)	0.05	0.3	0.00053	0.00053		Leaching from natural deposits
TOTAL DISSOLVED SOLIDS (ppm)	500	n/a	160	140 - 160		Runoff and leaching from natural deposits; seawater influence
pH	6.5 - 8.5	n/a	7.8	7.6 - 7.8		Runoff and leaching from natural deposits; seawater influence
Silver (ppm)	0.1	0.05	0.0013	0.0013		Runoff from industrial waste
Zinc (ppm)	5.0	n/a	0.0022	0.0022		Corrosion of household plumbing systems; erosion of natural deposits

**Unregulated Contaminants:**

Unregulated contaminants are those for which EPA has not established drinking water standards. The purpose of unregulated contaminant monitoring is to assist EPA in determining the occurrence of unregulated contaminants in drinking water and whether future regulation is warranted. EPA required us to participate in this monitoring.

**Service Area 1:**

Contaminant (units)	Level Found	Range	Sample Date (if prior to 2023)
SODIUM (ppm)	8.9	8.6-8.9	

**PFAS Contaminants with a Recommended Health Advisory Level**

Perfluoroalkyl and polyfluoroalkyl substances (PFAS) are a large group of human-made chemicals that have been used in industry and consumer products worldwide since the 1950s. The following table lists PFAS contaminants which were detected in your water and that have a recommended Health Advisory Level (HAL). There are no violations for detections of contaminants that exceed recommended Health Advisory Levels. The Recommended Health Advisory Levels are levels at which concentrations of the contaminant present a health risk and are based on guidance provided by the Wisconsin Department of Health Services.

Contaminant (units)	RPHGS or HAL (ppt)	Level Found	Range
PFPeA (ppt)	n/a	1.50	1.40 - 1.60
PFHpA (ppt)	n/a	1.05	0.86 - 1.50
FOSA (ppt)	20	6.55	6.50 - 6.60
PFBA (ppt)	10000	1.80	1.70 - 1.90
PFBS (ppt)	450000	0.32	0.32 - 0.57
PFHxS (ppt)	40	0.69	0.56 - 0.99
PFHxA (ppt)	150000	1.34	1.10 - 1.90
PFNA (ppt)	30	0.57	nd - 0.57
PFOS (ppt)	20	2.13	1.60 - 2.50
PFOA (ppt)	20	2.19	1.70 - 2.70
PFPeS (ppt)	n/a	0.55	nd - 0.55

**PFAS Source:** Drinking water is one way that people can be exposed to PFAS. In Wisconsin, two-thirds of people use groundwater as their source. PFAS can get in groundwater from places that make or use PFAS and releases from certain types of waste in landfills.

**Synthetic Organic Contaminants including Pesticides and Herbicides**

Contaminant (units)	MCL	MCLG	Level Found	Range	Sample Date (if prior to 2023)	Violation	Typical Source of Contaminant
ATRAZINE (ppb)	3	3	0.0095	0.0071 - 0.0095		No	Runoff from herbicide used on

**Other Compliance**

**Monitoring Violations**

Description	Contaminant Group	Sample Location	Compliance Period Beginning	Compliance Period Ending
DBP Monitoring/Reporting	Dbp	Distribution System	5/4/2023	5/14/2023

We are required to monitor your drinking water for specific contaminants on a regular basis. Results of regular monitoring are an indicator of whether or not your drinking water meets health standards. During the compliance period noted in the above table, we did not complete all monitoring or testing for the contaminant(s) noted, and therefore cannot be sure of the quality of your drinking water during that time.

**Actions Taken**

Village staff had taken the correct sample however it was taken from the wrong sampling site, staff has reviewed sampling site location identifications to avoid this from reoccurring.

**Turbidity Monitoring**

In accordance with s. NR 810.29, Wisconsin Administrative Code, the treated surface water is monitored for turbidity to confirm that the filtered water is less than 0.3 NTU. Turbidity is a measure of the cloudiness of water. We monitor for it because it is a good indicator of the effectiveness of our filtration system. During the year, the highest single, entry point turbidity measurement was 0.05 NTU. The lowest monthly percentage of samples meeting the turbidity limits was 100 percent.

**Cryptosporidium Monitoring**

Cryptosporidium is tested for monthly. At no time was there any detections for cryptosporidium on the raw or tap water.

Publish 06.28.24 WNAXLP

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**LEGALS**

Legals 7700

**Allouez**

WNAXLP  
**ATTENTION ALLOUEZ RESIDENTS**  
 The Water Department will be Flushing Water Mains throughout the entire Village July 1st - August 30th  
**PLEASE CHECK TAP WATER FOR DISCOLORATION BEFORE USING.** Publish 06.28.24 WNAXLP

**De Pere**

WNAXLP  
 AT&T Mobility, LLC is proposing to modify an existing wireless telecommunications facility on an existing water tower located at 1501 Merrill Street, De Pere, Brown Co., Wisconsin 54115. The modifications will consist of the collocation of antennas at rad center heights of 117ft on an existing 126-ft water tower. Any interested party wishing to submit comments regarding the potential effects the proposed facility may have on any historic property may do so by sending comments to: Project 016171-PR -ENB, EBI Consulting, 21 B Street, Burlington, MA 01803, or at 407.792.9506. Publish 06.28.24 WNAXLP

**Green Bay**

WNAXLP  
**STATE OF WISCONSIN - CIRCUIT COURT - BROWN COUNTY**  
**CREATIVE FINANCE, INC.**  
 815 Business Park Road  
 PO Box 454  
 Wisconsin Dells, WI 53965, Plaintiff,  
 v.  
**JACQUEZ SHALIQUE SCHWARTZ**  
 942 Rockwell Road  
 Green Bay, WI 54313  
 Defendant.  
 Case No. 24CV722  
**SUMMONS**

THE STATE OF WISCONSIN  
 To each person named above as a Defendant:  
 You are hereby notified that the Plaintiff named above Creative Finance, Inc., by its attorney, Christopher M. Kern, filed a lawsuit or other legal action against you.  
 Within Forty (40) days the 11th day of June, 2024, you must respond with a written demand for a copy of the Complaint. The demand must be sent or delivered to the Court, whose address is: Clerk of Circuit Court, Brown County Courthouse, 100 South Jefferson Street, PO Box 23600, Green Bay, Wisconsin 54305, and to Plaintiff's attorney, Christopher M. Kern, 815 Business Park Road, PO Box 454, Wisconsin Dells, Wisconsin, 53965. You may have an attorney help or represent you.  
 If you do not provide a proper answer within forty (40) days, the Court may grant judgment against you for the award of money or other legal action requested in the Complaint, and you may lose your right to

Legals 7700

object to anything that is or may be incorrect in the Complaint. A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.  
 Dated this 11th day of June, 2024.

**General Counsel for Plaintiff**  
 Signed By: Christopher M. Kern  
 Christopher M. Kern  
 State Bar Number: 1093883  
 Creative Finance, Inc.  
 815 Business Park Road  
 P.O. Box 454  
 Wisconsin Dells, WI 53965  
 Phone: (608) 254-6855  
 Fax: (608) 253-5005  
 legal@creativefinanceinc.com  
 Publish 06.14.24, 06.21.24 & 06.28.24 WNAXLP

**Green Bay**

WNAXLP  
**STATE OF WISCONSIN, CIRCUIT COURT, BROWN COUNTY**

Plaintiff(s):  
 AUTOMAX FINANCIAL, LLC  
 W133N8569 EXECUTIVE WAY  
 MENOMONEE FALLS, WI 54952  
 -vs-  
 Defendant(s):  
 BRANDON CHAZ PADALINO  
 1424 ADMIRAL CT #409  
 GREEN BAY, WI 54303  
**Small Claims**  
**Publication Summons and Notice**  
 Case No. 24 SC 2481  
 If you require reasonable accommodations due to a disability to participate in the court process, please call 920-448-4155 prior to the scheduled court date. Please note that the court does not provide transportation.

**Publication Summons and Notice of Filing TO THE PERSON(S) NAMED ABOVE AS DEFENDANT(S):**  
 You are being sued by the person(s) named above as Plaintiff(s). A copy of the claim has been sent to you at your address as stated in the caption above.  
 The lawsuit will be heard in the following small claims court: Brown County Courthouse  
 Telephone Number of clerk of court: 920-448-4155  
 Courtroom/Room Number: 400  
 Address: 100 S. Jefferson St, Courtroom B  
 Green Bay, WI 54305  
 on the following date and time:  
 Date: 7/26/2024  
 Time: 1:15pm  
**If you do not attend the hearing, the court may enter a judgment against you in favor of the person(s) suing you.** A copy of the claim has been sent to you at your address as stated in the caption above. A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate

Legals 7700


(property) you own now or in the future, and may also be enforced by garnishment or seizure of property.  
 You may have the option to Answer without appearing in court on the court date by filing a written Answer with the clerk of court **before** the court date. You must send a copy of your Answer to the Plaintiff(s) named above at their address. You may contact the clerk of court at the telephone number above to determine if there are other methods to answer a Small Claims complaint in that county.  
 Plaintiff  
 Amy M. Bentley  
 Date 6/14/2024  
 Law Firm and Address  
 Salberg Tuffnell Law, SC  
 933 N. Mayfaie Road, Suite 325B  
 Milwaukee, WI 53226  
 Plaintiff's/ Attorney's Telephone Number  
 262-353-9556  
 Attorney's State Bar Number  
 1025449  
 Publish 06.21.24, 06.28.24 & 07.05.24 WNAXLP

**Bids and Request for Proposals 7705**

**Ashwaubenon**  
 WNAXLP  
**DOCUMENT 00 11 13 ADVERTISEMENT FOR BIDS**  
 Ashwaubomay Memorial River Park Trail  
 2023-0261.00  
 Village of Ashwaubenon  
**BID DATE:** Tuesday, July 16, 2024  
**BID OPENING:**  
 Sealed bids will be received by Owner until 10:00 a.m. local time on Tuesday, July 16th, 2024 at 2155 Holmgren Way, Ashwaubenon, WI, 54304.

Bids submitted after this time will not be accepted. Bids will be opened and publicly read aloud immediately after specified closing time. Interested parties are invited to attend.  
**PROJECT DESCRIPTION:**  
 Construction of a 4453 linear foot multimodal trail around Ashwaubomay Memorial River Park. Includes asphalt trail, concrete overlook and bench pads, chain-link fencing, and limestone block bollards.  
**OWNER:**  
 Village of Ashwaubenon  
 2155 Holmgren Way  
 Ashwaubenon, WI 54304  
 (920)492-2331  
**BASIS OF BIDS REQUIRED:**  
 Bids shall be on a lump sum basis.  
**PROJECT SCHEDULE:**  
 Project is to be ready for Substantial Completion on or before November 1, 2024. Project is to be ready for Final Completion on or before November 15, 2024.  
**EXAMINATION OF DOCUMENTS:**  
 Bidding documents may be examined at the office of Graef-USA Inc., 116 S. Adams Street, Suite 201, Green Bay, WI 54301 and at the following locations: Office of the Owner at 2155 Holmgren Way, Ashwaubenon, WI 54304  
**Bid Document Distributing Office/Plan Room at:**  
 Quest Construction Data Network: www.questcdn.com  
**PROCUREMENT OF DOCUMENTS:**  
 Bidding Documents, including Drawings and Specifications, may be viewed and ordered online from Quest Construction Data Network. Access the QuestCDN website at www.questcdn.com and follow the instructions. Input QuestCDN eBidDoc No. 9195686 on the website's Project Search page. No password is required. Contact QuestCDN.com at telephone 952-233-1632 or info@questcdn.com for assistance in downloading and working with the digital documents.  
 There is a non-refundable

Legal continues on page 24



**2023 Howard Water Utility Drinking Water Quality Report**

The Annual Drinking Water Quality Report is now available online and takes you inside the world of your high-quality drinking water. Is our water safe? Yes, it is! Howard has some of the highest quality drinking water in the nation. Last year, and in years past, your tap water meets and exceeds every federal and state drinking water health standard. We commit to provide you with useful information, and this report summarizes the quality of the water provided to our customers in 2023.

To view the annual drinking water quality report & learn more about your drinking water go to <https://www.villageofhoward.com/DocumentCenter/View/9834/2023-Water-Quality-Report-PDF>

If you would like a paper copy of the report mailed to you, please call (920) 434-4060.

