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**GBAPS BOARD VOTES TO CLOSE KELLER, TANK**  
**Page 7**



**ROCKERS ORGANIZATION OF THE YEAR**  
**Page 33**



## Providing a second chance

BY RICK COHLER  
CONTRIBUTING WRITER

GREEN BAY – Brown County Circuit Court District Judge Donald Zuidmulder served as Brown County district attorney from 1971-75 then he returned to private practice until 1997 when he was elected to the judiciary.

“When I became a judge six or seven years later, it dawned on me that while the traditional criminal justice system does have a deterrent effect on some people, the reality is that others seem to cycle all the way through the system and they come out of prison and re-offend.” Zuidmulder said.

“It occurred to me that the traditional justice system doesn’t make an impact on these people. I did some soul searching and research and found that there is a judge in Florida who came to the conclusion that 80% of the people in the system have mental health or substance abuse issues so he decided to focus on that group of non-violent offenders and whose offenses revolved around substance abuse. Then, he created a court that focused on getting them treatment for the engine that drove the criminal behavior and he had considerable success.”

The treatment courts have a recidivism rate of 38% five years after a participant completes the program compared to 65% for others who have not been in the treatment courts.

After getting support from then Brown County Executive Tom Hinz, Zuidmulder went before the County Board.

“I said all the judges are full-time state employees and we have full calendars but this is something I’m willing to volunteer to create because it is the right thing to do for the community,” he recalled.

The board approved funding for the court in March 2008 and it held its first session on July 31, 2009.

Current County Executive Troy Streckenbach is also a

See **DRUG COURT** page 4



### In adverse conditions

On Friday, Oct. 13, the Green Bay Police Department SWAT team held training at the Cherry Street parking ramp in downtown Green Bay. This training involved members of the rappel team, which is a specialized team within SWAT that conducts monthly training related to rappel operations. On this rainy day, the focus was on building entries. Team members said that as a SWAT team their mindset is built different, and they understand that they must train in adverse conditions because they are not able to dictate the environment that they respond to for real-world situations. Continuous training in different scenarios will keep them properly prepared to respond to community needs.

Shane Fitzsimmons photo

## Packers, Fleet Farm kick off Salute to Service

BY JANELLE FISHER/  
KRIS LEONHARDT  
PRESS TIMES STAFF

GREEN BAY – The Green Bay Packers and Fleet Farm launched this year’s Salute to Service initiative during a press conference held Tuesday, Oct. 17, in the Lambeau Field Atrium Legends Club.

Held in conjunction with Veterans Day, the Packers and Fleet Farm honor those who serve through fundraising opportunities, military discounts, player and alumni visits and game-day activities.

See **SERVICE** page 3

## St. Norbert College celebrates 125 years

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

DE PERE – “From Fr. Pennings — who would later become Abbot Pennings — teaching Latin to the very first SNC students, to the admission of women more than 70 years ago, to the Class of 2027 welcomed several weeks ago ... ours is

an institution that has adapted to changing circumstances, while remaining centered in our Catholic, Norbertine and liberal arts mission. Resilience is in our DNA, as reflected in the 900-year-old Norbertine heritage and our own 125-year history as a well-respected educational institution,” said St. Norbert College President Laurie Joyner.

The statement caps off a 125-year history that started with Norbert of Xanten and led to a private liberal arts college offering more than 80 programs of study.

According to the description of the SNC course on St. Norbert, “After his horse was startled by a lightning bolt, the young nobleman Norbert of Xanten was

thrown to the ground. He awoke with a vision that led him to renounce his appointment at high court, give away his wealth and set out to preach peace, reconciliation and church reform. He left a legacy that, within a century, would spread internationally, with hundreds of abbeys established from Ireland to the Holy Land.”

At the invitation of northern France Diocese of Laon bishop, in northern France, Father Norbert later founded a monastery of priests in a remote part of the diocese called Premontré.

The Premonstratensians, or Norbertines, sent two priests, along with a Holland monk, to staff Belgian-speaking parishes in northeastern Wisconsin in November 1893.

A group of priests later moved from the Door County area to De Pere.

Father Bernard Pennings, who would become Abbot Pennings, traveled to Europe in 1898 and brought back plans for advancement.

See **125 YEARS** page 9



The Norbertine fathers began a college to train young men for the priesthood. Seeing a general need for higher education in northeast Wisconsin, St. Norbert College later began a commerce program for lay students. **SNC photo**

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The Green Bay Packers and Fleet Farm will launch this year's Salute to Service on Oct. 17. Pictured, from left, are Packers Director of Public Affairs Aaron Popkey, Fleet Farm CMO Kirk Waidelich, Packers Running Back Aaron Jones and Chelsea Kocken from HOOAH. **Janelle Fisher photo**

**SERVICE**  
from page 1

Packers running back Aaron Jones — who is the Packers' nominee for this year's NFL Salute to Service award — shared how growing up in a military family shaped his life.

"Both of my parents served. My dad had served 29 years and retired as a command sergeant major. My mom served 27 years and retired as a sergeant major; so, I know first-hand what it takes to serve our country, particularly when you are raising a family," Jones stated.

"I'm very proud of them and it set up a structure for my life. Without the military, I don't know where I would be or where my parents would be."

Jones and his brother, Alvin Jr., have also set up a foundation — A&A All the Way — that is geared toward "giving back to the military and military children."

"We were once in their shoes, and we wanted to be a resource for them," Jones explained.

"I don't know where I would be without the structure (the Military) has given me for my life.

"The sacrifice and dedication doesn't end when your military service does though, the veterans carry the impact of their service with them through the rest of their lives. I want to make sure we're doing everything we can to take care of those military members not only when they're serving but throughout their lives."

Packers Director of Public Affairs Aaron Popkey said this was the first year that the Packers have worked with Fleet Farm "to enhance this initiative to honor and salute our veterans and members of our military. This builds upon the NFL's Salute to Service program, which takes place each November."

"It's always been important to the Packers to thank our service members in a variety of ways throughout the year," Popkey added.

"We work various grants and issue donations to mili-

tary organizations. We visit patients at veterans hospitals. We participate in honor flights to bring our veterans to see the monuments in Washington. We also honor military members each home game through Operation Fan Mail.

"This November we have a variety of additional activities planned to honor those who serve."

Popkey announced this year's nonprofit partner for the Salute to Service campaign — HOOAH (Helping Out Our American Heroes).

"The Green Bay-based organization has a mission of eliminating suicide by proactively addressing the wellness of service members and veterans and their support systems. We are honored to help contribute to their efforts...," he said

The Packers will also celebrate their first Military Appreciation Week, Oct. 30 – Nov. 5.

For more information, visit [www.packers.com/community/salute-to-service](http://www.packers.com/community/salute-to-service).



**In appreciation**

The Oct. 18 Old Glory Honor Flight honored Hmong veterans who assisted American troops during the Vietnam War. The flight took 20 area Hmong veterans along with 78 veterans who served in Vietnam, Korean and World War II, and guardians, to Washington, D.C. to visit the country's memorials. The flight returned that evening to Appleton International Airport, where they were welcomed home. **Submitted photos**

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**DRUG COURT**

from page 1

strong supporter of the alternative courts. "In the end they're a human being, they're in many cases a productive member of society with families," Streckenbach said. "The judges were finding that the behavior that landed them in front of a judge was due to an addiction; something that could be corrected if handled."

"This isn't for everyone. It's very clear that people who belong in jail belong in jail. They go to prison based on their offenses."

"If we're able to allow people to have a second chance, be monitored by the courts, tested on a daily basis, the full-on regimen, it can make a real difference. They're held accountable so this is not a pass to go back out and re-offend."

The treatment courts are also cost-effective, Streckenbach said.

The program's Day Report Center provides testing and manages accountability for 75-125 offenders for an annual cost of \$350,000 compared to \$12-14 million to construct a new jail pod and \$700,000 to fund it annually. The alternative courts have had total expenditures of \$7.06 million, since 2009 with \$3.8 million of that coming from the tax levy.

The treatment courts utilize the county's Pals Program to work with children in troubled families.

Volunteer mentors spend time two to three times per month in a recreational or learning activity with a child, age three or older, who has been referred by Brown County Child Protective Services.

Volunteer mentors help the child adjust to the sepa-

ration or loss of a parent, enhance self-esteem and confidence, and learn new skills.

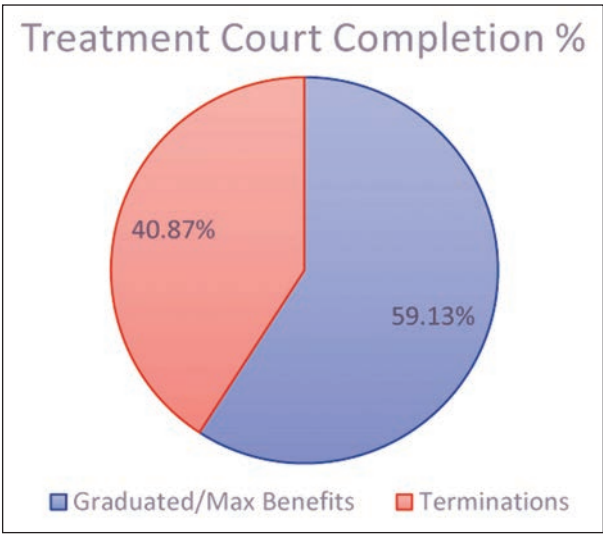
The goal is to prevent the majority of these kids from ending up in the juvenile justice system, then in the adult criminal justice system.

"Somewhere, somehow we have to break the generational cycle because the adult that was before him with a behavioral issue driven by an addiction started early on because of some form of trauma," Streckenbach said, pointing out that 83% of the children in the juvenile justice system have had earlier contact with child protective services.

"I firmly believe if we, as a society, are going to change the social inequities, the disproportionate representation, or just the amount of people going into our prison system we have to start with the kids."

The Alternative Courts program is trying to address the adult behavior that didn't get managed at an earlier point in time.

"Hopefully we can correct it and help this individual regain their family and be a productive citizen of our community. At the same time, we're trying to get the community to wrap their arms around these kids so they don't repeat what they've learned in their home or their neighborhood. It's about giving the individual an opportunity to correct a behavior, regain custody and access to their children and their families and hopefully not have their children repeat. This is not to be soft on crime; this is us being Christians and humanitarians and believing if our neighbor falls we're going to help him get back up. But at the same time if they're doing something



Brown County Treatment Court programs successfully graduate approximately 59% of the individuals that participate in the program.

**Brown County image**

wrong and they've committed a serious crime, they need to go. This is not being soft on crime this is being smart on crime," Streckenbach said.

"If we have 5,200 call-ins for Child Protective Services and 1,800 of those are screened in, basically I'm building a jail in six years for those 1,800 which amounts to \$14 million and \$700,000 in taxes to pay for the management of that child; who at that point in time didn't know it was going to live out the crime of that experience. It happened because they didn't manage the trauma in the home; that's what we have to disrupt in our country if we're going to change the way things are going."

Overall, the program has proved successful.

"Our family recovery court has 41 kids in that program and if we're successful we'll have 41 kids that aren't going to have drug use in their houses, aren't going to have parents who are in and out of jail, they're going to have a support system with

two loving parents," he said.

Violent offenders, those who used firearms or dangerous weapons in crimes, sexually based offenders, or enterprise drug dealers (dealers who use proceeds for their lifestyle, housing, their cars, or other lifestyles) are not eligible, according to Mark VandenHoogen, the Criminal Justice Services manager for Brown County Health and Human Services.

"The ones we want to target have been using drugs and are in the system and consuming a lot of money," VandenHoogen said. "If you take the drugs away and manage the mental health symptoms, they can become part of the community."

"Before the treatment courts, the 290-bed work release center was full and we were sending people to other counties. Now it's empty: we're not using it. You're not seeing these people committing crimes; you seeing them become members of the community."

A person can be referred

to the alternative courts after their conviction by officials, family or others.

When the referral is made, the Brown County district attorney's office does a thorough examination of the person's past.

Some of the charges on the initial examination may not be enough to deny the application, according to VandenHoogen.

"You may have the charges in front of you right now that are on the edge of what you feel comfortable with but then you have to start using some additional factors," he explained. "I think our DA's office does a good job of factoring those in because at the end of the day there are clear-cut items that you can or can't deny for so they'll pass them on through but say they don't support this at the triage level which I think is fair. It's my job as the leader of the treatment team it's my responsibility to understand those limitations to help the person through that process. The criminal justice system is messy. If you have someone with addiction or mental health issues and expect them to go through all the different appointments it's very challenging for someone who doesn't have a lot of support."

An applicant is put through the Risk and Needs Triage (RANT) tool which yields an immediate and easily understandable report that classifies offenders into one of four risk/needs quadrants, each with different implications for selecting suitable correctional decisions by judges, probation and parole officers, attorneys, and other decision-makers.

The risk to repeat determines the level of intervention needed.

"It's a sweet spot," VandenHoogen said.

"Too much treatment and too much oversight may make someone worse and not enough can make them worse too. We're talking about the criminal-thinking population that their initial thought is if they're asked if they think something bad is going to happen because of their behavior they say no because if they say yes they're going to get in trouble for it."

A deep bio-psycho-social exam which provides a deep dive of their life events is also conducted using the Texas Christian University drug scale or TCU-5 to determine the severity of use and a mental health screening is used to locate any underlying mental health disorders.

A case worker is then assigned who makes several visits to the participant each week and the participant is required to appear before the judge of their court each week.

Failure to comply with all of the requirements results in being returned to a jail cell for a period of time as a consequence.

At a recent court session, one participant was remanded to the jail for a weekend for not completing his testing and having a nonchalant response to his caseworker's questions.

Since 2009, about 190 people have been in the drug court.

The treatment courts, as a whole, have a completion rate of 59%.

Note: Brown County operates five alternative treatment courts: Drug Court, Veterans Court, Mental Health Court, Heroin/Opioid Court and OWI Court. Over the coming months, the Press Times will detail the workings of these alternative courts.

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# Brown County approves 15-year broadband infrastructure deal

BY MICKEY SCHOMMER  
CONTRIBUTING WRITER

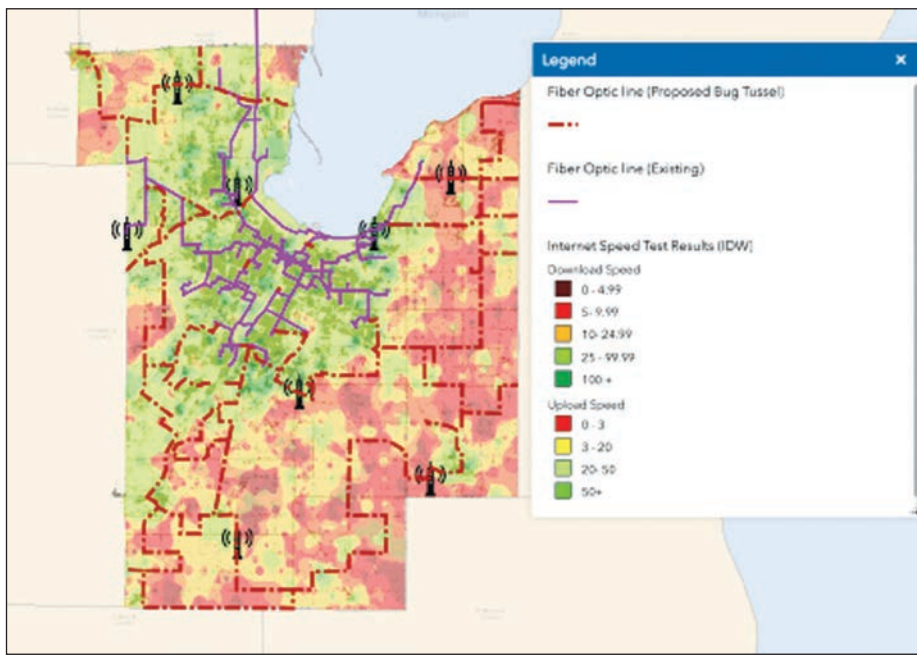
BROWN COUNTY – On Oct. 16, the Brown County Board approved a deal with Bug Tussel AB, LLC (Bug Tussel), an internet service provider located in Green Bay, to expand broadband service to rural areas of the county.

The primary goal of this deal is to connect 911 towers with fiber.

“That was the beginning process from the county’s perspective — knowing that in order for us to run next-gen 911, the future of 911 communications and response to first responders, it’s going to require fiber to the towers that communicate with first responders,” said Brown County Executive Troy Streckenbach.

“As COVID came about, we recognized that a lot of our rural areas of Brown County are completely underserved or unserved and that’s a major critical problem. As we saw with COVID, the ability for businesses and students to communicate via the internet was very limited, which put these rural communities of Brown County at a major disadvantage.”

“What brought the committee together was the increased concern by the town of Morrison as elections became more scrutinized in terms of election integrity. The town of Morrison, through the state system, was not able



A map of existing fiber optic line and proposed fiber optic line.

to connect to the internet so they had to drive the election results from Morrison to Brown County. The combination of those three factors led us to the ultimate project that the County Board had approved.”

According to the Brown County RFI 2487, the underserved and unserved areas of Brown County currently include several small subdivisions in northeast Brown County; rural subdivisions in the Town of Scott and the 911 tower near New Franken; the east side of Brown County including the towns of Green Bay, Humbolt, Eaton and New Denmark; southern parts of Brown County, including

the towns of Glenmore, Morrison and Holland, as well as portions of the town of Wrightstown, Lawrence and Rockland; western portions of Brown County, including the Town of Lawrence and the Village of Hobart.

When asked about the details of the project, Streckenbach stated, “We have a combined project that will connect 270 miles of fiber, connecting our 911 towers, and then we will be connecting to the municipalities. In addition to that, Bug Tussel intends on [providing internet] to a minimum of 14,000 households.”

The government of Brown County will see the benefits of its infrastruc-

ture deal in several ways. Brown County will no longer have to manage Brown County Community Area Network (BC-CAN), which allows for operational savings as well as the improvement of access to municipal systems and public safety.

The deal will also “provide use of 12 pair of new Bug Tussel fiber pairs at no cost for the life of fiber” for which the towns and villages could connect at no recurring transport charge.

The public will see different benefits through the improvement of internet access, options for telecommuting, business development, tax base growth and will improve

cellular coverage in the new build areas.

“By no means does this solve the problem, but it’s a beginning,” Streckenbach said. “It’s like building the first highway through the rural parts of Brown County when it comes to internet. We’re hoping over time

that the driveways will be connected but you can’t get there without having the highway. That’s what we’re doing. We’re building the fiber highway to help our rural residents who are underserved and unserved gain access to better or higher-speed internet.”

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## Empowering the community to fight back



The third annual Take Back the Night was held indoors in the UW-Green Bay University Union on Oct. 18. Take Back the Night is an international movement that “empowers communities to fight back against sexual and interpersonal violence.” The event provided an opportunity for students and staff to march, share stories and take charge in their community, helping to create a safer and more welcoming campus. Caitlin Henriksen, pictured, UW-Green Bay Health Educator for Sexual Violence Prevention, welcomes attendees.

Shane Fitzsimmons photos



Expressions of heartbreak and hope were common among Take Back the Night speakers. Kat Halfman, pictured, shares her story.

## HOOAH works to bring awareness to veteran suicide

BY SAMANTHA HAASE  
CONTRIBUTING WRITER

GREEN BAY – Helping Out Our American Heroes (HOOAH) — a nonprofit with a goal of eliminating suicide among veterans — will host their 11th annual Veteran Suicide Awareness March on Saturday, Nov. 11.

HOOAH works to bring awareness to the issue, as well as bringing in funds to support the many programs that they offer.

“This event is one of the best days of the year for us. Seeing the community come together to support veterans and our mission is really inspiring,” said event organizer, William Kocken.

The annual Veteran Suicide Awareness March started in 2013 with about 70 participants and raised around \$11,000.

The march has increased greatly since then with last year’s numbers including around 1,000 participants, raising around \$164,000.

HOOAH offers a variety of programs for veterans in our community, including mental health counseling and on-time crisis assistance through the Warrior Wellness program.

The organization also offers fitness programs that include yoga, Cross-Fit, and scuba.



Participants from the 10th annual Veterans Awareness March walk along the trail alongside other veterans and community members. Submitted photo

Chelsea Kocken, one of the organizers of the march, said, “Who knows, you might just meet your best friend in scuba.”

Every program that is offered is aimed at helping veterans develop healthy habits and establish a community where they feel that they belong.

All programs are free to veterans; there are no membership dues or fees.

Through community donations and local business offerings, veterans all over the area can find something to assist them.

The Veteran Suicide Awareness March is just one day in the year.

“We don’t just go away after [the march],” Chelsea added.

HOOAH makes sure that veterans have a community all year round, not just when there is an event.

The march will be held Saturday, Nov. 11, with registration closing on Nov. 8.

All registration payments go directly to supporting veterans and the programs that are offered by HOOAH.

The march begins at KI Convention Center, 333 Main St., Green Bay.

The event opens at 6:30 a.m. with the actual walk starting at 9 a.m.

There are two options for the walk; either 16.8 or 1.68 miles, with a welcome-back ceremony at 1 p.m. that includes food and drink.

“You never know what somebody is going through,” Chelsea said.

For more information, visit [hooahwi.org](http://hooahwi.org).

*Pass It Forward™ editorial is sponsored by Packers Give Back and Nicolet Bank.*

## Wise Woman WELLNESS

### Take the Gut Health Questionnaire

Have you had lots of traditional medical tests, tried different medications, and yet still feel frequent stomach or intestinal discomfort? You may have a functional gut problem and not a gut disease.

1. Is indigestion, stomach pain, or reflux a common occurrence for you?
2. After eating, do you experience fatigue?
3. Do you take acid-blocking drugs for reflux, heartburn or hiatal hernia?
4. Do you have loose urgent BMs more than once a month?
5. Do you require a laxative at least once per month?
6. Do you suffer from uncomfortable gas and bloating?
7. Have you been diagnosed with IBS?
8. Do you have bad breath?
9. Do you have food sensitivities or allergies or feel bad after eating some foods?
10. Are you sensitive to chemicals and fragrances found in everyday products?
11. Do you suffer with seasonal allergies?
12. Have you taken antibiotics at least once in the last two years?
13. Have you ever used antibiotics for more than a ten-day course, or several times in one year?
14. Have you ever taken a steroid medication, including nasal sprays or inhalers?
15. Are headaches a common occurrence for you?
16. Do you suffer from anxiety, depression or mood swings?
17. Have you been diagnosed with diabetes or Hashimoto's?
18. Have you been diagnosed with an autoimmune disease?
19. Did you suffer from frequent ear or throat infections as a child?
20. Have your tonsils been removed?
21. Are you suffering from weight loss resistance?
22. Are you suffering from acne?
23. Do you have eczema?
24. Are you experiencing joint pain or stiffness?
25. Do you feel that your body is inflamed?

If you score four or more yes answers to this questionnaire, you may have an underlying functional gut problem that can be greatly improved by our Intensive Gut Healing Program.

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- Indigestion/reflux (GERD)
- Inflammatory Bowel Syndrome (IBD)
- Small Intestine Bowel Overgrowth (SIBO)
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- Crohn's and colitis
- Gallbladder disease
- Diverticulitis
- Allergies
- Atopic dermatitis/eczema
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Dr. Alyssa Burnham, ND  
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# Green Bay Police to purchase new K-9

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

GREEN BAY – During the Oct. 17 Green Bay City Council meeting, council members approved the purchase of a new K-9 officer for the police department.

The cost, including the dog and handler training, will be \$20,225.00, which was approved by the finance committee earlier this month.

The department has been using Elite Canine Training and Outfitters for four years.

