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Thousands of shareholders packed the stands of Lambeau Field during the annual meeting of shareholders on July 24. Kris Leonhardt photo

Breaking the cycle: Reclaiming 'The American Dream'

BY KRIS LEONHARDT EDITOR-IN-CHIEF

As generational cycles occur, negative patterns and traits are known to transfer through multiple generations via learned behavior, family dynamics and environment. We continue to explore five northeast Wisconsin intergenerational family issues — physical health, alcoholism and drug use, mental health, education and housing — and what some organizations are doing to address the trends.

A 2022 Mynd Consumer Insights Report showed that 78% of Americans identify homeownership with the "American Dream."

But, today many struggle to obtain that dream or reside passively in the homestead that was once the realized dream of their ancestor and has now become inadequate but they are unable to find the resources to make the change — sometimes due to adverse childhood experiences, or ACEs.

NORTHEAST WISCONSIN — Passed in 1862, the Homestead Act championed the settlement of the United States western territory by granting adult citizens 160 acres of public land in exchange for five years of residency.

The National Library of Medicine article "Evolving Our Understanding: Housing Instability as an ACE for Young Children" stated that "poverty and ACEs tend to co-occur; the impacts are often intergenerational. Structural inequities in our culture embedded in institutions, policies and practices impact what individuals can access (e.g., housing, jobs) and, consequently, how well they are

Land ownership soon became defined as "The American Dream."

Today, the majority of Americans still view homeownership in that way.

See DREAM page 16

A focus on the fans

BY KRIS LEONHARDT EDITOR-IN-CHIEF

GREEN BAY — While the Green Bay Packers reported a 42% decrease in the organization's net income for the 2022-23 fiscal year which ended in March, the team

recorded record revenue numbers of \$610.3 million — up nearly 5.5% from the previous year.

"It was another strong, financial year for the Packers," said Packers President/CEO Mark Murphy, "the second year now after the pandemic, with normal

operations. National revenue continues to grow, really led by television contracts. The TV deals, I think last year was the last year of the old deals, and the new deals will kick in next year

See FOCUS page 4



The proposed plans include five privately owned buildings and a parking structure, all of which will have a variety of uses — both vertically, inside each building, and horizontally, throughout the entire site.

Submitted rendering

Former Shopko site in De Pere to be converted into six separate structures

BY MELANIE ROSSI CONTRIBUTING WRITER

DE PERE — De Pere's former Shopko site will be converted into six new structures accord-

ing to De Pere development officials.

The plans — which were approved by the De Pere Common

See STRUCTURES page 4

A celebration of two centuries

On July 25-29, the Oneida Nation commemorated the 200th anniversary of the establishment of the Oneida Nation Reservation. The reservation was established through the Oneida Treaty in 1838, after they left their homelands in eastern New York State. Prior to this, delegations of Oneida started traveling to the territory in 1822. Events started with the sacred ceremony of burning Oneida tobacco and giving thanks to the Creator, followed by a dedication breakfast. The morning included a high school performance and Smoke Dancers, pictured. See more coverage in next week's edition.

Kris Leonhardt photo



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STRUCTURES

from page 1

Council — include tearing down the 60,000 square foot Shopko building and using its space, along with its parking lot, to create “a vertical and horizontal mixed-use site,” Dan Lindstrom, De Pere development services director, said.

The proposed plans include five privately owned buildings and a parking structure, all of which will have a variety of uses — both vertically, inside each building, and horizontally, throughout the entire site.

“Depending on the scope and anticipation and timeline of each individual building,” Lindstrom said, “it will be a mix of commercial, retail, some office as well as residential units in the form of apartments and condos, as well as a potential for a new downtown hotel.”

The proposed plan will cost upwards of \$80 million, and the overall projected assessed value is just under \$60 million.

Behind the project is De Pere 230 Development Partners LLC, a “representation of multiple parties located in this region that have an interest in our downtown,” Lindstrom said.

“That’s not to say that they will be the only investors in this project; they will now bring these projects forward to interested parties interested in investing in downtown now that they have a concept plan that they can now show to other investors to



The plans — which were approved by the De Pere Common Council — include tearing down the 60,000 square-foot Shopko building and using its space, along with its parking lot, to create “a vertical and horizontal mixed-use site.”

Submitted rendering

be involved in this project.”

The project is expected to take anywhere between five and seven years to complete, with the construction on the first building looking to begin next year.

Lindstrom said, “This project has been evaluated over the past year plus, and changes in construction pricing and changes in the interest rates have sort of shifted the project over time to make it what we see today, which is a smaller project — and by smaller, I mean instead of one larger building in the site or two larger buildings on the site, you see multiple buildings, which has allowed the ownership group to take smaller bites as you go... It also allows the project to go quicker from a kicking off standpoint because you’re not

trying to fund one larger building.

“In this case, having five private buildings with one potentially public building that’s part of that one has allowed for the project to move at a more regulated scale.”

For the residents of De Pere, the plan to transform the former Shopko site will bring many benefits.

With up to 20,000 square feet of new retail opportunities, even more office space and around 116 new apartments, the downtown development has the potential to attract even more residents to the city.

Lindstrom said, “Over the past several years, De Pere has lost a lot of its downtown units... This in itself would bring more additional permanent residents to our downtown.”



Green Bay Packers General Manager Brian Gutekunst provides the football report to shareholders on July 24, providing a recap of last year and the outlook for the coming year.

Kris Leonhardt photo

FOCUS
from page 1

and those are long-term arrangements. The TV deals have been very positive for the league; the ratings have been extremely strong, and I think the league has been smart with the move to streaming and Amazon and that was very positive with the Thursday night package.

“Local revenue did grow, but at a smaller rate than the national level. One of the issues there was one less home game.”

Expenses were up 8% for the organization, which included an increase in player costs from nearly \$281 million to a little over \$294 million.

Profit from operations also decreased by 11.7% and the investment fund showed a 501.4% loss.

Acting Secretary/Vice President of Finance and Administration Paul Baniel said that the one home game would have put the operations numbers at a level comparable to last year.

“[The investment fund] pretty much follows our stock market,” he explained. “You know, it was a bear market last year and all of our 401ks fell last year. Two years ago, shortly after the pandemic took hold it was quite the opposite. The investment fund follows the market just in general as the market goes up and down.”

But, Murphy said that the Packers organization has been focusing on enhancing the fan experience.

“Over the last two years, we will have invested \$200 million, and that is a combination of three different projects — the new football facility, which we just opened up; the new video boards; and then a series of renovations to our concourse,” Murphy explained. “When you go farther back, it’s a total of \$600 million since the redevelopment in 2003.”

Murphy added that none of the \$600 million investment into the facilities came from public money.

“We also continue to invest in the community. The charitable impact is just under \$10 million; that is a high priority for us,” he said.

Murphy also noted the contribution made by the Packers to Titledown, which is celebrating its fifth anniversary.

“That was really a key aspect in getting the [NFL] Draft to come here,” he said.

And the Draft itself will be a benefit for the community.

“The Draft will be the biggest event we’ve ever hosted — \$94 million impact and expected to bring a quarter million people into the community,” Murphy said.

“Hotels across the entire state are going to benefit

from it, with that many people coming in.”

By augmenting Wi-Fi and cellular offerings and upgrading the video boards, the team continues its work on fan hospitality.

A five- to six-year renovation on the concourse area will produce a conversion to grab & go stands to get fans back to their seats faster.

“The NFL is very popular on TV; ratings are strong. It’s hard to compete with TV. I think we need to — it’s not just us; I think every team is doing it — to really make sure our fans are having a good experience when they come to the stadium,” Murphy added.

These continuing efforts are working toward keeping fans in the stands, which doesn’t seem too concerning considering the 140,000-strong waitlist the Packers maintain for season tickets.

“We do not have any trouble. When people give up seats, we have no trouble filling them,” Murphy said.

Packers Director of Public Affairs Aaron Popkey said that the renewal rate for season tickets is about 99.6%.

“Then, when we do go out to the list, we have about a 70% pick up,” Popkey said.

With a focus on fan experience, Packers leadership continues to ensure that Lambeau Field is a destination and revenues stay strong.

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Packers Nation symbol becomes part of organization

BY KRIS LEONHARDT
EDITOR-IN-CHIEF

GREEN BAY – The most notable symbol of the Packers Nation — the cheesehead — has become a part of the Green Bay Packers organization.

On July 24, the Packers announced that they had acquired Foamation, Inc., the company that created the original foam cheesehead.

The Milwaukee-based company was founded by Ralph Bruno in 1987.

Bruno came up with the concept while reupholstering his mother's couch, at a time when "cheesehead" had become a popular slur directed at Wisconsinites by neighboring states.

Bruno burned holes in the foam to make it appear like Swiss cheese and painted it yellow to give it the appearance of cheddar, making light of the name.

Working as a pattern maker, Bruno had a background in reading blueprints and making the product out of wood.

"I've always been a tinkerer more than anything, so building equipment and doing things like that came naturally to me," he said.

"With my past background in pattern-making, I was able to make a mold."

Bruno wore his prototype to a Milwaukee Brewers game.

"My friends originally

didn't want to be next to me at the time, until a girl came up to me and wanted to try the hat on," he recalled.

The hat got passed around during the baseball game.

"Everyone had a great time with that," he added.

"After wearing the cheesehead I fabricated, shortly thereafter I researched the foam business, because that is what the hat is made out of, and probably within a couple of weeks on a local level I was able to find some folks that would help me with the formulation for the foam.

"So, I started making the product and kept expanding, going to gift shops. Then, with it being a Brewers thing, we were able to get it into Sports Service, who at the time was selling it on consignment. From there, it just kept going and going."

Today, the company offers a variety of foam items, with the Packers the largest purchaser of their products.

"The popular cheesehead hats have come to represent Packers fans all over the world, and we're excited to officially welcome this special brand to the Packers organization," said Gabrielle Dow, Packers vice president of marketing and fan engagement. "We're looking forward to building upon the legacy the Bruno family has created over the years and offering our fans even



Ralph Bruno poses with the original cheesehead in the Lambeau Field Atrium on July 24. Kris Leonhardt photos



The most notable symbol of the Packers Nation — the cheesehead — has become a part of the Green Bay Packers organization.

more cheesehead items to love."

Bruno said that he finds it hard to explain why the cheesehead became so popular, stating "It's organic."

He said that he has always been fascinated by "the excitement of what it brings. It's not a me thing, it's never been a me thing. It's a cultural thing."



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Green Bay ranked in top 10 for sports fans

BY ANNIKA MORSCHAUSER
CONTRIBUTING WRITER

GREEN BAY – A recently-released study that ranks cities listed Green Bay in the top 10 in two categories for sports fan vacations.

Fractl, a company that works with organic search rankings and brand engagement, and Price4Limo said that Green Bay was ranked eighth for best city for sports fans with a No. 1 ranking in the best sports bars category.

The ranking was conducted by using Yelp reviews that were 3.5 stars or more along, surveying 1,005 sports fans.

Their top five ranked cities overall are Miami, Minneapolis, Washington, D.C., Boston and New York City with total scores of 45, 41, 37, 37 and 36 out of 100.

Although Green Bay was ranked eighth overall with a score of 32, Green Bay ranked 13 in best stadiums and arenas; No. 1 in sports bars; eight in sportswear stores; five in sporting goods stores; 17 in sports facilities and 35 in hotels.

The Vice President of Digital Marketing and Communications at Discover Green Bay Nick Meisner said that the city has distinctive elements that make it special.

“The various places that make us in the top 10 of that list are very unique and special to Green Bay, and I think it really showcases



A recently-released study that ranks cities listed Green Bay in the top 10 in two categories for sports fan vacations.

Kris Leonhardt photo

what a great destination and how much fun you can have when you visit our community,” Meisner said.

Although Meisner is proud of all the work that has gone into advertising Green Bay, he said there is always room for improvements.

“I think what the entire community is doing to promote the area and bring up

our perception around the country is something that we’re working on each and every single day... I also think there is a lot we can do to improve the visitor experience in the future as we continue towards some big momentous occasions in our community like hosting the NFL Draft, opening the visitor center and welcoming more and more events in

our community,” Meisner said.

The different categories show that Green Bay’s best category was sports bars and their worst was hotel accommodations.

This could be an area of improvement for Green Bay as a survey revealed that 43% chose accommodations as No. 5 in “Most Important Factors When Planning a

Sports Vacation”.

Meisner said that this lower ranking in hotels was surprising to him, “I think we have great properties and our hotel infrastructure is growing and the properties that we do have are really doing a great job in providing the amenities that are important to our consumers. So that is surprising, and I think it’s a

little bit undervaluing the product that we have here in Green Bay because our hotels are really great.”

In the sports bars category, Green Bay was first and Milwaukee was second.

Milwaukee was ranked No. 4 in “Top 5 Traveling Sports Fan Bases,” meaning Bucks fans go to an average of three games, traveling 140.4 miles.

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Smith named Pulaski High School principal

FOR THE PRESS TIMES

PULASKI – Matt Smith has been named the new principal at Pulaski High School (PHS).

“We are delighted that Matt has joined our team of learning leaders,” said Pulaski Community School District Superintendent Allison Space. “From his experiences, his system’s thinking will definitely be a benefit to our high school staff and students. Matt is already digging into the work by meeting with his team at the high school.”

Smith has 28 years in education, which include nine years as an English teacher at Neenah High School, nine years as an associate principal at Neenah High School and 10 years as the director of secondary education in the Kaukauna School District.

Smith graduated from



Smith

Neenah High School in 1989 and earned a bachelors degree in English education with a minor in philosophy from the UW-Oshkosh followed by a master’s degree in curriculum and instruction from UW-Oshkosh.

He then earned principal and director of instruction licensures from Marion College.

He later earned his su-

perintendent licensure from Marion University and student-taught at Neenah High School, where he was offered a full-time teaching position.

Smith said his experience at the Kaukauna School District has been great; however, he was more removed from building day-to-day relationships with students.

He wanted to get back in the building level and work more directly with students and staff.

“When I thought about what I really wanted to do... That’s what I want to do, make a difference in kids’ lives,” he said.

Jennifer Gracyalny, assistant superintendent of teaching and learning, said the interview team is excited to have Smith join the Pulaski Community School District learning leaders.

“He brings a multitude

of experiences, which will serve our high school and district well, most recently serving as a director of Secondary Education, previously an associate principal and high school English teacher. He is eager to be back working more closely with high school students in this role as the PHS principal,” she said.

“Through the interview process, his compassion and passion for all students in their academics and social-emotional learning at high levels as well as ensuring our young adults are college, career and community ready was very evident.”

Matt’s wife, JoEllen, is a special education teacher in Kaukauna.

They have two children — Madeleine, a sophomore at UW-Green Bay, and Nick, a senior at Kaukauna High School.

A celebration of generosity



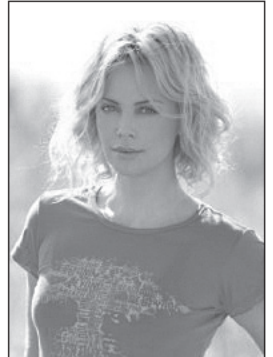
Matthew McConaughey was a previous guest at the U.S. Venture Open, supporting charitable organizations dedicated to children’s education, health and wellness.

U.S. Venture Open photo

BY KRIS LEONHARDT
EDITOR-IN-CHIEF

GREEN BAY/APPLETON – What started as a fundraiser to help a young girl has turned into a movement to eradicate poverty in northeast Wisconsin.

“In 1986, Bill Schmidt had read an article about a girl in need and said, basically, that he felt like we had been given a lot. ‘Much is given; much is



Charlize Theron will be the guest of honor at this year’s U.S. Venture Open.

Brent Stirton/CTAOP photo

See GENEROSITY page 10

De Pere native named to Mensa hall of fame

BY KRIS LEONHARDT
EDITOR-IN-CHIEF

DE PERE – American Mensa recently inducted 10 students into the Citizen Scholar Club — a new hall of fame developed during the society’s 10th anniversary — including De Pere native, Caragan Olles.

“The 2023 inductees of the Citizen Scholar Club are 10 members who have distinguished themselves through their exemplary accomplishments and dedication to using their intellectual abilities for the greater good. These heroes have left a lasting impact, whether through community service initiatives, advocacy efforts or other meaningful endeavors. With inductees from seven different states, including California, Ohio and Maryland, each will be spotlighted in their hometowns to celebrate their dedication,” a Mensa release stated.

“Being inducted represents a sense of accomplishment and validates the hard work I’ve invested in my volunteer and academic pursuits. It also inspires me to continue striving for excellence and contributing positively to my community,” Olles said.

Olles is a Notre Dame



Olles

Academy graduate and a new graduate of the University of Miami with a bachelor of science in communications, majoring in creative advertising and minoring in entrepreneurship, and was co-founder of Bright Young Dyslexics (BYD).

She currently works for a digital marketing agency, The Collective Source, as a social media content creator and strategist.

Olles said that the volunteer work she is most proud of is her work with BYD.

“Founding BYD at such a young age (10) and for such a personal reason, has only given me a stronger connection and purpose to give back to and support other young dyslexics. Understanding first-hand the struggles and difficulties dyslexics face in school systems and knowing that I could speak up and bring

awareness to these issues, sitting back and watching from a distance wasn’t an option for me. I owe it to the younger version of myself and the millions of other dyslexic students to continue to speak out about dyslexia and create the awareness they deserve,” Olles explained.

The Mensa Honor Society was established in 2013 to “acknowledge the great achievements and services of Young Mensans in grades 10-12 from all over the United States.”

“To qualify for the Mensa Honor Society, members must meet the credentials for both American Mensa and the Honor Society with hours of service, participation in school activities, academic good standing and exemplify Mensa’s ideals including integrity, intellectual curiosity, academic commitment and service. The Citizen Scholar Club further recognizes top-performing individuals and celebrates their outstanding intellectual capabilities and commitment to the betterment of society,” the release added.

“Since its inception, the Mensa Honor Society has championed illustrious young minds with exceptional character, who have positively impacted their

community. The Citizen Scholar Club’s first class of inductees is a group of astounding individuals that represent the heart of the organization,” said Trevor Mitchell, executive director of American Mensa and the Mensa Foundation. “We are proud to recognize and celebrate the remarkable achievements and commitment of these members, and many more to come as the hall of fame grows.”

“The honor society provided a supportive and enriching environment that fostered personal growth, enhanced my resume and connected me with a community of like-minded peers. But more than that, the honor society gave me another reason to believe in myself and push myself further in my goals, education and, now that I graduated, push me further in what I can achieve in my career,” Olles added.

“... as of now I am focused on pursuing job opportunities in advertising copywriting and digital marketing. I currently do freelance social media managing/strategy and copywriting. My goal is to continue to grow this and reach more clients, with the long-term goal of having a brick-and-mortar agency.”

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Improving the community

BY MELANIE ROSSI
CONTRIBUTING WRITER

DE PERE – With its emphasis on community service and camaraderie, the Woman's Club of De Pere works to fulfill its historic mission.

An affiliate of the General Federation of Women's Clubs (GFWC), the Woman's Club began in De Pere in 1911, maintaining a strong presence and a commitment to service for over 100 years.

The GFWC is an international organization that strives to improve the community through volunteer service, and its members have played major roles in accomplishing feats with historic impacts.

During the 1930s, according to the American Library Association, the GFCW helped to found over 75% of the nation's public libraries; through their Women's Crusade for Seat Belts program in 1961, they were fundamental in installing over one million seatbelts in one year and in the 2000s, the GFWC's members raised \$180,000 to fully equip a new ambulance for the New York Fire Department after the losses

suffered on Sept. 11, 2001. At a local level, the work by the De Pere's Woman's Club has been just as prolific.

"Our mission is service," Susan Robertson, co-president of the Woman's Club, said. "We do local things... Sometimes in the summer there are families with children who cannot afford the regular rates for the pools and so we'll donate to that, and so the kids will be able to gain entrance to those things. We do things on local levels, we donate.

"There's a Santa's House in De Pere at Christmas time, and children and their parents go through it... We donate our time to man that and help the people as they come through, and we also donate cookies to the people who go through, and we give money for the candy that they give to the children. It's a whole variety of things that are happening. Some things at a higher level — we give scholarships at the high schools."

Annually, the organization's members collaborate with the De Pere Beautification Committee to care for garden beds and sidewalk pots, assist with St. Norbert College's Red Cross Blood

Drive, provide blankets and books to children at St. Vincent's Hospital and donate clothes to the YMCA's Women's Closet, among many other individual service projects, including raising funds for a pediatric medical kit to be used by the community's paramedics.

Most recently, on March 8 of this year, the club hosted the Helen Farnsworth Mears art contest, which encourages student artists in the community.

Five local schools participated in the contest; four entrants qualified for the State convention — held at the GFWC-State Convention in Eau Claire — where two winners earned the opportunity to have their art exhibited at the Oshkosh Public Museum for the summer.

For Robertson, the sense of camaraderie she feels as a member of the club has made her a proud member since 2009.