WNAXLP 393214

Bids and Request for Proposals 7705

charge of \$25 for downloading electronic Bidding Documents, including the drawings and specifications. Hard copy Bidding Documents will not be provided. Each entity obtaining Bidding Documents will be designated as a Plan Holder of Record. BID FORM: Electronic bids will not be accepted. Bids shall be submitted on the Bid Form provided and all blanks must be filled in for the Bid to be accepted. BID SECURITY: Bids shall be accompanied by Bid Security made payable to Owner in an amount of five percent of Bidder's maximum Bid Price in the form of a Bid Bond, certified check, or cashier's check. PUBLIC CONTRACT REQUIREMENTS: Bidder will be required to submit a full and complete statement of financial ability, equipment, experience in work prescribed in documents and other items required for protection and welfare of the public. Bidder's Qualification Form, included as Section 00 45 13, shall be submitted to Owner not less than five (5)

Bids and Request for Proposals 7705

calendar days prior to the time set for the opening of bids. Procurement of the work and the award of the contract will be in accordance with the provisions of the State of Wisconsin Statutes S.61.55, S.66.0901, S.66.0903 and S.779.16. CONTRACTOR'S QUALIFICATION STATEMENT: Contractor shall complete and submit Section 00 45 13 - Bidder's Qualification Statement bound within this manual not less than five (5) calendar days prior to the time set for the opening of bids. Owner's decision as to qualification of Bidder shall be final. RIGHT TO REJECT BIDS: Owner reserves the right to reject any and all Bids, to waive any and all informalities not involving price, time, or changes in the Work, and the right to disregard all non-conforming, non-responsive, unbalanced, or conditional Bids. CONTRACT SECURITY: Bidder awarded a contract for the Work shall be required to furnish a Performance Bond

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and a Payment Bond in the full amount of the contract price. CONTRACT AWARD: Owner reserves the right to postpone the award of the Contract for a period not exceeding 45 days from the date of bid opening. Bids shall remain firm for that period of time. PRE-BID MEETING: An optional, but highly encouraged pre-bid meeting and tour of project site will be held at the following date, time and location: Tuesday, July 9, 2024 @ 10:00 a.m. at the project site in Ashwaubomay Memorial River Park, 2881 S. Broadway, Ashwaubenon, WI, north end of park Published by authority of: Village of Ashwaubenon Mr. Rex Mehlberg Director of Parks, Recreation, and Forestry June 28th and July 5th, 2024. Date(s) of Publication WNAXLP De Pere WNAXLP SECTION 00 11 13 JUNE 21, 2024 -

Bids and Request for Proposals 7705

JUNE 28, 2024 CITY OF DE PERE ADVERTISEMENT TO BID PROJECT 24-20 OPEN PICK HOLE MANHOLE REPLACEMENT Online bids will be received and accepted for Project 24-20 Open Pick Hole Manhole Replacement via the online electronic bidding service through QuestCDN.com, until 1:00 PM, Thursday, July 11, 2024, at which time they will be publicly accepted, displayed and read aloud. Project 24-20 for which proposals are being sought includes the following approximate quantities: • 25 EACH Adjust Manhole and Provide New Casting • Full Depth Asphalt Patching Complete digital project bidding documents are available for viewing and/or downloading at www.QuestCDN.com or may be examined at the office of the Director of Public Works. Digital plan documents may be downloaded for \$22 by inputting Quest project #9186086 on Quest's Project Search page. Project documents must be

Bids and Request for Proposals 7705

downloaded from QuestCDN which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid. Bidders will be charged an additional fee of \$42 to submit a bid electronically. The QuestCDN website can also be accessed through the City website at www.deperewi.gov/projects or by pressing the Projects icon at the bottom of any City website page. Contact QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration, downloading digital project information and vBid online bid submittal questions. Each proposal shall be accompanied by a bid bond in an amount equal to five percent (5%) of the bid, payable to the City of De Pere, as a guarantee that if the bid is accepted, the bidder will execute a contract and furnish a contract bond as set forth in the General Conditions of the City of De Pere. In case the bidder fails to file such contract and bond, the amount of the bid bond shall be forfeited to the City of De Pere as liquidated damages. The letting of the contract is subject to the provisions of the following Wisconsin Statutes: Section 62.15 regarding Public Works. Section 66.0901(3) regarding Prequalification of Contractor. Each bidder shall pre-qualify by submitting proof of responsibility on forms furnished by the Director of Public Works. Such forms shall be filed with the Director of Public Works no later than 4:00 PM, Monday, July 8, 2024. Prospective bidders who have previously submitted such forms subsequent to January 1, 2024 will not be required to separately submit such forms for this project. The City of De Pere reserves the right to reject any or all bids, to waive any informalities in bidding and to accept any proposal which the Common Council deems most favorable to the interest of the City of De Pere. Dated this 21st day of June 2024. Board of Public Works City of De Pere Eric Rakers, P.E. City Engineer Project 24-20 Publish 06.21.24 & 06.28.24 WNAXLP

Meetings and Public Hearings 7720

Hall located at 3100 Eaton Road to hear request VAR 2020-0003 from Steve Bieda, Vierbicher, Petitioner, on behalf of Hornet Hudson LLC, Owner, for a variance from the ordinary high water mark setback of 75 feet established within Chapter 500-2200 - Shorelands and Wetlands, located at 1741 Anna Court, Parcel B-2682. A map of the area for the proposed request is available at the Bellevue Village Office during normal business hours. All interested Village of Bellevue residents are welcome to attend. Signed and dated this 26th day of June 2024. Michelle Seidl Clerk/Treasurer Village of Bellevue Publish 06.28.24 & 07.05.24 WNAXLP CITY OF SEYMOUR NOTICE OF PUBLIC HEARING CITY OF SEYMOUR NOTICE IS HEREBY GIVEN THAT the Board of Appeals of the City of Seymour will hold a public hearing on Wednesday, July 10, 2024, at 6:00 pm in the council chambers of the municipal building for the purpose of hearing testimony for or against the request for a variance as follows: Property Owner: Michael & Theresa Biese Property Address: 946 Lincoln St Request: Rebuild a garage that is in the front yard of a corner lot. Property Owner: Lisa Van Den Eng Property Address: 556 S Main St Request: Build a duplex on a lot that is less than 10,000 square ft. FURTHER NOTICE IS GIVEN that the Board of Appeals will meet in Regular Session following the public hearing to conduct their business as it relates to the request. Given under my hand and the Corporate Seal of the City of Seymour on this 21st and 28th day of June 2024. Christy Stover Clerk/Treasurer Publish June 21, 2024 and June 28, 2024 WNAXLP De Pere WNAXLP NOTICE OF PUBLIC HEARING Notice is hereby given, that on Tuesday, July 16, 2024, at 7:35 PM or as soon thereafter as can be heard, a public hearing will be held by the Common Council of the City of De Pere to act on the request for a zoning map amendment at the following property: Parcel WD-L487 at 2385 Lawrence DR, approximately 0.0 feet east from the Lawrence DR and Daytona SPDWY intersection, from MX3 (Corridor Mixed-Use) to C (Commercial). The public may attend the meeting either in person in the Council Chambers (2nd Floor City Hall, 335 S Broadway ST, De Pere WI) or electronically. Electronic or telephonic access to the meeting is below: Computer/smart phone accessing https://www.gotomeet.me/DePere OR dial by phone: United States (Toll Free): 1-866 899-4679 United States: +1 (312) 757-3117 Access Code: 154-883-285. A map of the proposed zoning map amendment is available by emailing Peter Schlein at pschlein@deperewi.gov. Dated this 25th day of June, 2024. BY ORDER OF THE COMMON COUNCIL James G. Boyd Mayor Carey E. Danen City Clerk Publish 06.28.24 & 07.05.24 WNAXLP Bellevue WNAXLP VILLAGE OF BELLEVUE Notice of Public Hearing PLEASE TAKE NOTICE that a Public Hearing for a previously tabled item will be held on July 17, 2024, at 6:00 P.M. at the Bellevue Village

BUDGET PUBLICATION - 2024-25 Required Published Budget Summary Format

The Ashwaubenon School District Annual Meeting and Budget Hearing will be Wednesday July 10, 2024 at 6:00 PM. The public meeting will be held in the Board Room of the District Office, 1055 Griffiths Lane in Ashwaubenon. Budget books are available at the District Office or online at https://ashwaubenon.k12.wi.us/district/annual-budget.cfm.

Table with 4 columns: GENERAL FUND, Audited 2022 - 2023, Unaudited 2023 - 2024, Budget 2024 - 2025. Rows include Beginning Fund Balance, Ending Fund Balance, REVENUES & OTHER FINANCING SOURCES, EXPENDITURES & OTHER FINANCING USES.

Table with 4 columns: SPECIAL PROJECTS FUND, Audited 2022 - 2023, Unaudited 2023 - 2024, Budget 2024 - 2025. Rows include Beginning Fund Balance, Ending Fund Balance, REVENUES & OTHER FINANCING SOURCES, EXPENDITURES & OTHER FINANCING USES.

Table with 4 columns: DEBT SERVICE FUND, Audited 2022 - 2023, Unaudited 2023 - 2024, Budget 2024 - 2025. Rows include Beginning Fund Balance, Ending Fund Balance, REVENUES & OTHER FINANCING SOURCES, EXPENDITURES & OTHER FINANCING USES.

Table with 4 columns: CAPITAL PROJECTS FUND, Audited 2022 - 2023, Unaudited 2023 - 2024, Budget 2024 - 2025. Rows include Beginning Fund Balance, Ending Fund Balance, REVENUES & OTHER FINANCING SOURCES, EXPENDITURES & OTHER FINANCING USES.

Table with 4 columns: FOOD SERVICE FUND, Audited 2022 - 2023, Unaudited 2023 - 2024, Budget 2024 - 2025. Rows include Beginning Fund Balance, Ending Fund Balance, REVENUES & OTHER FINANCING SOURCES, EXPENDITURES & OTHER FINANCING USES.

Table with 4 columns: COMMUNITY SERVICE FUND, Audited 2022 - 2023, Unaudited 2023 - 2024, Budget 2024 - 2025. Rows include Beginning Fund Balance, Ending Fund Balance, REVENUES & OTHER FINANCING SOURCES, EXPENDITURES & OTHER FINANCING USES.

Total Expenditures and Other Financing Uses

Table with 4 columns: ALL FUNDS, Audited 2022 - 2023, Unaudited 2023 - 2024, Budget 2024 - 2025. Rows include GROSS TOTAL EXPENDITURES -- ALL FUNDS, Interfund Transfers (Source 100) - ALL FUNDS, Refinancing Expenditures (FUND 30), NET TOTAL EXPENDITURES -- ALL FUNDS, PERCENTAGE INCREASE -- NET TOTAL FUND EXPENDITURES FROM PRIOR YEAR.

PROPOSED PROPERTY TAX LEVY

Table with 4 columns: Levy Summary, Audited 2022 - 2023, Unaudited 2023 - 2024, Budget 2024 - 2025. Rows include General Fund, Referendum Debt Service Fund, Non-Referendum Debt Service Fund, Capital Expansion Fund, Community Service Fund, Prior Year Levy Chargeback, Other Levy, TOTAL SCHOOL LEVY, PERCENTAGE INCREASE -- TOTAL LEVY FROM PRIOR YEAR.



**Meetings and Public Hearings 7720**

**De Pere** WNAXLP  
**NOTICE OF PUBLIC HEARING**  
 Notice is hereby given, that on **Tuesday, July 16, 2024**, at 7:35 PM or as soon thereafter as can be heard, a public hearing will be held by the Common Council of the City of De Pere to act on the request for a conditional use for Landscape Materials and Supplies at the following property:  
**Parcel WD-L487 at 2385 Lawrence DR**, approximately 0.0 feet east from the Lawrence DR and Daytona SPDWY intersection. The public may attend the meeting either in person in the Council Chambers (2nd Floor City Hall, 335 S Broadway ST, De Pere WI) or electronically. Electronic or telephonic access to the meeting is below: Computer/smart phone accessing <https://www.gotomeet.me/DePere> OR dial by phone: United States (Toll Free): 1-866-899-4679 United States: +1 (312) 757-3117 Access Code: 154-883-285.  
**A map of the proposed conditional use is available by emailing Peter Schlein at pschlein@deperewi.gov.** Dated this 25th day of June, 2024.  
 BY ORDER OF THE COMMON COUNCIL  
 James G. Boyd  
 Mayor  
 Carey E. Danen  
 City Clerk Publish 06.28.24 & 07.05.24 WNAXLP

**Hobart** WNAXLP

**VILLAGE OF HOBART - NOTICE OF PUBLIC HEARING**  
**July 10, 2024 (5:00 PM)**  
**2990 S. Pine Tree Rd.**  
**Hobart WI 54155**  
 The Village of Hobart Board of Appeals will hold the following Public Hearing on **July 10, 2024 at 5:00 p.m.** for the purpose of gathering input on the following:  
 1. HB-743-1, 3841 Hillcrest Dr., seeks a variance to reduce the side yard setback to 15 feet, whereas section 295-190 of the Village Zoning Code requires a minimum of 25 feet for a side yard setback.  
 The materials for the hearing will be available at the Village Office and on the Village website for public inspection starting June 21, 2024 through July 10, 2024 during regular office hours. Office hours are Monday through Thursday from 7:30 a.m. to 4:00 p.m. and Friday from 7:30 a.m. to 11:00 a.m. The Appeals Board will take comments from the public and act on the proposed items at the meeting immediately following the public hearing.  
 Lisa Vanden Heuvel  
 Hobart Village Clerk  
 Publish June 21, 2024 and June 28, 2024 WNAXLP

**Suamico** WNAXLP

**NOTICE OF JOINT REVIEW BOARD MEETINGS REGARDING TIF #1, TIF #2 AND TIF #4**  
**IN THE VILLAGE OF SUAMICO, WISCONSIN**  
 Notice is Hereby Given that the Village of Suamico will hold the Joint Review Board ("JRB") meetings on Wednesday, July 10, 2024 beginning with TIF #1 at 8:00 am, following with TIF #2, and concluding with TIF #4. The meetings will be held at the Suamico Municipal Services Center, 12781 Velp Avenue. The purpose of this meeting is to review the Annual Reports and the TID's status and performance.  
 Alex Kaker  
 Administrator, Village of Suamico Publish 06.28.24 WNAXLP

