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# HLPD adds two new canine coworkers

## New police dog and therapy dog coming in April

BY JANELLE FISHER  
CITY PAGES EDITOR

HOBART – Following K-9 Officer Bax's recent retirement, the Hobart/Lawrence Police Department (HLPD) will add two dogs to its ranks this month — its next K-9 officer, Jax, and the department's first therapy dog.

Jax spent some time in Hobart in December to bond with Hobart/Lawrence Officer Chris Tremel, who was Bax's handler and will also be Jax's handler.

Currently, Jax and Tremel are in New Mexico completing the training process and will return to the HLPD at the end of April.

But before Jax and Tremel return from training, HLPD will have another furry friend join its ranks.

At board meetings earlier this month, both the Hobart and Lawrence Village Boards approved a therapy dog program to be implemented in the HLPD.



Jax spent some time in Hobart in December to bond with Hobart/Lawrence Officer Chris Tremel, who was Bax's handler and will also be Jax's handler. **Submitted photo**

The first dog of that program, an Australian labradoodle puppy donated by Blueberry Cottage Labradoodles, will be picked up by the department April 9.

Once the puppy is paired with its department handler — a posi-

tion HLPD Chief Michael Renkas said has received significant interest — it will begin its training.

"Our imagination is going to be our limit," he said. "Our initial, low-level goal as we really want to get them trained to what's called

Canine Good Citizen through the AKC (American Kennel Club). Start there and then kind of expand and build upon that so we're able to use the animal for interviews with victims or witnesses

*See K-9 page 7*



Pulaski Community Middle School Educator Sarah Morgan is surprised with her award during a school assembly for the district's Golden Apple recipients. **Greater Green Bay Chamber photo**

## Golden Apple recipient works to create a classroom culture

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

GREEN BAY – Pulaski Community Middle School Educator Sarah Morgan is working to create a classroom culture that is both safe and nurturing.

Morgan was a recent recipient of the 2023 Greater Green Bay Chamber Golden Apple awards and spends her days teaching those with intellectual disabili-

ties in grades six to eight.

"Creating culture is an important part of my classroom program. Monthly, my students work in our restaurant which incorporates academic and functional skills," she explained.

"The students plan, shop, cook, serve and deliver. We also work to grow food in our school garden as we process pizza and

*See MORGAN page 7*

**MMC**  
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**MMC purchases Kewaunee County Star News**

GREEN BAY – Multi Media Channels (MMC), the publishing company of this newspaper, has purchased the Kewaunee County Star-News from Gannett Co., Inc.

MMC CEO Patrick Wood said that the company plans to invest heavily in local news there, covering school and municipal events.

"Local is the most important part of what we do," he said. "We believe strongly that consistent, honest reporting of everything local in Kewaunee, Luxemburg, Casco and Algoma will enrich the vibrancy of our region as well as making our governments even stronger through open and honest accountability."

The publication will also be transitioned to U.S. Mail delivery, with a 10,000-copy circulation.

MMC began its work in community newspaper publishing in Denmark, Wis., in 1953. Under the leadership of its founder, Frank Wood, the business expanded into other markets. Today, the company remains in the Wood family, owned and operated by both family members and employees, publishing more than 30 print publications, including 22 weeklies and 17 digital channels that serve the central, northern and eastern regions of Wisconsin.

The sale closed on March 27.

# Hobart voters see contested races

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

*Editor's Note: The opinions expressed in this article are those of the author. They do not reflect the opinions of this publication or Multi Media Channels.*

HOBART – Voters in the village of Hobart will see contested races on April 4, as Village President Incumbent Richard Heidel faces challenger, Jody Hakes.

Two incumbents and a challenger will also face off for two trustee seats.

The Press Times reached out to all five candidates to learn more about them.

Following are their responses:

**President Richard Heidel (Incumbent)**

**Bio**

My family and I have lived in Hobart for more than 33 years. My secondary education consists of degrees from the UW-Madison and Marquette University in mechanical engineering and political sci-

ence, respectively. I worked as a mechanical engineer for two utilities, a capital development organization and a Fortune 500 paper manufacturer. With 21 years of active and reserve duty as an Army officer, I'm the third of four genera-

tions of military veterans with one of my sons (and his family) currently serving as a US Army Green Beret. I've served for 19 years as a Hobart village trustee and village president, hav-

*See ELECTION page 8*

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# Shining a spotlight on tech skills

BY STEPHANIE FAUDO  
CONTRIBUTING WRITER

GREEN BAY – An upcoming event hosted by Northeast Wisconsin Technical College (NWTC) will shine a light on excellence in technical skills.

The 2023 Tech Challenge allows high-school students to use their technological skills and compete for the chance to win an NWTC scholarship.

NWTC Campus Experience Coordinator Kelly Barrette brings to light what the Tech Challenge is all about.

“The Tech Challenge is an annual competition for high school students, and it is designed to promote

and reward their excellence in academic and technical skills. This also provides scholarship opportunities as well as encourages students to go to college. It is really about getting students excited about careers and college,” Barrette explained.

Tech Challenge allows high school students to take what they learn in their college-accredited classes through NWTC and bring their ideas to life.

“NWTC partners with a lot of high schools for dual-credit options so students can actually earn college credit in high school so the students can learn the skills in manufacturing, construction,



and things like that. Tech Challenge then allows them to put those skills to work, linking those classes to actual careers,” Barrette added.

There are 200 students that are signed up for Tech Challenge.

When it comes to what the students should expect in regard to offerings and judging when being involved in the Tech Challenge, Barrette said, “We have a variety of different challenges like welding skills, robot build, music

production, architectural drawing, and that is just a few of them, and we will also be awarding \$20,000 in scholarships. Our judges are from the industry. They are faculty and staff members. A lot of really great judges come to judge the students’ work. After they compete, we conclude with an award ceremony where we announce all of our scholarship winners.”

NWTC is excited to get these high school students on campus and allow them to get a taste of what college life has to offer.

“We are most excited to get students on campus. Sometimes just taking them to our campus so they can see our labs

and spaces and meet the instructors helps the students get excited about their careers and going to college. Especially after COVID-19, we are really excited to be able to have students on campus again,” said Barrette.

When it comes to a word of advice from Barrette for the students competing in the Tech Challenge, she stated, “Do your best, and come and have fun!”

The 2023 Tech Challenge on April 14, 8:30 a.m.-1 p.m. at NWTC’s Marinette and Green Bay locations.

For more information, visit [www.nwtc.edu/events/2023/04/tech-challenge](http://www.nwtc.edu/events/2023/04/tech-challenge).

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- Wisconsin Association of School District Administrator’s 2022 recipient of the WASDA Distinguished Service Award
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## Northeast Wisconsin Technical College announces president search finalists

BY PRESS TIMES STAFF

GREEN BAY – Northeast Wisconsin Technical College (NWTC) recently announced its three finalists for the college's next president.

The individual selected will replace Dr. H. Jeffrey Rafn, who has served since 1997.

Among the finalists are Shah Ardalan, Ed.D., who is currently the president for Lone Star College-University Park in Houston, Texas; Kristen Raney, Ed.D., who is currently the vice chancellor for academic affairs at Eastern Iowa Community Colleges in Davenport, Iowa; and Kathryn Rogalski, Ed.D., who is currently the vice

president of Learning at NWTC.

"The finalists were recommended by a search advisory committee comprised of students, faculty, staff, community leaders, the NWTC Board of Trustees and the NWTC Foundation Board," a college release stated.

"We are pleased with the high quality of candidates for the next leader of NWTC, all with careers supporting students and their communities," stated Cathy Dworak, who chairs the NWTC Board of Trustees.

Each candidate will meet with faculty, staff and students, during a day on campus April 4-6.

An open public forum will also be held for each candidate.

"Community members are invited to participate in a public open forum and can submit questions in advance at [nwtc.edu/presidential-search](http://nwtc.edu/presidential-search). All questions must be submitted by 12:00 p.m. on Friday, March 31," the release added.

"We will be seeking feedback from attendees of the open forums. This position plays a critical role to help grow and serve the communities of Northeast Wisconsin," said Dworak.

For more information, visit [nwtc.edu/presidential-search](http://nwtc.edu/presidential-search).

## Into the Past brought to you by the Neville Museum



A 1940s postcard of the Wisconsin State Reformatory in Allouez depicting a much earlier time for the facility. This postcard was submitted by a reader and originally published by Bosse's News Depot in Green Bay. The Press Times welcomes submissions of all historical postcards and photos to be considered for publication. Please submit to [kleonhardt@mmlocal.com](mailto:kleonhardt@mmlocal.com) or at 310 W. Walnut St., Fourth Floor, Green Bay. Submitted postcard

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**K-9**  
from page 1

of traumatic incidents and children, as well, involved in that. Bringing them into schools as well, using it as a de-escalation tool, using it for community engagement and using it for internal peer support. There's a lot of different applications for a therapy dog like this and realistically, it's going to be how much effort we put into it."

Unlike the department's other canine officer position, the therapy dog will come into the department as a puppy and do all of its training there.

"It's very unique and different from Bax and Jax where they go to an assigned training," Renkas said. "We can kind of create our own path with what we can do and accomplish based on the dog and the handler."

One goal Renkas said the department has for the new therapy dog is for it to be able to improve community engagement.

"If I'm sitting at a booth and I want to talk about what the police department can do for citizens, what we have to offer, it's really a good icebreaker where somebody may see the dog sitting next to us and make us more approachable to start that conversation about 'what is this?' And then, 'what is the canine program? What else do we have?'" he said. "We can start building the relationship with others who may not have wanted to approach us if we were just standing there at any one of the community events that we have."

Renkas said the therapy dog will play an important role in working towards one of his goals for the HLPD — extending care and courtesy to victims and witnesses.

"One of my main focuses is really geared towards victims and ensuring that

we're treating victims properly and with the respect in dignity that they deserve," he said. "And what, in law enforcement, can we do to ensure that we are utilizing all of the resources that we have access to to ensure that we are providing that level of care? And as we talk about victims and witnesses, being more trauma-informed when we're interacting with them."

"Traditional law enforcement oftentimes creates silos. Our job in law enforcement is to find the truth of the matter, of what had occurred, and make an arrest if applicable and then push it to the next part of the criminal justice system. Sometimes in that lens, there's the ability to not be very trauma-informed as you're interviewing people to find the truth."

"One of the principles of being trauma-informed is safety. Utilizing a therapy dog creates an environment where a victim or witness would feel more safe. And trustworthiness is another principle of being trauma-informed and there's trustworthiness with bringing the animal in. What we're talking about here is just more of a holistic approach to get everyone onto the same page to come to the final outcome without creating more trauma while we're moving through the process."

The benefits the new dog will bring to the department are not only external though, as Renkas said there are many ways the dog can help internally.

"It'll really enhance our internal peer support efforts, having an animal that's trained and can not only interact with officers daily, but also assist when we have critical incidents or other crisis responses," he said. "An officer may need some downtime and the dog can come in and they can, as studies have shown, dogs just seem to do

a lot for increasing positive moods and decreasing anxiety and blood pressure and such."

Renkas said he also hopes the therapy dog will also be an important tool in encouraging conversations about mental health among the officers of the HLPD.

"It's also going to improve our communication within the organization and the culture shift in law enforcement to talk about mental health issues," he said. "Law enforcement seems to be kind of slow [to change], but it's really starting to take hold for peer support and mental health among officers nationally... We're going to be able to really increase our efforts and change the culture that we have, having this tool and building a peer support team and network here."

Much like Bax, and now Jax, has been available to assist other departments in the area upon request, Renkas said Jax and the therapy dog will be able to lend a paw in other jurisdictions as needed.

"It'll be the same thing as with Bax and Jax," he said. "They're utilized for narcotics sniffs and apprehension by request very frequently while they're working and the same would go as well [with the therapy dog]. If there was an issue that would need our assistance, we'd be more than happy to allow our handler to go out there within reasonable grounds for whatever the situation is. We want to ensure this isn't just Hobart and Lawrence victims and witnesses, but as much as we can help. I think everyone's on the same team in law enforcement — we want to provide the same thing. If our usage of this canine can help somebody avoid or work through trauma, we want to make sure that we provide that as best we can."

**MORGAN**  
from page 1

spaghetti sauces. The restaurant allows our students to take an early role on working on pre-vocational skills needed for future employment.

"In addition, I work to build a culture within our school. Often in special education, we 'push into' regular education."

Morgan uses a "reverse inclusion" experience, where regular education students are brought into the classroom, where those with intellectual disabilities already have a safe, established environment.

"Here, we have games, crafts, cooking, and community service where my students are able to work on social, communication and recreational skills with peers," she explained.

"Our group supports each other in homeroom, lunch and in general classes. The culture of caring and inclusion is school-wide which assists and enriches all."

"Culture is important in the community. Twice a month, our students attend 'Grit920,' an adaptive bootcamp for exceptional athletes. Grit920 is a collaboration to bring real-life, functional exercise experiences to students with disabilities. We learned that exercise is for all and through modifications we are able to assist students with functional movement, strength, balance, health, wellness and age-respectful activities in a community setting."

They are in their seventh year of the partnership and looking to bring the program to other schools.

The school has also partnered with a local business to create a "community-based experience" for secondary students with disabilities.

"The work tasks are differentiated. Younger students fold and label pizza boxes while older students fulfill pizza orders. This yearly event incorporates many skills and opportunities," Morgan explained. Through these and other programs, the school is providing students with experience, knowledge and abilities that will take them into the future, while providing an opportunity to fail, learn and grow. "These experiences help students to grow in a nurturing environment so that they can be as independent as possible," Morgan said.

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**ELECTION**  
from page 1

ing been the first village president in state history to have recalled his predecessor. My leadership style is undergirded by communication skills, integrity and leading by example. Other activities include mentoring in Brown County's veterans' treatment court and volunteering for non-profits.

**Why are you running for this office and what do you hope to accomplish?**

My record stands on its own but there's always more to accomplish. This record includes Hobart's financial position as the healthiest it's ever been with an S&P credit rating of "AA" and the third lowest tax rate of all Brown County villages. I've succeeded in protecting our jurisdiction and tax base from the federal government on behalf of the Oneida Tribe. We've approximately quadrupled the equalized assessed value of the village, rendering it almost impossible to be dissolved by federal trust acquisition. We've spent approximately \$1 million in legal fees over the last 10 years defending the village but have realized approximately \$2.7 million in preserved property tax revenue by doing so. The village has never filed suit against the Oneida Tribe; it's always been the defendant. The village has been ranked in the top 20 safest communities in Wisconsin for several years and, because of my leadership, we preserved our HLPD one-and-a-half years ago from dissolution by a narrow 3-2 Board vote. The HLPD costs are essentially the same as what the County Sheriff's would be, but the intangibles of operating our own police department far outweigh any that might be realized from the County. These accomplishments double as being successes as well as being on-going goals. They are not discrete events with an "end date."

**What are the top three issues facing the village and how would you approach addressing them?**

Our primary efforts will be directed at the 2023 construction of our new fire station with a first-ever ambulance service based in Hobart. The new station will also provide opportunities for cross training our public safety personnel, as a new polling place for our residents in the southern half of the Village, and as an emergency government



Heidel

facility. A second issue will be the responsible planning and decision-making regarding continued growth with an eye towards maintaining our neighborhoods, subdivisions, infrastructure and quality of life. The immense success we've had in expanding our tax base has been predominantly on less than 5% of the Village's 33 square mile land mass. We need to maintain a balance between development that makes sense and the rustic atmosphere of our neighborhoods and rural areas. We will start planning for our updated long-term comprehensive plan. Finally, we need to continue to pursue a recreational trail along the abandoned railroad bed that parallels County Hwy J. The Village has persistently introduced initiatives to Brown County, Wisconsin's DNR, and the Oneida Indian Tribe but with no results. We continue to believe in the potential for partnering with these entities and we will not relent.

My signature block is "Leading by serving/Serving by leading." That's always my biggest goal.



Jody Hakes

**Bio**

I have been an entrepreneur starting in my early 20s owning a vending business. I then began purchasing real-estate for residential and commercial rental which I continue to do today. In 1997, I responded to Hobart Fire Department's request for volunteer firefighters which is where I began my training as an emergency responder in numerous specialties. I continued through the ranks on the department and expanded to being a member

of the Green Bay Metro Hazmat Team and East Central WI Incident Management teams and continue today as a paid-on-call responder. Both my experience as a businessperson as well as my extensive public service career have offered challenges and opportunities that require a high level of critical thinking, the ability to find solutions, being forward-looking and being fiscally responsible. My background provides me a perspective that would be favorable in the role as Village President.

**Why are you running for this office and what do you hope to accomplish?**

I have been a resident of the Village of Hobart for the past 30 years, and I feel we could benefit from a voice on the board from a fresh perspective. For decades the existing neighborhoods and taxpayers have been neglected while the current president and majority of the board have had tunnel vision toward new developments. I, myself, am pro-development and pro-business as these are important for maintaining a healthy and vibrant community. However, I believe a successful village exemplifies a balance of growth and preservation. Preservation nods to the importance and value that the character of our neighborhoods contribute to the village.

**What are the top three issues facing the village and how would you approach addressing them?**

I believe there are several issues our village board needs to address in the next few years.

We need to do a better job of collaborating and cooperating with our neighboring local governments for mutual benefit. Open lines of communication with respect for all.

As we continue to grow in population, we need to address the need for an increase in green space such as parks and trails to provide social and environmental benefits to communities. Develop a plan going forward with community input and closely follow the plan.

Our village must prioritize its infrastructure while considering best use of finances. Some roads within the village must be funded for repair, continually pushing these out are ultimately increasing repair costs and it certainly doesn't advertise well with Hobart's motto of "Greatness is Growing" as drivers

use our roads.

We need to have emergency preparedness plans in place for the village in case of natural disasters or infrastructure failures. Work with village departments to have robust contingency plans in place to restore access and services timely to all residents.



**Trustees**  
**Dave Dillenburg**  
**(Incumbent)**

**Bio**

My wife, Alice, and I have lived in Hobart for more than 30 years. We have two children, Shane (deceased) and Tina, and five grandchildren. I'm a graduate of Shawano High School with a two-year associate degree from Northeast Wisconsin Technical College and attendance at numerous seminars and professional courses. I've been a business owner for 36 years and retired from the Brown County Sheriff Department after 37 years. Experience in serving Hobart include being a town supervisor/village trustee for 22 years, site review committee chairman, public works & utilities advisory committee chairman, planning & zoning commission vice-chairman and volunteering for the Green Bay Community Church as well as the annual USMC PFC Ryan Jerabek Challenge. My hobbies include farming and flying.

**Why are you running for this office and what do you hope to accomplish?**

With my past business and local government experience I would like to continue to serve the citizens of Hobart and would like to continue with our successful history of building a strong community and keeping our property taxes among the lowest in Brown County. This is the recipe for our future: allowing our residents to remain living in Hobart during their retirement as well as drawing new residents and commercial businesses. This deliberate and thoughtful planning of our residential and commercial properties will enhance our tax base and protect our property values

along with our two successful TIF districts.

**What are the top three issues facing the village and how would you approach addressing them?**

- Top three issues:
- Hobart/Lawrence Police Department
  - Fire and EMS services
  - Road repair and replacement funding

I always have supported, and will continue to support, our high-quality and cost-effective Hobart/Lawrence Police Department. My 2021 vote to preserve the HLPD is testimony to this fact. Our officers' community involvement, K-9 units and school liaison programs are second to none and remain accountable to our Village's taxpayers.

Our Hobart Fire Department recently purchased a new fire truck as well as state-of-the-art respirator and radio equipment. We will be breaking ground for a new, sorely needed fire station on April 3, which will house ambulance services and provide a new polling place as well as emergency government offices. Continuing to enhance the services provided by these public safety personnel is the most important job of local government.

Funding for road replacement and repairs is never enough for our satisfaction. Budgeting was increased again this year to address our ever-present needs as well as recent inflation and petroleum costs. Prioritizing our road repair and replacement projects is continuously subject to review and, when necessary, altered in the 10-year plan. Funding will need to be increased, monitored and controlled with competitively bid projects and available state road aid and grant applications.



**Tim Carpenter**  
**(Incumbent)**

**Bio**

Lived in Hobart for 28 years with my wife; we have raised two adult children. I have served Hobart for four years on the Brown County Board of Supervisors and the Hobart Village Board

for 14 years.

I was diagnosed with cancer in 2016, spent eight months in the hospital in 2020, have had both of my legs amputated and am confined to wheelchair.

When I've had to miss a meeting, I've participated by telephone when possible or was briefed by staff or by colleagues.

**Why are you running for this office and what do you hope to accomplish?**

Continue to build a first class police department. Keep village property taxes low and flat as possible. Protect our village's property tax base. Provide for our infrastructure in a responsible manner.

**What are the top three issues facing the village and how would you approach addressing them?**

1. Build a state of the art fire station
2. Secure more commercial development in our north and south TIF districts
3. Continue road improvement and reconstruction projects throughout the village



**Donna Severson**

**Bio**

I have a Bachelor of Arts degree in Business and had a wonderful 21-year career in the telecommunications industry holding various positions as Director of Technology Development, Revenue Assurance and Systems/Reporting. I also graduated from River Rock Electrology Institute and for the past 15 years I've been a successful small business owner in Green Bay. My prior board experience includes serving as a Trustee on the Hobart Village Board for three full terms from 2009 to 2015, stepping down to allow someone else the opportunity to serve.

My professional career and volunteer work provided me the opportunity to manage very large and very small budgets, with the smallest budgets requiring the most creative solutions. I have experience with cost/revenue analysis, as

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# Eight run for four spots on De Pere Common Council

BY LEE REINSCH  
CONTRIBUTING WRITER

*Editor's Note: The opinions expressed in this article are those of the author. They do not reflect the opinions of this publication or Multi Media Channels.*

DE PERE – Eight candidates are competing for four spots on the De Pere Common Council on April 4.

Three incumbents and a former alderman are in the mix as well.

In District 1, incumbent Amy Chandik Kundinger, a mom of two and avid park advocate, faces off against Phil Collins, a newcomer to De Pere's political scene.

In District 2, incumbent Jonathon Hansen, a member of the historic preservation commission and current common council president, faces a challenge by young podcaster and author Noah Tetzner who also serves on a number of city boards.

District 3 will see Mike Eserkain face incumbent Dean Raasch; while incumbent John Quigley will face Jenny Palzewicz in District 4.



**District 1  
Amy Chandik Kundinger  
(Incumbent)**

**Bio**

I'm currently in my second term on the De Pere City Council, serving on the finance/personnel committee and the board of park commissioners. My interest and commitment to civic engagement were established well before my role as an alderperson — previously serving for three years as a citizen representative on the plan commission and as an active member of the Strategic Visioning & Branding Committee. Working at St. Norbert College as the director of business & community engagement allows me to lead initiatives such as the CEO Breakfast Series, Knights on the Fox, and a multitude of business investment partnerships with the college.

As a past six-year board member of the De Pere Chamber, I now partner with the economic development committee, which manages events such as the De Pere Business Walk. I initiated the State of De

Pere event five years ago and continue to manage this tradition that showcases the mayor's annual address and the collaborative efforts of the city, chamber, Definitely De Pere and St. Norbert College in advancing De Pere's quality of life and economic prosperity. These experiences provide me with the opportunity to guide meaningful communication channels between citizens, local businesses, and city government.

**Why are you running?**

De Pere is home. I live and work in De Pere. My children go to De Pere schools. I am running for re-election because I believe my community involvement and professional experience are a benefit to District 1 and the city of De Pere. I approach my role as an alderperson by actively listening, asking questions, collecting information and finding solutions. Citizen feedback is instrumental in how I serve.

Over the years, I have built a proud track record of working collaboratively and understanding all aspects of an issue. I am dedicated to representing my neighbors and the greater community by correlating my desire to learn, share and act on matters that enhance living in De Pere with astute fiscal responsibility for the city's budget.

Voting for me means you'll have continued representation from a fellow citizen who is genuinely invested in our community.

**What do you feel are three of the biggest issues in the city and how will you address them?**

Unlike many cities our size, De Pere has incredible momentum and financial health to tackle issues from a position of strength. There are many ways to prioritize the issues De Pere is managing; the common thread among all issues is the impact to our quality of life. With this lens in mind, three priorities for the city include strategic economic development, investing in traffic infrastructure and managing the rising cost of housing.

**Strategic Economic Development**

Over the next year, both downtown and our industrial parks are positioned well for growth that must complement maintaining our high-quality residential experience.

