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City Pages



HOLIDAY HAPPENINGS IN GREEN BAY'S DOWNTOWN DISTRICTS
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PACKERS HALL OF FAME ANNOUNCES 2024 INDUCTEES
Page 32



Demonstrators chant "Stop the torture; end the lockdown; close Green Bay." Green Bay Correctional Institution has been operating under "modified movement" protocols since the spring. Rally-goers say it's time for that to end. **Shane Fitzsimmons photo**

Advocates rally outside Green Bay Correctional Institution

**BY KRIS LEONHARDT/
SHANE FITZSIMMONS
PRESS TIMES STAFF**

ALLOUEZ - Around 50 people rallied outside the Green Bay Correctional Institution on Thursday, Nov. 9, appealing to the Wisconsin Department of Corrections (DOC) to end a lockdown that started this past spring, or close the facility altogether, chanting "Stop the torture; end the lockdown; close Green Bay."

The rally was organized

by Ex-incarcerated People Organizing (EXPO) and interfaith justice advocacy organization, JOSHUA, and provided a platform for former inmates and family members of inmates.

Inmates at the facility have been under restrictions since this spring labeled as "modified movement," meaning less access to services and eating meals in their cells.

"We need prison reform. Policies need to be

changed. There's no reason [for] a crimeless revocation, [that] you should be in a cell 23 hours a day, locked down with all restrictions," said Molly Hayden, of Green Bay, whose son is currently in a correctional facility.

"There's other forms; we need to come together and think of other ways we use the money to rehabilitate, not put them in a cell.

"More rehabilitation, all these people that keep

See RALLY page 3

Built for the future

**BY SHANE FITZSIMMONS/
KRIS LEONHARDT
PRESS TIMES STAFF**

HOBART - The village of Hobart unveiled its new fire station on Saturday, Nov. 11, during an open house.

Village officials and contractors created the facility with the future in mind.

"The community really planned for the future and the growth of Hobart. Right now, it's primarily a volunteer fire department but they are projecting

See FIRE STATION page 5



Hobart Fire Chief Jerry Lancelle thanks those who helped bring the new station to fruition. Lancelle said that every member of the 28-person fire department had a say in the design and features of the building. **Shane Fitzsimmons photo**

The NFL Draft: What's in store?

**BY KRIS LEONHARDT
EDITOR-IN-CHIEF**

GREEN BAY - The 2025 NFL Draft will take place in Green Bay in the area around Lambeau Field and Titledown on April 24-26, 2025; but, what does the Draft look like for attendees?

"The events start typically about noon. It's a ways out, so we don't know the exact times, but historically, the grounds have typically opened about noon," said Discover Green Bay President/

See DRAFT page 8



The 2025 NFL Draft will take place in Green Bay in the area around Lambeau Field and Titledown on April 24-26, 2025. The bid for the event was spearheaded by Discover Green Bay and the Green Bay Packers. **Kris Leonhardt photo**

UW-Green Bay bestows first-ever First-Gen Impact Awards

**BY JANELLE FISHER
CITY PAGES EDITOR**

GREEN BAY - During First-Gen Celebration week, UW-Green Bay highlighted those making a positive impact for first-generation college students through the inaugural "First-Gen Impact Awards."

"Over 50% of our undergrad population is first gen, so providing support for them to be successful is really important for the entire uni-

See AWARDS page 12



From left, New Student Award recipient Jocelin Ramos, Student Leader Award recipient Adan Cordova, New Scholars Rising co-founder Christine Smith, Outstanding First-Gen Advocacy faculty award recipient Lisa Lamson and Outstanding First-Gen Advocacy staff award recipient Nicole Becker. **Janelle Fisher photo**

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Molly Hayden, right, of Green Bay, states that her son is not receiving proper medical care after a cancer diagnosis in June while incarcerated in a Wisconsin Department of Corrections facility.

Shane Fitzsimmons photos



A Green Bay Correctional Institution guard overlooks the gathering crowd below the watch tower. Green Bay Correctional Institution has instated "modified movement" policies that restrict inmates to their cells for extended periods and limit access to programs and resources.

RALLY
from page 1

reoffending are harming themselves.

"We need more drug rehabilitation or there's no programming right now because of these lockdowns, so where is that money going to?"

"I was on the phone with him the other night and a guy cut himself..."

"They need us in there; they need us to help them. They can't do it themselves," stated Darrick Sechrist of Green Bay.

"I understand that they're prisoners, they're inmates, but they're also

human beings."

Wisconsin DOC announced that the Green Bay Correctional Institution would be placed on "modified movement" status earlier this year following "repeated threats and/or incidents of assaultive behavior" toward staff at Waupun Correctional.

"Waupun is on modified movement. We prefer to use that term instead of lockdown, as movement is taking place within the institution. It's just going so slowly and in a way that's safer for staff and persons in our care (PIOC). It was placed on modified movement on March 29 due to

repeated threats and/or incidents of assaultive behavior by PIOC toward staff and other PIOC. Green Bay Correctional Institution is also on modified movement," a statement from the DOC read.

The facility is currently well over capacity with numerous staff openings.

A search on wisc.jobs — the official state of Wisconsin government job website — on Nov. 11 showed 28 job categories with openings in Green Bay corrections.

Meanwhile, facility conditions might be less than ideal for this type of situation.

A Nov. 2020 Wisconsin DOC master facilities plan developed for the State of Wisconsin Division of Facilities Development and Management stated, "Waupun Correctional Institution, built in the 1850s, and Green Bay Correctional Institution, built in the 1890s, are the two oldest facilities in the system. While a number of significant upgrades have been completed at both institutions over the years, additional significant upgrades will be necessary in the coming years to keep them operational. Due to the age of the facilities and their location on tight, walled sites, upgrades

will be difficult, disruptive and costly. Unless upgrades include extensive demolition and reconstruction of existing housing, program, and support services buildings, they will not begin to achieve the safety, security, efficiency, and flexibility found in modern correctional institution design"

The plan also presented possible conversions of other correctional facilities to allow for the potential closure and decommissioning of either Green Bay or Waupun.

Monteazul Cruz-Seymour, of Racine, spent eight years at the Green Bay facility.

"It's dirty and it smells bad. It's a dark place," he said.

"Green Bay is not a needed institution. There's no reason to continue it besides the employment of the staff members and the guards that are in [here]; you know, the teachers and the educators here. My biggest hope is that they close it. Like absorb those officers since other institutions are also short-staffed and in need of help — absorb those inmates to another part [of the correctional system].

"My description of Green Bay maximum [security] prison is despair."

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FIRE STATION
from page 1

with the growth of Hobart that they're going to need to have a permanent staffing, so they did build for the future of this community," said Bayland Building Vice President of Business Development Dean Hunt.

State Representative Joy Goeben, who is from Hobart, said it was "wonderful" to see "increased safety for our firefighters, increased services for the people of Hobart."

"Hobart is growing so rapidly that we really need this new facility," Goeben added.

"As we're volunteer now, but with the growth of the village we are planning for the future when we become paid, on-call and eventually a full-time department. So, we've designed it for full-time staffing here, obviously day in and day out," explained Hobart Fire Chief Jerry Lancelle.

The department has space for sleeping accommodations, a kitchen and offices, so it can accommodate 24/7 staffing.

The building also includes additional garage space and larger doors.

"At some point village will purchase an aerial [ladder truck] yes, and obviously the bay was designed for that in mind — expansion," Lancelle explained, "and not only that, but so we would actually have more room for indoor training. Previously, we could only train outside; our trucks took the entire bay up. So now we got room to work inside, around our vehicles."



Members of the Hobart Fire Department take their turn opening the state-of-the-art facility. **Shane Fitzsimmons photos**

Hobart Village Administrator Aaron Kramer said that it wasn't just an expansion of the fire department, but also an expansion of the village's commitment to public safety.

"There are components in here that include the ambulance. The first time we've ever had an ambulance based in Hobart, serving our community," he stated.

"Second, we're going to be moving voting here, likely within the year. Increased [and] better facilities, more parking, more centrally-located to the area that's voting. If something ever happened to our village offices, this is our emergency government relocation center. We had nothing and last year's severe weather event was sort of a wakeup call that, you know, (we've) got to get it done yesterday."

Hobart Volunteer Fire Department welcomed the community to view their new fire station. The structure was built with the future in mind.



Dick Rottier was present to remind attendees of the beginnings of Hobart Fire Department. Rottier poses with the department's first fire truck, its color is the origin on the signature yellow paint found on modern equipment. Rottier served on the fire department for 39 years, beginning in 1960.



Peer support mobilizes those with lived experience to provide support to others in similar situations, such as homelessness, substance use and mental and physical health. **File photo**

Homelessness: Providing a sense of belonging and love

BY KRIS LEONHARDT
EDITOR-IN CHIEF

MADISON – Wisconsin Department of Health Services (DHS) programming is providing assistance to those experiencing homelessness that is designed to create a sense of belonging and love.

Homelessness often sees the intersection of complex health and social challenges.

According to the National Alliance on Mental Illness (NAMI), of an estimated 4,515 people in Wisconsin considered homeless, 1 in 5 live with a serious mental illness.

The Wisconsin DHS Peer Services says that often "the best remedy for mental health and substance use challenges is the attention of someone who understands."

Peer support mobilizes those with lived experience to provide support to others in similar situations, such as homelessness, substance use and mental and physi-

cal health.

A 2013 study completed by K.F. Bean, M.S. Shaffer and M. Glennon found that through peer support, "98% of the participants remained in housing after 12 months. Individuals who were housed reported significant increases in their access to and utilization of planned health care services and quality of life, and reductions in their involvement in the criminal justice system."

DHS Division of Care and Treatment Services Peer Coordinator Lynn Maday-Bigboy explained that with peer support training, the focus is on self-care as well as community care.

"We certainly talk about taking care of each other. We think about the delicate topics we talk about. We explore things such as trauma, historical collective trauma, supporting people, considering suicide diagnoses, the effects of stigma, systemic marginalization

See HOMELESS page 12



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Salvation Army kicks off 2023 Christmas Campaign

BY SHANE FITZSIMMONS/
KRIS LEONHARDT
PRESS TIMES STAFF

GREEN BAY – On Thursday, Nov. 9, the Salvation Army of Greater Green Bay kicked off its 2023 Christmas Campaign at the Oneida Street Hy-Vee location in Ashwaubenon.

The program featured music by the Ashwaubenon High School Band, the launch of a new bell-ringer ticket giveaway sponsored by The Resch and local leaders working as bell-ringers, including Green Bay Mayor Eric Genrich, De Pere Mayor James Boyd and Green Bay Metro Fire Department Chief Matthew Knott.

Though the program occurs each year over the holiday season, the funds raised support year-round programs that help families meet basic needs at local Salvation Army facilities.

“Over the past year, we have seen the need grow; whether that be in our lunch program, the pantry, all across the services we provide... We see that the programs — what we provide for the community — it just continues to grow,” said Salvation Army of Greater Green Bay Area Coordinator Major Matt O’Neil.

“Also, the demand and cost of living is up, so it costs us more to provide these services.



The Salvation Army of Greater Green Bay unveils its goal of \$1,400,000 for the 2023 Christmas Campaign, an increase from last year's goal of \$1,335,000. Major Matt O’Neil, Salvation Army of Greater Green Bay area coordinator, left, says the “aggressive but attainable goal” is warranted based on a growing need in the community for the services provided by the Salvation Army.

Shane Fitzsimmons photos

“For families, some of these things are harder for them to get; for instance, groceries or gas in their car. With the cost of inflation and the cost of living going up, it’s just harder and harder for families.”

Salvation Army Director of Social Services Becky Darrow, who oversees the organization’s social service programs, said she is seeing this in the organization’s seasonal programs.

“We offer daily lunch as well as pantry (services) and we’re seeing those numbers rise every

month. But, in particular, our seasonal programs. We had our tools for school program this summer; we served almost double the amount of students that we did in years past,” Darrow said.

“Same thing with ‘Coats for Kids.’ Last year, we gave out around 1,800 coats for kids. This year it was over 2,700.

“It’s really quite overwhelming when someone is so grateful for something so basic. Kids’ coats. It shouldn’t be something that they should be in tears over, but it is.

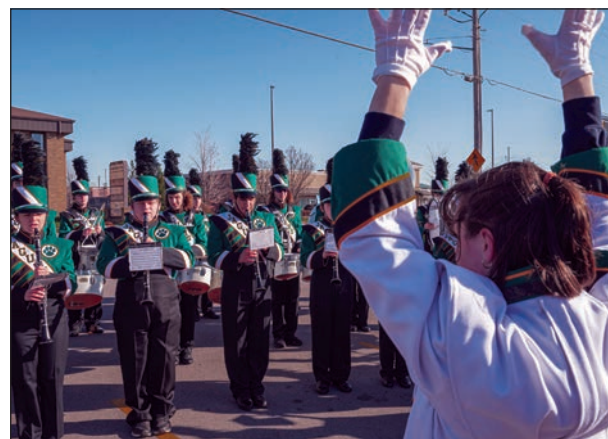
“Without our support to

get their kids coats, that could be \$100 if they have multiple children. Same thing with groceries. I know for myself, when I go grocery shopping, I used to be able to buy a week’s worth of groceries for under \$100 and that’s not the case anymore.

“So, that is a substantial help to those that are coming for grocery needs every month from us.

“We are cutting out hundreds of dollars out of their budget, so they can keep a roof over their head.”

Organizers say that last year’s Christmas Cam-



The Ashwaubenon High School band was on hand to provide holiday cheer for the kickoff of the Salvation Army’s Christmas Campaign. The Greater Green Bay Salvation Army desperately needs volunteer bell ringers to meet this year’s goal.



The Salvation Army’s familiarred kettles trace their roots to 1891. Salvation Army Captain Joseph McFee employed a large iron kettle to collect funds to feed Christmas dinner to people in need in San Francisco.

paign raised \$1.152 million.

This year’s goal is \$1.4 million.

“We’re 100% relying on volunteer bell ringing here in greater Green Bay, and without people at

the kettle we don’t make any, there’s no money being brought in,” O’Neill added.

For more information on becoming a bell-ringer, visit www.registertoring.com.

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St. Norbert College 125: The start of something big

BY KRIS LEONHARDT
EDITOR-IN-CHIEF

Continued from previous week

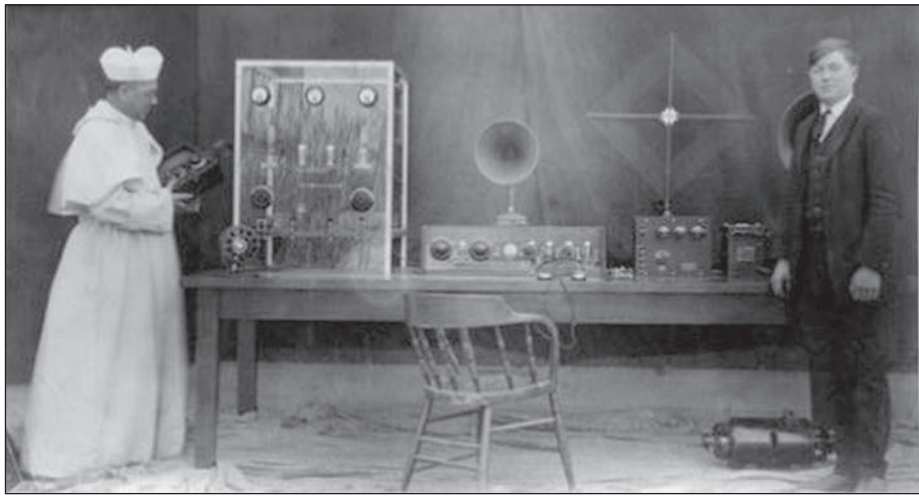
The 1920s saw continued growth in student body and programs, while their facilities remained at the same footprint as the college struggled to garner funding to make wanted changes.

One of the programs developed at this time took on a life of its own.

“So, WBAY actually started at St. Norbert College with an interest in crystal radios. This was around 1922,” explained Ted Miller, WBAY web manager/digital director and station historian.

“Radio was just becoming a thing, and apparently some students in the physics club and their teacher, one of the priests at St. Norbert, they were interested, they wanted to figure out how to make a radio.

“And they had an engineering student. It sounds like he was an adult, like a continuing education student we call them now because he had experience in



A transmitter was set up on the fourth floor of Boyle Hall on the St. Norbert College and the first test of the equipment was held on March 25, 1925. **SNC photo**

engineering already and he was going back to St. Norbert for education – Cletus Collom.”

Collom came to St. Norbert College from Michigan.

He was older than other students in his class, due to dropping out of school following his father’s death to help his mother support five other children.

“Cletus developed his interest in electricity as a

young boy. His interest was stimulated even more after he read a book on the life of Thomas Edison, a book which Cletus inherited from his father,” stated material from the 1959 St. Norbert College Alma Mater Award program.

“His quest for more knowledge led him to study batteries, wires, doorbells and anything that was operated by electricity. In the

meantime, Cletus also had an opportunity to work in radio which helped him develop his talents more fully.

“In 1921, he built his own amateur radio set and began broadcasting...”

Collom was able to return to his education at St. Norbert College, where he used his talents to kick start a radio station, but funding was an issue, with just \$50 given to the physics club for the

project from the president.

“So, they built an amateur radio, using money donated by parents, collected by the students. And one of the priests ran a candy shop at the college. So, he provided like \$500 in profits from the candy shop,” Miller further explained.

The entire cost of the station was just \$600 at the time, with a 100-watt transmitter.

“With the arrival of the (FCC) license and the equipment, the engineering staff of WHBY went to work day and night to ready the equipment and the studio for broadcasting. The staff consisted of: Mr. George Carey, Frater James A. Wagner and Father Ignatius Van Dyke, assisting the chief engineer, Cletus Collom,” a De Pere Journal-Democrat article stated.

A transmitter was set up on the fourth floor of Boyle Hall on the St. Norbert College and the first test of the equipment was held on March 25, 1925, as announcer, George Carey, stated, “This is the St. Norbert College Station, WHBY, in West De Pere, Wisconsin.”

After weeks of testing, on April 6, 1925, the station went on air.

“The college authorities

are desirous of having the public feel that they want to represent the public at large in the make-up of the programs,” said college rector, Rev. M.J. Millay, in a Green Bay Press-Gazette article. “Suggestions will be gladly considered, as we hope to make the programs interesting to the larger number possible.”

In early 1928, the radio station moved to the Green Bay Columbus Club building, putting a studio on the second floor of the building, operating remotely from the college’s power station.

Late in that decade, the college turned back to growing its facilities.

The college marked Armistice Day in 1929 with a ground-breaking ceremony for a new gymnasium — which was the first of several buildings planned for the campus

“Armistice Day is the finest day in the year to start the building of a gymnasium. The men who went overseas did so to fight for the things they thought would allow their country to survive...,” Dr. A.M. Keefe stated in a speech that day.

Continued in next week’s edition

USDDP board approves pay increases

BY LEE REINSCH
CONTRIBUTING WRITER

DE PERE — Partner agencies that provide four-year-old kindergarten services for the Unified School District of De Pere are among those that will see a cost-of-living increase.

The board of education approved the increases at their last meeting.

For the 2023-24 school year, the district partnered with KinderCare Learning Center and Head Start to provide additional locations for its 4K program.

The contracts didn’t include the 1.77% cost of living increase because the district hadn’t completed its negotiations with teachers or sup-

port staff.

Last school year, 2022-23, the district paid \$2,799 per student to the 4K partners.

With the 1.77% adjustment, the rate increases to \$2,848.54 per student.

The increase is in line with the cost of living increase for district K12 teachers.

The total fiscal impact for the district for the increase to partner sites is \$2,000.

Substitute teachers in the district will see a bump in pay as well.

The board approved raising substitute wages by \$5 per day for daily substitute teachers and \$6.32 per day for long-term substitute teachers.

Rates will go from \$170 per day to \$175 for daily subs and from \$215 per day to \$221.32

for long-term subs.

Superintendent of Schools Chris Thompson said remaining competitive when it comes to substitute teacher compensation helps the district to attract them.

“It also lets them know that they’re welcome in our schools and that we appreciate the work that they do,” Thompson said. “Being a sub is never an easy job; it’s one where you’re coming in and you’re having to pull a rabbit out of a hat on a day’s notice.”

Even when subs are prepared, they still have to wing it every minute of the day, he said.

The bump in rates brings the district into line with Green Bay and West De Pere.

In other business, the

board approved a cost of living increase for those with the district who are employed through CESA 7.

Cooperative Educational Service Agencies provide a host of services to school districts, including special education aides and English Language Learner (ELL) aides, Learning Lab and 4K programs.

The board approved the 2023-24 school year contract back in May, and at the time, only Learning Lab was included in the increase, while the others were approved at the 2022-23 wage rates.

The 1.77% cost of living increase for special education, ELL and 4K aides totals \$25,000.

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Allouez approves 2024 budget

BY JANELLE FISHER
CITY PAGES EDITOR

ALLOUEZ – The 2024 budget for the village of Allouez was unanimously approved by the village board at its Tuesday, Nov. 7, meeting.

“Village staff have been working extremely hard, along with our committees, to come up with a budget that is responsible and yet provides the funds we need to continue to provide the services that our residents have come to expect in their village of Allouez,” said Allouez Village President Jim Rafter.

“We’ve been providing the same level of service

for this village for the past 20-plus years and with the levy limits and other constraints we work under, it’s really a staff effort,” said Allouez Village Finance Director Julie Beauchamp

The approved budget includes \$7,664,383 in the general village levy — with \$5,724,256 in the general fund, \$110,000 in the public bus services fund, \$20,000 in the compensated absences reserve fund, \$315,000 in the revolving loan fund, \$1,470,127 in the debt service fund and \$25,000 in the parks capital projects fund — and \$347,914 in the TID No. 1 levy for a total levy of

\$8,012,297.

That total represents a 0.89% increase over last year’s total levy, which came in at \$7,941,749.

The 2024 tax rate amounts to \$6.48 per \$1,000 of assessed value — a 0.73% increase over last year’s \$6.43 rate.

“It is so nice to once again have a budget that people will be proud of,” Rafter said “We are living in the world of increased cost — dramatically increased costs — and for us to be able to provide the services that we provide on the budget that we provide, I would like to formally thank our staff for that.”

DRAFT
from page 1

CEO Brad Toll.

“And there are all different displays and things. People can look at Super Bowl rings and they have the Super Bowl trophy. I mean, we know what that looks like; we have four of those,” Toll joked.

“There are samples of lockers from all the different teams and it’s all the teams — all 32. So, it’s kind of like a fair almost, with all kinds of exhibits and fun activities, but for all of the teams in the NFL.

“So you know, a lot of times when we have a home game, the other team has a number of their fans visiting us but in this case, they will all be visiting. So you see, we have some of our fan fanatics that are dressed up and every kind of green and gold whatever that you can come up with. Well, we’ll see those from all the other teams that are here — Eagles and the crazy Raider fans with all their spikes and whatnot. You see them all here walking around, and the cool thing is there’s no game; so you know, everybody gets along great and has a good time.”

Toll said that during the Kansas City-host NFL Draft, they noticed that the environment was very family-friendly.

“There’s a lot of families that are here; there’s a lot of kids that are here as well. They do their ‘Play 360’ — the NFL’s kind of youth program — youth sports and getting kids active. So, there’ll be a whole

area where they’ll be practicing or showing off their skills with kicking and punting and passing. So, there’s some of those activities that are taking place. It really is a great time and you know, it’s not a game day, kind of atmosphere. It’s almost more like going to the fair, only it’s all football-related,” he said.

Toll said that after attending the Kansas City event, they were told that not a single arrest was made.

“125,000 people, not one arrest,” he added.

Toll said that he was excited to be a part of bringing the three-day event to Wisconsin for others to enjoy.

“I’m really excited for our community to be able to experience. It’s free, so anyone and everyone can go and what an awesome opportunity for the people in our community to be able to go and see it — the thing that we’ve watched on TV every year — it’s cool that we’re able to do that for the community.