**Minutes 7725**

**Ashwaubenon** WNAXLP  
**VILLAGE OF**

**Minutes 7725**

ASHWAUBENON VILLAGE HALL-2155 HOLMGREN WAY VILLAGE BOARD OF TRUSTEES MEETING MINUTES-May 28, 2024  
 Call to Order: The meeting of the Ashwaubenon Village Board of Trustees was called to order by President Mary C. Kardoskee at 6:00 pm.  
 Roll Call: President Kardoskee, Trustees Paul, Servais, Zirbel, Atkinson, Flucke, Krueger  
 Others present: Kris Teske, Patrick Leigl, Joel Gregozeski, Brian Uhl, Greg Wenholz, Brian Rickert, Steve Birr, Aaron Schuette, Rex Mehlberg, Sze Yin Commi Tong, Gary Steinbrecher, Keith Lucius, Mark Danen, Alex Danen, Brock Muellner, Paul Steinbrecher, Chuck Fameree, Ashley Lehockey.  
 Remote: Melanie, WLUK, Bob.  
 Pledge of Allegiance: The Pledge of Allegiance was recited.  
 Action on Agenda: Motion (Krueger, Servais) to Approve the agenda. Motion carried unanimously.  
 Action on Minutes: a. Consider/Discuss/Act on the Open and Closed Session Minutes from April 23, 2024. Motion (Krueger, Zirbel) to Approve the open and closed minutes from April 23, 2024. Motion carried unanimously.  
 Comments from Public: Chuck Fameree wanted to know when the Kimberly Street project was going to take place.  
 Written Communications and/or Announcements: a. Presentation & Report on NFL Draft Experience from Village Staff. Village Manager Joel Gregozeski gave a presentation on the NFL Draft in Detroit and what to expect for the 2025 Draft.  
 b. Ashwaubomay River Trail & Bridge Ribbon Cutting Ceremony: President Kardoskee stated the Village Board is invited to the Ashwaubomay River Trail and Bridge ribbon cutting ceremony on Tuesday, June 18 from 11 am to 12 pm.  
 c. Ashwaubenon & Dutchman Creek Habitat Restoration Public Information Meeting. President Kardoskee and Director of Park, Recreation, and Forestry Rex Mehlberg said a public informational meeting is scheduled for the Ashwaubenon & Dutchman Creek habitat restoration project. The meeting will take place at the National Railroad Museum on June 4, 2024 at 6:30 pm.  
 Action on Consent Agenda: Motion (Krueger, Atkinson) to Approve the consent agenda with the exception of item f. Motion carried unanimously.  
 Trustee Krueger pulled item f to ask more questions concerning the job description for the Management Analyst position. Motion (Krueger, Servais) to approve item f. Motion carried unanimously.  
 a. Consider/Discuss/Act on 2024-2025 Retail Alcohol License Renewals.  
 b. Consider/Discuss/Act on Change of Agent for Multiple Establishments.  
 c. Consider/Discuss/Act on Temporary Beer License Premise Extension at Breakout Green Bay LLC dba Green Bay Axe.  
 d. Consider/Discuss/Act on the Alcohol Beverage License Renewal for a Class "B" Beer/"Class B" Liquor License and a Premise Change at the Green Bay Moose Lodge No. 801 Loyal Order of Moose Inc. dba Green Bay Moose Lodge 801 Inc.  
 e. Consider/Discuss/Act on Resolution R5-1-24 Approving Ashwaubenon 2023 Compliance Maintenance Annual Report.  
 f. Consider/Discuss/Act on Management Analyst Position Description & Authorization to Proceed with Recruitment/Hiring of Position.  
 g. Receive/Accept: April 2024 Fund Financial Reports.  
 h. Receive/Accept: April 2024

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Investment Report.  
 i. Receive/Accept: April 2024 Budgeted Expenditures Report.  
 j. Receive/Accept: May 2024 Public Works Department Monthly Report.  
 k. Receive/Accept: Parks, Recreation and Forestry Department Reports.  
 Public Hearing: a. Public Hearing on an Planned Unit Development (PUD) amendment Ordinance #O5-1-24 to permit a drive-thru window at 2325 Holmgren Way Suite 130, Parcel VA-116-8-1. Director of Community Development Aaron Schuette stated Robert E. Lee & Associates, on behalf of owner Ash Investors LLC, has requested an amendment to the Planned Unit Development (PUD) ordinance covering the property at 2325 Holmgren Way to permit a drive-thru window at the southern wall of the existing multi-tenant retail space for a restaurant. Motion (Krueger, Atkinson) to Close Public Hearing. Motion carried unanimously.  
 Action Items: a. Consider/Discuss/Act on an Planned Unit Development (PUD) amendment Ordinance #O5-1-24 to permit a drive-thru window at 2325 Holmgren Way Suite 130, Parcel VA-116-8-1. Director of Community Development Aaron Schuette stated along with what was explained in the Public Hearing the Planning Commission added the provision that the PUD amendment for the drive-thru be specific to Unit 130 at 2325 Holmgren Way. Motion (Paul, Atkinson) to Approve the PUD amendment. Motion carried unanimously.  
 b. Consider/Discuss/Act on a resubmitted site plan review request for The Common Place Building 2 at 676 Mike McCarthy Way, Parcels VA-55 and VA-55-A. Director of Community Development Aaron Schuette said Merge Urban Development is requesting a site plan review for a resubmitted second phase development of a 5-story building on Parcels VA-55 and VA-55-A, which are currently vacant. Motion (Paul, Servais) to Approve the site plan with staff conditions. Motion carried unanimously.  
 c. Consider/Discuss/Act on Appeal of Denied Operator's License - Gregory M Harrill. Motion (Krueger, Servais) to Approve to uphold the denial of Gregory Harrill's Operator's License. Motion carried unanimously.  
 d. Consider/Discuss/Act on Reserve Class "B" Beer/"Class B" Liquor License Request for MC Ashwaubenon Inc. dba Millions Crab. Motion (Krueger, Paul) to open the floor. Motion carried unanimously. Sze Yin Commi Tong, owner, answered questions from the Village Board. Motion (Krueger, Atkinson) to close the floor. Motion carried unanimously. Village Attorney Patrick Leigl answered trustee's questions. He stated that a Class "B" beer license and "Class C" wine license could be granted even though the Reserve "Class B" Combo license was applied for but is being denied. Motion (Paul, Atkinson) to Approve a Class "B" beer and "Class C" wine license. Motion (Paul, Flucke) to deny the Reserve "Class B" Liquor License. Motion carried unanimously.  
 e. Consider/Discuss/Act on Special Event Application for Budweiser Clydesdales. Motion (Servais, Atkinson) to open the floor. Motion carried unanimously. Jeremy Stahl, Dean Distributing, Inc., answered the Village Board's questions. Motion (Atkinson, Servais) to close the floor. Motion carried unanimously. Motion (Servais, Paul) to Approve the road closure for the Budweiser Clydesdales Event. Motion carried unanimously.

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f. Consider/Discuss/Act on Phragmites Management Plan proposal for US41/Lombardi site. Director of Park, Rec, & Forestry Rex Mehlberg introduced the Stantec staff. Motion (Servais, Atkinson) to open the floor. Motion carried unanimously. Stantec staff answered the Village Board's questions. Motion (Krueger, Atkinson) to close the floor. Motion carried unanimously. Motion (Atkinson, Zirbel) to Approve of the proposal from Stantec. Motion Approved with Trustee Flucke voting no.  
 g. Consider/Discuss/Act on Village of Ashwaubenon Ordinance 6-13: Licensing of Short-Term Rentals. Village Manager Joel Gregozeski and Village Attorney Patrick Leigl spoke about the amendments made in May of 2023. Motion (Atkinson, Krueger) to open the floor. Motion carried unanimously. Two people spoke opposing Short-Term rentals and the effect they have on the community and two people spoke in favor of short-term rental owners who are grandfathered in and want to remain grandfathered in. Motion (Atkinson, Paul) to close the floor. Motion carried unanimously. Motion (Krueger, Zirbel) to Approve to direct staff to bring back an amended ordinance that would extend the sunset clause for the six night minimum. Motion Approved with President Kardoskee and Trustee Atkinson voting no.  
 h. Consider/Discuss/Act on Bid Award for the 2024 Bituminous Planning and Paving Contract. Motion (Flucke, Atkinson) to Approve awarding the 2024 Bituminous Planing and Paving Contract to Northeast Asphalt, Inc. in the amount of \$1,198,182.00. Motion carried unanimously.  
 i. Consider/Discuss/Act on the Bid Award for the Timber Lane Culvert Replacement. Motion (Krueger, Atkinson) to Approve to award the Timber Lane Culvert Replacement Project contract to Advance Construction, Inc. for the bid of \$302,528.00. Motion carried unanimously.  
 j. Consider/Discuss/Act on the Bid Award for the 2024 Traffic Signal Replacement. Motion (Atkinson, Servais) to Approve to award the 2024 Traffic Signal Replacement Contract with Alternative to Elmstar Electric Corporation in the amount of \$101,600.30. Motion carried unanimously.  
 k. Report on 2023 Fund Financials. Finance Director Greg Wenholz gave a brief overview of the 2023 Fund Financials.  
 l. Consider/Discuss/Act on 2023 General Fund Transfer of Excess Funds. The General Fund ended the year with excess funds of \$757,157.67. Motion (Paul, Krueger) to Approve the transfer of \$400,000.00 to the employee retirement reserve account and transfer \$357,157.67 from General Fund to Village Building Fund for future capital project needs. Motion carried unanimously.  
 m. Consider/Discuss/Act on Element Way Mini-Park Concept Plan. Director of Parks, Recreation, & Forestry Rex Mehlberg gave an overview of the plans. Motion (Krueger, Flucke) to Approve the request to proceed forward with design on the Element Way Mini-Park Concept Plan. Motion carried unanimously. Items for Next Agenda. None. Trustee Flucke is absent going forward.  
 Closed Session Items: During the meeting, the Village Board of the Village of Ashwaubenon may convene into Closed Session pursuant to:  
 a. Wisconsin Statute Section 19.85(1)(e) to consider/discuss/act on deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business regarding the Globe Ave Lift Station in the Village of Ashwaubenon,

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where competitive or bargaining reasons require a closed session; and 19.85(1)(g) for conferring with legal counsel for the Village of Ashwaubenon who is rendering oral or written advice concerning strategy to be adopted by the Village Board with respect to litigation in which it is or is likely to become involved.  
 b. Wisconsin Statute Section 19.85(1)(e) to consider/discuss/act on deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business regarding right-of-way property near Lombardi Access Road, where competitive or bargaining reasons require a closed session.  
 c. Wisconsin Statute Section 19.85(1)(e) to consider/discuss/act on deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business regarding tax incremental financing for property located at 750 Cormier Road, Tax Parcel VA-103-A, where competitive or bargaining reasons require a closed session.  
 d. Wisconsin Statute Section 19.85(1)(e) to consider/discuss/act on deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business regarding the Public Stadium Lease Agreement between the Village of Ashwaubenon and Boomerang Stadium Holdings, LLC, for the property located at 2231 Holmgren Way, Tax Parcel VA-89-2, where competitive or bargaining reasons require a closed session.  
 e. Wisconsin Statute Section 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the Village Board has jurisdiction or exercises responsibility; and 19.85(1)(b) for considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member and the taking of formal action on any such matter.  
 Motion (Atkinson, Krueger) to Convene Into Closed Session at 8:50 pm. Roll call taken. Motion carried unanimously. Reconvene into Open Session: The Village Board may thereafter reconvene in open session pursuant to Wisconsin Statute Section 19.85(2) to report the results of the closed session and consider the balance of the Agenda.  
 a. - Motion (Krueger/Atkinson) to direct staff to negotiate a cost share agreement for the rehabilitation of the Globe Avenue Lift Station as discussed during closed session. Motion carried unanimously.  
 b. - Motion (Paul/Atkinson) to direct staff to negotiate the acquisition of an easement/right-of-way near Lombardi Access Road for the purposes of installing public improvements as discussed during closed session. Motion carried unanimously.  
 c. - Information only, no report out on this item.  
 d. - Motion (Krueger/Atkinson) to execute a fourth amendment Public Stadium Lease Agreement as discussed in closed session with Boomerang Stadium Holdings, LLC, for the property at 2231 Holmgren Way, Parcel VA-89-2. Motion carried unanimously.  
 e. - Information only. No report out on this item. Motion (Atkinson, Krueger) to Reconvene into Open Session

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at 10:44 pm. Motion carried unanimously.  
 Adjourn. Motion (Servais, Atkinson) to Adjourn at 10:46 pm. Motion carried unanimously. Publish 06.28.24 WNAXLP