As an example of striking this important balance, I support the city's partnership in working with the new property owners of the Shopko facility and the cohesive plan that integrates housing types, retail, commercial, public and green

space for economic development that will maintain our sense of place. This similar concept is being applied to the property adjacent to the Mulva Cultural Center at the 100 block of South Broadway.

In addition to large development projects, I also support deploying resources, such as the facade grant program, to invest in our current vibrant small businesses and to attract newcomers.

**Investing in traffic infrastructure**

With the anticipated growth in the downtown over the next few years, the city continues to plan for the efficient flow of traffic. The Southern Bridge represents a monumental project that will improve traffic flows throughout our city. De Pere, along with other government agencies, continues to fund the design of the first planning phase, with initial construction of the interchange tentatively scheduled to start in 2025.

I will continue to support the design development of the second planning phase that extends the interchange to the Fox River. Last spring, the federal government allocated \$5 million toward the design of the bridge over the Fox River for the third planning phase. Recently, the governor's office announced an intention to include \$50 million in the state budget for Phase 3. There is a lot of momentum moving this project forward, and I will continue to champion for the city in realizing this goal.

In addition to the Southern Bridge investment, I voted to commission a parking study, which is currently being implemented to assure there is ample access to parking for downtown businesses and residents as our city develops.

**Managing the rising cost of housing**

De Pere recognizes there are multiple obstacles to accessing financing for purchasing and maintaining a home. During a recent council meeting, I advocated for using a portion of the \$2.6 million American Rescue Plan Act funds (ARPA) for a multitude of housing programs such as the De Pere Housing Action Plan, which identifies measures the city can take to increase our housing supply, bolster the diversity of housing options and increase affordability for residents.

Another housing opportunity for current residents is the well-established Habitat for Humanity "Rock the Block" program, which improves and beautifies neighborhoods while increasing property values.

In addition, I support using ARPA funds for investment in city infrastructure programs to assist residents with home maintenance costs such as sump pump installation.



**Phil Collins**

**Bio**

I have a B.A. in political science and a master's in public administration. In 2013, when I lived near Chicago, I was elected to be a township trustee, in a nonpartisan election. I was in the U.S. Navy for 21 years, including six months near Baghdad. I worked for a public relations company as an account executive for almost six years.

**Why are you running?**

I'm running because I think that my education and political experience would help me serve the town well. If I win, I'll never vote to increase anyone's city property tax bill. I know many people who live and/or work in De Pere, and I'd ensure that I'd consider their views.

**What do you feel are three of the biggest issues in the city and how will you address them?**

Not enough people know about new De Pere businesses

If I win, I'll ask the city government webmaster to add a page that would list new businesses. That would help the companies find customers and employees. Residents might like that information if they need to buy those products and/or apply for jobs. I'd help by looking for businesses and sending suggestions.

**Plowing**

A few residents told me that some streets aren't plowed often enough. A resident in my district said that she's never seen a snow plow on her street. If I win, I'll survey many residents and give my suggestions to the streets department.

**Roundabouts**

I don't like roundabouts, and I met some other residents who don't like them. About 10 times within the past 18 months, while I drove through roundabouts, people who should have yielded to me kept going, almost causing me to be in accidents. If I win, I'll try to ensure that De Pere won't have more roundabouts. I hope that,

instead, those potential locations would have four-way stops.



**District 2  
Jonathon Hansen  
(Incumbent)**

**Bio**

Alderman on the De Pere Common Council representing District 2 since 2017, and De Pere Common Council President since 2021. Chair of the Historic Preservation Commission and member of Definitely De Pere's Design & Public Arts Committee.

Born and raised in Northeast Wisconsin and resident of De Pere for the past 15 years. Bachelor's degree from University of Wisconsin, and master's degree from Marquette University. Former writing instructor at Marquette University. Extensive experience in the financial services industry, including currently working as a senior universal banker for a local credit union.

**Why are you running?**

We have made tremendous progress as a city in the six years that I have been on the common council. We have managed to remain fiscally responsible while still providing exceptional services to our residents. I am running to continue moving De Pere in a positive direction.

Since I joined the council, we have: secured an unprecedented \$55 million in federal and state funding for the Brown County Southern Bridge project, with another \$50 million that will be requested by Wisconsin DOT in the upcoming state budget; approved a timeline to build a new Legion Pool in 2026; resurfaced more than 100 streets, and successfully lobbied Wisconsin DOT to add reconstruction of Main Avenue and Reid Street (State Hwy 32) back to its list of future projects; increased public safety budget by 17% and invested in new police and fire vehicles; and lowered the property tax mill rate by 13%, while increasing the city's reserve fund by more than 20%.

The De Pere Common Council has long had a reputation as being a strong nonpartisan body that focuses on practical solutions, not ideological agendas.

I have worked to preserve that legacy, which is why I have gained the respect of my colleagues, who have chosen me as their Common Council president and chair of the Historic Preservation Commission. I am running to ensure that the Council continues to deliver results for De Pere's residents.

Finally, I love helping my constituents and keeping them updated on my work as their alderperson. I personally hand-deliver newsletters to every home in the district and mail them to every apartment and business. So far, I have distributed nearly 25,000 newsletters.

**What do you feel are three of the biggest issues in the city and how will you address them?**

**Southern Bridge Corridor**

This project was first proposed in 1968, and, as previously mentioned, we have made major headway on finally making the Southern Bridge a reality. Construction on the new I-41 interchange will begin in 2025, and the project will move eastward from there. I will continue partnering with local, state and federal officials to secure the remaining funds needed so that the entire corridor can be completed by 2029. We are also working on plans to construct a 10-foot-wide paved bike and pedestrian path that will run along the north side of the corridor. During the construction phase, I will aim to minimize disruptions to residents along the corridor.

**New Legion Pool**

Shortly before I was first elected in April 2017, the Common Council voted unanimously to eventually close Legion Pool permanently and build a single aquatic center on the west side. I led the effort on the Council to rescind that decision and to instead let the community decide via referendum whether to replace Legion Pool. The referendum passed, and we are now on track to begin the design for the new Legion Pool in 2025 and construct it in 2026. The timeline could potentially be moved up if the condition of the existing Legion Pool deteriorates beyond repair

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**DE PERE**  
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before then.

One of my top priorities now will be to ensure that the design for the new Legion Pool reflects the wishes of the community. Many residents have expressed a desire for the new pool to be similar in style to the current pool, with ample space for free swimming, which will also nicely complement the new VFW aquatic center.

Continuing to revitalize our downtown

This is an exciting time for our downtown, with the Mulva Cultural Center opening next summer, Cobblestone Hotel having opened in December and Bosse's News & Tobacco moving from Green Bay to De Pere.

In 2020, I worked with staff to create a pandemic relief loan program that helped more than 50 of our small businesses continue to thrive. Moving forward, one of my major priorities will be helping more businesses to open in our downtown, including at the old Shopko site and South Broadway between George Street and the roundabout.

In 2018, I introduced reforms to make our downtown façade grant program more beneficial for local businesses. The Common Council approved these changes, which included increasing the maximum façade grant amount and making the City's matching funds more generous. I am proud of all the façade projects that have been completed since then and will continue to work with business owners and Definitely De Pere to distribute additional grants.

Finally, staff is currently working on a program called "Look Up De Pere" that would offer forgivable loans to downtown property owners who renovate upper-story units above storefronts and make them available as affordable housing units. Ideally this program will launch later this year.

**Noah Tetzner**

**Bio**

As a lifelong De Pere resident and small business owner, I am committed and invested in serving this community.

I serve on Definitely De



Tetzner

Pere's Economic Enhancement Committee, where I work to bring new businesses to the city and retain existing ones.

I also serve on De Pere's Historic Preservation Commission, where I work to protect the city's historic buildings.

I am local. I love De Pere and believe it is the greatest city in Wisconsin. I currently live on Bomier Street and grew up on S. Michigan Street, then lived on Brule Road and North Broadway.

I am the one from De Pere and the one for De Pere.

**Why are you running?**

I am running for alderperson to be a voice for the people of my district. I am not a partisan activist seeking to push a political agenda in city government. My platform is one of non-partisanship.

Over the last two months, I have personally knocked on over 1,000 doors, connecting with the people of District 2 and listening to their concerns.

In 2023, De Pere is at the peak of opportunity. These are the concerns I hear about most often from residents in my district:

The Southern Bridge – a project 60+ years in the making, has finally secured \$55 million in state and federal funding, with another \$50 million requested in this year's state budget. Construction will begin in 2025.

Main Avenue – a vital artery connecting De Pere's west side to our existing bridge, is riddled with potholes and deteriorating pavement. The road's Pavement Condition Index (PCI) is as low as 21 out of 100, making it a danger to residents and the community. While the road is technically a state highway, working with the Wisconsin DOT to help ensure progress will be a top priority for me if elected as alderperson.

The Expansion of Down-

town – revitalizing the old Shopko site, increasing the number of parking spaces and working to bring new businesses to De Pere to create well-paying jobs in our community are my priorities if elected.

**What do you feel are three of the biggest issues in the city and how will you address them?**

The concerns I most often hear about from residents are:

The Southern Bridge

The project has gained unprecedented momentum. Construction will begin in 2025. If I am elected, I will work with the county executive, county board and state legislators to ensure additional funding is secured so the project isn't delayed as it has been countless times over the last 60+ years.

Main Avenue

This key road is in desperate need of repair. New construction is not slated to begin until 2028. De Pere residents cannot afford to wait another five years. If I am elected, I will lobby state officials to speed up the repair of Main Avenue so the road is no longer a danger to residents and the community.

Expanding Downtown

As a member of Definitely De Pere's Economic Enhancement Committee, I have a proven record of helping to bring new businesses to the city and retaining existing ones. De Pere's shops and restaurants are the life of our vibrant downtown, which I will work to expand. I will ensure any expansions maintain the quaint, hometown feel that makes De Pere the city we love.

Finally, a critical issue facing De Pere is the need for nonpartisanship on the Common Council. I am running for alderperson to be a voice for the people of my district.

My opponent has pushed his partisan agenda since being elected. He decreased the public safety budget by 4% in real dollars, opposed the Brown County Health Department by voting to shut down the county fair and advocated against the farmer's market.

Let's not forget he also ran for state senate in 2020, raising \$1.4 million, including campaign donations from "Defund-the-Police" special interest groups.

I am from De Pere, with De Pere values. I want to be

your voice. I would be honored to represent you as alderperson.



**District 3  
Dean Raasch  
(Incumbent)**

**Bio**

Current alderman in District 3 serving the community since 2014. I am married to my wife Carrie. Together we have three children: Derek, Kaeli and Kort. I have been a resident of De Pere for the past 24 years and am employed by Service Motor Company as a regional manager.

**Why are you running?**

I have been serving the city of De Pere in my capacity as alderman of District 3 since 2014. I am honored to have had the support of my district as well as the city for the past nine years. During those past nine years I have helped lead numerous projects that have benefited our great city. My efforts helped us to build the Art Alley and The Mulva Cultural Center. We are seeing new businesses coming to De Pere like Bosse's, Green Bay Packaging, Georgia Pacific and Aldi's. During my time we have added a farmers market, new aquatic center at VFW Park, improved miles of roads, added miles of new sidewalks, installed new playground equipment and created a family-friendly beer garden event to support our parks department.

I'm excited for the direction of De Pere. More importantly, I'm proud of what we have been able to accomplish over the past nine years. I am running for re-election to keep De Pere moving in that forward direction. We are a great city, and I will make sure we continue to be a great city.

**What do you feel are the three biggest issues facing the city, and what would you do to address them?**

Growing Tax Base with Development  
One area of continued fo-

cus is finding ways to grow our economic base as well as developing housing options for those who wish to live in De Pere. A project that I helped move forward is the Humana property that is being subdivided for new housing. The options for residents range from smaller, more affordable homes to larger parcels for those who want more space. It is a great blend of property options for anyone wanting to move to De Pere.

I want to continue to make sure our ordinances and building codes are beneficial to the city, developers and buyers. Having a process and codes that are beneficial to our city, everyone to work together while maintaining a quality of life in De Pere that other communities envy.

Over the next 5-10 years the city will hopefully start feeling the positive impact of the Southern Bridge project. It is important that we continue to find ways to encourage business/industrial development along that corridor. We have a strong work force in the area, and this enhancement will only make our business climate stronger.

Finally, our downtown has a ton of potential. I believe that we haven't even scratched the surface with development downtown. Continuing to find projects that bring more people downtown, such as the Cobblestone project, or creating mixed-use properties to promote more downtown living like the 102 Broadway project. All of these projects will continue to strengthen our downtown. This will encourage more development, making it viable for future business growth and increasing the number of residents that will soon call our downtown home.

In my opinion the path we are on will make De Pere a very desirable area to live, work, play and build businesses.

**Budget Constraints**

Over the past few years, we have seen the impact of inflation and labor shortages. We have struggled to keep infrastructure costs within our budget guidelines. Additionally, we have seen struggles finding staff, especially for our summer programs, including life-guards that are essential for keeping our pools open for all to enjoy. Additionally, the staffing struggles have resulted in wage pressures. Those increased wages affect our annual budgets and our ability to fund other needs in the city.

In the past year we had to push nearly \$1 million of infrastructure cost to the 2023 budget because of those higher costs. Shared revenue from the state is not keeping up with extreme inflation. The city is forced to be creative in funding projects that are needed by our community. We use various forms of borrowing from short-term loans to long-term bonding. I have been the voice of reason making sure that we are constantly reassessing our debt to make sure we are in a strong position as a city and not borrowing too much money.

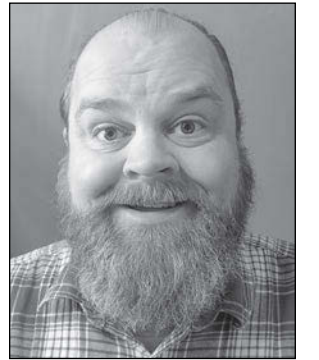
As mentioned above, development is essential to growing our tax base so we can continue to budget for and afford the services that our community needs and has come to expect.

**Maintaining High Level of Services**

As the city is continuously finding ways to fund city services, the aforementioned topics impact the decisions we make with budgeting those services if the revenue isn't available. In a recent conversation with our Chief of Police, it was revealed that the city has seen a big influx of meth and fentanyl in our city. We also experienced some tragic fentanyl deaths and that is something we don't want to see in our city. We need to make sure our police and first responders have all the resources they need to be safe, keep us safe and help save lives. My opponent has been an outspoken advocate of defunding the police. With the challenges we are having, now is not the time to take money away from our emergency services.

We are also in need of infrastructure upgrades, including a new municipal services center, fire station and compost site. All of these needs will cost millions of dollars. To get the upgrades we need, we need to be able to fund them.

With the hard work of our staff and my guidance on the Common Council, we can make that happen.



**Mike Eserkain**

**Bio**

Mike Eserkain has been a resident of De Pere since moving here to attend St. Norbert College. He graduated with an English major in 1994. He is the owner of ComedyCity and has been operating the small business in Downtown De Pere since 2005. He served as alderman for De Pere's 3rd district from 2020-2022.

**Why are you running?**

As a former alderman, I'm familiar with how the Common Council works, and I know I can be useful in that capacity. When I previously ran, I only had one specific goal (a green arrow at 9th Street and Main Avenue). I find that a targeted specific goal allows for more focus and ultimate success.

My specific goal for this campaign is addressing the emerald ash borer problem. For a while now, the city's forestry services have been overwhelmed by the workload of removing ash trees. This has caused delays in other tree maintenance around the city.

There's also the issue of replacing the trees that are taken down. The city has helped with planting new trees. I believe the current policy is planting one tree for every two that are taken

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**DE PERE**  
from page 10

down. I believe there needs to be a more aggressive push for more replacement trees.

I also think a community garden would be neat, but one project at a time!

**What do you feel are the three biggest issues facing the city, and what would you do to address them?**

**Southern Bridge**  
This project has been in the works for many years, and every year we make a little more progress on it.

**Main Avenue repairs**  
The Wisconsin DOT is finally moving forward with repairs and rethinking of Main Avenue. Although, the project isn't anticipated to be completed until 2028. As a business owner on that street, I believe I have valuable insight that will be useful in the planning stages of this project.

**Shopko**  
There's a giant empty building on the east side of downtown. We need to address what to do with it. Between the unused parking lot and giant building, it's an incredible waste of valuable space.



**District 4**  
**John Quigley**  
**(Incumbent)**

**Bio**

DePere resident for the past 22 years, lifelong resident of Northeast Wisconsin. I am nearing the end of my first two-year term as an alderperson for District 4 and am proud to serve the residents of DePere. I have learned a great many things while in office, especially that the city staff and elected officials work hard on behalf of our community and continue to demonstrate extraordinary professionalism and dedication.

I currently serve on the common council, the finance/personnel committee, the board of health and as chair of the sustainability commission. I am an instrumental music teacher for the Green Bay Area Public Schools and have been a leader in public education for 30 years, including several union leadership positions.

I have experience in the private sector, including health insurance, mortgage banking and retail. I also work as the Concert Operations Manager for the Peninsula Music Festival in Door County and have

maintained a successful business as a freelance musician since 1991.

Community involvement includes Big Brothers and Big Sisters of NE Wisconsin, Civic Symphony of Green Bay (board member, volunteer and performer), NE Wisconsin Community Arts Task Force, Kaukauna Community Players, Evergreen Theater.

**Why are you running?**

I'm running for office because I believe that diverse opinions in local government are extremely important. I want to represent my neighbors and fellow citizens and believe that I can listen to all sides of an argument while working with others to achieve a consensus.

I believe that local government can have the greatest impact on our daily lives. Every De Pere citizen deserves to have their opinions heard and have their voices represented. I am running for this non-partisan position because I think that the divisiveness of national politics has had a negative effect on too many aspects of our daily lives. I want to work with any and all to find responsible solutions to community concerns.

**What do you feel are the three biggest issues facing the city, and what would you do to address them?**

**Responsible growth** while maintaining high quality of life

De Pere is a growing, vibrant community and a desirable destination for people to live, work and play. City government needs to protect the natural resources, encourage economic development and make sure that all residents feel safe and secure. At the same time, fiscal responsibility means that we have to plan wisely for future challenges.

Taxpayer interests must be protected, and all citizens need to see that their dollars are being used responsibly. As an alderperson, my role is to study proposals before the public meetings, to research trends and best practices in other communities, and to ask pertinent questions when faced with difficult policy decisions.

Sustainability issues and smart business/economic growth

I believe that we are at an important tipping point in finding the proper balance between economic development and protecting our natural resources. A July 2022 study by the St. Norbert College Strategic Institute showed that in a sample of De Pere residents, 70% indicate that "the city should place a high priority on expanding efforts to preserve the natural envi-

ronment" and 55% indicate a "high priority should be placed on strengthening support of sustainable infrastructure." I agree with both of those statements and believe that addressing climate change is not only a great challenge but also a tremendous opportunity as we find ways to navigate the future.

De Pere has been a leader in many ways and will continue to do so. Business leaders will find ways to grow their bottom line while functioning in the best interest of local and global environments. As chair of the De Pere Sustainability Commission, I meet monthly with leaders in our community who are exploring ideas of sustainable living, stewardship to the planet and innovative business ideas. We are recommending voluntary actions and programs that any citizen can do and making recommendations to the Common Council for their consideration.

**Fair funding through state aids**

An important source of revenue for the City of De Pere is state aid. Vital services like police, fire protection, EMS, and public infrastructure are more expensive every year, and we depend heavily on local property taxes. In fact, state sales tax and income tax revenues have tripled in the last 30 years but the share of those taxes going to communities has decreased. I will continue to work with the Mayor, Common Council, and our local representatives in Madison to address this concern. The League of Wisconsin Municipalities has a proposal which would help to address this issue, in a way that no community "would get less than they are [receiving] today" and it would be a "sustainable, growing funding source moving forward."



**Jenny Palzewicz**  
**Bio**

My husband Jason and I have been married for 15 years. We have two kids, Alex, 9, and Emily, 5.

My husband and I have always thought that De Pere is a lovely gem of a city within northeast Wisconsin. De Pere has maintained wonderful small town values which allows its citizens to focus on faith,

family, work and definitely play.

In just parks alone, De Pere has all of us citizens covered from Voyageur to the Fox River Trail to the VFW pool as well as so many other neighborhood parks nestled within our city, allowing so many families, including my own, to enjoy many fun experiences outdoors while being so close to home.

**Why are you running?**

I enjoy caring for others so much that I became a registered nurse, and that care for others has led me to run for common council.

If honored by your vote on April 4 to become alderperson of District 4, I will collaborate with our city leaders in order to keep De Pere a thriving community. Staying citizen-focused is important to me because any elected seat within our city is representing you.

As alders, we all have different backgrounds, and each of us has endured various experiences. Many of those experiences, though individual, may help to shape Common Council by bringing a wealth of knowledge into board meetings, for example, which will assist us as we work together to solve any problems that may arise, maintain the high standards put forth by you, the citizen, with the day-to-day running of the city as well as continuing to plan for the future.

**What do you feel are three of the biggest issues in the city and how will you address them?**

**Crime**

Many of you who may be reading this may think, what ... crime? Yes, according to crimegrade.org, De Pere has a crime grade of C. With a population of just over 25,000, this site ranks De Pere in a 44th percentile. "A crime occurs every 7 hours 43 minutes (on average) in De Pere" according to crimegrade.org. For many reasons and crime being one of them, it is so vitally important that we support the police department, along with the fire/EMT departments.

Likewise, it's important to ensure that they have the supplies needed to do their jobs as well as appropriate training for any new and improved equipment/supplies besides continuous education to keep up to date with their highly important skills.

Furthermore, building an appropriate level of staff so that these fine men and women have appropriate time off to spend with their own families. This should all be done in hope of creating a healthy work- and home-life balance, for all of the men and women who work so hard to protect and secure De Pere.

**Taxes**

Stabilizing versus raising taxes in times of inflation is a true concern of many citizens. Property taxes are commonly the largest source of tax revenue for many local governments, De Pere included. The leaders of De Pere continue to work hard at encouraging businesses to come and establish within the city.

I, too, would like to assist in the outreach of businesses of nearly any size to plant roots here in De Pere. In doing so, these businesses would not only provide jobs for our citizens, but they would be another tax-revenue source for our city, which in turn, may help offset some of the costs to maintain our city.

**Infrastructure**

Infrastructure is part of a healthy economy, and we should always be maintaining and improving our in-

frastructure. It is true that infrastructure and taxes go hand in hand. Roads, for example: Properly maintained city roads appeal to businesses looking to open up in De Pere. Properly maintained roads keep citizens happy and encourage established businesses to stay in De Pere.

Attracting and retaining businesses increases the city's tax revenue, which can offset some of the taxes that come from residents. It's important for many of us to remember that there's a difference between city roads and state highways. The state highways are maintained by the state and De Pere is responsible for maintaining city streets. With that said, it's important to request funds from the state whenever the state highways are in need of repair.

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Her journey's just begun.  
Don't think of her as gone away, her journey has just begun. Life holds many facets, the earth is only one. Just think of her as resting, from the sorrows and the tears. In a place of warmth and comfort, where there are no days and years. Think how she must be wishing that we could know today, how nothing but our sadness can really pass away. And think of her as living in the hearts of those she touched, for nothing loved is ever lost ....  
And she was loved so much.  
Sadly Missed and Always Remembered by Family & Friends

**In Loving Memory of Susan J. Marbes**  
April 10, 1972 - April 2, 2010

# De Pere council awards contracts for street improvements

BY LEE REINSCH  
CONTRIBUTING WRITER

DE PERE — The city awarded Kruczek Construction, Inc. of Green Bay, two contracts for street improvements totaling more than \$2.5 million.

Kruczek will receive \$1,305,000 for pavement rehabilitation on Ridge-way Boulevard and East River Drive and \$1,261,000 for utility and street construction at Kingston Preserve.

The city will pay another company, Insituform Technologies USA, which specializes in pipe lining technologies, \$693,336.30 for sewer-lining services.

“We talked about it at the Board of Public Works, and our sewer-lining portion of it came well over budget, so we’re going to recommend the award of the contract but the intent would be to cut various segments of the sanitary out so we’re within budget,” Director of Public Works Scott Thoresen told members of the De Pere Common Council this week.