Toll said that organizers are also working on developing a unique experience for the players coming into the area.

“One of the things that we will work on is developing experiences. So as the players come in, and they have some free time here and there, what are some experiences unique to our community? So, sport fishing, perhaps, on Lake Michigan; curling is one of the things that we thought would be kind of fun. You know a lot of them prob-

ably haven’t curled before growing up in the southern part of the country,” he explained.

A three-day commercial

“Then, from a tourism perspective, we’re really excited that it’s a three-day commercial,” Toll added.

This also gives the city an opportunity to call itself a “Draft City.”

“A lot of times when say a big sports tournament is thinking about coming to Green Bay, and we’re being considered against other cities. It’s like, ‘Well, did you know we’re hosting the draft in 2025.’ ‘You are?’ You know, suddenly, ‘Well, if you can host that. You probably do a great job with my tournament,’ he explained.

“It really becomes a great sales tool and draws attention to your destination.

“There are some bragging rights that go with it that really helps you sell the community for other business, so we’re excited about that.”

In addition to those in attendance, organizers project that 70 million people will be viewing the draft on television that Thursday night.

“Even with a massive budget, you can’t get that kind of exposure. Certainly, with a community our size and the budget that we have for sales and marketing, I mean, there’s just no possible way you’d get that kind of exposure,” Toll stated.

Next week: The nearly three dozen committees that will prepare

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EPA Begins Fifth Review of Better Brite Plating Co. Chrome and Zinc Shops Superfund Site De Pere, Wisconsin

U.S. Environmental Protection Agency is conducting a five-year review of the Better Brite Plating Co. Chrome and Zinc Shops Superfund site, located at 519 Lande St. in De Pere, Wisconsin. The site’s operation and maintenance are led by the Wisconsin Department of Natural Resources. The Superfund law requires regular checkups of sites that have been cleaned up – with waste managed on-site – to make sure that the cleanup continues to protect people and the environment. This is the sixth five-year review of this site and is expected to be completed November 2024.

Metal plating operations were conducted at the Chrome Shop from 1978 to 1985 and at the Zinc Shop from 1968 to 1989. Spilled plating solution and waste contaminated soil and groundwater with high levels of heavy metals, including chromium, zinc, cadmium, and cyanide.

After several cleanup measures were conducted, the site’s long-term remedy was selected in 1996. It included replacing the groundwater removal and treatment system at the Chrome Shop, treating the soil and groundwater by stabilizing the chromium, continuing groundwater removal and treatment at the Zinc Shop, and isolating the recharge of contaminated groundwater to basement sumps in a nearby residence.

More information is available online at www.epa.gov/superfund/better-brite-plating.

The five-year review is an opportunity for you to tell EPA about site conditions and any concerns you have. Contact:

Karen Chen
Community Involvement Coordinator
312-886-6009
chen.karen01@epa.gov

Sarah Friedman
Remedial Project Manager
312-886-6707
friedman.sarah@epa.gov

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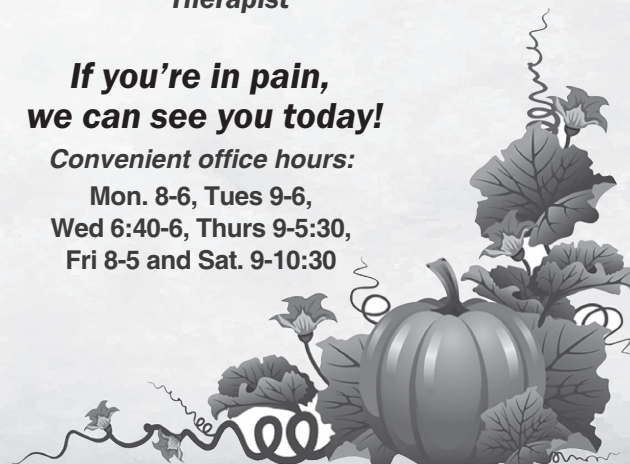
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Howard-Suamico School District works to provide resources for the future

BY SAM HAASE
CONTRIBUTING WRITER

HOWARD-SUAMICO — The Howard-Suamico School Board spent Monday, Nov. 13, discussing various ways they can directly help students succeed.

The school board started the meeting by discussing with village officials ways the school district and the community can partner together to best support students and community members.

For short-term positions, community officials are hiring students for the summer to work in the community to do lawn care and maintenance.

Currently, the job is filled mostly by college students; however, the times that they are away leave the area neglected.

The job allows students to actively engage with the community while also making a profit.

The next steps for school district-community opportunities involve local internships and job shadows.

The local community, like many others, is feeling the effects of staffing shortages.

They are finding it hard to find workers to fill local government positions, teacher positions and many others.

These shortages led the community to discover ways they can introduce the current youth to these positions

and hopefully persuade them to make a career out of them.

Currently, there is an internship program already in place that partners with the Suamico Fire Department for students interested in learning more about the local emergency service.

The villages of Howard and Suamico want to partner with the school district to offer even more internships and job shadowing opportunities in local departments as well as local government.

If they do go on to offer positions in the local government, there is the consideration of partnering with a local college to possibly offer college credit as an incentive.

Village officials also mentioned the possibility of working with the FFA club — a club meant to educate students who are interested in agriculture and leadership — to find a location to learn about canning and prepping foods as well as cutting meat properly, so they can later utilize these skills in the community.

Along with these opportunities for students, the villages and school board are considering looking at the current trails and possible new trails that would connect schools to community centers.

The focus of these changes would not just be for the

safety of all students but it would also improve the quality of community resources.

The school board was given an update on social and emotional wellness reports that the schools have conducted.

After the pandemic, school staff and faculty started to notice that students' mental health was different than what it had been pre-COVID.

In light of this, the district has decided to implement systems to help students.

Before this school year, every school had its own system of helping students' mental health but that has been changed.

There is now a system in place that has been implemented in all schools to create a more "consistent and reliable" structure.

The school district has started to use Care Solace, a program that connects teachers with families to provide information and resources on the best ways to help students.

The program provides individual resources that are specifically chosen for the student's needs.

The school board is going to continue looking into all opportunities and ideas that will provide students with the resources they need whether that be for future careers or for their social and emotional wellness.

De Pere leaders amend city's comprehensive plan

BY LEE REINSCH
CONTRIBUTING WRITER

DE PERE — The De Pere Common Council voted to amend the city's 13-year-old comprehensive plan to add more business park space.

The change affects parcels WD-L183-3-2, WD-L183-3, WD-L183-3-3 and WD-L281-1, changing them from neighborhood residential (including multi-family), as demarcated on the city's 2010 City of De Pere Comprehensive Plan, to business park.

The owners of the properties, Crosspoint Church, Inc., William S. & Mary A. Smith Living Trust and Kurt S. & Michelle R. Cichy Revocable Trust, hope to lease it to a landscaping and nursery business looking to relocate from Green Bay, according to city documents.

The site is at 2108 Lawrence Drive, at the intersection with Southbridge Road and west of the intersection with Red Maple Drive.

Affordable housing may be coming

In other business, the board approved a memorandum of understanding or agreement with Immel Construction for the potential development of 360 Main Avenue.

The project would be a mixed-use redevelopment that includes commercial space, underground parking, and market rate and affordable housing.

The project would have a commercial business on the ground floor, between 16 and 20 workforce/affordable residential units, a rooftop commercial space overlooking the Fox River and campus of St. Norbert College, and underground parking.

Workforce housing is housing that is designated for those making between 61% and 80% of the Brown County median income based on



The project would be a mixed-use redevelopment that includes commercial space, underground parking, and market rate and affordable housing. De Pere map

household size.

Affordable housing is housing that is designated for those making 60% of the Brown County median income or less.

"This is something we woefully need," Alder Amy Chandik-Kundinger, who has asked the city numerous times for follow-ups on the commitment to affordable housing it made earlier this year, said.

Incomes in the area are too high to qualify the project for government incentives and credits, according to Director of Development Services Dan Lindstrom.

"The City of De Pere does not have any qualified census tracts for the WHEDA programs or opportunity zones for individuals to reinvest to protect from capital gains taxes," Lindstrom said in a city document.

It means developers are less likely to take on affordable housing projects because rent and profits are lower.

Construction either has to be taken on by investors who don't expect a high rate of return, done with cheaper materials to lower the overall cost, or the lost rent has to be reclaimed at the sale of the development, according to Lindstrom.

For that reason, De Pere is looking at taking the project on.

The city would construct

and oversee management until the project is stabilized, at which time the site would be sold.

The city would build and own the site and contract management to Immel Construction and EUA.

The commercial space could be classified as condominium commercial space so its sale could be independent of the rest of the site, Lindstrom said.

Lawrence subdivision

The board also approved a 35-lot and two-outlot extra-territorial final plat of Little Rapids Subdivision.

It's in the 2700 block of Lawrence Drive in Lawrence (Parcel L-2184) and about 3,425 feet from the De Pere city limits.

The town of Lawrence owns the undeveloped land, which is zoned residential.

The project will create 35 residential lots and two outlots.

Baseball field improvements

De Pere Baseball is donating \$2,000 in field improvements to Gandrud Baseball Field at Southwest Park.

The group is working with the Wisconsin Timber Rattlers and their field crew to top dress the infield and clean up the edges of the infield and outfield.

Bellevue Village Board approves 2024 budget

BY BRYNN SCHINTGEN
CONTRIBUTING WRITER

BELLEVUE — The Bellevue Village Board held their most recent meeting on Nov. 8, focusing on the 2024 village budget.

The proposed budget would raise the tax rate

from \$3.03 to \$3.14 per \$1,000 of a property's value.

For example, an owner of a \$350,000 home would pay \$1,099 in property taxes according to the new proposed tax rate.

The new budget would prioritize investment in the village's infrastructure,

mostly maintaining water utilities and funding road construction.

Trustee Jackie Krull motioned to make one amendment to the proposed budget, which would be to add one more park laborer to the

See BELLEVUE page 11

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GBAPS looks to adjust school calendar for NFL Draft

BY KRIS LEONHARDT
EDITOR-IN-CHIEF

GREEN BAY – District staff is asking the Green Bay Area Public Schools to request a waiver from the state Department of Public Instruction (DPI) to start the school year before Sept. 1 for the 2024-25 academic calendar.

“In collaboration with our neighboring district in Ashwaubenon, and with support from the district calendar committee, district administration would like to submit a waiver re-

quest to DPI to allow the Green Bay Area Public School District to begin the school year with students during the last week of August 2024. In turn, the District would be closed from Wednesday, April 24 - Friday, April 26, 2025,” a memo from district officials stated.

The item was presented to the board by Deputy Superintendent Vicki Bayer.

“My first rationale is because of the upcoming NFL draft that will be in Green Bay and we’re pretty darn



District staff is asking the Green Bay Area Public Schools to request a waiver from the state Department of Public Instruction (DPI) to start the school year before Sept. 1 for the 2024-25 academic calendar. **File photo**

excited about that [due to] the opportunities it will provide our students and staff. We, for safety reasons, and every other school, we project to be a very highly congested traffic pattern over that week. We are planning to present to the board a calendar that would have no school on Wednesday, Thursday and Friday of the draft,” Bayer said.

“We’ve been collaborating with Ashwaubenon School District; their board has already given the okay to move forward with the

waiver request.”

According to the resolution draft presented to the board, the matter will come to the board for approval on Nov. 27.

Laura McCoy said that she expects the NFL Draft to come up in many future conversations due to safety and logistics.

“We are excited about this. But it will affect our students,” she said.

Bayer said that it would affect school districts in Appleton and points to the north with hotels.

BELLEVUE

from page 10

village parks department.

She stated that the parks department is understaffed, and desperately needs more full-time help.

Trustee Tom Murphy seconded the motion, but Trustees John Sinkler and Dave Kaster did not support it; Sinkler explained that he felt “blindsided” by the motion, while Kaster did not want to raise the tax rate to accommodate this additional worker.

Kaster argued that “people are moving to Bellevue specifically for the low tax rates,” and believes that they have already raised it enough for the 2024 fiscal year.

The motion to add an additional park laborer failed to pass 3-2.

President Steve Soukup motioned to approve the proposed budget with no amendments, which passed 4-1 with a dissenting vote

from Kaster.

The next order of business was a proposal to move ahead with the Village Hall Expansion Project, which would include an office remodel and a parking garage. This project is estimated to cost the village \$283,588.

Murphy motioned to approve the proposal, and was seconded by Krull.

Kaster objected to the project, stating that “the cost has grown out of control.”

The project passed 4-1, with a dissenting vote from Kaster.

The next item on the agenda was to approve the construction of a new stormwater basin for the village.

The village is legally required to construct this due to DNR regulations regarding wetland areas. Accordingly, the proposal passed 5-0.

The next major item discussed was a project to construct a new water main for the village.

This proposal would employ the company Feaker and Sons to complete the installation at 24% under estimate.

The proposal passed 5-0.

The last major item on the agenda was a proposal to approve a contract with Pro One Janitorial for custodial services.

Pro One had won the bidding process for 2024 services, outbidding Coverall Cleaning and Spark Solutions LLC.

Pro One has been providing Bellevue with custodial services since 2012, though it was mentioned that the village has had issues with them in the past; nevertheless, the board voted to approve the proposal, 5-0.

To close the meeting Krull stated that she would like to place a discussion on the agenda to expand the board to six members and to increase their terms to three years.

What you should know about short-term rentals

BY MADDIE MARTIN
CONTRIBUTING WRITER

BROWN COUNTY – As Green Bay prepares for the extreme influx of visitors during the weeks surrounding the 2025 NFL Draft, many have started wondering where all of these people are going to stay.

One option that some may consider is using their home for short-term rental.

While this option is completely feasible and a great way to welcome visitors to the city, it’s important that residents know the specific rules and regulations for short-term rental in their area.

The process for getting a home approved and fit for short-term rental is similar across several Brown County municipalities, but knowing



The process for getting a home approved and fit for short-term rental is similar across several Brown County municipalities, but knowing the expectations can help save you trouble. **Stock photo**

the specific expectations of your area can help save you from trouble or confusion down the road.

De Pere

The short-term rental process in the city of De Pere was designed to be a

two-step process.

The first step, as one may guess, is simply making sure that your home or property qualifies for short-term rental. Becoming aware of what type of property you live on

See RENTALS page 13

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HOMELESS

from page 5

and oppression and also voluntary commitment," she stated.

"We recognize that in self-care everyone does not have equal access to practicing self-care," added DHS Division of Care and Treatment Services Peer Coordinator Marguerit Galindo

"With self-care, there comes a level of privilege and not everybody has that privilege. In our society, we know that many times when you hear somebody say that they're going to take some time for self-care, it often-times has a monetary value to it. Not all people can do that.

"So, we've acknowledged that in community care we find connection and community engagement; we find deeper, deeper relationships and healing can take place within lost connections as well.

"Recovery and meaningful living are intertwined with community engagement and community care. [Recognizing] our interconnectedness and nurturing close relationships fulfills that innate need. So with that, we understand like we all know that Maslow's Hierarchy of Needs is like that sense of belonging and love and every one of us has that need. So, when working alongside in a peer modeling and learning how to either a) connect back to their community that they've already had in place or b) cultivate community within new places by finding out what type of community they are interested in becoming a part of and then providing that resource and walking alongside of them."

Galindo added that it is also important in these situations to check in with them.

"Are you checking in regularly with folks to see how they're doing, not wait until

they're reaching out to you; but, actually reaching out to them and seeing how they're doing and going beyond the 'Hi, how are you?' piece of things but really stopping and intentionally listening and hearing how they're actually doing," she said.

"When we hear those things and we hear the challenges or maybe they're just sharing their joy with us. We can, you know, be intentional about our listening and validate those feelings that they're sharing with us."

Training and funding

Over 1,500 peer specialists are currently certified in the state of Wisconsin.

DHS Division of Care and Treatment Services Supervisor of Integrated Services Kenya Bright said that there are two different tracks of funding for the program.

"DHS funds about seven to 10 trainings a year, and then there are sometimes agencies

that want to have their own training where all of their staff is trained. So, those eight or so agencies can come together as a community or agencies can themselves pay to have trainers train their staff. It's the same curriculum. They don't veer off of what the training would be. But those are called community trainings or private trainings because they're not just generally open to the public," she explained.

"Combined with the public ones that DHS funds and the community-specific trainings, we do over 20 trainings a year and we just continue to grow because more and more people are very interested in becoming certified."

"We've had just, thinking off the top of my head, like clinics and hospitals that have sponsored trainings for community-specific (programming) because the value there is tremendous. Who can come along and walk

alongside someone with a mental health and substance-use crisis," Maday-Bigboy stated.

"Now we'll have youth as a certification, certified peer specialist and then also the parent peer specialist. So, it really encompasses everybody, and the goal is to have anybody that wants to receive peer support in the state of Wisconsin have that accessibility to them.

"We are enough. We are all we need to survive. We always have been. We're all we've got. Be good to each other. Take care of each other. That really encompasses what peers do."

Five fundamental processes

Certification includes a 48-hour training session and a test.

The certification curriculum highlights five fundamental processes, including: Connecting

Involves establishing a comfortable working relationship.

Exploring Works with exploring who the person is and what their story is.

Supporting Take all of the information you have gathered and ask what type of resources might aid them.

Planning Exploring what pathways are available.

Advocating Exploring their rights and options and walking alongside them to obtain them.

For more information, visit www.dhs.wisconsin.gov/peer-services/index.htm.

Hunger & Homelessness Awareness Week runs Nov. 11-18. Please consider a donation to help eradicate homelessness in our community. Visit GoFundMe.com to donate to "Wisconsin Newspapers Supporting Homelessness."

AWARDS

from page 1

iversity community to be successful," said Jackie Connell, UW-Green Bay's first year experience manager and coordinator for first generation student success.

Assistant Vice Chancellor for Enrollment Management Jennifer Jones said that compared to students who have had family members before them go to college, first-generation students often lack a support system to guide them through the process.

"First gen students don't have the family knowledge or experience to know how to navigate this, how to ask for help or where to ask for help," she said. "When you're learning to drive a car, you go with somebody who knows how to drive a car and they teach you how to do that. When you don't have that in college, you feel a little like, 'Maybe I don't belong here.

Maybe I don't have the knowledge that everybody else has in the room... I'm not making friends. I'm not feeling like this is for me and maybe it's better if I just go to work.' Often when I hear those things, I'm hearing that we need to make sure they have developed those connections early and that they are in safe places to make those connections and be proud to not know everything and to engage in those resources."

Connell said it is important for first-generation students to know that there are people and organizations on campus that want to see them succeed and are there to help them along the way.

"I think a big thing first-generation students feel is a sense of 'I don't belong' or an imposter syndrome," she said. "You absolutely belong. You have every right to be here and you are just as capable of succeeding and reach-

ing your goals as anyone else. Utilize campus resources. Ask for help. Take advantage of the programs, people and spaces that are available to you on a college campus. It's very different from a high school setting and you have to advocate for yourself, but people are here to help you."

To recognize first-generation students who have overcome the additional obstacles in their paths as well as the faculty, staff and organizations on UW-Green Bay's campus that work to improve the experiences of first-generation students, UW-Green Bay hosted its first-ever First Gen Impact Awards.

Five awards were handed out during an awards ceremony Wednesday, Nov. 8 — Outstanding First-Gen Serving Program, Outstanding First-Gen Advocacy: Faculty, Outstanding First-Gen Advocacy: Staff, New Student Award and Student Leader Award.

the nomination read.

"I was a first-gen student myself," said Christine Smith, co-founder of New Scholars Rising. "If I'd had that (a program like New Scholars Rising) myself, I think that I would have had a better early experience and I'm hoping that's what we can do for our students."

Outstanding First-Gen Advocacy

Two Outstanding First-Gen Advocacy Awards were handed out — one to a faculty member and one to a staff member.

The awards recognize individuals who "have developed or enhanced an innovative first-gen-serving program, served as a mentor to first-gen students or developed training and professional development to enhance service to first-gen students."

Lisa Lamson was selected as the winner of the faculty award.

Lamson's nomination describes her as "a first generation college student herself, who expresses a passionate commitment to sharing her experiences with students to model that they, too, can graduate from college and be successful" and notes how she "passionately shared the importance of first-gen supports with other faculty and administrators to help advance first-gen-supporting practices at UW-Green Bay."

Lamson said even being nominated for this award means a lot to her, since it means students are feeling supported by what she's doing.

Outstanding First-Gen Serving Program

The Outstanding First-Gen Serving Program recognizes "innovative initiatives that relate to programs, courses or services supporting first-generation students."

New Scholars Rising was selected as the recipient of this award for its goal "to provide strength based mentoring to help close the retention gap for these historically under-retained populations" and the way it "continues to expand to meet the needs of students who are often the first in their family to navigate the college experience,"



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RENTALS
from page 11

and the specific specifications for that type of property is an essential step of the short-term rental process.

"This process is important to be aware of early on," says Senior Planner and Zoning Administrator of De Pere, Peter Schleinz, "because people may pay the short-term rental fee before they even know if they are eligible, which we want to avoid."

For those looking to apply for short-term rental specifically during the 2025 NFL Draft, it's especially important to look into what type of property you are looking to rent out, as it may affect the amount of days people are allowed to stay.

For instance, those looking to rent out their single-dwelling detached house, or two-unit home, it's important to note that there is a rental period minimum of seven days.

That is, anyone renting the property must stay for at least seven days.

Alternatively, there is also a rental period maximum of 28 days for all short-term rental periods, regardless of property type. Anyone who plans to rent out their home for longer than 28 days would no longer qualify for short-term rental.

Another important thing to consider is the nature of the neighborhood your property stands on.

With the massive scale and excitement that is bound to come along with the draft, it's important to take into account the livelihoods of the properties surrounding yours.

"You don't always know who is coming to your house, so make sure you establish a good set of rules for who

ever your guests are going to be," says Schleinz, "Make sure that whoever is staying in your house is aware that they may be staying in a quiet neighborhood, or a place of business."

If short-term rental sounds like a good fit for your property at this point, the short-term rental application would be the next step. This application also asks applicants to register with the De Pere Health Department. This license involves two fees, as well as an inspection of the property.

For more information on short-term rentals in De Pere, visit www.deperewi.gov.

Green Bay

In order to obtain a short-term rental permit in the City of Green Bay, there are a few required actions that must be taken before renting out a property.

The Green Bay short-term rental application includes a first-time fee of \$500. A renewal, which is required each year, is \$250. Applicants will also have to register with both the Brown County Health Department, as well as the City of Green Bay Treasurer.

Those interested will also have to provide an example of a lease agreement, as well as provide a local representative.

It is required that for all short-term rentals, there is a representative in the area who can be to the property in about 30 minutes.

The representative doesn't necessarily have to be the homeowner, but they do have to agree to the responsibility.

Homes must also display the required placard with the representative identified on the front.

Apart from the placard, no

other advertising or signage is permitted on the property.

It's important to keep in mind that while the draft may only last a few days, it can be expected that many people will come earlier and stay late.

Therefore, anyone renting for longer than 28 days is no longer considered short-term rental.

"We want people to come early and enjoy [what Green Bay has to offer]," says Principal Planner of Green Bay, David Buck, "We have a great community, and people who aren't familiar with it may not realize that."

The city of Green Bay also emphasizes the importance of respect between neighbors.

Making sure that tenants are aware of any rules, such as noise restrictions or garbage days, is a great way to protect your property, as well as follow the "good neighbor policy," as Buck puts it.

"People reaching out to people... it goes a really long way," he added.

Permits can take about a week to two weeks to be processed, but can sometimes take longer in July, as that is when the most applications are sent in.

Those interested in applying can find the application, as well as more information at greenbaywi.gov.

Ashwaubenon

In order to obtain a short-term rental license in the village of Ashwaubenon, there is an application process involved, as well as a few notable factors that may affect the decision to rent.

In Ashwaubenon, if someone is planning to rent their home out for less than 10 days in the entire year, they do not need a short-term

rental license, explains Aaron Schuette, Community Development Director.