“The Green Bay Police Department will be looking to purchase a Dual-Purpose Explosive Ordinance K-9. The cost for purchase of the dog through Elite Canine Training and Outfitter is \$15,225. Due to inflation and importing costs, the price of K-9s has increased,” said Elite Owner/Trainer Jeremy Van Beek said in a letter

to the department.

The dog breed to be purchased will be either a German Shepherd, Belgian Malinois, Dutch Shepherd or Malinois X. This dog breed is genetically superior due to their genetic dispositions of their respected breed. The dogs are imported [from] various countries such as Slovakia, Netherlands, Germany and Hungary.

“The Green Bay Police Department will be looking to purchase the dog from Elite Canine Training and Outfitter in partnership with Tarheel Canine Training. Tarheel Canine is the kennel the Green Bay Police Department has purchased their previous two dogs from. Additional cost for the new K-9 will include a four-week Basic Handlers Course at the cost of \$5,000.”

The request was approved unanimously by the board



Ben Buschke of Manawa is the artist for the proposed carvings at John Muir Park. Submitted photo

and will be covered by the State Safer Communities Grant, which was accepted in 2022.

## John Muir Park installations

The council also approved a request from the John Muir Park Neighborhood Association to donate and install several animal wood carving sculptures in John Muir Park.

John Muir Park Neighborhood Association Secretary Jaime Fuge

“In July 2023, the association sought to find an art piece that would honor the nature theme at John Muir Park. Inspired by the John Muir quote “In every walk with nature one receives far more than he seeks,” the idea of a scavenger hunt through nature came to fruition,” John Muir Park Neighborhood Association

Secretary Jaime Fuge said in a memo to the council.

“The association researched local artists and different mediums and found the work by artist Ben Buschke to best reflect the vision. The wood carvings are to be treated with multiple coats of stain/paint and sealer, allowing minimal maintenance and timeless pieces to be enjoyed in the park for years to come.”

Ben Buschke of Manawa is the artist for the carvings.

Plans call for one big bear approximately 3.5-4 feet long with a cub at the entryway of the park next to a welcome sign, which invites visitors to participate in a scavenger hunt, and about 15-25 smaller pieces of birds and smaller animals, approximately 1- 2 feet tall, representing species that are native to Wisconsin.

# USDDP employees to see pay increase

BY LEE REINSCH  
CONTRIBUTING WRITER

DE PERE – Unified School District of De Pere (USDDP) employees will see a pay rise this year, although union representatives say it's not enough.

The district and the De Pere Educators Association negotiated a 3% raise for teachers, bringing the total for teacher salaries in the district from \$20,428,316.81 in 2022-23 to \$21,041,036.40 for the 2023-24 fiscal year.

The increases total \$612,719.59.

Salary and benefits package for first-year teachers in the district are \$48,645 and increase by \$1,000 per level through Level 23, with the maximum for salary and benefits at \$70,645.

Those who have hit the maximum salary will receive a flat \$1,160 per year increase rather than the 3% raise.

District employees who are supervisors or exempt staff will also see a 3% increase to their base pay, taking the total dis-

trict wide expenditure for supervisors and exempt staff from \$904,150.56 to \$921,486.52 per year.

Administrators, too, will see a pay increase, from a total of \$2,184,228.65 for the 2022-23 fiscal year to \$2,229,595.51.

Pay for support staff will rise 3%, bringing the pay range of \$14/69-\$25.93 to \$15.11-\$26.63 per hour, depending on job category and number of years on the job.

“This year’s settlement was viewed as a missed opportunity by the majority of our membership,” said Paul Roup, negotiator for the De Pere Education Association union.

He said they appreciate the financial situation the district is in but are concerned the district is in danger of losing quality staff to districts that can pay more.

Monday’s meeting was Matthew Petersen’s first as a board member. Petersen is serving the remainder of the term vacated by four-time board member Dan VanStraten, who resigned

due to a move out of the district.

VanStraten also served as clerk.

The term ends next spring.

The board elected Jeff Dickert to serve as clerk, an officer position with a term of one year.

Petersen is manager of student retention and member of the science faculty at Northeast Wisconsin Technical College. Before that, he was an associate dean of general studies at the college.

He taught for almost two decades at the post-secondary level.

He’s lived in the district for 15 years and has two kids in district schools.

In other business, the board approved applications of 34 De Pere High School students for college-level courses for the 2023-24 spring semester. The courses are in conjunction with the Start College Program through NWTC and FVTC and the Early College Credit Program through St. Norbert College, UW-Green Bay

and Bellin College.

The 34 students will take 57 classes over 29 different courses.

Finance Director Dawn Foeller said the cost of the program is about \$30,000.

It’s a value for parents, board member Jeff Dickert said.

“That supplements the parents’ cost when those students move out into the universities with credits that are already attained and I think for us that is a real public relations tool, while also encouraging more kids to do this,” Dickert said.

Some of the classes the students are taking include certified nursing assistant, calculus and analytic geometry, the New Testament, introduction to ethics, logic and reasoning and principles of architecture.

Under the early college credit program, the costs of courses are shared among the institution of higher education, the school district, state and in some cases, the student’s family.



Eventyr Heights includes 13 single-story homes/lots tucked in nine acres above Augusta Hills, both Ledgeview communities are being developed by Creative Element Builders of De Pere.

Creative Element Builders map

# Ledgeview board looks at 2024 budget

BY MADDIE MARTIN  
CONTRIBUTING WRITER

LEDGEVIEW – At its Oct. 17, 2023, the Ledgeview Town Board discussed some proposed improvements being made to streets in the area, as well as the proposed budget for 2024.

Ledgeview Senior Planner Dustin Wolff brought forth a proposed amendment to the Eventyr Heights Planned Develop-

ment District for Unit 1 on Garden Grace Way, to change the side yard setback of eight-feet, in keeping with the other units in Eventyr Heights.

Eventyr Heights includes 13 single-story homes/lots tucked in nine acres above Augusta Hills, both Ledgeview communities are being developed by Creative Element Builders of De Pere.

See LEDGEVIEW page 9

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# Halloween safety includes traffic safeguarding

BY BRYNN SCHINTGEN  
CONTRIBUTING WRITER

GREEN BAY – Halloween is Tuesday, Oct. 31, and kids around the community are getting ready for a sugar-fueled night of fright and fun.

However, the Center for Childhood Safety said that children are almost twice as likely to be killed by a motor vehicle on Halloween night than any other day of the year.

Kimberly Hess, executive director at the Center for Childhood Safety, has a few tips on how to make Halloween a safe and fun holiday for everyone.

One of the most important tips that Hess mentioned was making sure that children know how to walk safely.

“We always stress trying to get kids to cross at crosswalks, and always use sidewalks if possible,” Hess said.

She also encourages parents to give their kids “glow sticks, reflective tape, and flashlights,” as that can make them more



Stock photo

visible to drivers in the dark.

She said that going to neighborhoods that close down the streets to traffic can be helpful, but even more important is simply educating and talking to children about safe walking habits.

To parents and drivers alike, Hess said to “remember that kids are unpredictable,” and stressed that parents should stay close to their kids while trick-or-treating and that

drivers should slow down and stay extra vigilant about looking for pedestrians.

Hess also mentioned that parents should opt for face-paint over masks, as masks can obscure a child’s vision, especially while walking in the dark.

Additionally, parents should make sure that costumes are safe for walking by ensuring it is the right size and doesn’t drag on the ground, as that makes it more likely

for a child to trip and fall. When asked about what types of candy people buy, Hess wants people to “think about the kinds of candy you are giving out, and don’t give out anything homemade. You can also go to the dollar store and get some Halloween themed trinkets if you don’t want to give out candy.”

Hess recommends that “parents should always go through their child’s candy before they eat it, for safety and for potential allergens.” She also stressed that everything should be pre-wrapped, and to throw away anything that isn’t.

Hess has one last tip: “Make sure kids aren’t distracted with electronic devices... that makes them less aware of their surroundings and more likely to walk into oncoming traffic.”

Following these safety tips will ensure that monsters and ghouls are the only scary part of Halloween.

125 YEARS  
from page 1

Green Bay Weekly Gazette signaled their arrival in July 1898, “Father Pennings brought with him two fathers, two deacons and two brothers of the order of Premonstratensian and will establish a monastery in the diocese. He is now located at Del- wick, where four fathers are now. This new body will be an enlargement of the order in the diocese. The exact location of the monastery will be announced later.”

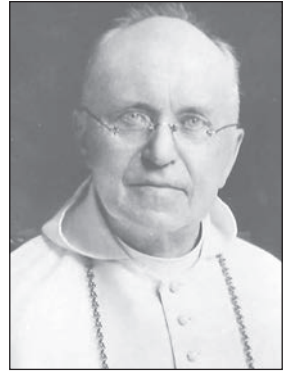
A September 1898 article clarified their plans.

“The Rev. fathers, who will now establish their principal home at De Pere, belong to the Abbey of Aleeswh (formerly Berne) in Holland, and came to this country about four years ago to work the Belgian parishes and missions of the diocese of Green Bay, a missionary work which they will continue,” the article stated.

“In a course of time, a large monastery of the order will be erected on the beautiful spot near St. Joseph’s overlooking the Fox River.”

The following month the fathers were incorporated as the Premonstratensian Fathers of the city of De Pere.

“The incorporators are



Pennings

Rev. B. Pennings, Rev. L. Broens and Rev. C. Mickers. These are the three priests who came from Holland for the purpose of establishing the order,” a Press-Gazette article read. “The object of the Premonstratensian Fathers as set forth in the articles of incorporation is to establish churches, seminaries, schools and colleges in the state of Wisconsin.”

The fathers soon began a college to train young men for the priesthood.

Seeing a general need for higher education in northeast Wisconsin, St. Norbert College began a commerce program for lay students.

The 1900 school year — its second year — saw a new dormitory added for “outside scholars,” with a total student body of 25.

Continued in next week’s edition

# Allouez discusses 2024 road projects

BY JANELLE FISHER  
CITY PAGES EDITOR

ALLOUEZ – The Allouez Village Board approved an updated five-year capital improvement plan at its Oct. 17 meeting.

Included in the updated plan is a list of street maintenance and resurfacing projects scheduled for 2024 and street and utility reconstruction projects scheduled for 2025.

Street maintenance and resurfacing projects are intended to preserve the life of existing asphalt streets.

Roads scheduled for maintenance and/or resurfacing in 2024 include:

- Kenney Street, from Libal Street to Jenkel Terrace, at a cost of \$60,000.
- Sunrise Lane, from Libal Street to Briar Lane, at a cost of \$200,000.
- Brenner Place, from Bittersweet Avenue to its end, at a cost of \$106,000.
- Little Road, from DuCharme Lane to Allouez Avenue, at a cost of \$73,000.

- Memory Avenue, from Libal Street to East River Drive, at a cost of \$145,000.

Alternate projects included in the plan for 2024 include West Mission Street, from DuCharme Lane to South Webster Avenue, and Sunset Circle. These projects would be added to the schedule in the event that contractor prices come in low for the other projects.

Every other year, the village pursues street and utility reconstruction projects to address failing pavement and underground utilities.

For 2025, reconstruction projects include:

- Park Drive, from St. Francis Drive to Arrowhead Drive, at a cost of \$240,000.
- St. Francis Drive, from Langlade Road to South Webster Avenue, at a cost of \$1.3 million.
- Crescent Drive, from St. Francis Drive to Arrowhead Drive, at a cost of \$260,000.
- Regina Street, from Sim-

onet Street to Greene Avenue, at a cost of \$550,000.

- Greene Avenue, from Libal Street to East River Drive, at a cost of \$1.9 million.

The cost of the Greene Avenue project will be offset by \$400,000 of local road improvement discretionary funding.

The total cost of the 2025 reconstruction projects is roughly \$3.9 million.

The village also plans to pursue several sanitary sewer lining projects in 2024, including on some streets slated for reconstruction in 2025.

Public Works Director Sean Gehin said pursuing lining first might help avoid the need for removal and replacement and thus lower the cost of the 2025 reconstruction projects.

The Riverview pond project is also included in the plan for 2025.

### Oil disposal site to be removed

In other news, the Al-

louez Village Board voted to remove the oil disposal site from the village’s yard waste site.

Gehin said the disposal site is no longer feasible due to the amount of maintenance it requires as a result of improper use.

Village Street Department Mechanic Darrel Heuser noted in a memo to the board that he regularly needs to remove oil filters, rags, leaves, cooking grease, five-gallon pails, paint cans and other containers filled with mystery liquids that have been left at the site, and recently even a dead animal.

Recognizing that the site has become burdensome to village staff whose resources could be better spent on other tasks, the board voted 6-1, opposed by Trustee Matthew Harris, to remove the disposal site.

“I’m not one for getting rid of services, but I’ll make a motion to get rid of this one,” said Trustee Lynn Green.

LEDGEVIEW  
from page 8

The proposal was deemed a minor change and passed.

Town engineer Scott Brosteau spoke on a resolu-

tion which confirmed the installation of sidewalks along Oak Ridge Circle.

This motion also passed.

The board also reviewed the proposed budget for

2024, which was presented by Ledgeview Treasurer Renae Peters.

The proposed budget was at the maximum mil rate of 15 cents.

The board suggested workshopping the budget with a mil rate of 12 cents.

The item was for discussion only; no action was taken.

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# De Pere studies downtown parking

BY LEE REINSCH  
CONTRIBUTING WRITER

DE PERE — The city of De Pere has been studying its downtown parking to ensure it has a strategy that takes the future into consideration.

The common council voted to renew its contract with the firm that's been doing that evaluation work for the city for the past two years.

De Pere's Director of Development Services Dan Lindstrom presented the findings of the firm, Walker Consultants, to the Common Council.

The firm evaluated off-street, on-street, public, private, and permit parking in the city's downtown areas on both sides of the river and made a host of recommendations.

"We have ample supply; we just need to use the supply appropriately," Lindstrom said.

The firm's study started in 2021 before plans for the development of the former Shopko site were solidified, so its findings thus far don't reflect those plans.

The contract renewal of \$190,000 includes that development, as well as advising the city on parking technology, management, and equipment.

The former Shopko site development includes about 200 stalls, including underground parking. Plus, the city is building a 240- or 260-stall public parking structure at the site that would increase the overall availability.

## The survey

The downtown parking survey looked at the business improvement district (BID) to assess parking demand and supply, as well as user patterns; review the way De Pere manages parking compared with similar communities; look at how



The city of De Pere has been studying its downtown parking to ensure it has a strategy that takes the future into consideration. **City of De Pere map**

future downtown development will impact parking and assess future needs; and develop a strategy on how to proceed.

The study compared De Pere to similar sized Midwest communities whose downtowns have waterfront and small colleges in them.

De Pere is different from many other cities its size not only because of its riverfront but because the river bisects the downtown.

It can make city planning more complicated.

"It's an amenity in some cases, but in this case it is a detriment to your downtown because you have to do everything twice," Lindstrom said.

The city has 27 acres of parking in the downtown, valued at around \$1 million per acre.

"That's \$27 million dollars of land dedicated to parking," Lindstrom said. "A lot of that is private, and a lot of that is vacant for a period of time, so are there opportunities and strategies

we can address later on?"

The study looked at 1,984 parking spaces, including 790 in the west downtown area and 1,194 in the east downtown area.

Of those on the west downtown side:

- 30% were on-street and 70% were off-street.
- Of the off-street spaces, 8% were long-term, 27% were short-term, 40% were unrestricted, and 25% were reserved/customer only or ADA spaces.

Of those on the east downtown side:

- 20% were on-street and 80% were off-street.
- Of the off-street spaces, 23% were long term, 27% were short term, 42% were unrestricted, and 7% were reserved/customer only or ADA spots.

At peak times, generally 10 a.m. and 1 p.m., combined on- and off-street parking space occupancy rate was about 36% on both sides of the river.

For off-street parking at peak times, about 72% of short-term spaces on the west side were occupied, compared with 22% of short-term spaces on the east side.

The survey included what it called walking tolerance — the amount of time or distance users are willing

to walk. Walmart served as a comparison point, where much of the parking is within 585 feet of the store, taking at most two minutes to walk. Downtown, the two-minute walk included two crosswalks.

The study also included focus groups and engagement with local businesses.

The city should be deliberate about expanding on-street parking areas, according to Lindstrom.

"We have a surplus of on-street parking at this time, but it should be monitored for consideration of future paid parking," he said. "Anytime you stripe more, it's just more you have to maintain."

Walker isn't recommending going to on-street paid parking at this point because there's a surplus at the moment.

Plus, none of the peer communities surveyed had paid on-street parking.

"It was the surface parking (parking lots) that had the paid parking because those are highly desirable," Lindstrom said.

People tend to be apprehensive about parallel parking.

The study didn't include overflow parking at City Hall, Voyageur Park, and Wells Park because those areas don't reflect core usage of business-district parking, according to Lindstrom.

Although Walker did its occupancy counts in sum-

mer of 2021, a time before the city was fully back to normal from the pandemic and when St. Norbert College wasn't in session,

Lindstrom said staff repeated counts in 2022 and 2023 and found similar numbers.

## Recommendations

One recommendation was that the city should implement a formal municipality-led parking-share program with a standardized contract to enable permit holders who don't use their parking space all of the time to share it with another user.

"We have a lot of surface parking that is privately owned that is used by one business that could potentially be used by others if there was proper identification, payment and a variety of other things that they just have not ironed out yet," Lindstrom said.

Other recommendations:

- Implementing some form of parking system technology to manage on- and off-street parking, such as mobile license plate recognition (LPR), citation management system (CMS), or virtual permit management system (VPMS).
- Revising the way the city sets time limits for on-street and off-street parking and the way it sets rates for parking.
- Making parking area signage more clear.
- Establishing a parking utility or division within the city.
- Separating areas for short-term and long-term parking for clarity rather than blending them.
- Adding more short-term and long-term loading zone areas.
- Re-evaluating on-street parking time limits on both sides of the river. Several years ago the city went to a three-hour parking stall. "Maybe it's adding additional time limits versus three hours and over — we potentially need more of the 20-minute or half-hour spots," Lindstrom said.
- Implementing best practices for event parking for such events as the farmers market and food truck rallies, etc.
- Offering electric charging spaces, whether through incentives to businesses or partnerships with charging-station entities.
- Eventually establishing a parking division or utility within the city, which all of the peer communities studied have. It would deal with property and owner complaints, citations, and would help the city with proactive approaches to issues, according to Lindstrom. Its cost could be offset through utility or user fees such as those currently utilized through BID funds or stormwater fees.

The firm found that the city needs to find a better way to handle the police department's online parking system requests and control the number of long-term parking passes.

In the past, De Pere had a paid parking pass system on the west side for Nicolet Square but discontinued it because it was being misused, according to Lindstrom.

"The paper permit process was hard to manage," he said, adding that a license plate reader system would be more efficient.

Other observations:

- The city needs a better online presence for its parking functions.
- In many cases, parking stalls are too small; vehicles are getting larger.
- Pet pedestrian safety needs to be incorporated into the plan.
- Public feedback found that people prefer their parking to be free, abundant, and safe to access.
- Some people indicated that they're not comfortable parking on Main Avenue and Broadway because of speeds and parallel parking.
- Respondents also indicated that employees of downtown businesses need better long-term parking options.
- Parking in some key areas need to be increased.

The group found that if all of the development on the west side that is anticipated goes forward, parking will be "in the negative," according to Lindstrom.

"Every development proposal that comes through, we need to do a parking evaluation on it," he said.

**SUDOKU**

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# EDITORIAL & OPINION

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## PUBLISHER'S LETTER

### On the Great Pumpkin and Autumn Fairies



Dear Reader,

Everyone always talks about the great pumpkin that somehow appears on Halloween. And yet no one seems to have seen it other than perhaps Linus and Charlie Brown.

I think the secret is to go out before Halloween and find out where the autumn fairies play. There with the fairies (and sometimes little children) is the great pumpkin which makes for a very magical and wondrous evening!

**PATRICK J. WOOD**  
Publisher

## LETTER TO THE EDITOR

### Supporting the needs of domestic violence victims

DEAR EDITOR,

October is recognized as Domestic Violence Awareness Month, a time that holds immense importance in raising awareness about the rights and resources available to victims on their journey towards recovery.

Brown County Community Coordinated Response Team supports the needs of domestic violence victims, and we are proud of the role we play in supporting the needs of domestic violence victims.

Whether through providing emergency housing, legal advocacy, support groups or any of the services we offer, we want everyone in Brown County to know we are a resource you can rely on if you are dealing with domestic violence.

While no one asks to be a domestic violence victim, not only do we have services that can help, we are fortunate to live in a state with strong constitutional rights for crime victims, known as Marsy's Law.

Marsy's Law is designed to ensure that victims have a voice during each stage of the criminal justice process.

Among other things, Marsy's Law provides an unconditional right for victims to be notified of all court proceedings and to be heard in the process.

"If you or someone you know is dealing with domestic abuse, let them know they are not alone. Let them know they live in a community where there are free, local resources like Golden House, which understands the importance of Marsy's Law.

*Maicheeia Lo*  
Green Bay



## BE OUR GUEST

### How to beat a cyberbully

#### FROM JEHOVAH'S WITNESSES PUBLIC INFORMATION

As technology gains an ever-greater presence in children's lives, an insidious danger may be lurking behind some screens.

With just a click, cyberbullies can taunt, harass and threaten by reaching into the home via cellphone or computer, leaving many on the receiving end feeling hopeless, isolated or even suicidal.

National Bullying Prevention Month is observed during October in communities across the United States.

The campaign, originally founded in 2006, was developed to raise awareness and education about bullying in all its forms.

"We love our kids and want them to be happy," said Todd Tomalak, a De Pere father of two. "Bullying can have a lasting impact on their self-esteem and happiness."

Taking an interest in their children's online world can make a difference and does not necessarily require parents to become tech experts. Instead, the website stopbullying.gov suggests that parents watch for warning signs that something is wrong, such as their child becoming withdrawn, hiding their screen when others are nearby, or exhibiting emotional responses to what's happening on their device.

Talking with kids openly

and often helps, too.

"The more you talk to your children about bullying, the more comfortable they will be telling you if they see or experience it," said UNICEF in its online tips for parents.

As Jehovah's Witnesses, Todd and his wife, Sarah, said they feel it's important to follow the Bible principle of 'being slow to speak and quick to listen' to create an environment that encourages their children to speak freely.

"Every day, we talk about what 'best times and worst times' happened throughout their day, which helps us know what they're facing," Todd stated.

During some family discussions, they have also used resources on [jw.org](http://jw.org),

Jehovah's Witnesses' official website, to help their children learn about online safety and what to do if they encounter a bully.

The Tomalaks' teenage daughter found two videos on the site, "Beat a Bully Without Using Your Fists" and "Be Social-Network Smart," to be especially helpful.

"These videos showed me how to see the danger and avoid it," she said. "They taught me to be open and talk with my parents, and at times teachers or staff at school, who could give me practical help."

Beyond talking with, listening to and observing their children, parents shouldn't be afraid to establish rules for online activities, experts say.

While still respecting their

privacy, Todd and Sarah have set up content filters for their children's electronic devices and monitor their online interactions as well as how much time they spend on their phones.

The Tomalak parents' practical precautions have made their children feel safe and better equipped to deal with a potential bully at school or online.

"I would tell someone who is being cyberbullied not to hide or bottle up their feelings," their daughter said. "Talk with your parents or someone you trust because it will let you get the help you need. If there is a way to remove yourself from the situation, do it."

More information can be found at [jw.org](http://jw.org).

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# NEWS BRIEFS



Joyner



Murphy



Wilson

## Regional leaders join New North board of directors

BROWN COUNTY – Laurie Joyner of St. Norbert College, Brick Murphy of Ruder Ware and Jameson Wilson of the Oneida Nation have joined the board of directors of New North Inc., the regional economic development corporation of the 18 counties of Northeast Wisconsin.