**Green Bay** WNAXLP

**Board of Education Work Session: 6/10/2024 @ Immediately Following Special Board Meeting & Adjourn Into Closed Session (Monday, June 10, 2024)**  
**Members present**  
 Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
**Others Present:**  
 Vicki Bayer, Interim Superintendent; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Lori Blakeslee, Director of Communications and Public Relations; Josh Patchak, Chief Operations Officer; Melissa Thiel Collar, Legal Counsel; Mike Friis, Executive Director of Human Resources; Sara Noah, Executive Director of Finance; Angie Roble; Chief Finance Officer; Chanel Leopold, ICSC Representative; Hana Song, ICSC Representative  
**Meeting called to order at 6:08 p.m.**  
**A. Welcome**  
 The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g).  
**B. Roll Call**  
**Members present**  
 Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
**2. Recognition**  
**A. Diversity, Equity, and Inclusion Award**  
 The Board of Education awarded its Champion of Diversity, Equity & Inclusion to Rhonda Chandler, founder of the non-profit Lovin The Skin I'm In.  
**B. Friend of Education Award**  
 The Board of Education awarded its Friend of Education to State Senator Rob Cowles, who was unable to attend.  
**C. Southwest High School Agriscience Program**  
 Agriscience teacher Tom Sebranek presented on Green Bay Southwest High School's Agriscience program.  
**D. Seal of Biliiteracy**  
 Angie La Combe, Director of Curriculum; Gina Cornu-Zacharias, Director of Teaching & Learning Programs; and Kelly Votava, Curriculum Coordinator, gave an overview of the Seal of Biliiteracy Certification. The Board recognized the 61 students who earned the Seal of Biliiteracy in 2024. The Wisconsin Seal of Biliiteracy (SBL) is a state-approved student credential administered by a school district to recognize graduating high school students who have attained proficiency in English and one or more additional languages.  
**3. Open Forum**  
**A. Public Forum**  
 The following individuals spoke during the Public Forum:  
 ● Nora Reschke - Green Bay - Elmore  
 ● Renae Vincent - Hobart - Elmore - Potential Closing  
 ● Mary Yang - Green Bay - Green Bay Asian Allies United - Antbullying  
**4. Budget**  
**A. Preliminary 24-25 Budget Presentation**  
 Angie Roble, Chief Financial Officer, and Sara Noah,

**Minutes 7725**  
 Executive Director of Finance, presented to the Board. Discussion ensued regarding enrollment and staffing trends, private school vouchers, ESSER Funds, declining enrollment projection estimates, consolidation of school fixed costs and savings, per pupil state funding, and state funding shortage for Special Education.  
**5. Education**  
**A. Boundary Adjustment Recommendation**  
 Justin Rich, Woolpert, presented to the Board. Discussion ensued regarding referendum additions at Chappell and Doty. Vicki Bayer, Interim Superintendent; Josh Patchak, Chief Operations Officer; and Lori Blakeslee, Director of Communications, presented additional information and the recommendation to the Board. Discussion ensued regarding impact on intra-district transfer based on Scenario C, number of students open enrolling into GBAPS, appropriate workspace for all staff at buildings being consolidated, plans for vacant GBAPS properties, ATS&R educational adequacies, value of neighborhood schools, concept of K-8 Schools, retention of staff from consolidated schools, and opportunity for generational change.  
 This item will be brought forward for formal action at the Regular Board Meeting on June 24, 2024.  
**B. Selection of After School Program Providers**  
 Vicki Bayer, Interim Superintendent, reviewed the attachment.  
 This item will be brought forward for formal action at the Regular Board Meeting on June 24, 2024.  
**6. Operations**  
**A. Staffing and Organizational Chart Update**  
 Vicki Bayer, Interim Superintendent, and Mike Friis, Executive Director of Human Resources, presented to the Board and reviewed the attachment.  
 Discussion ensued regarding staff retention, community support, stay interview data, organizational chart changes, cultural and linguistically responsive teaching practices, reductions through attrition, and elimination of Executive Director positions over Education.  
 This item will be brought forward for formal action at the Regular Board Meeting on June 24, 2024.  
**B. Job Description Revisions**  
 Vicki Bayer, Interim Superintendent, and Mike Friis, Executive Director of Human Resources, reviewed the attachment.  
 Discussion ensued regarding staffing compensation changes and restructure.  
 This item will be brought forward for formal action at the Regular Board Meeting on June 24, 2024.  
**7. Policy and Governance**  
**A. Policy and Rule Revisions**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachments.  
 Discussion ensued regarding redline changes and typos.  
 This item will be brought forward for formal action at the Regular Board Meeting on June 24, 2024.  
**B. Repeal of Rule 343.1 - Grouping for Instructional Guidelines**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachments.  
 This item will be brought forward for formal action at the Regular Board Meeting on June 24, 2024.  
**C. Adoption of Policy 440.1 - Academic Integrity**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachments.  
 This item will be brought forward for formal action at the Regular Board Meeting on June 24, 2024.  
**8. Board Member Agenda**

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**Items**  
**A. Year Round Pay**  
 Discussion ensued regarding the ability within Tyler Enterprise Software option for year round pay for educators and staff on an ten month pay schedule, continued expectation of employment for following school year, non-eligibility for unemployment, operational vs. governance topic, employee morale and retention, staff capacity and cost to the District, voluntary opt into 12month payment cycle, proration of benefits and deductions, statutory limitations, and daily rate of pay calculation.  
**B. Board Meeting Structure**  
 Discussion ensued regarding Board Policy, distributed leadership over Work Sessions, and policy upload error in BoardDocs.  
 This item will be brought forward for potential action or appointment of Board Members to committees at the Regular Board Meeting on June 24, 2024.  
**C. GBAPSD Board Meeting Schedule**  
 The attached schedule reflects upcoming Board of Education meetings.  
**9. Adjournment**  
**A. Motion to Adjourn Into Closed Session**  
**MOTION:** That the Board adjourn into closed session pursuant to Wisconsin Statute 19.85 (1)(a) and (f) - Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; to wit: for the purpose of holding expulsion hearings under Wisconsin Statute 120.13(1)(c) and (e)3, and Wisconsin Statute 19.85 (1)(g) - Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; to wit: notice of claim.  
 Motion by Lynn M Gerlach, second by Bryan Milz.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
**Meeting adjourned into Closed Session at 9:32 p.m.**  
 Publish 06.28.24 WNAXLP

**Green Bay** WNAXLP  
**Regular Board of Education Meeting: 5/20/2024 @ 6:00 p.m. (open session) & Adjourn into Closed Session (Monday, May 20, 2024)**  
**Members Present:** Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
**Members Excused:** James Lyerly  
**Also Present:** Vicki Bayer, Interim Superintendent; David Johns, Associate Superintendent; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Lori Blakeslee, Director of Communications and Public Relations; Josh Patchak, Chief Operations Officer; Mike Friis, Executive Director of Human Resources; Angie Roble, Chief Finance Officer; Viva Winkler, ICSC Representative; Derek Arcand, ICSC Representative  
**Meeting called to order at 6:01 p.m.**  
**1. Opening Activities**  
**A. Welcome**  
 The Board of Education met in the Green Bay Area Public School District Office Building

**Minutes 7725**  
 located at 200 S. Broadway, Green Bay, WI 54303. The meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEx\\_9xzauvGyUydBvV9g](https://www.youtube.com/channel/UCrBxEx_9xzauvGyUydBvV9g).  
**B. Roll Call**  
**Members Present:** Laura McCoy, Kou Lee, Bryan Milz, Lynn M Gerlach, Andrew Becker, Rick Crosson  
**C. Pledge of Allegiance**  
 Board of Education members stood, faced the flag, and recited the pledge of allegiance.  
**D. Mission Statement**  
 Rick Crosson recited the district mission statement, "we educate all students to be college, career and community ready, inspired to succeed in our diverse world."  
**E. Land Acknowledgement Statement**  
 Laura McCoy read the Land Acknowledgement Statement.  
**2. Open Forum**  
**A. Intra-City Student Council Report**  
 Viva Winkler and Derek Arcand, ICSC Representatives, gave a good news report.  
**B. Public Forum**  
 No individuals spoke during the Public Forum.  
**3. Discussion**  
**A. Legislative Update**  
 Bryan Milz, Legislative Liaison, provided a Legislative Update.  
**4. Consent Agenda Approval**  
**A. Consent Agenda Approval**  
**MOTION:** That the Consent Agenda Items, as presented, be approved.  
 Motion by Lynn M Gerlach, second by Bryan Milz.  
 The Board recognized the Gifts Report and the generosity of the people in the community.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
 The below Consent Agenda items were approved:  
**B. Bills**  
**C. Financial Report**  
**D. Gifts**  
**E. Minutes**  
**F. Personnel Action**  
**5. Items Withdrawn from Consent Agenda**  
**A. Items Withdrawn from Consent Agenda**  
 No items were withdrawn from the consent agenda.  
 The Board welcomed Cale Pulczynski, Chief Operations Officer; Mai Vang, Director of Recruitment and Talent Development; and Lisa Lipp, Principal of East High.  
 The Board recognized Jen Agamaite and Andrea Friis for their contributions to GBAPS.  
**6. Action Items**  
**MOTION:** To consolidate agenda items A through T.  
 Motion by Lynn M Gerlach, second by Bryan Milz.  
 Motion carried with all Board Members voting in favor by jointly reciting "aye."  
**MOTION:** To approve the consolidated agenda items A through T.  
 Motion by Lynn M Gerlach, second by Bryan Milz.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
 The following items were combined and approved:  
**A. Head Start Budget Carryover Request from Grant**  
**B. Summer Monitor Job Description Approval**  
**C. Secondary Lead Cook Job Description Approval**  
**D. Secondary Kitchen Lead Job Description Approval**  
**E. Secondary Food Service Worker Job Description Approval**  
**F. Packing Line Lead Job Description Approval**  
**G. Packing Line Assistant Lead Job Description**

**Minutes 7725**  
**Approval**  
**H. Head Start Food Service Worker Job Description Approval**  
**I. Free and Reduced Processor Job Description Approval**  
**J. Food Service Worker - Floater Job Description Approval**  
**K. Food Service Worker - Elementary Job Description Approval**  
**L. Food Service Worker - ASB Job Description Approval**  
**M. Elementary Food Service Worker Job Description Approval**  
**N. CACFP Food Service Worker - Secondary Job Description Approval**  
**O. CACFP Food Service Worker - Elementary Job Description Approval**  
**P. Production Lead - 12 Month Job Description Approval**  
**Q. Kettles Lead Job Description Approval**  
**R. Kettles Assistant Lead Job Description Approval**  
**S. Summer Maintenance Employee Job Description Approval**  
**T. Associate Director of Multilingual Learner Bilingual Program Job Description Approval**  
**U. Adjustments to Clerical Position Compensation as Recommended by the Clerical Compensation Study**  
**MOTION:** That the adjustments to the clerical position compensation as recommended by the clerical compensation study, as presented, be approved.  
 Motion by Bryan Milz, second by Andrew Becker.  
 Discussion ensued regarding the process of placing staff on the compensation schedule, step level advancement based on performance, staff feedback and input, supervision and evaluation process, career advancement opportunities, recruitment and retention, and the appeal process.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
**V. Lombardi Middle School and King Elementary School Performance Contract Approval**  
**MOTION:** That the resolution to enter into a performance contract with McKinstry, as presented, be approved.  
 Motion by Bryan Milz, second by Lynn M Gerlach.  
 Josh Patchak, Chief Operations Officer, gave an overview of the performance contract.  
 Discussion ensued regarding return on investment calculation and inflation, Clean Energy Advisory Committee, asset management services, and dashboard opportunity to share data on website.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
**MOTION:** To consolidate agenda items W through DD.  
 Motion by Andrew Becker, second by Bryan Milz.  
 Motion carried with all Board Members voting in favor by jointly reciting "aye."  
**MOTION:** To approve the consolidated agenda items W through DD.  
 Motion by Andrew Becker, second by Bryan Milz.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
 The following items were combined and approved:  
**W. Policy 133 - School Board Vacancies**  
**X. Rule 133 - Procedures for Filling School Board Vacancies**  
**Y. Policy 321 - School Term (Revised to School Calendar/Year)**  
**Z. Policy 322 - School Day**  
**AA. Policy 323.1 - Special Observance Days**