So, those only planning to rent during the draft may not need to obtain an Ashwaubenon license depending on the amount of days the tenants are planning to stay.

Those renting for less than ten days, though, will still need a license from the Brown County Health Department.

If the rental exceeds 10 nights, both permits are re-

quired.

If the rental exceeds 29 nights, it is no longer considered short-term.

Another important piece of advice is to make sure your insurance company is aware that you are going to rent out your home.

As Schuette explains, there is usually a rider added on to your homeowners insurance to account for the short-term rental.

Additionally, in Ashwaubenon the amount of

people permitted to stay in a home is not based on the amount of beds, but rather the amount of bathrooms.

There are four guests permitted per bathroom.

For any questions about short-term rental in the village of Ashwaubenon, contact Aaron Schuette.

For more information, as well as the short-term rental application, visit ashwaubenon.gov.

People of Brown County



Dale Turriff, of Lawrence, can trace his family lineage to the town of Turriff, Scotland. He says his ancestors immigrated to Canada before settling in Wisconsin. His home of 30 years sits on acreage that belonged to his great, great grandfather. The tractor Turriff stands next to belonged to his father and was used to support a veil farm the family used to run. Educated at UW-Madison for mechanical engineering, Turriff retired last year from the pulp and paper industry. Turriff enjoys living in Lawrence, although it's not as far off the beaten path as it used to be. "I love living out here in the open space and the fact that it's so convenient. I've got everything within five minutes and still I'm out here where it's quiet and peaceful," he said. **Shane Fitzsimmons photo**



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Source: hweek.org/hunger-and-homelessness/

National Railroad Museum is restoring history

BY BRYNN SCHINTGEN
CONTRIBUTING WRITER

ASHWAUBENON – The National Railroad Museum, which has been in operation since 1956, has been in the process of restoring many of the train cars in their collection.

Their most recent project is the Chicago, Burlington and Quincy Railway Post Office No. 2330 car.

Built in 1922 by the Standard Steel Company, this car was in operation until 1967, when railway postal service was discontinued.

The National Railroad Museum acquired the car in 1986, but it wasn't until April 2022 that serious restoration efforts were started.

Daniel Liedtke, a curator at the museum, noted that the car was already in a state of deterioration when the museum received it, stating that, "the railroad would repair cars as quickly as possible, without much care to the condition the car was in."

"First [the museum] does research on the car, and then we take photos before restoration. We look at first-hand documents to make it as authentic as possible, and label and number everything so each part of the car has its place."

A mix of full time workers and volunteers were tasked with refurbishing the mail slots and overhead bins, refinishing the wood floor and installing



A mix of full time workers and volunteers were tasked with refurbishing the mail slots and overhead bins, refinishing the wood floor and installing new lighting in the car.

new lighting in the car.

There was also a lot of woodwork and rusty metal that needed to be repaired.

"We try to use as much original material as possible to preserve the car's authenticity," Liedtke said, stressing that the preservation of history was a motivating factor behind the project.

To fund this project, the museum was awarded a grant from the Nelson Family Fund through the Fox Valley Community Foundation.

Liedtke explained that "the Nelson Family Fund has given grants to restore many cars in the museum, and once cars are restored the museum can better educate visitors on railroad history."

Liedtke also mentioned that the museum has obtained first-hand accounts from people who actually worked on post office rail cars and that the museum is striving to preserve the oral history of working on the railways.

The post office car is



Built in 1922 by the Standard Steel Company, this post office car was in operation until 1967, when railway postal service was discontinued. Submitted photos

scheduled to be finished and installed in the museum's pavilion in Feb. 2024, and Liedtke is already excited about their next restoration project.

"The Union Pacific Dome Diner is the museum's next restoration project, and is projected to take around three years

because there are many original artworks that need to be restored. This restoration will be a great asset to the museum's education on railroad dining," he stated.

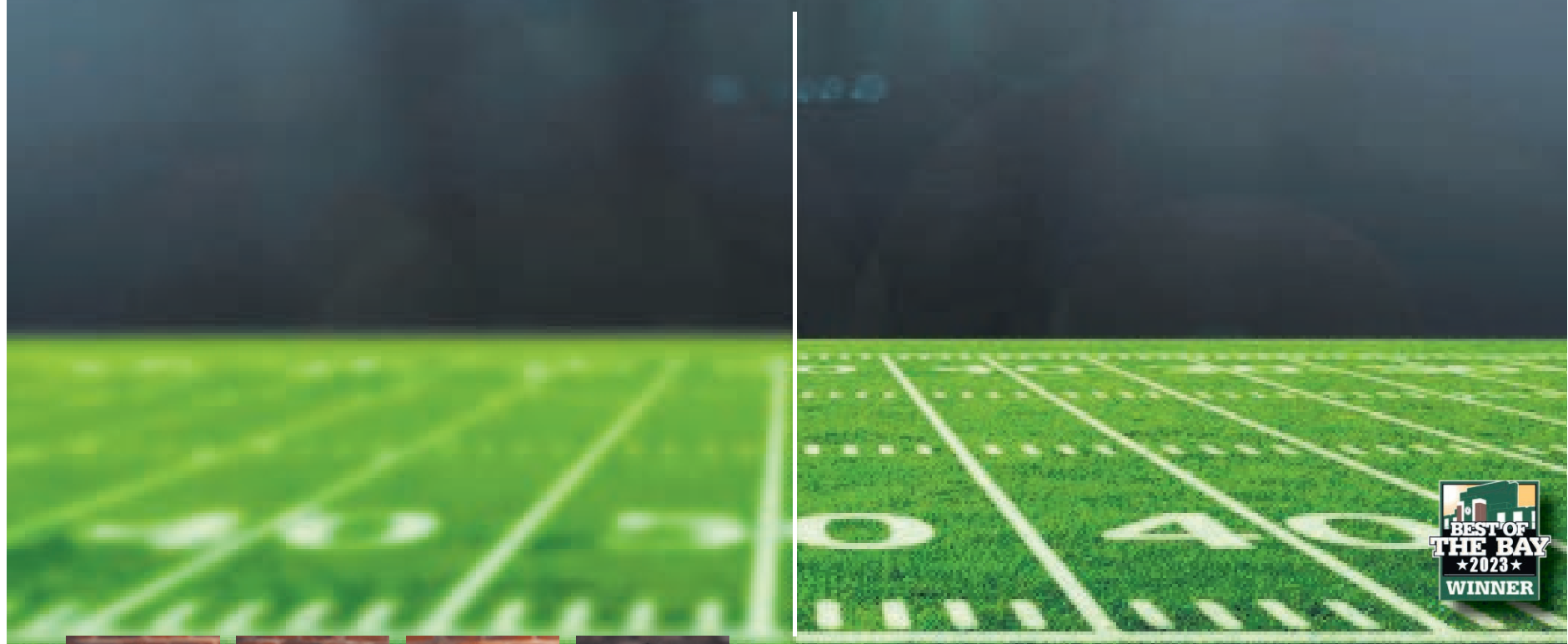
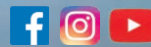
Overall, Liedtke expressed that the restoration process as a whole has been a very rewarding

experience.

"The most fulfilling part has been bringing these cars back to life, and getting people excited about railroad and American history."

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Holiday happenings in Green Bay's downtown districts

BY JANELLE FISHER
CITY PAGES EDITOR

GREEN BAY – The winter season is just around the corner, and with it comes a winter lineup of things to do in Green Bay's downtown districts. Samantha Mirkes, marketing manager for Downtown Green Bay, gave an overview of the events planned for this winter season.

"Downtown Green Bay will become a winter wonderland this season," she said. "We are kicking off the festivities on Saturday, Nov. 18, with the 39th Annual Prevea Green Bay Holiday Parade. With the theme "Let it Snow", this year's exciting lineup includes over 70 parade entries, marching bands, giant balloons, special guests, live music, post-parade meet and greets and Santa Claus! The parade will start at 10 a.m. On Small Business Saturday, November 25th, we invite the community to ride free trolleys and experience the unique charm of our downtown businesses while doing their holiday shopping. All are welcome to continue their holiday shopping on Saturday, December 9th at the Downtown Holiday Market located at the KI Convention Center. A curated collection of vendors will offer handcrafted goods, delectable treats, and one-of-a-kind gifts. Lastly, from now until February 2024, the CityDeck will be vibrantly lit with twinkling lights and photo ops, a perfect destination for an evening stroll."

On the other side of the river, On Broadway, Inc. also has an exciting lineup of events planned.

"The Broadway District is going to be a magical place to spend time this winter," Brooke Hafs, director of resource development and marketing for On Broadway, said. "We have expanded our Christkindlmarket this year to offer more programming, more vendors and more dates! We also have our beloved Winter Wine and Beer Walk tickets that are selling out fast. Small Business Saturday is always a good excuse to get out and shop small and local. Looking ahead to the start of 2024, Winterfest on Broadway is also returning."

In both districts, many events will be returning for another year, but with new expanded offerings.

"Our popular winter events are returning, with some exciting new features," Mirkes said. "This year's Holiday Parade includes three free post-parade character meet and greets at local businesses across the district. Also, for the first time ever, the parade will



On Broadway, Inc.'s Christkindlmarket will return this year with expanded offerings and additional dates. **Submitted photos**

be recorded for later broadcasts on NBC26 (Thursday, Nov. 23, and Monday Dec. 25, from 5-7 a.m.) and TV32 (Friday Nov. 24, and Monday, Dec. 25, from 7-9 p.m.). This year's Downtown Holiday Market will feature activities for the whole family like visiting Santa from 10 a.m.-1 p.m., watching holi-

day-themed cooking demonstrations, and of course, gift shopping from local vendors."

"The Christkindlmarket is getting a boost this year," Hafs said. "We have added 11 wooden chalets into the mix that will go on East Hubbard Street for the duration of the market sea-



Downtown Green Bay's Christmas parade will take place on Saturday, Nov. 18, and will also be televised on various stations throughout the holiday season.

son. Things get started on Friday, November 17 with a lighting ceremony, photos with Santa and more... We are offering 12 market dates this year more than doubling from last year. We added igloo rentals, workshops and an ice rink into the mix as well this year."

For those planning on at-

tending an event this winter, there are some things Hafs and Mirkes said can optimize their experience.

"All of our events that take place in the winter have some element of spending time outside," Hafs said. "Dress warm and enjoy all of the wonderful things that make winter in

Wisconsin so special. If you are taking part in our Winter Wine and Beer Walks, plan a safe ride home or designate a sober driver."

"To make the most of your downtown experience, visit our website, downtowngreenbay.com, for all event details and business listings," Mirkes said.

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Winter Jubilee Warm Up to kick off season at Tiletown

BY COLLIN PEREZ
CONTRIBUTING WRITER

GREEN BAY – Tiletown is hosting its Winter Jubilee Warm Up Nov. 24-25, with events running 10 a.m. - 10 p.m.

Events include ice skating, which will be open both days and Santa's Tiletown Mailbox.

Events starting Friday at 4 p.m. include Santa making an appearance with a special bell ceremony, multiple lit fire pits at Hy-Vee Plaza and Terrapin Beer Garden, Sounds of the Season live music and festive photo ops with live reindeer.

Tiletown Marketing and Digital Coordinator Hannah Meyer added that horse-drawn carriage rides will start at 5 p.m.

Certain events occurring during the Winter Jubilee Warm Up may continue throughout the Winter Jubilee.

"Winter Jubilee describes our entire winter season; so, from the end of November through December, then into January and February," Meyer explained.

"How it really just started was, we have our summer concert to kick off our summer season; we needed something to kick



Tiletown is hosting its Winter Jubilee Warm Up Nov. 24-25, with events running 10 a.m. - 10 p.m. Submitted photo

off our winter season and that's how the Warm Up was born.

"People are home for the holidays — for that Thanksgiving holiday — they're looking for things to do, they're ready to get into holiday mode. We wanted to be a part of it and give back to the community and to the people who are home to celebrate with their family and loved ones we wanted to contribute and have something for them to do," Meyer added.

The Friday-Saturday light show schedule will continue for most of December, with increasing show times later in December.

"Being able to listen to the live music, or even coming to the event and

seeing everything and being at Tiletown, there's no cost associated with it. That's something we've held true throughout the year and throughout the season because we (the Green Bay Packers Foundation) do want to give back to the community. We're a community-owned team, the community has given so much for us to be here that we want to give back by providing all of these fun, unique experiences that are affordable," she said.

The event has been going on for five years, bringing an opportunity for people to start off the winter having fun.

Even with the struggles of COVID-19, Meyer said,

"Being a predominantly outdoor space, people were always looking for things to do that they could do outside. Especially because the time of year that this is, it was starting to be people were itching to get outside again since it was late, things were starting to open up, but people were still hesitant."

Participation has gone up since the event started allowing for more features and activities such as the live reindeer and extended horse-drawn carriage track.

"It gets you in the holiday spirit, that's for sure. Seasonal depression is a thing and in Wisconsin, it gets dark at 4:30 and it's just nice to have something to do. [We] provide that magical and light experience," Hannah stated.

There are concession areas and activities, which you may have to sign up for or pay for, but the light events, photo ops and music are completely free.

"One of my personal favorites is a nice cup of hot chocolate looking at all of the pretty lights and watching people skate," Meyer said.

For more information, visit tiletown.com/events.

Zoo Animal of the Month

BY FREDDY MOYANO
GUEST COLUMNIST



NEW Zoo resident of the month: Eddie, the giraffe

Nigel and Zuri finally have a new long-necked friend.

Meet Eddie, who came five weeks ago from the Madison Zoo.

The grand opening of the giraffe's expanded habitat at the NEW Zoo happened in July.

However, according to NEW Zoo curator Drew Dinehart, Nigel, 14, and Zuri, 19, "chose not to" set foot into the actual expanded room.

"They had a hard time getting used to it, but once Eddie came along they decided it was okay to walk in" Dinehart said.

"Nigel has to be comfortable with doorways. He has an issue adapting. Our hopes we will get all three [giraffes] roaming around the entire new space."

Eddie is about 14 years old according to Dinehart, "which is half way through his expected life cycle."

In spite of Eddie being the only tenant in the newly added space, Dinehart said he still gets to interact with Zuri and Nigel.

Eddie is the tallest of all three giraffes. Dinehart explained that as opposed to concrete and padding, the "deep dirt sand mix" the newly added space has is the newest trend to provide as flooring for giraffes and help with their joints as they age.

Arthritis signs were evident as Eddie walked and dragged one of his rear legs.

"He is very used to people and we are hoping one day he will participate in the public feeding program eventually" Dinehart said indicating Eddie will not get to that stage right away as he needs to



Eddie

get to his new space first.

In his previous zoo, he was not part of a public feeding program, "as he was more behind the scenes."

Eddie was anxious to interact with Zuri and Nigel through their usual window.

A zookeeper was powerwashing, and Eddie seemed to keep walking back and forth as if struggling to contain his willingness to meet with his new friends.

The room temperature was in the 70s inside the newly added indoor space.

As for elephants as being of similar sizes to giraffes, Dinehart said the NEW Zoo would not be as good a match as their counterparts in Milwaukee.

Dinehart said an elephant would require a big amount of care due to their social dynamics, their size, with a whole different set of guidelines required for such care.

The new snow leopard habitat is almost finished, which Dinehart said will open in December.

Dinehart said that the donors and the work of the zoological society have been key to providing Zuri, Nigel and Eddie with their added walking space during the cold winter temperatures.

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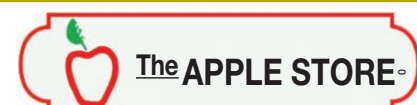
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Pizza Wars results



Chad Miller, owner of Gallagher's Pizza, along with Isaiah Schilling, Linda Schmidt, Paige Christiansen, Shawn Doxtator and Jose Torrez, present a check to Steve Schauer of St. John's Ministries. Gallagher's Pizza won this year's Pizza Wars and donated a portion of their sales from the competition to St. John's Ministries.



Desiree Wescott, owner of Glass Nickel Pizza presents a check to Andrea Argall, Special Events and Communications Coordinator for Golden House. Glass Nickel competed in Pizza Wars in October vs Gallagher's Pizza. Glass Nickel donated a portion of their sales from the competition to Golden House. **Staff photos**



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UNPACKING History



The Green Bay Packer Hall of Fame generously opened their vault to share pieces of Packer history with the Press Times to be highlighted each week for our readers. For more information on the hall of fame, visit www.packershofandtours.com. If you would like to donate Green Bay Packer memorabilia to the Packer Hall of Fame, contact Katie at (920) 965-6986 or katief@gbphof.com.

Former Green Bay Packers Quarterback Bart Starr's 1967 NFL championship ring, which has three diamonds in it to mark the Packers' championships in 1965, 1966 and 1967. It was donated by the Starr family in 2017. **Tori Wittenbrock photo**

ARE WE THERE YET?

By Trevor Amerson, Ticket Sales Coordinator

At some point during summer, every parent faces the dreaded question, "Are we there yet?"

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Visit www.greenbayrockers.com or call us at 920.497.7225 today!



Participating in the ceremonial groundbreaking were, from left, Nathan Derks, Bray Architects; Michelle Loewenhagen, associate principal; Marc Klawiter, principal; Allison Space, superintendent; Lily Kaminski, fifth grade; Reed Murphy, fourth grade; Trey Balistreri, kindergarten; Stella Tomcheck, second grade; Brynn Rhode, third grade; Ella Harvey, first grade; and Marc McGuire, CD Smith. Submitted photo

Crews begin work on Sunnyside Elementary in Pulaski

FOR THE PRESS TIMES

PULASKI – A groundbreaking ceremony was held Thursday, Nov. 2, at Sunnyside Elementary to mark the start of building project construction

While the Pulaski High School Drumline provided music, Sunnyside students — adorned in their winter coats and yellow plastic construction hats — streamed onto the playground to help kick off what will be a major project to give the 1981 school building additional space for an expected increased student population as well as to modernize the current facility and to provide more access to natural light to the school at 720 County C, Sobieski.

Traffic flow for school buses and parents dropping off or picking up students will also be improved as part of the process.

A group of parents, Pulaski Board of Education members, district officials

and representatives from the architectural firm Bray Architects and construction manager CD Smith were also on hand.

Pulaski Community School District Superintendent Allison Space welcomed those in attendance.

“I would like to start by thanking our families and citizens of Pulaski Community School District, who from the start, have listened, given feedback, supported and then voted for this building expansion. Thank you for continuing to be advocates for education and our children,” she said.

She noted close teamwork and partnership mark the preparations that have led to the new addition.

Board of education members, staff members, architects and managers have been engaged in a multi-year planning process to “envision and shape the Sunnyside Elementary of the future.”

“Together, we traveled to other sites and met with colleagues and consultants to learn from their experience. Many times in this process, there was debate and always a deliberate process to consider our options. Together, we chose a design that will achieve the greatest functionality for many years to come,” Space said.

The Sunnyside project is part of the \$69.8 million referendum approved by voters in November 2022.

This is part of the project’s second phase, which also includes additions to Hillcrest Elementary School and the Pulaski High School Technology Education wing.

The first phase occurred over this past summer with site work at Lannoye Elementary and fire alarm replacement and bathroom renovations at Pulaski High School.

Work on the second phase of projects is expected to wrap up in 2025.



State Superintendent visits Franklin Middle School

State Superintendent Dr. Jill Underly met with students and school and district staff on a visit to Green Bay’s Franklin Middle School Monday, Nov. 6. During her visit, Underly learned more about Franklin’s International Baccalaureate Program, observed recently implemented mathematics curriculum and saw the work of one Wisconsin Department of Workforce Development grant.

Submitted photo



Three local organizations receive ARPA funds

Brown County Executive Troy Streckenbach, County Supervisor Emily Jacobson and Health and Human Services Executive Director Jeremy Kral presented three local nonprofit organizations with grant awards. Receiving the funding were the Howe Community Resource Center — \$24,912 for their Howe Hope Program which builds positive childhood experiences for young people, the Golden House — \$40,820 which will fund laundry services for victims of domestic abuse and We All Rise African American Resource Center — \$77,503 to support non-billable mental health services, victim referral services, emergency assistance and direct client advocacy as part of its Healing in Harmony initiative. The grant awards are part of \$1 million in American Rescue Plan Act funds.

Submitted photo

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NEWS BRIEFS



GBAPS seeks feedback for potential April 2024 referendum

GREEN BAY – The Green Bay Area Public School District Board of Education is seeking community feedback regarding a potential referendum for April 2024.

The referendum, if passed, is intended to construct a new west side elementary school (consolidating MacArthur, Kennedy and Keller), increase security at secondary schools and address deferred maintenance issues.

The district anticipates that an April 2024 referendum will have little to no effect on the GBAPS mill rate.

Residents are asked to visit gbaps.org/survey2024 to find the link to the online survey in English or Spanish, or to download a paper copy.

Survey responses are anonymous.

The survey will close at 4:00 p.m. on Wednesday, Nov. 22.

Feedback gathered from the survey responses will be used by the Board of Education to determine recommendations and prioritize solutions.

Ethics in Action Award recipients announced

BROWN COUNTY – Foundations Health and Wholeness, a Brown County-based nonprofit, announced its 2023 Ethics in Action Award recipients at its annual Ethics in Action Honors event on Oct. 19.

The recipients are Maria Plascensia, for her honorable work with Casa ALBA Melanie and being a compassionate support and advocate for the well-being of Green Bay’s Hispanic community;

Andrea Fanta, owner of Fanta Real Estate and Soul Purpose, for her impactful work with the creation of the



Plascensia



Fanta



Snyder

Mommy AF community and continued support of parents, caregivers, and other vulnerable community members in need; and Don Snyder, VP General Manager for Lamar Advertising of Green Bay, for selflessly rallying a community to help fundraise for Aspiro after they suffered a significant loss of buses due to a fire.

Nominations for Ethics in Honor awards are accepted year-round.

The nomination form and answers to frequently asked questions can be found at wearefoundations.org/ethics-in-action/award-nominations.



Packers invite middle school students to leadership event

GREEN BAY — The Green Bay Packers are inviting Wisconsin middle school students to attend “Empower,” a leadership event aimed at inspiring students to be positive leaders, on Jan. 18.

The free, day-long event will take place at the Resch Expo Center in Ashwaubenon from 8 a.m.-2:30 p.m. and include a variety of leadership activities and programs aimed at encouraging sixth through eighth grade students to be their best selves and create positive changes in their communities.

The only cost for schools to attend is transportation to and from the event.

Lunch and free t-shirts for participants will be provided. Teachers and school district community leaders are invited to bring their middle school students to participate.

Each middle school will be able to bring up to 14 students and two chaperones.

Registration is limited, and must be completed by Nov. 27 at packers.formstack.com/forms/empowerwisconsin2024.



Green Bay Police investigate shooting

GREEN BAY – The Green Bay Police Department is searching for the suspect(s) involved in a shooting on the city’s west side, believed to have occurred near the 1600 block of Christiana Street, on Monday, Nov. 13.

A 20-year old Green Bay man was injured in the incident and reportedly caused a head-on crash while driving himself to a hospital.

Officers were dispatched to a two-vehicle crash near the intersection of Badger Street and Badger Lane on Nov. 13 around 2:30 p.m. where it was discovered that a male driver with a gunshot wound crashed into a SUV and then fled on foot to get himself help.

Rescue was called for the driver of the SUV, who reported minor injuries.

The male driver remains hospitalized at this time and has been treated for serious injuries.

The incident appears to be isolated and police do not believe the public is in any danger.

No further details will be released at this time as the investigation is ongoing.

Anyone with information related to this case is encouraged to call Green Bay Police at (920) 448-3200 and reference case #23-262652.

Those wishing to remain anonymous can call Crime Stoppers at (920) 432-STOP (7867), submit a tip online at www.432stop.com or utilize the “P3 Tips” app.



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The final day of October made for a cold and snowy Halloween this year, and for some a slippery, scary drive into work in Green Bay.

Brad Spakowitz photo

October brought a taste of summer, fall and winter



Weather Watch

BY BRAD SPAKOWITZ
WBAY METEOROLOGIST

October took us on a wild weather ride, giving us a dose of three seasons and bringing some much needed rain.