Joyner became the ninth president of St. Norbert College earlier this year.

Murphy is the mergers and acquisitions and real estate transactional attorney in the Green Bay office of Ruder Ware, a Wisconsin law firm.

Wilson is a council member for the Oneida Business Committee, the governing body of the Oneida Nation.

“We are pleased to have Laurie, Brick and Jameson join the New North board,” said Barb LaMue, president and

CEO of New North Inc. “St. Norbert has long been an educational leader in the region, and Laurie brings a fresh perspective to the board, having recently relocated to the New North. We also appreciate having the voice of a community pillar, the Oneida Nation, through Jameson, and a legal perspective through Brick and Ruder Ware.”

## Brown County Community Women’s Club announces Community Awards

BROWN COUNTY – The Brown County Community Women’s Club (BCCWC) has announced that Community Awards totaling \$46,000 were distributed to local nonprofits throughout the 2022-23 fiscal year.

The funds for these awards were raised from various BCCWC events, including the spring and fall card and game days, golf outing, bridge marathon and raffles.

Since the BCCWC’s inception in 2008, the club has donated more than \$525,000 in Community Awards to Brown County nonprofits with the goal of providing charitable, educational and cultural services to the people of Brown County.

Funds have gone to support basic needs, such as food banks and community shelters; children, such as Court Appointed Special Advocates for Children, the Boys and

Girls Club of Green Bay, the Give-A-Kid-A-Book program through the Brown County Library and the Shop with a Cop program; and community members with disabilities, such as My Team Triumph and Exceptional Equestrians.

## Brown County multi-jurisdictional traffic safety mission results

BROWN COUNTY – The results are in for the Brown County multi-jurisdictional traffic safety mission, which was a coordinated effort to reduce intentional acts of reckless driving.

Participants included Ashwaubenon Public Safety, Brown County Sheriff’s Office, Green Bay Police Department and Wisconsin State Patrol.

The joint effort took place over the course of nine days in September and resulted in 563 citations, 586 warnings and 48 arrests.

The most notable offenses included speeding, seatbelt violations and operating while intoxicated.

The initiative also resulted in several warrant, drug, felony and misdemeanor arrests, as well as other violations of child restraint, operating after revocation/operating after suspension, registration, equipment and more.

# Uniting landlords and tenants

BY MADDIE MARTIN  
CONTRIBUTING WRITER

GREEN BAY – The Apartment Association of Northeast Wisconsin (AANW) is working to unite landlords and tenants in response to recent proposed legislation.

On Oct. 18 a series of legislative bills called the “Tenant Protection Package” was proposed in Madison.

The proposed bills were created with the intention of helping tenants find and maintain a place to live.

“It’s only going to make affordable housing and accessibility to affordable housing even worse,” said vice president and treasurer of AANW, Rick Van Der Leest, “The solution here is to work together more often.”

“These initiatives are well-intended... but they don’t engage all the various stakeholders.”

“We have to do a better job as landlords [considering]... not just how it’s going to impact landlords

and the rental property industry, ... but also how it’s going to impact our customers, which are our tenants.”

“Landlords are only going to be sustainably successful if our tenants are successful.”

Van Der Leest emphasized the importance of conversation between those who represent landlords, like the AANW, and those who represent tenants.

“We could get together with the various tenant advocacy groups...[and try]

to manage the issues collectively at the front end, as opposed to the back end,” says Van Der Leest, in reference to movements such as the recent proposed bills.

“We need to show that we are genuinely interested in coming up with solutions that find a happy medium between what landlords need, and what tenants need.”

The AANW is also emphasizing the importance of education, for both those who are already in the rent-

al property industry, and those looking to get into it.

“You have to be educated because rules, regulations and laws are changing,” says founding president and current secretary, Janet Gollnick. “We want to educate people before they buy, so that everyone involved can avoid problems.”

“No one should become a landlord without knowing what they are getting into,” says Gollnick.

“Our motto is: Never do it alone.”

The AANW will be hosting a Landlord Bootcamp on Saturday, Nov. 11.

Real Estate Attorney Tristan Pettit will be a speaker at the event, which will cover topics like tenant screening, good rental practices and more.

The Landlord Bootcamp will be held at the Marq Supper Club in De Pere. Check-in will start at 8 a.m. and the event will go until 6 p.m.

For more information, visit [aanw.org](http://aanw.org).

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## Correction to Oct. 20 South Bridge Connector story

Brown County has started design work on Section 3/GV-16 of the South Bridge Connector which will connect WIS 32/57 with County Road D, spanning across the Fox River.

Design work on Section 1 — County Road F to the southbound ramp of I-41 — is being performed by exp. engineering firm and the town of Lawrence and work on the northbound I-41 ramps to Lawrence Drive is being overseen by JT engineering services and the city of De Pere.

Section 2 — Lawrence Drive to County Road D — is being handled by Ayres and the city of De Pere.

Work is planned to start in April 2025 on County Road EB on a roundabout at County Road F and another at GV and Lawrence Drive, followed by bridge construction on County Road EB that is planned to start the fall of 2025.

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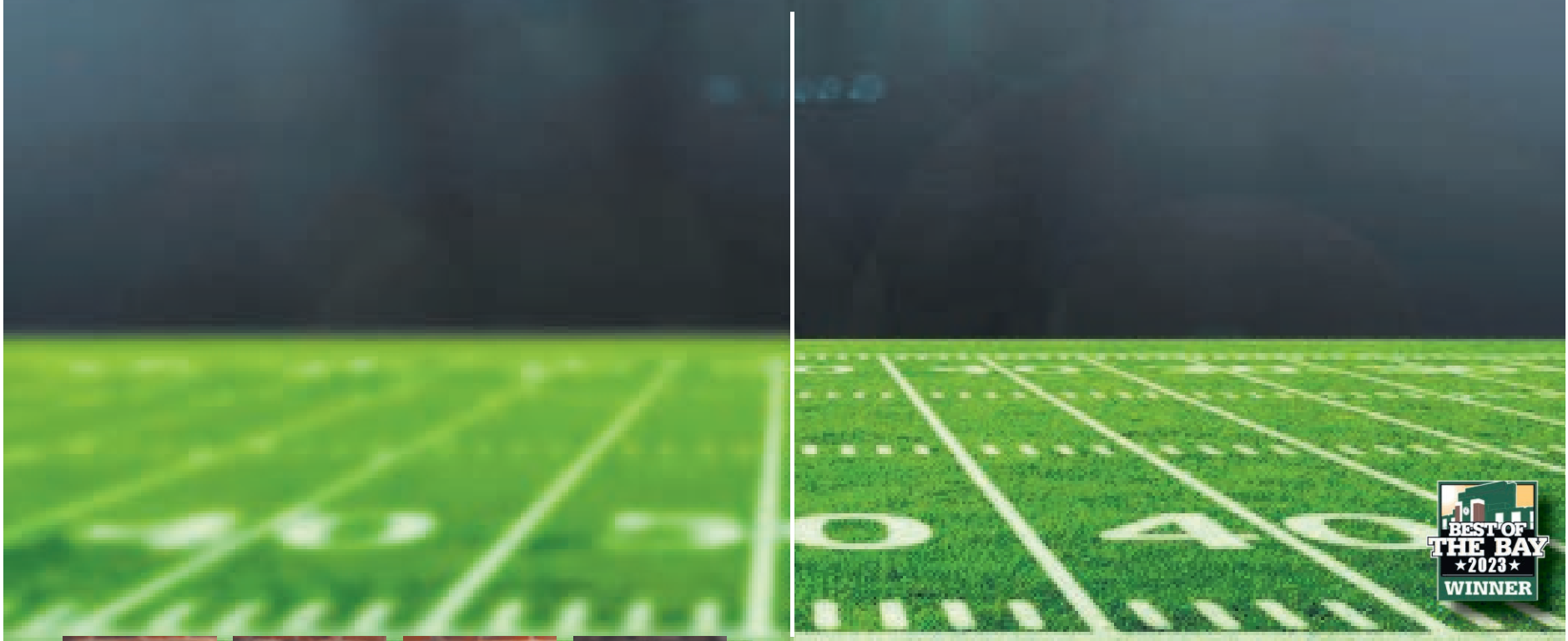
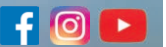
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# Area nonprofit works to grow business in northeast Wisconsin

BY COLLIN PEREZ  
CONTRIBUTING WRITER

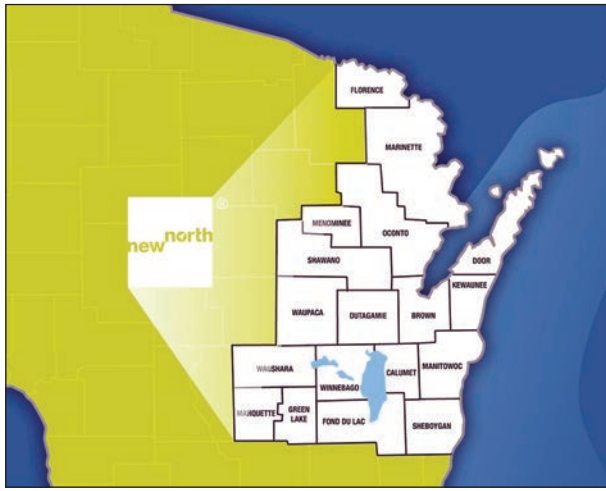
NORTHEAST WISCONSIN – New North, Inc. is a nonprofit set on bringing and growing more business in northeast Wisconsin.

Currently, New North encompasses 18 counties — Brown, Calumet, Door, Florence, Fond du Lac, Green Lake, Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Shawano, Sheboygan, Waupaca, Waushara and Winnebago.

“Business investment comes from three major areas. One would be working with our assisting companies that are here and working with our local partners so we have a network of chambers across the region,” explained New North CEO Barb LaMue.

“The second one would be recruiting companies to the region and this is domestically and this is internationally. We very frequently will go to events we’re asked to participate in most cases and this might be, if it’s focused on paper, the paper converting industry. Europe is very well suited to work with companies that are there to have that considered a plant expansion, making a foreign direct investment in our particular region.”

“The third area is business starts. It is working with founders on getting



New North currently encompasses 18 counties — Brown, Calumet, Door, Florence, Fond du Lac, Green Lake, Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Shawano, Sheboygan, Waupaca, Waushara and Winnebago. **New North image**

their businesses successfully launched and we do that again working with our local partners, working with angel investment networks across the region, venture capital investors across the regions, hosting pitch events with our local partners so people have the opportunities to get out in front.”

And all of that is accomplished with a staff of seven.

“We have hundreds of volunteers and these come directly from businesses where they might have their IT talent would say we want to be part of the new digital alliance. So they come to us, they serve as an executive team to help work through strategies,” added LaMue.

New North integrates itself into the community, offering assistance at dif-

ferent levels.

“I have three emails that came in over the weekend right now, they’re in my inbox and these are all startups. They’re asking for assistance on how to navigate kind of what’s the next step. New North is kind of the entry door oftentimes and then we’ll understand where they are in their business development journey, what assistance they may need, then council them and direct them to other partners that might be better suited to assist,” she explained.

New North has varying programs in place to help with getting well-trained employees into their jobs, while helping out those less fortunate with job experience, such as working with SkillBridge to help companies build a military-talent pipeline.

“When it comes to talent development, we work very, very closely with our institutions of higher learning and so as we have an existing company that is saying they have a need for more welders for or for more data analysts or you know, gosh, they could expand, they could go here if they only had, you fill in the blank. So then we will meet with them, understand their needs and then again help direct them back to, a lot of times it is our local partners, our universities, both public and private, it is our technical colleges

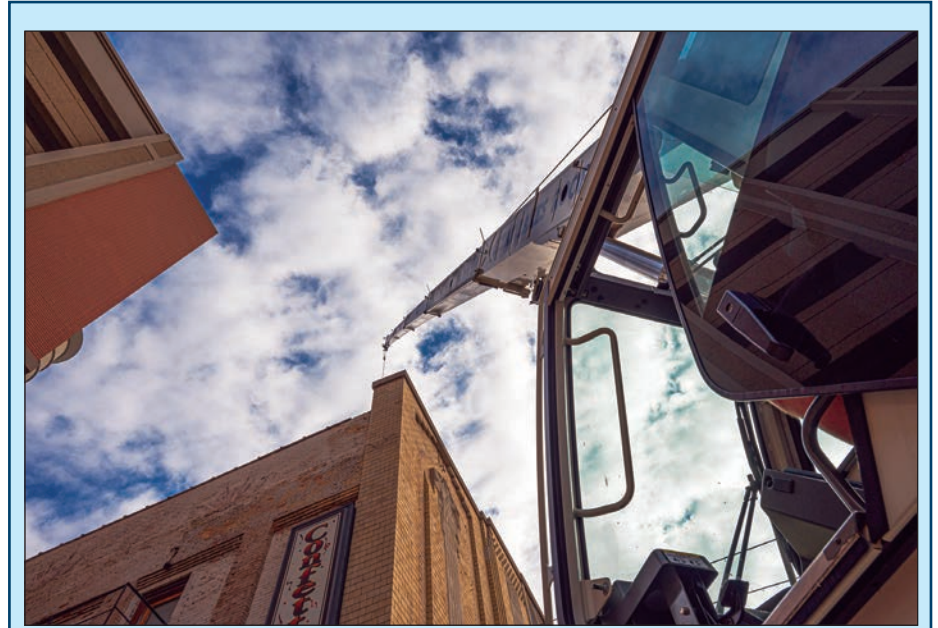
play a big role,” LaMue stated.

“We also have engaged with Generator... they’ve helped us design a program that, generator skill-ing. In that, we use a lot of the Microsoft linked-in learning products so we can develop cohorts of training. It might be cybersecurity, it might be product management, it might be customer service and sales and then, working with Generator, we’ve designed a program where, it’s all virtual, people can go through the training, but what makes this different is that they’re matched

with a career coach. So that career coach can help them understand what they’ve learned, the linked-in learning module, for instance. Then we connect employers to that learning cohort. The ultimate goal is to successfully match the candidate and get them trained in-between.”

A program called “NEW BOOST,” designed to help the unemployed, underemployed and underserved, offers free computer and digital skills training

More details can be found under the Talent Hub tab at thenewnorth.com.



## Eye in the sky

Travelers on Walnut Street found extra congestion and bustle on the morning of Thursday, Oct. 19. Two separate crane crews were working on downtown buildings. Great Lakes Roofing, of German Town, was charged with removing equipment, marking the completion of the work to Confetti’s Club, pictured here. Meanwhile, Northern Metal and Roofing, of Green Bay, was still removing the old roof from Green Bay City Hall. **Shane Fitzsimmons photo**

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## Bay View students pay it forward



About 100 students in the Maputo Bay (formerly known as the Apollo House) at Bay View Middle School performed community service at the Suamico Cemetery on Wednesday, Oct. 18. Twice a year Bay View Middle School students volunteer to clean up Suamico Cemetery. The fall event is centered on leaf clean up, while the spring event focuses on placing flags on veteran's graves in observation of Memorial Day. **Shane Fitzsimmons photos**



The event has a different meaning for seventh grader London Lablonde. Suamico Cemetery is her father's final resting place. "It means a lot because all these people are helping clean up his cemetery," she said.



The event gives students an opportunity to give back to their community. Maxwell Baus, center, recommends more students help out in the spring. "It would mean a lot to us" he stated.

## People of Brown County



Leia Williams Carter moved to Green Bay from Detroit at the age of 14 and said she "hated it". As she began to raise her own child, Leia found that she loved the family activities Green Bay has to offer. Her daughter was able to try everything from ballet to tennis. The parks and farmers' markets are current family favorites. Leia appreciates how the city has grown and enjoys watching the Broadway District thrive. Today she is proud to be from Green Bay. **Shane Fitzsimmons photo**

### Prescription Drug Take-Back Day

Saturday, Oct. 28, 2023  
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# In pursuit of passion



## Re-rooted in Northeast Wisconsin

BY FREDDY MOYANO  
GUEST COLUMNIST

**M**elissa López Campa was born in Mexicali, the capital of Baja California, at the time a region primarily driven by agriculture and factories, now more frequented by tourism.

As for the latter, López says, Tijuana, also located in the same Mexican state, is “far more popular.”

With Mexicali at the Mexico/U.S. border, “learning English was easier” López explained.

López said that at the age of six, her father’s job transferred him to a plant in Gurnee, Ill.

Her two years near the Wisconsin border gave her great exposure to perfect her command of the English language. Prior to that, in Mexico, English grammar and comprehension studies in school is something she says also helped.

“I have to give credit to TV, obviously. Cartoon Network, PBS Kids is what I used to watch when I was littler. I was always a musical person, learning lots through English songs I would sing and repeat.”

She said that along her K-12 journey, she had the pleasure to dive into many books written in English.

### Passion for food

Another item is food and the culinary industry.

“Food in general has always been one of my passions to the point that all things food drew my attention” said López, who also holds a masters in culinary arts which she used to teach cooking lessons seven years ago.

López’s permanent move to the U.S. occurred in 2021.

López’s husband, Ethan, was born in Sheboygan but grew up in Green Bay.

“[Ethan and I] met while playing Dungeons and Dragons video games on the internet around 2012,” she recalled.

Her college years took her and Ethan to Barcelona, Spain, for three months where Melissa interned at Chocolat Factory.

This was an experience that spiked her love for chocolate.

“No country in the world can make chocolate like they make it in Spain,” she stated.

“[Prior to Barcelona] I was actually scared of working with chocolate. This is a rather difficult task if you do not know what you are doing. If you ruin chocolate ingredients, which are not cheap, then the whole thing is lost” López said.

When López moved to Green Bay from Mexico in 2021, she already knew the restaurant and culinary industry were she wanted to work.

“The day before I landed in Green Bay, I already had an interview scheduled with the Captain’s Walk” a vintage wine bar in downtown Green Bay.

She said she got the job on the same day and worked there for about one year, she later worked at Whisk & Arrow as a baker and barista.

López said she loves cooking at home.



López

Designing English and Middle Age rooted dishes is a hobby she and her husband cherish.

“Due to our passion for Dungeons and Dragons the food in those realms is really fun to experiment with, more so consisting of stews, roasted meats, veggies and potato-based sides,” López explained.

“I am also learning how to cook game meat out of cuts from venison meat and other meats. My husband’s cousin is a hunter and we often get a meat supply from him” she added.

López loves experimenting in the kitchen.

Wisconsin’s cheese focus made her love the delicacy even more.

“Back in my Mexicali

times, accessing some cheeses with specific quality required me to drive across the border to San Diego. Here in Wisconsin you find high quality cheese at almost any store” López says.

### Today and tomorrow

Today, López works for the daycare industry.

She does not have children, but she loves it.

“I also love to do volunteer work around the Appleton area,” López said.

A curious fact is she has also been very religious since she was little, to the point that she once wanted to become a nun.

And although technically she is not a nun today, López loves being an active pillar within her church community, singing in the choir.

As to where she thinks she will be at five or ten years down the line, she would love to open up her own chocolate store, which could also work as a chocolate workshop.

“I want to make chocolate the way they serve it in Spain. Delicious and rare to come across,” she said.

### Passion for acting

One of her dreams since she was little was to become an actress.

“Although I never thought I could be an actress, opportunities like being part of *Room 108: The Clearing*, a film that recently premiered in Green Bay are bringing me back to some of my goal,” she said.

Her acting craft and skills led her to become one of the actresses in the *Haunted Hearthstone Tours* that take place in Appleton this month.

“I love all things paranormal and the Victorian era,” López added.



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# Chasing perfection

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

UW-Green Bay began the inaugural session of its "History of the Green Bay Packers Certificate" program on Sept. 6. The virtual, eight-week, two-hour class allows participants to "uncover the team's storied history and get an inside look at the Packers Hall of Fame." Over eight weeks, we are providing a glimpse of the class experience through Titledown 101.

Green Bay Packer historians credit Jack Vanisi with laying the foundation that led to the success of the 1960s.

While serving as chief scout in the 1950s, he acquired many of the players that led to that success.

Bart Starr was drafted in the 17th round of the 1956 draft, while Paul Hornung was selected in the 1957 draft.

The search to replace Coach Ray McLean, who resigned at the end of the 1958 season, took six weeks.

"The Packers first tried to hire Forest Evanshevski, Iowa's high-profile head coach," Packers Hall of Fame Curator Brent Hensel said.

"He had just won the Big 10 Championship and won the Rose Bowl, so he was the first choice to replace (McLean)..."

"By Jan. 15, they had narrowed it down to three



Vince Lombardi's coaching jacket on display in the Packers Hall of Fame. **Tori Wittenbrock photo**

choices. This included the Iowa coach along with two assistants (Jerry Burns and Bob Flora.)

"They hoped to strike a deal with Forest. They offered him significant money and he eventually just turned them down and stayed at Iowa.

"Then, of course, everything changes when Lombardi arrives Jan. 28, 1959."

Today, you would be

hard-pressed to find someone who is not familiar with the name Vince Lombardi.

"You could probably talk to an eight-year-old, in the parking lot, at a school, and they would have heard of Vince Lombardi. But, at this time, he had no head coaching experience other than at Saint Cecilia High School in New Jersey," Hensel said.

"The Packers first ap-

proached Lombardi at the owners' or the annual NFL meeting at the Warwick Hotel in Philadelphia. This took place Jan. 21-23 in 1959, so it was about a week later before they actually hired.

"At some point, they do offer him a five-year contract with the salary of \$36,000 with incentives.

"He was named head coach and general manager at the Hotel Northland."

Lombardi was quoted as saying "I've never been associated with a loser and I don't expect to be now" at the press conference to introduce him.

"Basically, Lombardi

steps in, and he changes the culture completely," Hensel stated.

Lombardi and his assistants spent many hours watching film of the 1958 games and held individual and small group meetings with the players.

He also created change in other ways, carving out an office at the Washington Street Packers building and changing the design of the uniforms.

One of the biggest moves by Lombardi to signal a change in leadership was the trading of Billy Howton.

Howton went to the Cleveland Browns in ex-

change for defensive end Bill Quinlan and halfback Lew Carpenter.

At his first meeting with Packer players, Lombardi stated, "Gentleman we're going to relentlessly chase perfection, knowing full well we won't catch it, because nothing is perfect. But we are going to relentlessly chase it, because in the process we will catch excellence."

Read more in next week's edition.

For more on the program, visit [www.uugb.edu/certificate-programs/history-of-the-green-bay-packers](http://www.uugb.edu/certificate-programs/history-of-the-green-bay-packers).



## Bringing in the ship

Tugboat Texas (built 1916) pulls, while Massachusetts (built 1928) pushes, working together to bring MV Flevborg into Green Bay on Thursday, Oct. 19. The container ship Flevborg was built in 2010 and is sailing under the Netherlands flag. She is 468 feet long and was bringing wood pulp to the city. Her next stop was Thunder Bay, Canada. **Shane Fitzsimmons photo**

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# Genius is realizing the mood

By Jay Luck



Americans spend more money on diets and drugs to lose weight, stop smoking, reduce stress, and manage pain than any other country, and yet we are still the most obese country in the world and have the most stress-related health issues! Money and drugs alone do not have the power to fix the challenges we face when trying to find success and break painful habits. Whether it's quitting smoking vapes or cigarettes, losing weight or overcoming an addiction, insomnia or pain management, the missing

ingredient is belief and confidence. Belief is the cornerstone of success.

Belief is currently the scientific test for every pharmaceutical you have ever taken. As of 2013, antidepressants were still only beating placebos by 9%! That is a shocking statistic and scientists are now studying the placebo effect more than ever. Placebo surgeries are even being given and showing incredible effectiveness versus real surgeries. The power of belief cannot be overstated, and in the world of health, self-improvement, and better living, it is certainly the name of the game.