**Minutes 7725**  
**BB. Policy 333 - Parent and Guardian Rights in Relation to District Programs/Activities and Student Privacy**  
**CC. Policy 347 - Student Records**  
**DD. Rule 347 - Guidelines for the Maintenance and Confidentiality of Pupil Records**  
**MOTION:** To consolidate agenda items EE through JJJ, excluding YY.  
 Motion by Lynn Gerlach, second by Laura McCoy.  
 Motion carried with all Board Members voting in favor by jointly reciting "aye."  
**MOTION:** To approve the consolidated agenda items EE through JJJ, excluding YY.  
 Motion by Bryan Milz, second by Lynn Gerlach.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
 The following items were combined and approved:  
**EE. Policy 372 - Sale of Student Media (Revised to School Sponsored Student Publications)**  
**FF. Policy 373 - Student Social Events**  
**GG. Policy 375 - Student Contests (Revised to Student Contests Sponsored by Outside Agencies)**  
**HH. Policy 381 - Dealing with Controversial Issues (Revised to Teaching About Controversial Issues)**  
**II. Rule 381 - Guidelines for Dealing with Controversial Issues (Revised to Guidelines for Teaching About Controversial Issues)**  
**JJ. Policy 382.1 - Recording of School Meetings by Non-District Participants**  
**KK. Policy 412 - School Census**  
**LL. Policy 420 - School Admissions**  
**MM. Rule 420 (1) - Procedures for Placing Transfer Students**  
**NN. Rule 420 (2) - Procedures for Considering Enrollment Requests of Students Expelled from Other Districts**  
**OO. Policy 421 - Entrance Age**  
**PP. Rule 421 - Procedures for Early Admission to Four-Year-Old Kindergarten, Kindergarten or First Grade and Exemption from Five-Year-Old Kindergarten**  
**QQ. Policy 422 - Admission of Non-Resident Students (Other Than Public School Open Enrollment Students)**  
**RR. Rule 422.1 - Procedures for Admitting and Attendance of Foreign Exchange Program Students**  
**SS. Policy 423 - Participation of Non-Public School Students in District Courses/Programs/Activities**  
**TT. Rule 423 - Participation of Non-Public School Students in District Courses/Programs/Activities**  
**UU. Policy 424 - Full-Time Public School Open Enrollment**  
**VV. Rule 424 - Full-Time Public School Open Enrollment Procedures (Application Submitted During Regular Open Enrollment Application Period)**  
**WW. Policy 425 - Part-Time Public School Open Enrollment**  
**XX. Rule 434.1 - Guidelines for Release Time for Religious Instruction**  
**ZZ. Policy 443.2 - Student Conduct on School Buses/Vehicles**  
**AAA. Rule 443.2 - Bus/Vehicle Rider Rules and Disciplinary Procedures**  
**BBB. Policy 455.2 - Student Automobile Use**  
**CCC. Policy 455.5 - Eye Protection**  
**DDD. Rule 455.5 - Eye Protection Procedures**  
**EEE. Policy 460 - Student Awards and Scholarships**  
**FFF. Policy 460 - Student Awards and Scholarships**  
**GGG. Rule 460 (1) - Guidelines for the Selection of Academic Excellence Higher Education Scholarship Recipients**  
**HHH. Rule 460 (1) -**

**Minutes 7725**  
**Guidelines for the Selection of Academic Excellence Higher Education Scholarship Recipients**  
**III. Rule 460 (2) - Guidelines for the Selection of Technical Excellence Scholarship Recipients**  
**JJJ. Policy 492 - Student Photographs**  
**YY. Policy 440 - Student Rights and Responsibilities**  
**MOTION:** That the revisions to Board of Education Policy 440 - Student Rights and Responsibilities, as presented, be approved.  
 Motion by Bryan Milz, second by Rick Crosson.  
 Discussion ensued regarding policy language and revisions to the attachments.  
**MOTION:** To move agenda item YY. Policy 440 - Student Rights and Responsibilities to the June 10 Work Session.  
 Motion by Andrew Becker, second by Bryan Milz.  
 Motion carried with all Board Members voting in favor by jointly reciting "aye."  
**KKK. Policy 321.1 - Scheduling of Student Activities (Wednesday Night)**  
**MOTION:** That Board of Education Policy 321.1 - Scheduling of Student Activities (Wednesday Night), as presented, be repealed.  
 Motion by Bryan Milz, second by Lynn M Gerlach.  
 Discussion ensued regarding Wednesday night scheduling, revision vs. repeal.  
 Final Resolution: Motion Carries  
 Yes: Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
 No: Andrew Becker  
**LLL. Policy 454 - Child Abuse/Neglect Reporting**  
**MOTION:** That the revisions to Board of Education Policy 454 - Child Abuse/Neglect Reporting, as presented, be approved.  
 Motion by Bryan Milz, second by Lynn M Gerlach.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
**MOTION:** To consolidate agenda items MMM through QQQ.  
 Motion by Bryan Milz, second by Lynn Gerlach.  
 Motion carried with all Board Members voting in favor by jointly reciting "aye."  
**MOTION:** To approve the consolidated agenda items MMM through QQQ.  
 Motion by Bryan Milz, second by Rick Crosson.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
 The following items were combined and approved:  
**MMM. Policy 491 - Rights and Responsibilities of Divorced/Separated Parents/Guardians and Parents/Guardians Not Sharing the Same Household**  
**NNN. Policy 434.1 - Release Time for Religious Instruction**  
**OOO. Policy 422.1 - Admission of Foreign Exchange Students**  
**PPP. Policy 432 - School Attendance Areas**  
**QQQ. Policy 412.1 - Full-Time Students**  
**A. GBAPSD Board Meeting Schedule**  
 The attached schedule reflects upcoming Board of Education meetings. The Board discussed graduation attendance.  
**8. Adjournment**  
**A. Motion to Adjourn Into Closed Session**  
**MOTION:** That the Board adjourn into closed session pursuant to Wisconsin Statute 19.85 (1)(a) and (f) - Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public,

**Minutes 7725**  
 would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; to wit: for the purpose of holding expulsion hearings under Wisconsin Statute 120.13(1)(c) and (e).  
 Motion by Lynn M Gerlach, second by Bryan Milz.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Bryan Milz, Lynn M Gerlach, Rick Crosson, Kou Lee  
 The Board adjourned into Closed Session at 7:40 p.m. Pub

**Green Bay WNAXLP**

**Special Board Meeting: 6/10/2024 @ 5:00 p.m. (Monday, June 10, 2024)**

**Members present:** Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson

**Members excused:** Kou Lee

**Others Present:** Vicki Bayer, Interim Superintendent; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Lori Blakeslee, Director of Communications and Public Relations; Josh Patchak, Chief Operations Officer; Melissa Thiel Collar, Legal Counsel; Mike Friis, Executive Director of Human Resources; Sara Noah, Executive Director of Finance; Angie Roble; Chief Finance Officer; Chanel Leopold, ICSC Representative; Hana Song, ICSC Representative  
**Meeting called to order at 5:00 p.m.**

**1. Meeting Access A. Welcome**

The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The open session meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g).

**B. Roll Call**

**Members present:** Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson

**Members excused:** Kou Lee

**2. Action Items**

**A. Employment of Staff**

**MOTION:** That the employment of staff, as presented, be approved.  
 Motion by Bryan Milz, second by Lynn M Gerlach.  
 Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson  
 Not Present at Vote: Kou Lee

**B. Resignation of Staff**

**MOTION:** That the resignation of staff, as presented, be approved.  
 Motion by Bryan Milz, second by Lynn M Gerlach.  
 Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson  
 Not Present at Vote: Kou Lee

**C. Transfer of Staff**

**MOTION:** That the transfer of staff, as presented, be approved.  
 Motion by Bryan Milz, second by Lynn M Gerlach.  
 Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, James Lyerly, Bryan Milz, Lynn M Gerlach, Rick Crosson  
 Not Present at Vote: Kou Lee

The Board recognized new Administrators Gina Cornu-Zacharias, Principal at Jackson; Ingrid Parker Hill,

**Minutes 7725**  
 Director of Engagement & Inclusion; Dr. Kane Mach, Associate Principal at East, Jenna Starry, Principal at Wilder; Nicole Swanson, Principal at Martin; Joanna Wiitanen, Associate Principal at Red Smith; and Reannon Wiskerchen, Associate Principal at Baird.  
 The Board acknowledged Jennifer Sipes resignation and service at Webster Elementary School.  
**3. Adjournment**  
 Motion to adjourn made by Bryan Milz, seconded by Rick Crosson.  
 Motion carried with all Board Members voting in favor by jointly reciting "aye".  
 Meeting adjourned at 8:08 p.m. Publish 06.28.24  
 WNAXLP

**West De Pere WNAXLP**

**SCHOOL DISTRICT OF WEST DE PERE REGULAR BOARD MEETING WEST DE PERE HIGH SCHOOL May 15, 2024 5:30 PM**

Board members present: Fuss, Borley, Van Den Heuvel, Dorn, Van Deurzen  
 Board members excused: None

The meeting was called to order at 5:30 PM by Board President Fuss followed by the Pledge of Allegiance. President Fuss stated that the area news media had been notified of the meeting as required by open meeting law and state statutes.

It was moved by Barbara Van Deurzen and seconded by Scott Borley to accept the agenda. Voting Yes: 5 Voting No: 0 Motion carried.

The Board recognized Karen Van Deurzen and Chris Steier, West De Pere Booster Club members, for the club's generous donation to install handrails on the bleacher in the High School field house. The Board also recognized Ezra Pantzlauff, 3rd grade student at Westwood Elementary School, he recently published his first book. Erza's book is called The Welcome Drink and available on Amazon. The Board applauded his outstanding accomplishment.

The meeting was opened to the floor to enable district residents to bring items of general concern to the attention of the Board. No concerns were expressed. It was moved by Barbara Van Deurzen and seconded by Scott Borley that the April 15, 2024 regular meeting minutes be approved as presented. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Ryan Van Den Heuvel that the Treasurer's Report be approved. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Barbara Van Deurzen and seconded by Scott Borley that previously paid bills to Vos Electric, VDH Electric, and Best Built be approved. Motion carried. Voting Yes: 4 Voting No: 0 Ryan Van Den Heuvel abstained. Motion carried.

It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel that previously paid bills be approved excluding bills from Vos Electric, VDH Electric, and Best Built. Voting Yes: 5 Voting No: 0 Motion carried.

**Old Business**

It was moved by Barbara Van Deurzen and seconded by Scott Borley to adopt the following policies as previously presented:

- 1000 School District Legal Status (reviewed-no changes)
- 2350 Elementary School Principal
- 8200 School Board Member's Code of Ethics (reviewed-no changes)

Voting Yes: 5 Voting No: 0 Motion carried.

**New Business**

**Minutes 7725**  
 Committee Chair, Scott Borley gave a verbal update regarding the Finance Committee Meeting.  
 Committee Chair, Barbara Van Deurzen reviewed the May 9, 2024 Curriculum and Policy Committee report. Superintendent Krueger conducted the nominations for the president process.  
 Barbara Van Deurzen nominated Jenni Fuss for President. There being no further nominations, it was moved by Barbara Van Deurzen and seconded by Scott Borley to elect Jenni Fuss President. Voting Yes: 4 Voting No: 0 Motion carried.  
 Jenni Fuss assumed control of the meeting as Board President.

Barbara Van Deurzen nominated Ryan Van Den Heuvel for Vice-President. There being no further nominations, it was moved by Barbara Van Deurzen and seconded by Scott Borley to elect Ryan Van Den Heuvel Vice-President. Voting Yes: 4 Voting No: 0 Motion carried.  
 Scott Borley nominated Barbara Van Deurzen for Clerk. There being no further nominations, it was moved by Scott Borley and seconded by Ryan Van Den Heuvel to elect Barbara Van Deurzen Clerk. Voting Yes: 4 Voting No: 0 Motion carried.

Ryan Van Den Heuvel nominated Scott Borley for Treasurer. There being no further nominations, it was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel to elect Scott Borley Treasurer. Voting Yes: 4 Voting No: 0 Motion carried.

Discussion centered on committee appointments. President Fuss agreed to serve as delegate and legislative contact to the Wisconsin Association of School Boards and Barbara Van Deurzen agreed to serve as alternate delegate. President Fuss appointed Scott Borley to continue as the CESA 7 Representative. Board committee appointments were made as follows:

**Budget/Finance Review Policy & Curriculum**

Scott Borley (Chair) Jason Dorn

**Policy & Curriculum**

Barbara Van Deurzen (Chair) Ryan Van Den Heuvel

It was moved by Ryan Van Den Heuvel and seconded by Barbara Van Deurzen to confirm Renning, Lewis, & Lacy [Robert Burns] as our legal firm for the 2024-2025 and (CLA) CliftonLarsonAllen LLP as our auditors for 2024-2025. Voting Yes: 4 Voting No: 0 Scott Borley abstains. Motion carried.

It was moved by Scott Borley and seconded by Jason Dorn that the Press Times be named as the official newspaper for the posting of legal notices and minutes. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel to approve the presented financial depositories for 2024-2025. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to approve the renewal of the vision and dental insurance as recommended by administration. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel to approve all applications of resident students to attend a nonresident district and deny all 4K-12 applications to attend the School District of West De Pere for the 2024-2025 school year due to no space available with the exception of those siblings guaranteed enrollment per Board policy #5008. Voting Yes: 5 Voting No: 0 Motion

**Minutes 7725**  
 carried.  
 It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve (2) Foreign Exchange students at the High School for the 2024-2025 school year as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried.  
 It was moved by Ryan Van Den Heuvel and seconded by Jason to approve the school nutrition prices for the 2024-2025 school year as recommended by administration. Voting Yes: 5 Voting No: 0 Motion carried.  
 It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to approve staffing items as presented. Voting Yes: 5 Voting No: 0 Motion carried.

The Board was presented with various reports and communications: such as updates, various thank you's, invitations, and calendar items. Discussion Followed. The Board toured the High School Tech Education facilities. The Board asked for further information regarding potential upgrades/expansion and also requested to move the June 19, 2024 regular board meeting to the High School.

It was moved by Barbara Van Deurzen and seconded by Scott Borley at 7:08 PM that the Board adjourn into closed session as previously stated. Voting Yes: 5 Voting No: 0 Motion carried.

The Board reconvened at 7:18 PM.

It was moved by Ryan Van Den Heuvel seconded by Scott Borley to hire Jay O'Konski as the Westwood Elementary School Associate Principal effective July 1, 2024 as discussed in closed session. Motion carried.

It was moved by Scott Borley and seconded by Ryan Van Den Heuvel at 7:22 PM that the meeting be adjourned. Voting Yes: 5 Voting No: 0 Motion carried.