## Donations to De Pere Fire Rescue

The board voted to accept the donation of a flag pole and two monuments to De Pere Fire Rescue from the Wisconsin VFW Post 2113.

Fire Chief Alan Matzke said members of the Wisconsin VFW Post 2113 approached him with the offer to donate the gifts.

Matzke said he shared the idea with staff and asked for feedback as to where the flagpole should stand.

They suggested the corner near the driveway to Fire Station No. 1



The board voted to accept the donation of a flag pole and two monuments to De Pere Fire Rescue from the Wisconsin VFW Post 2113. **File photo**

off Lewis and Broadway, near a small masonry structure mounted with a bell.

“This seemed like the perfect spot for the flagpole and a small monument to serve as recognition to all of the men and women who formerly or currently serve the citizens of De Pere, as well as those who will serve in the future,” Matzke said in a memo to the board.

Matzke said after some discussion, he and his staff decided to install a matching monument at Fire Station No. 2 next to the existing flag pole.

The proposed flagpole is 20 feet tall and will fly two 3-by-5-foot flags – the United States flag on top and the flag of De Pere Fire Rescue below.

Its \$13,259 price tag is funded solely by donations, according to Matzke.

Manley approved as new finance director

The city of De Pere has

a new finance director to fill the shoes of Joe Zegers, who retired.

The common council confirmed Pamela Manley as finance director/treasurer, effective sometime in April. At present, she’s still serving out her job as assistant finance director/treasurer with the City of Green Bay.

Manley also previously served as the city of Green Bay’s business/grant manager.

Prior to the city of Green Bay, Pamela served the city of Algoma as the deputy clerk-treasurer and assistant deputy clerk-treasurer.

Manley holds a bachelor’s degree in accounting from St. Norbert College and completed the Wisconsin Municipal Clerks and Treasurers Institute at UW-Green Bay.

**Sidewalk closing**  
The common council gave the green light to permanently closing the sidewalk in the 600 block on the south side of Main Avenue, from Seventh Avenue to Bicentennial Park.

It’s the narrow strip of walkway that travels below the railroad trestle bridge and abuts the road without a buffer of terrace.

The city is responsible for maintaining the walk in winter and says it poses hazards for both pedestrians and maintenance, namely due to the lack of a terrace between the walk and roadway.

The retaining wall on the non-street side of the sidewalk causes shade, which leads to ice formation on the walk.

Without a terrace, snow plowed from the street gets put on the sidewalk. But when the sidewalk is plowed,

snow gets shoved back onto the street.

“This is especially challenging during large snow events. Periodically, the snow along these sections needs to be removed, resulting in extra staff time and closure of the single east-bound lane for the snow removal equipment,” De Pere City Engineer Eric Rakers said in a memo to the common council.

For those wishing to walk that section of walkway, there’s a viable, pedestrian-friendly alternative.

“On Main Ave at Seventh Street to the railroad bridge, there is a sidewalk located above the retaining wall. This section is away from the travel lane and maintained by the residents,” Rakers’ memo said. “The sidewalk continues along the Main Avenue Annex and crosses the railroad tracks at Reid Street pedestrian crossing, which has train signals. The pedestrian crossing is currently maintained by the City. With the viable alternative identified above, staff would also like to pursue eliminating several slabs of concrete to permanently close the sidewalk this summer.”

The city maintains the section of sidewalk located along Main Avenue for permanent repair and replacement.

Whenever concrete work is performed in this section, one lane of westbound traffic needs to be closed to shift eastbound traffic north and into one of the westbound lanes.

The Wisconsin Department of Transportation is considering removing this section of sidewalk.

## Other business

In other business, the board voted to:

- Accept a \$250 sponsorship from the Kress Inn and Bemis Conference Center in support of De Pere TV. The organization will be recognized as a supporter on TV and online for a year, and the sponsorship will support De Pere TV operations. This is the organization’s eighth year sponsoring De Pere TV.
- Approve operating a sustainability booth at the 2023 farmers market.
- Approve using \$370,000 from the storm water utility fund to install storm sewer main and laterals on Wilcox Court.

# NEWS BRIEFS

## Service League receives grant

GREEN BAY – The Service League of Green Bay has been named as the recipient of a \$20,000 grant through the Greater Green Bay Community.

The grant will have an impact on the Service League’s Back To School Store in August.

The Back To School Store is the Service League’s largest project and touches the lives of approximately 3,000 children each year by providing backpacks, shoes and other essentials to underserved elementary and middle school students in Brown County.



## Kumon celebrates grand opening

HOWARD – Kumon of Howard will celebrate its grand opening at 2465 Lineville Rd., Suite 7, on Friday, April 7, starting at 9 a.m.

Kumon is the largest math and reading after-school program in the nation, focused on developing independent and confident thinkers.

At the grand opening, parents and their students can learn about the programs offered and meet Instructor and Owner Yelonda W. Harvey.

Festivities will include games, snacks, drinks and a ribbon-cutting ceremony.

The grand opening will be free to attend.

## Three new hires in SNC social sciences

DE PERE – Three new faculty and staff members have joined St. Norbert College (SNC) for the 2023-24 school year.

Michelle M. Falter will serve as SNC’s director of teacher education beginning July 5. She completed her bachelor’s degree in education at SNC before earning her doctorate in language and literacy education from the University of Georgia.

Colette L. Wilichowski will join St. Norbert as associate director of clinical experiences in the teacher education program. She earned her bachelor’s degree in education at SNC before earning her doctorate in educational administration and leadership with an emphasis on curriculum and instruction from Marian University.

Maia Behrendt comes to SNC as an assistant professor of sociology. She earned her bachelor’s degree in anthropology and master’s degree in sociology at the University of Nebraska-Lincoln and will graduate with her Ph.D. in sociology, specialized in ethnic studies, from the University of Nebraska-Lincoln in May.



Falter



Wilichowski



Behrendt

## Weir honored with PFATS award

GREEN BAY – Nate Weir, Green Bay Packers associate athletic trainer and director of rehab and return to play, is the 2023 NFC recipient of the Tim Davey Assistant Athletic Trainer of the Year Award by the Professional Football Athletic Trainers Society (PFATS).

Weir joined the Packers in 2004 as a summer athletic training intern and has since been a season athletic training intern, assistant athletic trainer and coordinator of rehabilitation before being promoted to his current position before the 2022 season.

Since 2020, Weir has also been a consultant for the NFL’s Musculoskeletal Committee on the Foot and Ankle Task Force.

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# EDITORIAL & OPINION

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## PUBLISHER'S LETTER

### God: A cautionary tale

Dear Reader,  
Pretend for a moment that you are God. You just created the universe. You finished the job by creating planet earth. You have a vision of how the universe and planet earth will develop. You know the universe will be fine because it runs on God-inspired engineering. But you also know things will get complicated because your plan includes the appearance, decisions, and actions of humans.



Fast forward – you're still God and now you're reviewing your handiwork. You're feeling... hmmm. The universe is running just as you planned, everything is revolving and turning the way as scheduled and designated. But when you check the progress on earth, you start to wonder. What the heck is going on?

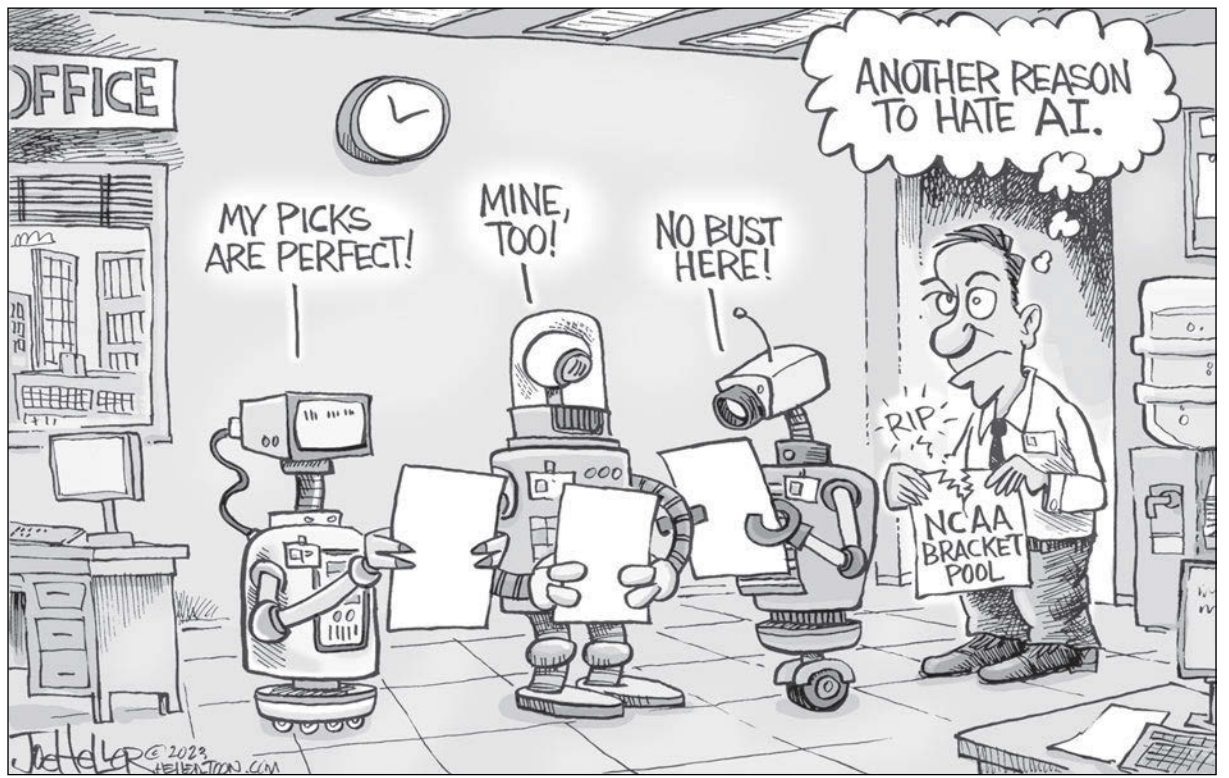
A few want to control the majority of their fellows. That's not right. A few have amassed wealth far beyond their needs while others are homeless and starving. That's not right either. And a few get upset to the point of violence and use machines and tools to kill others who stand in their way. That really, really is not right.

You're still God, so what would you do? Maybe let it all alone, knowing that the universe will keep spinning? Maybe not even lift a finger to intervene on earth, thinking that your creations will figure out how to love one another? Maybe have faith in them, in their ultimate goodness, and believe that their true nature will overcome the propensity to evil?

I'd like to think that He thinks that way – and that He's right.

**PATRICK J. WOOD**  
Publisher

Author of "Dear Reader" and "Tapestry of Love and Loss"



## PAID POLITICAL LETTERS TO THE EDITOR

### Former mayor weighs in on spring election

DEAR EDITOR,

As a former mayor it is disheartening to witness the discord and acrimony that exists at City Hall in Green Bay today.

The recording device fiasco making headlines recently is clearly a symptom of much deeper issues of trust between the mayor and the city council.

It's quite possible that a case could be made, based on security, for installing the recording system but, if that's the case, why not communicate with the alders?

This is not Madison where a governor from one party is at odds with leadership from the other party on every issue and everything goes to impasse before there's even any communication, all because of party.

I came away from my first meeting with Eric Genrich four years ago with a belief that, while he clearly had a steep learning curve, his humility, demeanor and intellect would facilitate a refreshing change in the way that the executive and legislative branches got along.

I was wrong. Instead, we have gotten an unprecedented influx of partisanship and an exacerbation of the conflict that existed when Genrich was elected.

Green Bay is facing some enormous challenges over the next four years which include woefully neglected infrastructure, deteriorating and crime-ridden neighborhoods, rapidly rising taxes and a tax base that is not growing sufficiently to keep pace with

spending demands. We only need to look across the street at Brown County to find a model for effectively tackling these issues.

Troy Streckenbach and the county board enjoy a harmony and trust which engenders efficient and constructive government.

Director of Administration Chad Weininger has every right to claim a big share of credit for that harmony.

He has helped steer that ship in a way that strongly suggest he can do the same at City Hall.

We need a mayor who will trust the city council enough to communicate with them.

We need a mayor who understands economic development and will grow the city's tax base. We need

a mayor who will reinvest in our streets and neighborhoods while supporting the police department.

We need a mayor who has no intention of injecting himself into elections aside from assuring that his staff is competent and empowered.

We need a mayor who won't abdicate zoning authority to a neighboring government.

We need a mayor who doesn't need a chief operating officer to help run the city.

And, we need a mayor who will be a willing and able partner with the city council in moving Title-town forward.

That's why I'm supporting Chad Weininger for mayor.

*Paul Jadin  
Green Bay*

## OPEN LETTER

### Virginia youth seeks information from Wisconsinites

DEAR PEOPLE OF THE GREAT STATE OF WISCONSIN,

Hello. I am a third-grade student in Northern Virginia.

Our class is learning about the United States, and I will be teaching our school about the state of Wisconsin.

In the month of May, I will create a display for our State Fair that I hope will make you proud.

Although I have gathered facts about your state from books and websites, I think that I can receive the best information from the people who live there.

This is why I am writing to you.

I am hoping that you would be willing to send me some items to help me learn more about the best things in your state.

You might consider sending items such as postcards, pictures, souvenirs, this newspaper article, or any other unique items that would be useful or show your state pride.

Here are a few questions:

- Why do you live in your state?/What first brought your family there?
- How do you make money?/What is your job?
- What does your state look like?
- What do people do for fun?
- What animals live there?
- What traditional food/recipes does your state have?
- What type of music is native to your state?
- Do you have a state athletic team?
- What geographic features are unique to your state?

I will need to gather all of my information by the second week of May.

You can mail items to the address below.

I really appreciate your help.

*Sincerely,  
Bryce McKinney  
Miss Campbell's Class  
The Langley School  
1411 Balls Hill Road  
McLean, VA 22101*

### Reader provides input on Hobart election

DEAR EDITOR,

In the election for Hobart Village President Jody Hakes is challenging the incumbent, Rich Heidel.

Mr. Hakes does not have any experience in village management or politics that qualify him for this position.

His fit for the highest village office would be enhanced if he first serves in another capacity such as village trustee or on one of the

many village committees.

Heidel on the other hand has provided 19 years of steady leadership accentuated by controlled, positive growth of the Village into a vibrant and financially successful rural community.

Due to Heidel's fiscal management, tax revenues have increased substantially, and property taxes within the village have experienced very little increase over the years while

other communities have experienced a steady rise.

Heidel, along with village trustees, Dillenburg and Carpenter are responsible for the village retaining a dedicated, village managed, law enforcement department.

Rich Heidel's qualifications for the office of village president far exceed those of Jody Hakes and Hobart citizens should cast their vote for Heidel in the April 4 election.

Concerning the election for village trustee, the current village board is functioning well without the divineness and rancor that plagued it prior to the last election.

To maintain this cohesiveness and enable them to continue their good works, citizens should vote for the incumbent village trustees, Dave Dillenburg and Tim Carpenter

*Al Lankford  
Hobart*

## LETTER TO THE EDITOR

### Candidate responds to online posting

DEAR EDITOR

I am running for De Pere City Council — District 2 against Mr. Noah Tetzner.

In regards to the De Pere City Council questionnaire that you recently published and which is linked below:

<https://gopresstimes.com/2023/03/28/eight-run-for-four-spots-on-de-pere-common-council/>

Mr. Tetzner made false or unsubstantiated claims

against me that you published:

1. In 2020, during the height of COVID, I voted against allowing the Brown County Fair to use the Brown County Fairgrounds in De Pere. The Brown County Health Department recommended not allowing the fair due to the risk of community spread, so his claim that I "opposed the Brown County Health Department by

voting to shut down the county fair" is factually wrong.

2. I am not aware of any "Defund the Police" special interest groups" that donated to my State Senate campaign in 2020. He should have to provide evidence of who these groups are.

3. Our public safety budget is up 17% since 2017 (when I was first elected) from \$9.10 million to \$10.67 million. This is despite the

fact that shared revenue from the state declined by 15% in 2011, and has remained flat ever since then with no adjustments to inflation. He appears to be using some kind of inflation measurement in using "real dollars," but it's not clear what inflation measurement he is using.

4. In regards to the farmers market claim: when the farmers market relocated to its current

location — George Street between South Wisconsin Street and South Broadway Street — several business owners in my district (particularly inside the Old Post Office) wanted the food/alcohol sales served on South Wisconsin Street and Seroogy's Chocolates because of the disruption to them during the work day when it's right next to the Old Post Office.

I supported their request, but ultimately a majority of the council decided to allow it next to the Old Post Office. I respect that decision, and voted to allow it to remain there the past two years. I love the farmers market, and regularly volunteer there.

*Thank you,  
Ald. Jonathon Hansen  
De Pere City Council  
District 2 candidate  
De Pere*



With the installation of a transmitter and temporary tower and antenna on Brown County's Scray's Hill, the station went on air on March 17, 1953, with an eight-hour schedule and a staff of around 25.



The staff of 9 or 10 people grew to 25-30 with the introduction of WBAY-TV. **WBAY photos**

# WBAY 70: Becoming WBAY

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

*Part III in our series on WBAY's history*

Under Haydn Evans' watch, sister radio stations WTAQ and WHBY were profitable within a year.

The staff in those days consisted of 9-10 people, including a salesman, traffic manager, two announcers, chief engineer, managing director, secretary and one or two engineers at the transmitter site in De Pere.

Evans operated as the general manager and sales manager.

"We always had trouble

meeting the payroll and more than once a Green Bay merchant would pay us ahead of billing date," Evans recalled in a memoir.

"In 1939, we began a daily Telephone Quiz. To the best of my knowledge this was the 'first.' Ten years later, in 1949, we started a program called 'Party Line.' Five years later there were hundreds of imitations and variations throughout the country.

"But, perhaps the most popular show we ever created was called 'Armchair Detective.'"

With those new ideas and marketing measures, Evans

turned the stations around and they started making money.

"Now, I don't know at what point they started getting into TV. I don't know what the impetus was, just because everybody was getting into TV at the time," said station historian, Ted Miller.

"Around 1949-51, the FCC put a freeze on new TV stations. They're about 108 or 180 in the country, and the FCC said, 'hold on, all of these radio signals for TV might interfere with civil defense.' So, they put on a freeze. WTMJ in Milwaukee was channel No. 3 at

the time; that was the only TV station in Wisconsin, but people were interested. There were a couple thousand people in this area who had TVs just to pick up that one station in Milwaukee.

"So, everybody wanted to get a TV license. As soon as the FCC said the freeze is over we'll start looking at it again, FCC approved two licenses for Green Bay. Not licensed, per se, they said we will do a channel No. 2 and channel No. 6 and for WBAY, Haydn Evans applied immediately for channel No. 6.

"Then, at some point dur-

ing early 1952, as they're about to put in the application, the engineers and some of the lawyers said, 'No, go for channel No. 2. From an engineering standpoint, it'll be much simpler. It'll be much better for us.' But he doesn't know why; I never found an explanation of why, but channel No. 2 will be better for us. So, he applied for channel No. 2.

"The Press-Gazette and a group of Fox Valley businessmen were applying for channel No. 6.

"There was also a TV station in Oshkosh, WOSH-TV. There was construction underway for a TV station in

Neenah, WNAM. There was also in Marinette Menominee, WMAM, and they were working on a TV license. So it's like everybody's coming out from under a rock trying to get a license for TV.

"WBAY got the first one." The station got their license in November of 1952.

With the installation of a transmitter and temporary tower and antenna on Brown County's Scray's Hill, the station went on air March 17, 1953, with an eight-hour schedule and staff of around 25.

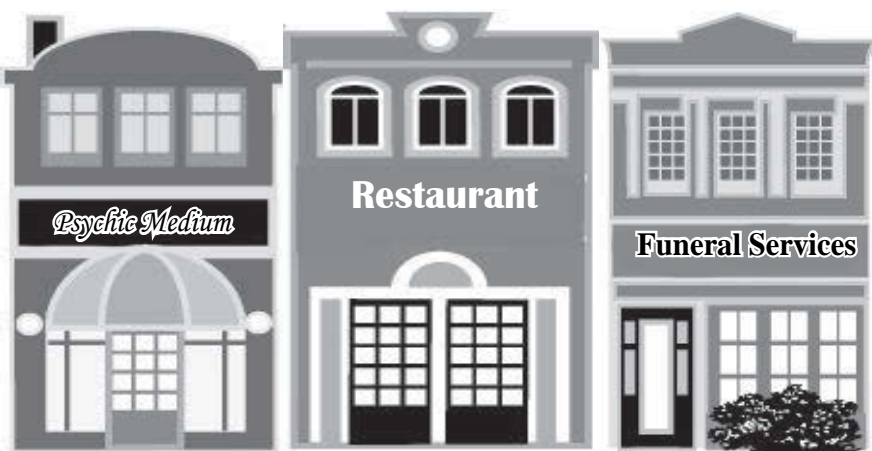
*Next week: The early days*



Advertisement

## Special Places Around The Area

### Special Places Around our Area



Our area is very lucky to have many wonderful, locally-owned small businesses that take pride in offering exceptional services.

On the following pages, you will find a sample of the wide variety of businesses that call our area home!

### Nicolet Restaurant is a Favorite De Pere Landmark



The first thing one notices when walking into Nicolet Restaurant are the smiling faces of the many customers gathered for a hearty breakfast or casual lunch. This is clearly the meeting place for many area residents who come to enjoy the heaping plates full of eggs, bacon, hash browns, fried potatoes, pancakes and other tempting fare. Along with their popular breakfasts, they offer specialty drinks such as Cappuccino's, Latte's, Frappe's, Iced Coffee drinks, and Cold Brew coffee.

Everything is served with a smile by the friendly staff at this local eatery. Regular customers know to order the homemade toast: thick slices of home-baked bread, toasted to a delicious golden brown. Even Grandma would agree that this bread alone is

worth the trip!

Nicolet may be best known for its breakfasts, but they also serve lunches and feature a daily plate lunch of home-style favorites like turkey, meatloaf, pot roast and lasagna. They also offer Buckets of Beer Battered Cod on Friday and their Buckets of Chicken to go on Sundays.

Nicolet has an updated menu and specials so be sure to check out their selections that appeal to almost any appetite!

Nicolet Restaurant is open Monday through Thursday 6am-4pm, Friday, 6am-7pm, Saturday 6am-4pm and Sunday 7am-4pm. They are located at 525 Reid St. De Pere. You can call them at 336-8726, or you can also find them at [www.nicoletrestaurant.com](http://www.nicoletrestaurant.com)

# Green Bay Council approves agreement for 2025 and 2027 NFL Draft Bid

BY KRIS LEONHARDT  
EDITOR-IN-CHIEF

GREEN BAY – During its March 21 meeting, the Green Bay Common Council approved community leader agreements to work toward hosting the 2025 and 2027 NFL Drafts.

District 12 Alder Jesse Brunette helped approved the action as it passed through the finance committee.

“I support this, I think it is standard practice for an organization to get these agreements from municipalities and counties and partners, corporate. So, one of the questions that came up after I voted to approve it at Finance (committee) was some concerned members of the public who maybe didn’t watch the meeting of, ‘Oh my gosh, the city of Green Bay is going to have to front several million dollars to support this initiative,’” he said, “and the way that I understood the preliminary, or the agreement, was that we would be providing the city as an entity, would be providing public works, police, fire protection, things like that, traffic control, and then you were going to work with your partners, grants, tourism grants, corporate partners, other entities to help fund or offset some of the costs that otherwise would be picked



During its March 21 meeting, the Green Bay Common Council approved community leader agreements to work toward hosting the 2025 and 2027 NFL Drafts. **File photo**

up from the community.”

During discussion, Green Bay Packers Director of Public Affairs Aaron Popkey confirmed that the NFL invited the Green Bay Packers to apply for the draft, but there would be work ahead to provide the deliverables to make the city a viable candidate.

“If we were to be fortunate to be selected, then the NFL comes in and makes a determination of the campus and how things will lay out. At that point, we’ll get a further definition and idea of what the cost will be based on the campus, security, public works, all the elements that go into it,” Popkey said.

“So, [the] budget would be

set, public entities that would be supporting the event – the city, the village, the county and so forth – would make a determination. The ask is to have that support in place, and then we do the budgeting and ultimately that’s one part that gets decided. But yes, it’s the responsibility of the hosting entity and in our case, it’s the Packers and Discover Green Bay, and we’ve got a local organizing committee that’ll be organizing that further support to raise that money.”