We see so many more medical doctors, business execs, and students interested in learning about what we do in hypnosis than ever before.

If the power of belief can be so strong as to influence medical trials, how powerful do you think non-belief is? If deep down you think you can't do it, then no amount of money, training, education, or special trick is going to help you. The difference with professionally-guided hypnosis and the hundreds of weight loss programs is that hypnosis lasts, unlike the 94% who fail within two years with the popular and well-advertised national diet programs.

It's fraudulent to think past = future.

Yet, that is what most people think. Successful people don't think that way.

The first step of hypnosis is successfully achieving outcomes in your mind. If you want to lose pounds, quit smoking, sleep better, or have less pain, don't focus on the problem. Successful clients (whether they be corporate execs, everyday people, students, or healthcare professionals) find the process and outcomes natural, and almost effortless. You see, feel, and hear success.

Different, natural pathways in the brain are how change happens. The angle has to be seen entirely differently. Under stress, the brain tries to find answers and narrows focus, which does not help see all the options — only the threat.

The horror of negative beliefs is they make failure seem normal, expected, and end with the mental phrase "see, I told you so". 88% of our brains are subconscious. That's the part of your brain hypnosis teaches you to control.

"Genius is realizing the mood is chosen for the outcome desired." The experience of hypnosis is often said to be similar with those formerly experienced with drugs, with no side effects or loss of control.

Through guided hypnosis, you can open up the power of self-belief by hypnotizing positive beliefs and un-hypnotizing negative ones at the subconscious level.



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**JAY LUCK**

Master Hypnosis Society Author, Trainer, NLP practitioner, Change Warrior, Public Speaker  
As seen on ABC, NBC and other television interviews

# Top TV remotes for seniors



## Savvy Senior

YOU ASK THE SENIOR QUESTION – WE FIND THE SAVVY ANSWER. SYNDICATED COLUMN

**DEAR SAVVY SENIOR,**  
Can you recommend some simplified universal television remotes for seniors?

My 88-year-old dad, who lives in a retirement community, has some dementia and gets confused with all the buttons on his remote. As a result, he keeps accidentally reprogramming his TV set.

*Searching Son*

**DEAR SEARCHING,**  
Most modern TV remotes — that come with dozens of unnecessary buttons — can be confusing for anyone to operate but can be especially challenging for elderly seniors.

Fortunately, there are several universal TV remotes available that are specifically designed for older adults with vision, memory or confusion issues, as well as those that are technologically challenged.

These remotes have big-

ger buttons and paired down options that make them much easier to see and use. Here are three top choices to consider.

### Senior-friendly remotes

The two most popular simplified TV remotes on the market today are the “Flipper” and the “EasyMote.”

Both of these are infrared (IR) only remotes intended for those who use traditional cable/satellite boxes or their TV’s internal tuner.

They are not designed for people who use streaming media devices and will not work with devices that are controlled via Bluetooth or radio frequency (RF).

If you’re not sure how your dad’s TV is controlled, point his remote at the ground in the opposite direction from the device, and then press a button.

If the remote still executes the command, then



Stock photo

it’s using Bluetooth or Radio Frequency (RF) signals.

The Flipper, which is a top-rated remote, works with all major TVs including cable, satellite and digital TV receiver boxes.

Available for \$40 at FlipperRemote.com, this lightweight, remote has a tapered design that makes it easy to hold, and for simplicity it has only six large color-coded tactile buttons that are exposed to control the power, mute, volume up/down and channel up/down.

Flipper also offers an optional “favorite channel” feature that will let you program up to 30 of your dad’s favorite channels and eliminate the useless channels he never watches.

And it has a built-in keypad hidden behind a slide-down panel.

This will give your dad the ability to directly punch in a desired channel, while keeping the remote simple and uncluttered.

The Flipper remote can also be locked to prevent accidental reprogramming.

The other popular senior-friendly remote that’s worth a look is the EasyMote (see EasyMote.us), which is available on Amazon.com for \$18.

This lightweight remote, which controls most TV and cable boxes, also comes with six large easy-to-see buttons (on/off, mute, channel up-and-down and volume up-and-down buttons) that light up when pressed, which is a nice feature if your dad watches TV in the dark.

It also comes with a handy wrist strap to prevent misplacing the remote but can be removed anytime.

### Multi-device remote

If the Flipper or EasyMote is too basic for your dad’s entertainment system, another simplified remote that offers the ability to control multiple devices is the “GE Big Button 2-Device Universal Remote.”

This IR remote has an ergonomic design with large buttons that will let him control up to two audio/video components such as TV, cable/satellite receiver, Blu-ray/DVD player, Roku box, Apple TV and other streaming media players and sound bars.

In addition to power, volume, channel, mute buttons and number pad, this remote also offers a previous channel, sleep timer and input buttons for convenience.



## Dear Monty

BY RICHARD MONTGOMERY  
SYNDICATED COLUMNIST



Stock photo

## The best way to buy without a home sale contingency

**DEAR MONTY,**  
We are looking to buy. We’ve lost out on five homes.

We currently own a home with about \$270,000 equity. In making offers, we’ve included the home sale contingency.

Sellers don’t like that. We’ve tried offers without a home sale contingency but with only a small down payment (conventional loan — we’re already through underwriting and everything, but depending on timing, we may only have 5-10% down).

We’ve seen that sellers also don’t like small down payments when they have buyers with 30-50%+ down.

We are looking at around \$280-\$350k. If the home sale contin-

gency works, we can possibly pay cash.

We’re looking at older homes that are dated.

We live frugally, so we prioritize something we could pay off within a couple of years. Additionally, these homes would likely have less competition since they’re pretty ugly and not move-in ready.

The reason for the move is to be in a specific area (and school district), get a brick exterior, and for a flatter yard.

These are your ultimate goals, so if the numbers make sense, we’d love to do it.

Which would be the best offer to give us the best chance at going under contract?

Home sale contingency or without home sale and a small down payment?

### MONTY’S ANSWER

You have tried several options that have not worked for the reasons you described correctly.

You have learned you have a slight chance of winning in a seller’s market.

Here are several suggestions that may improve your odds dramatically:

Check out for-sale-by-owner homes (FSBO).

Many agents avoid FSBOs because they are seen as a waste of time.

Over 10% of all U.S. home sales are FSBO, and the percentage will continue to rise.

Besides more inventory to see, buying an FSBO has no real estate commission in the

See DEAR MONTY page 22

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# NOAA says a warmer, drier winter here



## Weather Watch

BY BRAD SPAKOWITZ  
WBAY METEOROLOGIST

Last Thursday, Oct. 19, the National Oceanic and Atmospheric Administration (NOAA) unveiled their “official” winter forecast, offering our first look at the predictions of leading meteorologists for the upcoming meteorological winter (December to February).

In essence, NOAA’s webinar briefing conveyed the following key message: The upcoming winter’s weather will be significantly shaped by the presence of a robust El Niño climate pattern that emerged in early summer, and is expected to remain strong and last at least into next spring.

An El Niño pattern is identifiable by an extensive region of above-average sea surface temperatures in the central and eastern Pacific Ocean near the equator, off the west coast of northern South America.

The location and extent of this warm water can impact global weather patterns, and have in part contributed to the record-breaking heat reported worldwide this year.

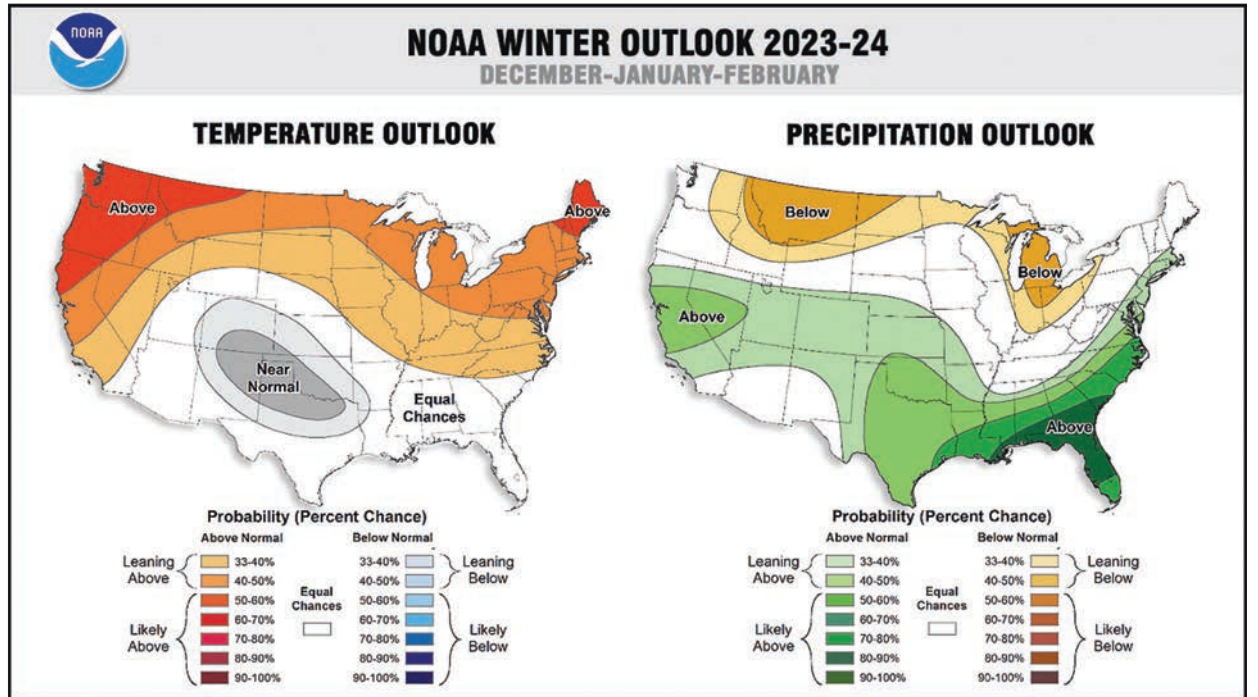
Regarding North America this winter, the El Niño is projected to result in above-average temperatures in much of the northern U.S., including Wisconsin — which incidentally isn’t too much of a surprise, so far this year only March has been colder than average.

The El Niño pattern also favors wetter conditions in the southern and southwestern U.S., but predicts drier-than-average conditions in parts of the northern Rockies and the central Great Lakes region, particularly in Michigan, northern Ohio, and Indiana.

Eastern Wisconsin falls near the outer fringes of NOAA’s drier than average area, so we may have a dry winter, or possibly end up with closer-to-average precipitation amounts.

However, the odds appear to favor a drier winter here, particularly since every month this year, except for February and March, has seen below-average precipitation compared to the 30-year norm.

This dry year is why the



A strong El Niño climate pattern will bring a warmer than average winter to much of the northern tier of states, while bringing above average precipitation to the south and southwest. NOAA image

National Drought Monitor currently places much of our area in the “Moderate to Severe” drought category.

### Consequences of a warm, dry winter

At first glance, the prospect of a mild, dry winter may appear enticing to many, as it promises relief from the tiring task of shoveling heavy snow, fewer treacherous slippery roads, and most appealingly, lower heating bills.

However, it’s important to recognize that a warmer winter can bring

its own set of challenges.

In a milder winter, precipitation could more often fall as rain, or worse yet, freezing rain or a wintry mix.

This shift in weather patterns can disrupt the lifestyles and livelihoods of those who depend on winter conditions: Ice fishing enthusiasts will have a shorter season, snowmobilers and skiers will find fewer opportunities, and snow removal businesses will suffer a decline in business.

There are also ecological repercussions of a mild, dry winter.

Reduced ice cover on the Great Lakes leads to increased evaporation and lower water levels, invasive species find it easier to thrive in milder conditions, while certain plants and crops may incur damage, and additionally, a dry winter would exacerbate existing drought conditions.

### Seasonal outlooks aren’t always right

Reflecting on the past three years, winter forecasts consistently deviated from reality.

The 2020-21 forecast of normal temperatures and

higher precipitation levels turned out to be warmer and drier.

The 2021-22 forecast of a warmer and wetter winter instead brought colder and drier conditions.

Similarly, the 2022-23 outlook, predicting colder and wetter weather, defied expectations by delivering a warmer and wetter winter.

This winter’s outlook of warmer and drier is just our first glimpse of what the season may bring.

NOAA plans to update and potentially refine its forecast in mid-November, so stay tuned.

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**AMVETS Post 57 supports Honor Flight program**

Members of AMVETS Post 57 in Howard present a check to the Stars and Stripes Honor Flight program. Presenting the check are Post 57 Commander Ed Koslowski, Trustee Leon Kaiver and members, Nevin Neuville and Gail Nohr. The funds were raised primarily through meat raffles at local bars and restaurants supporting veterans. The \$500 check was presented earlier this month.

Submitted photo



**Bay Area Blooms**

BY CHARLIE FRISK  
GUEST COLUMNIST



The most noticeable and beautiful change in the fall is the spectacular colors of the trees. The tree species responsible for most of the fall color show are red and white maples and red and white oaks.

Nancy Nabak photo

**The season of change**

There is obviously change as any season transitions into another but the changes are so great from summer to fall that it almost seems like a shock to the senses.

In the spring those of us interested in birds are always on the lookout for first arrivals, the first Eastern bluebirds, red-wing blackbirds, robins, sandhill cranes and white pelicans are all cause for excitement.

In the fall we can never really be sure when the last of a species has vacated the area. About a week ago my wife commented that she didn't think she had seen any white pelicans in a while and we are pretty sure the majority of them have headed south, but we are not sure when that actually took place.

More noticeable is when birds start flocking up.

Species that go from either pairs or small flocks to large flocks include red-wing blackbirds and sandhill cranes.

Once they form the large flocks it is usually not long before they head south.

Other birds go from their beautiful vibrant mating coloration to drab camouflage.

With goldfinches it seems to happen so quickly that we rarely notice the transition, but by mid-October

we have seen the last of the beautiful gold males.

The common loon goes from its black and white checkerboard plumage to a drab gray on top and a dull white on the underside.

Insect activity for all species declines.

Obviously, all of our insect species have ways to survive Wisconsin winters but most of them do so in a way that we rarely detect them.

Many insect species overwinter either as eggs or larvae.

Oak trees in the Midwest support up to 500 insect species that overwinter as caterpillars. When you notice chickadees, brown creepers and nuthatches busily inspecting tree limbs they are feeding on these caterpillars.

The eggs and larvae of insects such as mosquitoes, mayflies and dragonflies overwinter in streams, wetlands and lakes.

Whether spending the winter on land or in the water most insects spend a larger proportion of their life as larvae than as adults.

Some Wisconsin insects such as monarch butterflies and several species of dragonfly actually migrate to warmer climes.

The monarchs go all the way to central Mexico and

See CHANGE page 23



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**DEAR MONTY**

from page 20

home's value.

If you are working with an agent, ask them to search for expired listings or homes on the market for extended periods.

Some home sellers need time to let the market wear them into reality.

Refrain from letting the agent convince you to waive the home inspection.

Since the bidding craze started, I have seen an uptick of buyers asking Dear Monty what they can do to recover significant expenses that a home inspection would have uncovered.

Be on high alert that you may have the wrong agent if they suggest waiving the home inspection. Many home sellers feel that an independent inspector's pre-sale home inspection shows they are transparent and have

nothing to hide.

Speak with a commercial lender at a bank instead of a residential mortgage lender.

A typical mortgage lender does not have the tool you need to improve your chances.

That tool is a personal note or a line of credit to free up your equity.

The bank secures the loan with a first mortgage (or a second mortgage) on your home.

Then, you can make a cash offer.

You must demonstrate to the commercial banker that you have the income to carry the note for some time if your old home doesn't sell quickly.

This suggestion originates from your estimate of equity in your home.

This option defeats your initial options, subject to obtaining the note on your current home.

# UNPACKING History



The Green Bay Packer Hall of Fame generously opened their vault to share pieces of Packer history with the Press Times to be highlighted each week for our readers. For more information on the hall of fame, visit [www.packershofandtours.com](http://www.packershofandtours.com). If you would like to donate Green Bay Packer memorabilia to the Packer Hall of Fame, contact Katie at (920) 965-6986 or [katief@gbphof.com](mailto:katief@gbphof.com).

On Aug. 16, 1997, the Packers traveled to Toronto, Ont., to play in the American Bowl at the SkyDome in front of 53,896 fans, beating the Buffalo Bills 35-3. It was the first time the Packers played outside of the U.S. These items are part of the temporary exhibit, Traveling Abroad, on display now at the Hall of Fame. **Tori Wittenbrock photo**

## CHANGE from page 22

the migratory dragonflies overwinter in the southern U.S., Mexico or the Caribbean.

There are insects and spiders that tough it out and remain active as adults through our toughest winters.

Honeybees keep their hives above freezing by their constant activity.

Snow fleas, a type of springtail, are active all winter and can be seen in large numbers on top of the snow on warmer winter days.

The most noticeable and beautiful change in the fall is the spectacular colors of the trees. The tree species responsible for most of the fall color show are red and white maples and red and white oaks.

Sugar maples can vary from bright red to yellow depending on location.

Sugar maples on the outside of a forest plot will typically turn quite red because those trees are exposed to intense sunlight and the leaves produce more of a red pigment called anthocyanin for protection.

Sugar maples found in

the interior of a forest plot are usually yellow because they aren't exposed to as much sunlight.

Although most conifers don't lose all of their needles, they do undergo changes in preparation for the freezing months.

Botanists refer to the changes they make as "hardening off."

During this period conifers largely cease photosynthesis and many species such as white cedar will drop up to a fourth of their needles.

The tamarack, also known as larch, is a deciduous conifer.

Deciduous is Latin for fall off or fall down.

Tamaracks lose all of their needles, but first the needles turn a beautiful color which Aldo Leopold referred to as "smoky gold" in an essay in his book *Sand County Almanac*.

As president of the Baird Creek Preservation Foundation (BCPF), I am obviously biased, but I don't believe there is any place in Green Bay that puts on a color show to compare with the Baird Creek Greenway.

The BCPF recently installed trail maps at most trailheads and a trail mark-

ing system. The best place to see fall colors is to go to Christa McAuliffe Park and take the "brown" trail.

During the peak of the sugar maple colors, there is one section of the "brown"

trail that makes you feel as though you are walking through streets of gold.

It will be golden at your feet, your sides and above your head, a truly breathtaking sight.

# OBITUARIES



Fortified by the sacraments of the Catholic Church, **Janice R. Baeten**, 86, De Pere, passed away on Thursday, October 19, 2023. I was born March 23, 1937, to the late Jacob and Lauretta (Williamsen) Kamps. I grew up helping my family at Green Bay Floral, which my parents had started, and graduated from Annunciation Grade School and St. Joseph Academy. On July 23, 1960, I was united in marriage to Allen "Ootch" Baeten at St. Jude Catholic

Church.

I was primarily a stay-at-home mom, though I worked for my sister and brother-in-law and later my nephews and their wives at the Greenhouse throughout the years. Since Ootch and I were married, we have been members of St. Boniface/Our Lady of Lourdes Parish.

Crocheting blankets for family and throw blankets for residents at Rennes was something I would do to pass the time in the winter months. Cooking and baking were two things I really enjoyed, and I would make sure the kids and grandkids (and their coworkers) were fully supplied with chocolate chip, sugar, or molasses cookies. An avid reader, I pretty much was in the middle of a book all the time. Our cottage on Lake Mary has been a place to go for over 47 years. My husband, children (and their spouses), and grandchildren were the most important part of my life and know that Ootch and I have instilled values in them to proudly carry on our legacy.

I leave behind my husband Allen "Ootch", children; Mike (Barb) Baeten, Laurie (Dale) Wishart, Lisa (Steve) Basche, and Scott (Carrie) Baeten. Grandchildren; Rachel Hill, Mark (Rachel) Wishart, Ryan Wishart, Ian (Tahlia) Basche, Kassie Baeten, Caleb Baeten, and Seth Baeten. Two great grandsons, Gavin and Carson. Sisters-in-law Evelyn Kamps, Judy Kamps, Mary Eileen Baeten, Jean Shaughnessy, and Betty Baeten. Brother-in-law and sister-in-law Paul & Pat Baeten. Besides my parents, I was preceded in death by our son Mark T. Baeten who passed away May 3, 1981, my sister, and brother-in-law Eunice (Mel) Kujava, and two brothers, Bill Kamps, and Joe Kamps. Allen's family; Bede (Evelyn) Baeten, Cy Baeten, Mark Baeten, Patrick Shaughnessy, and Tom (Carol) Baeten.

Friends may call at Ryan Funeral Home 305 N. Tenth Street, De Pere from 4:00PM Monday, October 23, 2023, with a parish prayer service at 7:00PM to bring the evening to a close. Visitation will continue on Tuesday at Our Lady of Lourdes Catholic Church, De Pere after 9:00AM until the Mass of Christian Burial at 10:30AM with Fr. James Baraniak O.Praem. officiating.

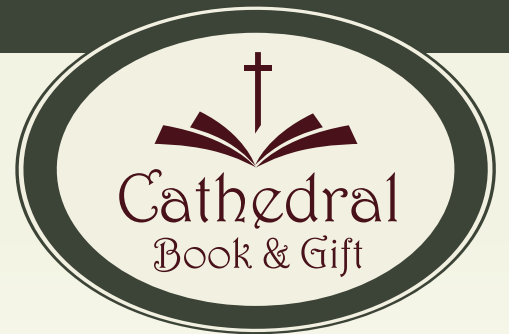
In lieu of flowers, memorials are asked to be given to the two things most near and dear to my heart, University of Wisconsin Foundation, for Renal Transplant research and Our Lady of Lourdes Catholic Church.

Special thanks to the staffs of St. Vincent Hospital and Unity Hospice, your kindness will long be remembered.