Here are the memorable highlights...

The very first day of the month was sunny, breezy and very warm, topping out at 88 degrees Fahrenheit — some 23 degrees above the average high of 65 degrees, and breaking the previous record for the date which

was 85 degrees set in 1976.

But that wasn't the only weather record broken that day, it also ties the all-time record high temperature for the month of October, we also reached 88 degrees on Oct. 6, 1963.

And it didn't end there.

The next day (Oct. 2) we set another new record high, 87 degrees this time, breaking a very long-standing record of 84 degrees set in 1891.

More followed, Oct. 3 we warmed to 86 degrees, this time tying the record from 2005.

We experienced one more day in the 80s, Oct. 4 we reached 81 degrees, three degrees shy of tying the record from 1967, but still impressive for this time of the year.

Thereafter, temperatures much of the month were closer to normal, though we did have a brief warm-up the fourth week of the month with three days in the 60s (Oct. 24-26), and a pleasant surprise of 70 degrees on Oct. 27.

But it abruptly ended there, with the final four days of the month bringing a blast of much colder than average air; a fittingly-frightful ending to October.

It should be noted that while some low spots had frost earlier in the month, but the official temperature at the National Weather Service in Green Bay did

not drop to the freezing mark (32 degrees) until Oct. 29, precisely at 11:59 p.m.

Despite the cold ending to October, the early month warmth helped skew the statistics and the month goes down in the record book with an average monthly mean temperature of 51.1 degrees, some 2.4 degrees warmer than the 30-year norm.

October was wet

While temperatures made some headlines, the big weather news in October was the return of much needed rain.

Measurable precipitation (.01 inches or greater) fell on 13 days, though the bulk of it fell in two major events.

The first big rain was Friday the 13th bringing a soaking 0.76 inches.

The second and biggest rainfall event unfolded the week of Oct. 22-28 with rain falling nearly every day.

The official tally for that period included: 3.46 inches in Suamico, 3.20 inches in Pulaski, 3.07 inches in Seymour, 2.65 inches in Bellevue and 2.15 inches in Green Bay.

The Halloween snowfall event, officially measuring only 0.7 inches — though some had less (or none) while some saw as much as three inches — as was the case for portions of eastern and southern Brown County and portions of Outagamie County.

With the snow melted down and the rain added in, the official monthly precipitation total was 3.65 inches, 0.98 inches above average, and the first month since March with more precipitation than "normal."

The wet month allowed the U.S. Drought Monitor to remove eastern Wisconsin out of the "Moderate Drought" and into the "Abnormally Dry" category, a slight improvement.

As of Oct. 31 our annual precipitation totaled 25.84 inches, a deficit of 2.04 inches.

November brings early nightfall

As we have all witnessed, the ending of Daylight-Saving has made for an early nightfall.

Worse, we continue to lose daylight every day, though not at the frantic pace of the past two months.

During November we lose another one hour and six minutes of light, placing the Nov. 30 sunrise at 7:07 a.m. and sunset at 4:14 p.m.

Temperatures continue to drop, by the end of the month the "normal" high is only 37 degrees, and the average low drops to 23.

November typically brings 1.98 inches of precipitation that includes an average of 3.1 inches of melted snow.

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I was Five Feet Tall and 216 Painful Pounds

Join the thousands of success stories from Wisconsin Hypnosis Center

By Lauren Waters

Repeat after me: all hypnosis is self-hypnosis.

What does this mean exactly? It means YOU are in control.

This is what Jay Luck, master hypnotist and owner of Wisconsin Hypnosis Center, reminds the thousands of clients the program has helped in the past 38 years.

"Clients are learning to create a belief in a successful outcome and to believe they're worth it," says Jay. "Because when they begin to believe it, the outcome comes quite easily."

At Wisconsin Hypnosis Center in Appleton and Green Bay, and at Apple Valley Hypnosis in Minnesota, as well as online, Jay's clients learn to think differently.

The ripple effect

"When you're learning to change your mind, you're really hypnotizing yourself to create a different belief that will help you get to your outcome," he says. "So, if you think of the law of attraction, it simply means whatever you think about, you're more likely to attract."

Whether it's wanting to quit smoking, lose weight, gain confidence, or change other struggles, Jay says it's simply that people feel stuck in these bad habits, and it may feel too daunting to try to change.

"The conscious part of our brain wants to have changes. The subconscious part of our brain, however, doesn't want to change because it's comfortable doing what it does," he says. "When you look at changing habits, patterns, and beliefs, that's all we're doing. We're trading old habits for new habits, and the new habits get the results people want."

Jay also shares sometimes when a client comes to the center for hypnosis regarding a certain struggle, it can cause a ripple effect of positive changes in other areas of their lives.

"A lot of the work we do is covert, and what I mean by that is clients have things change in their lives they didn't necessarily come here to change; they just happen to change because of what they learned," he says.

The clients' success stories from Wisconsin Hypnosis Center say it all:

"I used to smoke approximately a pack a day. I have tried to quit well over 20 times and have always fallen off the wagon. After my first session, I had none of the cravings or aggression that I associated with quitting in the past. I had no problems. It [was] easy." —James D.

"At the beginning of this process, I was nervous and scared; however, I have learned a lot about myself. Hypnosis has

strengthened me from within and will be a practice I will remember forever." —Catey F.

"[Since hypnosis] my sleeping has been more consistent and less troubled. I feel less anxious about my sleeping habits." —Richard M.

One success story that is particularly remarkable is from Sandy Halferty, who came to Wisconsin Hypnosis Center for weight loss. Here is Sandy's story in her own words:

HYPNOSIS IS A LIFE-CHANGER

I used to eat a 1-pound bag of potato chips nearly every day, including licking my finger to pick up the last bits at the bottom of the bag. At 60 inches tall, I weighed 216 pounds. I had acid reflux, high blood glucose, high blood pressure, high cholesterol, high body fat percentage, ankle, knee, and hip joint pain and looked like a beer keg with pony keg legs. I was tired, crabby, moody, and depressed.

TAKING THE FIRST STEP

After a friend told me I had become "a bitter old hag", I decided to call a number on an advertisement I had clipped and saved for nearly two years. Not expecting a response on a Sunday night (or maybe hoping not to get one), I was surprised when someone answered the phone. My call was to Wisconsin Hypnosis Center, and it has forever changed my life. The first appointment was for a screening that allowed Jay Luck, master hypnotist, to assess whether he was able to help me. It also gave me an opportunity to assess him and to learn more about what guided self-hypnosis could offer me. The screening was very interesting and informative, and we set up my first session for the next day.

I FELL IN LOVE WITH SELF-HYPNOSIS

During my first session, I listened to a tape. I remember Jay saying, "you did really well, Sandy". And I said, "I will pay you again if I can hear that again". At that time, I was unaware of what happened, but looking back, it is when I fell in love with self-hypnosis.

LEARNED WHAT I NEEDED FAST

We set up my next appointment, and I left with "homework" (a list of questions about my goals) and a CD to listen to every day. Looking back at my answers on the first homework sheet, I am amazed how much I had already learned about what I needed to do after just two sessions. As often happens

when we begin something new, the rest of our life continues to move. My husband suffered a stroke a week after I began my program. The notes on my calendar were "very ill, bleak, horrible day, severe eye pain, headache, tired, angry, crabby, and weary", which showed that I suffered with him.

PEACE, QUIET, PRIVACY, AND 56 POUNDS DOWN

In August, I began exercising a few times each week, and very shortly after, I couldn't resist doing it every day. Soft suggestions on the tapes I had been listening to were translating into behavior changes without even realizing it. I ride a stationary bicycle, walk, do strength training, and yoga. My most significant turning point occurred when I had lost 56 pounds. I was feeling confident and pleased with myself but still felt something was weighing me down. Jay does hypnosis, but he offered me something much better. He suggested I intentionally focus on the action of forgiveness, something totally under my control that I needed to do alone.

LET GO OF USELESS EMOTIONS

During the next nine weeks, I relaxed into a trance and mentally recited the Ho'oponopono prayer (something Jay teaches) every day and night. I never felt lasting improvement by talking about my trauma in detail over and over and trying to figure out why it happened to me. I can never separate myself from what happened, but I have finally let go of the emotional charge of it.

Using the Ho'oponopono prayer for deep, intentional forgiveness during a self-hypnotic trance allowed me to separate myself from the pain of my trauma. I finally found peace. I lost 27.6 more pounds and tons of bitterness and shame from something brutal and horrible I experienced when I was only 17 years old, and I did it in just nine weeks.

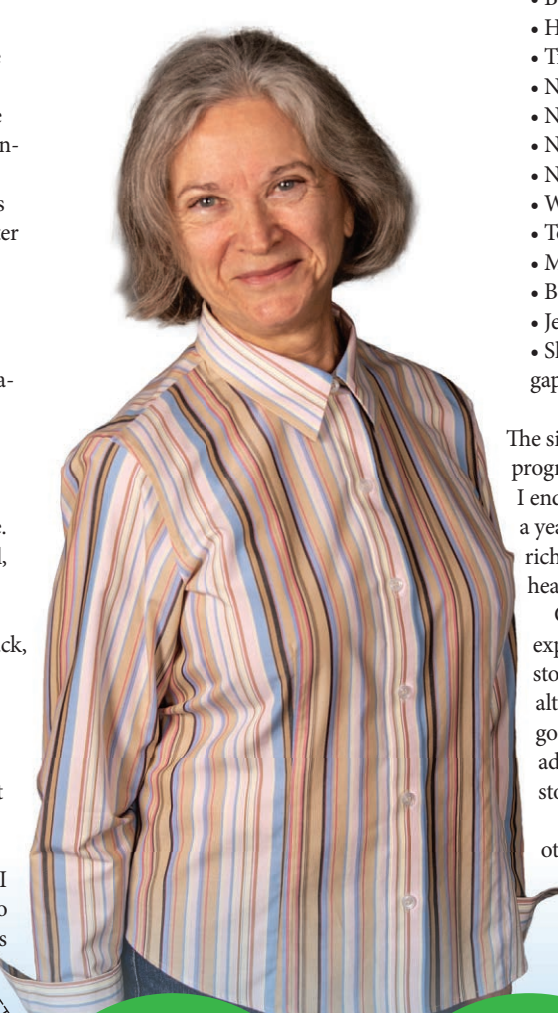
FINAL RESULTS:

- Weight: 120 pounds
- BMI: 23
- A1C: 5.2%
- BP: 123/78
- HDL: 76
- Triglycerides: 58
- No acid reflux
- No joint pain
- No "bitter old hag"
- No bags of potato chips
- Walking 6 miles in 84 minutes
- Top: 38 inches (was 54.5 inches)
- Middle: 28 inches (was 46.5 inches)
- Bottom: 34 inches (was 48 inches)
- Jean size: 4/6 (was size 22)
- Shirt size: 8/10 (was 4X gaping between buttons)

The simple version of my story is I began my program intending to lose 87 pounds, and I ended up losing 96 pounds in just under a year. I gained so much more, including a rich abundance of physical and emotional health.

Guided self-hypnosis needs to be experienced, and my goal for telling my story is to encourage others to see it as an alternative to guide them to getting their goals or just to experience it as an exciting adventure. Thank you for reading my story.

Just like Sandy and thousands of others, Jay says you too can change your life through hypnosis. "Picture yourself five years from now. What do you want to see?" he asks. "I'm teaching my clients to believe in that goal to the point when the belief in it becomes so strong there's no problem getting there."



"Grandmother goes from a painful size 24 to an 8 and has kept it off 10+ years so far."
— Bev F., Green Bay

"Teacher loses 8 inches and 40 painful pounds."
— Mary T., Burnsville, MN

"Horrible migraines gone after 3 sessions."
— Jim M., Green Bay

"Nurse quits 40-year smoking habit."
— Nancy B., Appleton

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Area deer hunters are hoping to catch the tail end of the annual whitetail mating season this weekend. Bucks were still chasing earlier this week. **Kevin Naze photo**

Twenty-three days of blaze (orange)



In the Outdoors

BY KEVIN NAZE
GUEST COLUMNIST

Some 550,000 or so blaze orange bundles of energy are expected to be afield statewide Saturday, opening morning of the traditional November nine-day gun deer hunt.

While a far cry from its glory days of the 1990s when some years it attracted more than 690,000 license-buying men, women and youths, the gun opener is still the biggest draw among all Wisconsin hunting seasons.

As has been the case for many years now, the regular gun deer hunt will be immediately followed by a 10-day muzzleloader deer season and a four day, antlerless-only gun deer hunt (Dec. 7-10).

Some metro areas, such as the Brown County subzone, aren't restricted to muzzleloaders Nov. 27-Dec. 6, but rather offer an extended firearm hunt.

All hunters, except those after waterfowl, must comply with blaze orange regulations during the 23 straight days of gun deer hunts.

Since mid-September, more than 85,000 whitetails have been taken statewide, nearly half of them in little more than the past two weeks.

The kill will likely more than double after opening weekend of the gun hunt, and more than triple by the end of the season.

As of Nov. 13, hunters had already taken nearly 2,700 whitetails from the fields and forests of Brown, Door and Kewaunee counties, including 1,519 antlered bucks.

Brown County hunters had 988 (584 bucks), Door 949 (502 bucks), and Kewaunee 753 (433 bucks).

Statewide, crossbow users accounted for 46,240 (29,215 bucks), bow hunters 31,142 (19,317 bucks) and youth gun hunters 7,858 (3,951 bucks).

While the central farmland zone harvest has been strong this fall, the kill in northern Wisconsin was running about 30% behind after a very snowy winter and — at least according to many of those who hunt there — too many wolves eating deer year-round, and black bears, bobcats and coyotes preying on fawns.

Farmland hunters are watching the harvest closely.

This week's ag report noted that only about half the corn for grain had been cut in northeast Wisconsin. Also

running behind was the soybean harvest, though now nearly 90% complete.

For more on the gun deer hunt, visit <https://dnr.wisconsin.gov/topic/hunt/deer>.

Donate a deer

After 23 seasons of hunter-donated deer for food pantry programs, Wisconsin's Deer Donation program is expected to surpass 100,000 deer and four million pounds of ground venison this year.

Food pantries and other partners distribute the meat, which is packaged as hamburger.

Paul's Pantry in Green Bay accepts whole carcasses, but you must call to make arrangements at (920) 433-0343.

Haberli's Deer Processing near Sturgeon Bay, Marchant's Venison Processing near Brussels, Hillcrest Meats in Oconto, and Beck's Meat Market and The Meat Block East of rural Kaukauna also are signed on to the state program.

With more than 900,000 state residents receiving food assistance, DNR program administrator Grace Nugent said it's a great opportunity for hunters to showcase their sportsmanship and help individuals facing food insecurity.

Deer must be field-dressed and registered (bring the confirmation number) before dropping off at the processor. You must donate the entire carcass, though you

can make arrangements to keep the head, cape and antlers.

Anyone can support the program by donating a dollar or more at hunting license sales locations or online via the DNR's Go Wild website.

Bear kill down

A huge acorn crop and a very warm fall are among the reasons being floated around for a big drop in the black bear harvest this fall.

The preliminary total of 2,922 is more than 1,000 fewer than the recent annual average and the fewest taken since 2008.

Hunter success — about 23% statewide, down from the recent five-year average of about 32% — ranged from about 5% in Zones E and F to about 60% in Zone A.

A record number of nearly 138,000 people applied for a bear hunting license or preference point for the 2023 season, which ran from early September to early October.

There were 12,760 licenses available.

Hunters who want to obtain a license or preference point for the 2024 season need to apply by the Dec. 10 deadline.

Water levels update

Green Bay and Lake Michigan water levels have dropped two inches in the past month, and are two inches below last November's levels.

As of Nov. 10, levels were 33 inches lower than the monthly record high, set in 1986, and 35 inches above the record low, set in 1964.

The seasonal decline continues, with a drop of another two inches predicted by mid-December.

Artistry in wood



Woodworkers from Northeast Wisconsin and beyond convened at Denmark High School last weekend for the 40th annual Artistry in Wood show and sale. Projects of all kind were on display, giving attendees the opportunity to get some early holiday shopping done or learn more about different woodworking techniques and methods. **Janelle Fisher photos**



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| <p>Old Mother Hubbard</p> <p>BUY 2 GET 1 FREE</p> <p><small>Mix & Match Biscuits</small></p> <p><small>Free Bag is of Equal or lesser Value Limit 2</small></p> | <p>Fromm Pet Food</p> <p>BUY A BAG GET A BAG</p> <p><small>DOG OR CAT! Buy any (1) 5 lb or smaller bag of Fromm dry food. Get any (1) 5 lb or smaller bag of equal or lesser value FREE. Limit 1</small></p> | <p>BOGO DEAL</p> <p><small>Buy any bag of chicken soup for the soul dog treats & receive a bag free!</small></p> <p><small>Free bag is of equal or lesser value No Limit</small></p> | |

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Five options on downsizing in turbulent times



Dear Monty

BY RICHARD MONTGOMERY
SYNDICATED COLUMNIST

DEAR MONTY,

I'm trying to decide what to do. I have a chance to buy a new home under construction.

The builder will finish the home by spring.

I have several reasons for downsizing now: A) I love change, B) I have friends living in the neighborhood. C)

It's closer to many activities that I enjoy. D) A new home has little maintenance for the first 20 years, and my house is over 20 years old. E) Prices are going up in the subdivision. Last year, the homes were \$30,000 less. F) I've got about 2500 square feet now, and I live by myself. I'm wasting utilities,

space, real estate taxes and maintenance.

Replacement time is at hand. I don't want to get into moving if I'm much older.

Do you have any advice, options, or thoughts I could consider?

MONTY'S ANSWER

Many people are wondering about the concerns that you mentioned, so you are not alone.

Some home sellers are concerned that if they sell their home, they won't be able to find a replacement.



Stock photo

In your case, you have a replacement in mind.

Others are concerned with timing because they don't want to take a chance on the cost of owning two

homes if their home doesn't sell in time.

Here is a link to evaluate the risk of owning two homes.

Your options

• Sell the home now, and when sold, then buy a new home.

Pros – you know precisely the amount of your proceeds. Home prices may go down.

Cons – You may lose the home you like. You may have price increases.

• Buy a home now and simultaneously put your home on the market.

Pros – You lock up the new home price. You have months to sell your current home before you risk paying for two. There is no waiting. Reduce driving time. You get the smaller house you want. Your friends and services are closer. You like the change.

Cons – You don't know what your sale proceeds will be. Prices may go down. Your home may not sell before you have to close on the new one.

• Sell now and rent for a year to watch the market.

Pros – You have your equity earning high interest

while you wait. You know your equity amount. Prices may come down. You will still have your friends.

Cons – You likely will lose the home you want. Prices may go up. You may have to drive further.

• Pause for a year in your current home.

Pros: You have a year you don't have to think about it. New home prices may come down. You may find a better home than the one you lost.

Cons – Home prices may go up. You may not find a better home than the one you lost.

• Stay put and remodel your current home.

Pros – New flooring, painted woodwork, refurbished kitchen cabinets, and new appliances will make it like new. You don't have to move. You have extra room. Likely a huge savings. You will still have your friends. Your improvements will add to your home's value.

Cons - You lose the new home you liked. You lose the love of change. You have to drive further. You have more room than you need.

No one can predict the real estate market.

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EDITORIAL & OPINION

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PUBLISHER'S LETTER

Get Up and Ride (or Walk) the Camino



Dear Reader,

The Camino de Santiago, also known as the Way of St. James, has a history that spans over a thousand years. Its origins are rooted in the early 9th century, when the tomb of Saint James was miraculously discovered in what is now the city of Santiago de Compostela in northwest Spain.

The discovery of the apostle's remains turned the site into a major Christian pilgrimage destination, rivaling even Jerusalem and Rome. Pilgrims from all over Europe began making their way to Santiago, and the routes leading to the shrine gradually formed what we now know as the Camino.

During the Middle Ages, the Camino de Santiago became a well-established network of trails and roads. The pilgrimage was a profound spiritual journey, offering penance and the opportunity to seek forgiveness. It also served as a cultural exchange route, with pilgrims sharing stories, music, and art, contributing to the spread of knowledge and ideas across Europe.

In the 19th and 20th centuries, the Camino saw a decline in popularity, partly due to political turmoil in Spain and changes in religious practices. However, the pilgrimage experienced a revival in the late 20th century, largely driven by a renewed interest in spirituality,

adventure, and a desire to connect with history and culture.

Today, the Camino de Santiago has regained its status as one of the world's most famous pilgrimages. It offers a range of routes, each with its unique charm, from the rugged Camino Francés to the coastal Camino del Norte. Pilgrims, whether driven by faith or a desire for self-discovery, continue to walk or cycle these ancient paths, forging new traditions while honoring the rich history that underlies this remarkable journey.

I walked the Camino eight years ago which was a pilgrimage. Recently my two cousins, Jimmy Shea (famous author of the book "Get Up And Ride") and his trusted wingman Marty Moldovan, rode their bikes from Pamplona to Santiago. I met them for moral support and also with a car to help carry some of their gear towards the end of their pilgrimage. It was glorious to film those guys riding in to the front of the Basilica after their arduous trek on the road. We especially savored the brotherhood of bonding at Mass that Sunday as the last people who were able to enter with hundreds left outside to possibly catch it another time. "Buen Camino," it was!

PATRICK J. WOOD
Publisher

BE OUR GUEST

Make safety your No. 1 target this hunting season

FROM THE DNR

The Wisconsin Department of Natural Resources (DNR) reminds hunters to make safety their number one target as they head out into the field this gun deer season, Nov. 18-26.

DNR conservation wardens investigated eight hunting incidents, including one fatality, during the 2022 gun-deer season. Four of those were self-inflicted gun shots.

Hunters can do their part to reduce the number of hunting incidents by following the four basic rules of firearm safety:

T - Treat every firearm as if it is loaded.

A - Always point the muzzle in a safe direction.

B - Be certain of your target, what's before it and

what's beyond it.

K - Keep your finger outside your trigger guard until you are safe to shoot.

"I especially want to stress the importance of muzzle control - as you can see from 2022, there are quite a few people who accidentally shot themselves. If those same people had proper muzzle control, that likely would not have happened," said Lt. Mike Weber, DNR Hunter Education administrative warden.

In addition to TABK, hunters must follow all hunting regulations and only take aim during legal shooting hours.

Anyone born on or after Jan. 1, 1973, must have a hunter education certification to purchase a hunting license unless hunting under the Men-

tored Hunting Law.

To learn more about safe hunting in Wisconsin and to register for a hunter education course, visit the DNR's website.

Blaze orange or fluorescent pink

Avoid incidents and be visible.

At least 50% of the outer clothing above the waist must be blaze orange or fluorescent pink.

Hats or head coverings also must be at least 50% blaze orange or fluorescent pink.

Faded or stained clothing is unsafe, may not be legal and should be replaced immediately.

When hunting from a ground blind on state property during the gun-deer season, a minimum of 144



BE OUR GUEST

Crash Responder Safety Week emphasizes drivers' responsibility to keep workers safe

FROM THE DOT

The Wisconsin Department of Transportation (WisDOT) urges drivers to put safety first when you see flashing lights on the side of the road.

Gov. Tony Evers proclaimed Nov. 13-17, as "Crash Responder Safety Week" to remind Wisconsinites to help protect the people out working to help motorists after a crash.

There are more than 132,000 crashes in Wisconsin every year.

Law enforcement officers, firefighters, EMS crews and tow truck drivers are often the first to respond to help.

"Every driver can have a substantial impact on the safety of our crash responders who put themselves at risk each time they respond to an incident. These workers are someone's loved one - a mother, father, sibling or neighbor. Please, give them space and slow down so everyone can get home safely," WisDOT Secretary Craig Thompson said.

Last year, 326 on duty workers were hurt and five were killed in crashes across Wisconsin.

Those incidents often occur when crews are responding to a crash or other highway incident.

To keep responders safe:

- Eliminate distractions and pay close attention to the road ahead.