Popkey said that moving forward, part of the work is to sell the NFL on Green Bay.

“We are an anomaly as far as professional sports goes – disproportionately-

small community. So, part of our work with the NFL is convincing them that we are able to put this on,” he stated.

“I think there is a romanticized view of Green Bay, richly deserved in terms of history and tradition of pro football here. So, I think the NFL knows that that would be part of the draft story in bringing the draft to a community that has the history.”

The council unanimously approved the agreement.

## Military Avenue development hits roadblock

City leaders also said no to the repealing of a zoning ordinance and the creation of a planned unit development

overlay district at 216 South Military Avenue that would allow for the construction of a four-story housing unit.

In November, Wisconsin-based Gorman & Company proposed the development of “Bay City Lofts,” a 48-unit building on a 1.1-acre section of parking area on that site.

District 11 Alder Melinda Eck represents that district.

“It is my district, and I’ve had a lot of people come to me, and just today, again, more people... I so far haven’t had anybody in favor of it. So, the warehouse piece is a deal-breaker for me, and, I think, for a lot of people. I wish that something else could be worked out here. It seems like there are so many unanswered questions and loose ends, and that’s my thought. I can’t vote yes on it because it is a combination deal,” she said.

District 8 Alder Chris Wery also saw opposition from the community and made a motion to deny the request.

“It’s been mentioned that the Military Avenue business district is opposed, obviously they have a different vision. We’ve clearly heard that there is a different vision even amongst the people looking to do projects on that property, and I don’t know why we would move forward with the project when they’re having difficulties

agreeing on it. I don’t think it is the highest and best use for that site,” he said.

District 7 Alder Randy Scandell disagreed.

“We need low-income housing in this city. We need housing. How many times have we heard this from how many people, from how many different quarters, again and again. And this type of facility, first of all, I’m a little hesitant to call it low-income housing, because it is much more than that, it’s mixed. It’s got market rate. This is a unit that if you go to other cities, you will find in spots just like this,” Scandell stated.

The council voted 9-3 to deny.

District 12 Alder Jesse Brunette said that he was conflicted, seeing the need for affordable housing, but stated that he had reservations due to “the way that this all happened, and some of the intrigue that happened behind the scenes that some people are alluding to that I was not aware that was happening. It almost seems like we are trying to wedge in a housing development in a neighborhood in an area that might not be the right fit for it, and that could have long-term consequences that we’re not fully aware of at this moment,” he explained.



## Advertisement Special Places Around The Area

### Visit 9th St. Wellness Center East at Their New Home in Bellevue



Our Wellness Center promotes an environment where practitioners work together for the greater good of individuals, engaging the community for the past 12 years. The path to wellness is a concept that embraces multiple healing arts. Karen Stoehr is the founder of 9th St. Wellness Center EAST. We want to see people thrive and live happier, healthier lives. The Wellness Center is a place that encourages your path to a lifestyle of wellness.

Personal wellness is a dynamic process of change and growth. It requires awareness in making healthy choices towards fulfilling life. The goal of 9th St. Wellness Center EAST is to introduce opportunities that provide education and experiences that empower you to be your best self. We work with all ages and

walks of life, connecting with clients in person and through online resources. 9th Street Wellness Center’s core values are Health, Well-Being, and Happiness. Our goal is to provide traditional and alternative healing approaches to wellness that meet the unique needs of our clients. We are committed to providing equal opportunities for everyone, ensuring the practice of non-discrimination based on race, ethnicity, gender, religious affiliation, disability, socio-economic status, and age.

9th Street Wellness recently moved from their west Green Bay location to their new location in Bellevue at 2330 Meadow Park Dr./Allouez Ave. Call them at (920) 490-9699, visit their website 9thstwellness.com or find them on facebook.

### A Healthy Home Starts in the Basement



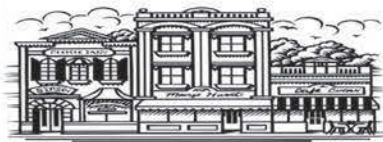
A sound and moisture-free basement is essential if you want a quality environment in your whole home. The air in the basement WILL be the air you breathe upstairs, due to the stack effect, which naturally sucks the air from the lower elevation to the upper structure.

If you’re looking for the air quality you deserve throughout your home, you need to start with a qualified basement inspection. Not all basement repair specialists are equal, so do your research. You may want to check Angie’s List and The Better Business Bureau. Make a few appointments, get references, and talk to the technicians to get a good feel for their knowledge. Make sure the repair specialists are not there to sell you repairs you don’t need. Remember: the most expensive repair is not always the best repair. It can be the result of an over-zealous

sales person. Never cover up a problem basement, thinking it will go away: IT WON’T!

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Pouwels Basement Specialists, LLC is a proud member of the Better Business Bureau and the Brown County Home Builders Association. Whether for reinforcement, a water control system, egress window or their patented Channel Pro Crack Repair, they will make it right for you! Call Jim Pouwels, 920-371-4741 at Pouwels Basement Specialists LLC, for an honest opinion at no cost to you! For more information, visit www.pouwelsbasements.com.



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**Special Places Around The Area**

## Idealair Heating & Cooling For Your Home Comfort



IdealAir Heating & Cooling Inc. is now under new ownership. IdealAir Heating and Cooling Inc. was founded by Jim Manders and Tom Orde in 1992. As of October 1st, 2022 ownership has changed over to Zak Manders, Chris Sigl, Pete Ladwig, and Nicole Schouard who have a combined 75+ years of experience in the HVAC industry. They proudly offer quality service to De Pere, Green Bay, and all surrounding counties with a branch also in Crivitz, WI.

The professionals at IdealAir are experienced in all types of residential, commercial, and industrial HVAC systems. They bring with them multiple decades of experience and their in-house engineering, design, and CAD services give them the support they need to meet the most aggressive construction needs and schedules. IdealAir is dedicated to improving the quality of your heating, cooling, and ventilation systems.

IdealAir has a 21,000 square foot fab-

rication shop that gives them the ability to quickly complete sheet metal fabrication for all residential, commercial, and industrial customers, along with custom metal fabrication services. They also have a 3,200 square foot shop located 45 minutes north of Green Bay in Crivitz.

Evening or weekend, if you lose heat or air conditioning, don't worry! They provide 24-hour service to their customers with a fleet of 27 service vehicles and a staff of 40+ highly skilled employees to keep you comfortable year round!

IdealAir also offers custom maintenance plans that are available to fit any size business or home.

Call them today at (920) 336-5551 or visit their website at [www.idealair.com](http://www.idealair.com).

For your convenience they have two locations: 1396 Plane Site Blvd in De Pere and N6600 Crivitz Gate Rd in Crivitz.

## Fast, Friendly, Professional Service by Detail Towing



Since 1998, people in Green Bay and the surrounding areas have trusted their towing needs to the experts at Detail Towing. This family owned business offers 24 hour service for local, long distance and statewide tows. Their fleet includes clean, new flatbed and tow trucks, so they can handle any sort of roadside emergency for cars, trucks and RV's.

Detail Towing's employees pride themselves on being professional and courteous, and work quickly to get your vehicle off the road or out of the ditch. If you are in need of vehicle repairs, they can refer you to local repair shops that have excellent references. They also offer reliable roadside assistance 24 hours a day, 7 days a week. Roadside auto services include tire changes, jump starts, and

lockout service.

If you are in need of towing services, they will tow your vehicle to the auto repair facility of your choice...and are proud of their reputation for damage-free towing. Accident recovery is their specialty, with employees that are trained in the best methods for vehicle recovery that minimize any additional damage.

So who do you call when you are "stuck"? You call Detail Towing at 983-0883. They answer the phone 24 hours, 7 days a week. You can find them online: [www.towingandwreckerservices.com](http://www.towingandwreckerservices.com).

You can also find them on facebook, and all facebook fans receive a 10% discount on towing! Their shop at 1238 Parkview Rd. is open Mon-Fri 8am-5pm.

## Ashwaubenon Auto Repair Keeps Your Vehicle Running



Ashwaubenon Auto Repair has been caring for your motor vehicles for many years. Owner, Jon Gossfeld pledges to provide top quality service to customers in Ashwaubenon and the surrounding communities. He offers general repair on automobiles and light duty trucks, using the latest in computerized and electronic diagnosis and repair.

Jon, along with employees Justin and Cody handle tune-ups, brake work, oil changes, and other engine repairs. They always use top quality parts for all of the repair work done in the shop. Jon prides himself that his shop has the reputation for doing the work correctly, and in a timely manner and doing it at a reasonable price. Jon's wife, Sue, takes care of reception and the front office and

she is the first person to welcome you to Ashwaubenon Auto Repair!

Jon wants to remind everyone that they should get a vehicle checkup before the cold weather hits! Ashwaubenon Auto Repair will do a complete check to make sure your antifreeze is at peak performance, your battery is properly charged, that your tires are in good condition and your ignition system is in top shape. All of these are especially important if you tow boats, campers or trailers with snowmobiles or ATV's

You can call Ashwaubenon Auto Repair at (920) 964-0055. They are located at 3230 Commodity Ln. in Ashwaubenon. They are open 8-5 Monday -Friday.

## The Celebration Of Your Life Is An Important Event



Gathering, caring, and sharing allow us to support each other and help us cope with a loss. You can trust Ryan Funeral Home to guide you in creating a meaningful ceremony to celebrate the life being honored. Their staff is committed to providing your family with the highest quality care in your time of need. They take great pride in their responsibility to lighten your burden as you take the first steps toward healing.

Ryan Funeral Home encourages pre-planning. Anyone can create a plan at any stage in their life. By creating your own plan, your service will reflect

the life you have lived, and the way you would like to be remembered. It also allows you to make sure that your wishes and desires are respected upon your passing.

Funding a pre-arranged funeral is a choice many people make to ease the financial burden on their family. By pre-funding today, you are assured that the money will be there to help cover tomorrow's funeral costs.

If you would like more information on pre-planning, please call Ryan Funeral Home at (920) 336-3171 or visit [www.ryanfh.com](http://www.ryanfh.com)





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### Sinkler Heating & Cooling for the Best in Home Comfort



Pictured are Betty Sinkler and Lee Sinkler, founders of the company and sons Eric (left) and Brian (right), the second generation of the company.

Sinkler Heating & Cooling, Inc. is a locally owned, family run HVAC repair, service and installation provider. They have been one of Green Bay's premier heating and air conditioning contractors since 1983, servicing both residential and commercial customers. Sinkler services all makes and models of HVAC equipment and is a Bryant Factory Authorized Dealer

The factory-trained HVAC technicians at Sinkler are dedicated to 100% customer satisfaction. Their goal is to not only help you find the best solutions for your HVAC needs, but to add you to the growing list of satisfied customers that Sinkler has gained in over 35 years of business. Technicians have on-going training so they are always up to date with the latest technology.

Sinkler is also an industry leader in home air quality, providing the equipment needed to keep your homes' air quality the best it can be. Keeping your home at the proper humidity levels and using UV lights with your filter are great ways to combat allergies and asthma symptoms.

The Bryant product line includes a wide range of gas and oil furnaces, boilers, heat pumps, air conditioners, humidifiers, ventilators, indoor air quality products and more. Let our Home Comfort Advisor assess your needs and give you a free estimate on the best equipment for your needs. Sinkler prides themselves on matching customer needs with the proper equipment for the ultimate in comfort and efficiency. Comfort on call, 24/7!

### Recycle for Cash! Townline Recycling De Pere & Ashwaubenon



Save your cans, clean out your garage and dispose of all your unwanted metal items in an environmentally friendly way while making money at the same time! Town Line Recycling is focused on providing friendly services with the highest levels of customer satisfaction & will do everything they can to meet your expectations. With a variety of accepted metals to choose from, you will be sure to be happy working with them. With locations in De Pere and Ashwaubenon, Townline recycles all types of metals, electronics and appliances. They will pay you cash for aluminum cans, household appliances, sheet metal, auto batteries, water heaters, aluminum siding, electric motors, brass fittings, lawnmowers and snowblowers, copper wire and

tubing and much more! They will also take freon appliances, refrigerators and dehumidifiers for a \$5 fee (due to freon disposal). They also dispose of T.V.s for \$20.

Townline Recycling offers convenient hours at both locations: 3751 Creamery Rd, De Pere (corner of Chicago St. and Creamery Rd.) hours are Tuesday, Wednesday, Thursday and Friday 9 am-5 pm, Saturday 8:30 am-12 pm. They are closed on Sunday and Monday. The location at 1701 Paulson Rd in Ashwaubneon is open Monday, Tuesday, Wednesday, Thursday and Friday 8:30 am-4:30 pm, Saturday 8:30 to 12 pm and is closed on Sundays. Find them online at [townlinerecycling.com](http://townlinerecycling.com) for a complete list of items.

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L.P. Mooradian is your one-stop resource for creating the perfect flooring look for your home or business. They specialize in functional designs and offer hundreds of colors and styles to choose from. Whether you are looking for carpet, luxury vinyl plank, laminate, hardwood, or ceramic tile, you are sure to find the exact style to meet your taste!

L.P. Mooradian has been in business for 120 years. Family-owned and operated, they are large enough to handle all the major brands you know and trust, but yet small enough to give their

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Many people feel overwhelmed when choosing flooring. But you can trust their expert staff to help you make the best choices for any room! Whether for a new or existing home or business, they will help you choose the best flooring to match your family's lifestyle, so that your room looks great for years to come.

Want to see the carpet in your home? They encourage customers to take home samples so they can see the colors with their furniture and room lighting. After you



have made your flooring choices, they will send their professional installers to make sure your flooring looks beautiful in your home.

Not only does L.P. Mooradian handle flooring, but they also have a wonderful array of area rugs, plus floor cleaning equipment and supplies.

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**WINEaLOT, You'll Feel Better**



**WINEaLOT**  
Vineyards LLC

WINEaLOT Vineyards, LLC, literally planted its roots in 2019.

During the pandemic, owner, Miranda Demske lost her job in health care. With the vineyard already planted, she decided to open a winery.

After nine months of working with the state and federal government for permit approval and three months of preparing the building, they finally opened to the public in July 2021.

Today, the business produces various wine varieties, including (but not limited to) Marquette, red blends, white blends, rose and fruit wines.

In addition, WINEaLOT is expanding our food menu, beer menu and non-alcoholic options and has a wide variety of merchandise featuring plays on the name "Winealot."

Demske is one of the youngest female winemakers/winery owners in the state.

Because of this, the business brings a new perspective to Wisconsin wineries, by offering a more casual "Wisconsin bar" experience and identifying as a live, year-round music venue.

The mission at WINEaLOT Vineyards is "providing a fun and casual environment to relax with friends with cleverness, humor and wit."

Winealot Vineyards will continue to grow by adding new wine varieties and introducing wood-fire pizzas, among other food options.

The focus at WINEaLOT Vineyards is on 100% Wisconsin-made, with five new wine varieties released this year.



The business continues to grow each day, offering food options made in-house, weekly live music, rotating Wisconsin beers and

a large variety of house-made wine, along with other Wisconsin wineries.

There is always something happening at WINEaLOT. WINEaLOT, You'll Feel Better.

Information Box

6123 County Trunk PP, Greenleaf, WI 54126  
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Hours  
Wednesday & Thursday: 4-8 p.m.  
Friday 1-6 p.m. • Saturday 12-6 p.m.

**When You Think of Glass, Think of Packerland Glass**



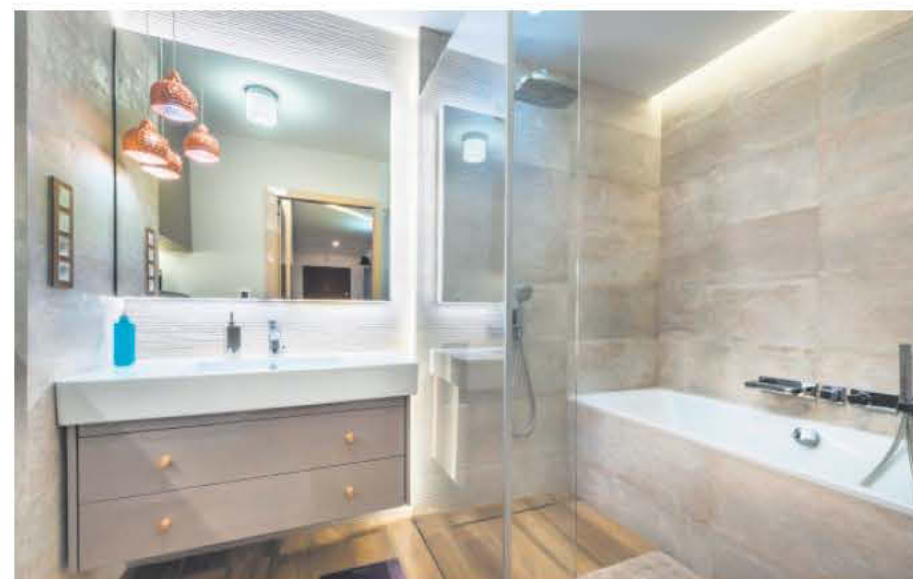
For over 50 years, Packerland Glass has been serving residential and commercial glass needs of Northeastern Wisconsin. They are a full service glass shop and glazing contractor, providing services and products to a wide range of customers. They offer walk-in service at their Holmgren Way & Neenah locations and on site commercial contracting all over Northeast Wisconsin. Their commitment to customer service and quality satisfaction is evident in all their work.

Packerland Glass Products was started in 1972 in Green Bay. The company was formed by former employees of PPG (Pittsburg Paint and Glass) a company that had served Northeastern Wisconsin since the 1950's. Packerland Glass Products quickly earned the reputation of a quality glass shop and glazer.

In 1998, brothers Pete and Mike Borremans purchased Packerland Glass Products. Mike has been in the glass business for over 30 years, with 29 of them at Packerland Glass Products. Pete worked in the trucking industry in sales and management, and he also brought construction experience to the business. Together, Mike and Pete have used their experience and knowledge to provide their customers and partners with quality service and products.

To further expand their service area, the brothers acquired Service Glass and Aluminum in Neenah in 2016.

Packerland Glass is noted for their custom glass fabrication. This includes beveled glass table tops and mirrors, glass cases, cabinet glass, safety glass and fireplace door glass. Other services include storm and screen repair, hole drill-



ing, sand blasting and professional installation on all of these.

Other special residential services include shower doors (both framed and frameless), art glass for cabinets and transoms, all-glass deck rails and stair rails. They also sell and install auto glass.

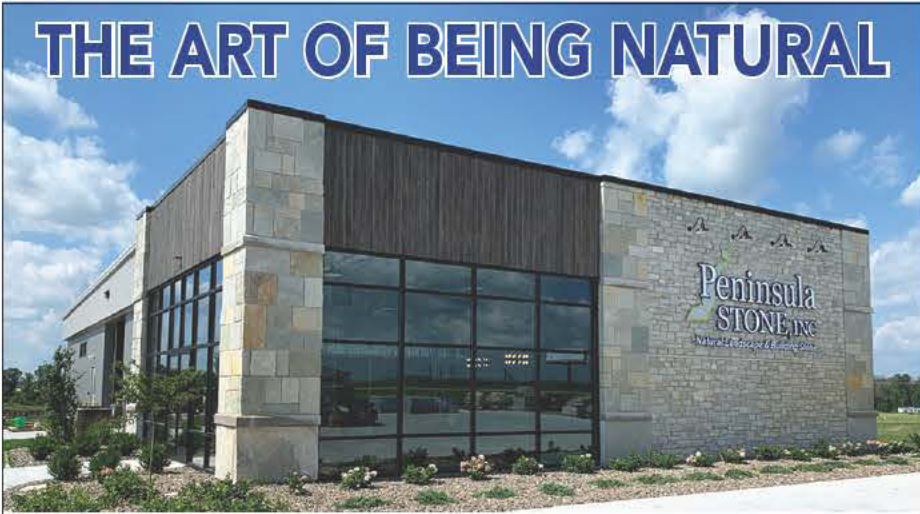
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Way, Green Bay and also in Neenah. Visit [www.packerlandglass.com](http://www.packerlandglass.com) to visit their photo gallery and to find out even more about the great services and products that they offer!

# THE ART OF BEING NATURAL



Peninsula Stone, Inc. takes the art of being natural to a new level.

The business, which started in 2006 and is owned by Jeff Stodola and Jim Bowers, deals in natural building and landscape stone that comes direct from quarries in De Pere and Door County.

"Our mission is to supply residential and commercial builders, professional landscape contractors, and do-it-yourself homeowners with the finest interior, exterior, structural and cosmetic natural building and landscape stone products from Wisconsin's beautiful Door County," said owner, Jeff Stodola.

"One of the things that makes Peninsula Stone different is that we do our own harvesting and production of our natural stone, so we control our inventory and availability. The fact that our natural stone comes from quarries in De Pere and Door County, which has some of the most beautiful hues and colors in nature, makes our product all that more unique and appealing."

Another appeal of Peninsula Stone is the personalized approach Stodola and Bowers take with customers and daily operations. Jeff has a background in construction and understands stone and stone installation from a construction perspective, which is helpful to customers and contractors. Bowers heads up the production side of the business and takes a hands-on approach with the quarrying and processing of all the stone. The combination has produced positive results.

"We have seen steady and continued growth in our business. Building stone, especially for home exteriors and interiors, is more popular than ever because of its lasting beauty and durability," Stodola explained. "We now have two new showrooms, one in Kaukauna and the other in



Sturgeon Bay and have added new products, equipment and staff since our inception. We look forward to continuing that growth and introducing our natural building and landscape stone to new customers in the area and throughout the state," Stodola added.

Due to their steady growth, Peninsula Stone is currently looking to add employees to their teams at both locations: N2334 Foundation Dr., Kaukauna, and 2600 Idlewild Rd., Sturgeon Bay. For more information, call (920) 462-4112.

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The Green Bay Transit Commission announced a temporary fare reduction for the remainder of 2023, during a press conference held March 22. Submitted photo

## Green Bay Transit Commission introduces fare reduction for remainder of 2023

**BY PRESS TIMES STAFF**  
 GREEN BAY – The Green Bay Transit Commission announced a temporary fare reduction for the remainder of 2023 during a press conference held March 22.

"Over the past three years many safety precautions have been put in place, expanded service hours, increased frequency and implemented an additional mode of transportation, GBM On

Demand. Many additions are also set for 2023: new customer interface and digital bus stop signs, which will include audio announcements for the disabled," a city of Green Bay release stated.

The Green Bay Transit Commission is using Coronavirus Aid, Relief, and Economic Security Act (CARES) funding for the "Ride Green Bay Metro" promotion, designed to increase ridership.

Started April 1, full 30-day passes are \$19; reduced 30-day passes are \$9; and basic one-way paratransit fees are \$2.

In addition, weekday (Monday – Friday) service is extended. Fixed Route service will begin at 5:15 a.m. and Green Bay Metro On Demand zones will operate until 11:30 p.m.

For more information, visit <https://greenbaywi.gov/231/Metro-Transit>.

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# A HOMETOWN CARNEGIE HALL FOR ALL

## Turner Street Music Hall

437 Turner Street  
 Wrightstown, WI



turnerstreetmusic.com

As a musician and music lover, Walter C. Croll always enjoyed the beautiful acoustics found inside a church.

Walter's introduction to music began at the age of eight when he chose to learn cello in his public school music program.

Soon after, he took up the banjo, guitar, mandolin, bass guitar and in later years, added violin and viola.

A singer-songwriter and experienced sideman, Walter has worked in many bands and genres, including bluegrass, jazz, blues, cover-pop, classical and country.

Croll has also been sharing music and instructing students since his teenage years, obtaining a Bachelor of Science in Music (viola) and French from the University of Wisconsin-River Falls.

For years he toyed with the idea of buying a church where he could continue his music lessons and live inside the church.

After his children left for college, Croll decided to pursue his dream.

He purchased St. John's Lutheran Evangelical Church in Wrightstown in October 2021 and began music lessons.

Croll teaches students from 4-92 years old.

He has nearly 40 students, teaching violin, viola, bass guitar, guitar, banjo, mandolin, dobro, ukulele, lap steel, dulcimer, beginning piano and music theory.

And the converted church, Turner Street Music Hall now offers concerts for audiences of up to 300.

"It is a listening room with top-tier acoustics, providing musicians and music lovers the opportunity to hear music where natural

amplification allows for unparalleled clarity and presence," Croll explained.