Barbara Van Deurzen Clerk Publish 06.28.24

WNAXLP

**Ordinances 7740**

**Ashwaubenon WNAXLP**

**VILLAGE OF ASHWAUBENON ORDINANCE O6-1-24**

The Village of Ashwaubenon has amended Section 6-13-22(C)(3)(a) relating to short term rentals.

A full text of the Ordinance may be obtained or reviewed by contacting the Office of the Village Clerk of the Village of Ashwaubenon at 2155 Holmgren Way, Green Bay, Wisconsin, 54304, Phone (920)492-2302. The full text of the Ordinance may also be reviewed on the Village of Ashwaubenon's website under Ordinances at [www.ashwaubenon.gov](http://www.ashwaubenon.gov). This ordinance summary is published pursuant to Wis. Stat. Section 61.50(3).

Dated this 25th day of June, 2024. /s/Kris A. Teske, Village Clerk (Run) June 28, 2024  
 WNAXLP

**CLASSIFIEDS**

**Rummage Sales This Week 7200**

**HOSTA SALE:** - Waupaca Still just \$5 each! Friday - Sunday June 28 - 30 8am-3p

OVER 100 VARIETIES Blues Minis-GIANTS, Sun-Tolerant Fragrant, Gold & Variegated. South of Waupaca Hwy K past Red Mill. Left on East Rd N1850 East Rd Waupaca

Vintage, Antiques & More Sale! Fri. June 28th - Sun. June 30th. 307 W. Cedar St., Hortonville. Wash stands, dressers, tables, shelves, enamel tables, pie shelf, desks, toys, jewelry, Corelle and Pyrex dishes, utensils, nick nacks, pictures, Christmas, Halloween, Easter, hutches, collectables, shovels, rakes, Old Victorian doll house w/lots of furniture to go with. Too much to mention it all!



Toporek

**Get to know your Green Bay Rockers**

**Name:** Jake Toporek  
**Position:** Pitcher  
**Jersey Number:** 20  
**Hometown:** Dana Point, Calif.  
**School:** Wagner College  
**Instagram:** @jaketopoo  
**Number of seasons with Rockers:** 1  
**Career Highlight:** Getting the 2-inning save against Fond Du Lac this past Wednesday.

**What kind of music do you like to listen to before a game?**  
 EDM, rap or Reggae.  
**Favorite form of recovery?**  
 Active recovery such as a post throwing circuit or the hot tub.  
**Who is your biggest supporter?**  
 My girlfriend and my family.  
**What's your favorite board game/video game?**  
 "MLB: The Show."  
**What's your favorite ice cream flavor?**  
 Chocolate peanut butter.  
**Would you rather play a game under the lights or during the day?**  
 Under the lights.  
**Have you ever played any other sports before (if so, when did you decide to focus on just baseball)?**  
 Really just played baseball for my whole life.  
**What's your favorite sports movie?**  
 "Moneyball."

**Who has been the biggest influence on your baseball career?**

My dad.

**What is something unique that you have learned through playing baseball?**

To be open minded with the little things in this game.

**What professional baseball player have you always looked up to? Why?**

Michael Lorenzen. He continues to go out there no matter what the situation is and competes every single day.

**Miscellaneous Merchandise 7266**

Prepare for power outages today with a Generac Home Standby Generator. Act now to receive a FREE 5-Year warranty with qualifying purchase. Call 1-888-355-6955 today to schedule a free quote. It's not just a generator. It's a power move.

**Wanted to Buy 7268**

**STONEWARE WANTED Collector paying \$1000+/-** for Red Wing salt glazed or advertising crocks, jugs, churns & water coolers. (612)685-6762

**Cats 7270**

2 Snowshoe kittens One boy, one girl \$300.00 Call 715-421-3667

**Dogs 7272**

**Border Collies, Reg., Vac, De-wormed, Obedience, Agility, Working, MF Blue Merle brown/White, black/white, will meet. Best Offer. 715-257-7215**

**German Shepherd Puppies:**

Shots, vet check, Black & Reds, Good temp. 715-250-1317 or 715-250-4426



**Purebred Jack Russell Terrier** puppies. First shots and dewormed. \$400 each. 715-921-2989

**Boats 7508**

For Sale: 1977 StarCraft 16ft Aluminum Boat. 70hp Mercury Motor & Trailer. Includes Trolling Motor, Depth Finder & New Boat Cover. \$2,399 920-367-4024

**Gutters and Gutter Cleaning 7356**

Eliminate gutter cleaning forever! LeafFilter, the most advanced debris-blocking gutter protection. Schedule a FREE LeafFilter estimate today. 20% off Entire Purchase. Plus 10% Senior & Military Discounts. Call 1-855-948-3442

**Remodeling 7368**

Safe Step. North America's #1 Walk-In Tub. Comprehensive lifetime warranty. Top-of-the-line installation and service. Now featuring our FREE shower package and \$1600 Off for a limited time! Call today! Financing available. Call Safe Step 1-866-764-0055

The bathroom of your dreams in as little as 1 day. Limited Time Offer - \$1000 off or No Payments and No Interest for 18 months for customers who qualify. BCI Bath & Shower. Many options available. Quality materials & professional installation. Senior & Military Discounts Available. Call Today! 1-855-659-0649

**CALL TODAY TO PLACE YOUR CLASSIFIED AD! 920-799-4687**

# Almost tournament time on the lake



## In the Outdoors

BY KEVIN NAZE  
GUEST COLUMNIST

Fishing tournaments aren't for everyone, but you don't need to be an expert to experience the thrill of a screaming drag on Lake Michigan or Green Bay.

Dozens of charter fishing boats from Marinette to Manitowoc offer the option of booking a trip with an experienced crew, and few places have been as hot in the past week as the stretch from Sturgeon Bay to Kewaunee.

Back-to-back tournaments will be held the next two weekends, including the 49th annual Northeastern Wisconsin Great Lakes Sport Fishermen Salmon Derby July 5-7 at Manitowoc.

There are prizes for the top five fish in each division, daily prizes, and a Super Derby boat tournament.

Get the details at [www.newglf.org](http://www.newglf.org).

Meanwhile, the 42nd annual Kewaunee/Door County Salmon Tournament runs July 12-21.

Learn more at <https://www.facebook.com/kd-salmon2022/>.

### PFAS tests wrong

Tests that reportedly found rainbow smelt and some other fish species high in PFAS contamination were false positives in lab testing.

A version of the controversial chemicals was mistaken for an acid found in liver bile in labs in Michigan and Wisconsin.

Low levels of PFAS were found, but not at anywhere near the numbers that prompted

headlines. The disclosure impacted smelt, rock bass and sunfish, among other species, and has some outdoors enthusiasts wondering about the credibility of other testing done on fish and wildlife.

Still, some officials have doubled down and said fish consumption advisories might not change as some studies indicate that low PFAS levels could be harmful.

Abigail Hendershott of the Michigan Department of Environment, Great Lakes and Energy, said "very small amounts are still toxic."

I'm going to call her out on that. Toxic to who?

Certainly not to booming populations of fish-eating birds like double-crested cormorants, white pelicans and gulls, all of which eat far more fish than any human ever has.

Still, officials say some research has linked PFAS exposure to developmental, hormonal and immunity problems, cancer and other illnesses.

But with PFAS around for more than 70 years, one would certainly hope there'd be more answers than questions by now.

### Solid approval

While the latest study on public attitudes toward hunting and the shooting sports has found a slight decrease in support, it's still solid.

An extensive study funded by a multistate conservation grant from the U.S. Fish and Wildlife Service and the As-



Steve Crossman of Menominee, Mich., reeled in this 40-inch Chinook salmon between Kewaunee and Algoma last weekend. Charter captain Robert Claus of Green Bay said it pulled his Rapala scale to 32.14 pounds. **Robert Claus photo**

sociation of Fish and Wildlife Agencies found that 76% of the public approves of legal hunting and shooting sports, a 5% decrease from a 2021 survey. The study is based on a scientific, probability-based multimodal survey of U.S. residents aged 18 and older, ensuring a representative sample of the population.

Approval of legal hunting is higher among

rural residents, males and Midwest Region residents than among U.S. residents overall.

No surprise there, since those of us who were "born country" understand that hunting and the shooting sports are some of the safest and most rewarding pursuits available afield.

While 70% said they believe that most sport shooters know how to safely handle firearms

and are careful, 16% said they did not know how to properly handle firearms.

When added to the percentage who responded with "don't know" on the question (14%), 30% do not unequivocally say that most sport shooters know how to safely handle firearms and are careful.

### Lake levels update

Lake Michigan and

Green Bay's water levels have risen about three inches in the past month, and are about where they were last June.

While water levels have fallen about 30 inches from the record monthly high set four years ago, they're still three feet higher than the all-time monthly low, set in 1964.

# Swimming and diving teams earn Scholar All-America Honors

BY GREEN BAY ATHLETICS  
FOR THE PRESS TIMES

PLYMOUTH, PA. – The College Swimming and Diving Coaches Association of America (CSCAA) has announced the selection of over 700 teams to the Scholar All-America Team for the spring 2024 semester.

Teams had to earn a cumulative grade point average of 3.0 or better during the spring 2024 semester to qualify. Of the 722 teams selected, which represent well over 17,100 student-athletes, 563 achieved a GPA of 3.30 or better.

Green Bay's swimming and diving teams impressed, with the women boasting a 3.65 GPA and the men posting a 3.56 GPA. Columbia had the highest GPA of all the Division I men's programs (3.85) while Saint Louis topped all Division I women's teams with a 3.86 GPA.

"The commitment to academic excellence shown by these teams is truly admirable," said Samantha Barany, executive director of the CSCAA. "It's inspiring to see student-athletes excelling both in the pool and in their studies. The CSCAA takes great pride in acknowledging and celebrating the dedication and perseverance of these teams."

Information from CSCAA's official press release was used in this story.

For the latest and most up-to-date information on Green Bay Athletics, please visit [GreenBayPhoenix.com](http://GreenBayPhoenix.com).



Green Bay Phoenix swim and dive has been honored for their accomplishments athletically and academically by the Horizon League. **Green Bay Athletics photo**

Nicolet NATIONAL BANK PRESENTS **Senior Spotlight**

# Mason Haupt, West De Pere, golf

**Parents' names:** Mike and Jenny Haupt  
**Siblings:** Ashton (20)  
**Instagram:** @masongolf\_man  
**Twitter:** @masonhaupt\_golf  
**Career highlight:** Winning my first multi-day tournament last year at the Dells Junior Championship shooting a 66 and going -5 on the last seven holes.

**At what age did you start playing your main sport?**  
 I began playing golf when I was five years old.

**Who introduced you to the sport?**  
 My dad has played golf most of his life and when I was young he would bring me to the range and we would go play nine holes.

**Has this always been your favorite sport?**  
 I used to be a basketball player until I stopped playing in seventh grade.

**How has balancing academics and athlet-**

**ics been different for you from your freshman year to your senior year?**  
 It was difficult as a freshman getting used to missing a ton of school and having to make up your work. It made me realize that time management is very important with a very busy lifestyle. I got better each year with how I balanced my day with school, work and golf.

**What is your favorite part about this sport? What about it has caused you to stick with it for this long?**  
 I like how there is a new challenge every single shot in golf. The chances of hitting the same exact shot multiple times is highly unlikely. It also challenges me mentally to stay focused even when things are not going as planned, but you must stay in a good mindset if you want to be great.

**Is there a professional athlete you look up to? If so, who?**



Haupt

Jordan Spieth.  
**What would you say is your biggest asset on the course?**  
 The best part of my game is my ball striking. I usually hit a lot of greens, setting me up for a lot of birdie putts.

**What has been your most memorable experience in high school sports so far?**  
 Taking third place at state as a team my junior season.

**How does it feel as a senior, to look back throughout high school and see your growth (as a person and athlete)?**  
 The time flew by. Not too long ago did it seem I was teeing it up in my first high school event.

**Do you take any extra steps to prepare for a big match/game/meet, outside of regular practices?**  
 A lot of the time the day before a tournament I will go out to the course later in the day and get a couple

hours of practice by myself or with a buddy.

**Any memorable coaches or teammates you'd like to give a shout out to?**  
 My high school golf coach the last two years Derek Wathke. Also my swing coach Brent Snyder.

**Any hobbies outside of sports?**  
 Basketball and being with friends.

**Favorite song?**  
 I mostly listen to golf podcasts: "Subpar," and "No Laying Up."

**Sports drinks like Gatorade and Powerade or water?**  
 I mostly drink water.

**What is a fun fact about yourself?**  
 I have two dogs named bogey and birdie.

**Future Plans? (college, major, career, etc.)**  
 I am attending UW-Green Bay this fall to study business management and I will also be playing on the golf team there.



Lukas Torres throws the ball to a teammate during their game against the Wisconsin Rapids Rafters. Green Bay Rockers photo

## Rockers defense shines in win over the Rafters

### Green Bay's 6-0 victory against Wisconsin Rapids marked its first shutout of the summer

**BY THE GREEN BAY ROCKERS FOR THE PRESS TIMES**

ASHWAUBENON – The Rockers (12-16) got back in the win column on Tuesday evening with a 6-0 win against the Rafters (13-15). Green Bay has now taken all three of the meetings with Wisconsin Rapids, before the two teams met again on Thursday at Capital Credit Union Park at 6:35 p.m.

In their Tuesday night effort, the Rockers completely neutralized the Rafters offense, which entered the day top-10 league wide in batting average, runs and home runs. Wisconsin Rapids finished with just three hits in total and was shutout for the first time this season.