- Move over or slow down if you see an emergency vehicle's flashing lights. It's required by law.

- Put the phone down. State law bans the use of handheld cell phones when passing through an emergency response area, which is defined as 500 feet surrounding an emergency vehicle with its lights flashing.

- If you can "Steer It, Clear

square inches of solid blaze orange or fluorescent pink material visible from all directions is required.

Tree stand safety

Stand-related incidents are one of the leading causes of injury to hunters.

Unfortunately, most hunters overestimate their ability to avoid accidents and do not take proper safety precautions.

Always inspect your tree stand, including straps, prior to each use.



It". If your car is drivable and there are no injuries, you should move your car to the shoulder or nearby safe place off the road before calling 911. This will help keep traffic flowing and keep you, responders and other drivers safe.

- Plan ahead. Know before you go with 511wi.gov for updates on road conditions and incidents.

"Crash responders have a significant responsibility out on the roads. We ask drivers to respect that and recognize crews are working to keep everyone safe on the highways. Move over to create a safety zone for crash responders and save lives," Wisconsin State Patrol Superintendent Tim Carnahan said.

The Wisconsin State Patrol's November Law of the Month: Move Over or Slow Down coincides with Crash Responder Safety Week to help drivers understand the laws that protect first responders.

First responders train regularly to ensure their crash response is as safe as possible.

Wisconsin is a national leader in Traffic Incident Management (TIM) training, which provides consistent training on crash scene management.

The training focuses on safety and effectiveness in managing roadside incidents, while standardizing operations and communi-

cation across agencies.

More than half of Wisconsin's nearly 40,000 responders have received TIM training.

WisDOT is committed to expanding TIM training to more first responders across the state.

Timely and proactive roadside assistance can make a major difference for highway safety.

Wisconsin is among a number of states that organizes highway safety patrol operations to clear traffic incidents, move disabled vehicles and manage other traffic hazards.

WisDOT's Safety Patrols, sponsored by GEICO, work in partnership with towing companies and law enforcement to clear crashes, break downs and roadway debris in work zones and high-congestion corridors.

It is a free service offered in select coverage areas statewide, including Brown, Milwaukee and Outagamie counties.

The Dane County Sheriff's Office Freeway Service Team (FST) program is staffed with uniformed officers who work in close cooperation with towing and recovery contractors.

The FST patrols US 12/18 (Beltline) from I-39/90 to Old Sauk Road in Madison from 6 a.m. to 6 p.m. Monday through Friday.

The FST also assists with operation of the Flex Lane in Madison.

This year's awareness efforts include message boards on Wisconsin highways, a WisDOT social media campaign and an interactive quiz on the Move Over Law.

Visit wisconsindot.gov/staysafe to learn more safe driving tips.

Use a lifeline so you're connected and safe at all times - while climbing up, while sitting and while climbing down.

Check for worn or torn straps holding the stand to the tree.

Take your time getting in and out of the stand. Think about each move you are making and be deliberate with your actions.

To learn more about tree stand safety, visit the DNR Tree Stand Safety webpage.

LEGALS

Legals **7700**

Howard WNAXLP
 Preliminary Resolution No. 2023 - 15
PRELIMINARY RESOLUTION DECLARING INTENT TO EXERCISE SPECIAL ASSESSMENT POWERS UNDER WISCONSIN STATUTE SECTION 66.0701 UPON SECURITY BOULEVARD, AND THE PLAT OF LANCASTER CREEK RESIDENTIAL ADDITION, FOR SANITARY SEWER, STORM SEWER, SERVICE LATERALS, SIDEWALKS, CONCRETE ROADWAY AND STORM WATER MANAGEMENT FACILITY CONSTRUCTION.
 The Village Board of the Village of Howard, Brown County Wisconsin do hereby resolve as follows:
 1. The Village of Howard hereby declares its intention to exercise its power under Section 66.0701 of the Wisconsin Statutes to levy special assessments upon Security Boulevard, and The Plat of Lancaster Creek Residential Addition:
 A. The northerly and southerly sides of Security Boulevard, beginning approximately 50 feet west of the intersection

Legals **7700**

with United Drive, continuing westerly along Security Boulevard approximately 300 feet, for sanitary sewer and laterals including: Parcel VH – 727-106-1 Parcel VH – 727-101
 B. The Plat of Lancaster Creek Residential Addition for sanitary sewer and laterals, water main and water services, storm sewer and laterals, sidewalks, concrete roadway, and storm water management facility construction including:
 Parcel VH – 727-101
 2. The total amount assessed by the Village shall not exceed the cost of the improvements.
 3. The Assessment against any parcel may be paid in cash or installments to be determined at the public hearing on the proposed assessment.
 4. The Village determines that such improvements shall be installed and assessment therefore levied under the police power and that the amount assessed against each benefited parcel shall be based on the Village of Howard Special Assessment Policy for public improvements.
 5. The Director of Engineering

Legals **7700**

is directed to prepare a report consisting of:
 A. Preliminary or final plans and specifications.
 B. An estimate of the entire costs of the proposed work or improvement.
 C. A schedule of the proposed assessments.
 D. A statement that the property against which the assessments are proposed is benefited.
 6. After completing such report, the Director of Engineering is directed to file a copy thereof in the Village Clerk's office for public inspection.
 7. Upon receiving the report of the Director of Engineering, the Village Clerk is directed to give notice of a public hearing on such report as specified in Section 66.0703(7), Wis. Stats., unless prior thereto a written waiver of such notice is received by the Clerk from the owners of all of the property affected by said public improvements against which assessments are to be levied. If such notice is required the hearing shall be held in the Village Hall at a time set by the clerk in accordance with Section 66.0703(7), Wis. Stats. Adopted by the Board of Trustees of the Village of

Legals **7700**

Howard, Brown County, Wisconsin, this 13th day of November 2023.
APPROVED:
 Burt McIntyre, Village President
ATTEST:
 Christopher Haltom, Village Clerk
 Published: 11 17 23 WNAXLP

Howard WNAXLP
 Preliminary Resolution No. 2023 - 16
PRELIMINARY RESOLUTION DECLARING INTENT TO EXERCISE SPECIAL ASSESSMENT POWERS UNDER WISCONSIN STATUTE SECTION 66.0701 UPON THE PLAT OF THE COTTAGES AT HIDDEN CREEK, THIRD ADDITION, FOR SANITARY SEWER, STORM SEWER, WATER MAIN, SERVICE LATERALS, SIDEWALKS, CURB AND GUTTER, ASPHALT ROADWAY AND STORM WATER MANAGEMENT FACILITY CONSTRUCTION.
 The Village Board of the Village of Howard, Brown County Wisconsin do hereby resolve as follows:
 1. The Village of Howard hereby declares its intention to exercise its power under

Legals **7700**

Section 66.0701 of the Wisconsin Statutes to levy special assessments upon The Plat of The Cottages at Hidden Creek, Third Addition as follows:
 A. The Plat of The Cottages at Hidden Creek, Third Addition for sanitary sewer and laterals, water mains and water services, storm sewer and laterals, sidewalks, curb and gutter, asphalt roadway, and storm water management facility construction including: Parcel VH – 4207
 2. The total amount assessed by the Village shall not exceed the cost of the improvements.
 3. The Assessment against any parcel may be paid in cash or installments to be determined at the public hearing on the proposed assessment.
 4. The Village determines that such improvements shall be installed and assessment therefore levied under the police power and that the amount assessed against each benefited parcel shall be based on the Village of Howard Special Assessment Policy for public improvements.
 5. The Director of Engineering is directed to prepare a report consisting of:
 A. Preliminary or final plans and specifications.
 B. An estimate of the entire costs of the proposed work or improvement.
 C. A schedule of the proposed assessments.
 D. A statement that the property against which the assessments are proposed is benefited.
 6. After completing such report, the Director of Engineering is directed to file a copy thereof in the Village Clerk's office for public inspection.
 7. Upon receiving the report of the Director of Engineering, the Village Clerk is directed to give notice of a public hearing on such report as specified in Section 66.0703(7), Wis. Stats., unless prior thereto a written waiver of such notice is received by the Clerk from the owners of all of the property affected by said public improvements against which assessments are to be levied. If such notice is required the hearing shall be held in the Village Hall at a time set by the clerk in accordance with Section 66.0703(7), Wis. Stats. Adopted by the Board of Trustees of the Village of Howard, Brown County, Wisconsin, this 13th day of November 2023.
APPROVED:
 Burt McIntyre, Village President
ATTEST:
 Christopher Haltom, Village Clerk
 Published: 11 17 23 WNAXLP

Legals **7700**

Addition as follows:
 A. The Plat of Hazel Estates First Addition for sanitary sewer and laterals, water mains and water services, storm sewer and laterals, sidewalks, curb and gutter, asphalt roadway, and storm water management facility construction including: Parcel VH – 4015
 2. The total amount assessed by the Village shall not exceed the cost of the improvements.
 3. The Assessment against any parcel may be paid in cash or installments to be determined at the public hearing on the proposed assessment.
 4. The Village determines that such improvements shall be installed and assessment therefore levied under the police power and that the amount assessed against each benefited parcel shall be based on the Village of Howard Special Assessment Policy for public improvements.
 5. The Director of Engineering is directed to prepare a report consisting of:
 A. Preliminary or final plans and specifications.
 B. An estimate of the entire costs of the proposed work or improvement.
 C. A schedule of the proposed assessments.
 D. A statement that the property against which the assessments are proposed is benefited.
 6. After completing such report, the Director of Engineering is directed to file a copy thereof in the Village Clerk's office for public inspection.
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APPROVED:
 Burt McIntyre, Village President
ATTEST:
 Christopher Haltom, Village Clerk
 Published: 11 17 23 WNAXLP

NOTICE OF PUBLIC BUDGET HEARING FOR VILLAGE OF ASHWAUBENON, WISCONSIN

Notice is hereby given that on Tuesday, November 28, 2023 at 6:00 PM at the Ashwaubenon Village Hall, 2155 Holmgren Way, a PUBLIC HEARING on the PROPOSED 2024 BUDGET of the Village of Ashwaubenon will be held. The proposed budget in detail is available for inspection online at www.ashwaubenon.com and at the clerk's office from 8:00 AM to 4:30 PM on Monday through Friday. The following is a summary of the proposed 2024 budget.

| GENERAL FUND | 2023 AMENDED BUDGET | 2024 PROPOSED BUDGET | % CHANGE |
|--|----------------------|----------------------|---------------|
| REVENUES: | | | |
| Taxes | | | |
| General Property Taxes | \$ 10,500,213 | \$ 11,247,780 | 7.12% |
| Other Taxes | 550,000 | 575,000 | |
| Intergovernmental | 2,578,811 | 3,107,467 | |
| Licenses & Permits | 493,050 | 530,850 | |
| Charges for Services | 1,694,663 | 1,773,757 | |
| Fines and Forfeitures | 295,000 | 299,000 | |
| Interest Income | 165,500 | 689,900 | |
| Other Revenue | 447,179 | 428,966 | |
| Other Financing Sources | 765,000 | 745,000 | |
| TOTAL REVENUES | \$ 17,489,416 | \$ 19,397,720 | 10.91% |
| EXPENDITURES: | | | |
| General Government | 2,433,481 | 2,787,811 | |
| Public Safety | 9,210,586 | 9,814,067 | |
| Public Works | 2,675,655 | 3,063,741 | |
| Sanitation | 927,777 | 956,286 | |
| Parks, Recreation & Forestry | 2,106,258 | 2,525,760 | |
| Health & Human Services | 6,900 | 7,250 | |
| Conservation & Development | 128,759 | 242,805 | |
| Transfers Out | - | - | |
| TOTAL EXPENDITURES | 17,489,416 | 19,397,720 | 10.91% |
| Fund Balance Applied | - | - | |
| TOTAL EXPENDITURES AND FUND BALANCE APPLIED | \$ 17,489,416 | \$ 19,397,720 | |

| All Governmental and Proprietary Funds Combined | Fund Balance 1/1/2024 | Total Revenues | Total Expenditures | Fund Balance 12/31/2024 | Property Tax Contribution |
|---|-----------------------|----------------------|----------------------|-------------------------|---------------------------|
| General Fund | \$ 5,274,639 | \$ 19,397,720 | \$ 19,397,720 | \$ 5,274,639 | \$ 11,247,780 |
| Special Revenue Funds | 1,078,231 | 382,273 | 1,077,899 | 382,605 | - |
| Debt Service Fund | 238 | 7,782,705 | 7,782,943 | - | 2,083,029 |
| Capital Projects Funds | (884,989) | 10,606,924 | 12,027,454 | (2,305,519) | 750,000 |
| Enterprise Funds | 45,636,875 | 14,149,959 | 14,382,123 | 45,404,711 | - |
| Internal Service Funds | 4,705,339 | 3,212,616 | 3,033,206 | 4,884,749 | - |
| Total | \$ 55,810,333 | \$ 55,532,197 | \$ 57,701,345 | \$ 53,641,185 | \$14,080,809 |

| | 2022 | 2023 | Increase | Percentage |
|------------------------|---------------|---------------|------------|------------|
| Mill Rate (in dollars) | 5.76171 | 4.63250 | (1.12921) | -19.60% |
| Tax Levy (in dollars) | \$ 13,330,858 | \$ 14,080,809 | \$ 749,951 | 5.63% |

Dated this 7th day of November, 2023

Kris Teske, Clerk

Publish 11.10.23, 11.17.23 & 11.24.23 WNAXLP

2. The total amount assessed by the Village shall not exceed the cost of the improvements.
 3. The Assessment against any parcel may be paid in cash or installments to be determined at the public hearing on the proposed assessment.
 4. The Village determines that such improvements shall be installed and assessment therefore levied under the police power and that the amount assessed against each benefited parcel shall be based on the Village of Howard Special Assessment Policy for public improvements.
 5. The Director of Engineering is directed to prepare a report consisting of:
 A. Preliminary or final plans and specifications.
 B. An estimate of the entire costs of the proposed work or improvement.
 C. A schedule of the proposed assessments.
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APPROVED:
 Burt McIntyre, Village President
ATTEST:
 Christopher Haltom, Village Clerk
 Published: 11 17 23 WNAXLP

Howard WNAXLP
 Preliminary Resolution No. 2023 - 17
PRELIMINARY RESOLUTION DECLARING INTENT TO EXERCISE SPECIAL ASSESSMENT POWERS UNDER WISCONSIN STATUTE SECTION 66.0701 UPON THE PLAT OF HAZEL ESTATES FIRST ADDITION, FOR SANITARY SEWER, STORM SEWER, WATER MAIN, SERVICE LATERALS, SIDEWALKS, CURB AND GUTTER, ASPHALT ROADWAY AND STORM WATER MANAGEMENT FACILITY CONSTRUCTION.
 The Village Board of the Village of Howard, Brown County Wisconsin do hereby resolve as follows:
 1. The Village of Howard hereby declares its intention to exercise its power under Section 66.0701 of the Wisconsin Statutes to levy special assessments upon The Plat of Hazel Estates First

Pulaski WNAXLP
 Ventures Investments Storage Units at 900 E Glenbrook Drive in Pulaski is making a Public Notice of non-payment of Unit 3 rented by Andre Nohr. If payment in full is not received by November 27, 2023 this unit will be considered abandoned and merchandise contained in Unit 3 will be disposed of. Contact Denny at 715-572-3551. Publish 11.10.23 & 11.17.23 WNAXLP

Bids and Request for Proposals 7705

Green Bay WNAXLP

NOTICE
 The City of Green Bay proposes to accept Proposals for RFP # 2023-62 for **Assessment Services**. Proposals are due on December 14, 2023 2:00 PM CST. Complete specifications and free registration at www.demandstar.com or <http://vendornet.wi.gov> Publish 11.17.23 WNAXLP

Bids and Request for Proposals 7705

Green Bay WNAXLP
 NOTICE TO CONTRACTORS
 Contract: "PARKS 11-23 MURPHY PARK PICKLEBALL COURTS"
 City of Green Bay, Wisconsin Proposals will be received and accepted **ONLY** through QuestCDN.com via their electronic VirtuBid™ (vBid) online bid service until 2:00 p.m. on Tuesday, November 28, 2023 at which time they will be opened privately for Public Works Improvement Contract:
"PARKS 11-23 MURPHY PARK PICKLEBALL COURTS"

in accordance with the plans therefore, the City of Green Bay Standard Specifications and Construction Standards for Public Works Construction, 2023 Edition, and the special provisions of this contract, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall. The work under this Contract includes approximately 1,500 square yards of acrylic painting, asphalt painting, pickleball court lines, net post removal, 100 linear feet of 4-foot chain link fence, installation of four pickleball court accessories, erosion control practices, and site restoration. The Contract Documents, including plans and specifications, may be examined electronically at www.questcdn.com and downloaded for a fee of \$42.00. Prospective bidders must register with QuestCDN in order to download documents which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid which is required for this project. The charges for bidding documents are non-refundable. Contact QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.

1. Section 62.15 regarding public works construction.
 2. Section 779.15 regarding lien on contractors.
 3. Section 66.0901(2) regarding proof of responsibility.
- All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 42-2 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction, nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. The City of Green Bay, Wisconsin reserves the right

Bids and Request for Proposals 7705

to reject any or all bids and to waive any informality in bidding. No bids shall be withdrawn after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted through QuestCDN.com via their electronic vBid online bid service provided for that purpose and issued to the specific bidder by the Director of Public Works together a bid bond equal to at least five (5) but not more than ten (10) percent of the bid payable to the City of Green Bay as a guarantee that if his/her bid is accepted, he/she will execute and file the contract and a performance bond in the amount of one hundred percent (100%) of the total bid within ten (10) days after the award of the contract. Only the Proposal Pages, Bid Bond, Affidavit of Compliance, Disclosure of Ownership and any Addenda issued shall be submitted. Only Proposals submitted by firms appearing on the City of Green Bay list of plan holders will be opened. In case the successful bidder shall fail to execute such contract and performance bond, the amount of the check or bid bond shall be forfeited to the City as liquidated damages. Published by the authority of the Improvement & Services Committee of the Common Council of the City of Green Bay, Wisconsin. BY: Mark Steuer, Chairperson
 Advertised: November 3, 2023, November 10, 2023 November 17, 2023 WNAXLP

Green Bay WNAXLP
 NOTICE TO CONTRACTORS
 Contract: "PARKS 12-23 FINGER ROAD BALLFIELD CONCESSION UTILITIES"
 City of Green Bay, Wisconsin Proposals will be received and accepted **ONLY** through QuestCDN.com via their electronic VirtuBid™ (vBid) online bid service until 2:00 p.m. on Tuesday, December 12, 2023, at which time they will be opened privately for Public Works Improvement Contract:
"PARKS 12-23 FINGER ROAD BALLFIELD CONCESSION UTILITIES"

in accordance with the plans therefore, the City of Green Bay Standard Specifications and Construction Standards for Public Works Construction, 2023 Edition, and the special provisions of this contract, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall. The work on this Contract will consist of installation of 99' of 4" fusible joint water pipe and 916' of 4" sanitary lateral. The Contract Documents, including plans and specifications, may be examined electronically at www.questcdn.com and downloaded for a fee of \$42.00. Prospective bidders must register with QuestCDN in order to download documents which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid which is required for this project. The charges for bidding documents are non-refundable. Contact QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.

1. Section 62.15 regarding public works construction.
2. Section 779.15 regarding lien on contractors.
3. Section 66.0901(2)

Bids and Request for Proposals 7705

regarding proof of responsibility. All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 42-2 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction, nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. The City of Green Bay, Wisconsin reserves the right to reject any or all bids and to waive any informality in bidding. No bids shall be withdrawn after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted through QuestCDN.com via their electronic vBid online bid service provided for that purpose and issued to the specific bidder by the Director of Public Works together a bid bond equal to at least five (5) but not more than ten (10) percent of the bid payable to the City of Green Bay as a guarantee that if his/her bid is accepted, he/she will execute and file the contract and a performance bond in the amount of one hundred percent (100%) of the total bid within ten (10) days after the award of the contract. Only the Proposal Pages, Bid Bond, Affidavit of Compliance, Disclosure of Ownership and any Addenda issued shall be submitted. Only Proposals submitted by firms appearing on the City of Green Bay list of plan holders will be opened. In case the successful bidder shall fail to execute such contract and performance bond, the amount of the check or bid bond shall be forfeited to the City as liquidated damages. Published by the authority of the Improvement & Services Committee of the Common Council of the City of Green Bay, Wisconsin. BY: Mark Steuer, Chairperson
 Advertised: November 17, 2023 November 24, 2023 WNAXLP

Green Bay WNAXLP
 NOTICE TO CONTRACTORS
 Contract: "TRAFFIC 1-23 RECTANGULAR RAPID-FLASHING BEACON (RRFB) BASE INSTALLATION"
 City of Green Bay, Wisconsin Proposals will be received and accepted **ONLY** through QuestCDN.com via their electronic VirtuBid™ (vBid) online bid service until 2:00 p.m. on Tuesday, November 28, 2023, at which time they will be opened privately for Public Works Improvement Contract:
"TRAFFIC 1-23 RECTANGULAR RAPID-FLASHING BEACON

(RRFB) BASE INSTALLATION"
 In accordance with the plans therefore, the City of Green Bay Standard Specifications and Construction Standards for Public Works Construction, 2023 Edition, and the special provisions of this contract, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall. The work under this Contract includes rectangular rapid flashing beacon (RRFB) base installation (approx. 133 eash) concrete sidewalk reconstruction (approximately 1500 square feet) and reconstruct curb (approx. 100 LF) at various locations throughout the City. The Contract Documents, including plans and specifications, may be examined electronically at www.questcdn.com and downloaded for a fee of \$42.00. Prospective bidders must register with QuestCDN in order to download documents which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid which is required for this project. The charges for bidding documents are non-refundable. Contact QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.

1. Section 62.15 regarding public works construction.
2. Section 779.15 regarding lien on contractors.
3. Section 66.0901(2)

Bids and Request for Proposals 7705

(RRFB) BASE INSTALLATION"
 In accordance with the plans therefore, the City of Green Bay Standard Specifications and Construction Standards for Public Works Construction, 2023 Edition, and the special provisions of this contract, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall. The work under this Contract includes rectangular rapid flashing beacon (RRFB) base installation (approx. 133 eash) concrete sidewalk reconstruction (approximately 1500 square feet) and reconstruct curb (approx. 100 LF) at various locations throughout the City. The Contract Documents, including plans and specifications, may be examined electronically at www.questcdn.com and downloaded for a fee of \$42.00. Prospective bidders must register with QuestCDN in order to download documents which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid which is required for this project. The charges for bidding documents are non-refundable. Contact QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.

1. Section 62.15 regarding public works construction.
2. Section 779.15 regarding lien on contractors.
3. Section 66.0901(2) regarding proof of responsibility.