"Now Master, you may let your servant go in peace, according to your word." Luke 2:29

Local news online [www.GoPressTimes.com](http://www.GoPressTimes.com)

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Bids and Request for Proposals 7705

QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes. 1. Section 62.15 regarding public works construction. 2. Section 779.15 regarding lien on contractors. 3. Section 66.0901(2) regarding proof of responsibility. All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 42-2 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction, nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. The City of Green Bay, Wisconsin reserves the right to reject any or all bids and to waive any informality in bidding. No bids shall be withdrawn after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted through QuestCDN.com via their electronic vBid online bid service provided for that purpose and issued to the specific bidder by the Director of Public Works together a bid bond equal to at least five (5) but not more than ten (10) percent of the bid payable to the City of Green Bay as a guarantee that if his/her bid is accepted, he/she will execute and file the contract and a performance bond in the amount of one hundred percent (100%) of the total bid within ten (10) days after the award of the contract. Only the Proposal Pages, Bid Bond, Affidavit of Compliance, Disclosure of Ownership and any Addenda issued shall be submitted. Only Proposals submitted by firms appearing on the City of Green Bay list of plan holders will be opened. In case the successful bidder shall fail to execute such contract and performance bond, the amount of the check or bid bond shall be forfeited to the City as liquidated damages. Published by the authority of the Improvement & Services Committee of the Common Council of the City of Green Bay, Wisconsin. BY: Mark Steuer, Chairperson Advertised: October 27, 2023 November 3, 2023 WNAXLP

Meetings and Public Hearings 7720

a Public Hearing will be held on November 15, 2023, at 6:00 P.M. at the Bellevue Village Hall located at 3100 Eaton Road to hear request VAR 2023-0002 from Adam Nolde, Apple Tree Homes, Applicant, on behalf of Beth Seymour, Owner, for a variance from Chapter 500-1906 – Setbacks for parking areas, to allow placement of a driveway within the required five-foot side yard setback for hard surfacing, located at 2410 Mensa Court, Parcel B-2967. A map of the area for the proposed request is available at the Bellevue Village Office during normal business hours. All interested Village of Bellevue residents are welcome to attend. Signed and dated this 24th day of October 2023. Michelle Seidl Clerk/Treasurer Village of Bellevue Posted and notified 10-24-23 Published 10-27-23 and 11-3-23 WNAXLP

Green Bay WNAXLP

Public Hearing 2024 City of Green Bay Annual Action Plan Housing and Community Development Programs

The Redevelopment Authority of the City of Green Bay will hold a public hearing on Thursday, November 16, 2023, at 6:30 p.m. The meeting will be conducted in the auditorium of the Brown County Central Library, 515 Pine Street, Green Bay, WI 54301 and virtually. If you wish to participate in the Public Hearing, you may attend in person or access the meeting by the internet or telephone, using the access code below. Join Zoom Meeting https://us02web.zoom.us/j/84137675822?pwd=L2EYVlpDSIZGZ1FjcmlpWnZlOEVnUT09 Dial by your location • +1 312 626 6799 US (Chicago) Meeting ID: 843 7954 9201 The hearing is regarding the following: Allow interested citizens to participate and provide testimony on housing and other community development needs for the use of Community Development Block Grant (CDBG) and HOME Investment Partnership program funds the City will receive for 2024. Since a primary objective of the CDBG program is to implement projects that benefit low- and moderate-income people, Public Hearing participation by representatives of low- and moderate-income residents is encouraged. Testimony presented at the hearing will be considered in the development of the 2024 Annual Action Plan. If persons commenting require special accommodations or translation of this notice, please contact the Department of Community and Economic Development at (920) 448-3400. Public comments will be invited at the public hearing or can be sent in writing to: City of Green Bay Community and Economic Development Attn: Will Peters 100 N. Jefferson St., Rm. 608 Green Bay, WI 54301 For additional information, contact Will Peters at will.peters@greenbaywi.gov or 920.448.3150. Publication Date: October 27, 2023 WNAXLP

Green Bay WNAXLP

Public Notification Request to establish a Planned Unit Development Overlay at parcels located along the north right of way of Lombardi Avenue between S Ridge Road and Tenth Avenue (Parcels 1-1236, 1-1239, 1-1284, 1-1286, 1-1286-A, 1-1293-2, 1-1294-1, 1-1295-A, 1-1295-B, 1-1296, 1-1314-1, 1-1315, 1-

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1315-A, 1-1316-D, 1-1317, 1-1317-1, 1-1317-2, 1-1423, 1-2209, 1-2210, 1-2211, 1-2212, 1-2213, 1-2214, 1-2215, 1-2216, 1-2217, 1-2218, 1-2219, 1-2220, 1-2221, 1-2222, 1-2223, 1-2224, 1-2225, 1-2226, 1-2227, 1-2228, 1-2229, 1-2302, 1-2303, 1-2304, 1-2305, 1-2373, 1-2375, 1-2376, 1-2377, 1-2378, 1-2584, 1-2585, 1-2586, 1-2706, 1-2708, 1-2709, 1-2710, 1-2711, 1-2712, 1-2713, 1-2857) (ZP 23-41)

The Green Bay Plan Commission will hold a public hearing on Monday, November 13, 2023, at 6:00 p.m. The meeting will be conducted both in person in Room 604 of City Hall (100 N Jefferson Street, Green Bay, 54301) and virtually. If you wish to participate in the Public Hearing virtually, you may access the meeting by internet or telephone, using the access code below. Join Zoom Meeting https://us02web.zoom.us/j/84137675822?pwd=L2EYVlpDSIZGZ1FjcmlpWnZlOEVnUT09

Meetings and Public Hearings 7720

Meeting ID: 841 3767 5822 Passcode: 483400 One tap mobile +13126266799,, 84137675822# US (Chicago) +16468769923,, 84137675822# US (New York) Dial by your location +1 312 626 6799 US (Chicago) +1 646 876 9923 US (New York) Find your local number: https://us02web.zoom.us/j/84137675822?pwd=L2EYVlpDSIZGZ1FjcmlpWnZlOEVnUT09 The hearing is regarding the following: (ZP 23-41) Consideration with possible action on the request for a Planned Unit Development (PUD) overlay at parcels located along the north right of way of Lombardi Avenue between S Ridge Road and Tenth Avenue creating acknowledgement standards apart of murals on fences, submitted by the Department of Community and Economic Development (Ald. C. Wery, District 8 and Ald. B. Johnson, District 9).

Meetings and Public Hearings 7720

Public comments will be invited at the public hearing or can be sent in writing to: City of Green Bay Community & Economic Development Jon Leroy 100 N. Jefferson St., Rm. 608 Green Bay, WI 54301 For additional information, contact Jon LeRoy at jon.leroy@greenbaywi.gov or 920.448.3405. ACCESSIBILITY: Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 920.448.3125 at least 48 hours before the scheduled meeting time so that arrangements can be made. Publication Dates: October 27 and November 3, 2023 WNAXLP

Green Bay WNAXLP

Public Notification Rezoning of 1731 St Agnes Drive (East Side of St. Agnes Drive) from Low-

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Density Residential (R1) to Public Institutional (PI) zoning (ZP 23-42) The Green Bay Plan Commission will hold a public hearing on Monday, November 13, 2023, at 6:00 p.m. The meeting will be conducted both in person in Room 604, City Hall, 100 N Jefferson St., and at a virtual location. If you wish to participate in a public hearing, you may access the meeting in person or by the internet or telephone, using the access code below. Join Zoom Meeting https://us02web.zoom.us/j/84137675822?pwd=L2EYVlpDSIZGZ1FjcmlpWnZlOEVnUT09 Meeting ID: 841 3767 5822 Passcode: 483400 One tap mobile +13126266799,, 84137675822# US (Chicago) +16468769923,, 84137675822# US (New York) Dial by your location +1 312 626 6799

Legal continues on page 26

VILLAGE OF HOBART, WISCONSIN Notice of Adopting Amended 2023 General Fund Budget

The Village Board of the Village of Hobart did at its October 17th 2023 regular meeting approve the amended 2023 General Fund Budget. Notice is hereby given that the details of the adopted amended budget will be on file in the Clerk-Treasurer's office beginning on October 18th 2023 and will be open for public inspection during regular office hours.

AMENDED 2023 GENERAL FUND BUDGET

Table with 6 columns: REVENUE, ACTUAL 2022, ORIGINAL 2023, MAY AMENDED 2023, OCT AMENDED 2023, CHANGE (MAY TO OCT). Rows include Taxes (41), Special Assessments (42), Intergovernmental Rev. (43), Licenses and Permits (44), Fines and Forfeitures (45), Pub Charges for Serv. (46), Misc Revenue (48), Other Funding Sources (49), and TOTAL. Includes EXPENDITURES section with rows for General Government (51), Public Safety (52), Public Works (53), Constable Services (54), Park and Recreation (55), Planning & Development (56), Transfer to Other Funds (59), and TOTAL.

NOTE: This is the second time this year the budget has been amended. The first occurred in May.

Dated at Hobart, Wisconsin this 18th day of October, 2023.

Published October 27, 2023 & November 3, 2023

WNAXLP

NOTICE OF 2024 BUDGET HEARING - VILLAGE OF HOBART, WISCONSIN

The Village Board of the Village of Hobart will hold a public hearing on the proposed budget for calendar year 2024 on Tuesday November 7th 2023, commencing at 6:00 p.m. in the Board Room of the Hobart Village Offices, 2990 S. Pine Tree Rd. Hobart, Wisconsin. Notice is hereby given that the details of the proposed budget will be on file at the Village Office beginning on October 23rd 2023 and will be open for public inspection during regular office hours. A summary of the proposed budget is published herewith.

PROPOSED 2024 BUDGET (General Fund)

Table with 5 columns: REVENUE, ACTUAL 2022, BUDGET 2023, PROPOSED 2024, CHANGE. Rows include Taxes (41), Special Assessments (42), Intergovernmental Rev. (43), Licenses and Permits (44), Fines and Forfeitures (45), Public Charges for Serv. (46), Miscellaneous Revenue (48), Other Funding Sources (49), and REVENUE TOTAL. Includes EXPENDITURES section with rows for General Government (51), Public Safety (52), Public Works (53), Constable Services (54), Park and Recreation (55), Planning & Development (56), Other Financing Uses (59), and EXPENDITURE TOTAL. NET row shows 159,247.69 vs 275,625.14 vs 0.00.

CHANGE – This is the percentage change from the amended 2023 budget, which was adopted by the Hobart Village Board on October 17th 2023.

Dated at Hobart, Wisconsin this 18th day of October, 2023.

Mary Smith, Interim Village Clerk / Treasurer, Village of Hobart

Published October 27, 2023 and November 3, 2023

WNAXLP

Meetings and Public Hearings 7720

Bellevue WNAXLP VILLAGE OF BELLEVUE Notice of Public Hearing PLEASE TAKE NOTICE that

**Meetings and Public Hearings 7720**

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Find your local number:  
<https://us02web.zoom.us/j/kc8xd2MWP>  
The hearing is regarding the following:  
(ZP 23-42) Consideration with possible action on a request to rezone 1731 St Agnes Drive (East Side of St. Agnes Drive) from Low-Density Residential (R1) to Public Institutional (PI), submitted by the Community and Economic Development Department; Pilgrim Lutheran Church, property owner (Ald. M. Eck, District 11).  
Public comments will be invited at the public hearing or can be sent in writing to: City of Green Bay Community & Economic Development  
Attn: Jon LeRoy  
100 N. Jefferson St., Rm. 608  
Green Bay, WI 54301  
For additional information, contact Jon LeRoy at 920.448.3405 or [Jon.Leroy@greenbaywi.gov](mailto:Jon.Leroy@greenbaywi.gov).  
Publication Dates: October 27 and November 3, 2023  
WNAXLP

**Hobart** WNAXLP  
**VILLAGE OF HOBART - NOTICE OF PUBLIC HEARINGS**  
**November 7, 2023 (6:00 PM)**  
**2990 S. Pine Tree Rd., Hobart WI 54155**

The Hobart Village Board will hold the following Public Hearings on November 7th 2023 at 6:00 p.m. for the purpose of gathering input on the following:  
1. Consider a Conditional Use Permit (CUP) on parcel HB-HB-550-3, 4758 Forest Rd. for the final plan for the Planned Development Overlay District. The materials for the hearing will be available on the Village website at [www.hobart-wi.org/village-board](http://www.hobart-wi.org/village-board) and at the Village office for public inspection starting October 24, 2023 through November 6, 2023 during regular office hours. Office hours are Monday through Friday from 7:30 a.m. to 4:00 p.m. The Village Board will take comments from the public and act on the proposed items at the board meeting immediately following the public hearing.  
Mary Smith, Interim Hobart Clerk / Treasurer  
Published October 27, 2023 and November 3, 2023  
WNAXLP

**Minutes 7725**

**Ashwaubenon** WNAXLP  
**VILLAGE OF ASHWAUBENON VILLAGE HALL-2155 HOLMGREN WAY VILLAGE BOARD OF TRUSTEES MEETING MINUTES-September 26, 2023**

Call to Order: The meeting of the Ashwaubenon Village Board of Trustees was called to order by President Mary C. Kardoskee at 6:00 pm.  
Roll Call: President Kardoskee, Trustees Paul, Servais, Zirbel, Krueger, Atkinson, Flucke  
Others present: Kris Teske, Patrick Leigl, Joel Gregozeski, Greg Wenholtz, Steve Birr, Aaron Schuette, Brian Uhl, Darlene & Mark Castonia, Amy McNally, Jeri & Dave Starich, Jeff Van Beaver, John Tomasich, Tim Rinn, Wendy Wohr, Jeff & Michele Willems, Paul Steinbrecher, Paul & Carrie Crispigna, Alex Padnos Remote: Slinde, SergeT, C. Gill, Brian Rickert, Melanie Lovato  
Pledge of Allegiance: The Pledge of Allegiance was recited.  
Action on Agenda: Motion (Atkinson, Krueger) to Approve the agenda. Motion carried unanimously.  
Action on Minutes: Action on Open and Closed Session Minutes from August 22, 2023: Motion (Flucke,

**Minutes 7725**

Atkinson) to Approve the open and closed session minutes from the August 22, 2023 Village Board Meeting. Motion carried unanimously.  
Comments from Public: None.  
Written Communications and/or Announcements:  
President Mary Kardoskee stated Pancakes & Politics will be on Friday, October 6, 2023 at 9:30 am.  
a. Communication was sent to the village: President Mary Kardoskee received a letter asking the Village Board if the Village of Ashwaubenon can protect the wooded acreage at the north corner of Ashland Avenue and Pilgrim Way to protect wildlife. The President stated the land is mostly floodway so not much can be done with the land.  
b. 2023 Halloween Trick-or-treat hours: Public Safety Chief Brian Uhl stated Trick or Treat hours for the Village of Ashwaubenon will be 4 pm to 7 pm on Tuesday, October 31, 2023.  
Action on Consent Agenda: Motion (Paul, Flucke) to Approve the consent agenda (items listed below). Motion carried unanimously.  
Budgeted Expenditures, 2023 YTD General Fund Financial Report as of 08-16-23, Investment Report, Public Works Monthly Department Report, and Parks, Recreation and Forestry Department reports.  
Public Hearing: Public Hearing regarding a Planned Unit Development (PUD) request by Gridiron Entities for a new Cambria Hotel located at 2145 S. Oneida Street, Parcels VA-67-A-8, VA-67-A, VA-460-P-108, and VA-90-4-11. Director of Community Development Aaron Schuette said Gridiron Entities, on behalf of property owner Acts 1:8 Ministries, is requesting a Planned Unit Development to allow for building height to increase from 36' to 58' from finished grade to allow for the construction of a new 4-story, 100 room Cambria Hotel on the site of the Asheville Square office and Acts 1:8 building or about 15% of the building. The remaining 85% of the building is at a height of +/- 50'. The off-street parking spaces on-site will be 122 not 127. Multiple people spoke on the project.  
Motion (Atkinson, Krueger) to Close Public Hearing. Motion carried unanimously.  
Action Items: a. Consider/Discuss/Act on Ordinance No. 09-1-23 Approving a Planned Unit Development (PUD) Overlay Zoning District for 2213-2145 S. Oneida Street, Parcels VA-67-A-8, VA-67-A, VA-460-P-108, and VA-90-4-11 Regarding Maximum Height and Minimum Number of Off-Street Parking Spaces  
Director of Community Development Aaron Schuette talked about the request during the public hearing but reiterated the parking spaces will be 122 off-street parking spaces not 127. Motion to deny was made by Trustee Tracy Flucke, seconded by Trustee Chris Zirbel to allow the Village Board to do their due diligence and create a committee to get a plan for the area. Motion failed with Trustee Kelly Servais, Trustee Gary Paul, Trustee Chris Atkinson, and Trustee Jay Krueger voting no. President Mary Kardoskee voted yes. Motion (Atkinson, Servais) to Approved as Amended the proposed PUD request to allow for an increase in height up to 58' and a minimum of 122 off-street parking spaces for parcels VA-67-A-8, VA-67-A, VA-460-P-108, and VA-90-4-11. Motion Approved as Amended. Trustees Atkinson, Servais, Paul, and Krueger voted yes. President Kardoskee, Trustee Zirbel, and Flucke voted no.  
b. Consider/Discuss/Act on a Special Event Application for Festival Foods Turkey Trot  
Village Clerk Kris Teske said a request was made to approve

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the Festival Food Turkey Trot road closures. The closures are the same as in 2022.  
Motion (Flucke, Servais) to Approve the road closures for the 2023 Festival Foods Turkey Trot. Motion carried unanimously.  
c. Consider/Discuss/Act on an Informational Memo to the Village Board regarding Short-Term Rental Operator Focus Group Meetings: Village Manager Joel Gregozeski gave an overview of the feedback given at the focus group meetings by Ashwaubenon licensed STR operators. Motion (Krueger, Atkinson) to Receive and Place on File. Motion carried unanimously.  
d. Presentation by Ruekert Mielke on Phase 1 of Capital Improvement Plan: Kevin Wagner from Ruekert Mielke gave a presentation on Phase 1 of the Capital Improvement Plan. INFORMATIONAL ONLY.  
e. Consider/Discuss/Act On Recommended Amendments to Village of Ashwaubenon Employee Handbook, Sections 4.13 Holidays, 4.14.2 Sick Leave to Vacation Conversion, 5.10 Work Schedules, Hours of Operation & Meal Breaks, 5.08.1 - Dress Code. Village Manager Joel Gregozeski stated Village Administration conducts an annual review of potential changes to the Employee Handbook. He then went through the amendments. Motion (Servais, Flucke) to Approve to amend the Village of Ashwaubenon Employee Handbook Sections 4.13 Holidays, 4.14.2 Sick Leave to Vacation Conversion, 5.10 Work Schedules, Hours of Operation & Meal Breaks, 5.08.1-Dress Code as provided. Motion carried unanimously.  
f. Consider/Discuss/Act on Proposed Changes to the Village of Ashwaubenon Organization Chart. Village Manager Joel Gregozeski went over the draft organizational chart for the upcoming 2024 fiscal year. DISCUSSION ONLY.  
g. Consider/Discuss/Act on Building Inspector Position Updates & Authorization to Proceed with Recruitment/Hiring of Position. Village Manager Joel Gregozeski said based on current Village needs/priorities it is recommended that the Board authorize creation and classification of the Chief Building Inspector Position along with filling the vacant Building Inspector-Plumbing position. Motion (Paul, Atkinson) to Approve the creation and classification of the Chief Building Inspector position and the advertising and hiring of a Building Inspector position as requested by the Village Manager. Motion carried unanimously.  
h. Consider/Discuss/Act on a Contract Award for the Aldon Station Pedestrian Trail Project. Village Engineer Steve Birr stated three bids came in for the construction of the Aldon Station Pedestrian Trail. Motion (Paul, Servais) to Approve the award to Advance Construction, Inc. the Aldon Station Pedestrian Trail Construction Project in the amount of \$205,443.20. Motion carried unanimously.  
i. Consider/Discuss/Act on an Intergovernmental Agreement for Traffic Signal Maintenance with the City of Green Bay. Village Engineer Steve Birr explained Brown County Highway Department will no longer be maintaining Village owned traffic signals after October 1, 2023. The City of Green Bay was open to having an intergovernmental agreement allowing their staff to assist the Village of Ashwaubenon 24/7/365. Motion (Paul, Krueger) to Approve the execution of the Intergovernmental Agreement with the City of Green Bay for Traffic Signal Maintenance.

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Motion carried unanimously.  
j. Consider/Discuss/Act on an Intergovernmental Cooperative Agreement to Satisfy Eligibility for the Wisconsin Recycling Consolidation Grant for Calendar Year 2024. Village Engineer Steve Birr said the Village annually submits a Recycling Grant Reimbursement from the Wisconsin Department of Natural Resources in order to be eligible for this grant. The Village works with Tri-County Recycling, the organization leads the majority of the educational efforts to ensure the public is recycling correctly and effectively. Motion (Paul, Atkinson) to Approve the execution of the Intergovernmental Cooperative Agreement to Satisfy Eligibility for the Wisconsin Recycling Consolidation Grant for Calendar Year 2024. Motion carried unanimously.  
k. Consider/Discuss/Act on Information Related to the Regulation of Motorized Bicycles, Electric Personal Assistive Devices, ATVs, and Other Vehicles, including neighborhood electric vehicles (scooters, etc.). Village Manager Joel Gregozeski stated at the request of Trustee Zirbel, information regarding Village ordinances related to motorized bicycles, electric personal assistive devices, ATVs, and other vehicles, including neighborhood electric vehicles (scooters, etc.) is provided for discussion. One of the items discussed was clarifying the different types of e-bikes in the ordinance. Motion (Krueger, Flucke) to Refer to Committee, Bicycle and Pedestrian, for further discussion. Motion carried unanimously.  
Items for Next Agenda None.  
Closed Session Items: During the meeting, the Village Board of the Village of Ashwaubenon may convene into Closed Session pursuant to: a. Wisconsin Statute Section 19.85(1)(g) for conferring with legal counsel for the Village of Ashwaubenon who is rendering oral or written advice concerning strategy to be adopted by the Village Board with respect to litigation in which it is or is likely to become involved, regarding the Riverfront Development Project. b. Wisconsin Statute Section 19.85 (1)(c) for the purpose of considering employment, compensation, and other terms and conditions of employment or performance evaluation data, for the Building Inspector vacancy, over which the governmental body has jurisdiction or exercises responsibility. The Village Board may thereafter reconvene in open session pursuant to Wisconsin Statute Section 19.85(2) to report the results of the closed session and consider the balance of the Agenda.  
Motion (Paul, Atkinson) to Convene Into Closed Session at 7:43 pm. Motion carried unanimously. Motion to reconvene (Paul, Atkinson) into open session at 8:21 pm. Motion carried unanimously.  
a) Information only.  
b) Motion made in open session (Servais, Krueger) to authorize temporary compensation for vacancy coverage of the open building inspector position by Al Farvour in accordance with Policy 3.08 Vacancy Coverage of the Ashwaubenon Employee Handbook. Motion carried unanimously.  
Adjourn: Motion (Paul, Atkinson) to Adjourn at 8:22 pm. Motion carried unanimously. Publish 10.27.23 WNAXLP

**De Pere** WNAXLP  
**Common Council Regular Meeting Final Minutes**

**Minutes 7725**

**Tuesday, October 3, 2023 7:30 PM**  
**Council Chambers & Virtual**  
The following is a summary of actions taken at the 10/3/23 Common Council meeting. A complete copy of the minutes is available in the Clerk's office at 335 S Broadway, De Pere WI or online at [www.depercitywi.iqm2.com/Citizens/Default.asp](http://www.depercitywi.iqm2.com/Citizens/Default.asp)  
1. Call to Order. The meeting was called to order at 7:30 PM by Mayor James Boyd. Present were Aids. Carpenter, Gantz, Hansen, Kundinger, Ledvina, Perock, & Quigley; Raasch was excused.  
2. Pledge of Allegiance to the Flag.  
3. Approval of the minutes of the September 19, 2023 Common Council meeting. Motion Carpenter second Ledvina **APPROVED [UNANIMOUS]**  
4. Public comment upon matters not on the agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Common Council. §6-3(f) DPMC.  
5. Proclamation for White Cane Safety Day (October 15, 2023).  
6. Recommendation from Plan Commission to approve an extraterritorial 2-lot certified survey map at 1446 Sandy Springs CT in Lawrence (Parcel L-374-D-3). Motion Perock second Quigley **APPROVED [UNANIMOUS]**  
7. Resolution #23-106 Authorizing SeeClickFix Request Management Software Agreement with CivicPlus. Motion Hansen second Gantz **ADOPTED BY ROLL CALL VOTE [UNANIMOUS]**  
8. Resolution #23-107 Rescinding Property Tax Parcel WD-84-3. Staff reported that they plan to request reimbursement of interest and penalties from the City's assessor firm. Motion Ledvina second Hansen **ADOPTED BY ROLL CALL VOTE [UNANIMOUS]**  
9. Resolution #23-108 Designating Public Depositories and Authorizing Withdrawal or Disbursement of City Monies. Motion Carpenter second Gantz **ADOPTED [UNANIMOUS]**  
10. Voucher approval. Motion Ledvina second Quigley **APPROVED [UNANIMOUS]**  
11. Future agenda items.  
12. Adjournment. Motion Carpenter second Gantz to adjourn the meeting at 7:57 PM. [UNANIMOUS]  
Respectfully submitted, City Clerk Carey Danen Publish 10.27.23 WNAXLP