"I think camaraderie and working with people is really, really important at any age," she said. "For me, having been a teacher all my life, then joining a group like this where I am still pertinent, where I



The General Federation of Woman's Club (GFWC) of De Pere presented \$1,000 scholarships to two De Pere area high school seniors last year based on academic success and leadership skills. **File photo**

still have something to do to help an organization or the community, and yet I'm having a wonderful time because these are people — I didn't necessarily know all of them before — but these are people that are wonderful people, and they do so many great things for the community, and we have a good time."

The Woman's Club meets on the second Wednesday of each month at the De Pere Community Center at 12:45 p.m.

With 22 current members, they are still on the lookout for more.

Speaking to the benefits she receives as a member, Robertson said, "It's three things. It is first of all, the importance of what we accomplish, and then of course the camaraderie of all these women, and then it's just the feeling that I get from being there and knowing that we accomplish a lot, but, yes, we have a wonderful time doing it.

"I am just so proud of

belonging to this because we do so much for the community. It spreads over, it isn't just De Pere... We have donated to so many groups, clubs, organizations."

Fulfilling their historic legacy with each new project, the De Pere Woman's Club is looking to grow its membership.

For more information, contact Kathryn Joyce via email at kjoyce1452@gmail.com.

WisDOT releases 2023 Rustic Roads Guide

BY PRESS TIMES STAFF
BROWN/KEWAUNEE COUNTIES – The Wisconsin Department of Transportation (WisDOT) has released its new 2023 Rustic

Roads Guide, which offers nearly 125 backroad trips.

The 2023 Rustic Roads Guide also showcases Wisconsin's Scenic Byways — five non-interstate high-

way routes that explore Door County, the Mississippi River, lower Wisconsin River, Wolf River and Lake Superior.

"These roadways offer visitors and locals alike the opportunity to explore all our state has to offer, from the natural beauty along the roads to the communities they pass through," said Gov. Tony Evers. "We're proud of our commitment to invest in our local roads, bridges and infrastructure and to continue supporting these programs that bolster our state's travel and tourism industry, which continues to be a major economic driver for our state. Wisconsin has countless hidden gems to explore and enjoy, and this guide will



Rustic Route R-8 makes a loop off County Highway IR, following Sunrise Road, Pine Lane and Westview Road. **WisDOT photo**

help you find the next one."

The Rustic Road program began in Taylor County in 1975 and has grown to 750 miles of scenic country roads through 61 counties.

Brown and yellow signs

mark these routes, which range from two to 37 miles long.

Rustic Road R-7 in Kewaunee County includes portions of Hrabik Road, Cherneyville Road, Sleepy Hollow Road and Pine Grove Road between WIS 29 and County Highway AB.

In Brown County, R-8 makes a loop off County Highway IR, following Sunrise Road, Pine Lane and Westview Road.

R-40, in Brown County, includes Trout Creek Drive, North Pine Tree Road, Centennial Centre Boulevard, Forest Road and Hill Drive between

County Highway J and County Highway FF.

Brown County's R-47, on Old Plank Road, forms a loop west of WIS 57.

"Both the Rustic Roads program and Wisconsin's Scenic Byways are the result of local collaboration, and we are thankful for the ongoing efforts that make these programs so strong," said WisDOT Secretary Craig Thompson. "We are ready to work with community leaders anywhere in the state to show there is always one more great destination in Wisconsin."

"Wisconsin's Rustic Roads and Scenic Byways are the perfect routes for making road trip memories," said Wisconsin Department of Tourism Secretary Anne Sayers. "This guide is sure to help inspire people to explore the friendly communities and natural beauty Wisconsin is known for throughout the state."

For a copy of the guide, visit <https://wisconsin.gov/Documents/travel/road/rustic-roads/guide.pdf> or call the Wisconsin Department of Tourism at 1-800-432-8747.

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Green Bay Kiwanis awards scholarships

The Downtown Green Bay Kiwanis Club recently awarded five \$1,500 scholarships to Brown County high school seniors planning to study business-related subjects in their post-secondary education. Recipients were selected based on their high school record, career goals, volunteer work with community youth and through letters of recommendation. Winners from the 34th annual program came from five different local high schools and will be attending five different colleges, pursuing degrees in five different business subjects. Scholarship recipients pictured, from the left: Hailey Arneson, Denmark; Truman Thor, Ashwaubenon; Lana Frisch, Green Bay Southwest; Tessa Recob, Wrightstown; and Ella Van Price, West DePere. Submitted photo



Herring gull

Rehabilitation Animal of the Month: Herring gull



Rehab Animal of the Month

BY FREDDY MOYANO
GUEST COLUMNIST

Found under a parked vehicle in Winnebago County, this rescued American herring gull species was within his first five to six weeks of life, according to Amy Harris, senior animal keeper at the Bay Beach Wildlife Sanctuary.

"Somebody found him alone in a parking lot, with no other seagulls around, no sign of his parents," Harris said. She said they do not receive a lot of these gulls year round.

Mammals are more common these days at the Wildlife Sanctuary, full staffed with interns.

"In the past 30-40 days, the second wave of small grey squirrels has been evident. Baby raccoons are close to release," Harris said.

The sanctuary's volunteers were also serving a baby bottle of needed nutrients to what appeared to be a rescued two-week-old cottontail rabbit.

Smelt lover

In more simple terms, it would be fair to say this uninjured, well-fed gull was the equivalent size of

a large robin at the time of our visit. Primarily found in coastal areas, these species are, according to Harris, larger than ring-billed gulls and seagulls in general.

"They love smelt," Harris said.

This and their love of water to constantly keep their feathers wet were some of our observations during our mid-July visit at the observation building, about four weeks after they boarded the bird.

"He has been gaining lot of weight since he came to us and getting a lot bigger. He loves swimming," Harris said.

In the visiting room, the gull was enjoying a long bath with a fair amount of splashing during our visit.

While the back feathers remained dry, the gull kept moisturizing his chest area on a repeated basis since we arrived.

Harris said that he is the only one his size, so the cage where he is kept is designed to meet his needs.

"He is no longer rely-

ing on incubator time now that he is able to regulate his own body temperature."

The strong, long bill came in handy when Harris and her colleague, Sheridan Breen, brought in pieces of smelt, which the gull went through in just under five minutes.

Harris confirmed they feed him twice daily and that these species type feed on fish, invertebrates, even insects.

"His release time is set at a month of two from now. He is a bit too small for flight training yet. Two weeks from now he will be ready to train," Harris said.

The Bay Beach Wildlife Sanctuary, Harris said, receives animals from all over Wisconsin.

Some birds of the same species are paired in the same habitat containers or heated/padded drawers, depending on their size.

Others rely on the incubator or colder conditions.

How to help

The staff at the Bay Beach Wildlife Sanctuary reminded us that if an animal in obvious need of help is found, residents should call the sanctuary's animal care line at (920) 391-3685.

Rebuilding lives through donations



Locally, the De Pere Lions Club helps with transporting corneas and participates in other vision-related projects within the area.

Stock photo

BY ANNIKA MORSCHAUSER
CONTRIBUTING WRITER

BROWN COUNTY – There is a need for tissue, organ and eye donors.

Brown County Executive Director Troy Streckenbach said that about 60% of Brown County drivers and ID card holders are registered donors, with about 1,700 people in the state in need.

In the state of Wisconsin, the percentage of donors is slightly lower than Brown County — 57.5% — as of last year.

The American Tissue Services Foundation (ATSF) works with families in Wisconsin to comfort the families of the donors, by reminding them that the donor is helping save so many others as about 75-100 recipients can benefit from one donor.

ATSF's mission "is to rebuild lives through the gift of donation," as their website states.

They provide assistance before, during and after the donation process is completed while also supporting their partner organizations in finding innovative ways to use tissue within medical care and

research.

Their website provides information for donors and professionals along with other useful resources that explain how donations are used.

ATSF has three locations within Wisconsin — Kimberly, Madison and Eau Claire

Eligible people can become donors through registration at the DMV, DNR'S Go Wild! for those applying for or renewing a hunting, fishing or trapping license and at ATSF's website.

Locally, the De Pere Lions Club helps with transporting corneas and participates in other vision related projects within the area.

Dave Gibson, the club's president, shared how the Lions Club gives vision to others.

"When a donation is received, we partner with other clubs to deliver the donation to the Lions Eye Bank of Wisconsin [in Madison]. From there, the donations are tested and delivered to the cornea recipient," Gibson stated.

In addition to being a part of the transportation process, the Lions Club encourages others to become

donors and provide information when it's brought up in conversation while they're volunteering throughout the community.

Gibson continued, "We have a program that partners with a local optometrist to provide free vision exams and glasses to those that can't afford them... We also go to local daycares and schools for vision screenings."

There have been 26 vision-screening sessions for 2,406 children in daycare centers, pre-K and kindergarten within the past year.

The "Spot" Vision Camera, shared between different Lions Clubs in the district, assists in vision screenings, as it is capable of detecting astigmatism, nearsightedness and farsightedness along with other eye issues that affect vision.

For more information about the Lions Eye Bank in Wisconsin, visit <https://lebwi.org>.

For more information on the donation process, visit <http://www.atsffoundation.org>.

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The home of Andrew Elmore, known as the "Sage of Mukwonago," who came to Fort Howard in 1863. Here he built this home, which was considered a mansion at the time, and platted and sold off the land around it. The streets were named after his friends and family. The home was razed over the years.

Neville Public Museum of Brown County photo

GENEROSITY
from page 7

required' is sort of a family motto and said, 'You know, we should host a golf outing to see if we can raise some money to help with some clothes for her.' And, they ended up raising \$40,000 the first year, and eventually, it became one of the first funds at the Community Foundation for the Fox Valley region," explained U.S. Venture Director of Giving and Community Engagement Greg Vandenberg.

"So fast-forward; that has grown now to where our goal this year is to raise \$5 million."

Last year's event raised \$4.8 million, with 100% going toward non-profit work in northeast Wisconsin.

"And, our focus really is to end poverty in northeastern Wisconsin. So, U.S. Venture pays 100% of the costs of the entire

event. We typically bring in a guest of honor. Charlize Theron is our guest of honor this year. U.S. Venture does a grant to the charity of the choice of the guest of honor, so we don't pay them for coming. We tried to create a partnership with them where we'll give to their charity of choice; but, again, because we want the dollars from all the partners to stay here in northeastern Wisconsin, U.S. Venture does a separate grant to the charity of choice for the guest of honor. So this year, it's Charlize Theron's Africa Outreach Project, which does a lot of work in Africa. She's from South Africa," Vandenberg added.

What began as a golf outing has become a "celebration of work and generosity."

"We'll have six golf courses full of golfers on Wednesday, and we'll have

more than 800 golfers... We do a traditional family style roasted chicken and perch dinner for 1,200 people, and do a live online auction and then Charlize will be there for an interview and the dinner presentation," he said.

The funds raised from the event will then get deployed over the next calendar year in northeast Wisconsin, with a focus on ending poverty.

"So, looking at everything from homelessness to food insecurity to job placement, transition from incarceration to working wage and addiction and recovery, substance abuse services, education, how to create pathways for students who might be deficient or foster kids," he explained.

"Oftentimes, when they turn 18, there's a bit of a cliff, as far as support services go. So, how do we

transition youth who don't maybe have a pathway to self-sustainability?"

Self-sustainability includes supporting efforts to introduce affordable housing.

And Vandenberg added that they also focus heavily on childhood learning and development.

"We have a large initiative around child care throughout northeastern Wisconsin," he added.

"There are a lot of these issues that a single nonprofit cannot solve."

So funding goes to the foundation's "Basic Needs Giving Partnership" — a regional nonprofit born out of the U.S. Venture Open

"There's not a single grant to a single nonprofit that is going to end poverty; it has to be a collective approach. The issue of poverty is complex; it is incredibly intertwined

into a number of different areas and the stakeholders to be at the table to help solve it really need to be at a systems level. We talk about having employers, nonprofits, local government, having the voice of lived experience at the table. That is something the Basic Needs Giving Partnership is focused on," he stated.

Vandenberg said that their charitable works are what the company is most known for in northeastern Wisconsin.

"Not a lot of people know what the company does as a business. We are known for the generosity of the company, which is amazing," he said.

"When we talk to other people nationally who maybe are coming in for the event or haven't heard about the event, they're amazed at the scope and scale of the event, amazed at how many partners are involved.

"It's also one of the beautiful pieces of it is how much, how many dollars come in from outside of northeastern Wisconsin and are invested to end

poverty in northeastern Wisconsin.

"So, U.S. Venture is the second-largest tire wholesale dealer in the U.S. and so there are more than 30 manufacturers that we work with from a tire standpoint. Many of them are partners of the U.S. Venture Open; so, if you think of the Goodyears, Bridgestones, Pirelli and Continental — these are all national tire companies that are partners and are incredibly generous and giving dollars to the event. Which, in turn, are invested to end poverty in northeastern Wisconsin. So, we talk about economic impact, and we think about restaurants and hotels. Yes, all of that happens through this event too, but there's also that direct investment from a social impact standpoint where companies are giving directly to end poverty."

The event is held the second Wednesday of August each year, with this year's taking place on Aug. 8.

For more information, visit www.usventureopen.com.

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NEWS BRIEFS

On Broadway launches mini-grant program for artists

GREEN BAY – On Broadway, Inc. is launching a new mini-grant program for artists to take part in this year's igNight Markets in August, September and/or October.

Designers, artists and sculptors are encouraged to apply for a grant of up to \$2,500 to cover the cost of time and materials for an immersive art project to be completed at one or several igNight Market events.

Applications should include a description of the proposed project, a proposed project budget and examples of past work.

Interested artists can find more details and apply at <https://downtowngreenbay.com/explore/broadway-events/ignight-market>.

Applications will be accepted through Aug. 4.



Quinn returns as dean of Schneider School of Business and Economics at SNC

DE PERE – Kevin Quinn, Ph.D., professor of economics and former president of Aquinas College, has been named the new dean of the Donald J. Schneider School of Business and Economics at St. Norbert College (SNC).

Quinn's career at SNC began in 1994, where he served as president of Aquinas College in Grand Rapids, Mich., from 2017-21 and returned to SNC in 2022.

"I am very pleased to once again work with Dr. Kevin Quinn, who was my colleague during my first appointment at St. Norbert College," said Mike Marsden, interim vice president for academic affairs at St. Norbert College. "He brings to his new role as the returning dean of the Schneider School of Business & Economics a great deal of energy, experience and wisdom, as well as his trademark sense of humor. Dr. Quinn will help move not only the Schneider School of Business & Economics forward, but all of academic affairs."

As dean of the Schneider school, Quinn will oversee the school's undergraduate experience, the Master of Business Administration (MBA) program, the Center for Exceptional Leadership (CEL), the Center for Business and Economic Analysis (CBEA), the Strategic Research Institute (SRI) and the development of the Donald and Patricia Schneider Family Hall.

"St. Norbert is indeed a special place within a special



community. It's great to be back, and I'm honored to once again step into the dean role," Quinn said. "The Schneider School boasts a world-class faculty, and we have dynamic undergraduate academic programs. Our MBA and executive education programs are doing well, and we are nicely positioned to explore innovative opportunities to serve the regional business community in new ways."

Fatal traffic crash on Webster

ALLOUEZ – On July 21, at approximately 11:41 p.m., the Brown County Sheriff's Office and the Green Bay Metro Fire Department responded to a report of a two-vehicle crash at the Kwik Trip located at 2203 S Webster Ave. in the Village of Allouez.

A preliminary investigation showed that a 2013 Mercedes Model E, driven by Kelton J. Snulligan, was traveling northbound on Webster Avenue when it struck a 2012 Toyota Scion, driven by Luis A. Rios-Alvarado.

Snulligan and other occupants of the Mercedes, including Olivia V. Mathias, Anthony K.W. Scheina and Ulyssa N.M.I. Estrada, sustained injuries from the crash.

One occupant of the Mercedes, Trevor M. Hermon, was pronounced dead at the scene.

Rios-Alvarado was also pronounced dead at the scene.

Although the Brown County Sheriff's Office Crash Reconstruction Unit continues to investigate the crash, it is believed at this time that alcohol and speed were contributing factors.

Members of the Green Bay Police Department, Wisconsin State Patrol and the Brown County Highway Department also assisted at the scene.

Garot to Retire from Green Bay Botanical Garden

GREEN BAY – After more than 15 years at the helm of Green Bay Botanical Garden, President and CEO Susan Garot has announced she will retire in late spring 2024.

"The timing is right to hand off this nonprofit to the next generation leader, who will undoubtedly take the Garden to even greater heights," Garot said.

During her time at the Garden, Garot led incredible growth, including growing the garden from roughly 12 acres to more than 25, growing Garden assets from \$4 million to more than \$30 million, increasing Garden membership from 1,600 to nearly 6,000 members and establishing the Garden as one of the top places to visit in Green Bay.

"The accomplishment that is nearest and dearest to my heart was helping raise \$13.3 million to expand the children's garden from half of an acre to two and a half acres," Garot said. "It brought me a lot of joy to see so many come out to celebrate the Carol & Bruce Bell Children's Garden during our recent ribbon cutting. Seeing children and people of all ages have so much joy while interacting with nature made everyone smile. It's an experience that will keep them coming back."

A national search for Garot's successor will begin in late fall, with more details being announced in November.

Garot will continue to lead the Garden throughout the search and will assist with the transition to the new president and CEO.

"Susan is leaving the Garden in an amazing state. She has helped the Garden grow into a high-functioning place that adds to the quality of life in our community, and we can't thank her enough," shared Terri Trantow, Chair of Green Bay Botanical Garden's Board. "Her successor will be able to come in and hit the ground running, building on Susan's success. It's a legacy that will last for generations to come."



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Approval of neighborhood as golf cart route

BY MELANIE ROSSI
CONTRIBUTING WRITER

SUAMICO – The village board held the first reading of a request by a village of Suamico resident which would designate the St. Francis Park Dr neighborhood an “Official Golf Course Route,” with a speed limit of 25 mph.

A petition from residents in the neighborhood had already received signatures and has been approved by the Suamico Health and Safety Committee.

The board approved to move the ordinance to its second reading at the Aug. 7 Village Board meeting, where it will be placed on the agenda for final action and approval.

Possible amendment to park impact fee

The Village Board discussed amending the village’s park impact fee, which would adjust the fee from \$300/REU up to

\$664/REU.

Village Administrator Alex Kaker explained that park impact fees “are used to address park improvements that are needed because of an increase in residents and usage of our parks. So, they are to help offset the costs of capital improvements in our park system.”

For any amendments to the park impact fee, a Facility Needs Assessment Study must first be accepted via resolution.

Because the Brown County Home Builders Association will be presenting at the Aug. 7 Village Board meeting, the motion was approved to table the ordinance until that time in order to allow for further discussion with the developers before amending the fee.

Board approves loan for Oussuamignong Wetland Mitigation Bank

See GOLF CARTS page 17

Future De Pere south bridge named

BY LEE REINSCH
CONTRIBUTING WRITER

DE PERE – The future south bridge has an official name — Arthur J. Altmeyer Bridge.

Altmeyer (1891-1972), a De Pere native, is hailed as the architect of Social Security.

He was part of the group that drafted the original legislation in 1934, working on President Franklin Delano Roosevelt’s Committee on Economic Security.

For 16 years, 1937-53, he served on the Social Security Board, in the positions of commissioner and board chair.

“President Roosevelt called him Mr. Social Security,” Mayor James Boyd said, adding that Altmeyer was well-known nationally but not so well known locally.

In fact, the Social Security Administration building in Baltimore, Md., is named after Altmeyer.

Arthur J. Altmeyer was born in De Pere and graduated from high school here in 1910.

If the surname sounds but doesn’t look familiar, it’s because Susie C. Altmeyer Elementary School is named after Altmeyer’s cousin, Susannah Caroline Altmeyer (1897-89).

One of their families changed the spelling of their last name, according to Boyd.

The suggested name approved by De Pere Common Council for the road



The suggested name approved by De Pere Common Council for the road leading to and over the Arthur J. Altmeyer Bridge, including Rockland Road and Red Maple Road, is Generations Avenue. File photo

leading to and over the Arthur J. Altmeyer Bridge, including Rockland Road and Red Maple Road, is Generations Avenue.

Alderson Dean Raasch said Generations was intended to be a tribute to the Menominee people, including many chiefs, who lived along those parts of the Fox River for thousands of years before the French arrived.

“Generations fits very well with the theme of history and of looking toward the future, impacting positively the next several generations,” Raasch said.

Other street names they rejected included Riparian, Amalgamate, Optimistic, Coalesce, Nekot (meaning “one” in Menominee), Unity and Southbridge Road.

The bridge is a southern

bypass in Brown County that will connect I-41 to Monroe Road (County Highway GV) and create a new bridge that crosses the Fox River.

In other business, the Common Council voted to:

- Rezone 822-828 Main Ave. and 823-827 Oak St., located north and west from the intersection of Main Avenue and N. Eighth Street from single-household residential (R1-45) to commercial/mixed use (MX3). MX3 allows for such businesses as banks, car dealers and services, and retail sales. The property owner is Jamber Properties of De Pere. The site was developed for residential use between the 1940s and the 1960s.
- Rent a mobile, temporary ATM cash dispenser from an Oshkosh company

for use at the summer Beer Garden events at Voyageur Park. The ATM will be at the park for the events, the last of which is Tuesday, Aug. 22, and removed after each one.