All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 42-2 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction, nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. The City of Green Bay, Wisconsin reserves the right to reject any or all bids and to waive any informality in bidding. No bids shall be withdrawn after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted through QuestCDN.com via their electronic vBid online bid service provided for that purpose and issued to the specific bidder by the Director of Public Works together a bid

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Bids and Request for Proposals 7705

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 Advertised: November 3, 2023, November 10, 2023 November 17, 2023 WNAXLP

Meetings and Public Hearings 7720

Ashwaubenon WNAXLP
 NOTICE OF PUBLIC HEARING / PLEASE TAKE NOTICE that a Public Hearing will be held by the Village Board of the Village of Ashwaubenon, Brown County, Wisconsin, on November 28th, 2023, at 6:00 pm in the Ashwaubenon Village Hall, 2155 Holmgren Way, at which time the Village Board will consider a Planned Unit Development (PUD) Amendment for 2113, 2127, 2129, and 2145 S. Oneida Street for the proposed Cambria Hotel in the Village of Ashwaubenon, Wisconsin. / Affected Parcels: VA-67-A-8, VA-67-A, VA-460-P-108, VA-90-4-11 / The PUD amendment is intended to provide consistency between the adopted PUD ordinance and the revised site plan. / The draft PUD amendment and revised site plan is available for inspection during regular business hours at the office of the Village Clerk, 2155 Holmgren Way, Ashwaubenon, Wisconsin. / All interested persons, firms, and corporations wishing to be heard are invited to be present and may be heard at this hearing. / Dated this 3rd day of November 2023. /s/ Kris A. Teske, Village Clerk
 Publish / RUN: November 10 & November 17, 2023. WNAXLP

Minutes 7725

Ashwaubenon WNAXLP
Ashwaubenon Board of Education Regular Board Meeting Wednesday, October 25, 2023
CALL TO ORDER: Board President Vyskocil called the meeting to order at 6:31 pm
ROLL CALL: Board Members Present: Vyskocil, Garrigan, VandeWalle, VanDeKreeke; Board Members Excused: VanLaanen; School Choice Advisory Representative: Matthew Rotter
DECLARATION OF QUORUM: Quorum present
PLEDGE OF ALLEGIANCE: The pledge was recited
ADOPTION OF AGENDA: Moved VanDeKreeke, seconded by VandeWalle to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
ANNOUNCEMENT OF EXECUTIVE SESSION: In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (*Compensation*)
CITIZENS AND/OR DELEGATIONS: No topics presented
CONSENT AGENDA: Moved by VanDeKreeke, seconded by Garrigan to approve Consent Agenda items 1-5 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
 1. Minutes of the regular meeting held on Wednesday, September 13, 2023
 2. The schedule of checks written 09/06/23 to 10/16/23
 3. Staffing: hirings, resignations, retirements, leave of absences
 4. There were 35 co-curriculars approved
 5. PAC Financial Reports
SUPERINTENDENT'S REPORT:
 • Welcome: Weyers welcomed Josephine Hinderman (Press Times), Karl Winters (NBC26) and Brian Anderson (community conversation attendee and community member) to the board meeting.
 • Ashwaubenon High School Homecoming Week 2022: Weyers provided an update on Homecoming 2022.
 • AHS Tennis Team: Congratulations to Jordan Dominick for making the WIAA State Tennis Championships.
 • AHS All-Conference Athletes: Weyers provided an update on All Conference athletes in tennis, cross country, volleyball, football, and boys soccer.
 • 2024-2025 School Calendars: Weyers spoke about working through the 2024-25 school calendar and the impact the NFL draft will have on surrounding areas in late April of 2025. He asked the board's input around applying for a waiver to start school early. This would enable the district to not have school on Thursday and Friday of the draft week. The board agreed to apply for a waiver to start early for the 2024-25 school year.
 • Jaguar Excellence Awards: 156 Jaguar Excellence awards were handed out for September
DISCUSSION ITEMS:
1. Bylaw/Policy Update - first read: Weyers presented board policies and bylaws for a first read. The board did not any additional changes. The policies and bylaws will be brought back to the November meeting for a second read and approval.
2. Elementary Continuous Improvement Plan Updates: Bake explained that the Continuous Improvement Plan for the district and individual building has now become the Strategic Plan. This will tie into the District overall Strategic Plan and 5 pillars. This year the buildings are each focusing on goals under pillars 2 and 3 of the overall District Plan. Pete Marto, Doug Pieschek and Jason Fisch presented the Strategic Planning Update and goals specific to Pioneer and Valley View Elementary.
ACTION ITEMS:
1. School Nutrition Equipment and Supplies: Tauriainen explained that the district has an excessive balance in Fund 50. Lucius explained that Kaitlin has done a great job of building this fund balance. Tauriainen explained that some of the kitchens are in need of new equipment. She asked the board to approve the request to purchase new equipment and supplies for the kitchens with some of this money. Moved by VanDeKreeke, seconded by VandeWalle to approve the School Nutrition Equipment and Supplies as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
2. Bylaw/Policy Update - second read: Weyers presented policies and bylaws for a second read and approval. The had no

Minutes 7725

jurisdiction or exercises responsibility. (*Compensation*)
CITIZENS AND/OR DELEGATIONS: No topics presented
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2. Bylaw/Policy Update - second read: Weyers presented policies and bylaws for a second read and approval. The had no

Minutes 7725
 additional changes. Moved by VandeWalle, seconded by VanDeKreeke to approve the revisions of the bylaws and policies as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
3. Early College Credit/Start College Now Requests: Dirk Ribbens and Christina Fitzpatrick presented the Early College Credit/Start College Now requested for the Spring of 2023. They recommended the board approve the 11 requests. Moved by VanDeKreeke, seconded by VandeWalle to approve the Early College Credits/Start College Now Requests as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
4. Parent and Family Engagement in Title I Programs: Andy Bake presented the Parent and Family Engagement in Title I Program (board policy 2261.01) for annual review by the board. Based on free and reduced numbers, the district Title 1 schools are Cormier and Valley View. Bake recommended the board approve the annual review of this policy. Moved by VandeWalle, seconded by VanDeKreeke to approve the annual review of Policy 2260.01 - Parent and Family Engagement in Title I Programs as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
5. Final Budget Adoption: Keith Lucius presented the 2023-24 Budget for board approval. He reviewed the changes to Fund 10 and 27 since approved in July. Lucius explained that due to the State budget including an increase in school funding, the district, as promised, will be levying less than the maximum. He spoke about Private School Vouchers, the large per pupil increase (32%) in the State budget for these vouchers and the impact it has on our public school district levy. The 2023-24 Private School Levy (funded by tax payers' dollars) is \$658,069. This is up over 50% from last year. Moved by Garrigan, seconded by VanDeKreeke to approve the 2023-24 budget as proposed with the total Fund 10 revenue of \$41,501,309 and Fund 27 \$3,977,207 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
6. Final Levy Certification: Lucius is recommending a total proposed levy for 2023-24 of \$18,390,248. The levy is made up of the following: Fund 10 \$17,072,448 Fund 39 \$600,000 Fund 80 \$747,800 Total Levy \$18,390,248 Moved by Garrigan, seconded by VandeWalle to approve the levy of \$18,390,248 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
BOARD & SUPERINTENDENT COMMUNICATIONS: Weyers shared some cards with the board
FUTURE BOARD MEETINGS & TOPICS: The next board meeting is scheduled for Wednesday, November 8, 2023, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.
ADJOURNMENT TO EXECUTIVE SESSION: Adjourn to closed session at 7:47 pm. (Vyskocil, Garrigan, VandeWalle, VanDeKreeke)
ADJOURNMENT TO OPEN SESSION: Moved VanDeKreeke, seconded by VandeWalle to adjourn to open session at 8:45 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
ACTION FROM CLOSED SESSION:
7. Employee Time Off and Salary Schedule Changes: The board discussed

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 changing the criteria and verbiage in the handbooks around sick and emergency leave. They also discussed the addition of steps to the current teacher salary schedule. Moved by VandeWalle, seconded by VandeWalle to approve the changes to the teacher salary schedule (effective the 2023-24) and the criteria and verbiage in the handbooks around sick and emergency leave (effective 10-26-2023) as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.
ADJOURNMENT: Moved VanDeKreeke, seconded by VandeWalle to adjourn the meeting at 8:55 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
Respectfully submitted, Brett VandeWalle Publish 11.17.23 WNAXLP
De Pere WNAXLP
Common Council Regular Meeting Final Minutes Tuesday, October 17, 2023 7:30 PM
Council Chambers & Virtual
 The following is a summary of actions taken at the 10/17/23 Common Council meeting. A complete copy of the minutes is available in the Clerk's office at 335 S Broadway, De Pere WI or online at www.depercitywi.iqm2.com/Citizens/Default.asp
 1. Call to Order. The meeting was called to order at 7:30 PM by Mayor James Boyd.
 Present were Aids. Carpenter, Gantz, Hansen, Kundinger, Ledvina, Perock, Quigley, & Raasch.
 2. Pledge of Allegiance to the Flag.
 3. Approval of the minutes of the October 3, 2023, Common Council meeting. Motion Carpenter second Ledvina **APPROVED [UNANIMOUS]**
 4. Public Hearing to act on the request for a Zoning Map Amendment at Parcels ED-F0101 and ED-F0105 at 1840 S Broadway St and 1800 BLK Enterprise Dr.
 A. Notice of Public Hearing.
 B. Recommendation from Plan Commission.
 C. Ordinance #23-15 Approving a Zoning Map amendment from BP-2 Business Park 2 District to I Industrial District (Parcels ED-F0101; 1840 South Broadway Street and ED-F0105; 1800 Block Enterprise Drive). Motion Raasch second Gantz **ADOPTED [UNANIMOUS]**
 5. Public Hearing on the Amendment of Chapter 14 Zoning Ordinance of the De Pere Municipal Code including updates to the Official Zoning District Map.
 A. Notice of Public Hearing.
 B. Recommendation from Plan Commission.
 C. Ordinance #23-16 Amending Chapter 14 Zoning Ordinance of the De Pere Municipal Code including amendments to the Official Zoning District Map. Motion Quigley second Gantz **ADOPTED [UNANIMOUS]**
 6. Public comment upon matters not on the agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Common Council. \$6-3(f) DPMC.
 7. Municipal Commendation in recognition of the 100th anniversary of the Green Bay & De Pere Antiquarian Society.
 8. Recommendation from the Board of Public Works to request Wisconsin Public Service replace decorative street lighting on S. Broadway and George Street with paragon style LED fixtures. Motion Hansen second Gantz **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 9. Recommendation from the Board of Public Works to allow service groups until January 1, 2024, to refurbish the service signs on S. Broadway Street and at

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 Bicentennial Park on Main Avenue or staff will remove the signs after January 1, 2024, if there is no plan in place by the service groups. Motion Carpenter second Ledvina **APPROVED [UNANIMOUS]**
 10. Recommendation from the Board of Public Works to install crosswalk sign in the middle of the road on George Street at Washington Street. Motion Hansen second Raasch **APPROVED [UNANIMOUS]**
 11. Recommendation from Finance/Personnel Committee to Approve 2024 Benefit Renewal and Plan Design Changes.
 A. Resolution #23-109 Authorizing Employee Assistance Program Services Agreement with Aurora Health Care, Inc. Motion Kundinger second Quigley **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 B. Resolution #23-110 Authorizing Nearsite Services Agreement Between the City of De Pere and Bellin Memorial Hospital, Inc. Motion Kundinger second Gantz **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 12. Resolution #23-111 Authorizing Agreement for Contractor Services Between the City of De Pere and Suamico Trap, LLC (2023-24 Storm Water Facilities Trapping Services). Motion Raasch second Carpenter **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 13. Resolution #23-112 Authorizing Extension of Agreement for Contractor Services Between the City of De Pere and Hurckman Mechanical Industries, Inc. (Heating Ventilation and Air Conditioning (HVAC) Preventative Maintenance). Motion Carpenter second Perock **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 14. Resolution #23-113 Approving Donation Agreement between the City of De Pere and Associated Banc-Corp (Nelson Family Pavilion). Motion Raasch second Gantz **APPROVED/ACCEPTED [UNANIMOUS]**
 15. Resolution #23-114 Authorizing Grant of Utility Easement to Wisconsin Public Service for the Nelson Family Pavilion (Parcel Nos. ED-728 and ED-373). Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 16. Resolution #23-115 Authorizing Software Subscription Agreement with GovOS (SeamlessDocs online forms and payment solutions platform). Motion Quigley second Ledvina **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 17. Resolution #23-116 Authorizing Fourth Amendment to Agreement for Consulting Services Between the City of De Pere and MSA Professional Services, Inc. (Grant identification, solicitation and management services). Motion Hansen second Gantz **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 18. Resolution #23-117 Authorizing Second Amendment to Agreement for Consulting Services Between the City of De Pere and Walker Consultants, Inc. (Parking Study Implementation and Parking Analysis). Motion Raasch second Gantz **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 19. Voucher approval. Motion Ledvina second Carpenter **APPROVED [UNANIMOUS]**
 20. Future agenda items.
 21. Discussion and Possible Action on Potential Acquisition of Private Property for Public Purposes. Motion Raasch second Ledvina to go into closed session at 9:00 PM. **[UNANIMOUS]**
 Motion Gantz second Quigley to return to regular order at 9:34 PM. **[UNANIMOUS]**

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 22. Adjournment. Motion Raasch second Ledvina to adjourn the meeting at 9:35 PM. **[UNANIMOUS]**
 Respectfully submitted, Angela Zills, Paralegal Publish 11.17.23 WNAXLP
De Pere WNAXLP
License Committee Regular Meeting Final Minutes Tuesday, September 19, 2023 7:00 PM
Council Chambers & Virtual
 The following is a summary of actions taken at the 9/19/2023 License Committee meeting. A complete copy of the minutes is available in the Clerk's office at 335 S Broadway, De Pere WI or online at <http://depercitywi.iqm2.com/Citizens/Default.asp>
 1. Call to Order. The meeting was called to order at 7:00 PM by Alderperson Dan Carpenter. Present were Aids. Carpenter, Gantz, & Perock, City Attorney Tony Wachewicz and City Clerk Carey Danen.
 2. Approval of the minutes of the September 5, 2023 License Committee meeting. Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 3. Public comment upon matters not on the agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the License Committee. \$6-3(f) DPMC
 4. Application for a Class "B" Fermented Malt Beverage License and "Class B" Intoxicating Liquor License for La Catrina Restaurant & Tortilleria (DBA La Catrina), 310 N. Wisconsin St. Suite F. Submitted by La Catrina Restaurant & Tortilleria. Agent: Samuel Eason, Green Bay, WI.* Motion Carpenter second Perock **APPROVED [UNANIMOUS]**
 5. Application for a Class "B" Fermented Malt Beverage License and "Class B" Intoxicating Liquor License for De Pere Cultural Foundation, Inc. (DBA Mulva Cultural Center), 221 S. Broadway. Submitted by the De Pere Cultural Foundation, Inc. Agent: Justin Nagan, Appleton, WI.* Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 6. Future agenda items.
 7. Adjournment. Motion Carpenter second Perock to adjourn the meeting at 7:02 PM. **[UNANIMOUS]**
 Respectfully submitted, City Clerk Carey Danen Publish 11.17.23 WNAXLP
Howard-Suamico WNAXLP
Regular Board of Education Meeting/Workshop - October 30, 2023
Present: Chrissy Amtmann, Amy Rubright, Allen McGuire, Rachelle Paulsen, Scott Jandrin, Vanessa Moran, Greg Klimek
Excused: Student Representatives, Madeline Thoreson, Jessica Gagan
Also Present: Damian La Croix, Mike Juech, Kimberly Uelmen, Mark Smith, Jennie Garceau, Josh Swanson
 President Greg Klimek called the meeting to order at 6:00 p.m. A MOTION was made by Scott Jandrin and seconded by Amy Rubright to adopt the agenda; A vote was taken on the motion; 7-YES; **MOTION CARRIED.**
Recognition of WASB Business Honor Roll - In support of the *Wisconsin Association of School Boards Business Honor Roll*, President Greg Klimek recognized Kathryn Kroll, Green Bay Community Church, for their long-standing partnership and support. **Consent Agenda** - A MOTION was made by Scott Jandrin and seconded by Chrissy Amtmann to approve the consent agenda including minutes of the Regular Board Meeting September 25, 2023 and Special Board Meeting Community Conversation

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 October 19, 2023; approval of vouchers and invoices in the amount of \$13,726,594.07 through October 30, 2023; retirement of Kyle Siech contingent upon receipt of the liquidated damages fee, as detailed in the consent agenda. A vote was taken on the motion; 7-YES; **MOTION CARRIED.**
Administrative Business & Operations Facilities Update - Assistant Superintendent of Operations, Mike Juech, provided an informational update on the recent open house events, the status of building renovations, and the Bay View Middle School Open House tentatively scheduled for September 25, 2024. **Budget and Levy Approval, Fiscal Year 2023-24** - Superintendent Damian LaCroix, Assistant Superintendent of Operations Mike Juech, and Josh Swanson, Director of Finance presented highlights of the 2023-24 Budget and Tax Levy. District residents will experience a decrease to the tax rate for the third time in four years on the school portion of their property tax (i.e. from \$8.69 to \$8.19 per \$1,000 of fair market property value). A MOTION was made by Greg Klimek and seconded by Scott Jandrin to approve the 2023-24 total budget of \$136,373,837 and a tax levy in the amount of \$37,336,760. A vote was taken on the motion; 7-YES; **MOTION CARRIED.**
Board CESA 7 Report - Amy Rubright gave updates on CESA's AI presentation. **Public Policy Correspondent Report** - Vanessa Moran reported that FORT testing is being reviewed, that the WI Act 20 Reading Bill was passed, and that the Speaker of the House recently held a special task force session on school truancy. **Student Representative to the Board Report (Madeline Thoreson and Jessica Gagan)** - Madeline provided several athletic updates and announced regular meetings that will take place between student reps to the board, Deputy Supt. Mark Smith and Principal Mike Frieder to exchange feedback. Jessica provided several music, drama and special event updates. **Board President Approval of Executive Limitation EL-9 Communication and Counsel to the Board Monitoring Report** - A MOTION was made by Greg Klimek and seconded by Scott Jandrin to approve EL-9 Communication and Counsel to the Board Monitoring Report at level 1, in full compliance as presented and verified by the Board in the attached Official Board Response to EL-9 Communication and Counsel to the Board Monitoring Report. A vote was taken on the motion; 7-YES; **MOTION CARRIED.**
Discuss Board/Superintendent Relations B/SR-2 Accountability of the Superintendent - As a follow up to the August 14, 2023 Board meeting where this monitoring report was approved with no violations, Board members discussed making changes to the policy to add additional language. A MOTION was made by Vanessa Moran and seconded by Amy Rubright to add language to be determined by the full Board of Education at a later date to add a sub section D to B/SR-2 that gives the Board the authority to approve new positions to the Strategic Leadership Team. A vote by show of hands was taken on the motion; 2-YES; 5-NO; **MOTION DEFEATED.**
Board/Superintendent B/SR-3 Delegation to Superintendent - A MOTION was made by Vanessa Moran and seconded by Scott Jandrin to approve

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 Board/Superintendent Relations B/SR-3 Delegation to Superintendent Monitoring Report at level 1, in full compliance. A vote was taken on the motion; 7-YES; **MOTION CARRIED.**
Governance Process GP-12 Board Member Monitoring Responsibility Monitoring Report - A MOTION was made by Amy Rubright and seconded by Scott Jandrin to approve Governance Process GP-12 Board Member Monitoring Responsibility Monitoring Report at level 1, in full compliance. A vote was taken on the motion; 7-YES; **MOTION CARRIED.**
Review October Broadcast Communication Article and Discuss November articles - The Board approved the October Broadcast Article - 2023-2024 *Howard-Suamico School District Budget*. Amy Rubright will draft an article for November on *Gratitude*. **Community Conversation Updates**
Debrief Active Older Adults - Chrissy Amtmann, Greg Klimek, Allen McGuire, Rachelle Paulsen and Amy Rubright attended the community conversation on October 19 with the Howard-Suamico Historical Society and shared their feedback. **Village Community Officials - The Village Community**
 Officials linkage is scheduled for November 13, 4:45 pm at the District Office. Scott Jandrin is the facilitator and the conversation will include the topics of communication and relationship building. Debrief WASB Fall Regional Meeting - Board members Greg Klimek, Vanessa Moran and Chrissy Amtmann shared feedback from the WASB Fall Regional Meeting. **Agenda Items** - The Board reviewed the agenda planning calendar. **Upcoming Events** - Board members discussed upcoming events in November and December. Board meeting/District highlights - The Board shared feedback. A MOTION was made by Scott Jandrin and seconded by Amy Rubright to adjourn at 7:26 p.m.; A vote was taken on the motion; 7-YES; **MOTION CARRIED.**
 Respectfully submitted, Lisa Harmann Publish 11.17.23 WNAXLP
Howard WNAXP
Minutes of the Village Board Meeting Oct. 9, 2023 Village Board Room
1. CALL TO ORDER
 Village President Burt R. McIntyre appeared virtually and called the meeting to order at 6:33 p.m.
2. ROLL CALL
 B. McIntyre called for a roll call. Present: President Burt R. McIntyre (virtually); Trustee Maria Lasecki, District 1; Trustee Chris Nielsen, District 2 (virtually); Trustee Cathy Hughes, District 3; Trustee John Muraski, District 4 (virtually); Trustee Scott Beyer, District 5; Trustee Ray Suennen, District 6; Trustee Adam Lemorande, District 7; Trustee Craig McAllister, District 8
 Staff: Paul Evert, Chris Haltom, Dave Wiese, Geoff Farr, Josh Gerrits, Chief Dennis Staeven, DEO Brandon Dhuey, Melissa Martinson, Leigh Ann Wagner Kroening
3. RECITE THE PLEDGE OF ALLEGIANCE
 B. McIntyre led the meeting in the pledge.
4. REPORT BY THE VILLAGE PRESIDENT REGARDING COMPLIANCE WITH OPEN MEETING LAWS
 B. McIntyre read the following notice: Pursuant to Wisconsin Statutes 19.81-19.98, the Village Board is meeting to conduct public business. In accordance with state law, the meeting agenda was posted

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at Village Hall, other municipal buildings, and on the Village of Howard website and was also distributed to the local media and other requesters at least 24 business hours prior to the start of this meeting. Since he is appearing virtually, B. McIntyre asked for nominations for a meeting chair. M. Lasecki moved to nominate A. Lemorande to chair the meeting. S. Beyer seconded. **The motion carried unanimously, and A. Lemorande was appointed as the presiding chair for the meeting.**

5. APPROVE THE AGENDA FOR THE MEETING
C. Hughes moved to approve the agenda. C. McAllister seconded. **The motion carried unanimously.**

6. PUBLIC APPEARANCES
• Monica Hoff, 3701 Evergreen Ave., said she would like to see developers incorporate a percentage of their landscaping to native plantings or pollinator gardens to help meet the recommendations by the America In Bloom organization.

7. FUTURE AGENDA ITEMS/ANNOUNCEMENTS (NONE)

8. COMMUNICATIONS (NONE)

9. APPROVE CONSENT AGENDA
M. Lasecki moved to approve the Consent Agenda. C. McAllister seconded. **The motion carried unanimously,** with the following items approved:
a. Village Board meeting minutes from Sept. 25, 2023
b. Municipal Invoices totaling \$618,581.07, paid with checks #78642-78749
c. The following Operator Licenses:
i. Amy L. Alexander
ii. Adam R. Biemeret
iii. Jamie Duvall
iv. Kimberly L. Jerabek
v. Jason R. Minix
vi. Keegan W. Porath
vii. Abby J. Rogge
viii. Teresa A. Ruffing
ix. Michele T. Stascak
x. Josie M. Wasielewski
xi. John G. Whitehouse
xii. Jamie L. Wotruba
b. The Special Event Permit for the Serving from the Heart Inc. gathering and walk noon to 10 p.m. Sept. 21, 2024
c. Ordinance 2023-12, rezoning VH-582-4-1 to Planned Development District for an existing day care and maxi-storage units and rezoning VH-727-101 to Planned Development District for nine single-family homes

10. UNFINISHED BUSINESS OR OLD BUSINESS ITEMS (NONE)

11. NEW BUSINESS ITEMS a. Review and discuss the first draft of the 2024 budget
P. Evert reviewed a Power Point presentation of the first draft of the 2024 budget, including known changes to revenue, proposed service changes, and a look at the General Fund Budget. At this point, he said there will be no increase to the Village of Howard tax rate and potentially a \$.01 decrease for a tax rate of \$3.50. He also discussed the timeline for budget discussions, the public hearing, and final approval. The board discussed. **No action was taken.**

12. REPORTS OF VILLAGE OFFICIALS
a. **P. Evert will review the America in Bloom recommendations and awards.**
P. Evert discussed the America in Bloom grant, two awards presented to the village, and recommendations from the two community evaluators who visited Howard. Some of the recommendations included adding flower planters to light poles and corners, building a community volunteer program, and landscaping improvements to roundabouts and certain parks. **No action was taken.**
b. **C. Haltom will provide the financial report for the**

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General Fund and Village Green Golf Course for the period ended Sept. 30, 2023. C. Haltom reviewed the financial report for the General Fund and the golf course. The board discussed. **No action was taken.**

13. CLOSED SESSION
C. McAllister moved to convene to closed session. B. McIntyre seconded. **The motion carried unanimously,** and the board convened to closed session at 7:10 p.m. pursuant to Sec. 19.85(1)(e), Wis. Stats, to discuss the potential naming rights for the splash pad at the Howard Commons Activity Complex.