Turner Street Music Hall is a kind of "hometown Carnegie Hall for all" – a concert-class listening hall for acoustic music.

"The emphasis at TSMH is on the listening experience for both the audience and the musicians. Musicians who play at bars or restaurants remark on the presence of the TSMH audience and their attentiveness. In this venue there is no distraction from the hubbub of a bar or restaurant...it's all about the music," he added, "and in such a beautiful and unique setting.

"Formerly a church, the historic brick building was built in 1911. Richly-colored two-story stained glass windows, dark oak woodwork, textured tin ceilings, a choir loft, and a functioning pipe organ surround the new stage, modern lighting and sound technology in the Hall.



"Downstairs at TSMH is a gathering room. It has a beer/wine/beverage bar, a warming kitchen, and seating comprised of round tables, high-tops and a lounge area. It's a spacious downstairs which supports and welcomes community in this unique music venue.

"Transforming a beloved church into a viable and exciting music venue has been an incredible and rewarding challenge. Some of the physical changes to the building include designing and constructing a stage, adding theatre lighting, installing a sound system, revamping the common area with tables, chairs, and high-top tables for dining and updating the roof and gutters.

"Operational changes continue to evolve. Since our first concert in September of 2022 we have acquired licensing to sell beer and

wine, implemented a point-of-sale system, installed a ticketing system that allows both cash and credit card purchases as well as online and reserved seating, and developed a marketing program."

Turner Street Music Hall has also partnered with 91.1FM The Avenue.

"Their playlist aligns well with the styles and artists that will shine in a concert hall like Turner Street Music Hall. From its inception, Turner Street Music Hall has been building relationships with neighbors, artists, local business owners and community leaders. This is an ongoing process, and the Wrightstown and Fox Valley community members have been extremely supportive and generous with their time and ideas," he explained.

"Our partnering with The Avenue 91.1FM will create opportunities to support local artists as well as book national acts. We are also looking into developing a housing facility for local artists which would likewise strengthen the local arts culture and facilitate bringing in national artists.

"Turner Street Music Hall would like to acquire a concert piano, which would allow for broader programming of classical and jazz music."

Croll said that volunteers provide many important functions at TSMH, such as ushers, concessions, box office and sound/lighting.

"Additionally, volunteers get to enjoy concerts, make friends and join a community of people passionate about local arts."

The venue continues to add acts, with Chris Kroeze returning on April 21 and MacDowell Male Chorus appearing April 22.

"We're in conversations with multiple Nashville artists and, of course, Wisconsin artists in several music genres. We look forward to sharing new artists with the community in the months and years to come," he added.

Turner Street Music Hall  
 Phone: (920) 857-4475  
 Address: 437 Turner Street, Wrightstown 54180  
 Hours: 10 a.m. – 8 p.m. (by appointment)  
[www.turnerstreetmusic.com](http://www.turnerstreetmusic.com)  
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Glover



Behnke



Kvalo

## Registration opens for New North Summit

**FOR THE PRESS TIMES**

BROWN COUNTY – The largest regional economic development event in Northeast Wisconsin – the New North Summit – will be held on Thursday, June 8, at the Lambeau Field Atrium in Green Bay.

Registration is now open at [www.newnorthsummit.com](http://www.newnorthsummit.com), with an early-bird entrance fee available through April 15.

New North Board Co-Chairs Michelle Schuler, of Microsoft, and Sachin Shivaram, of Wisconsin Aluminum Foundry, will welcome business and community leaders from across the region.

Three national “thought leaders” with ties to the New North region – Sharon Glover of Thrivent, Corey

Behnke of LiveX and Ben Kvalo of Netflix – will provide keynote addresses for the event.

New North President and CEO Barb LaMue will also highlight many of the organization’s programs and initiatives in her President’s message.

Attendees also will hear from Missy Hughes, secretary and CEO of the Wisconsin Economic Development Corporation (WEDC).

Schuler will recap the five-year journey of the TechSpark by Microsoft program, which was piloted in the New North region and since expanded to a national level.

“Great presenters and networking are the hallmark of the New North Summit,” said LaMue, “and

we are confident that this year’s agenda will meet the high mark set by prior events. Our three keynote addresses will be provided by national thought leaders in the areas of innovation, community and corporate culture. We also look forward to sharing New North initiatives which are making a tangible impact on the region.”

Entertainment during the 2:30-4:30 p.m. networking reception will be provided by Shawn Connelly, a vocalist, guitarist and producer from the region.

An interactive gallery highlighting the “Cool Stuff” campaign will be featured at the reception.

For more information, visit <https://newnorthsummit.com>.

# People of Brown County



Green Bay’s Cameron Cunningham wants you to come to his place and break stuff. Formerly a poker dealer at Oneida Casino, Cunningham recently traded in a life of cards and chips for one of baseball bats and flatscreen televisions, taking the plunge on business ownership by opening Asylum Rage Room off of Borvan Ave. in Ashwaubenon. So, the next time you’re having a frustrating day, stop by Asylum and do some serious venting by smashing glass and electronics until you find inner peace. **Josh Staloch photo**



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**Register online!**

This event costs \$29 + tax (\$25 is taken off the price of hormone testing if purchased at time of seminar). Pre-registration is required. Attendance is required prior to becoming a Wise Woman Wellness patient and the best way to be sure we are a good fit for you!

— ADVERTISEMENT —

# Genius is realizing the mood

By Jay Luck



Americans spend more money on diets and drugs to lose weight, stop smoking, reduce stress, and manage pain than any other country, and yet we are still the most obese country in the world and have the most stress-related health issues! Money and drugs alone do not have the power to fix the challenges we face when trying to find success and break painful habits. Whether it's quitting smoking vapes or cigarettes, losing weight or overcoming an addiction, insomnia or pain management, the missing

ingredient is belief and confidence. Belief is the cornerstone of success.

Belief is currently the scientific test for every pharmaceutical you have ever taken. As of 2013, antidepressants were still only beating placebos by 9%! That is a shocking statistic and scientists are now studying the placebo effect more than ever. Placebo surgeries are even being given and showing incredible effectiveness versus real surgeries. The power of belief cannot be overstated, and in the world of health, self-improvement, and better living, it is certainly the name of the game.

We see so many more medical doctors, business execs, and students interested in learning about what we do in hypnosis than ever before.

If the power of belief can be so strong as to influence medical trials, how powerful do you think non-belief is? If deep down you think you can't do it, then no amount of money, training, education, or special trick is going to help you. The difference with professionally-guided hypnosis and the hundreds of weight loss programs is that hypnosis lasts, unlike the 94% who fail within two years with the popular and well-advertised national diet programs.

It's fraudulent to think past = future.

Yet, that is what most people think. Successful people don't think that way.

The first step of hypnosis is successfully achieving outcomes in your mind. If you want to lose pounds, quit smoking, sleep better, or have less pain, don't focus on the problem. Successful clients (whether they be corporate execs, everyday people, students, or healthcare professionals) find the process and outcomes natural, and almost effortless. You see, feel, and hear success.

Different, natural pathways in the brain are how change happens. The angle has to be seen entirely differently. Under stress, the brain tries to find answers and narrows focus, which does not help see all the options — only the threat.

The horror of negative beliefs is they make failure seem normal, expected, and end with the mental phrase "see, I told you so". 88% of our brains are subconscious. That's the part of your brain hypnosis teaches you to control.

"Genius is realizing the mood is chosen for the outcome desired." The experience of hypnosis is often said to be similar with those formerly experienced with drugs, with no side effects or loss of control.

Through guided hypnosis, you can open up the power of self-belief by hypnotizing positive beliefs and un-hypnotizing negative ones at the subconscious level.



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— Bev F., Green Bay

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— Mary T., Burnsville, MN

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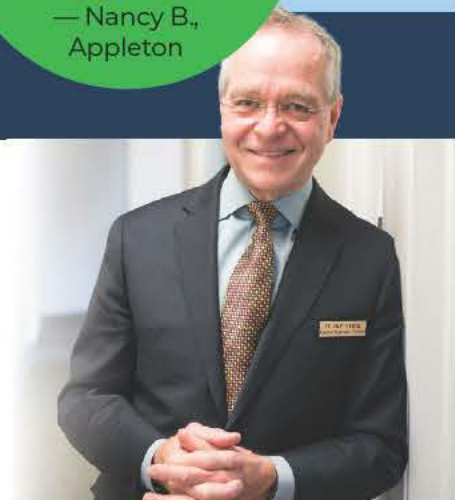
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**JAY LUCK**  
Master Hypnosis Society  
Author, Trainer, NLP practitioner,  
Change Warrior, Public Speaker  
As seen on ABC, NBC and  
other television interviews



The NEW Zoo has redesigned the indoor Giraffe Feeding Experience, which means that visitors can now come face-to-face with the zoo's gentle giants, Nigel and Zuri. **Angela Kawski photo**

## Redesign offers face-to-face interaction with zoo's gentle giants

BY PRESS TIMES STAFF

GREEN BAY – The NEW Zoo has redesigned the indoor Giraffe Feeding Experience, which means that visitors can now come face-to-face with the zoo's gentle giants, Nigel and Zuri.

"This recent redesign of the fence is a relatively small change," said NEW Zoo Curator of Animals Drew Dinehart, "but it makes such a big difference for our guests. Everyone has the chance now to get up-close and personal with the giraffes, and this change has been great for them, too. Zuri especially wasted no time in immediately lowering her head across the fence to explore and, of course, to ask for treats."

"Zookeepers carefully monitored Zuri and Nigel after the fence was remodeled, to make sure they were comfortable with the new experience before it was opened to the public. Both giraffes adapted quickly and seem to

enjoy being closer than ever to visitors and to the Giraffe Ambassadors who supervise their feeding," a zoo release stated.

The Giraffe Feeding Experience is open year-round, but hours may vary depending on giraffe ambassador availability.

The current schedule is typically 10:30 a.m. to 12:30 p.m. and/or 1:30 p.m. to 3 p.m.

"Check the signs in the Visitor Center for the day's exact schedule on your arrival. And don't forget to look to your right as you enter the Giraffe Discovery Center, to see the progress being made on the construction of a new building addition to the giraffe habitat! Construction is expected to wrap up in early June, so stay tuned for more information about the exciting opportunities that building will bring," the zoo release added.

For more information, visit [newzoo.org](http://newzoo.org).

# Women's Fund of Greater Green Bay awards funding to eight nonprofits

FOR THE PRESS TIMES

GREEN BAY – The Women's Fund of Greater Green Bay has awarded more than \$88,700 to eight nonprofit initiatives positively impacting women and girls in the community.

Grants were awarded based on a competitive application process which included review by a grants team of community volunteers.

### Recipients

#### Einstein Project – STEM Sisters

Funding supports the ability for female middle and high school students to participate in bi-monthly STEM activities and experiences at the Einstein Project Maker-space on the UW-Green Bay campus and in the community. The goal is to create a network of learners that encourage one another to explore STEM topics and careers while cultivating mentors to serve youth in the community. Learn more about the Einstein Project here: [www.einsteinproject.org](http://www.einsteinproject.org).

#### Altrusa Hospitality House – NICU Suite

Funding will be used to convert an Altrusa House room into a NICU family room that includes a larger bed to increase the comfort for recovering mothers. Items include a pumping station, a freezer to store breast milk, coolers to transport breast milk home and extra com-



Through Lovin' the Skin I'm In, funds will be used to empower and uplift black and brown girls (ages 7 - 18) by providing access and exposure to opportunities while developing their talents, gifts and leadership skills. **Lovin' the Skin I'm In photo**

fort supplies for mothers. Learn more about the Altrusa Hospitality House here: [www.greenbayaltrusa.org](http://www.greenbayaltrusa.org).

#### St. John's Ministries – Wellspring/Women's Shelter

Funding will be used to support the cost of direct guest assistance and general operations at the new Women's Shelter and Wellspring daytime resource center. This facility will serve women in the community experiencing homelessness, seeking fellowship, support and space to grow. Learn more about

St. John's Ministries here: <https://stjohnsgreenbay.org/services/womens-shelter>.

#### National Railroad Museum – Girls' STEM Leadership camp

Funds will assist in building future women leaders by increasing their STEM proficiency, engaging them in creative and strategic thinking and connecting them with women who are STEM leaders. Learn more about the National Railroad Museum's leadership camp here: <https://nationalrrmuseum.org>.

#### Northeast Wisconsin Technical College Educational Foundation – Childcare Support

Overcoming Barriers to Education: Funding supports the Child Care Assistance Program, which supports female students with children under the age of 12 who are challenged by needing to make ends meet on low wages. The project's goal is to improve student parent success by reducing financial concerns related to childcare expenses and providing wrap-around support services. Learn more about NWTCC College Educational

See **NONPROFITS** page 23

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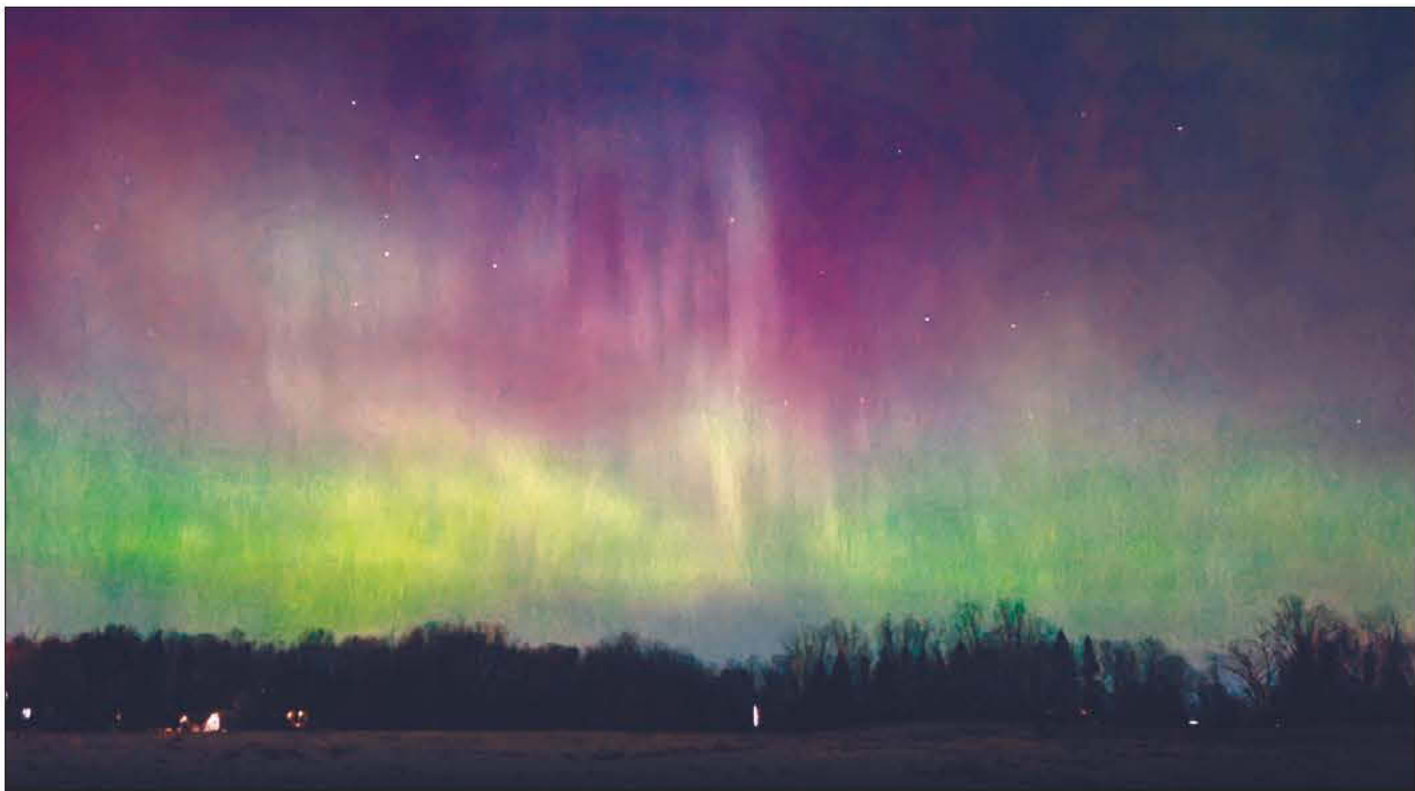


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**Northern Lights Nights**

It's not often we see the northern lights this far south, but we got an eyeful the night of March 23, as an unusually large solar storm sprayed the Earth with a barrage of charged particles. The wispy glows were mostly shades of green along with some red, beginning just after 9 p.m. and lasting for several hours. It was the best display of northern lights here in several years, and was seen across about the northern half of the United States. The northern lights, also known as aurora borealis, are caused by interactions between charged particles from the sun and the Earth's magnetic field. When these charged particles enter the Earth's atmosphere, they collide with gas particles and release energy in the form of light, creating brilliant and awe-inspiring shifting and glowing colors of light in the night sky. The wispy glows were mostly shades of green along with some red, beginning just after 9 p.m. and lasting for several hours. The sun is getting closer to the peak of its 11-year solar cycle, which means more solar storms are likely, bringing more opportunities to spot northern lights. Keep looking north at night!  
Brad Spakowitz photo

**NONPROFITS**  
from page 22

Foundation here: [www.nwtc.edu](http://www.nwtc.edu).

**Lovin' the Skin I'm In – Manifesting the Greatness Within**  
Funds will be used to empower and uplift black and brown girls (ages 7 - 18) by providing access and exposure to opportunities while developing their talents, gifts and leadership skills. Programming includes dance classes, exposure to the arts, Black history programming and a summer series that offers hands-on experiences. Learn more about Lovin' The Skin I'm In here: [www.lovinmyskinwi.com](http://www.lovinmyskinwi.com).

**Oconto County Economic Development Corporation – All In-Girls' Leadership Conference**  
Funding will support the All In-Girls' Leadership Conference which targets seventh and eighth grade girls throughout Oconto County. This program includes interactive, educational and fun activities centered on the three focus areas of identity, leadership and health and wellness. Learn more about Oconto County Economic Development Corporation here: [www.ocontocounty.org/about/about-us](http://www.ocontocounty.org/about/about-us).

**Girl Scouts of the Northwestern Great Lakes – Reaching Out in the Greater Green Bay Area**  
Funding of this program is aimed at building self-esteem, promoting self-sufficiency and supporting mental health wellbeing for 550 girls by providing a safe environment, engaging programming that provides a break from stressors and a foundation for social and emotional support. Learn more about the Girl Scouts of the Northwestern Great Lakes here: [www.gsnwgl.org](http://www.gsnwgl.org).  
Since 1995 the Women's Fund, a fund of the Greater Green Bay Community Foundation, has granted more than \$1.56 million to empower women and inspire girls, promote leadership and build self-esteem.

The next deadline for applications is July 1. Applications are available online two months prior to the deadline. For more information, visit <https://womensfundgb.org/what-we-fund/grants>.

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# Ashwaubenon village board votes in favor of hosting NFL draft

BY JOSEPHINE HINDERMAN  
CONTRIBUTING WRITER

ASHWAUBENON – At the March 28 Ashwaubenon Village Board meeting, the board discussed potential hostings for NFL Draft bids, tree removals and numerous alterations to local roadways.

The meeting opened with the board unanimously voting in support of the motion “to authorize the village president to execute letters of support to the 2025 [and] 2027 Draft Local Organizing Committee.”

The Green Bay Packers and Discover Green Bay had been working towards submitting bids to the NFL for the Packers to host the 2025 and 2027 NFL Drafts, though a submission of an

application doesn’t guarantee a chance at hosting the draft.

Organizers say that hosting the draft “will produce a significant economic positive impact for our local economy.”

### Ash tree removal

With 2023 marking the third year of the five-year Emerald Ash Borer (EAB) management, three projects were proposed to the village board, all of which involving the removal of ash trees from local parks – a motion forwarded from the March 21 park board meeting.

The first of these projects (Project A) will consist of the removal, along with stump grinding and resto-

ration, of 375 ash trees in Management Areas 6-11.

The second (Project B) will be the removal of 50 inventoried ash trees, plus stump restoration, at Gillis and Pioneer Parks.

The third project (Project C) will be the removal of 20 inventoried ash trees, as well as stump grinding and restoration, in the Dutchman Creek corridor between Kimberly and Shady and the removal of 21 ash trees west of Shady Lane without the inclusion of stump grinding.

Of these projects, Projects A and C, costing about \$145,994.25 and \$25,306.00 respectively, will be completed by Foley’s Tree Service, Tomahawk.

Project B, costing about



The village of Ashwaubenon was approached by the Brown County Highway Department about the construction of a new roundabout at Grant Street and Packerland Drive. **File photo**

\$16,199, will be done by Treeo’s Tree Service, Inc., Menasha.

The board unanimously approved the motion.

### Pavement marking

Following concerns from the general public and village staff regarding pavement markings and signage, the southbound lanes of Ridge Road at Valley View Road and Argonne at Brookwood will have changes made to its pavement markings.

The reason for the change – while there are two northbound lanes, there is only a single southbound lane.

The village board unanimously approved to change “the existing traffic pattern for Southbound Ridge Road north of Valley View to make the left lane a

through and left turn and make right lane for right turn only lane.”

### New roundabout

The village of Ashwaubenon was approached by the Brown County Highway Department about the construction of a new roundabout at the location of Grant Street and Packerland Drive.

About 80% of the construction costs will be covered by the Surface Transportation Program Urban grant obtained by the county with coverage of the remaining 20% being covered by both Ashwaubenon and Brown County.

The goal of this roundabout is to reduce the severity of accidents, improve traffic movement and provide more provisions for pedestrians and bikes.

Cost for this project will be \$48,200 in 2024 and \$137,970 in 2026.

However, the primary motion was to approve that the townships of Howard and Lawrence be included in the discussion for the construction through a revision in the Intergovernmental Agreement with Brown County Highway Department.

Maintenance and upkeep would be maintained by local municipalities and the county, explained Director of Public Works Brian Rickert.

The board unanimously decided to deny this motion and to have it go back to the county so the intergovernmental agreement could include the Hobart and Lawrence municipalities.

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FOR GREEN BAY

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I’m proud of the work we’ve done to make progress for Green Bay, but we’re just getting started. I’m asking for your vote on April 4th to continue building a community that works for us all.” – Eric

**Eric is working to keep Green Bay moving forward.**

- Invested in public safety and lead the effort to fund 7 new police officers and 7 new firefighters.
- Made progress fixing our roads and bridges, investing over 20 million dollars to resurface or reconstruct over 22 miles of city streets and fix 11 bridges.
- Invested in neighborhood parks across the city and supported major improvements at Bay Beach and Baird Creek.

“I have known Eric and his family for years, and I know how deeply he cares about this City. He has worked hard to improve our roads, keep residents safe, and improve our parks. As Mayor, I know he will keep progress going for Green Bay.”

– Tom Hinz, Former Brown County Sheriff and County Executive

**VOTE ERIC GENRICH APRIL 4<sup>TH</sup>**  
LEARN MORE AT [GENRICHFORGB.ORG](http://GENRICHFORGB.ORG)

PAID FOR BY FRIENDS OF ERIC GENRICH



# March: In like a lion, out like a lamb chop

Lamb is in the “love/hate” category as it elicits strong opinions from people who either can’t get enough of it or can’t run away fast enough from it.

Sometimes it’s experiences in the past where it wasn’t prepared correctly, it may have been a little long in the tooth (mutton) or the accompanying sauces changed the profile to something less than desirable.

I have always been a huge fan of lamb and consider it at the top of the protein chain because of its ability to take on bold flavors, it’s easy to prepare, and the flavor is amazing.

There are many different areas throughout the world that raise lamb, but the best of the best comes from either the United States or New Zealand, and the difference between the two is quite significant.

If I am in the mood for lamb chops, I buy domestic.

If I’m preparing a show stopping rack of lamb, it will be from New Zealand, and here’s why: Domestic lambs are much bigger than New Zealand lamb, so I want the bigger chop with more plate coverage.

Domestic racks are too big and usually a bit tougher than those from New Zealand.

New Zealand rack of lamb is what you will see in the fanciest of restaurants because it cooks reasonably



## Chef Andy

BY ANDY MUELLER  
BLACK & TAN GRILLE

fast and looks beautiful, fanned out on a plate with a nice sauce and some fresh herbs for garnish.

The beauty of this recipe for domestic lamb chops is it’s easy to prepare; the sauce comes together in minutes and the cooking process infuses the flavor

of rosemary which compliments lamb perfectly.