- Spend \$3,800 with Jones Sign to design and print 55 individual historic district signs to be installed by property owners in and near the Mansion Street WWII Defense Homes Historic District and the Daviswood Ranch Homes Historic District.

- Accept an \$18,500 donation from the Cloud Family Foundation, Inc. to the De Pere Police Department for use with the K-9 Unit.

- The board voted 7-1 to change the De Pere municipal code regarding video conference meeting

See BRIDGE page 17

AP students get high marks

BY LEE REINSCH
CONTRIBUTING WRITER

DE PERE – De Pere High School students who take courses for college credit are getting good marks on their advanced placement (AP) exams.

More than 82% of AP exams administered yielded scores of 3 or higher, indicating De Pere High School students had a high level of proficiency and understanding of the material.

Twenty-four percent of tests yielded a 5.0; 34% of tests yielded a 4.0; and 27% yielded a 3.0.

A total of 366 students undertook one or more of the 19 different AP tests offered, with a total of 614 tests taken.

Of test-takers who were members of the class of 2023, almost 40% achieved a 3 or higher on at least one AP exam.

“Every De Pere High School AP course test-score average was higher than the state and global

results,” incoming De Pere High School Principal, Roger Allen, said.

The percentage of tests with high scores is generally growing from year to year, according to Allen.

While 2023’s 82% is about the same as last year, 2022 was up from 2021, when about 79.7% of all exams yielded a 3 or higher.

That was up slightly from 2020, when 77.8% of all exams yielded a 3 or higher, which was up from the previous year, 2019, when 77.4% of exams yielded a 3 or higher.

Policy changes

The board approved a handful of minor changes to district policies, including policies concerning visitor and non-student vehicle searches, use of tobacco and nicotine on school grounds and how the school will handle harassment complaints within 30 days instead of 45 days.

Other policies involved employees’ rights to exer-

cise their religion and more.

The policy on flags on school grounds underwent some alterations.

The revised version of Policy 8230 on flags reads:

“Each school building will display the United States flag each day that the building is open for students. The flag will be displayed on school property according to accepted procedures. All classrooms will display the U.S. flag in a prominent place.

“The flag for the State of Wisconsin, a flag representing the municipality for which a school is physically located, a flag representing the Unified School District of De Pere and flags representing the United States Military Prisoners of War — Missing in Action (POW-MIA) may also be flown outside of school buildings.

“All other flags being displayed on behalf of the School District require the prior approval of the board of education to be displayed anywhere on school prop-

erty.”

In the first draft of the policy, the two instances mentioning displaying the flag on school property originally referred to flying the flag outside the building.

Facilities tours

Participants of the Community Facilities Task Force, along with school board members and school district administration, are invited to an upcoming facilities tours, including:

Monday, Aug. 14:

1 p.m. — Neenah High School — new high school

Tuesday, Aug. 15:

11:30 a.m. — Luxemburg Casco High School — updated technology education and agriculture facilities

1:30 p.m. — Howard-Suamico Bay View Middle School — Renovated Middle School

Those participating in the facilities groups must register with the district in order to attend the tours.

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GBAPS board begins work on drafting advisory committee charter



During its July 24 meeting, the Green Bay Area Public Schools (GBAPS) Board of Education discussed the framework for selecting an advisory board for the facilities master planning development. **File photo**

BY KRIS LEONHARDT
EDITOR-IN-CHIEF

GREEN BAY – During its July 24 meeting, the Green Bay Area Public Schools (GBAPS) Board of Education discussed the framework for selecting an advisory board for the facilities master planning development.

“At the same time we are going to finish up an RFP (request for proposals) for a company that can do boundaries and equity work,” said GBAPS Board President Laura McCoy.

McCoy said that GBAPS Vice President James Lyerly would be working on drafting a charter for the advisory committee,

which is required under the board’s new policy.

“This will be the first test of our new policy regarding advisory committees which we voted on just a few weeks ago,” McCoy explained.

“I am basically serving as a collection point for your requirements or anything that you want to be seen in a draft,” Lyerly stated. “And what I’ll do is come to the next work session with a draft that hopefully incorporates the requirements provided by the board. And I intend to work with the district and Lori (Blakeslee, director of communications and public relations) and others, especially around the communications plan of

how we announce it...”

“Once we know who the successful candidate is for the RFP, I think that before we finalize the charter we would probably meet with them as well. But, it should be in a good state, so we can receive their input, make finals and then initiate the committee selection and that process.”

RFP submission for the boundaries and equity work was scheduled to close the following day, July 25, and school staff said it would take a couple of weeks to get through the proposals.

The board could possibly hear vendor presentations at their Aug. 14 meeting.

Ashwaubenon School District budget still tight

BY KANA COONCE
CONTRIBUTING WRITER

ASHWAUBENON – Though the Ashwaubenon School District (ASD) has stabilized its budget for the coming year thanks to a referendum passed by voters, but ASD Vice Superintendent Keith Lucius said that the budget will still be “tight.”

Lucius presented the district’s proposed budget to the ASD School Board and the two community members in attendance at the board’s annual meeting and budget hearing.

Lucius built the budget around several priorities: Improving reading and math scores, reducing achievement gaps, student safety and mental health support, maintaining small class sizes and focusing resources on the classroom.

“Every decision is made on what’s best for kids,” said ASD Superintendent Kurt Weyers.

“Where we’ve been for the past 20 years, we’ve been forced to focus most of the budget on maintaining those class sizes,” said Lucius.

ASD tries to maintain smaller class sizes based on feedback from the community, but has struggled to keep that promise in the last several years due to inflation, insufficient funding and a competitive hiring market — particularly when private schools are

able to offer better wages.

Though the numbers will not be set in stone until October, following the passing of the state’s biennial budget, the district expects to see an estimated \$1,261,000 budget increase.

Lucius argued that this increase does not sufficiently keep up with inflation over the past two years, but that it is still an improvement from what the district was receiving previously — and due to the referendum, the district has a healthier pool of funding to draw from compared to the last few years.

“The numbers that we’re gonna approve tonight don’t include the state budget additions,” said Lucius, only the numbers the district has following the referendum — meaning he expects the taxpayer burden to be even less than estimated come October.

Lucius expressed his frustrations with a piece of the state’s budget allotting a significantly higher revenue limit to voucher schools than to public schools — a roughly 30% increase compared to public schools’ 3%.

“There aren’t a lot of people questioning it,” said Lucius. “I don’t understand why.” Public schools are required by law to provide bussing and specialized services not offered by many private schools to voucher students, meaning they lose a chunk of funding to stu-

dents they are not necessarily receiving aid for.

“It’s definitely a frustrating part of the budget, and I don’t understand the justification.” Lucius said he hopes that taxpayers’ question lawmakers on the decisions they make that will affect their children.

Lucius also pointed out the state budget’s 3.3% increase in aid for special education programs — a roughly \$100,000 increase.

Due to such programs requiring higher levels of staff specialization, costs for special education programs go up more quickly and staff is more difficult to find than other departments.

“Wisconsin has one of the lowest percentages of special ed. aid states in the nation,” said Lucius.

Currently, as the amount of aid it receives is insufficient to cover the costs, ASD funds its special education program from its main budget.

There is one department whose funds the district must reduce to meet Department of Public Instruction (DPI) fund requirements: the kitchen.

At present, the district has a surplus of funds leftover from aid allocated by the state for food services during COVID-19.

Lucius said the district is currently looking into replacing old kitchen equipment and growing its own food to spend down that fund.

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The world is a canvas

Through the National Endowment for the Arts, the city of Green Bay has commissioned artists to create site-specific murals on the Don A. Tillman Bridge support structures, next to the Shipyard development. Janelle Fisher photo





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14. Have you ever taken a steroid medication, including nasal sprays or inhalers?
15. Are headaches a common occurrence for you?
16. Do you suffer from anxiety, depression or mood swings?
17. Have you been diagnosed with diabetes or Hashimoto's?
18. Have you been diagnosed with an autoimmune disease?
19. Did you suffer from frequent ear or throat infections as a child?
20. Have your tonsils been removed?
21. Are you suffering from weight loss resistance?
22. Are you suffering from acne?
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Can't find child care for your infant in Wisconsin? You're not alone

BY MADISON LAMMERT
APPLETON
POST-CRESCENT

This story was produced as part of the NEW (North-east Wisconsin) News Lab, a consortium of six news outlets covering northeastern Wisconsin.

NORTHEAST WISCONSIN – Parents have a lot to worry about when preparing for a baby: their health, hospital bills, whether or not the delivery goes smoothly — the list goes on and on. But another concern is becoming more prominent.

“(Child care) has literally been the biggest stress of my entire pregnancy — not knowing exactly where our baby is going to go, if they’re going to be safe, and just knowing the waitlists are so long and the astronomical prices,” said Menasha’s Hannah Wainio, who’s expecting her first child in late July.

Hannah and her husband, Grant, started their child care search as soon as they learned she was pregnant at five weeks. When Hannah spoke to USA TODAY NETWORK-Wiscon-

sin in June, the family still had not found care.

Their story isn’t unique. In Outagamie County, there are over 1,200 children younger than two on regulated child care waitlists, according to data recently compiled by Child Care Resource & Referral Fox Valley. In Winnebago County, there are nearly 550.

In Family and Child Care Resources of Northeast Wisconsin’s service area, infant waitlists can span one to two years, said executive director Paula Breese. CCR&R Fox Valley’s executive director, Candy Hall, said wait times can be over five years.

Because of this, it’s increasingly common for parents to get on wait lists even before they conceive. Six months before Ripon’s Ashley Giese found out she was expecting her fourth child, she told her child care provider she was trying to get pregnant. In New Glarus, Abby Funseth timed the conception of her second child around a child care opening.

“People plan all of the things they need and the



Nicole Leitermann, of Impressions Family Child Care, holds baby Luke Steff as other children watch on June 8, 2022, in Kimberly. Wm. Glasheen photo

logistics of waking up at night (to feed their infant), those are things you expect as a new parent. But you don’t always expect an 18-month waiting list for daycare,” Giese said.

Why is care for infants, specifically, so difficult to find?

The financial model most child care programs in Wisconsin operate within is flawed, said Kelly Matthews, co-director of Wisconsin Early Childhood Association’s shared

services network.

Aside from funds from Child Care Counts, the state’s monthly stabilization payment program, which is set to expire in early 2024, the price parents pay for care is often the only revenue centers see, Matthews said. This has to cover myriad costs, including utilities, rent or mortgage, insurance, personnel costs and more.

Providers often charge parents less than the actual cost of care — all costs of running the child care

facility, from bills to livable wages and benefits for the educators — in an attempt to keep prices manageable. And that’s with child care workers being notoriously underpaid compared to those with similar credentials in other fields.

Child care businesses are left to survive on thin profit margins — typically 1% to 2%, while most businesses’ profit margins span 10% to 20%, according to research compiled by the Greater Fox Valley Child Care Alliance.

Licensed child care programs in Wisconsin are also subject to regulations aimed at ensuring infants get age-appropriate care, Matthews said.

In a licensed family child care setting — a child care business based in the provider’s home — the number of children younger than age 2 present often limits the total number of children it can serve full time, which also limits its revenue.

See INFANT CARE page 20

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DREAM
from page 1
able to thrive.”

Just the presence of housing insecurity can place the next generation at risk of an ACE.

“The experience of housing insecurity, defined as high housing costs, poor housing quality, unstable neighborhoods, overcrowding and especially homelessness, places children at risk of ACE exposure,” the National Healthcare for the Homeless Council stated in a report.

A Social Service Review article — “Housing Insecurity, Maternal Stress and Child Maltreatment: An Application of the Family Stress Model” — stated that “children at risk for neglect were significantly more likely to be from families experiencing housing unaffordability and housing instability, and their mothers reported higher maternal stress.”

Times are getting harder

And things aren't getting any easier for Kewaunee and Brown County families, as affordable home stock and rental properties become insufficient.

According to a March 2023 report from the Wisconsin Realtors Association, median home prices have continued to rise, while home sales are down.

Brown County saw the median home price grow from \$257,550 to \$280,000 — an 8.7% increase — since March of 2022, while home sales dropped from 590 to 461 — a 21.9% decrease.

In Kewaunee County, the median price grew from \$165,000 to \$220,000 — rising 33.3% — while sales dropped from 49 to 33 — a 32.7% drop.

And, to make matters worse, it is getting more difficult to find a home in general.

According to the 2020 Green Bay home market



In June, Gateway Collection announced its first “socially inclusive” housing project — City Center Lofts — planned for 301 N. Adams St., Green Bay. **Kris Leonhardt photos**

analysis, which includes Oconto, Brown and Kewaunee counties, housing market conditions in the area are tight, “with an estimated 1.1% vacancy rate, down from 2.0% in April 2010, when conditions were soft. During 2019, approximately 5,675 new and existing homes sold, a decrease of 240 homes, or 4%, from a year earlier (Metrostudy, A Hanley Wood Company, with adjustments by the analyst). Demand is expected for 2,275 new homes during the forecast period. The estimated 230 homes currently under construction will satisfy part of the demand.”

And the Green Bay Equal Rights Commission found that it was particularly difficult for certain demographics to access affordable housing as the availability becomes more scarce.

“This struggle, the commission found, has become particularly acute for specific groups of people as the lack of affordable housing stock has given landlords an excessive amount of power in the rental marketplace,” a January 2023 report from the commission stated.

“Single women, particularly victims of intimate partner violence, struggle to secure safe, high-quality

affordable housing as they transition from temporary shelter facilities.

“LGBTQ youth, some of whom are estranged from parental support, struggle to find quality affordable housing and/or fear available rental spaces will be safe for them.

“For African American families in Green Bay, the struggle to find housing is particularly acute, as disproportionate, unwarranted surveillance by landlords combined with disproportionate, unwarranted surveillance by the police seriously limits many Black families’ rights to safe, affordable, high-quality housing in Green Bay.

“Immigrants and refugees, particularly large families, struggle to find good housing because they face language barriers or overwhelming economic barriers from landlords.”

What is being done

The past year has seen the introduction of state assistance programs and local housing projects designed to get right to the heart of the affordable housing issue.

In June, Gateway Collection announced its first “socially inclusive” housing project — City Center Lofts — in downtown



NeighborWorks Green Bay recently celebrated its 461st community project — a 1,242-square-foot home in the Shipyard District. They partner with the Green Bay Area Public Schools, Northeast Wisconsin Technical College, and local trades organizations through the Bridges Construction and Renovation Program which teaches high school students how to build and renovate homes.

Green Bay.

“Rents are astronomically high, creating a striking lack of housing that working people in communities across the country can afford,” explained Lexie Wood, executive director of The Gateway Collective, referencing the 2020 Housing Market Study commissioned by Green Bay’s Redevelopment Authority which identified “a notable housing gap and projected that the city will need between 3,314 and 7,441 rental units and 4,052 and 9,098 owner-occupied units by 2040.”

Early this year, the U.S. Department of Housing and Urban Development announced over \$956 million in funding for affordable housing, community development and homelessness assistance — nearly \$97 million allocated for Wisconsin programs.

“Viable communities must promote integrated approaches to develop decent housing, suitable living environments and expand economic opportunities to the most vulnerable,” said HUD Secretary Marcia L. Fudge. “These funds allow communities to address their unique needs by prioritizing what

matters most to their residents and letting them own their investments in community development through these important federal resources.”

This month, NeighborWorks Green Bay celebrated its 461st community project — a 1,242-square-foot home in the Shipyard District.

They partner with the Green Bay Area Public Schools, Northeast Wisconsin Technical College and local trades organizations through the Bridges Construction and Renovation Program which teaches high school students how to build and renovate homes.

The organization works to develop housing that “families in Green Bay can afford,” providing “housing options and stability for families at-risk or with special needs.”

Program coordinators say that one in 20 children in the Green Bay Area School District is homeless and one in four lives at or below the poverty line.

In June, Gov. Tony Evers also signed five bipartisan bills to help expand access to safe, affordable housing.

“The lack of affordable housing across Wisconsin

is at a critical level,” said Wisconsin Builders Association President Mike Howe. “Funding loans through the Wisconsin Housing and Economic Development Authority for workforce housing residential infrastructure costs, main street multifamily remodeling projects, the conversion of commercial buildings for housing and single-family remodeling projects is an important way to lower the cost of housing for many working families throughout Wisconsin. Excessive and outdated regulations add over \$93,000 to the final price of a new home, increasing the total by nearly 24%. Coupled with 75% fewer lots and 55% fewer new homes than pre-recession averages, volatile interest rates and inflated costs of materials, these bills will go a long way in assisting a variety of challenges in the creation of workforce housing.”

This story is part of the NEW (Northeast Wisconsin) News Lab's fourth series, "Families Matter," covering issues important to families in the region. The lab is a local news collaboration in northeast Wisconsin made up of six news organizations, which includes Green Bay Press-Gazette, Appleton Post-Crescent, FoxValley365, The Press Times, Wisconsin Public Radio and Wisconsin Watch. The University of Wisconsin-Green Bay's Journalism Department is an educational partner. Microsoft is providing financial support to the Greater Green Bay Community Foundation and Community Foundation for the Fox Valley Region to fund the initiative. The mission of the lab is to "collaborate to identify and fill information gaps to help residents explore ways to improve their communities and lives — and strengthen democracy."

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People *of* Brown County



Marlee, 7, of De Pere, channels the character of Kevin on *Home Alone* outside of Paintin' Pottery in De Pere. Marlee loves swimming, playing baseball and spending time with family. She has two dogs and one cat. Submitted photo

GOLF CART from page 12

A motion passed 6-1 authorizing the borrowing of up to \$1,000,000 from the Trust Funds of the State of Wisconsin to finance the construction of the Oussumigong Wetland Mitigation Bank.

The loan — which has an interest rate of 5.5% — would not impact any debt; “we are way below what we can legally borrow,” Finance Director/Treasurer Kay Magyar said.

“This money is tied up

into this project... There is a need for these mitigation credits,” Trustee Daniel Roddan said. “Any interest that we pay will come out of our final earnings... There is \$3 million for our village in profit if we get this project completed.”

If the construction of the wetland mitigation bank is completed and meets the DNR’s proposed metrics, the board projects to have nine credits by the end of the year, with the rate going at \$122,400 per credit.

President Sky Van Ros-

sum said that approving the loan would ultimately be an “investment” for the village.

Approval for new fire/rescue boat

The village board approved a quote by Ocean Craft Marine for a fire/rescue boat that would not exceed \$200,000, upon acceptance of a \$200,000 donation for that purpose by an anonymous donor.

The boat will allow the Suamico Fire Department to extend its capabilities farther into the bay.

BRIDGE from page 12

attendance for common council members. Ald. Dean Raasch was the sole nay vote.

Update on redevelopment

The board heard an update from Development Services Director Dan Lindstrom on proposed plans for the former Shop-

ko site, 230 N. Broadway.

The area could be divided into three separate tax increment financing districts.

De Pere 230 Development Partners came up with a plan that calls for six buildings with 7,800 square feet of retail, 27,500 square feet of office and commercial space, 116 apartment units, 20 condominium units, an 80-room (75,000 square foot) hotel,

a publicly accessible walkable plaza, and a parking structure with 117 private parking stalls.

It’s estimated that it could add about \$59 million in assessed value to the downtown.

The work would call for the reconstruction of the 200 block of N. Wisconsin Street and the re-establishment of the 500 block of William Street.

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Getting rid of baaad plants



Goats from Someday Farms graze on invasive species at Lost Dauphin Park on July 26. The goats help clear out buckthorn, honeysuckle, poison ivy, phragmites, garlic mustard and more to allow space for native plants to thrive.
Janelle Fisher photos



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— ADVERTISEMENT —

Genius is realizing the mood

By Jay Luck



Americans spend more money on diets and drugs to lose weight, stop smoking, reduce stress, and manage pain than any other country, and yet we are still the most obese country in the world and have the most stress-related health issues! Money and drugs alone do not have the power to fix the challenges we face when trying to find success and break painful habits. Whether it's quitting smoking vapes or cigarettes, losing weight or overcoming an addiction, insomnia or pain management, the missing

ingredient is belief and confidence. Belief is the cornerstone of success.

Belief is currently the scientific test for every pharmaceutical you have ever taken. As of 2013, antidepressants were still only beating placebos by 9%! That is a shocking statistic and scientists are now studying the placebo effect more than ever. Placebo surgeries are even being given and showing incredible effectiveness versus real surgeries. The power of belief cannot be overstated, and in the world of health, self-improvement, and better living, it is certainly the name of the game. We see so many more medical doctors, business execs, and students interested in learning about what we do in hypnosis than ever before.