14. RETURN TO OPEN SESSION
C. Hughes moved to reconvene to open session. M. Lasecki seconded. The motion carried, and the board reconvened to open session at 7:16 p.m.

15. ADJOURNMENT
M. Lasecki moved to adjourn. J. Muraski seconded. **The motion carried unanimously, and the board adjourned at 7:17 p.m.**
Leigh Ann Wagner Kroening Administrative Assistant Publish 11.17.23 WNAXLP

Ordinances 7740

Allouez WNAXLP Notice of Newly Enacted Ordinance

Please take notice that the Village of Allouez, County of Brown, enacted Ordinance No. 2023-06 on November 7, 2023, amending Section 318-3, Seasonal Use Trailers, Utility Trailers, Enclosed Trailers, Tents and Camping Equipment of the Village of Allouez Municipal Code. The full text of Ordinance No. 2023-06 may be obtained or reviewed by contacting the Office of the Village Clerk of the Village of Allouez at 1900 Libal Street, Green Bay, Wisconsin, 54301, Phone (920) 448-2800. The full text of the Code may also be accessed and copied from the Village of Allouez website under Municipal Codes at www.villageofallouezwi.gov. This Section shall take effect on January 1, 2024. Dated this 8th day of November, 2023. Date of Publication: November 17, 2023 WNAXLP

CLASSIFIEDS

Announcements 7005

Classified advertising at it's best. Reach over 250,000 homes in northeast WI and Upper Michigan. Place your ad in over 20 newspapers/shoppers. Just go to www.greatnorthernconn.com. Fast, easy and affordable.

Country Gentleman in my 70's looking for ladies 50 to 70 for companionship & get togethers. Possible long term. Must like pets. Within 50 mile radius of Appleton. 920-757-6140.



Farm Fresh Food Delivered To Your Door! Place Order By 10 pm Wednesday for Friday Delivery. www.farmfreshxpress.com

Activities and Meetings 7020

HISTORY LOVERS WANTED: The Second Wisconsin Civil War Reenactors will be holding its annual meeting on Saturday December 2nd in Green Bay. If you have an interest in the Civil War and would like to learn more about reenacting, this is a great opportunity to meet members and learn more about the hobby. For more info contact Dave at: davesielski@yahoo.com

Estate Sales 7208

JANE'S
Estate Sales & Services LLC

Irma: Thursday, 11/16, 11 a.m.- 4 p.m., Friday, 11/17, 11 a.m.- 4 p.m., Saturday, 11/18, 10 a.m.- 1 p.m. NOTICE: DIFFERENT DAYS AND TIMES FOR THIS SALE DUE TO OPENING DAY OF HUNTING. Awesome Tug Lake guy sale! John Deere Gator & zero turn lawn mower, wood splitter and so much more. - NO EARLY SALES. We DO NOT give out prices or information prior to the sale. Please do not text, call or email requests. - First come, first served. Deli style numbers will be given out starting at 10:00am on Thursday. Go to JANE'S Estate Sales on Facebook or estatesales.org, starting Sunday evening (11/12), for photos and more info. N5143 Wulf Rd

Miscellaneous Merchandise 7266

The bathroom of your dreams for as little as \$149/month! BCI Bath & Shower. Many options available. Quality materials & professional installation. Senior & Military Discounts Available. Limited Time Offer - FREE virtual in-home consultation now and SAVE 15%! Call Today! 1-855-659-0649

Wanted to Buy 7268

STONEWARE WANTED
Collector paying \$1000+/- for Red Wing salt glazed or advertising crocks, jugs, churns & water coolers. (612)685-6762

Dogs 7272

FOR SALE: Beautiful, AKC-registered Golden Retriever puppies. First shots & de-wormed. Friendly & playful! Please call or text 715-219-1806

Manufactured Homes 7460

WANTED: Now purchasing 1990 & newer Single or Double Wide Mobile Homes. Contact Phil or JR at PHIL & LEES HOMES, 906-786-3000.

Trailers 7552

JS Enterprise Trailer Sales: Continental Cargo, Dump & Go and Heartland Trailers. Single and Tandem open trailers. Due to the way of the world right now, Please call for availability & prices at this time. Credit cards accepted. N8151 Bushman Road, Crivitz, WI Call 715-854-2286 www.jstrailers.com

Business Services 7332

One Lady & a Mop
Susan Hill Owner.
Residential Cleaning Offered
920-609-1288

Gutters and Gutter Cleaning 7356

Eliminate gutter cleaning forever! LeafFilter, the most advanced debris-blocking gutter protection. Schedule a FREE LeafFilter estimate today. 20% off Entire Purchase. Plus 10% Senior & Military Discounts. Call 1-855-948-3442

Roofing and Siding 7370

Replace your roof with the best looking and longest lasting material? steel from Erie Metal Roofs! Three styles and multiple colors available. Guaranteed to last a lifetime! Limited Time Offer? up to 50% off installation + Additional 10% off install (for military, health workers & 1st responders.) Call Erie Metal Roofs: 1-855-619-2373

CALL TODAY TO PLACE YOUR CLASSIFIED AD!
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Green Bay WNAXLP

MINUTES OF THE COMMON COUNCIL TUESDAY, NOVEMBER 7, 2023, 6:00 PM
In person at City Hall, Room 203 - Council Chambers. Virtual attendance also available via Zoom. B. ROLL CALL.

Present: William Morgan, Jim Hutchison, Bill Galvin, Melinda Eck, Brian Johnson, Randy Scannell, Chris Wery, Mark Steuer, Jennifer Grant, Steven Campbell, Craig Stevens
Excused: Jesse Brunette
Absent:

E. APPROVAL OF MINUTES.
Moved by Ald. Randy Scannell, seconded by Ald. Chris Wery to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

1. October 17, 2023

F. APPROVAL OF THE AGENDA.
Moved by Ald. Brian Johnson, seconded by Ald. Randy Scannell to amend, move item L to after X. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

Moved by Ald. Brian Johnson, seconded by Ald. Randy Scannell to approve as amended. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

L. LANDMARKS COMMISSION
1. Appeal from Pat Drury regarding the denial of Certificate of Appropriateness (COA 23-58) for an architectural makeover to a Tudor-style façade at 412-414 Porlier Street. To direct the appellant and staff to submit written arguments by end of business on November 29, 2023 to be presented to Council for a Quasi-Judicial hearing at the December 5, 2023 Common Council Meeting.
Moved by Ald. Brian Johnson, seconded by Ald. Randy Scannell to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

M. ORDINANCES - SECOND READING FOR ADOPTION.
Moved by Ald. Randy Scannell, seconded by Ald. Melinda Eck to adopt. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

N. REPORT OF THE IMPROVEMENT & SERVICES COMMITTEE (OCTOBER 25, 2023).
1. To approve the recommendation by Green Bay Sustainability Commission to adopt and implement the City-Wide Green Stormwater Infrastructure (GSI) Plan.
Moved by Ald. Randy Scannell, seconded by Ald. Brian Johnson to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

2. Appeal from John Hurkman regarding the denial of Certificate of Appropriateness (COA 23-45) design review for front window removal and replacement located at 1137 S Monrow Avenue. (Previously heard and continued from the Common Council Meeting of October 17, 2023).
The Council may convene in closed session pursuant to Section 19.85(1)(a), Wis. Stats., for purposes of deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body. The Council will thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to take action on items discussed in closed session, if appropriate, and to consider the remainder of the agenda.
Moved by Ald. Randy Scannell, seconded by Ald. Brian Johnson to enter closed session. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

2. To approve the draft letter and resolution prepared by

Morgan, No- None, Abstain-None.

Ald. Scannell read the language Moved by Ald. Randy Scannell, seconded by Ald. Bill Galvin to return to regular session. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

Moved by Ald. Bill Galvin, seconded by Ald. William Morgan to grant the appeal from John Hurckman regarding denial of the Certificate of Appropriateness design review for the window removal and replacement, at 1137 S. Monroe Avenue, based on the findings that the appeal is not precluded and the work as completed did not detrimentally change, destroy, or adversely effect any exterior feature of the improvement or site upon which said work is to be done, and to direct staff to prepare findings of fact and conclusions of law to be presented for adoption at the next meeting of the Common Council. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- Mark Steuer, Abstain-None.

M. ORDINANCES - SECOND READING FOR ADOPTION.
Moved by Ald. Randy Scannell, seconded by Ald. Melinda Eck to adopt. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

N. REPORT OF THE IMPROVEMENT & SERVICES COMMITTEE (OCTOBER 25, 2023).
1. To approve the recommendation by Green Bay Sustainability Commission to adopt and implement the City-Wide Green Stormwater Infrastructure (GSI) Plan.
Moved by Ald. Randy Scannell, seconded by Ald. Mark Steuer to open the floor. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

2. Zoning Ordinance No. 18-23
An ordinance rezoning the property located at 3164 Finger Road (Parcel 21-173) from Office Residential (OR) District to General Commercial (C1) District.
N. REPORT OF THE IMPROVEMENT & SERVICES COMMITTEE (OCTOBER 25, 2023).

1. To approve the recommendation by Green Bay Sustainability Commission to adopt and implement the City-Wide Green Stormwater Infrastructure (GSI) Plan.
Moved by Ald. Randy Scannell, seconded by Ald. Brian Johnson to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

2. Appeal from John Hurkman regarding the denial of Certificate of Appropriateness (COA 23-45) design review for front window removal and replacement located at 1137 S Monrow Avenue. (Previously heard and continued from the Common Council Meeting of October 17, 2023).
The Council may convene in closed session pursuant to Section 19.85(1)(a), Wis. Stats., for purposes of deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body. The Council will thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to take action on items discussed in closed session, if appropriate, and to consider the remainder of the agenda.
Moved by Ald. Randy Scannell, seconded by Ald. Brian Johnson to enter closed session. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

2. To approve the draft letter and resolution prepared by

Department of Public Works seeking WisDOT reconsideration regarding need for sidewalks on Country Club Road reconstruction, and authorize the Director of Public Works to submit the items to WisDOT (held over from August 16, 2023 Improvement and Services meeting).

O. REPORT OF THE PROTECTION & POLICY COMMITTEE (OCTOBER 24, 2023).

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve, except item 1. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

1. To deny an appeal by Michael and Pati Zawacki at 1509 Creekside Ln. and reduce the reinspection fees to \$75 (from \$300).
Moved by Ald. Jim Hutchison, seconded by Ald. Bill Galvin to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

P. REPORT OF THE PROTECTION & POLICY COMMITTEE GRANTING OPERATOR LICENSSES.
Moved by Ald. Randy Scannell, seconded by Ald. Brian Johnson to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

Q. REPORT OF THE PLAN COMMISSION. (OCTOBER 23, 2023)
Moved by Ald. Randy Scannell, seconded by Ald. Mark Steuer to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

R. REPORT OF THE FINANCE COMMITTEE. (OCTOBER 24, 2023)
Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

S. REPORT OF THE PARK COMMITTEE. (OCTOBER 25, 2023)
Moved by Ald. Randy Scannell, seconded by Ald. Melinda Eck to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

T. REPORT OF THE PERSONNEL COMMITTEE.
Moved by Ald. Jim Hutchison, seconded by Ald. Brian Johnson to approve. Motion Passed.
Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

U. REPORT OF THE PUBLIC ARTS COMMISSION (OCTOBER 25, 2023).
Moved by Ald. Randy Scannell, seconded by Ald. Melinda Eck to approve, Ald. Johnson abstains on item 2. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.
 2. To table the City of Green Bay Public Art Grant application - Creative Public Seating.

V. REPORT OF THE TRAFFIC, BICYCLE, AND PEDESTRIAN COMMISSION (OCTOBER 16, 2023).

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve. Motion Passed.
 Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

W. REPORT OF THE SUSTAINABILITY COMMISSION (OCTOBER 18, 2023).

Moved by Ald. Randy Scannell, seconded by Ald. Chris Wery to approve. Motion Passed.
 Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

X. REPORT OF THE EQUAL RIGHTS COMMISSION

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve, except item 1. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

1. To approve the Visibility Initiative Strategic Action Plan that was held over from the August 17, 2023 Equal Rights Commission meeting.

Moved by Ald. Brian Johnson, seconded by Ald. Melinda Eck to refer to P&P and request legal review. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

Y. INFORMATIONAL.

1. Building Report for October 2023

Z. RESOLUTIONS.

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to suspend the rules and take up all with one roll call vote, except for 5. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

Moved by Ald. Randy Scannell, seconded by Ald. Steven Campbell to adopt. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

1. Resolution authorizing Conditional Use Permit at 1184 Shadow Lane/Parcel 1-2509.

2. Resolution authorizing Budget Amendment.

3. Resolution drawing final orders to contractors for November 7, 2023.

4. Resolution requesting declaration of emergency repair of storm sewer outfall East River at Ellis Street extended.

5. Resolution seeking WisDOT reconsideration regarding need for sidewalks on Country Club Road.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to amend to strike item 1.

Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

Moved by Ald. Brian Johnson, seconded by Ald. Mark Steuer to adopt as amended.

Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

6. Resolution authorizing Alderperson Salary Increase.

7. Resolution authorizing increased Municipal Judge hours.

AA. COMMITTEE OF THE WHOLE.

Moved by Ald. Bill Galvin, seconded by Ald. Randy Scannell to approve staff's recommendation . Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

2. Consideration with possible action on a request by Department of Public Works to declare an emergency for repair of storm sewer along the East River, south of Main Street, in the vicinity of Ellis Street extended.

Moved by Ald. Randy Scannell, seconded by Ald. Melinda Eck to approve. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

3. For consideration and possible action on the overhire of the Community Liaison role in the Mayor's Office, cost \$2,878.

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

BB. ORDINANCES - FIRST READING.

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to suspend the rules to take up 1 and 2 with one roll call vote. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

Moved by Ald. Randy Scannell, seconded by Ald. Mark Steuer to advance. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None.

1. Zoning Ordinance No. 19-23

An ordinance zoning certain property located at 641 South Grandview Road, 3757 Vital Place, 3751 East Mason Street, 3760 East Mason Street, and 3855 Finger Road as a Planned Unit Development District for purposes of developing the Grandview Industrial Park.

2. General Ordinance No. 22-23

An ordinance amending Section 40-71, relating to traffic regulations.

3. Miscellaneous Ordinance 07-23

An ordinance amending redistricted boundaries of aldermanic districts

Green Bay Phoenix Paalman named Horizon League Volleyball All-Academic

BY GREEN BAY ATHLETICS/TORI WITTENBROCK

INDIANAPOLIS – Tuesday afternoon the Horizon League announced the 2023 Valeo #HLVB All-Academic Team. Tiffany Paalman received All-Academic accolades, while Abby Gardner was named honorable mention. The Honorable Mention Team is for student-athletes who received at least 25% of votes but did not make the All-Academic Team.

Paalman is currently pursuing a degree in Marine Biology, while Gardner is doing so in Nursing.

Paalman

Tiffany Paalman's season has been one to remember both on and off the volleyball court. Paalman finished third on the team with 306 kills, averaging 2.71 per set, and finished second in blocks with 91 total and 0.81 blocks per set. Paalman also led the Phoenix in hitting percentage at 0.286, finishing eighth in the Horizon League.

"It's a difficult award to get as far as academics. You have to be at the top of your game. Tiffany is close to a 4.0 but she's got biology and some really tough classes. She has amazing relationships with her professors who are helping her to her dream to be a marine biologist," said Phoenix Head Coach Abbey Southerland.

"It's kind of funny she's in Green Bay, but it's really a passion of hers. She has worked really hard to put herself in a position to get her degree, and she's done it with really good grades, so I'm really proud of her for getting the award."

JONES

from page 36

"I thought I recovered fast. I was running really quickly. I was like, 'I think I can run this week,' but it just kind of lingered a bit but I'm back and feeling good now," said Jones about his hamstring injury this season.

Amid Jones' limited participation in the Packers' game against the Broncos, the team saw a close 19-17 loss. On a personal level,

CHAMPIONS

from page 36

have to enjoy it and take it all in and just take the next step and go to the NCAA Tournament and do what we do best... win," said senior Hesron Barry.

CC. REFERRAL OF PETITIONS & COMMUNICATIONS.

None were offered.

DD. ADJOURNMENT.

Moved by Ald. Randy Scannell, seconded by Ald. Melinda Eck to adjourn. Motion Passed.

Yes- Jim Hutchison, Jennifer Grant, Mark Steuer, Steven Campbell, Craig Stevens, Randy Scannell, Brian Johnson, Chris Wery, Bill Galvin, Melinda Eck, William Morgan, No- None, Abstain-None. Publish 11.17.23 WNXALP

Gardner

Standout libero Abby Gardner was the second Phoenix honored by the league, being named All-Academic Honorable Mention. Gardner had a strong showing in her third season with the Phoenix, leading the team in digs with 410, and digs per set with 3.69, both marks good for seventh highest in the Horizon League. Gardner just passed 1,000 career digs for Green Bay this past weekend.

"Abby is going to be a nurse," said Southerland. "We just got our grade reports back and her professors talked about what an amazing nurse she is going to be and what good grades she gets."

"Recently I talked with her about her seeing dye being injected into a heart. It's some really advanced stuff that she gets to now be a part of in a hospital. Her mom is also a nurse, so she kind of knows what that looks like, but she has been very focused since she was a freshman about being a nurse. It's hard to do while also being a Division I athlete but she's doing it well and they are both just crushing it," said Southerland.

The Horizon League recognizes student-athletes with seasonal Academic All-League Teams in each of its 17 championship sports. To be eligible for Horizon League All-Academic consideration, a student-athlete must have a cumulative grade point average of 3.20 or higher (based on a 4.00 scale), have completed at least one year at the member institution, having



Abby Gardner was given honorable mention for the Green Bay Phoenix in the Horizon League Volleyball All-Academic Team. Gardner recently surpassed 1,000 career digs while at Green Bay. **Green Bay Athletics photos**



Tiffany Paalman was recently named to the Horizon League Volleyball All-Academic Team.

earned 24 semester-hour or 36 quarter-hour credits and

participate in 50% of the team's overall contests.

gain 73 rushing yards and 26 receiving yards.

"It feels great, you know? We've been putting a lot of work and a lot of time into this. You never want to come out and lose four or five straight," said Jones after the Packers win against the Rams. "Just to get back on the other side of that win column is huge."

Though there is still progress to be made in the Packers' run game — as evidenced by Jones seeing only 35 rush yards and

19 on the receiving end — Packers fans anxiously await the day that his name ceases to land on the injury report and he is granted full participation. The Packers faced a 23-19 loss that came down to the final play on a Green Bay possession in Pittsburgh.

Going into this season, Jones was ranking 64th on the NFL's Top 100 List voted on by players within the league. Previous to this season, Jones was ranked 30th in 2021 and 33rd in 2020.

box, Myles Sophanavong chipped a cross to the near post where Chris Album was able to get his head underneath the ball and flick it into the back of the net, just past Oakland's keeper, Finn Jurak to take the lead.

The 1-0 advantage would hold until the end of the match.

Green Bay's offensive line continued to implement a high press, but senior defender Micah Sonnenberg held strong for Oakland's backline.

Horizon League Goalkeeper of the Year Tobias Jahn proved to come in strong for his team, holding Oakland to a shutout.

Though Oakland gave their most valiant effort to

find the back of the net on their home field, Green Bay stayed strong and their lead prevailed.

The Phoenix were able to secure their fifth Horizon League title in program history.

The Phoenix outshot the Golden Grizzlies 12-8 overall and 4-2 on goal, proving themselves to be well-deserving of the conference title.

"It feels fantastic. It feels a lot better with these guys. They deserved it and they earned it and they've been earning it all year and I couldn't be more proud of how they've been playing all season and especially this week," said head coach Jeremy Bonomo.

Nicolet NATIONAL BANK PRESENTS **Senior Spotlight**

Heather Krause, Seymour, golf, basketball, soccer

Parents' names: Amy and John Krause
Siblings: Brooke and David Krause
Instagram: @heather_krause
Position or events: Shooting Guard
Career highlight: Starting on varsity as a freshman

Who first introduced you to basketball?

I was encouraged to play basketball through my friends in second grade and have loved it ever since.

How has balancing academics and athletics been different for you from your freshman year to your senior year?

As a freshman and even sophomore, I didn't really have any homework, but as a junior and now senior, it gets tough at times trying to maintain good grades and be an athlete.

How does it feel being a senior, looking back at how far you've made it through three sports?

It is really bittersweet for me. I'm proud of how much I've grown throughout my time, but I'm sad to have it come to an end.

Which sport is your favorite?

I really enjoy playing golf, which is crazy to say the least. I just started playing my freshman year, but have grown a very strong passion for the game.

What is a specific activity or drill in practice that you enjoy doing?

My favorite activity in practice is 3-on-2 and 2-on-1.

Is there a professional or collegiate athlete you try to mimic?

There are a lot of athletes I look up to. A few of them are Sabrina Ionescu, Caitlin Clark, and Paige



Krause

Bueckers. They all have so much passion and will to compete.

What is the hardest part about balancing

three sports?

The hardest part of balancing all three sports is still making time for other important things like

school, family, friends and work.

How have each of your sports complimented each other for your athletic development?

I think just the overall determination and want to compete is prevalent in each of my sports.

What is your ultimate pregame meal?

I usually don't eat a whole lot before games but if I do, I have a smoothie and a protein bar.

Favorite collegiate or professional sports team?

I will always be the biggest Milwaukee Bucks fan!!

What is your favorite song on your warm-up playlist right now?

"Downtown" by Macklemore has always been my favorite.

Do you enjoy weight training or conditioning more?

I would rather weight

train.

Any memorable coaches or teammates that you would like to give a shout out to?

I would like to give a big thanks to Coach Herrala for pushing me and allowing me to grow as a player and person. Coach Havlo for showing me how much fun the game can be. I would also like to thank my athletic trainer Kassie (Big K) for helping me during my ACL tear.

What are your plans for the future (college/major/career)?

I am committed to attending UW-La Crosse and plan to major in physical education on the pre-physical therapy track.

Any advice you would give to the younger generation of athletes?

I would encourage younger athletes to stay in the moment and enjoy them all! It will be over before you know it.



Noah Reynolds showed up big for UW-Green Bay, despite their loss to Valparaiso. **Green Bay Athletics photo**

Big games from Reynolds, Jones not enough in UW-Green Bay's 64-59 loss to Valparaiso

BY GREEN BAY ATHLETICS
 VALPARAISO – The Green Bay men's basketball team fell on the road Tuesday night at Valparaiso, 64-59. With the loss, the Phoenix moves to 1-2 on the season.

Noah Reynolds led Green Bay with 24 points and seven rebounds. Jones finished with his first double-double of the season, scoring 13 points and pulling down a game-high 15 rebounds. Foster Wonders chipped in with eight points off the bench.

Green Bay outshot Valparaiso on the night, but a couple of timely threes allowed the Beacons to build a lead down the stretch of the second half. Valpo was led by the guard tandem of Jaxon Edwards and Isaiah Stafford, who scored 19 and 18 points respectively. Stafford was especially key late, scoring 12 of his 18 points in the second half.

How it happened

The Phoenix and Beacons traded baskets for the first 12 minutes of the game and found themselves tied at 16 all with 7:23 left in the half. Green Bay went on a 5-0 run that was sparked by a Preston Ruedinger jumper to take a 21-16 lead with 5:46 to go. That five-point lead would hold the remainder of the half, with Rich Byhre

draining a deep two as the first half buzzer sounded to give Green Bay a 31-26 advantage heading into halftime. Green Bay did most of its first half damage in the paint, scoring 18 of its 31 points in the paint.