The beauty of rosemary is it has the strength to stand alongside lamb, but it’s not one of those fresh herbs you necessarily want to bite into because it’s so powerful.

See CHOP page 34

# NOAH TETZNER

DE PERE ALDERPERSON - DISTRICT 2

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- ✓ Small Business Owner and Job Creator
- ✓ Serves on the Historic Preservation Commission, Works to Protect De Pere’s Historic Sites
- ✓ Serves on Definitely De Pere’s Economic Enhancement Committee, Works to Bring New Businesses to De Pere and Retain Existing Ones

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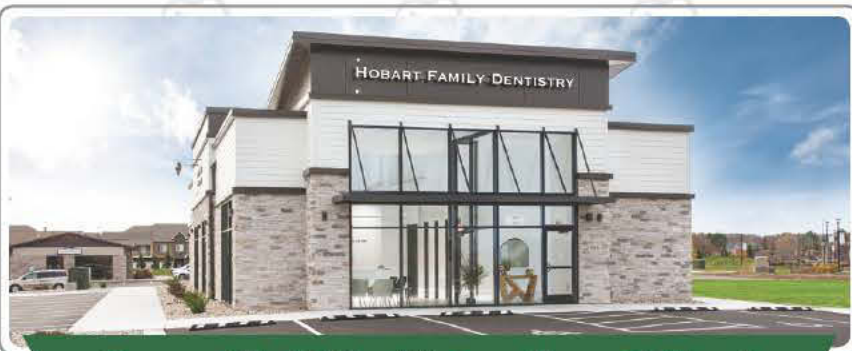
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### THE PAST FIVE WINTERS (DECEMBER-JANUARY-FEBRUARY)

	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
<b>MEAN TEMPERATURE</b> DEPARTURE FROM NORM	25.3° +4.0°	20.6° -.7°	21.9° +.6°	24.2° +2.9°	17.3° -4.0°
<b>SNOWFALL</b> DEPARTURE FROM NORM	45.0" +5.6"	28.1" -11.3"	25.6" -13.8"	43.5" +4.1"	51.5" +12.1"
<b>PRECIPITATION (RAIN, MELTD SNOW &amp; ICE)</b> DEPARTURE FROM NORM	5.50" +1.16"	2.76" -1.58"	2.52" -1.81"	5.15" +.81"	5.05" +.71"
<b>WARMEST</b>	51° 12/29/2022	65° 12/16/2021	51° 12/10/2020	49° 12/29/2019	47° 1/05/2019
<b>COLDEST</b>	-10° 1/31/2023	-17° 1/26/2022	-16° 2/11/2021	-13° 2/14/2020	-26° 1/31/2019

DATA: NATIONAL WEATHER SERVICE - GREEN BAY

Of the past five winters, our most recent winter was the warmest and the wettest, though not the snowiest. Please note: "Departure from norm" standardized to current 30-year climate averages. Spakowitz illustration

## Our winter: Mild with a snowy ending

In our minds, winter unfolds in late November and lasts well into March, but meteorologically, winter is defined as the three months of December, January and February. So technically winter is over, and I hope that left you laughing, since we all know March is notorious for late season snow storms. But getting back to our most recent meteorological winter, here's how it turned out: the winter was warmer and wetter than the 30-year average, and the exact opposite of last winter which



### Weather Watch

BY BRAD SPAKOWITZ  
WBAY METEOROLOGIST

was colder and drier. I should also point out that this winter was only wetter because of the very snowy final two weeks of February. Up until then the winter had been skewing slightly drier than average; from Dec. 1-Feb. 14, total pre-

cipitation (rain, melted ice and snow) measured 3.42 inches, .28 inches less than average. But Feb. 15-28, a hefty 23.5 inches of snow fell (roughly two times the normal amount for February), melting down to 2.08 inches of liquid, placing the grand

total of liquid precipitation for the winter at 5.50 inches, 1.16 inches above the 30-year average and more than double last year (2.33 inches). Total snowfall for this winter was 45.0 inches, 5.6 inches above average, and exactly double last winter's snowfall (22.5 inches); while a trace or greater of snow fell on 43 days, there were only 14 days with one inch or more of snow. The greatest snow event was Feb. 22-23, measuring 12.2 inches.

See WEATHER page 27

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**WEATHER**  
from page 26

**Temperatures**

Winter temperatures were interesting: December was barely colder than average by a just one-tenth of a degree, January was a whopping 7.6 degrees Fahrenheit warmer than average, and February was 4.5 degrees warmer than average.

Putting that all together, the winter was 4.0 degrees above the 30-year average; last winter was seven-tenths of a degree colder than average.

A closer look at temperatures reveals an average high temperature of 31.7 degrees, 3.2 degrees above norm; the average low tem-

perature was 18.7 degrees, 4.8 degrees above average.

Of note, 49 of winter's 90 days had high temperatures of 33 degrees or warmer - the warmest being 51 degrees on Dec. 29; we had 83 nights at or below freezing, eight of which were below zero - the coldest being negative 10 on Jan. 31.

**Impacts of the warmth**

The winter's warmth was welcomed by many - especially in light of the recent increase in heating costs - but not everyone was happy.

Those who rely on snow removal for a living had sparse income the better

part of the winter.

Snow skiers, boarders and tubers, along with hikers and snowmobilers, felt a little cheated of the traditional winter experience unless they were willing to travel into northern parts of the state (or beyond).

The winter warmth created a lack of ice or good ice on areas lakes, frustrating ice fisherman.

In mid-February, NOAA reported only 6.6% of the Great Lakes were ice covered, a historic low, as ice cover is typically greatest by mid to late February and averages 40% coverage; little ice leads to evaporation and lowers lake levels, and the warmer lake wa-

ters give lake temperatures an early boost so lake temperatures end up warmer than average in summer, challenging cold water ecosystems and leads to algae blooms.

The repeated rounds of freezing and thawing and the lack of a lasting snow cover also created problems for the agricultural community.

Kevin Jarek, regional crops and soils educator for Outagamie and Winnebago counties for the University of Wisconsin-Madison Division of Extension, says the warmer temperatures are affecting agricultural crops like alfalfa, winter wheat and rye.

"This winter we have

multiple times when alfalfa has broken dormancy and new growth has been initiated," said Jarek.

This new growth freezes and the plant is left weakened since it uses up its energy reserves needed for the lasting spring growth.

Jarek also added, "The melting snow ponds and then freezes over the top of

alfalfa and essentially suffocates it."

**NOAA spring outlook**

So far this month, temperatures have averaged a bit colder than normal, but the 90-day spring outlook (March-May) calls for equal chances of temperatures being above or below normal; odds favor a wet spring.

# Coming together for a good cause

BY JOSH STALOCH  
CONTRIBUTING WRITER

GREEN BAY - On March 24, members of the Green Bay Common Council were at Crisis Cafe to get meals prepared to be served to guests at St. John's Ministries men's and women's shelters.

"We're just coming together, serving alongside each other, to provide a meal for the guests at St. John's Ministries," District 12 Alderperson Jesse Brunette said. "We get prepared here at Crisis Cafe, which is a great community partner, and then we'll go over to St. John's. And this is something we'd all like to do more of. It's a good opportunity for us to understand some of the challenges that these individu-



Some of the council members who took part in Friday's meal prep at Crisis Cafe, from left: Mark Steuer, District 10; William Morgan, District 3; Melinda Eck, District 11; Steven Campbell, District 6; and Jesse Brunette, District 12.  
Josh Staloch photo

als are facing. When we talk about affordable housing, or lack of it, and all of the

barriers people face getting into housing in Green Bay, it's important for us to have

these important experiences and to talk with the people affected."

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# How to choose an assisted living facility



## Savvy Senior

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**DEAR SAVVY SENIOR,**  
What's the best way to go about choosing an assisted living facility for my 86-year-old father?

Since mom died last year, his health has declined to the point that he can't live at home anymore but isn't ready for a nursing home either.

*Searching Susan*

**DEAR SUSAN,**

If your dad needs help with things like bathing, dressing, preparing meals, managing his medications or just getting around, an assisted living facility is definitely a good option to consider.

Assisted living facilities are residential communities that offer different levels of health or personal care services for seniors who want or need help with daily living.

There are nearly 29,000 assisted living communities

(also called board and care, supportive-care or residential-care facilities) in the U.S. today, some of which are part of a retirement community or nursing home.

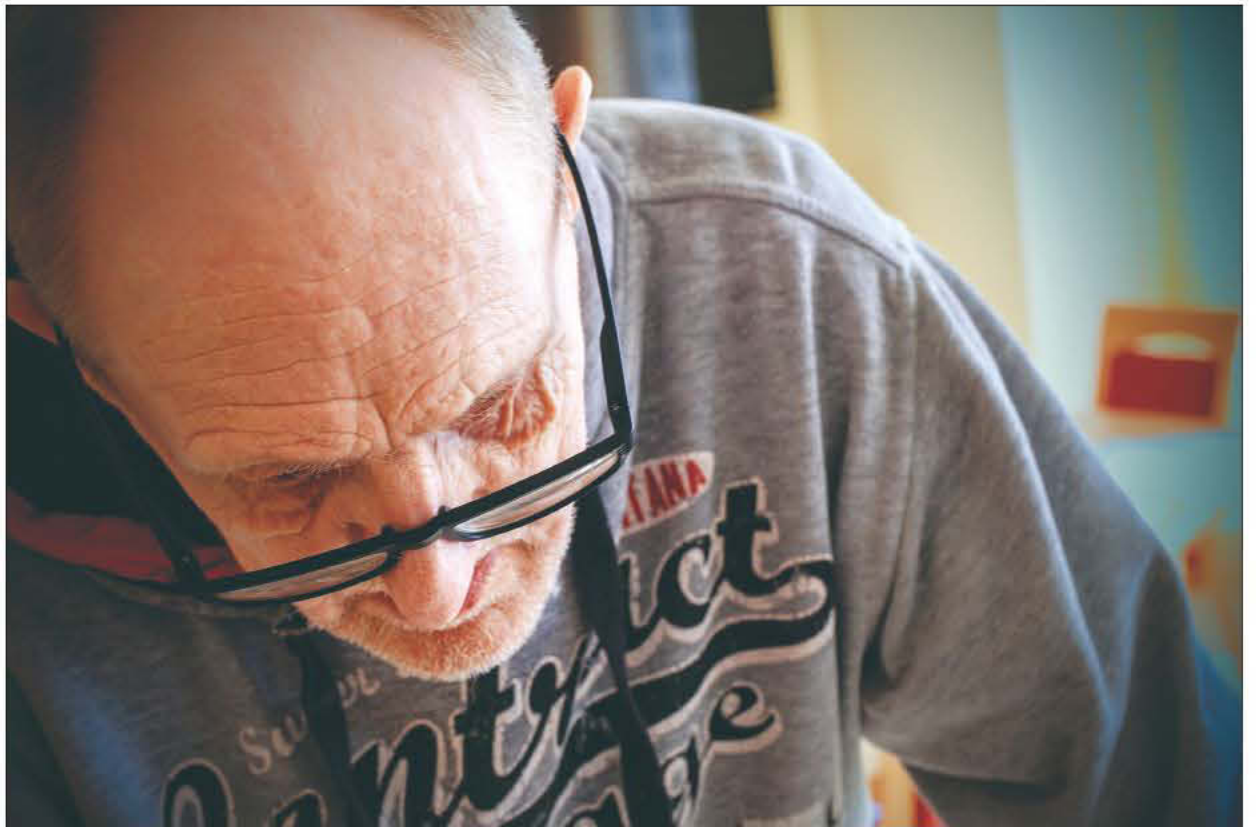
Most facilities have anywhere between 10-100 suites, varying in size from a single room to a full apartment.

And some even offer special memory care units for residents with dementia.

To help you choose a good assisted living facility for your dad, here are some steps to follow:

### Make a list

There are several sources you can turn to for referrals to top assisted living communities in your area including your dad's doctor or nearby hospital discharge planner; friends or neighbors who've had a loved one in assisted living; or you can do an online search at Caring.com.



There are nearly 29,000 assisted living communities (also called board-and-care, supportive-care or residential-care facilities) in the U.S. today. **Stock photo**

### Do some research

To research the communities on your list, put a call into your long-term care ombudsman. This is a government official who investigates long-term care facility complaints and advocates for residents and their families. This person can help you find the latest health inspection reports on specific assisted living facilities and can tell you which ones have had complaints or other problems in the past. To find your local ombudsman visit [LTCombudsman.org](http://LTCombudsman.org).

### Call the facilities

Once you've identified a few good assisted living facilities, call them to see if they have any vacancies, what they charge and if they provide the types of services your father needs.

### Tour your top choices

During your visit, notice the cleanliness and smell of the facility. Is it homey and inviting? Does the staff seem responsive and kind to its residents? Also be sure to taste the food, and talk to the residents and their family members, if available. It's also a good idea to visit

several times at different times of the day and different days of the week to get a broader perspective.

On your facility visit, get a copy of the admissions contract and the residence rules that outline the fees (and any extra charges), services and residents' rights, and explanations for when a resident might be asked to leave because their condition has worsened, and they require more care than the facility can provide.

Also, find out their staff turnover rate, COVID infection-control proce-

dures and if and when medical professionals are on site. To help you rate your visit, Caring.com offers a checklist of questions that you can download and print at [Caring.com/static/checklist-AL-tour.pdf](http://Caring.com/static/checklist-AL-tour.pdf).

### How to pay

Monthly costs for assisted living ranges anywhere from \$2,500 to \$6,000 or more, depending on where you live, the facility you choose, and the services provided. Since Medicare does not cover assisted living, most residents pay out-of-pocket from their own personal funds, and some have long-term care insurance policies.

If your dad has limited financial resources and can't afford this, most states now have Medicaid waiver programs that help pay for assisted living.

Or, if he's a veteran, he may be able to get funds through the VA's Aid and Attendance benefit.

To find out about these programs, ask the assisted living facility director or contact his local Medicaid office (see [Medicaid.gov](http://Medicaid.gov)) or the regional VA benefit office, by calling (800) 827-1000.

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# LEGALS

Legals 7700

**Bellevue** WNAXLP

**VILLAGE OF BELLEVUE RESOLUTION # V-19-2023 A RESOLUTION AUTHORIZING THE CARRYOVER OF FUNDS FROM THE 2022 BUDGET TO THE 2023 BUDGET FOR SPECIFIC FUTURE PROJECTS AND PURCHASES THEREBY AMENDING THE 2023 OPERATING BUDGET**  
**WHEREAS**, the 2022 Operating Budget authorized expending funds for specific purposes; and **WHEREAS**, the expenditures for certain projects did not occur due to various issues including limitations on staff time available to devote to carrying out the projects; and **WHEREAS**, the Village Administrator is in support of the department requests and recommends adoption by the Village Board; and **WHEREAS**, the Village Board has determined that the budgeted projects continue to be in the public interest and that they should be pursued; and **WHEREAS**, the Village Board wishes to carry over and designate the unexpended 2022 budgeted funds into 2023 for the following specific projects and purchases:  
**GENERAL FUND AMOUNT**  
 PLANNING & ZONING Comprehensive Plan Update (100-56900-290-000) \$ 750.00

TRANSFER TO CAPITAL (BUILDING & GROUNDS RESERVE FUND)  
 Alarm Panel Replacement (100-59241-901) \$12,636.64  
**TOTAL GENERAL FUND \$13,386.64**  
**CAPITAL PROJECTS FUND AMOUNT**  
 TRANSFER FROM GENERAL FUND  
 Alarm Panel Replacement (410-49210) (\$12,636.64)  
 BUILDING MAINTENANCE Alarm Panel Replacement (410-51600-351-000) \$12,636.64  
**TOTAL CAPITAL PROJECTS FUND \$0**  
**NOW, THEREFORE, BE IT RESOLVED**, that the Village Board of the Village of Bellevue hereby authorizes that the amount of \$13,386.64 shall be carried over from the 2022 General Fund Budget and designated as non-lapsing funds as of December 31, 2022.

Adopted by the Village Board of the Village of Bellevue, Wisconsin, this 22nd day of March 2023.  
 APPROVED:

Steve Soukup, Village ATTEST:

President Karen M. Simons, Clerk/Treasurer Publish 03.31.23 WNAXLP

**De Pere** WNAXLP

**Spring Lake Condo Association Affidavit Newsletter Treatment Notification**

The Spring Lake Condo Association is hereby notifying the public of treatment on the pond, located on Spring Lake Drive, De Pere. (5.03 surface acres Total) to control plant growth, and improve aesthetics. Estimated treatment days will be in the months of May through September 2023. Treatment signs will be posted after the treatment and will state the restrictions associated with the product used. The public may request, within 5 days of this notice, that the applicant hold a public information meeting. For questions, comments, or objections, contact the Lake and Pond Solutions, LLC office at 920-757-9447 or the WDNR office at 1-888-936-7463. Publish 03.31.23 WNAXLP

Legals 7700

**Green Bay** WNAXLP

**PUBLIC NOTICE**

The City of Green Bay, Wisconsin has prepared a draft "Action Plan for Housing and Community Development" covering federal fiscal year 2023. The public is invited to comment on the plan. The Action Plan is a document which will guide the use of federal housing and community development funds within the City of Green Bay, resulting in a viable community with decent housing and suitable living environments and expanding economic opportunities, primarily for persons of low- and moderate-income. The draft plan includes funding for the following projects:  
Community Development Block Grant Program  
 Fair Housing Services \$30,000  
 Community Gardens... \$17,000  
 Community Public Service Activities \$139,400  
 Home Improvement Loan Program (includes emergency rehabilitation) \$150,000  
 Infrastructure and Park Improvements in CDBG Eligible Areas \$139,400  
 Beautification/Art Projects in CDBG Eligible Areas \$25,000  
 Economic Development Revolving Loans \$430,468  
 CDBG Program Administration \$232,500  
**TOTAL: \$1,163,768**  
**(Note: 2023 CDBG Grant is \$913,768 and estimated program income is \$250,000, (\$50,000 will fund the Home Improvement Loan Program and \$200,000 will fund the Economic Development Revolving Loans Program)**  
HOME Program  
 Single Family Rehabilitation Loans \$150,000  
 Housing Development Advancement Projects \$507,245  
 Community Housing Development Organization (CHDO) set-aside \$86,500  
 HOME Program Administration \$82,600  
**TOTAL: \$826,345**  
**(Note: 2023 HOME Grant is \$576,345 and estimated program income is \$250,000. The program income will fund the Housing Development Advancement Projects and 10% for HOME Program Administration)**  
 The public is invited to comment on the plan to Krista Cisneroz, Community Development Specialist, at 920.448.3404 or by email at [Krista.cisneroz@greenbaywi.gov](mailto:Krista.cisneroz@greenbaywi.gov). If persons commenting on the amendment require special accommodations or translation of this notice, please contact the Community and Economic Development Department at 920.448.3400. The comment period will run from March 22, 2023, through April 22, 2023. Written comments received at the Community and Economic Development Department or by email to Krista Cisneroz on or before April 22, 2023, will be considered. Publication Date: March 31, 2023 WNAXLP

**Howard** WNAXLP

**The Village of Howard Board of Trustees has received the following renewal 2023-2024 Class A beer and liquor license applications:**

Establishment Applicant  
 Meijer Store # 298, 2015 Shawano Ave. Heidi Datema-Agent  
**The Village of Howard Board of Trustees has received the following renewal 2023-2024 Class B beer license applications:**  
Establishment Applicant  
 Duck Creek Softball

Legals 7700

**Association Clubhouse, 775 Riverview Dr. Wayne Gilson-Agent**

The Village Board will consider the license applications on April 10, 2023 at 6:30 pm. All license applications are open to public inspection from 7:30 am-5:00 pm, Monday through Thursday Friday 7:30 am to 11:30 am at Howard's Village Hall, 2456 Glendale Avenue. Publish 03.31.23 WNAXLP

**Suamico** WNAXLP

An Amended Alcohol Beverage Retail License Application has been made to the Village Board of the Village of Suamico, Brown County, and will be on the April 17, 2023, 6:00 pm, Village Board agenda for the following:  
**Combination "Class B" Intoxicating Liquor and Class "B" Beer License: FOUR WAY BAR LLC**, 1017 Sunset Beach Road, Suamico, WI 54173 for use at Four Way Bar and Restaurant, 1801 Riverside Drive, Suamico, WI 54173, James Lee Whiting, Agent, to include a tent area in the parking lot to be located on the south side of the building on June 10, 2023.  
 Michelle Bartoletti, Clerk Village of Suamico Publish 03.31.23 WNAXLP

**Bids and Request for Proposals 7705**

**Bellevue** WNAXLP

**SECTION 00 11 13 ADVERTISEMENT FOR BIDS**

Sealed bids for the Village of Bellevue 2023 East River Trail Pavement Project, Contract D-23, project will be accepted through Quest vBid electronic bid service or by submitting a paper copy at the Village Office: 2828 Allouez Avenue, Green Bay, WI 54311, by 11:00 AM (local time) on April 12, 2023; and then at said office publicly opened and read aloud. The work, in general, will include the approximate quantities and items listed below:

- 530 SY – Remove Pavement
- 240 CY – Trail Excavation
- 200 CY – Crushed Aggregate Base Course
- 400 TON – HMA Trail Paving
- 6,200 LF – Trail Shouldering
- 200 SF – Concrete Sidewalk
- 32 LF – 24" RCP Culvert
- Erosion Control
- Landscape Restoration

The proposals shall be submitted on the forms furnished with the specifications. Each proposal shall be accompanied by a bid bond of a bonding company duly authorized to do business in the State of Wisconsin in an amount equal to five percent (5%) of the proposal. This proposal guarantee shall be subject to forfeiture as provided by law. When submitting an electronic bid, Bidder is required to deliver the original bid bond within 72 hours of bid opening to Cedar Corporation. For this project, bids will be received and accepted via the online electronic bid service through QuestCDN vBid online bidding, or by sealed paper copy. Complete digital project bidding documents can be downloaded at [www.cedarcorp.com](http://www.cedarcorp.com) or [www.questcdn.com](http://www.questcdn.com). Reference **QuestCDN project number 8408509** for a nonrefundable charge of \$50. Contact QuestCDN Customer Support at 952-233-1632 or [info@questcdn.com](mailto:info@questcdn.com) for assistance in membership registration, and downloading digital project information, and vBid online bid submittal. Project bid documents must be downloaded from QuestCDN which will add your company to the Planholder List and allow access to vBid

Bids and Request for Proposals 7705

**online bidding for the submittal of your bid.**

The QuestCDN website will be updated periodically with addenda, lists of registered plan holders, reports, and other information relevant to submitting a Bid for the Project. All official notifications, addenda, and other Bidding Documents will be offered only through the designated website. Neither Owner nor Engineer will be responsible for Bidding Documents, including addenda, if any, obtained from sources other than the designated website.  
**Prequalification of Bidders is required.** *The Village of Bellevue's Bidders Proof of Responsibility forms will be issued with the Bid Documents. The Village of Bellevue's Bidders Proof of Responsibility forms shall be completed, submitted and received by the Owner by 4:00 p.m., a minimum of five (5) calendar days prior to the Bid Opening. Bidders who have been previously qualified for a Village of Bellevue project during the 2022/2023 construction season will not be required to resubmit separate qualifications for this project. The Village of Bellevue's Bidders Proof of Responsibility forms can be obtained at the Village of Bellevue, 2828 Allouez Avenue, Bellevue, WI or at their website: [www.villageofbellevue.org](http://www.villageofbellevue.org). No bids will be accepted from any Bidder who has not submitted the Village of Bellevue's Bidders Proof of Responsibility. The Owner reserves the right to reject the Bid of any Bidder who has been determined to be unqualified. Proposals shall not be withdrawn for a period of 60 days after the date of opening. The Village of Bellevue reserves the right to reject any or all of the proposals and to waive any informalities therein. Dates of Publication: March 24 and March 31, 2023 By Authority of: Karen Simons, Director of Finance/Clerk-Treasurer WNAXLP*