If the power of belief can be so strong as to influence medical trials, how powerful do you think non-belief is? If deep down you think you can't do it, then no amount of money, training, education, or special trick is going to help you. The difference with professionally-guided hypnosis and the hundreds of weight loss programs is that hypnosis lasts, unlike the 94% who fail within two years of a popular and well-advertised diet program.

It's fraudulent to think past = future.

Yet, that is what most people think. Successful people don't think that way.

The first step of hypnosis is successfully achieving outcomes in your mind. If you want to lose pounds, quit smoking, sleep better, or have less pain, don't focus on the problem. Successful clients (whether they be corporate execs, everyday people, students, or healthcare professionals) find the process and outcomes natural, and almost effortless. You see, feel, and hear success.

Different, natural pathways in the brain are how change happens. The angle has to be seen entirely differently. Under stress, the brain tries to find answers and narrows focus, which does not help see all the options — only the threat.

The horror of negative beliefs is they make failure seem normal, expected, and end with the mental phrase "see, I told you so". 88% of our brains are subconscious. That's the part of your brain hypnosis teaches you to control.

"Genius is realizing the mood is chosen for the outcome desired." The experience of hypnosis is often said to be similar with those formerly experienced with drugs, with no side effects or loss of control.

Through guided hypnosis, you can open up the power of self-belief by hypnotizing positive beliefs and un-hypnotizing negative ones at the subconscious level.



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— Mary T., Burnsville, MN

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JAY LUCK

Master Hypnosis Society
Author, Trainer, NLP practitioner,
Change Warrior, Public Speaker
As seen on ABC, NBC and
other television interviews

INFANT CARE
from page 15

In group centers, staff-to-child ratios allow for more children per staff member as children get older. For example, one staff member can either supervise four children younger than two, or six children ages two to two-and-a-half.

“Without (funding) based on the true cost of care, it is a better financial decision for child care programs to take children 2 and older than it is for them to take infants, which (leaves) both programs and families struggling,” Matthews said. “The issue is the (lack) of revenue coming in, not the ratios.”

Caring for infants is often more labor-intensive than caring for older children, as infants typically require more one-on-one interaction, according to First 5 Fox Valley Director Barb Tengesdal. It’s also

harder on providers’ bodies, with all of the bending and lifting, according to Corrine Hendrickson, a licensed family child care provider in New Glarus.

As a result, there’s often high turnover among infant teachers.

What happens when families can’t find care?

Even searching for care well before their infant is due doesn’t always guarantee families a spot — let alone one they can afford. According to Child Care Aware of America, the average cost of center-based infant care in Wisconsin in 2022 was \$13,572, and the average price of infant care for in a family child care was \$10,400. Both surpass the cost of a year of in-state tuition at UW-Madison. As soon as she knew her pregnancy was viable, Allyssa Thomas, a



Assistant teacher Taylor Schulz plays with Aydin Schumacher, left, Landon Thiel, and Boone Heller, right, in the Sunshine classroom for one-year-olds at Inspire Dreams Group Child Care on Aug. 31, 2022, in Chilton.
Dan Powers photo

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Milwaukee-area teacher, began contacting centers, many of which required nonrefundable waitlist fees. Based on the responses, she doesn’t expect a slot will open by the time her maternity leave ends.

While Thomas is confident she can piece together care for a few months if needed, she said if it takes too long, she might need to leave her job.

“I’d imagine that either myself or my husband would need to choose not to work, at least for a year while our child is still an infant, which would be hard,” Thomas said. “Child care is expensive, but paying for child care with two incomes is (more feasible) than going down to one income.”

Parents may also turn to their own parents when they cannot find an opening. Carolyn Nelson’s mother drives five hours each week between her home in Beloit and Nelson’s home in Appleton to care for Nelson’s six-month-old daughter, Emma.

This allows Nelson to continue working as a Help Me Grow navigator with ThedaCare, helping connect families with early childhood resources and information — for now. Nelson worries about what will happen if a spot doesn’t open before winter, when ice and snow may prevent her mother from traveling.

“If there’s still no child care, where do I put Emma every day?” Nelson asked. “Can I work through her nap times and have her home with me? To be quite honest, that sounds like I will be burnt out in two months. Would I be able to (leave work temporarily) and return once I get child care? Would that even be an option?”

On one hand, Nelson said she can’t help but wish she looked sooner, starting months before Emma was

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INFANT CARE
from page 20

born. At the same time, she knows doing so could've had unforeseen drawbacks.

"I would have been pretty crushed to get a phone call saying that there's a spot opening on a waitlist if I was no longer pregnant (due to medical complications)," Nelson said.

When parents can't find an infant opening at a high-quality child care, they may be forced to leave the workforce, turn to lower-quality options or patch care together from a variety of sources.

Tammy Dannhoff, a licensed family child care provider in Oshkosh, said consistency is key for a young child's development, and the early months and years are the prime time for children to develop secure relationships with caregivers.

This led Dannhoff to bend the rules a few summers ago to add a second child younger than 2 to her program. Under licensing regulations, she was supposed to care for only one child younger than 2 if she wanted eight slots, the maximum number a licensed family provider can have.

"When I was talking with his mom, I found out he was going to be going to three or four different places every week in the summer because she had to piece together care for him," Dannhoff said. "At the time, he was 22 months, and I thought, 'It's going to be more detrimental for him to go to three or four different places for child care, so I'm going to take the risk and just take him.'"

Dannhoff was able to get an exception so she remained in compliance. Department of Children and Families Communications Director Gina Paige said there's a flow chart of sorts that helps determine

when exceptions should be granted, but some family child care providers said they feel these exceptions are granted inconsistently.

What can be done?

The solution to the care shortage for children up to age 2 doesn't lie in doing away with regulations or increasing staff-to-child ratios.

"That, I believe, would be the fastest way to close down more of the under-2 rooms," said Brooke Skidmore, co-owner and director of The Growing Tree, a child care center in New Glarus. "You will not find teachers that want to have five babies under their care, and it still will not make it profitable."

Mathews thinks the solution to the infant care crisis lies in funding child care businesses based on the true cost of care.

"If we had true cost of care for payment amounts ... it would still get the bills paid and not be a loss for the program," Mathews said.

Increasing tuition rates often comes with the risk of making child care unattainable for families. Mathews said finding a path forward will require collaboration between communities, employers, families and the government.

Angel Berry, the executive director of the nonprofit A Million Dreamz child care in Sheboygan, said solutions lie in creative funding models. For example, she said, child care businesses could make infant care sustainable by operating under a nonprofit model and seeking funding support from the community.

However, in the meantime, some say slight alterations to state licensing requirements could help.

After Dannhoff investigated ways to change family child care requirements for a college capstone project in 2021, she

said she supports employing a "weighted" system that distinguishes between young infants and children 18 months and older. The younger children would have a higher "weight" than the older children, essentially making a spot at a family child care available for another child once an infant turns 18-months-old instead of 2 years.

Hendrickson, who also supports this change, explained that by 18 months, children are typically more mobile and better able to verbalize their needs. The Wisconsin Family Child Care Association has long discussed the exact weights each particular age group would be assigned. As of now, however, WFCCA has not brought any formal proposals to DCF.

While Hendrickson said this change could help get families off waitlists and into consistent care more quickly, she said it alone cannot rectify Wisconsin's infant care shortage.

"It's definitely not a solution, per se, for the crisis because it's not going to even come close to fixing the problem, but it would be one potential way to alleviate some of the pressure," Hendrickson said.

Employers have a role to play, too. Providing and extending paid family leave gives parents essential time to bond with their infant as well as more time to search for child



Carolyn Nelson, right, is pictured with her mother, Gloria Mathews, and her then 5-month-old daughter, Emma. Carolyn and her husband rely on Mathews to drive 2.5 hours to take care of Emma while they work.

Wm. Glasheen photo

care, Tengesdal said. For industries in which flexible scheduling is possible, allowing parents to work from home, bring their child to work when needed and reduced hours after birth helps both parents and babies adjust, she said.

Many of the potential solutions advocates say could bolster Wisconsin's child care sector in general would, by extension, help solve the infant care crisis, Hendrickson said. These range from significant state and federal investments to shifting the way society views child care.

"If there is no infant care, the likelihood of a mother returning to work is significantly reduced," Hendrickson said. "This impacts her family's financial wellbeing, her career trajectory, her mental health and the growth and development of her child."

This story is part of the NEW (Northeast Wisconsin) News Lab's fourth series, "Families Matter," covering issues important to families in the region. The lab is a local news collaboration in northeast Wisconsin made up of six news organizations: the Green Bay Press-Gazette, Apple-

ton Post-Crescent, FoxValley365, The Press Times, Wisconsin Public Radio and Wisconsin Watch. The University of Wisconsin-Green Bay's Journalism Department is an educational partner. Microsoft is providing financial support to the Greater Green Bay Community Foundation and Community Foundation for the Fox Valley Region to fund the initiative. The mission of the lab is to "collaborate to identify and fill information gaps to help residents explore ways to improve their communities and lives — and strengthen democracy."

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Elder mediation can help navigate caregiving issues



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DEAR SAVVY SENIOR,
Are there any services that you recommend that can help families resolve elder parent caregiving conflicts?

My 86-year-old father was recently diagnosed with early-stage Alzheimer's disease, and to make matters worse, my sister and brother and I have been perpetually arguing about how to handle his future caregiving and financial needs.

Conflicted Siblings

DEAR SIBLINGS,
It's not unusual when adult children disagree with each other regarding the care of an elder parent.

If you and your siblings are willing, a good possible solution is to hire an "eldercare mediator" who can help you work through your disagreements peacefully.

Here's how it works:

Elder mediation

While mediators have been used for years to help divorcing couples

sort out legal and financial disagreements and avoid court battles, eldercare mediation is a relatively new and specialized service designed to help families resolve disputes that are related to aging parents or other elderly relatives.

Family disagreements over an ill or elderly parent's caregiving needs, medical care, living arrangements, driving issues, legal and financial decisions are just some of the many issues that an elder care mediator can help with.

But don't confuse this with family or group therapy. Mediation is only about decision-making, not feelings and emotions.

The job of an elder mediator is to step in as a neutral third party to help ease family tensions, listen to everyone's concerns, hash out disagree-



Stock photo

ments and misunderstandings and help your family make decisions that are acceptable to everyone.

Good mediators can also assist your family in identifying experts such as estate-planners, geriatric care managers, or health care or financial professionals who can supply important information for family decision

making.

Your family also needs to know that the mediation process is completely confidential and can take anywhere from a few hours to several meetings depending on the complexity of your issues.

And if some family members live far away, a conference or video call can be used to bring everyone together.

If you're interested in hiring a private eldercare mediator, you can expect to pay anywhere from \$100 to more than \$500 per hour depending on where you live and who you choose.

Or, if available in your

See SAVVY page 24

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Dear Monty

BY RICHARD MONTGOMERY
SYNDICATED COLUMNIST

DEAR MONTY,
My wife and I are new to computers and the internet.

We are interested in all the real estate sites because we are considering downsizing.

When we have questions about navigating, searching and getting help, we fumble around.

Some of these sites seem difficult to get help. Can you give us some pointers?

MONTY'S ANSWER

As the internet has evolved over the past 20 years, several types of websites have emerged.

Some fit into multiple categories. Here are five commonly deployed real estate websites.

Websites

Real estate websites are ubiquitous. Examples include real estate companies, agents, trade associations and associated industries such as land surveyors, title companies, appraisers and home improvement companies.

They provide multiple information pages where you can insert your email address to receive information, ask questions, live chat or call.

Some may have a bot — short for robot — that simulates human activity.

These sites generate leads for the site owners. Examples are Redfin, Realtor.com and the National Association of Realtors.

Blogs

Blogs are generally one page where you scroll one page down to the bottom to get information and may or may not have a link to additional information.

Some allow you to ask questions or post comments.

See INTERNET page 24

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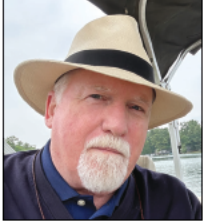
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PUBLISHER'S LETTER

Political Integrity Meets Lower Local Newspaper Postal Rates

DEAR READER,

We must reflect on ourselves. We have witnessed instances where politicians misled or defrauded us, thinking they could escape scrutiny. The original Postal Act of 1792 established low rates for newspapers, ensuring that the public remained informed about current events. However, the Postal System now imposes exorbitant rates on newspapers, making it increasingly challenging to disseminate news.



Some might argue that alternative news sources exist. However, in many areas, this is not the case. As local newspapers shut down, more communities are becoming "news deserts," lacking a reliable source of local news, which has detrimental consequences, including increased governmental corruption and decreased community cohesion.

Politicians, being human, may sometimes be less than honest, especially when they believe no one is paying attention. However, we must prevent future news deserts because local journalism provides important insights into politicians' actions and reports on all laws and regulations, including their compensation, salaries, and pensions.

I ask you to support efforts to address the challenges in the Postal System and ensure accessible local news, starting with government mandated lowering of Postal rates for locally mailed newspapers rather than increasing them as they have been doing.

PATRICK J. WOOD
Publisher



The Press Times welcomes readers to share their thoughts and opinions as a letter to the editor.

Letters must be no more than 400 words and be emailed to kleonhardt@mmclocal.com with the subject line "letters to the editor." Letters must be received by Monday in order to be included in the Friday edition.

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Laying a foundation for continued success

FROM THE HOWARD-SUAMICO SCHOOL DISTRICT

"Things worthwhile generally don't just happen. Luck is a fact, but should not be a factor. Good luck is what is left over after intelligence and effort have combined at their best... Luck is the residue of design." - Branch Rickey

After 18 months, and more than 80 submitted applications, grant writing for the Howard-Suamico School District (HSSD) and the communities of Howard and Suamico has evolved from an idea to a carefully designed process.

The creation of policies and procedures, along with continuing edu-



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cational opportunities, and a mindset geared toward collaboration have designed a model of grant writing that lays the foundation for continued success.

This would not be possible without a dedicated team of HSSD employees who are generous with their time and expertise.

As Branch Rickey said, luck is a byproduct of

effort.

For HSSD and the two villages, this mix of intelligence and dedication, with a dash of luck, has led to the awarding of 36 competitive grants worth more than \$1.7 million.

In turn, those grants have created new programs and opportunities

for staff and students in the school district, and residents of both villages.

HSSD was recently awarded more than \$560,000 to expand and enhance summer school academies for two years with an emphasis on students affected by the pandemic.

This grant was used to bring in more teachers, pay all academy teachers more, employ interventionists, purchase new curriculum and supplies and more.

In the same vein, HSSD was also awarded nearly \$275,000 to provide an out-of-school time program

at Howard Elementary School for two semesters in a partnership with the Boys and Girls Club of Greater Green Bay.

Both of these programs are made possible with one-time funding from DPI through ESSER III

See HSSD page 24

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HSSD
from page 23

and will focus on making up ground in math, literacy and SEL skills for learners impacted by the pandemic.

HSSD also received more than \$146,000 from the USDA Office of Urban Agriculture and Innovative Production grant program to grow lettuce in all schools to be consumed by all students in the form of free salads.

This lettuce will be grown in vertical hydroponic farms that will also be used to enhance curriculum at all grade levels.

This success of this federal grant award was parlayed into a successful grant for nearly \$60,000 from the U.S. Venture/Schmidt Family Foundation.

These efforts combined have provided 29 vertical lettuce gardens, each capable of growing up to 25 pounds of lettuce every 30 days. As part of the federal grant reporting requirements, it's conservatively estimated HSSD will grow

5,000 pounds of lettuce and serve more than 53,000 free salads over 12 school months.

In the Village of Howard, 113 acres of land was acquired through the Wisconsin DNR's Knowles-Nelson Stewardship grant program.

This land borders the West Shores Wildlife Area and Ken Euers Nature Area, putting the entirety of the southwest portion of the Bay of Green Bay into public hands.

The acquisition of this land, now known as the Duck Creek Conservation Corridor, was made possible with additional grants of \$60,000 from Ducks Unlimited and \$40,000 from the David L. and Rita E. Nelson Family Fund.

However, sometimes a big impact can come from a small amount. Next school year, 16 Bay Port students will earn three state firefighter certifications and be able to join local fire departments as paid-on-call volunteers.

This is made possible

because of a \$25,000 grant from the Wisconsin Department of Professional Services to purchase turnout gear.

The gear will be used by the students in a class taught at Bay Port by a NWTC fire sciences instructor. Students will be assigned to either the Howard or Suamico Fire Department, undergo training at those departments and hopefully join the department roster when they obtain their certifications.

This grant fills two needs:

The first is the need to supply our students with real-world learning experiences and technical education credits.

The second is to help fill local fire department rosters with able-bodied paid-on-call members.

These are just some of the benefits of a little luck that exists as the residue of the design, and dedicated efforts of HSSD's approach to grants.

For more information about the Howard-Suamico School District, please visit our website at www.hssdschools.org.

INTERNET
from page 22

They also generate potential customers.

They are easy to build and inexpensive to operate compared to the others.

Examples are Engadget, BiggerPockets and Mashable.

Platforms

Think of a real estate platform as a theater where outside software applications can come in and connect with the original software.

This feature allows the software product to expand its service offerings.

You can get support by submitting a support ticket.

Only a few companies have the scope and power of a platform.

They are expensive to build and maintain and designed for a mass audience.

Examples are Zillow, Trulia and social media companies like Twitter, as

social media has become a powerful real estate tool.

SaaS

The acronym SaaS stands for "service as a software."

These companies are subscription-based, on-demand software as service-based solutions for real estate. They differ from platforms in that they are product specific.

They use bots, instructional videos and written directions to help you navigate and communicate.

They also work hard to make your journey so easy that you do not need to speak with someone.

When they achieve this state, they can operate inexpensively compared to your other choices. Examples are DocuSign, Dotloop and DropBox.

Marketplace

The marketplace has the widest reach in web design.

A real estate marketplace is an online platform

SAVVY
from page 22

area, you may be able to get help through a community-based nonprofit program that offers free or low-cost services by volunteer mediators.

Finding a mediator

To locate an elder mediator in your area, start by asking for referrals from health professionals or hospital social workers or search online at The Academy of Professional

Family Mediators website at apfmnet.org or Mediate.com.

Both sites have searchable directories.

Or, to search for free/low-cost community-based mediation programs in your state, see the National Association for Community Mediation website at nafcm.org.

Unfortunately, not all states offer them.

There is currently no universally accepted

credential or professional standard for eldercare mediators, so make sure the person you choose has extensive experience with elder issues that are similar to what your family is dealing with. Also, be sure you ask for references and check them.

Most elder mediators are attorneys, social workers, counselors or other professionals who are trained in mediation and conflict resolution.

Examples are Endpoint.com, a new company that closes real estate transactions online; Rex.com, which is operating disruptive multiple real estate-related companies and PropBox.co, an advertising company specializing in peer-to-peer single-family home ads that complete the entire real estate transaction online.

While these companies are early in the space, they are worth investigating.

Because they are the underdogs, let's give them a link boost.

Examples are Endpoint.com, a new company that closes real estate transactions online; Rex.com, which is operating disruptive multiple real estate-related companies and PropBox.co, an advertising company specializing in peer-to-peer single-family home ads that complete the entire real estate transaction online.

Local news online
www.GoPressTimes.com

CALL FOR A FREE MARKET ANALYSIS




Live life on the "ledge"! This stunning full stone/brick 5BR/5.5BA walkout home boasts character throughout! Enjoy remarkable city views while being nestled on the spacious 1.5+ acre lot. The lower level boasts an incredible entertaining space complete with wet bar, pantry, family room, theater room, and doors leading to the massive fenced-in back patio area complete with an in ground pool. All this with De Pere Schools and a prime location just moments from schools, shopping.

CENTURY 21
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☎ +1 920 425 4543
🌐 ingoodcompany.c21.com/

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Emerging Career Spotlight:
BIOMEDICAL TECHNOLOGY

Thrive in a career field where you'll install, maintain, and repair medical equipment that helps save lives.

Start in August. Apply now!
nwtc.edu/Biomedical

This media material is based upon work that is supported by a Wisconsin Technical College System grant.