Leading the charge for Green Bay's dominant defense was right-handed pitcher Henry Chabot (Chapman). In his first start of the summer, the sophomore tied

his season-bests with five innings pitched and seven strikeouts. Chabot only allowed one hit, too.

Since giving up five runs in his first two innings of the year, Chabot has only given up four scores over his last 22 frames. The Arizona native also brought his strikeout number on the summer up to 31, which is a top-10 mark in the entire league.

But it wasn't just Chabot that showed out on the bump for the Rockers. Michael Riley (Grand Valley State) tossed the final four innings for Green Bay, only allowing a pair of hits in that time while striking out three. The reliever earned two of those punch outs against the last two batters of the game to close out the win in style.

With the defense holding the Rafters to zero, the Rockers could have won if they hadn't scored after the second inning. In the bot-

tom frame, Green Bay scored on a sacrifice-hit from Matteo Matthews (Wagner) that brought in Sam Miller (Columbia).

The Rockers didn't stop there, though. With a boost from a four-run bottom of the fourth — led by a two-RBI double from Taylor Shultz (Georgia State) — Green Bay extended its lead to five. Then in the eighth, Lukas Torres (Wagner) hit a solo-shot for good measure.

With the dominant win, the Rockers rose to 3-0 against the Rafters this summer.

Single game tickets are on sale now. Visit [www.greenbay-rockers.com](http://www.greenbay-rockers.com) or call the ticket office at 920-497-7225 to reserve your seats. The Rockers front office and Team Apparel Fan Shop at Capital Credit Union Park are located at 2231 Holmgren Way in Ashwaubenton. Office hours are Monday-Friday 8:30 a.m.-5 p.m.



Green Bay women's soccer has recently announced their 2024 season schedule. Green Bay Athletics photo

## Women's soccer releases 2024 schedule

**BY GREEN BAY ATHLETICS FOR THE PRESS TIMES**

GREEN BAY – Phoenix Head Coach Julie Grutzner announced the 2024 women's soccer schedule. Green Bay has 20 games on the docket, including two exhibition contests (both on the road) and 18 regular season games — nine each on the road and at home.

The Phoenix will visit St. Thomas and UIC in early August for preseason action before getting the regular season underway on Aug. 15 at Illinois State, a program Green Bay hasn't faced since 2016. The Phoenix will have its first home game of the year on August 18 when Green Bay welcomes North Dakota State to Titledown. The Phoenix hasn't hosted NDSU since 2018 but played the Bison in 2022, dropping a close contest 0-1. On Aug. 25, Green Bay hosts UW-Parkside before wrapping up August with a road tilt at Big 12 foe Kansas State. It will mark the second-

ever matchup between the Phoenix and Wildcats.

Our youth camp is just two weeks away and our college ID camp starts in late July.

Green Bay is slated to play eight matches in September, beginning with a home contest against South Dakota State on September 1. The Phoenix hasn't seen SDSU since 2018 and the Jackrabbits haven't been to Titledown since the 2016 season. Green Bay will endure the most challenging part of the 2024 campaign with a five-game road trip beginning Sept. 5 at Western Illinois. Green Bay defeated WIU at home 2-0 in 2022 before losing 1-3 to the Leathernecks on the road last year.

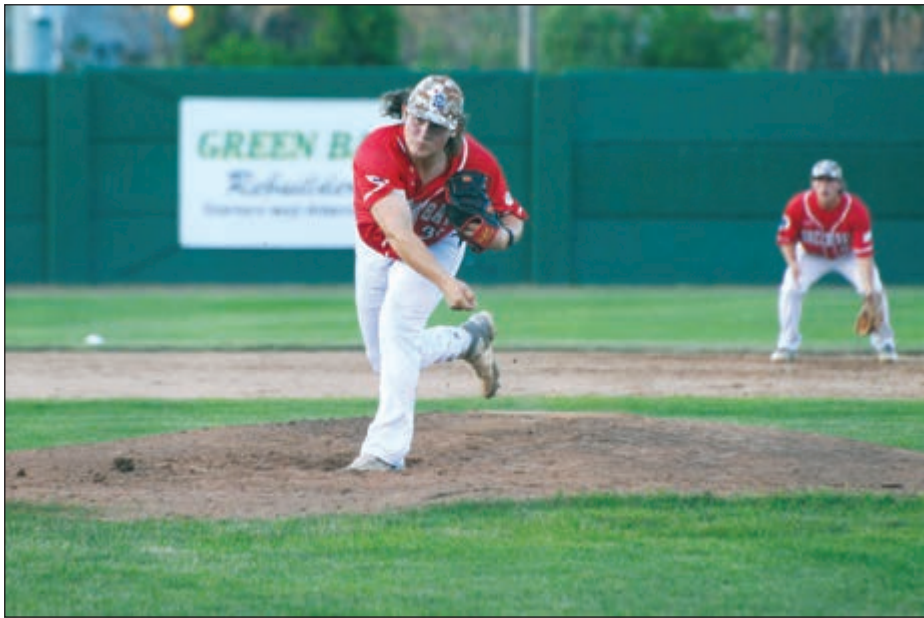
The Phoenix will then head to Central Michigan before battling Drake on Sept. 12. Green Bay played Drake well last year but ultimately dropped the contest 1-0 with the lone goal coming in the second minute. That contest ensues with the Horizon League opener at Wright State

(Sept. 19) before concluding the road trip at Northern Kentucky (Sept. 22). The Phoenix will finish the season by playing five of eight contests at home, including three of the final four, starting with Detroit Mercy (Sept. 26) and Oakland (Sept. 29).

Green Bay will have six games in October, all being conference matchups. The Phoenix will visit Cleveland State for an afternoon tilt on Oct. 5 before visiting IUPUI on the tenth. Green Bay will finish the final leg of the season with a home game against Youngstown State (Oct. 13), a road contest at Purdue Fort Wayne (Oct. 17) and two last home games against Robert Morris (Oct. 20) and in-state rival Milwaukee (Oct. 30).

The 2024 women's soccer promotional schedule will be announced in the near future.

For the latest and most up-to-date information on Green Bay Athletics, please visit [GreenBay-Phoenix.com](http://GreenBay-Phoenix.com).



Green Bay Blue Ribbons Pitcher Ian Dohms throws out a pitch in during the second inning of their game against the Manitowoc Bandits. The Blue Ribbons won 10-4. **Tori Wittenbrock photo**

**BASEBALL**  
from page 32

most of their next chance at bat.

Summers' double put him in good position when Hurd stepped up to bat and secured a homerun to bring the score to 3-2 and put Green Bay back out in front.

Clean fourth and fifth innings intensified the competition as the game remained within one run going into the sixth.

However, the Bandits brought the heat when Reese Berg smashed a home-run clear over leftfield to even the score at 3-3.

Stebane's single in the top of the seventh inning proved crucial for the Bandits when Coons' RBI single brought them out

in front for the first time all game with a score of 4-3.

The bottom of the seventh served as a turning point for the Blue Ribbons to inch them towards victory.

After walking three consecutive players to load the bases, the Bandit's next pitch hit Brendan Willadsen to bring Hurd in for a run to tie the game up at 4-4.

However, the eighth inning is what brought it home for Green Bay.

Jake Lucas popped a fly ball up and an error in the infield awarded him a single.

Lucas was able to advance to second base on a bunt from the next at-bat.

The Bandits then walked Summers and a

bobbled pitch over home plate allowed Lucas and Summers to steal second and third.

A walk for Hurd would then load the bases for a major play when Landen Lozier smacked a triple to bring in all three runners for a score of 7-4.

Brady LaViolette's at-bat resulted in a quick walk. The Bandit's struggle to keep their pitches over the plate proved to be extremely detrimental.

Willadsen's RBI single brought Lozier in for another run to make it 8-4.

With runners on first and second, Ethan Habetler's two-RBI double got the Blue Ribbons to double digits with a score of 10-4 which would hold until the end of the game.

**PACKERS**  
from page 32

in a February 2024 press conference.

"He was the best option by far and we're really excited about where he is going."

After the departure of Mason Crosby as the all-time leading scorer for the team, the Packers utilized a sixth round Draft pick to pick up Carlson after the conclusion of his fifth season as the starting placekicker for Auburn University where he was second in Auburn career field goals made with 79, second in career scoring with 410 points and third in career PAT made with 173.

Carlson followed his older brother Daniel to the NFL. Daniel was selected by the Minnesota Vikings in the fifth round of the 2018 NFL Draft before winding up on his current team, the Las Vegas Raiders where he has

seen a lot of success in recent years.

Despite the Packers belief in Carlson's potential, the franchise signed kicker Jack Podlesny on Jan. 24 of this year, just four days after Carlson missed a crucial 41-yard field goal in their 24-21 NFC Divisional playoff loss to the San Francisco 49ers.

Podlesny served as the starting placekicker for the Georgia Bulldogs where he went 82.4% on field goal attempts.

He was picked up by the Minnesota Vikings in May of 2023, but was released before the start of the season.

However, on Wednesday, June 19, the Packers announced that they had released Podlesny from their roster.

This decision circulated speculation that the role would go to Carlson for the upcoming season and left fans to trust the process led by the Packers front office.

Carlson and Greg Joseph were the only remaining kickers on the roster.

However, on Monday, June 24, the Packers claimed placekicker James Turner from the Detroit Lions.

Turner was signed by the Lions in May of 2024 after completing three seasons at the University of Louisville and one at the University of Michigan.

Turner wrapped up his college career by going 65-80 (81.3%) for field goals made, and 189-193 (97.9%) for extra points made.

That being said, the job is not yet filled and the competition for one of the most crucial positions on the team remains fierce as the Packers look to go even further into the postseason in the 2024-25 season with a team filled with significantly fewer rookies and a more experienced Jordan Love at quarterback.

**COACH**  
from page 32

someday," McCadden said. "You take all your experiences as a player and coach and that turns you into who you are as a coach. I've had some great experiences under some great coaches."

McCadden said that he is thrilled to inherit such a disciplined team with a success-oriented work ethic.

"I am so grateful for the opportunity to lead this team and continue the winning culture resurrected by Coach Leone the past two seasons," said McCadden.

# FRCC All-Conference Teams

## Boys Track and Field

### 100 Meter Dash

1st- Pierce Foley, Ashwaubenon, 10  
2nd- Rylan Rodal, Pulaski, 12  
HM- Yaw Gyamfi, De Pere, 11

### 200 Meter Dash

1st- Charlie Rozz, Green Bay Preble, 11  
HM- Yaw Gyamfi, De Pere, 11

### 400 Meter Dash

1st- Casey Trousil, De Pere, 12  
2nd- Charlie Rozz, Green Bay Preble, 11  
HM- Lovell Richardson, Green Bay Southwest, 12

### 800 Meter Run

2nd- Casey Trousil, De Pere, 12

### 1600 Meter Run

1st- Grady Lenn, De Pere, 10  
2nd- Joseph Hunt, Notre Dame Academy, 11  
HM- Jacob Nuthals, Green Bay Preble, 10

### 3200 Meter Run

1st- Grady Lenn, De Pere, 10  
2nd- Joseph Hunt, Notre Dame Academy, 11  
HM- Jacob Nuthals, Green Bay Preble, 10

### 110 Meter High Hurdles

1st- Madden Skenandore, Pulaski, 12  
2nd- Jackson Zepnick, Bay Port, 11  
HM- Aiden Cartier, De Pere, 12

### 300 Meter Intermediate Hurdles

1st- Lucas Popp, Ashwaubenon, 11  
HM- Griffin Murphy, Bay Port, 12

### 400 Meter Relay

1st- Pierce Foley (10), Jacob McVane (12), Gus Newel (11), Noah Platten (11) - Ashwaubenon

### 800 Meter Relay

1st- Pierce Foley (10), Gus Newel (11), Jacob McVane (12), Noah Platten (11) - Ashwaubenon  
2nd- Aiden McGlenn (11), Kam McKeefry (10), Keaton Dauk (9), Rylan Rodal (12) - Pulaski

### 1600 Meter Relay

1st- Noah Fischer (12), Ryan Bintz (11), Casey Trousil (12), Kyle Lindberg (12) - De Pere

2nd- Charlie Rozz (11), Derek Metz (12), Louis Jean Baptiste (10), Tristen Shanoski (12) - Green Bay Preble  
HM- Ryan Jadin (11), Carter Thompson (11), Lucas Popp (11), Noah Platten (11) - Ashwaubenon

### 3200 Meter Relay

2nd- Killian Arlt (11), Brayden Michaels (10), Louis Jean Baptiste (10), Tristen Shanoski (12) - Green Bay Preble  
HM- Matthew Bytnar (11), Bryce Bougie (11), Enoch Thielhelm (12), Evan Milkie (12) - De Pere

### Pole Vault

1st- Augustus Counard Ciechanowski, Green Bay Preble, 12  
2nd- Andrew Cartier, De Pere, 11  
HM- Tristen Shanoski, Green Bay Preble, 12

### High Jump

1st- Will Hornseth, De Pere, 12  
2nd- Ja'Donn Potter-Kanyanta, Green Bay Preble, 12  
HM- Dylan Dorn, Pulaski, 12

### Long Jump

1st- Andrew Cartier, De Pere, 11  
2nd- Aiden Cartier, De Pere, 12

### Triple Jump

1st- Andrew Cartier, De Pere, 11  
2nd- Aiden Cartier, De Pere, 12  
HM- Noah Vander Heyden, De Pere, 10

### Shot Put

1st- James Flanigan, Notre Dame Academy, 11  
2nd- Connor Fontaine, De Pere, 11  
HM- Grant Gallagher, De Pere, 12

### Discus

1st- Connor Fontaine, De Pere, 11  
2nd- James Flanigan, Notre Dame, 11  
HM- Caleb Katers, Green Bay Preble, 12

### Field Athlete of the Year

Andrew Cartier - De Pere

### Track Athlete of the Year

Grady Lenn - De Pere

### Coaching Staff of the Year

Coach Randy Soquet - De Pere

# Kyle Ihn joins Green Bay men's soccer coaching staff

BY GREEN BAY ATHLETICS FOR THE PRESS TIMES



Ihn

GREEN BAY – Kyle Ihn has joined the Green Bay men's soccer coaching staff as an assistant coach, Head Coach John O'Reilly announced. He is likely a familiar name to fans, as he graduated from UW-Green Bay in 2017 and was a goalkeeper for the program from 2013-16.