**Bellevue** WNAXLP

**VILLAGE OF BELLEVUE OFFICIAL NOTICE CONTRACT CF-23 BID PROPOSAL 2023 CRACK FILLING**

The Village of Bellevue will be accepting its crack filling bids for 2023. Proposals will be received at the Village Office located at 2828 Allouez Avenue, Green Bay, Wisconsin until **11:00 a.m. on Tuesday, April 18th, 2023**. At this time the proposals will be publicly opened. Bidding documents may be picked up at the Bellevue Village Office. This contract shall be subject to the 2023 State of Wisconsin minimum wage rate requirements. The owner reserves the right to reject any or all proposals, waive or not waive any informalities in the proposals received and to accept any proposal they deem most favorable to the interests of the owner. Bidders, who do not have their updated Proof of Responsibility forms on file at the Village of Bellevue Office, must provide them 5 days prior to bid opening. Forms may be picked up at 2828 Allouez Ave. between the hours of 7:30 am and 4:30 pm. Karen M. Simons, Clerk/Treasurer Published: March 31 and April 7, 2023 WNAXLP

**De Pere** WNAXLP

**NOTICE TO ACCEPT REQUEST FOR**

**PROPOSALS TO INSTALL A NEW PLAYGROUND AT LEGION PARK**  
 The City of De Pere is accepting Request for Proposals to install a new playground at Legion Park. For specifics about the RFP, please contact Marty Kosobucki at 920-339-8358. Request for Proposals need to be completed and turned into the De Pere Parks, Recreation and Forestry Department at 925 S. Sixth St., De Pere by April 10, 2023, by 3:00 pm. Request for Proposals can be submitted either by paper copy or via e-mail to Marty Kosobucki at [mkosobucki@deperewi.org](mailto:mkosobucki@deperewi.org) Publish 03.24.23 & 03.31.23 WNAXLP

**De Pere** WNAXLP

**NOTICE TO ACCEPT REQUEST FOR**

**PROPOSALS TO INSTALL A NEW PLAYGROUND AT LAWTON PARK**  
 The City of De Pere is accepting Request for Proposals to install a new playground at Lawton Park. For specifics about the RFP, please contact Marty Kosobucki at 920-339-8358. Request for Proposals need to be completed and turned into the De Pere Parks, Recreation and Forestry Department at 925 S. Sixth St., De Pere by April 10, 2023, by 3:00 pm. Request for Proposals can be submitted either by paper copy or via e-mail to Marty Kosobucki at [mkosobucki@deperewi.org](mailto:mkosobucki@deperewi.org) Publish 03.24.23 & 03.31.23 WNAXLP

Bids and Request for Proposals 7705

**Green Bay** WNAXLP

**NOTICE TO CONTRACTORS**

Contract: City Hall 1-23 Reroofing  
 City of Green Bay, Wisconsin Sealed proposals will be received in the Office of the City Clerk/Treasurer of the City of Green Bay, Room 106, City Hall, 100 North Jefferson Street, Green Bay, Wisconsin, 54301 until 2:00 p.m. on April 18, 2023 at which time they will be opened in Room 310, City Hall, for Public Works Improvement Contract: City Hall 1-23 Reroofing in accordance with the contract documents, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall. In general, the Project involves reroofing City Hall. Project includes complete tear-off of existing roof and installation of a new, fully adhered EPDM roof. A pre-bid meeting will be held at City Hall located at 100 N. Jefferson Street at 2:00 p.m. on April 6, 2023. Bids will be received for one contract which includes all Work necessary and/or required to complete the project per the Contract Documents. All work required in this contract shall be completed by September 29, 2023. The Contract Documents, including plans and specifications, may be examined electronically and downloaded at [www.demandstar.com](http://vendomet.state.wi.us/vendomet) or <http://vendomet.state.wi.us/vendomet>. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.  
 1. Section 62.15 regarding public works construction.  
 2. Section 779.15 regarding lien on contractors  
 3. Section 66.0901(2) regarding proof of responsibility. All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5)

Bids and Request for Proposals 7705

**Green Bay** WNAXLP

**NOTICE TO CONTRACTORS**

Contract: **"PAVEMENT REPAIR 2023 (NORTHEAST)"**  
 City of Green Bay, Wisconsin Proposals will be received and accepted **ONLY** through QuestCDN.com via their electronic VirtuBid™ (vBid) online bid service until 2:00 p.m. on **Tuesday, April 11, 2023**, at which time they will be opened privately for Public Works Improvement Contract: **"PAVEMENT REPAIR 2023 (NORTHEAST)"** in accordance with the plans therefore, the City of Green Bay Standard Specifications and Construction Standards for Public Works Construction, 2023 Edition, and the special

**Green Bay** WNAXLP

**NOTICE TO ACCEPT REQUEST FOR**

**PROPOSALS TO INSTALL A NEW PLAYGROUND AT LEGION PARK**  
 The City of De Pere is accepting Request for Proposals to install a new playground at Legion Park. For specifics about the RFP, please contact Marty Kosobucki at 920-339-8358. Request for Proposals need to be completed and turned into the De Pere Parks, Recreation and Forestry Department at 925 S. Sixth St., De Pere by April 10, 2023, by 3:00 pm. Request for Proposals can be submitted either by paper copy or via e-mail to Marty Kosobucki at [mkosobucki@deperewi.org](mailto:mkosobucki@deperewi.org) Publish 03.24.23 & 03.31.23 WNAXLP

**Green Bay** WNAXLP

**NOTICE TO CONTRACTORS**

Contract: City Hall 1-23 Reroofing  
 City of Green Bay, Wisconsin Sealed proposals will be received in the Office of the City Clerk/Treasurer of the City of Green Bay, Room 106, City Hall, 100 North Jefferson Street, Green Bay, Wisconsin, 54301 until 2:00 p.m. on April 18, 2023 at which time they will be opened in Room 310, City Hall, for Public Works Improvement Contract: City Hall 1-23 Reroofing in accordance with the contract documents, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall. In general, the Project involves reroofing City Hall. Project includes complete tear-off of existing roof and installation of a new, fully adhered EPDM roof. A pre-bid meeting will be held at City Hall located at 100 N. Jefferson Street at 2:00 p.m. on April 6, 2023. Bids will be received for one contract which includes all Work necessary and/or required to complete the project per the Contract Documents. All work required in this contract shall be completed by September 29, 2023. The Contract Documents, including plans and specifications, may be examined electronically and downloaded at [www.demandstar.com](http://vendomet.state.wi.us/vendomet) or <http://vendomet.state.wi.us/vendomet>. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.  
 1. Section 62.15 regarding public works construction.  
 2. Section 779.15 regarding lien on contractors  
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**Bids and Request for Proposals 7705**

provisions of this contract, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall.

This Contract includes concrete sidewalk and driveway construction or reconstruction (approximately 7,000 square feet), concrete pavement reconstruction and replacement (approximately 2,000 square yards), replacement of inlets (approximately 5 each), replacement of inlet leads (approximately 75 lineal feet), reconstruction of concrete curb and gutter (approximately 900 lineal feet) at various locations throughout the City, and restoration at various locations throughout the City. The Contract Documents, including plans and specifications, may be examined electronically at [www.questcdn.com](http://www.questcdn.com) and downloaded for a fee of \$42.00. Prospective bidders must register with QuestCDN in order to download documents which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid which is required for this project. The charges for bidding documents are non-refundable. Contact QuestCDN Customer Support at 952-233-1632 or [info@questcdn.com](mailto:info@questcdn.com) for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.

- Section 62.15 regarding public works construction.
- Section 779.15 regarding lien on contractors.
- Section 66.0901(2) regarding proof of responsibility.

All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 42-2 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction, nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. The City of Green Bay, Wisconsin reserves the right to reject any or all bids and to waive any informality in bidding. No bids shall be withdrawn after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted through QuestCDN.com via their electronic vBid online bid service provided for that purpose and issued to the specific bidder by the Director of Public Works together a bid bond equal to at least five (5) but not more than ten (10) percent of the bid payable to the City of Green Bay as a guarantee that if his/her bid is accepted, he/she will execute and file the contract and a performance bond in the amount of one hundred percent (100%) of the total bid within ten (10) days after the award of the contract. Only the Proposal Pages, Bid Bond, Affidavit of Compliance, Disclosure of Ownership and any Addenda issued shall be submitted. Only Proposals submitted by firms appearing on the City of Green Bay list of plan holders will be opened. In case the successful bidder shall fail to execute such contract and performance bond, the amount of the check or bid bond shall be forfeited to the City as liquidated damages. Published by the authority of the Improvement & Services Committee of the Common Council of the City of Green Bay, Wisconsin. BY: Mark Steuer, Chairperson Advertised: March 24, 2023 March 31, 2023 WNAXLP

**Bids and Request for Proposals 7705**

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**Green Bay**

WNAXLP

**NOTICE TO CONTRACTORS**

**Contract: "PAVEMENT REPAIR 2023 (SOUTHEAST)"**

City of Green Bay, Wisconsin Proposals will be received and accepted **ONLY** through QuestCDN.com via their electronic VirtuBid™ (vBid) online bid service until 2:00 p.m. on **Tuesday, April 11, 2023**, at which time they will be opened privately for Public Works Improvement Contract: **"PAVEMENT REPAIR 2023 (SOUTHEAST)"**

in accordance with the plans therefore, the City of Green Bay Standard Specifications and Construction Standards for Public Works Construction, 2023 Edition, and the special provisions of this contract, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works Office in the Green Bay City Hall. This Contract includes concrete sidewalk and driveway construction or reconstruction (approximately 8,200 square feet), concrete pavement reconstruction and replacement (approximately 2,500 square yards), replacement of inlets (approximately 5 each), replacement of inlet leads (approximately 75 lineal feet), reconstruction of concrete curb and gutter (approximately 1,200 lineal feet) at various locations throughout the City, and restoration at various locations throughout the City. The Contract Documents, including plans and specifications, may be examined electronically at [www.questcdn.com](http://www.questcdn.com) and downloaded for a fee of \$42.00. Prospective bidders must register with QuestCDN in order to download documents which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid which is required for this project. The charges for bidding documents are non-refundable. Contact QuestCDN Customer Support at 952-233-1632 or [info@questcdn.com](mailto:info@questcdn.com) for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.

- Section 62.15 regarding public works construction.
- Section 779.15 regarding lien on contractors.
- Section 66.0901(2) regarding proof of responsibility.

All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be

**Bids and Request for Proposals 7705**

filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 42-2 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction, nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. The City of Green Bay, Wisconsin reserves the right to reject any or all bids and to waive any informality in bidding. No bids shall be withdrawn after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted through QuestCDN.com via their electronic vBid online bid service provided for that purpose and issued to the specific bidder by the Director of Public Works together a bid bond equal to at least five (5) but not more than ten (10) percent of the bid payable to the City of Green Bay as a guarantee that if his/her bid is accepted, he/she will execute and file the contract and a performance bond in the amount of one hundred percent (100%) of the total bid within ten (10) days after the award of the contract. Only the Proposal Pages, Bid Bond, Affidavit of Compliance, Disclosure of Ownership and any Addenda issued shall be submitted. Only Proposals submitted by firms appearing on the City of Green Bay list of plan holders will be opened. In case the successful bidder shall fail to execute such contract and performance bond, the amount of the check or bid bond shall be forfeited to the City as liquidated damages. Published by the authority of the Improvement & Services Committee of the Common Council of the City of Green Bay, Wisconsin. BY: Mark Steuer, Chairperson Advertised: March 24, 2023 March 31, 2023 WNAXLP

**Green Bay**

WNAXLP

**NOTICE TO CONTRACTORS**

**Contract: "RESURFACING 3-23 (INCLUDING SEWER & WATER)"**

City of Green Bay, Wisconsin Proposals will be received and accepted **ONLY** through QuestCDN.com via their electronic VirtuBid™ (vBid) online bid service until 2:00 p.m. on **Tuesday, April 11, 2023**, at which time they will be opened for Public Works Improvement Contract: **"RESURFACING 3-23 (INCLUDING SEWER & WATER)"**

in accordance with the plans therefore, the City of Green Bay Standard Specifications and Construction Standards for Public Works Construction, 2023 Edition, and the special provisions of this contract, all of which are on file in the City Clerk's/Treasurer's Office and the Director of Public Works

**Bids and Request for Proposals 7705**

Office in the Green Bay City Hall. The work under this Contract includes construction of approximately 3,500 linear feet of 4", 6", and 8" water main including service relays and transfers, and water main construction staking; installment of 150 linear feet of 8" sanitary sewer relay, 1,050 linear feet of 12" CIPP lining, including sanitary sewer lateral reconstructions, sanitary spot repairs, and sanitary sewer manhole construction and replacement; 760 linear feet of 12" and 15" storm sewer construction including inlet leads, storm sewer laterals, storm sewer inlet construction, storm manhole removal, and storm manhole construction; 2,000 cubic yards of excavation below subgrade, 1,800 linear feet of curb and gutter, 2,000 tons of crushed aggregate base course, 6,000 tons of HMA pavement, 33,915 square yards of milling surface, 2,150 square feet of concrete sidewalk and driveway reconstruction; 80 square feet of cast iron curb ramp detectable warning field, construction staking, and 1,000 square yards restoration. The Contract Documents, including plans and specifications, may be examined electronically at [www.questcdn.com](http://www.questcdn.com) and downloaded for a fee of \$42.00. Prospective bidders must register with QuestCDN in order to download documents which will add your company to the Planholder List and allow access to vBid online bidding for the submittal of your bid which is required for this project. The charges for bidding documents are non-refundable. Contact QuestCDN Customer Support at 952-233-1632 or [info@questcdn.com](mailto:info@questcdn.com) for assistance in membership registration, downloading digital project information and vBid online bid submittal. The work shall be let in accordance with the following Sections of the Wisconsin Statutes.

- Section 62.15 regarding public works construction.
- Section 779.15 regarding lien on contractors.
- Section 66.0901(2) regarding proof of responsibility.

All bidders shall provide proof of responsibility on the form furnished by the Director of Public Works and it shall be filed with the Director of Public Works not less than five (5) days prior to the time set for opening of bids. Said proof of responsibility shall not be valid if filed prior to one year of the date of opening bids. In accordance with Section 42-2 of the City of Green Bay Code of Ordinances, any corporation, firm, or individual violating Chapter 133.01 of the Wisconsin Statutes, or any subsequent amendment thereof, shall upon conviction thereof be thereby disqualified as a bidder on any City of Green Bay project for a period of three (3) years from the date of such conviction; however, nothing herein shall be interpreted to preclude such corporation, firm, or individual from completing any and all contracts he/she may already have with the City at the time of such conviction, nor shall this ordinance be applied retroactively to convictions occurring prior to the adoption and publication of this ordinance. This prohibition applies with like force to officers of convicted corporations, firms, or individuals who thereafter have business interest in new corporations or business enterprises of whatever kind or description. The City of Green Bay, Wisconsin reserves the right to reject any or all bids and to waive any informality in bidding. No bids shall be withdrawn

**Bids and Request for Proposals 7705**

after the opening of bids without the consent of the City of Green Bay, Wisconsin for a period of sixty (60) days after the scheduled time for closing bids. All proposals must be submitted through QuestCDN.com via their electronic vBid online bid service provided for that purpose and issued to the specific bidder by the Director of Public Works together a bid bond equal to at least five (5) but not more than ten (10) percent of the bid payable to the City of Green Bay as a guarantee that if his/her bid is accepted, he/she will execute and file the contract and a performance bond in the amount of one hundred percent (100%) of the total bid within ten (10) days after the award of the contract. Only the Proposal Pages, Bid Bond, Affidavit of Compliance, Disclosure of Ownership and any Addenda issued shall be submitted. Only Proposals submitted by firms appearing on the City of Green Bay list of plan holders will be opened. In case the successful bidder shall fail to execute such contract and performance bond, the amount of the check or bid bond shall be forfeited to the City as liquidated damages. Published by the authority of the Improvement & Services Committee of the Common Council of the City of Green Bay, Wisconsin. BY: Mark Steuer, Chairperson Advertised: March 24, 2023 March 31, 2023 WNAXLP

**Hobart**

WNAXLP

**SECTION 00 11 13 ADVERTISEMENT FOR BIDS**

VILLAGE OF HOBART  
2990 S. PINE TREE ROAD  
HOBART, WI 54155  
The Village of Hobart will receive sealed bids for the following work:

**2023 Street and Drainage Improvements**

**Contract No. 2320-23-01 Bids will be received until 9:00 a.m. Local Time, on Friday, April 14, 2023.**

For this project, bids will be received and accepted via the online electronic bid service through QuestCDN vBid Online Bidding, only. **Paper bids will not be accepted.** To submit a vBid online bid you must download the project bid document file from QuestCDN, which will add you to the plan holders list and gain you access to vBid Online Bidding. Contact QuestCDN.com at 952-233-1632 or [info@questcdn.com](mailto:info@questcdn.com) for assistance in setting up a free standard membership registration, downloading this digital project information, and submitting your bid via the vBid Online Bid Portal. The online bid portal (Live Bid Schedule Document) will be open when documents uploaded for viewing. **There is a non-refundable fee of \$50 for a set of digital contract documents.** (This fee includes both downloading of digital plans/specs and online bidding.) The unconfirmed bid results will be publicly read aloud after the bid portal closes on **Friday, April 14, 2023 at 9:00 a.m. local time. The bid opening will be held by teleconference. Any interested Contractors or members of the public that would like to participate in the teleconference will need to call 1-414-877-0020 and enter the code 872098 when prompted.** A pre bid meeting will not be held. **Project Description:** The project includes the following in accordance with the plans and specifications.  
- 4,300 LF roadway pulverize and asphalt pavement  
- 935 LF concrete curb and gutter  
- 2,100 SY CABG shouldering  
- 2,900 SF asphalt patching  
- Three 18-inch CMP end

**Bids and Request for Proposals 7705**

walls  
- 96 LF culvert pipe  
- 1,100 LF roadway mill and asphalt pavement  
- 1,600 LF Ditching  
- 8,800 SY asphalt surfacing  
**Prospective bidders must be on the plan holders list through QuestCDN for bids to be accepted.** **Robert E. Lee & Associates, Inc., requires bidders to prequalify 5 calendar days prior to bid opening.** **Contract documents for this project may be examined online or downloaded at: [www.questcdn.com](http://www.questcdn.com).** **The QuestCDN eBidDoc Number for this project is: 8433429**

Each bid must be accompanied by a Bid Bond or certified check equivalent to 5% maximum proposal. **If a check is submitted, it must be received in Robert E. Lee & Associate's office by the posted bid date/ bid time.** The Owner reserves the right to reject any or all bids or any part of a bid. Further, the Owner reserves the right to waive any informality in any bid. The Owner reserves the right to increase or decrease the quantity of any item or portion of the work, or to omit portions of the work as may be deemed necessary by the Owner; and the same shall in no way affect or make void the contract, except that the appropriate additions to or deductions from the contract price will be made. The owner encourages DBEs including MBEs and WBEs to submit bid proposals. The Bidding Documents may be examined for free at:  
- QuestCDN.com or [www.releeinc.com/bid-list](http://www.releeinc.com/bid-list) - enter **eBidDoc number 8433429**

If you are interested in purchasing a paper copy, you may do so by contacting Blue Print Service Company for paper sets (contact Appleton 920-733-4539 or Green Bay 920-494-4539). Downloaded plans are not scaleable, neither the owner nor the engineer shall be held responsible for the scale of downloaded plans. Only printed plans obtained from Blue Print Service Company shall be considered to be scaleable plans. No Bidder may withdraw his bid within **60 days** after the actual date of the opening thereof. The letting of the work described herein is subject to the provisions of the Wisconsin State Statutes, in particular 62.15, 66.0901, and 66.0903. **Jerry Lancelli**  
Director of Public Works  
Publish 03.31.23 & 04.07.23  
WNAXLP

**Meetings and Public Hearings 7720**

**Bellevue**

WNAXLP

**VILLAGE OF BELLEVUE Notice of Public Hearing PLEASE TAKE NOTICE** that a Public Hearing will be held on April 12, 2023, at 6:30 P.M. at the Bellevue Village Hall located at 3100 Eaton Road for the purpose of obtaining public comment on the following proposed governmental action: CU 2023-0001 - Consider/Discuss/Act on the request by Jason and Jennifer Hermesen, Applicants, for a Conditional Use Permit to allow a medical office within the HI - Heavy Industrial District on property located at 1771 Allouez Ave (Parcel B-269-5). All interested Village of Bellevue residents are welcome to attend. Signed and dated this 22nd day of March 2023. Karen M. Simons  
Clerk/Treasurer  
Village of Bellevue  
Posted and notified 3-22-23  
Published 3-24-23 and 3-31-23  
WNAXLP

**Meetings and Public Hearings 7720**

**Bellevue**

WNAXLP  
**VILLAGE OF BELLEVUE**  
**Notice of Public Hearing**  
**PLEASE TAKE NOTICE** that a Public Hearing will be held on April 12, 2023, at 6:30 P.M. at the Bellevue Village Hall located at 3100 Eaton Road for the purpose of obtaining public comment on the following proposed governmental action: CU 2023-0002 - Consider/Discuss/Act on the request by Brad Miller, Applicant, on behalf of Mark Wachal, Owner, for a Conditional Use Permit to allow automotive repair and service businesses within the HI – Heavy Industrial District, located at 2001 Bellevue Street (CTH XX), Suites A and B, Parcel B-284-6. All interested Village of Bellevue residents are welcome to attend. Signed and dated this 22nd day of March 2023. Karen M. Simons Clerk/Treasurer Village of Bellevue Posted and notified 3-22-23 Published 3-24-23 and 3-31-23 WNAXLP

**City of Seymour**

NOTICE OF PUBLIC HEARING  
**CITY OF SEYMOUR**  
 Notice is hereby given that the City of Seymour Plan Commission will hold a Public Hearing on April 20, 2023, 6:30 p.m., or as soon thereafter as possible at 328 N. Main Street, Seymour, Wisconsin, to consider granting a Special Exception Permit requested by Wally's Seymour Bowl, for operation of an outdoor Archery Range at 119 Lake Road, Seymour, WI 54165. Tax Key Parcel 340-045400. Any interested person may address the Plan Commission by letter or appear in person or by agent and be heard. Letters may be sent to the City Clerk's Office, 328 N. Main Street, Seymour, WI 54165, or e-mailed to City of Seymour Clerk at clerk@cityofseymourwi.org All correspondence must be received no later than 4:00 p.m. on Wednesday, April 19, 2023. All correspondence received will be presented to the Plan Commission during the Public Hearing. Dated this 20th day of March, 2023. Published March 31st and April 7th, 2023 Christy Stover Clerk/Treasurer Publish: March 31, 2023 & April 7, 2023 WNAXLP

**De Pere**

WNAXLP  
 NOTICE OF PUBLIC HEARING  
 Notice is hereby given, that on **Tuesday, April 18, 2023 at 7:35 PM** or as soon thereafter as can be heard, a public hearing will be held by the Common Council of the City of De Pere to act on the following: Resulting from a quarterly review, 41-44 updates to Chapter 14, De Pere Municipal Code regarding the Zoning Ordinance, and 6 updates to the City's Official Zoning Map. The public may attend the meeting either in person in the Council Chambers (2nd Floor City Hall, 335 S Broadway ST, De Pere, WI) or electronically. Electronic or telephonic access to the meeting is below: Computer/smart phone accessing <https://www.gotomeet.me/DePere> OR dial by phone: United States (Toll Free): 1-866 899-4679 United States: +1 (312) 757-3117 Access Code: 154-883-285. **A copy of the spreadsheets with the proposed updates to the Chapter 14 Zoning Ordinance and official Zoning Map are available online at <https://www.deperewi.gov/>**

**Meetings and Public Hearings 7720**

**department/photos/index.php?structureid=124**  
**by emailing Peter Schlein**  
**at pschlein@deperewi.gov.**  
 Dated this 28th day of March, 2023.  
 BY ORDER OF THE COMMON COUNCIL  
 James G. Boyd Mayor  
 Carey E. Danen City Clerk Publish 03.31.23 & 04.07.23 WNAXLP

**De Pere**

WNAXLP  
 NOTICE OF PUBLIC HEARING  
 Notice is hereby given, that on **Tuesday, April 18, 2023 at 7:35 PM** or as soon thereafter as can be heard, a public hearing will be held by the Common Council of the City of De Pere to act on the following: the repeal and recreation of Chapter 16, De Pere Municipal Code regarding the Floodplain Zoning Ordinance, which governs development in mapped floodplain areas. The public may attend the meeting either in person in the Council Chambers (2nd Floor City Hall, 335 S Broadway ST, De Pere, WI) or electronically. Electronic or telephonic access to the meeting is below: Computer/smart phone accessing <https://www.gotomeet.me/DePere> OR dial by phone: United States (Toll Free): 1-866 899-4679 United States: +1 (312) 757-3117 Access Code: 154-883-285. **A copy of the spreadsheets with the proposed updates to the Chapter 16 Floodplain Zoning Ordinance are available online at <https://www.deperewi.gov/department/photos/index.php?structureid=124> or by emailing Peter Schlein at pschlein@deperewi.gov.** Dated this 28th day of March, 2023.  
 BY ORDER OF THE COMMON COUNCIL  
 James G. Boyd Mayor  
 Carey E. Danen City Clerk Publish 03.31.23 & 04.07.23 WNAXLP