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WI Technical College

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LOW OVERHEAD LOW PRICES
JKFLOORS956@GMAIL.COM
Green Bay WI

LEGALS

Legals 7700

Allouez WNAXLP
ATTENTION ALLOUEZ RESIDENTS
 The Water Department will be **Flushing Water Mains throughout the entire Village August 1st – September 30th**
PLEASE CHECK TAP WATER FOR DISCOLORATION BEFORE USING
 Publish 07.28.23 WNAXLP

Kewaunee WNAXLP
 Brenda Wery has abandoned personal property, washer, dryer, furniture, located at 1508 Mueller St. Algoma WI Unit 5. There will be a sale of this unit on Aug 9th, 2023 at 5:00PM.
 Publish July 28 & Aug. 4, 2023 WNAXLP

Kewaunee WNAXLP
 Brenda Wery has abandoned personal property, washer, dryer, furniture, located at 1508 Mueller St. Algoma WI Unit 5. There will be a sale of this unit on Aug 9th, 2023 at 5:00PM.
 Publish July 28 & Aug 4, 2023 WNAXLP

Kewaunee WNAXLP
 Heather Rosinsky has abandoned personal property located at 1508 Mueller St. Algoma WI 54201 Unit 13. There will be a sale of this unit on Aug 9th, 2023 at 5:00PM.
 Publish July 28 & Aug. 4, 2023 WNAXLP

Suamico WNAXLP
VILLAGE OF SUAMICO LEGAL NOTICE
 Amendments/Waivers to the Alcohol Beverage Retail License Renewal Application have been made to the Village Board of the Village of Suamico, Brown County, and will be on the August 7, 2023, 6:00 pm, Village Board agenda for the following:
Combination "Class B" Intoxicating Liquor and Class "B" Beer License: Tic's Harbor Lights LLC, 2912 Big Timber Circle, Suamico WI 54313 for use at Tic's Harbor Lights to include a waiver of the fencing requirement per Village of Suamico Municipal Code 5.04(9)(h)3.c.[1]b and be approved for a beer garden for the entire backyard to the Bay of Green Bay as noted on the drawing included with the application, 2824 Harbor Lights Lane, Suamico, WI 54173, Bryan K. Neddo, Agent.
 Michelle Bartoletti, Clerk Village of Suamico
 Publish July 28, 2023 WNAXLP

Bids and Request for Proposals 7705

De Pere WNAXLP
SECTION 00 11 13 JULY 21, 2023 – JULY 28, 2023 CITY OF DE PERE ADVERTISEMENT TO BID PROJECT 23-12 2023 PLAYGROUND SURFACING REBID
 Online bids will be received and accepted for Project 23-12 2023 Playground Surfacing Rebid via the online electronic bidding service through QuestCDN.com, until 1:00 PM, Thursday, August 10, 2023, at which time they will be publicly accepted, displayed and read aloud. Project 23-12 for which proposals are being sought includes the following approximate quantities:
 • 4,200 SF Poured in Place Rubber Playground Surface or Playground Grass System
 Complete digital project bidding documents are

Bids and Request for Proposals 7705

available for viewing and/or downloading at www.questcdn.com or may be examined at the office of the Director of Public Works. Digital plan documents may be downloaded for \$22 by inputting Quest project #8599800 on Quest's Project Search page. Project documents must be downloaded from QuestCDN which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid. Bidders will be charged an additional fee of \$42 to submit a bid electronically. The QuestCDN website can also be accessed through the City website at www.deperewi.gov/projects or by pressing the *Projects* icon at the bottom of any City website page. Contact QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration, downloading digital project information and vBid online bid submittal questions. Each proposal shall be accompanied by a bid bond in an amount equal to five percent (5%) of the bid, payable to the City of De Pere, as a guarantee that if the bid is accepted, the bidder will execute a contract and furnish a contract bond as set forth in the General Conditions of the City of De Pere. In case the bidder fails to file such contract and bond, the amount of the bid bond shall be forfeited to the City of De Pere as liquidated damages. The letting of the contract is subject to the provisions of the following Wisconsin Statutes: Section 62.15 regarding Public Works. Section 66.0901(3) regarding Prequalification of Contractor. Each bidder shall pre-qualify by submitting proof of responsibility on forms furnished by the Director of Public Works. Such forms shall be filed with the Director of Public Works no later than 4:00 PM, Monday, August 7, 2023. Prospective bidders who have previously submitted such forms subsequent to January 1, 2023 will not be required to separately submit such form for this project. The City of De Pere reserves the right to reject any or all bids, to waive any informalities in bidding and to accept any proposal which the Common Council deems most favorable to the interest of the City of De Pere. Dated this 21st day of July 2023. Board of Park Commissioners City of De Pere Marty Kosobucki Director of Parks, Recreation & Forestry Project 23-12 Publish 07.21.23 & 07.28.23 WNAXLP

Green Bay WNAXLP
NOTICE TO CONTRACTORS Contract: "PARKS 8-23 JOANNES AQUATIC CENTER REROOFING"
 City of Green Bay, Wisconsin Proposals will be received and accepted **ONLY** through QuestCDN.com via their electronic VirtuBid™ (vBid) online bid service until 2:00 p.m. on **Tuesday, August 8, 2023** at which time they will be opened for Public Works Improvement Contract: **"PARKS 8-23 JOANNES AQUATIC CENTER REROOFING"** in accordance with the plans therefore, the City of Green Bay Standard Specifications and Construction Standards for Public Works Construction, 2023 Edition, and the special provisions of this contract, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works

Bids and Request for Proposals 7705

Office in the Green Bay City Hall. The work under this Contract will consist of removal and disposal of the existing asphalt roof system; replacement of rotten sheathing and fascia; installation of ice and water shield; installation of new flashing; and installation of a new architectural asphalt shingled roof system on the two existing buildings at Joannes Aquatic Center. The work performed under this Contract includes furnishing all the material, labor, tools, equipment, services, methods, skills, and supervision necessary to satisfactorily complete the repair work. Four alternate additions of this Contract will consist of removal and disposal of the existing asphalt roof system; replacement of rotten sheathing and fascia; installation of ice and water shield; installation of new flashing; and installation of new architectural asphalt shingled roof system on Joannes Aquatic Center Garage, Kennedy Park Shelter (2227 Farlin Ave.), Beaumont Park Shelter (1600 Sue La.), and Perkins Park Shelter (600 N. Fisk St.). The work performed under these alternates includes furnishing all the material, labor, tools, equipment, services, methods, skills, and supervision necessary to satisfactorily complete the repair work. A pre-bid meeting will be held at Joannes Aquatic Center on Tuesday, August 1, 2023, at 10:00 a.m. The Contract Documents, including plans and specifications, may be examined electronically at www.questcdn.com and downloaded for a fee of \$42.00. Prospective bidders must register with QuestCDN in order to download documents which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid which is required for this project. The charges for bidding documents are non-refundable. Contact QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.
 1. Section 62.15 regarding public works construction.
 2. Section 779.15 regarding lien on contractors.
 3. Section 66.0901(2) regarding proof of responsibility.
 All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 42-2 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction,

Bids and Request for Proposals 7705

nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. The City of Green Bay, Wisconsin reserves the right to reject any or all bids and to waive any informality in bidding. No bids shall be withdrawn after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted through QuestCDN.com via their electronic vBid online bid service provided for that purpose and issued to the specific bidder by the Director of Public Works together a bid bond equal to at least five (5) but not more than ten (10) percent of the bid payable to the City of Green Bay as a guarantee that if his/her bid is accepted, he/she will execute and file the contract and a performance bond in the amount of one hundred percent (100%) of the total bid within ten (10) days after the award of the contract. Only the Proposal Pages, Surety Bond, Affidavit of Compliance, Disclosure of Ownership and any Addenda issued shall be submitted. Only Proposals submitted by firms appearing on the City of Green Bay list of plan holders will be opened. In case the successful bidder shall fail to execute such contract and performance bond, the amount of the check or bid bond shall be forfeited to the City as liquidated damages. Published by the authority of the Improvement & Services Committee of the Common Council of the City of Green Bay, Wisconsin. BY: Mark Steuer, Chairperson Advertised: July 21, 2023, July 28, 2023 WNAXLP

Green Bay WNAXLP
NOTICE TO CONTRACTORS Contract: PARKS 9-23 BAY BEACH PAVILLION REROOF
 City of Green Bay, Wisconsin Sealed proposals will be received in the Office of the City Clerk/Treasurer of the City of Green Bay, Room 106, City Hall, 100 North Jefferson Street, Green Bay, Wisconsin, 54301 until 2:00 p.m. on August 16, 2023 at which time they will be opened in Room 310, City Hall, for Public Works Improvement Contract: **"PARKS 9-23 BAY BEACH PAVILLION REROOF"** in accordance with the contract documents, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall. In general, the Project involves reroofing Bay Beach Pavilion. Project includes complete tear-off of existing roof and installation of a new vented insulation system and asphalt shingle roof. A pre-bid meeting will be held at Bay Beach Pavilion located at 1313 Bay Beach Road, Green Bay at 10:00 a.m. on August 8, 2023. Bids will be received for one contract which includes all Work necessary and/or required to complete the project per the Contract Documents. All work required in this contract shall be completed by May 31, 2024. The Contract Documents, including plans and specifications, may be examined electronically and

Bids and Request for Proposals 7705

downloaded at www.demandstar.com or <http://vendomet.state.wi.us/vendomet>. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.
 1. Section 62.15 regarding public works construction.
 2. Section 779.15 regarding lien on contractors
 3. Section 66.0901(2) regarding proof of responsibility.
 All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 9.16 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction, nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. Sealed bids shall be delivered or addressed to the City Clerk/Treasurer, Room 106, City Hall, 100 North Jefferson Street, Green Bay, Wisconsin, 54301. The City of Green Bay, Wisconsin reserves the right to reject any or all bids and to waive any informalities in bidding. No bids shall be withdrawn after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted on the Bidder's Proposal provided for that purpose and issued to the specific bidder by the Director of Public Works together with a certified check or a bid bond equal to at least five (5) but not more than ten (10) percent of the bid payable to the City of Green Bay as a guarantee that if his/her bid is accepted, he/she will execute and file the contract and a performance bond in the amount of one hundred percent (100%) of the total bid within ten (10) days after the award of the contract. Only the Proposal Pages, Bid Bond or Certified Check, Affidavit of Compliance, Disclosure of Ownership, and any Addenda issued shall be submitted. In case the successful bidder shall fail to execute such contract and performance bond, the amount of the check or bid bond shall be forfeited to the City as liquidated damages. Published by the authority of the Improvement & Services Committee of the Common Council of the City of Green Bay, Wisconsin. By: Mark Steuer, Chairperson Publish July 28, 2023, August 4, 2023 WNAXLP

City Legals 7710

Green Bay WNAXLP
NOTICE AND ORDER TO REMOVE PERSONAL PROPERTY
 607 N. MAPLE AVENUE GREEN BAY, BROWN COUNTY, WISCONSIN
THE CITY OF GREEN BAY, WISCONSIN, A MUNICIPAL CORPORATION, TO:
 Estate of Michael Williams c/o James P. Mulligan as Special Administrator N 55 W 34550 Kosanke Road Oconomowoc, WI 53066
 The undersigned, a duly appointed Housing Inspector for the City of Green Bay, Brown County, Wisconsin, recently caused to be inspected the premises located at 607 N. Maple Avenue, Green Bay, Brown County, Wisconsin, parcel number 5-1020, more particularly described as follows:
 Lot 126, Plat of Elmore's Addition, in the City of Green Bay, West side of Fox River, Brown County, Wisconsin. to be razed and the rubble and the remains thereof removed, and any excavation caused by such razing filled and leveled and the site restored to a dust-free and erosion-free condition pursuant to the Notice and Order to Raze dated April 19, 2021, and personally served on you on May 3, 2023. The undersigned has further determined that there is personal property or fixtures in or around the buildings which will unreasonably interfere with the razing or repair of the building, or that the razing makes necessary the removal, sale, or destruction of said personal property or fixtures. **THEREFORE, IT IS ORDERED,** pursuant to the authority set forth in § 66.0413(1)(i), Wis. Stats., that the personal property or fixtures be removed from the property within thirty (30) days following the service of this Notice and Order upon you. **NOTICE IS HEREBY GIVEN** that upon your failure to remove your personal property or fixtures from the property within the thirty (30) day period prescribed, any personal property or fixtures interfering with the razing of the building may be stored, sold, or, if the personal property has no appreciable value, destroyed. The costs of destroying and/or disposing of said property may be assessed and collected along with the costs of razing the building as a special charge against the real estate. If the property is stored, the amount paid for storage is a lien against the property and against the real estate and, to the extent that the amount is not reimbursed under § 632.103(2), Wis. Stats., from funds withheld from an insurance settlement, shall be assessed and collected as a special tax against the real estate if the real estate is owned by the owner of the personal property and fixtures. If the City chooses to store the personal property or fixtures, you will be notified where the property is being stored. If you do not claim the personal property or fixtures within six (6) months after it has been stored, the City will sell the property. The handling of the sale and the distribution of the net proceeds after deducting the cost of storage and any other costs shall be as specified in § 66.0413(1)(j), Wis. Stats., and a report made to the circuit court as specified therein. **NOTICE IS FURTHER GIVEN** that you may challenge this Notice and Order pursuant to §66.0413(1)(h), Wis. Stats., which is an exclusive remedy. Dated this __5th__ day of

City Legals 7710

June _____, 2023.
 /s/ Mike Van De Wattering
 M ke Van De Wattering
 Housing Inspector
 STATE OF WISCONSIN)
)ss
 COUNTY OF BROWN)
 Personally came before me
 this 5th day of June _____,
 2023 the above named
 M ke Van De Wattering, to me
 known to be the person
 who executed the foregoing
 instrument and
 acknowledge the same.
 /s/ Deanna K. DeBruiler
 Deanna K. DeBruiler
 Notary Public, State of
 Wisconsin
 My Commission Expires: 1-2-
 27 Publish 07 21.23 &
 07.28.23 WNAXLP

Meetings and Public Hearings 7720

Allouez WNAXLP
PUBLIC HEARING NOTICE
NOTICE IS HEREBY GIVEN
 that a public hearing will be
 held before the Allouez Village
 Board on **Tuesday, August**
15th at 6:30 p.m. at the
Allouez Village Hall, 1900
 Libal Street to receive public
 comment on a proposed
 ordinance to amend Section
 475-709(G), Home
 Occupations of Chapter 475,
 Zoning of the Municipal Code
 of the Village of Allouez.
 You are further notified that a
 copy of the proposed
 ordinance will be on file and
 open for public inspection at
 the office of the Village Clerk,
 1900 Libal Street, between
 the hours of 7:00 a.m. and
 4:30 p.m. (Monday-Thursday)
 and 7:00 a.m.-11:00a.m.
 (Friday) or can be viewed on
 the Village of Allouez website
 www.villageofallouezwi.gov
 All interested persons or their
 representatives may appear at
 the hearing and be heard.
 Dated this 25th day of
 July, 2023.
 Carrie Zittlow
 Allouez Clerk-Treasurer
 Publish July 28 & August 4,
 2023 WNAXLP

Ashwaubenon WNAXLP

VILLAGE OF
 ASHWAUBENON
 VILLAGE HALL-2155
 HOLMGREN WAY
 VILLAGE BOARD OF
 TRUSTEES SPECIAL
 MEETING MINUTES-
 July 11, 2023
 The meeting of the
 Ashwaubenon Village Board
 of Trustees was called to
 order by President Mary C.
 Kardoskee at 6:15 pm.
 Roll Call: President
 Kardoskee, Trustees Paul,
 Servais, Zirbel, Krueger,
 Atkinson, Flucke
 Others present: Kris Teske,
 Patrick Leigl, Joel Gregozeski,
 Leurys Fernandez-Estevez,
 Jairo Huilar Remote: Melanie
 Lovato
 Pledge of Allegiance: The
 Pledge of Allegiance was
 recited.
 Action on Agenda: Motion
 (Krueger, Flucke) to Approve
 the agenda. Motion carried
 unanimously.
 Action Items: a. Action on
 Temporary Premise Change
 for Green Bay Moose Lodge
 801: Village Manager Joel
 Gregozeski stated the Moose
 Lodge would like to extend
 their premise to the
 contiguous lot west of 846
 Morris Avenue. President
 Mary Kardoskee stepped
 down to have Trustee Gary
 Paul take over since President
 Kardoskee is the owner of the
 lot west of 846 Morris
 Avenue. Motion (Atkinson,
 Krueger) to Approve the
 request for temporary premise
 change for the Green Bay
 Moose Lodge 801 on July 23,
 2023. Motion approved with
 President Mary Kardoskee
 abstaining. Motion carried
 unanimously.
 b. Action on Class "B"
 Beer/"Class B" Liquor License
 Request for Tajin Mexican
 Grill VR, LLC d/b/a Tajin
 Mexican Grill: Village Attorney
 Patrick Leigl stated sole
 owner Leurys Fernandez-

Meetings and Public Hearings 7720

Estevez of Tajin Mexican Grill
 is requesting approval of a
 Class "B" Beer/"Class B"
 Liquor license for his
 restaurant. Jairo Huilar was
 present to interpret for Leurys.
 All outstanding fees have
 been paid. Motion (Flucke,
 Atkinson) to Approve of the
 Class "B" Beer/"Class B"
 Liquor license for Tajin
 Mexican Grill VR, LLC dba
 Tajin Mexican Grill. Motion
 carried unanimously.
 Adjourn: Motion (Atkinson,
 Servais) to Adjourn at 6:23
 pm. Motion carried
 unanimously.
 Publish July 28, 2023
 WNAXLP

De Pere WNAXLP

NOTICE OF PUBLIC HEARING

Notice is hereby given, that on
Tuesday, August 15, 2023 at
7:35 PM or as soon thereafter
 as can be heard, a public
 hearing will be held by the
 Common Council of the City
 of De Pere to act on the
 following: Year 2014-2022
 updates to the City's Official
 Map.
 The public may attend the
 meeting either in person in the
 Council Chambers (2nd Floor
 City Hall, 335 S Broadway ST,
 De Pere, WI) or electronically.
 Electronic or telephonic
 access to the meeting is
 below: Computer/smart phone
 accessing
<https://www.gotomeet.me/DePere>
 OR
 dial by phone: United States
 (Toll Free): 1-866 899-4679
 United States:
 +1 (312) 757-3117
 Access Code: 154-883-285.
A copy of the Official Map
with the proposed updates
is available online at
https://www.deperewi.gov/egov/documents/1686320269_66747.pdf
or by emailing Peter Schlein
at pschlein@deperewi.gov.
 Dated this 18th day of July,
 2023.
 BY ORDER OF THE
 COMMON COUNCIL
 James G. Boyd
 Mayor
 Carey E. Danen
 City Clerk Publish 07.28.23 &
 08.04.23 WNAXLP

Green Bay WNAXLP

Public Notification
Request to amend a
Planned Unit Development
(ZO 21-04) at the Bellin
Hospital Campus at 744 S
Webster Avenue, 720 S Van
Buren Street, 740 S Van
Buren Street, and 905 Cass
Street to include the parcel
at 600 S Webster Avenue for
the purpose of constructing
a surface parking lot.
(ZP 23-28)
 The Green Bay Plan
 Commission will hold a public
 hearing on Monday, August
 14, 2023 at 6:00 p.m. The
 meeting will be conducted
 both in person in Room 604 of
 City Hall (100 N Jefferson
 Street, Green Bay, 54301)
 and virtually. If you wish to
 participate in the Public
 Hearing virtually, you may
 access the meeting by
 internet or telephone, using
 the access code below.
 Join Zoom Meeting
[https://us02web.zoom.us/j/84137675822?](https://us02web.zoom.us/j/84137675822?pwd=L2EyVlpDSlZGZ1FjcmIpWnZlOEVnUT09)
[us/j/84137675822?](https://us02web.zoom.us/j/84137675822?pwd=L2EyVlpDSlZGZ1FjcmIpWnZlOEVnUT09)
[pwd=L2EyVlpDSlZGZ1Fjcm](https://us02web.zoom.us/j/84137675822?pwd=L2EyVlpDSlZGZ1FjcmIpWnZlOEVnUT09)
[IpWnZlOEVnUT09](https://us02web.zoom.us/j/84137675822?pwd=L2EyVlpDSlZGZ1FjcmIpWnZlOEVnUT09)
 Meeting ID: 841 3767 5822
 Passcode: 483400
 One tap mobile
 +13126266799,,84137675822;
 US (Chicago)
 +16468769923,,84137675822;
 US (New York)
 Dial by your location
 +1 312 626 6799 US
 (Chicago)
 +1 646 876 9923 US (New
 York)
 Find your local number:
[https://us02web.zoom.us/j/84137675822?](https://us02web.zoom.us/j/84137675822?pwd=L2EyVlpDSlZGZ1FjcmIpWnZlOEVnUT09)
[us/j/84137675822?](https://us02web.zoom.us/j/84137675822?pwd=L2EyVlpDSlZGZ1FjcmIpWnZlOEVnUT09)
[pwd=L2EyVlpDSlZGZ1Fjcm](https://us02web.zoom.us/j/84137675822?pwd=L2EyVlpDSlZGZ1FjcmIpWnZlOEVnUT09)
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Minutes 7725

Improvements Project in the amount of \$21,617. Motion carried unanimously.
 m. Action on Consideration of Dump Truck Box Replacement: Director of Public Works Brian Rickert explained during the annual DOT inspection of the Single Axle Dump Truck S-31 it was determined the truck box was no longer operational due to structural deficiencies. Motion to approve (Paul, Krueger) the quote from Olson Trailer and Body in the amount of \$15,181 using ARPA funds. Motion carried unanimously. Items for Next Agenda: None. Closed Session Items: During the meeting, the Village Board of the Village of Ashwaubenon may convene into Closed Session pursuant to: a. Wisconsin Statute Section 19.85(1)(e) to consider/discuss/act on deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business regarding the Development Agreement for property located at 1580 W Main Ave/1571 Cypress Rd, Parcels No. VA-883 & VA-859, where competitive or bargaining reasons require a closed session. The Village Board may thereafter reconvene in open session pursuant to Wisconsin Statute Section 19.85(2) to report the results of the closed session and consider the balance of the Agenda. Motion to convene (Paul, Krueger) into closed session at 8:35 pm. Roll call taken. Motion carried unanimously. Motion to reconvene (Krueger, Servais) into open session at 8:52 pm. Motion carried unanimously. a. Motion to approve (Krueger, Flucke) the Developer's Performance Agreement between the Village and Alliance Maintenance, LLC. Motion carried unanimously. Adjourn: Motion to adjourn (Paul, Servais) at 8:53 pm. Motion carried unanimously. The meeting minutes of the Ashwaubenon Village Board of Trustees are respectfully submitted by Clerk Kris A. Teske. Publish July 28, 2023 WNAJLP

De Pere WNAJLP

Common Council Regular Meeting Final Minutes Tuesday, June 20, 2023 7:30 PM

Council Chambers & Virtual
 The following is a summary of actions taken at the 6/20/23 Common Council meeting. A complete copy of the minutes is available in the Clerk's office at 335 S Broadway, De Pere WI or online at www.deperecitywi.iqm2.com/Citizens/Default.asp
 1. Call to Order. The meeting was called to order at 7:30 PM by Mayor James Boyd. Present were Aids. Carpenter, Gantz, Hansen, Kundinger, Ledvina, Perock, & Raasch; Quigley was excused.
 2. Pledge of Allegiance to the Flag.
 3. Approval of the minutes of the June 6, 2023 Common Council meeting. Motion Carpenter second Hansen **APPROVED [UNANIMOUS]**
 4. Public comment upon matters not on the agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Common Council. §6-3(f) DPMC.
 5. Consideration and possible action on the following Community Service Grant applications. Motion Carpenter second Raasch to award \$600 to each applicant, with \$600 coming from the Community Service Grant budget and \$600 from unassigned reserves. **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 A. Sleep in Heavenly Peace, De Pere Chapter - No Kid Sleeps on the Floor in Our Town!