**De Pere** WNAXLP  
**Monday, October 2, 2023, USDD Special Board of Education Meeting Minutes**  
School Board President Adam Clayton opened the meeting with this announcements: This is a special meeting of the Board of Education of the Unified School District of De Pere in the Community Room at De Pere High School. Notice of the meeting was given to the public by posting on the District website and at each of the school buildings. Finally, a copy of the notice was forwarded to The Press Times, the official newspaper of the District. Clayton called the meeting to order at 6:01 p.m. Roll Call: Present – Clayton, Jeff Mirkes, Brittony Cartwright, Chad Jeskewitz, Jeff Dickert, and Melissa Niffenegger. After the roll call, a quorum was declared, and the Board proceeded with the order of business.  
**Agenda:** A motion was made by Jeskewitz and seconded by Cartwright to approve the agenda as presented. Motion carried on a voice vote; 6/0.  
**High School Key Club Student Group Presentation:** Hannah H, an 11th-grade member, and Annika D, a 12th-grade member, presented slides of recent activities the Key Club

**Minutes 7725**

organized and participated in and the events that will take place throughout the year. Events included Homecoming activities such as the Powder Puff football game and the hallway decoration competition and other activities like the NEW Zoo Boo. These volunteer activities support the students in earning their community service hours.  
**Finalist Interviews:** The three finalists, Matthew Petersen, Scott Hemauer, Justin Samuels, responded to board member-provided interview questions that were presented by Clayton. The finalist were narrowed to Petersen and Samuels. The Board voted to fill the vacant seat. There was no majority vote.  
**Motion to Approve Early Graduates:** Roger Allen, High School Principal, presented a motion to allow early graduation for two students. A motion to approve the early graduations was made by Dickert and seconded by Cartwright. The motion carried on a 6/0 vote.  
**Motion to Approve Short-term Borrowing for 2023-24 Fiscal Year:** Dawn Foeller, Business Director, presented the motion with information regarding the district cash flow and the potential line of credit. Mirkes motioned to approve and it was seconded by Dickert. The motion passed by a 6/0 vote.  
**Motion to Approve Community Survey Regarding Referenda:** Thompson presented the Community Survey garnering feedback regarding the possible operations and capital referenda questions. Dickert motioned to approve the survey with some changes and Jeskewitz seconded the motion. The motion carried; 6/0.  
**Executive Session:** Motion to close the public meeting and enter into executive session pursuant to Wisconsin Statute 19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, (f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations (student concern).  
A motion was made by Jeskewitz and seconded by Niffenegger to adjourn the executive session and return to the open session. Motion passed; 6/0.  
**Adjournment:** A motion was made by Niffenegger and seconded by Cartwright to adjourn the special meeting of the Board of Education. Motion carried on a voice vote; 6/0. Adjournment at 9:38 PM. *Approved by the Board of Education on October 16, 2023. Chad Jeskewitz, Vice President* Publish 10.27.23 WNAXLP

**Green Bay** WNAXLP  
**Board of Education Work Session: 10/9/2023 @ Immediately Following Special Board Meeting (Monday, October 9, 2023)**  
**Members present:** Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**Others Present:** Dr. Claude Tiller, Jr., Superintendent; Vicki Bayer, Deputy Superintendent; David Johns, Associate

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 Superintendent; Josh Patchak, Chief Operations Officer; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Angie Roble, Chief Financial Officer; Lori Blakeslee, Director of Communications and Public Relations; Viva Winkler, ICSC Representative; Eric Conn, Associate Director of Teaching & Learning  
**Meeting called to order at 5:41 p.m.**  
**1. Opening Activities**  
 The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The open session meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g)  
**B. Roll Call**  
**Members present:** Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**2. Open Forum**  
**A. Public Forum**  
 There were no speakers during the public forum.  
**3. Education**  
**A. 2024-25 Course Books**  
 Eric Conn, Associate Director of Teaching & Learning, reviewed the attachments. Discussion ensued regarding how often we do not have the credentialed staff available, instruction type for online courses, and multi-lingual courses. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**4. Operations**  
**A. Security Drill Review**  
 Dr. Tiller, Superintendent, indicated that this is a statutory requirement to be brought to the board. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**5. Referendum Updates**  
**A. Referendum Updates**  
 Josh Patchak, Chief Operations Officer, reviewed the attachment. Discussion ensued regarding West Stadium Project, Southwest Grandstands and Press Box, Marching Showcase at West High School next year, West Stadium completion Fall 2024, West Weight Room groundbreaking and estimated completion.  
**6. Update on the Board Resolution Related to the Facility Master Planning Task Force Recommendations Pertaining to Tank Elementary School**  
**A. Discussion on Consolidation of Tank Elementary School to Lincoln Elementary School**  
 Dr. Tiller reviewed the attachment. Discussion ensued regarding staff buy-in, building change without an entire academic year for planning, impending building change for Tank initially presented in June with the Tank Resolution, and potential for expansion of Katherine Johnson Academy of Learning. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**7. Update on Board Resolution Related to the Facility Master Planning Task Force Recommendations Pertaining to Creating a Referendum Question**  
**A. Preliminary 2024 Referendum Project List**  
 Dr. Tiller, Superintendent, reviewed the attachment. Discussion ensued regarding dollar amounts for each category. This will be brought forward at the Work Session

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 on November 13.  
**B. Discussion on Modifying the Referendum Resolution to Further Explore IB Pathway Possibilities**  
 Dr. Tiller, Superintendent, reviewed the attachment. Discussion ensued regarding further exploration of options for West High School, West remaining a full functioning High School, utilization of space in West High School, Boundary Task Force responsibilities, consolidation of District Office to West High School removal from referendum project list, strengthening IB pathway possibilities, resolution regarding District Office Building, cost analysis regarding consolidation of District Office Building, and right sizing Administration. Vicki Bayer, Deputy Superintendent, clarified the modification proposal to the referendum resolution and referendum cycles. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**C. Discussion on Consolidation of Keller Elementary School to Kennedy Elementary School**  
 Dr. Tiller, Superintendent, reviewed the attachment. Discussion ensued regarding consolidation of Keller Elementary without full academic year of planning. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**8. Policy and Governance**  
**A. Revision to Rule 760 - Accommodations and Modifications in School Food Service Programs**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachments. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**B. Revision to Policy 761 - Free and Reduced - Price Benefits in School Food Service Programs**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachments. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**C. Revision to Policy 763 - School Meal Account Charges and Collections**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachments. Discussion ensued regarding no changes to student collections. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**D. Revision to Policy 383.2 - Curricular Dogs in the School Setting**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachments. This item will be brought forward for formal action at the Regular Board Meeting on October 23, 2023.  
**9. WASB**  
 A. WASB Board of Elections for Region 3  
 Laura McCoy reviewed the WASB Board of Elections for Region 3.  
**10. Agenda Setting**  
**A. GBAPSD Board Meeting Schedule**  
 The attached schedule reflects upcoming Board of Education meetings.  
**11. Adjournment**  
 Motion to adjourn made by Bryan Milz, seconded by Nancy Welch.  
 Motion carried with all Board members voting in favor by jointly reciting "aye."  
**Meeting adjourned at 7:20 p.m.** Publish 10.27.23  
 WNAXLP

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**Members present**  
 Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**Meeting called to order at 5:30 p.m.**  
**1. Meeting Access**  
**A. Convene in Open Session**  
 The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The open session meeting took place in room #331, the closed session meeting took place in room #337, both of which are located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g)  
**B. Roll Call**  
**Members Present:** Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**Members Excused:** Andrew Becker joined virtually at 6:30 p.m.  
**Also Present:** Dr. Claude Tiller, Jr., Superintendent; Vicki Bayer, Deputy Superintendent; David Johns, Associate Superintendent; Josh Patchak, Chief Operations Officer; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Angie Roble, Chief Financial Officer; Lori Blakeslee, Director of Communications and Public Relations; VivaWinkler, ICSC Representative; Andrews Mora, ICSC Representative  
**C. Convene in Closed Session at 5:30 p.m.**  
**MOTION:** That the Board convene in Closed Session pursuant to Wisconsin Statute 19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session and Wisconsin Statute 19.85 (1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, to wit: review proposed Settlement Offer for Government Entity Claims Against JUUL and Altria.  
 Motion by Lynn M Gerlach, second by Laura McCoy. Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**D. Convene in Open Session at 6:00 p.m.**  
 The Board convened into open session at 6:00 p.m.  
**2. Opening Activities**  
**A. Welcome**  
 The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g)  
**B. Pledge of Allegiance**  
 Board of Education members stood, faced the flag, and recited the pledge of allegiance.  
**C. Mission Statement**  
 Bryan Milz recited the district mission statement, "we educate all students to be college, career and

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 community ready, inspired to succeed in our diverse world."  
**D. Land Acknowledgement Statement.**  
 Laura McCoy read the Land Acknowledgement Statement.  
**3. Open Forum**  
**A. Intra-City Student Council Report**  
 Viva Winkler and Andre Mora, ICSC Representatives gave a good news report. Laura McCoy recognized Viva Winkler, ICSC President, for being selected to attend Badger Girls State where she was nominated as State Superintendent. Through that opportunity she was invited to introduce the State Superintendent at the State of Education Address.  
**B. Public Forum**  
 The following individual spoke during the Public Forum:  
 ● Carrie Kielpikowski - Green Bay, WI - Special Education  
**4. Discussion**  
**A. Legislative Update**  
 Lynn Gerlach reviewed the attachment. Discussion ensued regarding financial literacy agreement.  
**5. Referendum Updates**  
**A. Referendum Updates**  
 Josh Patchak, Chief Operations Officer, reviewed the attachment. Discussion ensued regarding completed referendum projects.  
**6. Action Items**  
 Bryan Milz made a motion to modify the agenda to move Action Items B & C to the end of Action Items. Nancy Welch seconded. Motion carried with all Board members voting in favor by jointly reciting "aye."  
**A. Approval of Settlement Offer for Government Entity Claims Against Altria**  
**MOTION:** That the confidential Settlement Agreement with Altria be accepted and that the District claims pursuant to this matter be resolved.  
 Motion by Nancy Welch, second by Lynn M Gerlach. Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**D. Approval of 2023-24 Curriculum Updates & Content Essential Documents**  
**MOTION:** That the Content Essential Documents, as presented, be approved.  
 Motion by Nancy Welch, second by Bryan Milz. Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**E. Approval of Head Start Program Guidelines and Operational Procedures Handbook and Policy Council By-Laws**  
**MOTION:** That the Changes to the Head Start Program Guidelines and Operational Procedures Handbook including Selection Criteria for the 2023-2024 Program Year and Changes to the Policy Council by-laws for the 2023-2024 Program Year, as presented, be approved.  
 Motion by Nancy Welch, second by Lynn M Gerlach. Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**F. Student Services Interventionist Job Description Approval**  
**MOTION:** That the Student Services Interventionist job description, as presented, be approved.  
 Motion by Nancy Welch, second by Laura Laitinen-Warren. Discussion ensued regarding the opportunity for this grant funded position. Final Resolution: Motion

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 Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**G. Modify the Table of Organization to change the position of District Investigator to the position of Human Resources Manager - Investigations Emphasis and Associated Job Description**  
**MOTION:** That the Table of Organization be modified to change the position of District Investigator - 12 months, Manager Salary Group, Level 3 [\$72,161-\$83,910], to the position of Human Resources Manager - Investigations Emphasis - 12 months, Manager Salary Group, Level 2 [\$79,260-\$92,163], and that the associated job description, as presented, be approved.  
 Motion by Laura Laitinen-Warren, second by Nancy Welch.  
 Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**H. Modify the Table of Organization to change the position of Human Resources Benefits Specialist to the position of Human Resources Manager - Benefits Emphasis and Associated Job Description**  
**MOTION:** That the Table of Organization be modified to change the position of Human Resources Benefits Specialist - 12 months, Manager Salary Group, Level 3 [\$72,161-\$83,910], to the position of Human Resources Manager - Benefits Emphasis - 12 months, Manager Salary Group, Level 2 [\$79,260-\$92,163], and that the associated job description, as presented, be approved.  
 Motion by Laura Laitinen-Warren, second by Nancy Welch.  
 Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**I. Modify the Table of Organization to change the position of Human Resources Data Specialist to the position of Human Resources Manager - Data Emphasis and Associated Job Description**  
**MOTION:** That the Table of Organization be modified to change the position of Human Resources Data Specialist - 12 months, Manager Salary Group, Level 3 [\$72,161-\$83,910], to the position of Human Resources Manager - Data Emphasis - 12 months, Manager Salary Group, Level 2 [\$79,260-\$92,163], and that the associated job description, as presented, be approved.  
 Motion by Laura Laitinen-Warren, second by Nancy Welch.  
 Discussion ensued regarding District savings overall due to re-organization of departments.  
 Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**J. Modify the Table of Organization to change the position of Human Resources Leaves Specialist to the position of Human Resources Manager - Leaves Emphasis and Associated Job Description**  
**MOTION:** That the Table of Organization be modified to change the position of Human Resources Leaves Specialist - 12 months, Manager Salary Group, Level 3 [\$72,161-\$83,910], to the position of Human Resources Manager - Leaves Emphasis -

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 12 months, Manager Salary Group, Level 2 [\$79,260-\$92,163], and that the associated job description, as presented, be approved.  
 Motion by Nancy Welch, second by Laura Laitinen-Warren.  
 Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**K. Modify the Table of Organization to change the position of Human Resources Talent Acquisition Specialist to the position of Human Resources Manager - Talent Acquisition Emphasis and Associated Job Description**  
**MOTION:** That the Table of Organization be modified to change the position of Human Resources Talent Acquisition Specialist - 12 months, Manager Salary Group, Level 3 [\$72,161-\$83,910], to the position of Human Resources Manager - Talent Acquisition Emphasis -12 months, Manager Salary Group Level 2 [\$79,260-\$92,163], and that the associated job description, as presented, be approved.  
 Motion by Bryan Milz, second by Nancy Welch.  
 Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
**L. Modify the Table of Organization to Eliminate Two Teaching & Learning Clerical and add Teaching & Learning Budget and Data Manager and Associated Job Description**  
**MOTION:** That the Table of Organization be modified to eliminate two Teaching & Learning Clerical Level 5 [\$26.97/hour] - 12 months, to the position of Teaching & Learning Budget and Data Manager - 12 months, Manager Salary Group Level 5 [\$64,068-\$74,498], and that the associated job description, as presented, be approved.  
 Motion by Bryan Milz, second by Nancy Welch.  
 Final Resolution: Motion Carries  
 Yes: Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
 Not Present at Vote: Andrew Becker  
 Bryan Milz made a motion to modify the agenda to move Action Item C before B, Welch seconded.  
 Motion carried with all Board members voting in favor by jointly reciting "aye."  
**C. Approval of Placement of the Gifted Learner Program at Leonardo Da Vinci School**  
 Andrew Becker joined virtually at this time.  
**MOTION:** That the placement of the Gifted Learning Program remain at Leonardo Da Vinci School, as presented, be approved.  
 Motion by James Lyerly, second by Nancy Welch.  
 Discussion ensued regarding once in generational opportunity to make systematic changes, community input, Board principles and guidance around school movement and consolidation, cascading effect of Gifted Learner Program if Program were moved, stand alone decision, constituents expressing misinformation to Board Members, transparency going forward, and the relationship with the City of Green Bay to ensure safety.  
 Final Resolution: Motion Carries  
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Lynn M Gerlach  
 No: Bryan Milz  
**B. Selection of Consultant for Boundary and Equity Analysis**  
**MOTION:** That Cooperative Strategies be contracted to assist the Board of Education

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with the Boundary and Equity Analysis. Motion by James Lyerly, second by Laura McCoy. Discussion ensued regarding usage of rubric to guide discussion, administration's ability to negotiate cost for services, ability to meet scope of services with equity, working with committees structure, quality of services rendered, real-time modeling vs. walk through process in conjunction with analysis, qualifications of consultants, recognition of emotional aspects to process, familiarity with data, and prior experience with GBAPS. James Lyerly made a friendly amendment to the motion on the table to add "not to exceed \$125,000", second by Nancy Welch. Motion carried with all Board members voting in favor by jointly reciting "aye."  
**MOTION:** That Cooperative Strategies be contracted to assist the Board of Education with the Boundary and Equity Analysis not to exceed the cost of \$125,000. Final Resolution: Motion Carries  
Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Lynn M Gerlach  
Abstain: Bryan Milz  
**7. Consent Agenda Approval**  
**A. Consent Agenda Approval**  
**MOTION:** That the Consent Agenda Items, as presented, be approved. Motion by Bryan Milz, second by James Lyerly. Final Resolution: Motion Carries  
Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Lynn M Gerlach  
The below Consent Agenda items were approved:  
**B. Bills**  
**C. Gifts**  
**D. Minutes**  
**E. Personnel Action**  
**8. Items Withdrawn from Consent Agenda**  
No items were withdrawn from the Consent Agenda.  
**9. Agenda Setting**  
**A. GBAPSD Board Meeting Schedule**  
The attached schedule reflects upcoming Board of Education meetings.  
**10. Adjournment**  
Motion to adjourn made by Bryan Milz, seconded by Laura Laitinen-Warren. Motion carried with all Board members voting in favor by jointly reciting "aye." Meeting adjourned at 7:09 p.m. Publish 10.27.23 WNAJLP

**Green Bay WNAJLP**  
**Special Board Meeting: 10/9/2023 @ 5:00 p.m. (Monday, October 9, 2023)**  
**Members Present:** Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**Others Present:** Dr. Claude Tiller, Jr., Superintendent; Vicki Bayer, Deputy Superintendent; David Johns, Associate Superintendent; Josh Patchak, Chief Operations Officer; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Angie Roble, Chief Financial Officer; Lori Blakeslee, Director of Communications and Public Relations; Sara Noah, Executive Director of Finance  
**Meeting called to order at 5:00 p.m.**  
**1. Opening Activities**  
**A. Convene in Open Session at 5:00 p.m.**  
The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI54303. The open session meeting took place in room #331, the closed session meeting took place in room #337, both of

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which are located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g)  
**B. Roll Call**  
**Members present**  
Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**C. Convene in Closed Session at 5:00 p.m.**  
**MOTION:** That the Board convene in Closed Session pursuant to Wisconsin Statute 19.85 (1)(a) and (f) - Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; to wit: for the purpose of holding expulsion hearings under Wisconsin Statute 120.13(1)(c) and (e)3 Motion by Lynn M Gerlach, second by Bryan Milz. Final Resolution: Motion Carries  
Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
The Board convened into closed session at 5:02 p.m.  
**D. Convene in Open Session**  
The Board reconvened in open session at 5:14 p.m.  
**2. Action Items**  
**A. Employment of Staff**  
**MOTION:** That the employment of staff, as presented, be approved. Motion by Laura Laitinen-Warren, second by Nancy Welch. Final Resolution: Motion Carries  
Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**B. Resignation of Staff**  
**MOTION:** That the resignation of staff, as presented, be approved. Motion by Laura Laitinen-Warren, second by Nancy Welch. Final Resolution: Motion Carries  
Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**C. Proposed Preliminary 2023-24 Budget Approval**  
**MOTION:** That the 2023-24 Budget, as presented/modified, be approved. Motion by Laura Laitinen-Warren, second by Nancy Welch. Angie Roble, Chief Financial Officer, and Sara Noah, Executive Director of Finance, presented the Proposed Preliminary 2023-24 Budget to the Board. Discussion ensued regarding switching from a three year to a five year average, contracted services in Fund 10, and loss of high poverty aid. Final Resolution: Motion Carries  
Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**D. Awarding of Contract for Edison Auditorium General Contractor**  
**MOTION:** That IEI General Contractors be awarded the bid for the Edison Middle School Auditorium Renovation Project in the amount of \$595,178, as presented, be approved. Motion by Laura Laitinen-Warren, second by Nancy

**Minutes 7725**  
Welch. Final Resolution: Motion Carries  
Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach  
**3. Adjournment**  
Motion to adjourn made by Bryan Milz, seconded by Nancy Welch. Motion carried with all Board members voting in favor by jointly reciting "aye."  
**Meeting adjourned at 5:39 p.m.** Publish 10.27.23 WNAJLP

**West De Pere WNAJLP**  
**SCHOOL DISTRICT OF WEST DE PERE REGULAR BOARD MEETING DISTRICT OFFICE September 25, 2023 5:30 PM**  
Board members present: Fuss, Borley, Van Den Heuvel, Dorn, Van Deurzen  
Board members excused: None  
The meeting was called to order at 5:30 PM by Board President Fuss followed by the Pledge of Allegiance. President Fuss stated that the area news media had been notified of the meeting as required by open meeting law and state statutes. It was moved by Barbara Van Deurzen and seconded by Scott Borley to accept the agenda. Voting Yes: 5 Voting No: 0 Motion carried.  
Dr. Lau, Westwood Elementary School Principal, thanked the Girl Scout Troop that donated money to purchase indoor games for the students. The meeting was opened to the floor to enable district residents to bring items of general concern to the attention of the Board. No concerns were presented. It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel that the August 16, 2023 regular meeting minutes be approved as presented. Voting Yes: 5 Voting No: 0 Motion carried.  
It was moved by Scott Borley and seconded by Ryan Van Den Heuvel that the Treasurer's Report be approved. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Scott Borley and seconded by Barbara Van Deurzen that previously paid bills be approved excluding bills from Vos Electric, VDH Electric, and Best Built be approved. Motion carried. Voting Yes: 4 Voting No: 0 Ryan Van Den Heuvel abstained. Motion carried. It was moved by Ryan Van Den Heuvel and seconded by Barbara Van Deurzen that previously paid bills be approved excluding bills from Vos Electric, VDH Electric, and Best Built. Voting Yes: 5 Voting No: 0 Motion carried.  
**Old Business**  
It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to adopt the following policies as previously presented:  
• 1251 Loitering or Causing Disturbance (reviewed-no changes)  
• 1251.1 Vandalism  
• 4218.4 Food Service Secretary  
Voting Yes: 5 Voting No: 0 Motion carried.  
**New Business**  
Committee Chair, Scott Borley gave a verbal update regarding the Finance Committee Meeting. Committee Chair, Barbara Van Deurzen reviewed the September 18, 2023 Curriculum and Policy Committee report. It was moved by Barbara Van Deurzen and seconded by Scott Borley to approve the High School Graduation and Middle School Promotion Dates. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Ryan Van Den Heuvel and seconded by

**Minutes 7725**  
Scott Borley to approve the Annual Academic and Career Plan as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried.  
It was moved by Ryan Van Den Heuvel and seconded by Jason Dorn to approve the October 18, 2023 Annual Meeting Agenda as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to approve the hiring of an Additional Special Education Teacher at Westwood Elementary as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the hiring of an Additional Special Education Aide at the High School as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Ryan Van Den Heuvel and seconded by Barbara Van Deurzen to approve the hiring of an Additional Special Education Aide at the Hemlock Creek Elementary as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the staffing items as presented. Voting Yes: 5 Voting No: 0 Motion carried. The Board was presented with various reports and communications: such as updates, various thank you's, invitations, and calendar items. Discussion Followed. The Board toured the recently remodeled Middle School Kitchen. It was moved by Barbara Van Deurzen and seconded by Scott Borley at 6:12 PM that the Board adjourn into closed session as previously stated. Voting Yes: 5 Voting No: 0 Motion carried. The Board reconvened at 6:54 PM. It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the resignation of Dawn LaBoy, Business Manager. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Ryan Van Den Heuvel and seconded by Scott Borley at 6:55 PM that the meeting be adjourned. Voting Yes: 5 Voting No: 0 Motion carried. Barbara Van Deurzen Clerk Publish 10.27.23 WNAJLP

**Ordinances 7740**  
**Ashwaubenon WNAJLP**  
**VILLAGE OF ASHWAUBENON ORDINANCE O10-1-23**  
The Village of Ashwaubenon has created a Planned Unit Development (PUD) Overlay Zoning District for 2305 San Luis Place regarding maximum height, minimum number of off-street parking spaces and allowable uses for The Promenade. A full text of the Ordinance may be obtained or reviewed by contacting the Office of the Village Clerk of the Village of Ashwaubenon at 2155 Holmgren Way, Green Bay, Wisconsin, 54304, Phone (920)492-2302. The full text of the Ordinance may also be reviewed on the Village of Ashwaubenon's website under Ordinances at [www.ashwaubenon.gov](http://www.ashwaubenon.gov). This ordinance summary is published pursuant to Wis. Stat. Section 61.50(3). Dated this 24th day of October 2023. /s/Kris A. Teske, Village Clerk (Run) October 27, 2023 WNAJLP

**Belleuve WNAJLP**  
**VILLAGE OF BELLEVUE RESOLUTION NO. V-33-2023**  
**Date of Enactment: September 13, 2023**  
**CU 2023-0007**

**Ordinances 7740**  
Please take notice that the Village of Bellevue granted a "Conditional Use Permit" for property located at 2240 Klondike Road, Parcel B-131, to allow a building expansion at Spring Lake Church, pursuant to Chapter 500-200 of the Village of Bellevue Zoning Code, on September 13, 2023. The full text of the resolution may be obtained at the Bellevue Clerk's Office, 2828 Allouez Avenue, Bellevue, WI 54311. Clerk's phone: (920) 468-5225. Published: October 27, 2023 WNAJLP

**Belleuve WNAJLP**  
**VILLAGE OF BELLEVUE RESOLUTION NO. V-37-2023**  
**Date of Enactment: October 11, 2023**  
**CU 2023-0008**  
Please take notice that the Village of Bellevue granted a "Conditional Use Permit" for property located at 2709-2711 Aquarius Road, Parcel B-1023-1, to allow a Transient Residential Use, pursuant to Chapter 500-200 of the Village of Bellevue Zoning Code, on October 11, 2023. The full text of the resolution may be obtained at the Bellevue Clerk's Office, 2828 Allouez Avenue, Bellevue, WI 54311. Clerk's phone: (920) 468-5225. Published: October 27, 2023 WNAJLP

**Belleuve WNAJLP**  
**VILLAGE OF BELLEVUE ZOA 2023-0002 - ORDINANCE NO. O-2023-13**  
**Date of Enactment: October 11, 2023**  
Ordinance, No. O-2023-13 (ZOA 2023-0002), an ordinance amending Village of Bellevue Zoning Ordinance Chapter 500-300 - Definitions, Chapter 500-600 - Business Districts, Chapter 500-1700 - Physical Development Standards and Chapter 500-1800 - Regulations of Signs. A copy of the full text of the ordinance may be obtained at the Village of Bellevue Office located at 2828 Allouez Avenue. Adopted and Approved by the Bellevue Village Board on October 11, 2023. Approved: Steve Soukup; Village President  
Attest: Michelle Seidl; Clerk/Treasurer  
Published: October 27, 2023 WNAJLP

**Announcements 7005**  
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**Rummage Sales This Week 7200**  
**One Day Only!**  
Ashwaubenon: Pilgrim Congregational Church, 911 Pilgrim Way, Near Bay Park Square Friday October 27th 8-5 Gently Used Clothing, Furniture, Toys, Household Items, & Sundries.