Ihn spent the last two seasons with Albion College in Michigan, about an hour west of Ann Arbor and an hour and a half west of Detroit. He helped guide the Britons to an 18-14-4 record from 2022-2023, which included an MIAA Quarterfinal win this past

season. Before his time at Albion, Ihn was an assistant men's soccer and goalkeeper coach at Southwestern Christian University.

As Green Bay's goalkeeper for four years, Ihn posted five shutouts in 2015 and 2016, combining

for 145 saves in that span. He had a career-best 1.18 GAA in 2015, surrendering just 11 goals in nine contests.

After graduating from UWGB with a double major in business administration and psychology, Ihn played professionally in the USL Championship for Energy FC (OK) and Reno 1868 FC (NV), in addition to stints with the Des Moines Menace (IA), Lansing Ignite (MI) and Kokomo Mantis (IN). Following his pro career, Ihn was the Goalkeeper Coach for the UW-White-water.

For the latest and most up-to-date information on Green Bay Athletics, please visit GreenBay-Phoenix.com.

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### '14 Hyundai Santa Fe LTD AWD

156K Miles, Auto, Heated Leather, Full Power Options, Power Seats, 3rd Seat, Backup Camera, Bluetooth, Dual Temp, AC, Cruise, Keyless, Alloys.



**\$8,990**

Stk# V624036

### '14 Chevy Malibu LT

113K Miles, Auto, Full Power Opts, Power Seat, Bluetooth, Traction Control, CD, AC, Cruise, Alloys.



**\$9,550**

Stk# V624029

### '12 Cadillac SRX Premium AWD

122K Miles, Auto, Heated Leather, Full Power Opts, Bluetooth, Backup Camera, Moonroof, Navigation, AC, Cruise, Keyless, Alloys.



**\$10,990**

Stk# V524067

### '11 Ram 1500 Big Horn Quad Cab 4x4

144K Miles, Auto, Full Power Options, Power Seat, CD, Adj Pedals, AC, Cruise, Tilt, Keyless, Alloys, Tow Pkg.



**\$12,550**

Stk# H424059

### '12 Ford F-150 XLT Super Crew 4x4

127K Miles, Auto, Full Power Opts, Power Seat, Remote Start, Bluetooth, Backup Camera, Adj Pedals, Alloys, Tow Pkg.



**\$15,550**

Stk# H624028

### '14 Chevy Silverado High Country Crew Cab 4x4

142K Miles, Auto, Heated/Leather, Full Power Opts, Remote Start, Backup Camera, Bluetooth, Bedliner, New Tires, Alloys.



**\$19,550**

Stk# H624018

### '14 Ford F-150 FX4 Super Crew 4x4

121K Miles, Auto, Heated/Cooled Leather, Full Power Options, Remote Start, Backup Camera, Bluetooth, Bedliner, Alloys, Tow Pkg.



**\$19,990**

Stk# H524029

### '17 GMC Yukon XL SLT 4x4

120K Miles, Auto, Heated Leather, Full Power Options, Bluetooth, Moonroof, Remote Start, Navigation, 3rd Seat, AC, Cruise, Spoiler, Alloys.



**\$22,550**

Stk# V624033

- \*19 Ford F-150 King Ranch Crew Cab 4x4 99K Miles, Auto, Heated/Cooled Leather, Full Power Opts, Navigation, Bluetooth, Backup Camera, Remote Start, Bedliner, Alloys, Stk# H623017 .....**\$32,740**
- \*19 Ford F-150 XL Super Crew 4x4 35K Miles, Auto, Power Windows, Locks & Mirrors, Bluetooth, Backup Camera, AC, Cruise, Tonneau Cover, Alloys, Tow Pkg, Stk# H1023021 .....**\$30,740**
- \*17 Chevy Silverado LT Crew Cab 4x4 55K Miles, Auto, Full Power Opts, Power Seat, Backup Camera, Bluetooth, Remote Start, Keyless, Stk# H1023025 .....**\$29,990**
- \*18 Chevy Silverado LT Crew Cab 4x4 120K Miles, Auto, Full Power Opts, Backup Camera, Bluetooth, AC, Cruise, Fiberglass Cap, Alloys, Tow Pkg, Stk# H623019 .....**\$24,990**
- \*14 Chevy Silverado LTZ Crew Cab 4x4 121K Miles, Auto, Heated Leather, Full Power Opts, Moonroof, Remote Start, Backup Camera, Bluetooth, Bedliner, Alloys, Stk# H624003 .....**\$19,990**
- \*14 GMC Sierra SLT Double Cab 4x4 116K Miles, Auto, Heated Leather, Full Power Opts, Remote Start, Bluetooth, Backup Camera, Tonneau Cover, Alloys, Tow Pkg, Stk# H524020 .....**\$18,990**
- \*15 Ram 1500 Express Crew Cab 4x4 128K Miles, Auto, Power Windows, Locks & Mirrors, Bluetooth, Tonneau Cover, Bedliner, Tow Pkg, Stk# H424075 .....**\$17,990**
- \*15 Chevy Silverado LT Double Cab 4x4 1 Owner, 141K Miles, Auto, Full Power Opts, Power Seat, Remote Start, Backup Camera, Bluetooth, Bedliner, Alloys, Stk# H524017 .....**\$17,550**
- \*15 Ford F-150 XLT Super Crew 4x4 173K Miles, Auto, Full Power Options, Power Seat, Bluetooth, Backup Camera, Bedliner, Tonneau Cover, Alloys, Stk# H524065 .....**\$16,990**
- \*18 Ford Escape Titanium 4x4 1 Owner, 92K Miles, Auto, Heated Leather, Full Power Options, Moonroof, Navigation, Bluetooth, Backup Camera, Alloys, Stk# V424073 .....**\$16,550**
- \*13 Chevy Silverado LT Crew Cab 4x4 153K Miles, Auto, Leather, Full Power Opts, Bluetooth, Backup Camera, Remote Start, Bedliner, Alloys, Stk# H424052 .....**\$15,550**
- \*17 Chrysler Pacifica Touring 110K Miles, Auto, Full Power Opts, Power Seat, Bluetooth, Backup Camera, 3rd Seat, Keyless, AC, Cruise, Alloys, Stk# V923060 .....**\$14,990**
- \*13 Chevy Silverado LT Double Cab 4x4 164K Miles, Auto, Full Power Options, Power Seat, Bluetooth, Backup Camera, Remote Start, AC, Cruise, Bedliner, Alloys, Stk# H424044 .....**\$14,990**
- \*14 Ford F-150 XLT Super Crew 4x4 1 Owner, 181K Miles, Auto, Full Power Opts, Power Seat, Bluetooth, Backup Camera, Remote Start, Bedliner, Tonneau Cover, Alloys, Stk# H424028 .....**\$14,990**
- \*15 Ford F-150 XL Super Crew 4x4 Eco Boost, 167K Miles, Auto, Power Windows, Locks & Mirrors, Bluetooth, Backup Camera, Running Boards, Alloys, Tow Pkg, Stk# H424067 .....**\$14,990**
- \*14 Ram 1500 Big Horn Quad Cab 4x4 188K Miles, Auto, Full Power Options, Power Seat, Bluetooth, Backup Camera, AC, Cruise, Alloys, Bedliner, Tonneau Cover, Tow Pkg, Stk# H324023 .....**\$13,990**
- \*17 Chevy Cruze LT 64K Miles, Auto, Power Windows, Locks & Mirrors, Bluetooth, Backup Camera, AC, Cruise, Keyless, Alloys, Stk# V624030 .....**\$12,990**
- \*12 Ford F-150 XLT Super Crew 4x4 182K Miles, Auto, Full Power Opts, Power Seat, Backup Camera, Bluetooth, Adj Pedals, CD, AC, Cruise, Bedliner, Alloys, Tow Pkg, Stk# H424047 .....**\$12,550**
- \*15 VW Golf Sportswagen SE 106K Miles, Auto, Heated Leather, Full Power Opts, Bluetooth, Traction Control, Keyless, AC, Cruise, Alloys, Stk# V523054 .....**\$11,990**
- \*15 Honda CR-V LX AWD 160K Miles, Auto, Power Windows, Locks & Mirrors, Bluetooth, CD, Keyless, AC, Cruise, Stk# V424003 .....**\$11,550**
- \*15 Chevy Traverse LT AWD 1 Owner, 132K Miles, Auto, Heated Seats, Full Power Opts, Bluetooth, Backup Camera, Quads, 3rd Seat, Rear Air, Alloys, Stk# V624008 .....**\$10,990**
- \*15 Chrysler 200 LTD 73K Miles, Auto, Power Windows, Locks & Mirrors, Bluetooth, Traction Control, Keyless, AC, Cruise, Alloys, Stk# V1223011 .....**\$10,740**
- \*05 Ford Mustang Deluxe 1 Owner, V6, 105K Miles, 5 Speed, Power Windows, Locks & Mirrors, Traction Control, CD, AC, Cruise, Spoiler, Alloys, Stk# V524062 .....**\$8,990**
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## Blue Ribbons up to the task against Bandits



Wilson Zuck makes contact with the ball in the seventh inning of the Blue Ribbon's baseball game on Tuesday, June 25.

Tori Wittenbrock photo

BY TORI WITTENBROCK  
ASSOCIATE SPORTS EDITOR

GREEN BAY – The Green Bay Blue Ribbons (15-5 overall, 7-4 conf.) continue to look to move up in the NEWBL standings with their 10-3 win over the Manitowoc Bandits (4-4).

After keeping it clean at the top of the first inning, the Blue Ribbons went up early on the Bandits.

After Griffin Summers stole second base after being walked, Eason Hurd's RBI brought them to a 1-0 lead.

The Bandits worked to keep it close in the second inning by holding the Blue Ribbons off with neither team seeing any runs.

A ground ball down the third baseline got Jackson Schmitz of the Bandits a single before the Blue Ribbons walked Carter Stebane and saw Brady Coons take a base after being hit by a pitch.

With bases loaded, Ridge Guyette came in strong for his team securing a two-RBI single, bringing the score to 2-1.

When the Blue Ribbons got their chance for redemption shortly after they made the

See **BASEBALL** page 30

## Pat McCadden named Gamblers head coach

BY TORI WITTENBROCK  
ASSOCIATE SPORTS EDITOR

GREEN BAY – Former Green Bay Gamblers Associate Head Coach Pat McCadden has been named to the head coach position following the departure of Mike Leone from the Gamblers.

Leone recently accepted the position as the head coach of the Rochester Americans of the American Hockey League (AHL).

During Leone's final season with the Gamblers, the team's 2023-24 regular season record was 34-18-10 and their season ended in the second round of playoffs to the Muskegon Lumberjacks in double overtime.

### Climbing the ladder

This promotion has been a long time coming for McCadden. He joined the Green Bay Gamblers in 2008 and served as team

captain in 2010 the year they won the Clark Cup under head coach Jon Cooper.

In 2014, McCadden also brought success to the Green Bay area when he helped the St. Norbert College Green Knights to a NCAA DIII National Championship title.

After serving as the associate head coach of Lawrence University for five years, McCadden made his way back to the Resch Center as the assistant coach in 2022.

This is a dream come true for McCadden as he is now able to coach other players to greatness after being influenced by great coaches around him, such as Cooper and Tim Coughlin (SNC).

In a 2023 interview, McCadden revealed to the Press Times that he has had aspirations of being named the head coach of his own program for a long time.

"I'd be lying if I didn't say I want to be a head coach



McCadden

See **COACH** page 30

## Packers putting pressure on kicker

BY TORI WITTENBROCK  
ASSOCIATE SPORTS EDITOR

GREEN BAY – After going 27-33 (81.8%) on field goals and 34-39 on extra points in the 2023-24 regular season, the Green Bay Packers announced that they intended to stick with placekicker Anders Carlson

going forward, but would bring another level of competition into the program.

"We were committed to going through the ups and downs that a lot of young rookies go through," said Packers General Manager Brian Gutekunst

See **PACKERS** page 30



Green Bay Packers Place Kicker Anders Carlson has been working in the offseason to keep his role on the team for the upcoming season, despite the team bringing in experienced kickers to foster internal competition.

Tori Wittenbrock photo

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