Minutes 7725

B. Kevin Rafferty, Boy Scout Troup #1043 Eagle Scout Project - Constructing Gaga Pit for Altmayer School. Motion Raasch second Hansen to open the meeting. [UNANIMOUS] Applicant Kevin Rafferty addressed the Council and answered questions. Motion Ledvina second Raasch to close the meeting. [UNANIMOUS]
 6. Recommendation from the Board of Public Works to approve the installation of a fence for Parcel WD-1540. Motion Raasch second Hansen **APPROVED [UNANIMOUS]**
 7. Recommendation from the Board of Public Works to maintain existing City Policy regarding Alderperson Hansen's request to create a policy for reimbursement of resident-completed driveway repairs. Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 8. Recommendation from the Board of Public Works on award of Contract 23-16 Bridge Rehabilitation to Zenith Tech, Inc in the amount of \$178,290. Motion Ledvina second Raasch **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 9. Recommendation from the Board of Public Works on award of Contract 23-21 Municipal Service Center Flooring Replacement Rebid to Macco's Commercial Interiors in the amount of \$39,089. Motion Raasch second Kundinger **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 10. Recommendation from the Board of Public Works on award of Contract 23-17 Municipal Service Center Complex Gutter Replacement and Roof Repairs Rebid to Security Luebke Roofing, Inc. in the amount of \$53,423. Motion Hansen second Gantz **APPROVED BY ROLL CALL VOTE [UNANIMOUS]**
 11. Recommendation from the Board of Public Works to approve Alderperson Hansen's request regarding tree plantings on County and State Highways. Motion Hansen second Gantz **APPROVED [UNANIMOUS]**
 12. Recommendation from the License Committee on renewal applications for the licensing period of July 1, 2023 to June 30, 2024.
 A. Class "A" Fermented Malt Beverage & "Class A" Intoxicating Liquor Licenses. Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 B. Class "B" Beer and "Class C" Wine Licenses. Motion Carpenter second Perock **APPROVED [UNANIMOUS]**
 C. Class "B" Fermented Malt Beverage and "Class B" Intoxicating Liquor Licenses. Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 D. Class "B" Beer and Reserve "Class B" Liquor Licenses. Motion Carpenter second Perock **APPROVED [UNANIMOUS]**
 13. Ordinance #23-08 Repealing and Reenacting Section 6-11 of the De Pere Municipal Code Regarding Telephonic/VideoConference Meeting Attendance. Motion Carpenter second Kundinger **SECOND READING REQUIRED [6 TO 1] with Ald. Raasch voting nay Next: 7/18/2023 7:30 PM**
 14. Resolution #23-56 Establishing Non-Lapsing Funds as of December 31, 2022. Motion Carpenter second Raasch **ADOPTED BY ROLL CALL VOTE [UNANIMOUS]**
 15. Resolution #23-57 Approving Organizational Changes from Information Technology to Administration Department for Video Production Specialist and Video Production Assistant Positions and Approving Reclassification of Communication Specialist Position to Communication and Marketing Manager and Corresponding Adjustment to

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Compensation Plan Grade Level. Motion Hansen second Gantz **ADOPTED [UNANIMOUS]**
 16. Resolution #23-58 Approving Grant Agreement for Division of Public Health Contract #60688. Motion Perock second Gantz **ADOPTED BY ROLL CALL VOTE [UNANIMOUS]**
 17. Resolution #23-59 Authorizing Agreement for Consulting Services Between the City of De Pere and Emergency Support and Planning, LLC (Fire Department Staffing Study). Motion Raasch second Gantz **ADOPTED BY ROLL CALL VOTE [UNANIMOUS]**
 18. Resolution #23-60 De Pere Common Council Authorization or Delegation of Payment of Vouchers or Invoices between Council Meetings. Motion Carpenter second Perock **ADOPTED BY ROLL CALL VOTE [UNANIMOUS]**
 19. Resolution #23-61 Approving Compliance Maintenance Annual Report for Wastewater Collection System. Motion Raasch second Ledvina **ADOPTED [UNANIMOUS]**
 20. Resolution #23-62 Proposed Water Service Rate Increase. Motion Ledvina second Perock **ADOPTED BY ROLL CALL VOTE [6 TO 1] with Ald. Raasch voting nay**
 21. Resolution #23-63 Authorizing Second Amendment to Agreement for Consulting Services Between the City of De Pere and Robert E. Lee, Inc. (Engineering Services - Potential Stream Relocation; Parcel WD-D0077 - Fortune Avenue). Motion Perock second Raasch **ADOPTED BY ROLL CALL VOTE [UNANIMOUS]**
 22. Resolution #23-64 Approving Agreement with Greater Green Bay Habitat for Humanity (Rock the Block Program). Motion Gantz second Kundinger **ADOPTED BY ROLL CALL VOTE [UNANIMOUS]**
 Motion Hansen second Perock to open the meeting. [UNANIMOUS] Jessica Diederich, Executive Director of Greater Green Bay Habitat for Humanity addressed the Council. Motion Raasch second Ledvina to close the meeting. [UNANIMOUS] Upon vote, motion carried unanimously.
 23. Voucher approval. Motion Ledvina second Gantz **APPROVED [UNANIMOUS]**
 24. Future agenda items.
 25. Adjournment. Motion Ledvina second Carpenter to adjourn the meeting at 8:34 PM. [UNANIMOUS] Respectfully submitted, City Clerk Carey Danen Publish 07.28.23 WNAJLP

De Pere WNAJLP

License Committee Regular Meeting Final Minutes Tuesday, June 20, 2023 7:00 PM

Council Chambers & Virtual
 The following is a summary of actions taken at the 6/20/23 License Committee meeting. A complete copy of the minutes is available in the Clerk's office at 335 S Broadway, De Pere WI or online at <http://deperecitywi.iqm2.com/Citizens/Default.asp>
 1. Call to Order. The meeting was called to order at 7:00 PM by Alderperson Dan Carpenter. Present were Aids Carpenter, Gantz, & Perock, City Attorney Tony Wachewicz, & City Clerk Carey Danen.
 2. Approval of the minutes of the June 6, 2023 License Committee meeting. Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 3. Public comment upon matters not on the agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the License Committee. §6-3(f) DPMC
 4. Renewal applications for

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the licensing period of July 1, 2023 to June 30, 2024.*
 A. Class "A" Fermented Malt Beverage & "Class A" Intoxicating Liquor Licenses. Motion Carpenter second Perock **APPROVED [UNANIMOUS]**
 B. Class "B" Beer and "Class C" Wine Licenses. Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 C. Class "B" Fermented Malt Beverage and "Class B" Intoxicating Liquor Licenses. Motion Carpenter second Perock **APPROVED [UNANIMOUS]**
 D. Class "B" Beer and Reserve "Class B" Liquor Licenses. Motion Carpenter second Gantz **APPROVED [UNANIMOUS]**
 5. Future agenda items.
 6. Adjournment. Motion Carpenter second Perock to adjourn the meeting at 7:06 PM. [UNANIMOUS] Respectfully submitted, City Clerk Carey Danen Publish 07.28.23 WNAJLP

Green Bay WNAJLP

Board of Education Work Session: 7/10/2023 @ Immediately Following Special Board Meeting (Monday, July 10, 2023) Generated by Kinsey Lehr on Wednesday, July 19, 2023 Members present

Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
Meeting called to order at 5:30 p.m.

1. Opening Activities A. Welcome

The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI54303. The open session meeting took place in room #331, the closed session meeting took place in room #337, both of which are located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: https://www.youtube.com/channel/UCrBxEp_9xzauvGyUydBvV9g

B. Roll Call

Members present
 Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
Others Present:
 Vicki Bayer, Interim Superintendent; Josh Patchak, Chief Operations Officer; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Angie Roble, Chief Financial Officer; Lori Blakeslee, Director of Communications and Public Relations; Chanel Leopold, ICSC Representative

2. Open Forum A. Public Forum

There were four individuals who spoke during the Public Forum:

- Dr. Yolo Diaz - Hobart, WI - NEWLET Schema 12.1
- Sally Walls-Pereyra - Green Bay, WI - Vacated Orchestra Director Position

In response to the first speaker naming a Board Member, discussion ensued regarding the Facilities Master Planning and Referendum Updates standing agenda item and misquotation of a Board Member in the Press Gazette.

3. Education A. Student Academic Standards

Nancy Chartier, Executive Director of Teaching & Learning, reviewed the attachment. Discussion ensued regarding the curriculum requirements for the early learning standards, revisiting body of standards, and opportunities to influence a change to the Wisconsin DPI Academic Standards.

4. Operations

There were no agenda items under Operations.

5. Policy and Governance

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A. Independent Hearing Officer Resolution for Expulsions
 Melissa Thiel-Collar, Legal Counsel, reviewed the attachments. Discussion ensued regarding effects from the changes to Title IV.

6. Agenda Setting A. GBAPSD Board Meeting Schedule

The attached schedule reflects upcoming Board of Education meetings.

7. Adjournment

Motion to adjourn made by James Lyerly, seconded by Nancy Welch.

Motion carried with all Board members voting in favor by jointly reciting "aye."

Meeting adjourned at 6:00 p.m.
 Publish July 28, 2023 WNAJLP

Green Bay WNAJLP

Regular Board of Education Meeting: 6/26/2023 @ 5:30 p.m. (closed session) @ 6:00 p.m. (open session) (Monday, June 26, 2023) Generated by Kinsey Lehr on Thursday, June 29, 2023

Members present Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
Meeting called to order at 5:22 PM

1. Meeting Access A. Convene in Open Session

The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The open session meeting took place in room #331, the closed session meeting took place in room #337, both of which are located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: https://www.youtube.com/channel/UCrBxEp_9xzauvGyUydBvV9g

B. Roll Call

Members present: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
Also Present: Vicki Bayer, Interim Superintendent; Josh Patchak, Chief Operations Officer; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Angie Roble, Chief Financial Officer; Lori Miron, Chief Human Resources Officer; Lori Blakeslee, Director of Communications and Public Relations; Judy Wiegand, Interim Deputy Superintendent; Adam Brunner, ICSC Representative; Chanel Leopold, ICSC Representative

C. Convene in Closed Session at 5:30 p.m.

RECOMMENDED MOTION: That the Board convene in Closed Session pursuant to Wisconsin Statute 19.85 (1)(a) and (f) - Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would belikely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; to wit: for the purpose of holding hearings under Wisconsin Statute 120.13(1)(c) and (e)3

Motion by Lynn M Gerlach, second by Bryan Milz. Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach

The below Consent Agenda items were approved:

B. Bills

C. Financial Report

D. Gifts

E. Minutes

F. Personnel Action

Vicki Bayer, recognized Heather Zelzer as the new Associate Principal at West High School. Bryan Milz made a motion to move 3A to the conclusion of Action Items. Seconded by Lynn Gerlach. Motion carried with all Board members voting in favor by jointly reciting "aye."

6. Items Withdrawn from Consent Agenda

No items were withdrawn from the Consent Agenda.

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at 6:00 p.m.
 The Board convened into open session at 6:01 p.m.

2. Opening Activities A. Welcome

The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI 54303. The meeting took place in room #331 which is located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: https://www.youtube.com/channel/UCrBxEp_9xzauvGyUydBvV9g

B. Pledge of Allegiance

Board of Education members stood, faced the flag, and recited the pledge of allegiance.

C. Mission Statement

Nancy Welch recited the district mission statement, "we educate all students to be college, career and community ready, inspired to succeed in our diverse world."

D. Land Acknowledgement Statement

Laura McCoy read the Land Acknowledgement Statement.

3. Recognition A. Diversity, Equity, and Inclusion Award

B. Friend of Education Award
 Laura McCoy presented the Friend of Education Award to Denise Gaumer Hutchison on behalf of the Board of Education.

C. Shining Star Award

Laura McCoy presented the Shining Star Award to Dr. Judy Wiegand on behalf of the Board of Education. Bryan Milz made a motion to move the Diversity, Equity, and Inclusion Award to the end of the Consent Agenda approval. Second by Lynn Gerlach. Motion carried with all Board members voting in favor by jointly reciting "aye." Laura McCoy recognized Vicki Bayer, Interim Superintendent, for her dedication over the past year.

4. Open Forum A. Intra-City Student Council Report

There was no ICSC report this month.

B. Public Forum

The following individual spoke during the Public Forum:

- Dr. Yolo Diaz - Hobart - Parents Experience at Tank Elementary
- Mary Yang - Green Bay - Hmong Community Concerns
- Dr. Grazia Villaroel - Hobart - Tank Elementary
- Lisa Knuth - Green Bay - Boundary Analysis
- Kate Janiak - New Franken - Wequiock
- Leah Weakley - Green Bay - Wequiock
- Nicole Tilot - Green Bay - Wequiock

5. Consent Agenda Approval

A. Consent Agenda Approval
MOTION: That the Consent Agenda Items, as presented, be approved. Motion by Lynn M Gerlach, second by Laura McCoy. Final Resolution: Motion Carries

Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach

The below Consent Agenda items were approved:

B. Bills

C. Financial Report

D. Gifts

E. Minutes

F. Personnel Action

Vicki Bayer, recognized Heather Zelzer as the new Associate Principal at West High School. Bryan Milz made a motion to move 3A to the conclusion of Action Items. Seconded by Lynn Gerlach. Motion carried with all Board members voting in favor by jointly reciting "aye."

6. Items Withdrawn from Consent Agenda

No items were withdrawn from the Consent Agenda.

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7. Presentations
A. Legislative Update
 James Lyerly reviewed the WASB Legislative Update and discussion ensued regarding the Joint Finance Committee Budget, mill rate, Act11 - Low Revenue Ceiling/Vouchers, special education reimbursement, loss of High Poverty Aide, Act 12 - Shared Revenue/Crime Reporting, and Assembly Bill 321 - Right to Read Act.
8. Action
A. Review and Approval of Meal Price Recommendations for 2023-2024 School Year
MOTION: That the 2023-24 Meal Price Recommendations, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
B. Southwest Baseball/Softball Lighting
MOTION: That Musco Sports Lighting, LLC be awarded the bid for the Southwest Baseball/Softball lighting equipment, design, and layout in the amount of \$328,000, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
C. Atonement Church Land Property Acquisition
 Josh Patchak, Chief Operations Officer, reviewed the property acquisition and shared an image of the property as well as the layout of the new Preble High School Stadium. Discussion ensued regarding the current and future triple jump and long jump areas.
MOTION: That the offer to purchase the property known as Part of Tax Parcel No. 21-2284-2 described in Exhibit A for \$14,500, for purposes of the Preble Football field referendum project, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
D. Boundary RFP Language
MOTION: That the Boundary RFP, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Discussion ensued regarding scope of services, proposed new boundaries, natural or defined neighborhood boundaries, current curricular programming, facilitate community engagement, and facilitation of public forums. Lynn Gerlach made a motion to amend the language on page 4. 1. Scope of Services to read: "The professional services from selected as the result of this RFP will recommend new school boundaries based on the task force recommended school closure and realignment decision.", James Lyerly proposed a friendly to change the last word of the sentence above to change the sentence to: "The professional services from selected as the result of this RFP will recommend new school boundaries based on the task force recommended school closure and realignment proposal." Motion carried with all Board members voting in favor by jointly reciting "aye."
MOTION: That the language on page 4, Section 1. Scope of Services, be modified to be "The professional services firm selected as a result of this RFP will recommend new school boundaries based on the Task Force Recommended school closure

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and realignment proposal", as presented, be approved. Motion by Lynn M Gerlach, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Lynn M Gerlach
 Discussion ensued regarding drawing boundaries vs. recommending boundaries, scope of services, making motions at the Board table.
MOTION: That the language on page 6, Section "Facilitate Community Engagement" under the second bullet point be modified to be "To collaborate with District personnel to facilitate in person and remote community meetings to share information and gain feedback from the public impacted by school boundary realignment" as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
MOTION: That the Boundary RFP, as amended, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
E. Resolution Regarding the Future of Tank Elementary School
 Vicki Bayer, Interim Superintendent, reviewed the feasibility of the resolution for Tank Elementary School that was presented on June 5, 2023, and provided additional information to the Board. Discussion ensued regarding the number and breakdown of the rooms needed at Ft. Howard in order for Tank to be consolidated, feasibility of addition to Ft. Howard, ESSER Funding exploration to add an addition, Community School opportunity, modification to referendum resolution, and next steps.
MOTION: That the Resolution Regarding Tank Elementary tabled from the June 5, 2023, Special Board Meeting, be postponed indefinitely. Motion by Andrew Becker, second by Lynn M Gerlach.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
 The Board took a 5 minute break.
F. Policy 185 - Advisory Committees
MOTION: That Board of Education Policy 185 - Advisory Committees, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Discussion ensued regarding advisory committee membership in regards to members outside of District boundaries and employment with the District, and application process for members of the public.
MOTION: That section II. A. 4. i be amended to include the following language: "Interested residents of the Green Bay Area Public School District can communicate in writing to the Board of Education their interest in serving on an Advisory Committee and that section II. A. 4. i. become II. A. 4. j." Motion by James Lyerly, second by Bryan Milz.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
MOTION: That Section II. B.