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**Estate Sales 7208**  
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**Lumber 7242**  
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**Sporting Goods 7260**  
GUN SHOW: November 3-5, 2023 Central WI Conference & Expo Center, 10101 Market St., Rothschild, WI. Fri 3-8pm, Sat 9am-5pm, Sun 9am-3pm. \$8 (Under 14 FREE) 608-752-6677 [www.bobandrocco.com](http://www.bobandrocco.com)


GUN SHOW: October 27-29, 2023 Washington County Fairgrounds, 3000 Hwy PV. West Bend, WI. Fri 3-8pm, Sat 9am-5pm, Sun 9am-3pm. \$8 (Under 14 FREE) 608-752-6677 [www.bobandrocco.com](http://www.bobandrocco.com)

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**Trailers 7552**  
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**One Lady & a Mop**  
Susan Hill Owner.  
**Residential Cleaning Offered 920-609-1288**

**Gutters and Gutter Cleaning 7356**  
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# Whitetail rut has bucks on the move



## In the Outdoors

BY KEVIN NAZE  
GUEST COLUMNIST

**B**ow and crossbow deer hunters with an open buck tag are entering one of the most exciting times of the fall, the annual whitetail rut.

It's not a one-size-fits-all mating season, as does don't all come into heat at the same time.

But there's no doubt that the period from late October to the third week of November produces the most daytime buck activity of the year.

Wherever does are about to come into estrous, you can bet there will be bucks scent-checking scrapes and bedding areas.

This is the time of the year where a buck's home range — normally only about a square-mile — can expand greatly.

That trophy you've had on camera all summer and fall?

He might wander a section over, looking to spread his genes.

Hunters who've had "nothing but does" on their trail cameras get jacked up when the first pictures of a "new" buck are seen.

While they could be here today, gone tomorrow, bucks that aren't taken by hunters or hit by a vehicle spend a great deal of time in their usual

home range, too.

They just might not be as predictable.

And in an age where we seemingly rely on technology more than seems right, the snap of a twig and the mystery and magic of a buck suddenly appearing is something extraordinarily special.

### By the numbers

Deer hunters have racked up an impressive 34,822 registrations through the first five-plus weeks of the season, including 15,892 antlered bucks.

The Central Farmland Region was leading the way with 21,735, followed by the Southern Farmland (7,633), Northern Forest (4,284) and Central Forest (1,170).

Locally, the Brown, Door and Kewaunee County region has seen 1,263 whitetails taken, including 460 in Brown (218 bucks), 436 in Door (147 bucks) and 367 in Kewaunee (148 bucks).

Bow and crossbow hunters in the three counties registered 190 deer in the past week, including 89 bucks.

Statewide, crossbow users had reported 15,876 whitetails, including 7,520 antlered bucks.

That compares to 11,097 (4,425 bucks) with bow and



A double-crested cormorant's spread-wing pose is one of the more interesting sights you'll see among birds when roosting or resting. The posture, seen here Tuesday along the Ahnapee River, is commonly seen as a way to dry out waterlogged feathers after the birds have been diving for food. Cormorants are migratory, arriving here in early spring and leaving in fall. Many of them are thought to winter along the southern Atlantic coast, the Gulf Coast, and on inland waters in the southeast U.S.

Kevin Naze photo

7,849 (3,947 bucks) during the youth gun hunt.

Of course, deer aren't the only species being hunted right now.

Waterfowl, pheasant, wild turkey and small game hunters have been enjoying some excellent opportunities.

The regular gun deer hunt is just three weekends away.

Be sure to sight in your favorite firearms and check any stands or blinds for needed adjustments or repairs.

Local hunters get free antlerless deer tags with each license purchased.

There are also some units that still have bonus permits available.

Check the list at <https://dnr.wisconsin.gov/permits/bonusavailability.html>.

### New CWD review

Like it or not, chronic wasting disease (CWD) is a part of the Wisconsin deer hunting scene in many parts of the state. Our area is one of the few with no known cases.

Research on the disease, first detected in Colorado in 1967 and in southwest Wisconsin during the 2001 season, is ongoing.

An ad hoc committee of experts appointed by the National Academies of Sciences, Engineering, and Medicine will review what is known about modes of transmission and means of geographic spread of CWD among free-ranging and captive populations of deer, elk and other cervids in the United States.

The fatal prion disease affects the central nervous systems of cervids and is thought to spread through contact with saliva and other fluids.

It has never been known to affect humans.

Specifically, the com-

mittee will draw conclusions about the state of knowledge regarding the infectious dose of CWD and different modes of disease transmission among cervids; the means of geographic spread through cervid dispersal, scavenger activity and human actions; the effectiveness of interventions to reduce transmission and/or geographic spread of the disease; and the population-level and economic impacts of CWD and the effectiveness of different interventions to reduce those impacts.

## Weekly Fishing Report

brought to you by Smokey's on the Bay bait and tackle

### Walleyes making their way to the dam

**F**inally, there is some current in the Fox River sparking some walleyes to make their way to the dam. Fishing structure, deeper pockets and the warm water discharges are producing some nice fish. Walleyes are still being caught in University Bay and the channel from Longtail to the mouth of the Fox. Fishermen are trolling crank baits, jigging hair jigs, jig and a minnow, Bink spoons, Ripper minnows and blade baits.

Perch fishing is still going good out of Bay Shore, Saumico River and the Fox River using perch rigs with minnows or a piece of crawler.

Musky fishing is hit and miss.

With the current picking up, the bait fish will be on the move to spawn in the river, so trolling University Bay — the edge of the channel and the 172 flats — should be good places to start.

Raz Shads, jointed cranks and casting rubber are working.

Shore fishing has picked up by Metro and Voyageur with pike, walleyes, perch, bass and a few muskies being caught.

Remember to take a kid fishing.

Capt. Scott Scarpelli  
Reel Scrappy  
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## You'll Love Our Fresh as the Northwoods Tastes

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# UW-Green Bay women's soccer celebrates Senior Day

BY TORI WITTENBROCK  
ASSOCIATE SPORTS  
EDITOR

GREEN BAY – On Saturday, Oct. 21, UW-Green Bay women's soccer (0-10-5 overall, 0-6-3 conf.) celebrated the dedication of their senior athletes ahead of their final home game of the season against Youngstown State (7-6-3 overall, 3-4-2 conf.).

The Phoenix honored student-athletes Elle Hill, Grace Miller, Madeline Cruz, Vera Asare and Laney Hoehnke in a pre-game ceremony where the athletes were escorted by their families and teammates.

Following the ceremony, the Phoenix faced a 0-2 loss to Youngstown State in their final home game after a hard fought battle. The Phoenix remained winless on the season following this game before facing the UW-Milwaukee Panthers (9-2-5 overall, 6-0-3 conf.) in their final game of the season on Wednesday, Oct. 21.

The Phoenix, however, did not go down without a fight, playing aggressive from the opening kick-off. In the first minute of the match, forward Zoey Pagels was gifted a through ball that set her on a breakaway. However, the opportunity was squandered when her shot fell right into the hands of Youngstown's keeper, Brooklynn Kirkpatrick.

However, the Phoenix backline kept the team in the game early after defending an early corner kick and defensive free kick from the Penguins.

A foul by midfielder Allison Steeno for a push in the back, however, set the Phoenix back.

UW-Green Bay's midfield continued to attempt to slip through balls up to their



Before heading into their final home game of the 2023 season, the Phoenix seniors celebrated reaching the end of their collegiate soccer careers in a pregame ceremony to honor their hardwork and dedication to the program.

forward line to send them forward in the attack, but each time they were intercepted by Youngstown's back line.

After attempting a different approach, Asare found herself with a breakaway down sideline, but after beating one defender her cross was ultimately blocked.

Youngstown State then found themselves with consistent possession in the attack for about four minutes until a shot by defender Emma Rigone skirted out of bounds.

The Phoenix seemed to be in danger when a hard shot by Youngstown's Megan Park sailed just over the crossbar 16 minutes into the game.

Sophomore Hannah Savoni defended a Penguin breakaway in the corner, which she was ultimately able to force out of bounds for a goal kick four minutes later to regain possession for the Phoenix.

As senior Elle Hill

jumped up to flick the ball up the field with a header, she was fouled from behind, giving the Phoenix another chance to find the attack.

A handball on Youngstown led to more service from Hill, bringing them further up the field, yet no one was able to run on to her ball into the box which was ultimately headed away by the back line.

Youngstown's Chloe Weiland ripped a shot off into the far post's upper corner at 25:33 after finding herself with the ball, unmarked in the midfield.

Moments later, a corner kick into the box for Youngstown bounced around until it was eventually knocked in for a 2-0 lead over the Phoenix at 29:35.

The Green Bay Phoenix were relentless, however, as a 3v2 breakaway ensued, but was eventually stopped by the Youngstown back line as they quickly recovered.

Penguin Regan LaVigna

fought for a break away up the center of the field which prompted Cruze to perform a defensive slide tackle in the 35th minute.

A cross by Phoenix Ryann Hafenbrak was ultimately intercepted by Kirkpatrick in goal which left the Phoenix in an 0-2 deficit going into halftime.

The first part of the second half was off to a slow start with both teams alternating possession back and forth in a battle to find the back of the net.

A shot from Pagels in the 63 min sailed over the goal after she received possession and turned the backline.

Both sides focused less on possession in the second half as they attempted to find their forwards up the field with long balls.

Savoni won the ball in midfield and played Pagels for a quick give-and-go with Laney Weiker for a shot to the far post that just missed in the 68th minute with no one following it up.



Sophomore Hannah Savoni launches the ball up the field in UW-Green Bay's penultimate game of the season against Youngstown on Saturday, Oct. 21, on their Senior Day. The Phoenix faced a 2-0 loss, remaining winless in the 2023 season.

Green Bay Athletics photos

Another goal was scored by Weiland in the 70th minute, but was disallowed after the ref recognized the offside trap set by Hill.

The Phoenix were granted another freekick that saw a flick out of bounds by Pagels.

Hill came up with a big save on defense at the penalty line, sending the ball out for a corner in the final

moments of the game.

Green Bay finished the match with 1 shot on goal to Youngstown's 6.

The final score was a 2-0 loss.

"We battled hard this season," said Hill. "It's unfortunate we came away with a loss on Senior Day, but I'm proud of these girls for battling hard in every game this season."

# Packers, path to progress

BY TORI WITTENBROCK  
ASSOCIATE SPORTS  
EDITOR

GREEN BAY – Despite a 19-17 loss to the Denver Broncos on Sunday, Oct. 22, the Green Bay Packers are continuing to work towards progression this season under the guise of Jordan Love's new leadership.

"We are all about our process and a lot of these games in this league, no matter who you are playing, come down to a couple of plays," said Packer Head Coach Matt LaFleur. "That's been the case for, I would say, four of our games this year. Unfortunately, we've been on the wrong side of three of those, so there are definitely plays out there for us to make."

Although fans can be quick to turn to frustration when seeing their team rack up a few losses, LaFleur said that it is important to note that each of their games has been a battle and many of their losses have come down to the wire.

"We lost three games by seven points, and that's not comforting to say by any



Packers Head Coach Matt LaFleur said that the team is continually working toward progressing and closing the gap in each of their recent games that has come down to the wire.

Tori Wittenbrock photo

means," said LaFleur.

"We've got to find a way to make the plays to win the games. There have been three times this year our offense has had the ball with

an opportunity to go down and take the lead, and we haven't done that."

In 2008, Aaron Rodgers was faced with his first season as the Packers' starting

quarterback and finished the year with a 6-10 losing record. However, as he grew more comfortable with the position and his leadership skills improved,

so did his record. The Packers are hopeful the same will happen amid the Jordan Love Era.

"We've shown flashes as a team," said LaFleur.

"The thing that gives me a lot of hope is knowing the response we have seen from our team in the locker room, in the meeting room and on the practice field. These guys aren't afraid of a challenge, and we have a challenge right now."

Despite a three-game losing streak, the team is hopeful that they will be able to figure out some adjustments and bounce back, stronger than before.

"Going through some adversity — as long as you come out on the other side of it — can be a positive thing, if channeled and harnessed the right way, and if you respond the right way. That's the expectation I have for our football team," said LaFleur.

After returning home to Green Bay from Denver with another loss on the season, the Packers will continue to prepare this week for their game against the Los Angeles Rams on Sunday, Nov. 5 at home, hopeful that the fans at Lambeau Field will bring enough energy to help them to find another win in the regular season.

Nicolet  
NATIONAL BANK

PRESENTS

# Senior Spotlight

## Addison Pytleski, Green Bay Southwest High School, basketball

**Parents' names:** Bryan and Melissa Pytleski  
**Siblings:** Will and Connor Pytleski  
**Instagram:** @addiepytleski  
**Twitter:** @addisonpytleski  
**Position:** Point Guard/Shooting Guard  
Addison scored 31 points against Menasha her junior year.

### How did you first get introduced to basketball?

I had gone to my brother's youth basketball tournaments since I was three years old, I grew up with basketball all around me.

### How has balancing academics and athletics been different for you from your freshman year to your senior year?

Unfortunately, I started my freshman year online from my bedroom, so balancing school and basketball were pretty easy. Over

the past couple of years, my classes have gotten harder and I've learned the importance of time management and how to effectively use my time in class.

### How does it feel being a senior, looking back at how far you've come within the sport?

It's crazy to think how fast four years flies by, it feels like it was just yesterday when I picked up the ball for the first time.

### Would you say you enjoy the offensive or defensive aspect of basketball more?

Personally, I enjoy the defensive aspect of basketball more. I enjoy the reward when our team gets a stop on defense.

### What is a specific activity or drill in practice that you enjoy doing?

I enjoy doing full court drills that incorporate passing, dribbling and shooting



Pytleski

because it gets you in shape but you also have to focus on making the shot or giving an accurate pass to your

teammate.

### In your opinion, who is the greatest basketball player of all time?

Michael Jordan because he had a tremendous work ethic and I strive to have that.

### What has been your most memorable experience in high school basketball so far?

Pregame in the locker room while we listen to music as a team.

### Do you have any pregame rituals or superstitions?

Yes, before every game I either eat Goldfish or Cheez-Its and always put my left sock on before my right.

### Any favorite mantra, bible verse, or words of advice from someone that help you get through games?

Yes, before every game I pray to God, and constantly reminded myself to 'control the controllables'.

### Any hobbies outside of sports?

I love spending time with

friends and family and spending time outdoors.

### What basketball shoes are you rocking with this year?

Greek Freak's

### Any memorable coaches or teammates that you would like to give a shout out to?

My AAU coaches, Liz and Gary Grzesk because they have coached me since 4th grade. I also want to give a shout out to all my past and present teammates for sharing the love of the game with me.

### What are your plans for the future (college/major/career)?

I plan to attend and play basketball at Northern Michigan University while studying biology.

### Any advice you would give to the younger generation of basketball players?

Work hard while still having fun, time flies by.

## St. Norbert women's soccer prepares for postseason after disappointing non-conference loss

BY TORI WITTENBROCK  
ASSOCIATE SPORTS  
EDITOR

DE PERE – St. Norbert College (SNC) women's soccer (7-3-2 conf.) is avidly preparing for the postseason after wrapping up the season with a 9-7-3 overall record.

However, in a game against UW-Stevens Point on Sunday, Oct. 22, the Green Knights fell 3-1 in a mid-season, non-conference game.

The Green Knights started off the game strong, applying lots of pressure to the UW-Stevens Point back line.

An early cross led to a dummy by center forward Haley Leadingham, which then allowed for a shot just over the crossbar by Kait Schweitzer, two minutes into the match.

Moments later, a trip of midfielder Lizzie Guerin allowed SNC to take a free kick at the 40-yard line.

Leadingham then dished off a pass to Guerin for a shot, which went straight to the hands of the keeper, and was eventually shot out of bounds by Lilly Collins.

With 32 minutes remaining in the half, Leadingham was able to squeak out a shot that went just past the goal and posed some immediate danger for Stevens Point's back line.

SNC continued to bring the heat, as defender Amelia Carlson executed a give and go scenario with Schweitzer before firing off a shot that sailed just over the crossbar.

Defender Melanie Simon brought a spark to the SNC offense as she carried the ball up the field on a drive up the middle, before eventually squandering posses-



SNC Midfielder Lizzie Guerin engages in a footrace with a Stevens Point defender in their non-conference game on Sunday, Oct. 22. The Green Knights faced a 3-1 loss as they prepare to head into the post-season in the coming weeks. SNC Athletics photo

sion in the attacking third of the field.

Despite SNC continuing to pose a threat in the attack, UW-Stevens Point's Madison Culli found herself in a breakaway down the field, slotting the ball into the back of the net with 26 minutes to go in the half. With this play, Culli was able to take the 1-0 lead for her team, unassisted.

Meredith Posanski of SNC launched off a powerful left-footed shot from outside of the Stevens Point box with 20 mins to go in the first half, but was unable to find the back of the goal.

Both teams continued to circulate through pos-

session with a few runs up the field throughout the remainder of the first half. Abby Thompson found herself continuously in a foot race, making runs to the corner flag up the line, but was unable to connect despite her many crosses.

The score remained 0-1 at halftime.

As SNC entered the second half, their fatigue began to show as they yielded another two goals to the Pointers.

Simon found a gap between herself and the backline, firing off a shot from 40 yards out that fell into the keeper's hands, just four minutes into the half.

Leadingham sent a ball up the field to another

forward running on for a chance at goal, but a battle in the corner sent the ball out of bounds for a corner kick.

A few plays later, Leadingham bent her run to the outside to receive a through ball for a shot across the face of the net. The shot rebounded off the hands of the keeper, but Guerin's follow-up shot was not enough to find the Green Knights a goal.

Leadingham launched an aggressive header on goal from a corner kick with 37 minutes left in the match but the ball traveled just wide of the net.

Leadingham showed her tenacity with another cross from the byline, but with

no runners into the box to receive it, the Green Knights remained in an 0-1 deficit.

Soon after, a volley from Culli's cross into the near-post net from UW-Stevens Point's Elena Rojas brought the score to 2-0 with 27 minutes to go.

The Pointers quickly followed up with another goal with just over 24 minutes left in the match as both teams scrambled in the box and Pointer Gabby Dunn was able to poke the ball just past the hands of SNC's keeper for a 3-0 lead.

Despite the scoring deficit, Mackenzie Schneider maintained a strong back line for SNC throughout the match.

Thompson continued her

offensive drives, eventually earning a corner kick for SNC with 15 minutes to go.

A goal from SNC eventually came off of a chaotic shot by Emily Harwood, which was followed up by Guerin in the 75th minute.

As the game came to a close, Muriel Reese found a shot that went to the Pointers' keeper in the final minute of the match, rounding out the game with a 1-3 final score for the Green Knights.

SNC will go on to play Sunday, Oct. 29 in the Northern Athletics Collegiate Conference Tournament after facing Edgewood College on Wednesday, Oct. 25, away.



Bay Port starting quarterback for the night, Mikey Jones blows past a defender as he makes a run up the field in their WIAA Level 1 playoff game against Milwaukee Riverside on Friday, Oct. 20. Bay Port won 49-0. **Tori Wittenbrock photos**



Bay Port's Tyler Plummer fends off ensuing Milwaukee Riverside defense in the first half of the game.

# Bay Port dominates first postseason game

BY TORI WITTENBROCK  
ASSOCIATE SPORTS  
EDITOR

SUAMICO – Bay Port dominated in their first postseason game, clinching a 49-0 victory over Milwaukee Riverside in their WIAA Level 1 game on Friday, Oct. 20.

“We got a lot of guys on the field and, obviously, it’s fun to host a home playoff game for the community and for the players and the seniors,” said Bay Port Head Coach Gary Wester-

man. “Now we’ll have a bigger test ahead of us on Friday with a road trip to Marquette. I’m feeling confident that if we get a win there we will be back on our home field.”

The game started off with a bang when Bay Port’s Charles Lawson recovered a fumble from Milwaukee at the 25-yard line on the first drive of the game.

Bay Port Quarterback Mikey Jones then lobbed the ball into the endzone for Blake Buchinger to take the first touchdown of the

night for a 7-0 lead — after placekicker Owen Bellisle’s extra point — less than two minutes into the game.

Running back Teyvyn Montgomery was able to run the ball in for a 6-yard touchdown to bring the Pirates’ lead to 14-0 with eight minutes left in the first quarter.

Montgomery then blocked Milwaukee’s punt, which they were able to recover in their own endzone for a Bay Port safety, putting another two points on the board for a 16-0 lead.

On Bay Port’s next drive, Anthony LeFebre carried his team down the field until he was able to finish it off with an 11-yard touchdown run that brought the score to 23-0.