The Green & White started the second half strong with a 7-0 run to grow the lead to 38-30 with 15:36 to go. However, the Beacons responded immediately with a 7-0 run of their own to cut the Green Bay lead to 38-37. Valpo eventually took the lead 43-42 with 9:04 and never gave it back up. Reynolds attempted to lead a late Green Bay comeback after racing down the court and making a layup to make the score 61-59 with :14 seconds remaining, but three free throws from Valpo iced the game down the stretch.

What's next

The Phoenix will soar west for a two-game set at Worthington Arena in Bozeman, Mont. Green Bay will take on Montana State on Monday, Nov. 20 at 8 p.m. CT before squaring off with UC Riverside in a neutral site game on Tuesday, Nov. 21 at 6 p.m. CT.

For the latest and most up-to-date information on Green Bay Athletics and Green Bay Men's Basketball, please visit GreenBay-Phoenix.com.



The Ashwaubenon High School Jaguaress Dance Team took first place in D2 Jazz, second place in D3 Pom and third place in D2 Hip Hop at the Sheboygan Falls Dance Invite on Saturday, Nov. 11. **Submitted photo**



De Pere goal keeper Brayden Coyle makes a save in the Redbirds State Tournament run. De Pere saw a 4-0 loss to Brookfield East in the WIAA Division I State semifinal game on Nov. 3. This season marked De Pere's third appearance at the State Tournament in four years. **Submitted photo**

Packers Hall of Fame announces 2024 inductees

BY TORI WITTENBROCK
ASSOCIATE SPORTS EDITOR

GREEN BAY – The Green Bay Packers Hall of Fame Inc. recently announced its future inductees for the 2024 banquet as linebacker Clay Matthews and defensive end Aaron Kampman.

The 53rd Hall of Fame Induction Banquet will be held Aug. 29, 2024, in the Lambeau Field Atrium at 4 p.m. with a cash bar while the dinner will be held at 5:30 p.m.

The announcement of the Hall's newest inductees was made by Packers Hall of Fame Inc. President Dr. Don Sipes.

The Green Bay Packers Hall of Fame Inc. selection committee got together to select the newest inductees for the ceremony

"It didn't take long to pick the next two inductees to the Green Bay Packers Hall of Fame," said Sipes. "These two Packers will be the 169th and 170th members of this exclusive club."



Matthews

Clay Matthews was a first round draft pick for the Green Bay Packers in 2009 after playing at the University of Southern California. Matthews' career in Green Bay spanned 10 seasons and contains an impressive stat sheet with 83.5 sacks, 10 of which occurred during his rookie year.

Matthews also ranks near the top of the record book for the Packers defensively with six Pro Bowl selections as he ties the infamous Reggie White for the second-most defensive player selections for the Packers.

Matthews was also a significant player in Green Bay's Super Bowl XLV during the 2010 season.

After his time with the Packers, Matthews played his final NFL season in 2019 playing for the Los Angeles Rams before entering retirement.

"I had just been up there for Jordy (Nelson) and Josh's (Sitton) this past year and that was my first time attending the Packers Hall of Fame enshrinement," said Matthews. "It was an outstanding evening that really showed the connectivity between everyone there and the emotion and just how much of a family the atmosphere is."

"When I got this call and to hear that I would be going in with Aaron — someone where we overlapped, even if only for a short time — he is someone who



is very deserving, so I couldn't be more honored."

Matthews said that this experience is something that he values greatly.

"To think of the history of the Packers and everyone who came before us and to now have our names in the same breadth as other players and coaches and management, is truly special."



Kampman

Aaron Kampman was a fifth round draft pick for the Packers in 2002 after having a successful college career at the University of Iowa.

Kampman's career lasted for eight seasons. He played in 112 games for the Packers. In his fourth season with the Packers, Kampman ranked No. 2 in the NFL with 15.5 sacks and set a Green Bay Packers record with 113 tackles on the season. Throughout his entire career, Kampman tallied 54 sacks, ranking fifth in the Packers record books post-1982. During his time in Wisconsin, Kampman was selected for two Pro Bowls.

He spent the final two seasons of his NFL career in Jacksonville playing for the Jaguars from 2010-11.

"It was surprising," said Kampman. "We got the phone call and it was very exciting. I'm very honored to be a part of this — it was definitely something that I was not expecting."

Kampman said that though his career did not start off with him being a high profile impact player, he always knew that he could earn his way to the top.

"I guess I always believed that I could be a really good player," said Kampman. "I thought I would be maybe a second or third string player, but I actually wasn't even on the depth chart to start things out. That gave me a little indication about where I was starting. It took a lot of hard work and dedication to be able to do some of the things that I was fortunate enough to be able to do."

Love, Packers want to avoid final play pressure

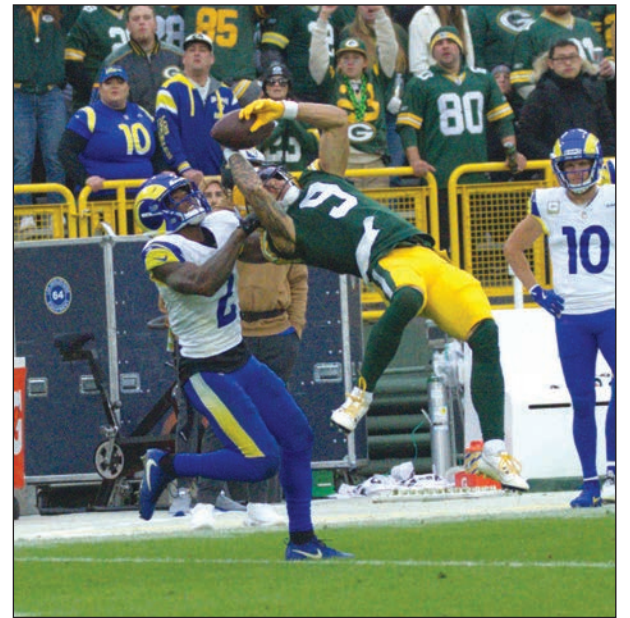
BY TORI WITTENBROCK
ASSOCIATE SPORTS EDITOR

PITTSBURGH – After a 23-19 loss to the Pittsburgh Steelers on Sunday, Nov. 12, quarterback Jordan Love is adamant that the team needs to make more plays during the course of the game, to avoid the pressure that has come with the final play in so many of their games this season.

In a game that came down to the wire, with the Packers retaining a 19-17 lead in the third quarter, the offense felt a lot of pressure taking the field for the final drive of the game, needing to score a touchdown to win. Ultimately finding themselves 16 yards out of the end zone on a fourth down with three seconds on the clock, Love was prompted to hurl the ball into the endzone hopeful for a game-winning reception. Yet, the game ended tragically when it was intercepted by the Steelers defense that overloaded the scoring territory.

"It's very frustrating. We've been put in this situation lots of times, and we have not found a way to win it. So it is frustrating, but we've just got to find a way and dig deeper," said Love.

The Packers have lost games to the Atlanta Falcons, the Las Vegas Raiders and the Denver Broncos by margins of four points or



Green Bay Packers Wide Receiver Christian Watson makes a tremendous effort for a reception in their game against the Los Angeles Rams.
Tori Wittenbrock photo

less. Green Bay also won their game against the New Orleans Saints on Sept. 24 with a nail-biting fourth quarter comeback.

"It comes down to so many different plays throughout the course of the game. We need to execute better and take advantage of those situations and then I don't even think we'll put ourselves in those situations at the end of the game."

Though the Packers have been notorious in the past under the Aaron Rodgers era for their stellar comebacks, this season the team has a fresh set of starters, both on offense and defense, and Love said that

they are working on finding a way to execute early on to avoid the panic at the end of the game.

"Offensively we started faster than we have in some of the previous games, so that was a positive, but there are definitely a lot of plays we left out there," said Love about the progress that he was able to make with his team in their most recent games.

Love will lead the Packers into their next game at home on Sunday, Nov. 19, against the Los Angeles Chargers, hopeful to see some improvements and success early on in the match up.



Green Bay Phoenix men's basketball takes their first win of the season under head coach Sundance Wicks.
Green Bay Athletics photo

Coach Wicks earns first win as Green Bay downs St. Francis

BY GREEN BAY ATHLETICS

GREEN BAY – Noah Reynolds scored 23 points to help lead the Green Bay men's basketball team to their first win over the Saint Francis (Ill.) Fighting Saints 72-56 at the Kress Center.

The Phoenix (1-1) had three players score in double figures, led by Reynolds, who put together a double-double with 23 points and 10 assists. Elijah Jones added 19 points and eight rebounds on a perfect 9-of-9 shooting. Rich Byhre chipped in as well with 11 points and seven rebounds.

Green Bay took advantage of excellent ball movement in Thursday's game, piling up 19 assists on 30 made field goals.

Green Bay's defense held Saint Francis to 40.0-percent shooting from the field. The Phoenix on the other hand shot 53.6-percent from the floor.

How it happened

After falling behind 8-4, Green Bay went on a 9-0 run with 16:02 left in the first half, culminating in a three from Jones, to take a 13-8 lead. The Phoenix then lost some of that lead, but still entered halftime with a 31-27 advantage. Green Bay did a majority of their first half damage in the paint, scoring 20 of its 31 points close to the basket.

The Fighting Saints tied things up at the start of the second half 33-33 before Green Bay went on a 10-0

run, finished off by Marcus Hall's three, to seize a 43-33 lead with 16:27 to go in the contest. The Phoenix kept expanding that margin and coasted the rest of the way for the 72-56 win.

Coming up

Green Bay will travel to Valparaiso to take on the Beacons on Tuesday at 7 p.m. CT. Following, Green Bay will travel to Montana to square off against Montana State and UC Riverside on Monday, Nov. 20 and Tuesday, Nov. 21.

For the latest and most up-to-date information on Green Bay Athletics and Green Bay Men's Basketball, please visit GreenBay-Phoenix.com.

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Notre Dame ends season with loss to Rice Lake

BY MIKE WARREN
CONTRIBUTING EDITOR

MARSHFIELD – In a Div. 3 level 4 playoff game Notre Dame Academy lost 30-15 to Rice Lake. The Tritons went 0-of-4 when they had the ball inside the Warriors’ 20-yard line.

“We knew that they do a good job of what they do and we were gonna have to stop ‘em, and there were glimpses of it,” Notre Dame Head Coach Mike Radar told the Press Times after the game, played Nov. 10 at Marshfield High School’s Heiting Stadium. “I thought the first half was pretty good, but we gotta score when we get inside the red zone and we didn’t do that enough, and their style of play can wear you out at times and it did.”

Wear them out it did indeed. But not before the Tritons wore themselves down, on long drives which ended without points.

Second-seeded Notre Dame opened the game with a 13-play drive which ended in the red zone when the Tritons turned the ball over on downs at the Rice Lake 11-yard line. The drive took over seven minutes off the first-quarter clock, but put no points on the scoreboard.

“That was the game we expected,” Rader said. “That was what we thought was gonna happen. They’re a good defense. That’s what



Junior Christian Collins pushes through for a 2-yard touchdown run in the 2nd quarter of Notre Dame’s Level 4 playoff game with Rice Lake Nov. 10 in Marshfield. The Warriors scored 30 unanswered points to win 30-15. **Angela Wright photo**

it comes down to. We had a couple things, assignment-wise, that weren’t exactly perfect, but when you’re going against a good defense you have to be on game at that point, and little things add up.”

The Tritons did force the Warriors to go three-and-out on their ensuing possession, and Notre Dame capitalized, using eight plays to cover 52

yards and scoring on a two-yard touchdown run by junior running back Christian Collins with 10:11 left in the second quarter.

The Warriors, however, answered quickly, covering 77 yards in four plays and scoring on a 46-yard run by junior halfback Lucas Peters with 8:22 left in the first half. Their PAT try was no good, and the

Tritons held a 7-6 lead.

On the second play of their ensuing possession, Notre Dame’s Div. 1 collegiate recruit – junior tight end James Flanigan – fumbled, giving Rice Lake the ball. The Warriors were forced to punt six plays later.

But Notre Dame turned the ball over on downs six plays into their next possession.

Just when it looked like the Warriors might take a knee to end the first half down by one, they hit a big play. After an incomplete pass by quarterback Jakob Kunz on first down, he broke free for a 61-yard scamper with 25 seconds on the clock. Zach Orr ran in the two-point conversion, and the Warriors grabbed a lead they would not surrender.

Rice Lake began the sec-

ond half by covering 80 yards in four plays and scoring on a seven-yard TD run by Easton Stone, a 6’2”, 220-pound full-back. He also converted on the two-point conversion try, and the Warriors now led 22-7 with 10:02 left in the third quarter.

Notre Dame got the ball back and went on another long, 16-play drive, but again came up empty in the red zone, turning the ball over on downs at the Rice Lake seven-yard line, when Collins was hit in the backfield and dropped for a six-yard loss on 4th-and-1 from the Warriors’ 1-yard line.

Nine plays later, Kunz capped off a 93-yard scoring drive with a 28-yard run with 8:02 left in the game.

Notre Dame’s ensuing drive ended on an interception thrown by senior quarterback Carson Glosny.

A bright spot for the Tritons came when senior defensive lineman Stanley Smith scooped up a Rice Lake fumble and returned it 30 yards for a Notre Dame touchdown, their last of the 2023 season.

“It’s a great group [of seniors],” Rader said. “Really proud of everything that they’ve done. They’ve had a really good season. Set the standard for what it is we expect out of kids.”

The Tritons end their season 11-2 overall.

Dominant fourth quarter leads Green Bay past Illinois State

BY GREEN BAY ATHLETICS

GREEN BAY – The 2023-24 home opener went according to plan for the Green Bay women’s basketball team Saturday afternoon. The Phoenix dominated Illinois State, 88-62, to secure the team’s first win of the season.

The Phoenix (1-1) had three players score in double figures, led by Callie Genke, who had a career-high 26 points and six rebounds. Cassie Schiltz tacked on 15 points and five rebounds, while Jasmine Kondrakiewicz finished with 10 points and five rebounds. The bench was huge for the Phoenix, scoring 40 points compared to the Redbirds’ 11 bench points.

Kate Bullman led Illinois State with 18 points in 31 minutes. Maya Wong



Green Bay Phoenix Cassie Schiltz takes a shot in their game against Illinois State. **Green Bay Athletics photo**

also chipped in with 17 points – five assists and three rebounds.

How it happened

After playing to a 6-6 tie

early in the game, Green Bay went on an 11-0 run with 6:37 left in the first quarter, culminating in a three from Genke, to take a 17-6 lead. The Phoenix

would never relinquish that lead and entered the second quarter up 19-9.

The second quarter saw both teams trading buckets for a majority of

the way until GB finished the half on an 11-4 run to take a 42-28 advantage going into the locker room. Nine of the 11 points in the Phoenix closing run were three-straight three pointers from Genke. GB hit a total of five threes in the quarter to account for 15 of their 23 points.

Illinois State came out of halftime determined to get back into the game and cut the Phoenix lead to six after a Wong three made it 56-50 with 4:13 left in the third quarter. GB punched back right away with back-to-back threes from Bailey Butler and Genke to make it 62-50.

Green Bay came out hot to start the fourth, ripping off a 13-0 run capped off by a Natalie Andersen three to give

the Phoenix a 77-54 lead with 5:56 left. The Green & White kept expanding the margin and coasted the rest of the way for the 88-62 win.

Up next

Green Bay will be on the road for a while, with the next home game not until Wednesday, Dec. 13 against UIC. Next up for the Phoenix is an away game at Creighton on Thursday, Nov. 16 at 6 p.m. Following, GB will travel to Cancun, Mexico for the Cancun Challenge where they’ll take on UMass, Maryland, and Washington State.

For the latest and most up-to-date information on Green Bay Athletics, please visit GreenBay-Phoenix.com.

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West De Pere advances four student-athletes to the college level

BY TORI WITTENBROCK
ASSOCIATE SPORTS
EDITOR

DE PERE – On Wednesday, Nov. 8, West De Pere High School had four student-athletes sign their national letters of intent to continue their athletic and academic careers at the collegiate level.

These athletes included Faith Kibbe, Ella Arendt, Tyler Kowalczyk and Mason Haupt.

Kibbe signed her national letter of intent to continue her track and field career at the Division I level at West Point Military Academy.

“Definitely what I am most excited about is the culture of the school. When I went on my official visit, I met the team and got the chance to meet some teachers and coaches. West Point is like no other school, and I’m just so excited to be a part of such a great place that has such a great mission to serve this country and to see what that brings me in the future,” said Kibbe.

Arendt plans to attend Concordia-St. Paul University to play softball at the collegiate level.

“I really like the culture of the team. I also



Arendt signs her national letter of intent after years of hardwork with her proud parents at her side. **Tori Wittenbrock photos**



Haupt stands with his parents after officially committing to play golf at UW- Green Bay.

really like the campus because it is on the smaller side, and I wasn’t really looking for a big school or

anything,” said Arendt. “Ever since I was little I have dreamed of playing softball when I’m older. I



Kibbe stands with her parents on one of the biggest days of her athletic career.



Kowalczyk signs his national level of intent for Northern Michigan University to continue his soccer and schooling career.

have had to sacrifice a lot of time with friends, but it’s what I like to do, so I don’t mind.”

Kowalczyk will attend Northern Michigan University next fall as a member of the men’s soccer team.

cer team.

“I’m excited to play soccer there and I like the small school and the nature around it,” said Kowalczyk. “I have practiced almost every day of the week for the past two years, and even with club soccer it could be 10 degrees outside and we are still out there practicing. It’s taken a lot to get here.”

Haupt said he is thrilled to be staying close to home and playing college golf for UW- Green Bay.

“I’m most excited because I have a bunch of buddies on the team and I want to see what the future brings and to help build up the program,” said Haupt.

Haupt said that though the recruiting process wasn’t always smooth sailing, he is glad to finally have a future home to continue to grow in his sport. “I didn’t have much communication at the start of the process and then I hurt my back and was out for part of the summer and couldn’t play any tournaments. This past summer I had a really good year and got some coaches on my radar and ultimately committed to Green Bay.”

Ashwaubenon advances two athletes on National Signing Day

BY TORI WITTENBROCK/
SHANE FITZSIMMONS

ASHWAUBENON – On Nov. 8, National Signing Day rolled around for all future college athletes across the country.

Ashwaubenon High School advanced two athletes to the next level to compete in college athletics at the school of their choice.

Junior Sienna Nitke signed her National Letter of Intent to attend Purdue as a swimmer.

“It feels really nice to know that I am going to go somewhere where I can swim at a higher level and have all kinds of fun resources to help me,” said Nitke. “It just feels kind of like home there.”

“I just knew immediately when I was there that I wanted to go there. The swim team was amazing and the coach was amazing and it was pretty natural to be there.”



From left, Sienna Nitke and Eason Hurd sign National Letters of Intent to continue their academic and athletic careers at the college level. Nitke, a swimmer, committed to Purdue, while Hurd will attend Creighton and play baseball. **Shane Fitzsimmons photo**

Nitke intends to study biology for pre-medicine while at Purdue.

Nitke’s parents, Jason and Leah Nitke, said they were immensely proud of their daughter for her accomplishments.

“She’s a very good student as well,” said Leah. “She may want to go to medical school one day, so that’s also exciting. She’s a highly motivated girl, so I think she could do it if she wants to.”

“She’s been very self-motivated since she was a little kid, not just with swimming, but with school. She’s a great student and an even better student-athlete. I think it will work

really well for her when she gets to college,” said Jason.

Eason Hurd of Ashwaubenon also signed his letter of intent. Hurd is a senior this year who will attend Creighton University next fall for baseball.

“When I went to the campus, I absolutely loved it. It fit me and my personality,” said Hurd. “The coaches that were recruiting me were really helpful throughout the whole process and really showed me that they wanted me to go there, and ultimately it was my favorite option of all the places I could go.”

“I’m very excited, and looking forward to seeing what the future holds for me,” said Hurd. “I think that I can go to Creighton and really make an impact. All of this hard work I’m putting in is really going to pay off.”

Hurd will major in finance with the goal of

studying financial advising.

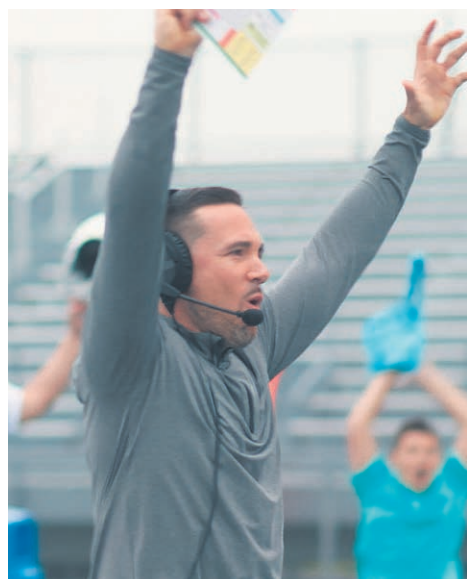
Eason’s parents, John and Kirsten Hurd, said that they, too, are proud of his athletic and academic accomplishments.

“It’s been a long journey for Eason. He’s been a kid that has loved baseball from the time he was young and it’s been a goal of his to be able to play college baseball. He’s worked hard every day of his life to get to this point,” said Jason.

“It’s very rewarding. It’s been fun, but I can’t wait to see him play at the next level and follow him through that,” said Kirsten.

“Eason is a great student. We never have to tell him and his sister to do their homework. They know that that’s the priority,” said Jason.

After signing their letters, Nitke and Hurd look forward to their collegiate careers, both athletically and academically.



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Green Bay Phoenix men's soccer takes Horizon League Championship title



BY TORI WITTENBROCK
ASSOCIATE SPORTS EDITOR

ROCHESTER – The Green Bay Phoenix men's soccer team (10-3-5 overall, 5-2-2 conf.) bested No. 1-seeded Oakland in the Horizon League Championship on Saturday, Nov. 11 in a 1-0 victorious battle. The

victory was the first conference title for the Phoenix in 14 years, since 2009. The win also marked a historical moment for the team as it was their first win against Oakland in Rochester since 1978.

A win was necessary in order for Green Bay to gain its ticket to the 2023 NCAA Tournament.

UW-Green Bay will face Western Michigan in the first round match on Thursday, Nov. 16 in an attempt to advance to the round of 32.

The Horizon League Championship title sets Green Bay on a six game winning streak going into the Tournament. Chris Album, Christoph Schurz, Rohin

Kapila, and Keegan Walker were all players named to the All-Tournament Team. On an individual level, Walker secured himself Tournament MVP honors.

"It's a wonderful feeling. We worked all year long for this moment and we just

See **CHAMPIONS** page 30

Packers await Aaron Jones' return to the top



BY TORI WITTENBROCK
ASSOCIATE SPORTS EDITOR

GREEN BAY – After facing a hamstring injury and limited to no participation since Week 2 against the Atlanta Falcons, Green Bay Packers (3-6 conf.) fans have been anxiously awaiting the return of running back Aaron Jones and the offensive spark often accompanied by his presence on the field.

Though he has not had as many opportunities to take the field this season, head coach Matt LaFleur said that he is hopeful that the team can come together and find a way to win each week.

"Part of our focus every week as a coaching staff is how do we win this game as a team," said Matt LaFleur after the Packers' game against Pittsburgh on Sunday, Nov. 12. "That is the conversation we have every week, before every game."

During the Packers' Week 1 game against the Chicago Bears, Jones claimed 41 rushing yards and 86 receiving yards through two receptions. He had two touchdowns to help his team to a 38-20 victory against their rivals early in the season.

Jones first saw some struggles with his return to play with limited participation against the Detroit Lions in Week 4, but only had 18 rushing yards and one reception for a loss of four yards. Then, Jones faced a setback placing him on the sidelines in their Week 5 game against the Las Vegas Raiders, again remaining inactive on the roster until the Packers headed west to face the Denver Broncos.

See **JONES** page 30



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