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1. e. be added to include: "The Board shall provide and publicize a method for interested residents of the District to express interest in participation in writing for all advisory committees." Motion by Andrew Becker, second by Lynn M Gerlach.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
MOTION: That Board of Education Policy 185 - Advisory Committees, as amended, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
MOTION: That the agenda items G - M be repackaged and, as presented, be approved. Motion by Bryan Milz, second by Lynn M Gerlach.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
 The following policies and rules were approved:
 • **G. Policy 823 - Access to Public Records**
 • **H. Policy 210 - Administrative Team Goals**
 • **I. Policy 211 - Administrator Ethics**
 • **J. Policy 221 - Recruitment and Appointment of Superintendent**
 • **K. Rule 221 - Guidelines for Recruitment and Appointment of Superintendent**
 • **L. Policy 222.1 - Administration Compensation**
 • **M. Rule 222.1 (1) - Administration Salary Guidelines**
MOTION: That the agenda items N - V be repackaged and, as presented, be approved. Motion by Bryan Milz, second by Andrew Becker.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
 The following policies and rules were approved:
 • **N. Policy 222.2 - Superintendent's Termination of Employment**
 • **O. Policy 222.21 - Superintendent and Member of the Administration Resignations**
 • **P. Policy 222.22 - Nonrenewal or Layoff of Members of the Administration/ Administrative Reorganization**
 • **Q. Policy 223 - Administrative Professional Development Opportunities**
 • **R. Policy 223.1 - Administrator Orientation**
 • **S. Policy 223.2 - Professional Consulting**
 • **T. Policy 224 - Board-Superintendent Relations**
 • **U. Policy 225 - Superintendent Evaluation**
 • **V. Policy 225.1 - Supervision and Evaluation of Members of the Administration**
MOTION: That the agenda items W - GG be repackaged together and, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
 The following policies and rules were approved:
 • **W. Rule 225.1 - Development and**

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Evaluation Plan for Instructional and Non-Instructional Administrators
 • **X. Policy 251 - Line and Staff Relations**
 • **Y. Policy 252 - Effective Schools and Participative Leadership**
 • **Z. Policy 252.1 - Administrative Committees and Councils**
 • **AA. Rule 252.1 - Administrative Committees and Councils Guidelines**
 • **BB. Policy 253 - Policy Implementation**
 • **CC. Policy 253.3 - Student Handbooks**
 • **DD. Policy 254 - Consultants to the Administration**
 • **EE. Policy 255 - Staff Job Descriptions**
 • **FF. Policy 260 - Temporary Administrative Arrangements**
 • **GG. Policy 270 - School District Reports**
 Laura McCoy awarded Dr. Jeff Rafn, NWTCC President, the Diversity, Equity, and Inclusion Award on behalf of the Board of Education.
9. Discussion
A. Facilities Master Planning and Referendum Updates
 Josh Patchak, Chief Operations Officer, presented a referendum update for June and referred to the attachment listing the status of all referendum projects. Discussion ensued regarding start date and completion date for the construction of the West High School weight room and visibility of construction at all sites.
10. Agenda Setting
A. GBAPSD Board Meeting Schedule
 The attached schedule reflects upcoming Board of Education meetings.
11. Adjournment
 Motion to adjourn made by Andrew Becker, seconded by Laura Laitinen-Warren. Motion carried with all Board members voting in favor by jointly reciting "aye."
Meeting adjourned at 9:23 p.m.
 Publish July 28, 2023
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MOTION: That the Board convene in Closed Session pursuant to Wisconsin Statute 19.85 (1)(a) and (f) - Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; to wit: for the purpose of holding hearings under Wisconsin Statute 120.13(1)(c) and (e)3, and Wisconsin Statute 19.85(1)(e) - Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, more specifically, to wit: negotiation strategy for collective bargaining agreements between the District and collective bargaining units. Motion by Lynn M Gerlach, second by Andrew Becker.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
 The Board convened into closed session at 4:33 p.m.
D. Convene in Open Session at 5:00 p.m.
 The Board reconvened into open session at 5:11 p.m. Laura McCoy welcomed Dr. Tiller to his first Board Meeting.
2. Action Items
A. Modify the Table of Organization to add the Associate Superintendent of Continuous School Improvement
MOTION: That the Table of Organization be modified to add the position of Associate Superintendent of Continuous School Improvement- 12 months, Administrative Salary Group 1a, [\$147,162 - \$171,118], as presented, be approved. Motion by Nancy Welch, second by Laura Laitinen-Warren.
 Vicki Bayer, Deputy Superintendent, gave the Board an overview of the position. Discussion ensued regarding importance of position, FTE neutrality, comparison of posted organizational charts, and Superintendent role in developing the proposed organizational chart for 23-24. Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
B. Employment of Staff
MOTION: That the employment of staff, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
 David Johns, Associate Superintendent of Continuous School Improvement. Mr. Johns expressed his excitement to begin the 23-24 school year with Green Bay Area Public School District YouTube Channel: https://www.youtube.com/channel/UCrBxEp_9xzaUvGyUydvBvV9g
B. Roll Call
Members present
 Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
C. Convene in Closed Session at 4:30 p.m.

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Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
D. Transfer of Staff
MOTION: That the transfer of staff, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch.
 Final Resolution: Motion Carries
 Yes: Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz, Lynn M Gerlach
3. Adjournment
 Motion to adjourn made by Andrew Becker, seconded by Bryan Milz. Motion carried with all Board members voting in favor by jointly reciting "aye".
Meeting adjourned at 5:29 p.m.
 Publish July 28, 2023
 WNAXLP

West De Pere WNAXLP

SCHOOL DISTRICT OF WEST DE PERE REGULAR BOARD MEETING DISTRICT OFFICE June 21, 2023 5:30 PM

Board members present: Fuss, Van Deurzen, Borley, Van Den Heuvel, Dorn
 Board members excused: None
 The meeting was called to order at 5:30 PM by Board President Fuss followed by the Pledge of Allegiance. President Fuss stated that the area news media had been notified of the meeting as required by open meeting law and state statutes. It was moved by Barbara Van Deurzen and seconded by Scott Borley to accept the agenda. Voting Yes: 5 Voting No: 0 Motion carried.
 The Board recognized several High School athletic teams for competing/placing at State. The boys golf team, track and field team, and boys tennis team. The Board congratulated everyone on their success and thanked them for making West De Pere proud.
 The meeting was opened to the floor to enable district residents to bring items of general concern to the attention of the Board. No concerns were presented. It was moved by Ryan Van Den Heuvel and seconded by Barbara Van Deurzen that the May 17, 2023 regular meeting minutes be approved as presented. Voting Yes: 5 Voting No: 0 Motion carried.
 It was moved by Scott Borley and seconded by Ryan Van Den Heuvel that the Treasurer's Report be approved. Voting Yes: 5 Voting No: 0 Motion carried.
 It was moved by Barbara Van Deurzen and seconded by Scott Borley that previously paid bills to Vos Electric, VDH Electric, and Best Built be approved. Motion carried. Voting Yes: 4 Voting No: 0 Ryan Van Den Heuvel abstained. Motion carried.
 It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel that previously paid bills be approved excluding bills from Vos Electric, VDH Electric, and Best Built. Voting Yes: 5 Voting No: 0 Motion carried.
Old Business
 It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to adopt the following policies as previously presented:
 • 6131 (R) Guidelines for Using West De Pere's Computer Network and Internet
 • 6131 (R2) District Employee Guidelines for Use of Social Media and Electronic Communication
 • 6190 Title I Comparability Policy
 • 9110 School Board Elections
 Voting Yes: 5 Voting No: 0 Motion carried.
New Business
 Committee Chair, Scott Borley

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gave a verbal update regarding the Finance Committee Meeting. Committee Chair, Barbara Van Deurzen reviewed the June 15, 2023 Curriculum and Policy Committee report. Dennis Krueger, Superintendent, Amy LaPierre, Director of Curriculum, Dawn Laboy, Business Manager, and Amy Schuh, Director of Student Services, reviewed with the Board the Strategic Plan Monitoring Report. Discussion ensued. Amy Schuh, Director of Student Services, reviewed the annual seclusion and restraint report for the 2022-2023 school year. It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the CESA 8 contract for the 2023-2024 school year. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Barbara Van Deurzen and seconded by Scott Borley to approve the rate of pay for substitute teachers for the 2023-2024 school year as recommended by administration. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to approve the renewals of the liability, auto, worker's comp, and property insurance as recommended by administration. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Scott Borley and seconded by Barbara Van Deurzen to approve the additions/changes to Appendix B and Schedule B as presented. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Barbara Van Deurzen and seconded by Scott Borley to approve the School Nutrition Prices for the 2023-2024 school year. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the Capital Improvement Plan as presented with the request that the plan be reviewed again at the August 16, 2023 meeting. Voting Yes: 5 Voting No: 0 Motion carried. It was moved by Scott Borley and seconded by Barbara Van Deurzen to approve the staffing items as presented. Voting Yes: 4 Voting No: 0 Jenni Fuss abstained. Motion carried. The Board was presented with various reports and communications: such as updates, various thank you's, invitations, and calendar items. Discussion Followed. It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel at 6:33 PM that the Board adjourn into closed session as previously stated. Voting Yes: Van Den Heuvel, Dorn, Borley, Fuss, Van Deurzen Voting No: None Motion carried. The Board reconvened at 7:08 PM. It was moved by Barbara Van Deurzen and seconded by Jason Dorn at 7:09 PM that the meeting be adjourned. Voting Yes: 5 Voting No: 0 Motion carried. Barbara Van Deurzen Clerk Publish 07.28.23 WNAXLP

Ordinances 7740
Ashwaubenon WNAXLP
VILLAGE OF ASHWAUBENON ORDINANCE 07-2-23 REZONING PROPERTY LOCATED AT 1270 W. MAIN AVE. Date of Enactment: July 25, 2023
Rezoning Ordinance 07-2-23 - Summary
The Village of Ashwaubenon has rezoned properties located at 1270 W Main Ave (VA-L360-2) from R-1 One Family Residence to B-3 Community Business. A full text of the Ordinance and map may be obtained or reviewed by contacting the Office of the Village Clerk of the Village of Ashwaubenon at 2155 Holmgren Way, Green Bay, Wisconsin, 54304, Phone (920)492-2302. The full text of the Ordinance and map may also be reviewed on the Village of Ashwaubenon's website under Ordinances at www.ashwaubenon.gov. This ordinance summary is published pursuant to Wis. Stat. Section 61.50(3). Dated this 25th day of July 2023. /s/Kris A. Teske, Village Clerk Publish July 28, 2023 WNAXLP

Announcements 7005
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Bear Lake Campground/Resort
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Eliminate gutter cleaning forever! LeafFilter, the most advanced debris-blocking gutter protection. Schedule a FREE LeafFilter estimate today. 20% off Enire Purchase. Plus 10% Senior & Military Discounts. Call 1-855-948-3442

Office 7155
University of Wisconsin Eau Claire
Marshfield Nursing Site
Marshfield Administrative Coordinator: Full-time staff position available at the Marshfield campus for UW-Eau Claire College of Nursing and Health Sciences beginning in August 2023. Primary responsibilities include supporting the undergraduate academic program, site operations coordination, and marketing and student recruitment. For a complete position description and to apply online, go to <https://www.careers.wisconsin.edu/>. Search for 19908 or Nursing: Marshfield Admin Coord. Applications must be completed by July 26, 2023; however, screening may continue until the position is filled. Questions: Dr. Rachel Merkel at merkelr@uwec.edu.

CLASSIFIEDS

Ordinances 7740
Ashwaubenon WNAXLP
VILLAGE OF ASHWAUBENON ORDINANCE 07-1-23 PARKING REGULATIONS Date of Enactment: July 25, 2023
Ordinance 07-1-23 - Summary
The Village of Ashwaubenon has amended Chapter 7, Article 4, Section 114, Parking, Stopping or Standing Prohibited of the Ashwaubenon Municipal Code. A full text of the Ordinance may be obtained or reviewed by contacting the Office of the Village Clerk of the Village of Ashwaubenon at 2155



Four times the champion

For the fourth year, Rusch Farms has produced grand champions in the Dairy Beef Steer judging category at the Outagamie Fair. Pictured in front are Sue and Mark Rusch with the grand champion held by granddaughter Kate Gawryleski, at left, and the reserve grand champion with granddaughter Haylee Rusch, at right. Judging took place on July 21. Submitted photo

Ordinances 7740

Holmgren Way, Green Bay, Wisconsin, 54304, Phone (920)492-2302. The full text of the Ordinance may also be reviewed on the Village of Ashwaubenon's website under Ordinances at www.ashwaubenon.gov. This ordinance summary is published pursuant to Wis. Stat. Section 61.50(3). Dated this 25th day of July 2023. /s/Kris A. Teske, Village Clerk Publish July 28, 2023 WNAXLP

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N4715 State Hwy 22-10
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Buy-Sell-Trade
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Miscellaneous Merchandise 7266

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Office 7155

University of Wisconsin Eau Claire
Marshfield Nursing Site
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Dogs 7272

F1B Labradoodles: Shots, de-claws removed, vet checked, dewormed. Ready Now. Facebook: [Caldronfallsdoodlesandpoodles](https://www.facebook.com/Caldronfallsdoodlesandpoodles) 715-927-5096

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Cats 7270

Siamese kittens. 2 males born April 30 Shots, \$250. 1 female born May 19, shots, \$350. 1 male, full grown, born Mar 2022. Best offer. Lady who bought Lucy from me please call me. 715-219-8178.

OUTDOORS

No winner yet in Kewaunee/Door Salmon Tournament



In the Outdoors

BY KEVIN NAZE
GUEST COLUMNIST

Ticket sales in the 41st annual Kewaunee/Door County Salmon Tournament smashed records, but the committee has yet to name a winner.

While one fish was disqualified at Monday night's wrap-up meeting, it might not be the only one.

That's because inconsistencies in statements between an angler who weighed a top fish and a witness to the catch prompted the committee to vote, 6-1, with one member absent, to require polygraph tests to give the contestants a chance to clear up any speculation as to whether the fish was caught without breaking any of the tournament rules.

One committee member wanted an automatic disqualification after the angler admitted to lying where the fish was caught, even though he maintains it was within tournament boundaries, and for having three witnesses on the weigh-in slip when only one other person may have been on board.

Instead of DQ'ing on technicalities, the committee decided to give the anglers an opportunity via rule No. 3 on the back of each ticket which states, "Each contestant who registers a prize winning fish and all affirming witnesses may be subject to polygraph (lie-detector examination)."

With a record of more than \$75,000 in cash and prizes on the line, it's a dark cloud hanging over an otherwise wildly successful year.

There were 3,759 paid entrants, and 3,796 overall, including tickets donated to a large group of veterans and a small number given as prizes for fundraisers and to sponsors.

That smashed the previous high of 3,310, set last year.

Fish sizes weren't quite as impressive as last summer, with two 30-pounders brought in versus eight in the 2022 event.

The top 125 last year were all 25 pounds and up; this year, there were 53 larger than 25 pounds.

The biggest difference this tournament?

Far better fishing than in 2022. Many anglers reported heavy coolers.

Though most of the salmon were younger fish in the five- to 15-pound range, there were more than 400 twenty-pound-plus Chinooks brought in to the five participating ports from Kewaunee to Washington Island.

While the winners list may not be posted for some time, the committee noted that it's likely that the final payout will go deep, likely down to the 23-pound range.

There were some changes voted in for the 2024 tournament, to be held July 12-21.

Among them: all ages will be eligible to participate, and the one-day ticket will be eliminated. All tickets will cost \$30, and will include a chance to be drawn for prizes even if you don't register a fish.

The committee also discussed other possible changes, such as allowing clear photos of a ticket on a phone to be used if the angler lost or forgot his or her copy of the ticket when weighing a fish, or witnessing.

Weekly lake levels

Green Bay and Lake Michigan water levels are up two inches from late June, but down four inches since last summer, part of a 29-inch drop since the all-time high set in 2020.

Water levels are five inches above the long-term monthly average, and 37 inches higher than the record monthly low from 1964.



Ted Coon of Appleton fishes Lake Michigan off of Kewaunee County whenever he can sneak away, either with friends or just with his wirehaired pointing griffon, Al. Coon, of "Team Griffin Fish'n," is known for his one-liners, such as, "If there's not a jerk at one end of the rod, there's a jerk on the other." He's shown with Al after a successful morning of fishing.

Kevin Naze photo

Weekly Fishing Report

brought to you by Smokey's on the Bay bait and tackle

Best early week reports coming from the mud

Walleye fishing during the past week was first on fire, and then slowed a bit for some and remained hot for others.

The best early week reports were coming from the mud, with a great bite for both smaller and larger fish.

By Wednesday, that bite cooled and a bite developed on the west shore.

Geanos Reef, Pensaukee Shoal and Oconto Shoal were all putting out fish, as trolling crankbaits, dragging crawlers with bottom bouncer and jigging all took fish.

Since that three to four day slow period, the mud has once again started putting out fish, with crawler harnesses trolled along bottom the best technique.

Over the weekend, good fish were starting to

show up at Two Mile Reef, Point Comfort, North-South Reef and Vincent Point.

Dragging crawlers with bouncers and jigging Ripper minnows were best bets.

Perch fishing continues to give mixed results, with some decent sized perch being taken in weeds along Suamico, Geanos Reef, Pensaukee and the inner bay north of Oconto.

Muskie fishing has been good, with a steady casting bite along west shore weed edges.

Smallmouth bass are still going well in Door County on Ned rigs and jerk baits.

If you go, please be safe and take a kid fishing.

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Press Times

Green Bay Blizzard team awards

BY MALLORY ALLEN
CONTRIBUTING WRITER

ASHWAUBENON – The Green Bay Blizzard have chosen the recipients of their 2023 team awards, voted on annually by players, coaches and staff after the completion of every Indoor Football League (IFL) season.



Irvin

Marquise Irvin

Wide receiver Marquise Irvin earned the team's Offensive Player of the Year award. Over the course of the season — his second in the IFL — Irvin developed into a dominant threat for the Blizzard offense, hauling in 71 receptions for 886 yards and 16 touchdowns. "Quise is a bigtime playmaker that you can always rely on in any situation,"

said Offensive Coordinator Matt Behrendt. "He's as consistent as they come. Our offense was scary when he was on the field."



Rivers

Ravarius Rivers

Rookie defensive back Ravarius Rivers was named Green Bay's Defensive Player of the Year. Despite not signing with the team until six weeks into the season, Rivers quickly established himself as a force in the Blizzard secondary. He ended the year as the team leader in total tackles and second in interceptions. Head Coach Corey Roberson said Rivers was "a great addition to a secondary that needed some help, adding that his eagerness to learn and understand the game "quick-

ly translated to his performance on the field."

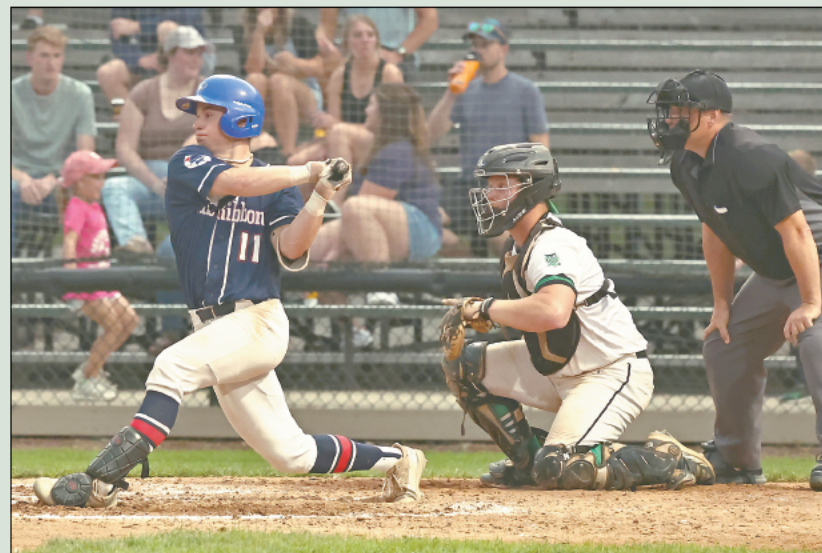


Clark

Trent Clark

Due to injuries, the Blizzard's offensive line rarely looked the same week-to-week. However, the one piece that remained consistent all year was the man in the middle, center Trent Clark, who didn't miss a single game. Clark's unwavering dependability and leadership as a team captain earned himself the title of Lineman of the Year. "Trent epitomizes mental and physical toughness, and his character on and off the field is exactly what the Blizzard organization looks for in their players," said Offensive/Defensive Line Coach Dean Picotte.

See BLIZZARD page 33



Bryson Webb makes contact with the ball while at bat in the Blue Ribbons home game against the Ashwaubenon Lookouts on Tuesday, July 25. The Blue Ribbons lost 4-1 in a rain shortened game at Joannes Stadium. Jason Coisman photo

GAMBLERS

from page 36

of what we are doing in Green Bay," said Gamblers Head Coach and General Manager Mike Leone.

New assistant coach

In addition to McCadden's promotion, the Gamblers also recently hired Mason Baptista to be the new assistant coach of the program following Jimmy Spratt's departure from the program to coach at Northern Michigan University.

However, Baptista's ties to Green Bay also go much deeper than his role with the Gamblers. Baptista played college hockey for the St. Norbert Green Knights. During his time there, the team won two national championships — one in 2012 and the other in 2014, overlapping with McCadden's time on the team.

"I wouldn't say it's always been my goal [to coach in Green Bay], because I know how difficult it is to coach here. So many great coaches have come through here, so I knew I had to just keep doing the right things, and if the opportunity opened up, I'd jump on it in a heartbeat," said Baptista about his return to the Green Bay area.

"My experience at SNC has played a huge impact on how I coach. Tim Coghlin is one of my mentors and the culture of winning he created at SNC has shown me what it takes to win consistently. Along with earning everything, having a high work ethic has shaped the way I coach players."

Baptista said that he enjoys his role as a coach, and is glad he has been able to see his abilities as a player translate into coaching.

"I've truly enjoyed working with so many young individuals in the area and watching them progress into very good hockey players and people. My goal has always been to be a positive influence to the players around me. With that, I've slowly gotten more responsibility and earned more opportunities along the way while learning from so many great coaches in the area, which has led me to be able to capitalize on

this opportunity and now become a more permanent coach in the area."

"There is a lot of turnover with SNC players and Gambler players, but it's great to cross paths with some of the players when I play more, and it will be great to be around more alumni and be a part of the Gambler family now," said Baptista.

Baptista also said that he is thrilled to be thrown into the same circle as some familiar players from his past.

"I'm very excited to work with Mike and am very thankful for the opportunity! Patty is a great friend and someone I've had the pleasure of winning a national championship alongside. We share the same values and have a great relationship outside of the rink, which was one of the reasons that made this decision so easy. He's the definition of excellence, and I look forward to working with him and the rest of the staff this season."