With eight minutes until the half LeFebre clinched a 32-yard touchdown run for another six points. Bellisle’s missed point-after attempt kept the score at 29-0.

LeFebre tacked on another 8-yard touchdown run with 3:21 on the clock, having the Bay Port Pirates leading 36-0 going into the

second half.

Brady Moon dove into the endzone for another Bay Port touchdown with 6:23 left in the third quarter. After Bellisle’s kick pinged off the upright, the score remained 42-0.

The Pirates made one final dash towards the end zone, bringing them up from the 22 to the 3-yard line. Anthony Lor found a gap in Milwaukee’s defense and was able to launch himself over the goal line to bring the Pirates to a 49-0 victory at home.

Westerman said that he is still looking to focus on a few aspects of the game going forward as the team prepares to go deeper into playoffs.

“I just think we need to continue to bounce some of our guys back from injury, be balanced on offense and not allow big plays on defense,” said Westerman.

On Friday, Oct. 27, Bay Port (#3) will face the #2 seed Marquette, who also won their first playoff game 49-0, against Sheboygan North.



Ashwaubenon Jaguar Wide Receiver Noah Platten stretches out his arms for a blind catch as he escapes ensuing pressure from Notre Dame Academy’s Ian Blom in their game on Friday, Oct. 20. **Janelle Fisher photos**



Notre Dame Academy’s Christian Collins dashes towards the endzone away from Ashwaubenon pressure. The final score of their WIAA Level 1 play off game was a 56-7 NDA victory.

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**HERR**  
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“It helps because I committed early,” she said. “It gives me two years to improve on things compared to where I’m at now. I hope to increase my speed — I’d like to hit 70, whether that’s during high school or college.”

Herr said she feels she has good control of her pitches, too.

“I can usually place the ball pretty well,” she said. “That’s one of the reasons I think I can be effective — I can throw hard but also throw at their hands or outside consistently.”

Herr said she has set some lofty goals for herself at the collegiate level.

“It would be amazing if I can start as a freshman, or at least have the opportunity to do so,” she said. “If I continue to improve over the next two years, and even in college, I was told I have a bright future ahead of me. Hopefully, I can make a statement when I get there.”

The Badgers finished 27-20 a season ago under the tutelage of Yvette Healy, the head coach at Wisconsin since 2010.

Healy brings an overall record of 362-237-1 to the team.

### Still at Ashwaubenon

Ashwaubenon softball has a strong track record of success, including winning three consecutive WIAA

Division 1 state titles from 1992-94 and another in 2006.

The Jaguars finished 21-9 overall last season and 14-4 in the Fox River Classic Conference — good enough for third in the 10-team conference.

During the last two seasons with Herr on the roster, Ashwaubenon has gone 40-18 overall.

“I’ve been playing with these girls on varsity since I’ve been five years old,” she said. “Being able to compete with them, and hopefully make it to state, would be amazing. It’s been our dream since we were little.”

Herr said there’s a “good young group of freshmen joining the team this season,” so she’s optimistic go-

ing forward.

“They are talented,” she said. “I’m excited to see what we can accomplish this year and next.”

Ironically, if the Jaguars advance to the WIAA state tournament during Herr’s last two seasons at Ashwaubenon, she’d be playing on the same field — Goodman Diamond — where the Badgers play their homes.

Herr is also a member of the Ashwaubenon swimming team and said she plans to continue with the sport her senior season, too.

“It uses a different set of muscles and keeps me in good shape for softball,” Herr said. “It’s very good for my pitching, too.”



# Green Bay Rockers named 2023 Northwoods League Organization of Year

BY TORI WITTENBROCK  
ASSOCIATE SPORTS  
EDITOR

GREEN BAY – After a successful 2023 season where the Green Bay Rockers took home the Northwoods League Championship title, the team has recently been awarded another prestigious title amid the offseason — Northwoods League 2023 Organization of the Year.

“We are honored to be recognized as the Northwoods League Organization of the Year after a record-setting season,” said Rockers Vice President and General Manager John Fanta.

The annual fall League Meetings was held last week in Minnesota, where the award was presented to the team in recognition of their efforts this past season.

The honor of this award follows the team’s best season on record in their 17-year history. The team won their first Summer Collegiate World Series Championship over the summer after placing first overall in the Great Lakes West conference with a record of 41-31 on the season, and 4-0 in postseason play.

However, the team would not have seen the same level of success if



After earning the Northwoods League Champions title this past season, the Green Bay Rockers have added another impressive title to their list: 2023 Northwoods League Organization of the Year. **Submitted photo**

not for their dedicated Green Bay fanbase. Over the course of the 2023 season, the team saw a total of 54,271 fans in attendance at their home games at Capital Credit Union Park.

Upon receiving the honor, the team was rewarded for the pleasurable experience they brought to these fans through special promotions to enhance their experience, such as improvements to their video replay screen in the outfield, the continued implementation of live music at each home game and local partnerships to broaden fan experience at the concession stands.

With a strong focus on the community, the organization also worked to

give back to local charities throughout the season with auctions, promotions, fundraisers and raffles at a variety of home games over the summer.

“I can’t thank our ownership, front office, seasonal staff, host families, coaches, players, business and community partners and our fans for their dedication to the Rockers to make this an unforgettable year on and off the field,” said Fanta. “Our goal has been to make Capital Credit Union Park a place to bring the community together year-round and this award reaffirms that the Rockers brand of affordable fun is resonating in the Greater Green Bay area.”

# Defense, Baumgart lead West De Pere to victory in postseason opener

BY RICH PALZEWIC  
CONTRIBUTING WRITER

DE PERE – Though the West De Pere football team jumped out to an early two-touchdown lead in its postseason opener, it was the defense that shined throughout.

The Phantoms had a nice mix of offense and solid defense en route to a 27-0 victory over Menomonee Falls in a WIAA Division 2 Level 1 game on Oct. 20 at West De Pere High School.

“The defense played phenomenal,” West De Pere Coach Chris Greisen said. “I was proud of how the guys played.”

The defense held the Phoenix to 226 total yards, while the offense racked up 386 yards on 49 plays.

With the victory, the No. 4-seeded Phantoms (8-2) advanced to Level 2 where they will take on No. 1 Kaukauna (9-1) on Oct. 27.

In Week 2 of the regular season, Kaukauna escaped with a 25-22 victory over West De Pere in a game that came down to the wire.

“Kaukauna is a great team and well-coached,” Greisen said. “Hopefully, we’ll be the ones to come out victorious.”

The Phantoms scored from scrimmage when Duke Shovald connected with Ben Lemirand on a 45-yard TD pass 29 seconds into the game.

Brandon Schaefer’s extra point attempt clanged



A trio of West De Pere defenders make a tackle in the Phantoms’ 27-0 victory over Menomonee Falls in a WIAA Division 2 Level 1 game on Oct. 20. **Rich Palzewic photo**

off the right post to keep the score 6-0.

On West De Pere’s next possession, it went 76 yards in five plays to go up 13-0 six minutes into the game.

West De Pere went up 20-0 near the end of the third quarter when Shovald hit Joey Riesenberg on a 14-yard TD pass.

The Phoenix began their best chance to score halfway through the fourth quarter at their seven-yard line and advanced to the Phantoms’ four, but the defense stiffened and forced a turnover on downs.

“It all starts with our defensive coordinator [Kegan Wirtz],” Baumgart said. “He watches so much film and puts us in a good

position based on the formation the other team is running.”

After a couple of penalties, West De Pere faced a third down from its one-yard line, but Baumgart bailed his team out with a 69-yard run out of the wildcat formation.

Later in the drive, backup quarterback Max Kozicke connected with Riesenberg on another 14-yard TD to end the scoring.

Schmidt had four receptions for 55 yards, intercepted a pass and had seven tackles.

Easton Deschane made 10 tackles and recorded 1.5 sacks, while Porter Marsden had 2.5 sacks.

During the game, Shovald passed the 6,000 career passing yards.

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**SNC HOCKEY**  
from page 36

on puck possession. “We pressure the puck and want to create our offense through defensive posture and pressure,” he said. “That’s how we want to win pucks back — be defensively sound, force teams to go 200 feet down the ice to score goals, make them make good shots to beat our goaltender and only give up the shots we want to give up versus what (the opposition) creates.”

Offensively, SNC returns leading scorer Liam Fraser (35 - 16, 19) and Adam Stacho (25 - 15, 10).

“Based on our intra-squad game, we going to score some goals,” Coghlin said. “We looked okay there. I would call Liam a preseason All-American, and Stacho has the ability to be our leading scorer — I hope he gets off to a good start.”

In the Northern Collegiate Hockey Association (NCHA) Preseason Coaches Poll, the Green Knights slotted in third behind Adrian College and Aurora



The St. Norbert College men’s hockey team opens its 2023-24 season on Oct. 27 at St. Olaf College in Minnesota. **Rich Palzewic photo**

University.

“Adrian has a great team again,” Coghlin said. “They’ll be the team to beat — winning the (NCAA Division III) National Championship in 2022 was a big boost for its program. They were back in the title game again last season. Aurora is also in the national conversation — they’ve done big things getting the roster to where

it’s at. I think the top of the conference is tight.”

SNC has a tough start to its season, Coghlin said.

“Because of the way the schedule worked — which isn’t ideal — we play a large number of games in a short period,” he said. “We go Friday and Saturday (Oct. 27-28) in Minnesota and come back to play (UW-Stevens Point) a few days later. St.

Olaf, Bethel and Point all return their whole team — we most likely won’t see many freshmen on the teams we play, and we’re going to play 10 freshmen ... we don’t have any choice. There’s a lot on our plate those first three games.”

The Green Knights open NCHA play on Nov. 3-4 at home when they host Lake Forest College.

**2023-24 St. Norbert College regular season men’s hockey schedule**

- 10/27 – @ St. Olaf College – 8 p.m.
- 10/28 – @ Bethel University – 4 p.m.
- 10/31 – @ UW-Stevens Point – 7:30 p.m.
- 11/3 – \* Lake Forest College – 7 p.m.
- 11/4 – \* Lake Forest College – 4 p.m.
- 11/10 – \* @ Trine University – 6 p.m.
- 11/11 – \* @ Trine University – 3 p.m.
- 11/17 – \* Marian University – 7 p.m.
- 11/18 – \* Marian University – 7 p.m.
- 11/24 – UW-Eau Claire – 7 p.m.
- 11/25 – @ UW-Eau Claire – 7 p.m.
- 12/1 – \* @ Milwaukee School of Engineering – 7 p.m.
- 12/2 – \* Milwaukee School of Engineering – 7 p.m.
- 1/12 – \* @ Aurora University – 7 p.m.
- 1/13 – \* @ Aurora University – 4 p.m.
- 1/19 – \* Concordia University Wisconsin – 7 p.m.
- 1/20 – \* @ Concordia University Wisconsin – 7 p.m.
- 1/23 – UW-Stevens Point – 7 p.m.
- 1/26 – \* @ Lawrence University – 8 p.m.
- 1/27 – \* Lawrence University – 7 p.m.
- 2/2 – \* Adrian College – 7 p.m.
- 2/3 – \* Adrian College – 4 p.m.
- 2/9 – \* @ University of Dubuque – 2 p.m.
- 2/10 – \* @ University of Dubuque – 2 p.m.

\* denotes a Northern Collegiate Hockey Association game

**Longevity**

The 2023-24 season will be No. 30 for Coghlin behind the bench at St. Norbert.

“I’ve been here since I’ve been nine,” he laughed. “It’s a long time. I think the

first time I reflected on it was during the COVID-19 season when we didn’t play. Beyond that, I stay in the moment and try to get (the current team) to where it needs to be.”

**LUTZ**  
from page 36

than that, nothing crazy, maybe a little table tennis, but really nothing serious other than hockey.”

Although he is becoming a big name of his own in the hockey world, Lutz said that there are a few professional players he has always admired.

“I was always a big fan of Russian players to be honest,” said Lutz. “Alexander Ovechkin was always a big idol for me growing up. Also, some Canadian players, like Sidney Crosby because of his performance on the ice, and off the ice how he behaves,” explained Lutz.

“My first experience seeing NHL guys was with the World Championships in Europe, so I was always a big fan of the Russian players, and obviously Germany, too, growing up there and being German. The greatest experience was 2010 in Germany with the World Championship, to be able to see Germany against Russia in the semifinals. That was pretty big.”

**The mental side of things**

According to Lutz, there is a lot more to hockey than just the physical side of the game. The mental toughness it takes can be draining at times, said Lutz.

“Probably the biggest challenge is the mental side of the game. As you go higher and higher in hockey, it gets to be more and more, and in every part you just want to get better and progress, and it’s a challenge every day.”

However, Lutz said he has a couple of strategies that have worked for him so far to keep him in the right space mentally before each game.

“I try to develop in every situation and to get better as a human being every day, and to just enjoy the process. I also work with a couple of professional guys that give me advice and just everyone that teaches me is good,” said Lutz.

Lutz, 19, said that even though he is still young himself, he has some advice for those just starting out in their hockey careers.

“Just enjoy it. It’s a long process, so just enjoy it everyday. Have fun and listen to your parents. I’m thankful for having parents that push me every day. They wanted the best for me every step of the way and my dad went to every game and supported me and always gave me advice,” said Lutz.

Finally seeing success in the sport you have always dreamed of playing professionally can be really rewarding, and Lutz said that each of the sacrifices he made to get where he is



Julian Lutz said he is proud to be a part of the Green Bay Gamblers and is enjoying his time in Wisconsin so far. Born and raised in Germany, Lutz is a second round draft pick for the Arizona Coyotes. **Cormac McInnis photo**

today were totally worth it.

“Obviously there are some sacrifices I have had to do, but I never felt that something is missing. I never felt a desire to do anything else and I always thought that the things I do are the right things. I never really missed out on anything. I was interested in all of the things I did, so I did them, and that was always hockey. All my friends were hockey players too, and I have always enjoyed it as a sport,” said Lutz.

**Overcoming a setback**

Being an athlete, however, does come with the occasional setback, and Lutz is

no exception.

“The injuries were pretty big for me. My first preseason coming into the Draft year, I had a pretty big injury and was out for six months, so always during that time there is a lot of frustration going on and you don’t know if you’ll come back, but at the end of the day you have that time to learn, especially with the mental side of the game. You can learn a lot and come back even hungrier,” said Lutz of his experience with injuries.

“A big thing I learned is having patience. It kept me going back to the fact that I should enjoy the game and enjoy the process more.”

Like many young athletes, Lutz said that playing professionally has always been the goal. According to Lutz, being drafted was his dream-come-true.

**A dream come true**

“I had pretty big dreams right when I started playing hockey. I always had the NHL in vision and it was a special day. I was with my family in Montreal.

“Watching the first round, not getting picked was a little bit frustrating, but I was so happy when my name got called up and I got to have that special moment with my family and to have my brothers with me. They were so happy about it, and it was a dream coming true.”

Living in a different country at such a young age, however, has not come without its struggles.

“I do (miss home) a little bit. You can’t, *not* miss home. I always call my parents everyday, and these days you can video call everyone, so we keep in touch, but it was time for me to start something new. It’s a whole new experience and you don’t have a lot of time to really miss home, but I am happy to be able to see them again some time soon.

“The US is different. The food is very different. I lived two years alone in Germany, so now it’s like being back with a family. It’s

awesome here. I think that probably food is the biggest change. There are a lot of good players out here. The practices are a lot different, but I’m liking it a lot.”

Lutz said, however, that he is really enjoying his journey so far with the Gamblers.

“I haven’t been here long, so I haven’t seen a lot of the city yet, but hanging around with the guys, and getting to know them better has been great. I think we have an awesome group of guys, and a lot of games right from the beginning, but I like (Green Bay) so far.”

Off the ice, team bonding has been a big part of helping Lutz to feel at home in Green Bay.

“We hang out a lot after practice, and outside of hockey. We play some cards sometimes, things like that.”

Going forward, Lutz said he has nothing but high hopes for the team’s performance the rest of this season.

“I think something we are working on right now is just being a team and working hard everyday. Just enjoying the process. I’m here for a reason, and I love the game everyday. I give it my best every day. It’s a great opportunity for me to step up as a leader and influence other players, too.”



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'22 Chevy Silverado LTD RST Crew Cab 4x4 17K Miles, Auto, Heated Seats, Full Power Options, Bluetooth, Remote Start, Backup Camera, AC, Cruise, Bedliner, Tonneau Cover, Stk# H923045	\$42,990
'21 Ram 1500 Lone Star Crew Cab 4x4 1 Owner, 49K Miles, Auto, Full Power Opts, Power Seat, Bluetooth, Backup Camera, Adj Pedals, Alloys, Tow Pkg, Stk# H422023	\$38,990
'19 Chevy Silverado Custom Trail Boss Double Cab 4x4 62K Miles, Auto, Power Windows, Locks & Mirrors, Backup Camera, Bluetooth, Remote Start, AC, Cruise, Tonneau Cover, Alloys, Stk# H422019	\$36,990
'17 Chevy Tahoe Premier 4x4 93K Miles, Auto, Heated/Cooled Leather, Full Power Opts, Navigation, Backup Camera, Bluetooth, 3rd Seat, Alloys, Stk# V723050	\$35,990
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'18 Chevy Silverado LT Crew Cab 4x4 120K Miles, Auto, Full Power Opts, Backup Camera, Bluetooth, AC, Cruise, Fiberglass Cap, Alloys, Tow Pkg, Stk# H623019	\$26,990
'18 Ram 1500 Express Quad Cab 4x4 1 Owner, 82K Miles, Auto, Power Windows, Locks & Mirrors, Bluetooth, Backup Camera, Tonneau Cover, Alloys, Tow Pkg, Stk# H723036	\$24,550
'18 Ram 1500 Big Horn Ext Cab 4x4 1 Owner, 153K Miles, Auto, Full Power Options, Bluetooth, Remote Start, Backup Camera, AC, Cruise, Bedliner, Alloys, Tow Pkg, Stk# H923061	\$21,550
'17 Jeep New Compass LTD 4x4 1 Owner, 62K Miles, Auto, Heated Leather, Full Power Options, Remote Start, Backup Camera, Bluetooth, AC, Cruise, Keyless, Alloys, Stk# V823009	\$20,550
'17 Ford Transit Connect Titanium 1 Owner, 94K Miles, Heated Leather, Full Power Options, Bluetooth, Backup Camera, Quads, 3rd Seat, Rear Air, Navigation, AC, Cruise, Alloys, Stk# V823032	\$19,990
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'19 Hyundai Elantra SE 62K Miles, Auto, Power Windows, Locks & Mirrors, Bluetooth, Backup Camera, Keyless, AC, Cruise, Traction Control, Stk# V923028	\$15,990
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## Ashwaubenon High softball pitcher commits to UW-Madison

BY RICH PALZEWIC  
CONTRIBUTING WRITER

ASHWAUBENON – Berritt Herr's dream of playing college softball is now a reality.

Herr, a right-handed pitcher and current Ashwaubenon High School junior, recently verbally committed to play at Division I UW-Madison.

She said the Big Ten Conference school was her "dream choice."

"It feels surreal," Herr said. "That's the big school in Wisconsin, and it's awesome I'll only be two and a half hours from home — it's amazing. Wisconsin was my first big Division I school that was interested in me. After this past summer when I found out they were interested, I took a visit. I'm grateful for the opportunity."

Though Herr said she had fun during the recruitment process, she's also glad it's over.

"I'm relieved it's over but also happy to be going where I wanted to go," she said. "It was exciting to go through the process and visit other schools."

Herr said she had six Division I offers.

Additionally, she said her verbal commitment to Wisconsin might drum up more support for area softball.

"Softball is big around here, but the more girls who play in college the better," Herr said. "I think it helps other players set goals as well. It's been awesome to have so much support from my high school, too."

Playing softball from a young age, Herr said she didn't think it was realistic to play in college until after her freshman year at Ashwaubenon.

"It was one of those things [when I was younger] where the coaches said, 'Okay, if you want to pitch you can try out, and if you're good, you'll stay with it,'" she laughed. "I was naturally drawn to it and kept working at it. My high school coach [Shannon VanLaanen] has given me a lot of support."

Herr, one of the hardest throwers in the state among high school pitchers, brings her fastball at speeds up to 67 miles per hour.

See HERR page 32



Ashwaubenon High School junior Berritt Herr, left, stands with UW-Madison softball coach Yvette Healy. Herr recently verbally committed to the play at Wisconsin. Submitted Photo

## St. Norbert College hockey picked third in preseason conference poll

BY RICH PALZEWIC  
CONTRIBUTING WRITER

DE PERE – Despite having 10 freshmen on its roster, don't tell St. Norbert College (SNC) men's hockey coach Tim Coghlin it's a rebuilding year.

"It's cyclical," Coghlin said. "Of our 26 rostered players, 16 are underclassmen. There will be some adjustments from junior hockey to college hockey with the intensity level of going from 60 games to 25."

Coghlin said looking back at some of his past squads are good examples of what could be.

"In 2011, we had 11 seniors, and all of them played in the National Championship game," he said. "Then we went back in '12 with a bunch of young guys. In 2003, we graduated a heavy senior group, but then in '04, we played in our first-ever title game, but lost to Middlebury. You can't pick it that way every year."

Coghlin said if you look at last year's seniors and this year's group, special teams could be a question mark.

"With the senior class we graduated, all of our defensemen who ran the power play are out the door," he said. "We also graduated Michael McChesney (34 points – 16 goals, 18 assists) and Ben Schmidling (34 – 12, 22), so special teams could be a factor. Either you have those guys on your roster who are elevating to that spot or you're playing the young guys in those big spots. We're currently playing young guys in those spots."

Positively, Coghlin said the Green Knights return senior goaltender Johnny Roberts.

"We're going to lean on him," he said.

Additionally, this time last year, Coghlin said many of his defensemen had not played college hockey.

"(On this year's roster), we have a bunch of sophomores who got significant playing time last season," he said. "We're talking about a defensive unit that returns a lot of guys who have now played college hockey, so you expect that group to start in a higher spot than last year. Our core should be better, but we're going to be playing young guys in those spots, too."

Coghlin said his squad focuses

See SNC HOCKEY page 34

## Julian Lutz, feels at home playing for Green Bay Gamblers

BY TORI WITTENBROCK  
ASSOCIATE SPORTS EDITOR

GREEN BAY – The Green Bay Gamblers (5-5 USHL Eastern conf.) are excited to be getting into the 2023 season with a new addition to their roster this year, second round NHL Draft pick — 43rd overall — by the Arizona Coyotes, Julian Lutz from Weingarten, Germany.

### Growing up

Lutz said that he is excited to be in Green Bay playing for the Gamblers, and to have the opportunity to advance his career because all he has ever wanted to do is play hockey.

Lutz said he got his start in hockey as a product of his parent's influence and the hockey-centered environment in which he was raised.

"Just growing up in a small town in Germany where hockey was the only thing they played. Having parents with a background in it. My dad loved watching hockey, so he brought me to the rink and I started skating," said Lutz.

Although he has begun to make a name for himself on the hockey scene now, Lutz said his journey on skates began a bit unconventionally.

"Fun fact, my first time on the ice was with figure skaters — that was by accident — but I wanted out there pretty quickly so I started playing hockey and just fell in love with it. I never wanted anything else," said Lutz.

Lutz's passion and dedication to hockey are evident on the ice. He said he has never had another interest that has eclipsed his love of the sport.

"It's pretty much just always been hockey. Here and there a little soccer. Everybody plays soccer some time in their life — in Germany, especially. Other

See LUTZ page 34



Julian Lutz takes the ice in the Gamblers' home opener against the Dubuque Fighting Saints. Cormac McInnis photo

"I try to develop in every situation and to get better as a human being every day, and to just enjoy the process." – Julian Lutz.



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