In addition, Baptista said he cannot wait to see where this new position takes him and to begin working with a new crop of athletes.

"I look forward to working with such amazing young hockey players. I've seen how good the players are and I'm excited to play a bigger role in developing players into the best version of themselves. Lastly, the Gamblers have a culture of winning, and after the huge strides the group made last year, I'm excited to build on that and work towards winning a championship, as that's always the end goal of this great program."

Baptista's role will center around skill development and special teams.

Baptista, too, has professional playing experience through his six seasons spent in the ECHL and the SPHL. He played in 297 career games, totaling 197 points through 79 goals and 108 assists with the five different teams for which he played.

New goalie coordinator

Yet another new addition to the Gamblers coaching staff is Goalie Coordinator and Assistant Coach Chris Nell.

"I'm most looking forward to building relation-

ships with the players and having conversations to get them to a spot where they are ready to take the next step, whatever that might be," said Nell of his excitement for this new position.

Nell, too, is quite familiar with the Green Bay area. Nell is a Notre Dame Academy graduate, who recently returned to his old high school as an assistant coach for the program last year. He also has coaching experience at Marian University.

"It means a lot to be able to take this next step in my career and be at home. I'm super excited to continue to give back to the area that I grew up playing in. Gives kids a chance to see that even if hockey as a player doesn't work out, there's more opportunities in the game than just playing."

Nell's playing experience includes two years in the USHL and playing for Bowling Green State University from 2014-2017. Nell also signed with the New York Rangers and spent three years playing for their AHL affiliate team, while also playing 110 games in the ECHL from 2017 until last year.

"While playing I had a set of routines that I followed to try to be at my best, being able to get back into coaching both at the college and high school levels this last year gave me a chance to build relationships with goalies and help them get to a spot where they are feeling their best. Gave me a chance to build plans for the individual, not just a one-shoe-fits-all approach," said Nell.

"It's pretty surreal I was fortunate to be able to play the game as long as I did and to be able to come back to the high-school I played at, and helping bring another state championship back was very cool. And to be able to then make the next step to the Gamblers who I grew up watching is almost surreal. Not many people get the chance to continue their coaching careers so close to home. Having more and more kids start to move on from the area makes the next generation's dreams seem that much more obtainable, which I think is the coolest part."

Get to know your Green Bay Rockers

Cooper Kelly

Position: Shortstop
Jersey Number: 9
Hometown: Overland Park, Kansas
School: University of Kansas

Number of Seasons with Rockers: First

Career Highlight: Multi-hit game against K-State this past spring

What is your favorite baseball memory? Winning back to back state championships for my high school junior and senior year.

How did you get started playing baseball and who first introduced you to the sport? My dad introduced me to the game by the time I could hold a wiffle ball bat. He was a ball player as well and taught me just about everything I know. I fell in love with the game more and more as I got older and never looked back.

What is the best advice you have received from a coach, parent or teammate? The best advice I have gotten has been never get too high and never too low in the game. When things are going well stay humble, and when things are going your way you have to stay confident because the game of baseball is one of the most humbling games, and to be successful, you have to be



Kelly

been nothing short of incredible. I have loved playing every day in front of the amazing fans, and I have gotten to meet so many people that I would have never had the chance to if I hadn't gotten the chance to play here. The teammates and coaches have been great, and everything has just gone into the making of a great summer that I have been very lucky to experience.

Would you rather play a game in extreme heat or extreme cold? Definitely extremely hot, there is nothing worse than trying to hit when you can't feel your hands. You can always cool off and drink water, but you can only wear so many layers and still be able to move around.

Favorite mantra or inspirational quote? Mine is a Bible verse, 2nd Corinthians 5:7, "For we live by faith, not by sight." I like this verse as it is a constant reminder for me to trust in the Lord and his plan for me no matter what may be happening in my life at a given moment.

What are some of your hobbies outside of baseball? Golf and working out.

What is your favorite restaurant in Green Bay? Chipotle.

For more content follow @cooperkelly on Instagram and @Cooper_kelly2 on Twitter!

both humble and confident.

Who is one professional player that you admire? Growing up it has always been Francisco Lindor. I love watching him play as he is also a switch hitting shortstop, but recently, I have loved watching Bobby Witt Jr. play as well. Being a hometown Kansas City kid, Bobby Witt Jr. may be my new favorite player because he is playing for the Royals.

Who do you look up to the most in your family? The biggest supporter in my family would be both parents pretty equally. My dad has helped me tremendously on the field and my mom off the field. Neither one has done more than the other, but I respect and appreciate both of them very much.

How would you describe your experience playing with the Green Bay Rockers? My experience with Green Bay has

Wisconsin United FC Premier U13 boys win USA Cup

BY TORI WITTENBROCK
SPORTS REPORTER

GREEN BAY – On Saturday, July 22, the Wisconsin United FC (WIUFC) Premier boys soccer team snatched a 1-0 victory in their hard-fought championship game in the gold bracket of the Target USA Cup Tournament located in Minneapolis, which is famously known as the largest youth soccer tournament in North America.

The winning goal was scored by Max Romensko.

Over the course of five days, the team played a total of eight games, ultimately defeating teams from as far as Chicago, Minnesota, Texas and Brazil.

This accomplishment has become the first ever in the history of WIUFC soccer.

“We set lofty goals for this team two years ago, and it all started to pay off this past spring,” said Head Coach Shant Mesdjan.

“It took our boys over a year of struggling against teams that only wanted to win while we worked on developing our players the first year and were not worried about our record as well as learning to play as a team and not individuals.”

Although the boys experienced success at the tournament, it did not come without a surplus of hard work and preparation.

“This past spring we had two tournaments in Illinois and did not do well, but again, my goal was to have our boys peaking at the right time just as State Cup was rolling around on Memorial Day weekend. We went on to win State Cup and three weeks later were invited to Midwest Region Championships, where all midwest State Cup winners were invited as well, and went on an undefeated run until the finals of that and ended up losing to a powerhouse team, which just last week, took second place in the nation,” said Mesdjan.

Winning this tournament has been a major breakthrough for the club and for a lot of the Green Bay area athletes. The USA Cup is a major tournament with tough international competition.

“The USA Cup is open to anyone with exception of the top group, which we were in, as well as teams from other countries i.e Brazil, and from within our country, Texas and Illinois and Minnesota, so needless to say it was some very good teams,” said Mesdjan.

“We ended up playing eight games that week — one more game than any other team — and ended up winning.”

According to Mesdjan, however, the win did not come easily.

“As we entered the tournament, we had some players that were not available and brought two new players, so they had to learn to play the way our boys play. We had to deal with three

different types of surface to play on as well as heat and exhaustion with the grueling eight games,” said Mesdjan.

“Eventually, our boys pulled through and ended up beating the Brazilian team, the third team in Texas and Illinois.”

In order to see success, the boys had to put in tireless work and dedication, said Mesdjan.

“All the success that these boys have had can be attributed to all the work they have put in training, beginning this winter and spring, and their focus and discipline is incredible, which for me is 90% of success in life.”

“Since the club started three years ago, we have had one girls team that has won State Cup back to back, and the boys did it this year, which is incredible and a tribute to all the parents’ commitment, the players putting in the hard work and the entire coaching staff of WI United FC, as there are a lot of moving parts and everyone has a hand in creating this fantastic atmosphere for the kids,” said Mesdjan.

This win was a major team effort, and each of the players filled their role in order to contribute to their success.

Despite their victory in the USA Cup, the boys WIUFC team had to overcome some challenges throughout the year.

“They had an unexpected loss early in the spring, and then they rebounded by beating that same team in the state semifinals tournament. They won the state championship—where all of the Wisconsin teams play each other in that age group before moving on to regionals and play the champions of all the other states — but then they lost in the finals of the regional tournament after four or five games. Then they were able to come back from that and win the USA Cup,” said WIUFC Executive Director Eric Gebhard.

However, when they got to the USA Cup, Gebhard said it was still a bit of an uphill battle.

“They got on a bad field early, so they lost their first game, which was unexpected,” said Gebhard.

However, according to Gebhard, their success can be attributed to their tenacity and grit.

“It’s a solid team and they work really hard. Beating a team from Brazil in the semi-finals really just propelled them through. These boys have such good character that after that loss in April, when they went back to work, it was just a grind.”

WIUFC also had a 2006 boys team from Menasha in the tournament, who lost to a team from Ukraine in the semi-finals.

“In order to achieve something big you have to be humbled. When you are humbled with a devastating loss like they were, it made



WIUFC boys U13 Premier team poses for a photo with their shiny new trophy. Pictured are, top row from left: Max Romensko, Davontay Jackson, Ray Toonen, Ethan Sharkey, Donatien Nzambimana, Brett Isaacson, Nick Meyers, Micah Parranto, Greyson Herber; bottom row: Cameron Williams, Justin Garcia, Andrew Gurrero and William Larson; not pictured: Luke Borchardt, Dylan Walczak, Eli Wettstein.

Submitted photos



The U13 boys Wisconsin United FC Premier team holding up their trophy in celebration after winning the Target USA Cup Tournament in Minneapolis on Saturday, July 22.

them work harder in practice,” said Gebhard about how their story is a testament to the culture of the WIUFC club.

“They went on quite a

run — a run that rarely ever happens for teams from around here.”

This win will put the boys on the map and open up new opportunities for

them both as athletes and individuals, according to Gebhard.

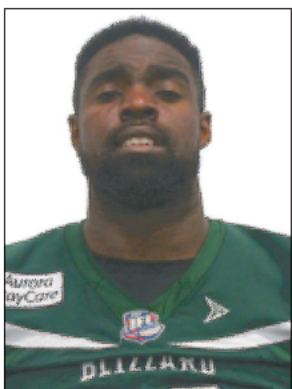
“This is a good win for them. It lets people know that they are serious play-

ers, and it gives them exposure and it paves the way for younger kids in the club that are coming up behind them.”

Leaving it on the field



BLIZZARD
from page 31



Canty

Deldrick Canty

Fifth-year defensive lineman Deldrick Canty won the team's Joe Lunch Bucket award, given to a player who shows up to work hard every day. Can-

ty played in all 15 games for the Blizzard and provided a veteran presence to the team. Roberson praised Canty's consistency and leadership, calling him "a top contributor" who "has been the ultimate team captain/player, especially when it comes to accountability."

Terrence Smith

Running back Terrence Smith was named the team's Servant Leader — a player who makes a difference on the field, in the locker room and in the community. Traded to the Blizzard mere days before training camp began, Smith's contributions to his team throughout this season cannot be overstated, accumulating 742 total of-

fensive yards and 26 touchdowns (22 rushing, four receiving). "Terrence is the type of player you look forward to coaching every day," Behrendt said. "He's as professional as they come, doesn't complain at all and just loves the game of football."



Smith



Green

Mike Green & Shaq Curenton

The dynamic duo of Mike Green and Shaq Curenton were awarded Co-Special Teams Player of the Year honors. Green was electric on kick returns, racking up 646 total yards — averaging 17.5 per runback — includ-



Curenton

ing a 55-yard touchdown return. "Mike is a selfless and coachable player who showed everyone just a glimpse of his natural play-making ability this season," said Special Teams Coordinator Mike Bonner. As for Curenton, his multifaceted special teams efforts were

on display throughout each game in his blocking, tackling and long snapping capabilities. "Shaq leaves it all out on the field for his teammates. I love watching him block players bigger than him," Bonner said.

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Nicolet NATIONAL BANK PRESENTS **Senior Spotlight**

Grant Gill, Bay Port High School, Baseball

Parents names: Dan and Laura Gill
 Instagram: @grantg.20
 Twitter: @grantg2022
 Position: Catcher

This season in Bay Port's away game against Pulaski, Grant went three for three with a double, triple and single.

How did you get started playing baseball?

I started playing tee ball and fell in love with the game. I have been playing ever since.

What has been your favorite memory from your senior season?

My favorite memory was the spring training Florida BP baseball trips. It pulls the team together early in the season to meet new guys and create team chemistry.

Can you describe what it

was like as you reached the last few games of the season, and what it was like to play in your last game against De Pere?

It was very hard, knowing each day was counting down with the guys. We built a very good relationship with each other. It was tough saying goodbye that last game to the coaches and the team, but we will always have a bond.

What is the most difficult obstacle you have had to overcome in your athletic career?

I would say the hardest thing is knowing your goals and not letting anyone tell you you can't. When people don't believe in you, believe in yourself and prove them wrong.

Have you had a coach that has been a great inspiration



to you? What is the best advice they have given you?

Coach Noe is a huge inspiration in my life. Coach Noe is an all-around great guy. I have known him since I was young. I can honestly say he taught me many

life skills and showed me how to be a great person and role model.

Have you ever played any other sports?

I played football in middle school. I decided I'm going to put all my effort and year round training in one sport and I had the love for baseball.

What is one game that you played in that you will never forget and why?

One game I will never forget is the 2022 state qualifier game against Sun Prairie. We fought hard and were not going to leave without a win.

What is the most important relationship you have made through your time playing for Bay Port?

I have made so many new friends over the years but Aidan Colombo. Aidan and I met when we were in fourth grade and have

been great friends since. We have worked hard together, always been on the team team and had a blast doing it. There is never a dull moment when we are together. I think our relationship has been so strong because he always had the same goal to play college baseball.

Where is your favorite place you have traveled for baseball?

I always have a great time in Ceder Rapids, Iowa. They have a great complex, Prospect Meadows and so many fun things to do with my Velocity teammates.

What is your favorite movie?

I really enjoyed *Top Gun*. I have always been very interested in the Air Force and planes.

What are your plans for next year?

Playing baseball at UW-Oshkosh.

Bowlin named Phoenix women's basketball assistant coach

BY PRESS TIMES STAFF

GREEN BAY - UW-Green Bay Director of Basketball Operations Patrick Bowlin has been named assistant coach for the Phoenix women's basketball team.

Bowlin joined the Phoenix prior to the 2021-22 season and has served as director for the past two seasons.

"Patrick has done a phenomenal job as our Director of Basketball Operations and has now been promoted to assistant coach with on-court and recruiting responsibilities," Women's Head Coach Kevin Borseth stated. "Patrick is passionate about the coaching field and I am excited to have him continue to be a part of the staff in this new role for him."

Prior to joining the Phoenix, Bowlin spent four years as a head coach for girls basketball at the high school level in Minnesota.

Bowlin has served as an assistant coach with the UW-Green Bay and St. Thomas volleyball programs, as well as head soft-



Bowlin

ball coach at Cretin-Derham Hall in St. Paul, Minn., leading the team to a Minnesota State High School League Section Championship in 2021.

"I'm incredibly grateful for the opportunity to move into an assistant coaching role with the Phoenix," Bowlin said. "Coaching is a passion of mine, and I'd like to thank Coach Borseth for this amazing opportunity. Green Bay is a special place, and I'm excited to take on some new roles and responsibilities and help our program continue to thrive."

MCCRACKEN from page 36

loved, McCracken said that he was able to find joy in not only the game but the players he coached. At the high school level, "I think for me it's just about seeing the players who you get to know and have a relationship with and start to see them have success. I think for me that's the joy in coaching, just watching young guys. Like this age group has been a blast to coach 14 year olds all the way through 18 year olds, they are such an impressionable group, and you have a chance to really help their developmental process, so anytime one of your players has success... that is a really enjoyable process for me," McCracken said.

Coaching isn't without its lessons and McCracken said that his biggest learning lesson wasn't in the fundamentals of hockey, but the fundamentals of relationships.

"The biggest lesson I've learned in the last 17 years was probably — it sounds cliché — but I don't think the players really care how much you really know about the game or what you want to teach them, I think the first thing they want to know is that you care about them as an individual and that you have their best interests at heart. And when you have a good relationship with your team, your team is going to do a lot of things that are going to help A, themselves get better, but B, they are able to do some special things as a team," reflected McCracken.

This lesson has led to some of the greatest coaching moments for McCracken and the Notre Dame Academy Tritons. "When you look back on it 17 years



Coach McCracken stands with his NDA boys hockey team as he coaches them in an important game. Submitted Photos

later, the years have flown by, but the amount of special people that have been in this program is just amazing to think about... Those are the most important pieces that stand out to me. The wins are fun, and the wins are exciting, but it's more about the success that they've had as individual people, especially the success they've had post-graduation or leaving our program that's what caps it off. That was their personal goal, that was their mission of what they wanted to accomplish, it is fun to see them go do that and have some success," McCracken said.

Cory McCracken's coaching career does not end here, he will be joining the Minnesota State University hockey program as an assistant coach.

"We have a shared mindset on player development so I think that is going to continue for me, I think it is a primary piece of why I coach is player development, so that's going to be a big piece of what I do at Minnesota State. I am really excited about the recruiting aspect of it and finding kids that are a really good fit for our program, but as people and as hockey players. I think the most important thing is to carry

on the tradition of excellence that the team has had for the last 10 years. They've had a lot of success as a hockey program and their facilities are top notch, they're outstanding facilities and they have a passionate fanbase. I think for me now going out of the high school game and into the college game it just gets to be something that I see at the high school level just amplified by like 1,000," explained McCracken about his excitement towards joining the Minnesota State University program.

Although, coaching at a new level will not come without its differences.

"The maturity of the players is probably going to be the number one thing. I think they're going to be more mature about who they are as people, and hockey is still hockey and we are still going to work on how were going to teach and the fundamental skills of the game are never going to go away, those things go along right with it, but they're mature enough to handle change quicker in the process, and when we discuss development situations that could positively impact them as a player. There is going to be a way faster curve of how they

learn and how they apply."

There are many exciting aspects that McCracken is looking forward to, but as he looks back on his time with the Tritons, he has nothing but gratitude for his staff, community and most of all his players. "The biggest thing I want to say is thank you. I feel a huge amount of gratitude towards the school, the administration for allowing me to be their coach for the last 17 years and build a hockey program. I think the school, the community, certainly myself and my coaching staff at Notre Dame would be really proud of it, but the thank you that I have is for the players, and what they have allowed me to do for the last 17 years and impact their lives as a coach... When you build successful teams, and you have the kind of success that we've had as an organization for the last 17 years, there are so many things that are such positive pieces. I am forever going to be a Notre Dame Academy Triton, I'll be watching from afar, but I'm going to be very curious and pay close attention to how the players continue to have success that are currently in the program. I have a great relationship with many of them that are inside the program currently, so it is just gratitude, it was really enjoyable. I am not leaving from a place of unhappiness or leaving from a place of not having success, it is the opposite. I am leaving from a place of having success; an opportunity is born from success, and that's where my next opportunity came, but these players have helped pave that way for me and I am incredibly grateful for them."

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Notre Dame Academy Head Hockey Coach Cory McCracken takes his career to the next level

BY KAITY COISMAN
CONTRIBUTING WRITER

GREEN BAY – After a career of 300 wins, 11 state tournament appearances and two state titles, including the 2023 state title, Cory McCracken will take on an assistant coaching position at Minnesota State University.

In reflection on his 17-year career with Notre Dame Academy, McCracken looked back to where his career began.

“I started coaching when I was in college my junior or senior year... They needed help and so I volunteered to help them, it was a 13-year-old team, and it just kind of took off. I really liked it; I enjoyed it and took a high school club team the following year and never turned back after that.”

After finding enjoyment in coaching and continuing to be involved with a sport that he

See MCCracken page 34



McCracken talking with his team.

Submitted photo



McCadden



Baptista



Nell

Green Bay Gamblers new coaching staff ahead of 30th season in USHL

BY TORI WITTENBROCK
SPORTS REPORTER

GREEN BAY – The Green Bay Gamblers are getting ready to head into their 2023-24 season — which begins on Friday, September 29 — and have recently announced their new coaching staff, many of whom have close ties to the Green Bay area.

Assistant Coach Pat McCadden was recently promoted to the associate head coach position. McCadden became a part of the Green Bay Gamblers staff when he was hired by Mike Leone before the start of the 2022-23 season.

McCadden was an integral part of the Gamblers' success last season, where they showed drastic improvement in the USHL standings by 20 points and were able to host their first playoff game in four years.

McCadden played three years of junior hockey, winning the Robertson Cup in 2008 with the St. Louis Bandits and the Clark Cup in 2010 as team captain with the Gamblers.

However, McCadden's ties to the Green Bay community do not end there. During his collegiate years, McCadden played for St. Norbert's Green Knights and was a part of the 2014 Na-

tional Championship team. He also spent a few seasons playing for the Michigan Tech Huskies.

McCadden has some professional experience under his belt as well, playing in the SPHL and ECHL.

Before accepting his position with the Gamblers, McCadden was also the head hockey coach at Lawrence University.

“Patty is everything we want in this organization. He is a tireless worker, he's detailed and everything he does every day is to help us win. He's earned this opportunity and is a huge part

See GAMBLERS page 31



Leaving it on the field

On July 23, Hard Count Athletics hosted its first AJ Dillon Youth Camp at the Titledown Football Field, where they strengthened the skills of about 300 youth, grades 1-11, with experienced coaches guiding them. Pictured, is Green Bay Packers running back, AJ Dillon working with participants. More photos inside the sports section.

Staff photo



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