**Green Bay**

WNAXLP  
 State of Wisconsin Brown County  
**NOTICE TO THE PUBLIC**  
 The Housing Authority of the City of Green Bay (W1074) will hold a Public Hearing on Thursday, May 18, 2023, at 10:30 a.m. at City of Green Bay's City Hall, 100 N Jefferson St, Room 604, Green Bay, WI, to address the Capital Fund Projects and its 5-year plan. The Green Bay Housing Authority is amending its 5-year PHA Plan because it was a successful applicant in the Rental Assistance Demonstration (RAD). As a result, the Green Bay Housing Authority will be converting to Project Based Vouchers under the guidelines of PIH Notice 2012-32, REV-1 and any successor Notices. Information relevant to the hearing and any determination of the Authority regarding changes to the Capital Fund Projects Grant Budget to be considered at the public hearing are available for inspection by the public at the Housing Authority Administrative Office, Room 608, City Hall, 100 N. Jefferson Street, Green Bay, WI. The Housing Authority's hours of operation are from 8:00 a.m. to 4:30 p.m., Monday through Friday. Interested persons with questions or comments can contact Stephanie Schmutzer, Accountant, at (920) 448-3409. The meeting will be conducted both in person in Room 604, City Hall, 100 N Jefferson St. and virtually through Zoom. If you wish to participate in a Public Hearing, you may access the meeting in person or by the internet or telephone, using the access

**Meetings and Public Hearings 7720**

code below.  
 Join Zoom Meeting  
[https://us02web.zoom.us/j/81434999289?](https://us02web.zoom.us/j/81434999289?pwd=N0dlMGxWSS85SGswK2lZeGhZUjN0UT09)  
 Meeting ID: 814 3499 9289  
 Passcode: 483400  
 One tap mobile  
 +13017158592,,81434999289; US (Washington DC)  
 +13126266799,,81434999289; US (Chicago)  
 Dial by your location  
 +1 301 715 8592 US (Washington DC)  
 +1 312 626 6799 US (Chicago)  
 Jayme Valentine Housing Administrator  
 Publication Date: March 31, 2023 WNAXLP

**Howard**

WNAXLP  
**NOTICE OF PUBLIC HEARING- Village of Howard Floodplain Ordinance**  
 PUBLIC NOTICE is given to all persons in the Village of Howard that a public hearing will be held on April 17, 2023 at 5:30 p.m. at the Village Hall 2456 Glendale Avenue Green Bay, WI 54313, before the Village Plan Commission to solicit comments on the proposed floodplain zoning ordinance and map revisions that are required by state and federal law. These revisions govern development in mapped floodplain areas. The proposed ordinance and map revisions are on file in the office of the Village Clerk. The proposed regulations are intended to protect life, health and property in floodplain areas and will govern uses permitted in mapped floodplains. Activities such as dredging, filling, excavating and construction of buildings are generally allowed, but may be restricted according to which flood zone the property is in. A copy of the proposed ordinance will be on file and open for public inspection in the office of the Village Clerk for a period of two weeks prior to this public hearing. All persons interested are invited to attend this hearing and be heard. Written comments may be submitted to: Village of Howard Clerk, 2456 Glendale Avenue Green Bay, WI 54313 Publish on March 31, 2023 and April 7, 2023. WNAXLP

**Howard**

WNAXLP  
 The Village of Howard Plan Commission will hold a public hearing at 5:35 p.m. on April 17, 2023, in the Village Hall Board Room, located at 2456 Glendale Ave., to consider a request for Final PDD approval from Dollar Tree for a new store at the 300 block of Cardinal Lane, VH-459-9. If you have any questions, please contact Howard Community Development Director Dave Wiese at (920) 434-4640. Publish on March 31, 2023 and April 7, 2023. WNAXLP

**Suamico**

WNAXLP  
**VILLAGE OF SUAMICO**  
**NOTICE OF PUBLIC HEARING**  
 The Village of Suamico Board of Appeals will be holding the following Public Hearing at the Municipal Services Center, 12781 Velp Avenue on **Tuesday, April 11, 2023** starting at **6:00 P.M.** for the following:  
 Variance request by Bryan Neddo, Tic's Harbor Lights, LLC, 2824 Harbor Lights Lane to allow for the construction of an open air pavilion on an existing patio below the required elevation (585.5') of the Suamico Floodplain Ordinance. Parcel SU-526-1 is located on the east side of Harbor Lights Lane 580' south of Harbor Lights Road. Michelle Bartoletti, Clerk Village of Suamico Publish 03.31.23 WNAXLP

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**Ashwaubenon**

WNAXLP  
**VILLAGE OF ASHWAUBENON**  
**VILLAGE HALL-2155 HOLMGREN WAY**  
**VILLAGE BOARD OF TRUSTEES MEETING**  
**MINUTES-February 28, 2023**  
 Call to Order: The meeting of the Ashwaubenon Village Board of Trustees was called to order by President Mary C. Kardoskee at 6:00 pm.  
 Roll Call: President Kardoskee, Trustees Flucke, Servais, Zirbel, Krueger (Remote), Atkinson  
 Excused: Paul  
 Others present: Kris Teske, Patrick Leigl, Joel Gregozeski, Chief Brian Uhl, Brian Rickert, Steve Birr, Greg Wenholz, Aaron Schuette, Rex Mehlberg, Katie Lima, Craig Schuh Remote: Josephine Hinderman.  
 Pledge of Allegiance: The Pledge of Allegiance was recited.  
 Action on Agenda: Motion to approve (Atkinson, Flucke) the agenda. Motion carried unanimously.  
 Action on Open and Closed Minutes from January 24, 2023: Motion to approve (Flucke, Atkinson) the open and closed session minutes from the January 24, 2023 Village Board Meeting. Motion carried unanimously.  
 Comments from the Public: None  
 Oath of Office: Public Safety Officers Mitchell Vetsch and Andrew Wickman recited the Oath of Office as provided by Chief Brian Uhl along with the badge-pinning ceremony.  
 INFORMATIONAL ONLY  
 Written Communications and/or Announcements: President Mary Kardoskee thanked residents for their patience during the numerous weather incidents and wanted to give a shout out to the Department of Public Works for all of their hard work.  
 Action on Consent Agenda: Motion to approve (Flucke, Zirbel) the consent agenda (which included Action on Change of Agent-Kohler Co. dba Lodge Kohler-Shawn Dortman, Action on Change of Agent-Aldi Inc. (Wisconsin) dba Aldi #54-Michael Haasch, Action on annual renewal of a Conditional Use Home Occupation License located at 2090 Marlee Lane, Storm Water Utility 2022 MS4 Annual Report, Unaudited 2022 Financial Reports, Investment Report, Budgeted Expenditures, Department Reports-February). Motion carried unanimously.  
 Public Hearings: a. Public Hearing Regarding Ordinance #02-3-23 Repealing and Replacing Chapter 14 Floodplain, Ashwaubenon Municipal Code: No public comment. Motion to close (Atkinson, Servais) the public hearing. Motion carried unanimously.  
 INFORMATIONAL ONLY  
 b. Public Hearing Regarding Ordinance #02-4-23 Creating Chapter 23 Ashwaubenon Municipal Code, Shorelands and Wetlands: No public comment. Motion to close (Zirbel, Servais) the public hearing. Motion carried unanimously.  
 INFORMATIONAL ONLY  
 c. Public Hearing Regarding Ordinance #02-1-23 Repealing and Replacing Chapter 5, Articles 1-8 Ashwaubenon Municipal Code, Buildings and Building Regulations: No public comment. Motion to close (Flucke, Atkinson) the public hearing. Motion carried unanimously.  
 INFORMATIONAL ONLY  
 d. Public Hearing Regarding Ordinance #02-2-23 Repealing and Replacing Chapter 13, Ashwaubenon Municipal Code, Fire Prevention and Protection: Director of Community Development Aaron Schuette explained the update to Chapter 13 - Fire Prevention and Protection regulations will bring Village codes into compliance with the Wisconsin Department of Safety and Professional Services (DSPS) administrative code requirements. Motion to approve (Flucke, Servais) Ordinance O2-2-23 repealing and recreating Chapter 13, Ashwaubenon Municipal Code. Motion carried unanimously.  
 e. Action Regarding Ordinance #02-5-23 Amending Section 17-6-200(1) Signage, Ashwaubenon Municipal Code: Director of Community Development Aaron Schuette stated Village staff is proposing the amendment to allow the Site Plan Review Committee to act on requests for a fourth wall sign for large buildings of at least 5 stories and 200,000 total square feet of total floor area. Motion to approve (Servais, Atkinson) Ordinance O2-5-23 amending Section 17-6-200(1) Signage. Motion carried unanimously.  
 f. Action on Appeal of Denied Operator's License - Javier Alejandro Alavez: Public Safety Chief Brian Uhl stated Mr. Alavez has a felony conviction within the past ten years. Motion to open the floor (Flucke, Zirbel). Motion

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Ordinance #02-5-23 Amending Section 17-6-200(1) Signage, Ashwaubenon Municipal Code: No public comment. Motion to close (Servais, Atkinson) the public hearing. Motion carried unanimously.  
 INFORMATIONAL ONLY  
 Action Items: a. Action Regarding Ordinance #02-3-23 Repealing and Replacing Chapter 14 Floodplain, Ashwaubenon Municipal Code: Director of Community Development Aaron Schuette explained the comprehensive revision to Chapter 14 Floodplain is driven by Federal Emergency Management Agency (FEMA) and Wisconsin Department of Natural Resources (WDNR) requirements to maintain Village eligibility for the Federal Floodplain Management Program. Motion to approve (Zirbel, Servais) Ordinance O2-3-23 repealing and replacing Chapter 14 Floodplain. Motion carried unanimously.  
 b. Action Regarding Ordinance #02-4-23 Creating Chapter 23 Ashwaubenon Municipal Code, Shorelands and Wetlands: Director of Community Development Aaron Schuette explained Chapter 23 is based upon WDNR model ordinances and similar communities for shoreland and shoreland-wetland zoning. Motion to approve (Zirbel, Servais) Ordinance O2-4-23 creating Chapter 23 Shorelands and Wetlands, Ashwaubenon Municipal Code. Motion carried unanimously.  
 c. Action Regarding Ordinance #02-1-23 Repealing and Replacing Chapter 5, Articles 1-8 Ashwaubenon Municipal Code, Buildings and Building Regulations: Director of Community Development Aaron Schuette explained the update to Chapter 5 Articles 1-8 - Buildings and Building Regulations will bring Village codes into compliance with the Wisconsin Department of Safety and Professional Services (DSPS) administrative code requirements. Motion to approve (Atkinson, Flucke) Ordinance O2-1-23 repealing and recreating Chapter 5, Articles 1-8, Ashwaubenon Municipal Code. Motion carried unanimously.  
 d. Action Regarding Ordinance #02-2-23 Repealing and Replacing Chapter 13, Ashwaubenon Municipal Code, Fire Prevention and Protection: Director of Community Development Aaron Schuette explained the update to Chapter 13 - Fire Prevention and Protection regulations will bring Village codes into compliance with the Wisconsin Department of Safety and Professional Services (DSPS) administrative code requirements. Motion to approve (Flucke, Servais) Ordinance O2-2-23 repealing and recreating Chapter 13, Ashwaubenon Municipal Code. Motion carried unanimously.  
 e. Action Regarding Ordinance #02-5-23 Amending Section 17-6-200(1) Signage, Ashwaubenon Municipal Code: Director of Community Development Aaron Schuette stated Village staff is proposing the amendment to allow the Site Plan Review Committee to act on requests for a fourth wall sign for large buildings of at least 5 stories and 200,000 total square feet of total floor area. Motion to approve (Servais, Atkinson) Ordinance O2-5-23 amending Section 17-6-200(1) Signage. Motion carried unanimously.  
 f. Action on Appeal of Denied Operator's License - Javier Alejandro Alavez: Public Safety Chief Brian Uhl stated Mr. Alavez has a felony conviction within the past ten years. Motion to open the floor (Flucke, Zirbel). Motion

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carried unanimously. Mr. Alavez spoke. Motion to close the floor (Atkinson, Servais). Motion carried unanimously.  
 Motion to deny (Flucke, Servais) the appeal of the denied Operator's License for Javier Alejandro Alavez. Motion carried unanimously.  
 g. Action on Class "B" Beer License Request for Syps & Scrybbles LLC dba Syps & Scrybbles: Village Clerk Kris Teske stated Syps & Scrybbles LLC dba Syps & Scrybbles is requesting a Class "B" Beer License for her painting studio at 2482 Babcock Road. Motion to open the floor (Krueger, Atkinson). Motion carried unanimously.  
 Ms. Massey spoke. Motion to close the floor (Flucke, Atkinson). Motion carried unanimously.  
 Motion to approve (Krueger, Atkinson) the Class "B" Beer License for Syps & Scrybbles. Motion carried unanimously.  
 h. Action on Grant Application Request Ashwaubomay Creek/Dutchman's Creek NRDA-GLRI Grant Application Approval: Director of Park and Recreation Rex Mehlberg introduced representatives from the Wisconsin Department of Natural Resources and Stantec Engineering who gave an overview on the funding available for potential projects in the Fox River "Areas of Concern" (AOC). Both Ashwaubomay Creek and Dutchman's Creek are in that AOC. Motion to approve (Flucke, Servais) project concepts, and to move forward with the grant application. Motion carried unanimously.  
 i. Multimedia Communications Annual Report: Multimedia Communications Specialist Hailey Youngren gave a presentation on communication and citizen engagement.  
 j. Review and Action Regarding the Bid Award for the Element Way Reconstruction Contract: Director of Public Works Brian Rickert gave an overview of the project. He stated there were 11 bids, all prequalified contractors. Motion to approve (Servais, Atkinson) the Element Way Reconstruction contract to David Tenor Corporation for the base bid of \$658,430.42. Motion carried unanimously.  
 k. Review and Action Regarding the Bid Award for the Morris Avenue Reconstruction Contract: Director of Public Works Brian Rickert gave an overview of the project. He stated there were 7 bids, all prequalified contractors. Motion to approve (Zirbel, Krueger) the Morris Avenue Reconstruction contract to Carl Bowers & Sons Construction for the base bid of \$2,138,570.10. Motion carried unanimously.  
 l. 2022 Interfund Transfers: Director of Finance Greg Wenholz gave an explanation of what interfund transfers are being proposed. Motion to approve (Flucke, Servais) transfer all excess Fund 100 dollars to fund 250. Transfer \$200,000 from fund 410 to fund 610. Transfer \$175,000 from fund 600 to fund 610. Motion carried unanimously.  
 m. TIF #4 Update: Director of Finance Greg Wenholz gave an update on the Village Tax Incremental District #4. INFORMATIONAL ONLY  
 Items for Next Agenda: None.  
 Closed Session Items  
 During the meeting, the Village Board of the Village of Ashwaubenon may convene into Closed Session pursuant to: a) Wisconsin Statute Section 19.85 (1)(e) to consider/discuss/act on deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business regarding collective bargaining negotiations with Ashwaubenon Public Safety Association or any public employee where competitive

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 or bargaining reasons require a closed session.  
 (b) Wisconsin Statute Section 19.85 (1)(c) for the purpose of considering employment, compensation, and other terms and conditions of employment or performance evaluation data over which the governmental body has jurisdiction or exercises responsibility, to-wit: Chief of Public Safety and Command Staff Salary and Benefits. The Village Board may thereafter reconvene in open session pursuant to Wisconsin Statute Section 19.85(2) to report the results of the closed session and consider the balance of the Agenda. Motion to convene (Flucke, Atkinson) into closed session at 8:02 pm. Roll call taken. Motion carried unanimously. Motion to reconvene (Flucke, Servais) into open session at 8:54 pm. Motion carried unanimously. Motions made in open session:  
 a. Motion to approve (Flucke, Zirbel) to direct staff to enter into a Memorandum of Understanding with the APSOA under the terms and conditions determined during closed session. Motion carried unanimously.  
 b. NO ACTION TAKEN  
 c. Motion to approve (Flucke, Zirbel) an amendment to Section 3.10.2(3) - Other Compensation - Public Safety Supervisors & Commanders, to include the command staff positions of Commander, Deputy Chief and Chief. Motion carried unanimously. Adjourn: Motion to adjourn (Atkinson, Flucke) at 8:56 pm. Motion carried unanimously. The meeting minutes of the Ashwaubenon Village Board of Trustees are respectfully submitted by Clerk Kris A. Teske. Publish 03.31.23 WNXALP

**Green Bay WNXALP**  
**Board of Education Work Session: 3/13/2023 @ Immediately Following Special Board Meeting (Monday, March 13, 2023)**  
**Members present**  
 Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**Meeting called to order at 5:18 p.m.**  
**1. Opening Activities**  
**A. Welcome**  
 The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI54303. The open session meeting took place in room #331 located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g).  
**B. Roll Call**  
**Members Present:** Dawn Smith, Andrew Becker, Laura Laitinen-Warren, Nancy Welch, James Lyerly (virtual), Bryan Milz (virtual), Laura McCoy  
**Also present:** Vicki Bayer, Interim Superintendent of Schools; Judy Wiegand, Interim Deputy Superintendent; Angela Roble, Chief Financial Officers; Melissa Thiel-Collar, Legal Counsel; Lori Miron, Chief Human Resources Officer; Nancy Chartier, Executive Director of Teaching & Learning; Josh Patchak, Chief Operations Officer; Sawyer Moens, ICSC Representative; Genevieve Winkler, ICSC Representative; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education; Lori Blakeslee, Director of Communications and Public Relations; Sara Noah, Executive Director of Finance; Justin Czachor, Infrastructure Supervisor; Andrea Landwehr, Executive Director of School

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 Leadership Development & Support; Angie La Combe, Director of Curriculum; Mike Friis, Executive Director of Talent Acquisition, Development, and Retention  
**2. Open Forum**  
**A. Public Forum**  
 There was one individual who spoke during the Public Forum:  
 • Leah Weakley - Green Bay, WI - Task Force and Wequiock/East Side  
**3. Presentations**  
**A. Presentation of Financial Audit**  
 Jon Trautman, CLA, reviewed the attachments. Discussion ensued on the management analysis section of the document.  
**B. Other Post-Employment Benefits (OPEB) Report**  
 Sara Noah, Executive Director of Finance, reviewed the attachment. This item will be brought forward for formal action at the Regular Board Meeting on March 27, 2023.  
**C. Green Bay Police Department on Recent Drug Trends**  
 Detective Meader, Green Bay Police Department, gave a Fentanyl presented to the Board. Discussion ensued regarding contact with skin and what the Board can do to help.  
**4. Education**  
**A. Canvas/Mastery Connect Purchasing Recommendation**  
 Vicki Bayer, Interim Superintendent, and Nancy Chartier, Executive Director of Teaching & Learning, presented the attached. Discussion ensued on software subscriptions, when implementation will occur, early adopters, funding source, resistance, current courses, online summer school platform, and cost across four year adoption. This item will be brought forward for formal action at the Regular Board Meeting on March 27, 2023.  
**B. World Language Recommendation**  
 Vicki Bayer, Interim Superintendent; Nancy Chartier, Executive Director of Teaching & Learning; and Angie La Combe, Director of Curriculum, reviewed the attachment. Schedule effects, transition plan, specialty school world language offerings, 7th grade exploratory option, 8th grade electives, emergency/provisional licenses not available, and potential offering of Oneida language. This item will be brought forward for formal action at the Regular Board Meeting on **March 27, 2023.**  
**5. Operations**  
**A. Contracts under Wis. Stat. Section 118.22**  
 Vicki Bayer, Interim Superintendent, reviewed the attachment. This item will be brought forward for formal action at the Regular Board Meeting on March 27, 2023.  
**B. Retention, Recruitment, Exit Interview, & Attendance Review**  
 Mike Friis, Mike Friis, Executive Director of Talent Acquisition, Development, and Retention, and Lori Miron, Chief Human Resources Officer gave the attached presentation. Discussion ensued on support offered for emergency licenses, student teachers, letter of intent, incentivize exit survey, stay surveys, grow your own, state mandated reading test, exit interview data, application pool diversity, GBAPS interview determination process, Equity, Diversity, and Inclusion Commitment, GBAPS alumni, and what can the Board do to support.  
**C. Enrollment Demographic Review**  
 Josh Patchak, Chief Operations Officer, presented the attachments. Discussion ensued on receipt of reports and data utilization.  
**D. E-Rate Access Points Contract Recommendation**

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 Josh Patchak, Chief Operations Officer and Justin Czachor, Infrastructure Supervisor, reviewed the attachment. Discussion ensued on quality metrics and E-Rate Advocacy. This item will be brought forward for formal action at the Regular Board Meeting on March 27, 2023.  
**E. Facilities/Referendum Updates**  
 Vicki Bayer, Interim Superintendent; Lori Blakeslee, Director of Communications and Public Relations; and Melissa Thiel Collar, Legal Counsel, discussed the opportunity for public listening sessions in regards to the Facilities Master Planning Task Force Recommendations. Discussion ensued on format, location, and number of events.  
**6. Policy and Governance**  
**A. Head Start COVID-19 Mitigation Policy**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachment. This item will be brought forward for formal action at the Regular Board Meeting on March 27, 2023.  
**B. Policy 511 - Equal Opportunity Employment and Nondiscrimination**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachment. This item will be brought forward for formal action at the Regular Board Meeting on March 27, 2023.  
**C. Policy 535.12 - Break Time for Nursing Mothers**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachment. This item will be brought forward for formal action at the Regular Board Meeting on March 27, 2023.  
**D. Policy 742 - Use of District Equipment by Persons Affiliated with the District**  
 Melissa Thiel Collar, Legal Counsel, reviewed the attachment. This item will be brought forward for formal action at the Regular Board Meeting on March 27, 2023.  
**7. Agenda Setting**  
**A. GBAPSD Board Meeting Schedule**  
 The attached schedule reflects upcoming Board of Education meetings.  
**8. Adjournment**  
 Motion to adjourn made by Nancy Welch, seconded by Dawn Smith. Motion carried with all Board members voting in favor by jointly reciting "aye."  
**Meeting adjourned at 8:22 p.m.** Publish 03.31.23 WNXALP

**Green Bay WNXALP**  
**Regular Board of Education Meeting: 2/27/2023 @ 5:00 p.m. (closed session) @ 6:00 p.m. (open session) (Monday, February 27, 2023)**  
**Members present**  
 Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**Meeting called to order at 5:03 p.m.**  
**1. Meeting Access**  
 A. Convene in Open Session The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI54303. The open session meeting took place in room #331, the closed session meeting took place in room #337, both of which are located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g).  
**B. Roll Call**  
**Members present**  
 Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**C. Convene in Closed**

**Minutes 7725**  
**Session at 5:05 p.m.**  
**MOTION:** That the Board convene in Closed Session pursuant to Wisconsin Statute 19.85 (1)(a) and (f) - Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; to wit: for the purpose of holding hearings under Wisconsin Statute 120.13(1)(c) and (e)3 ; and Wisconsin Statute 19.85 (1) (g) - Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, more specifically, to wit: review of notice of claims and potential allowance or disallowance of claims. Motion by James Lyerly, second by Nancy Welch Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**D. Convene in Open Session at 6:00 p.m.**  
**Members present**  
 Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**Also Present:** Vicki Bayer, Interim Superintendent; Josh Patchak, Chief Operations Officer; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education  
**2. Opening Activities**  
**A. Welcome**  
 The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway, Green Bay, WI54303. The open session meeting took place in room #331 and closed session in #337 both of which are located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g).  
**B. Pledge of Allegiance**  
 Board of Education members stood, faced the flag, and recited the pledge of allegiance.  
**C. Mission Statement**  
 James Lyerly recited the district mission statement, "We educate all students to be college, career and community ready, inspired to succeed in our diverse world."  
**D. Land Acknowledgement Statement**  
 Laura McCoy read the Land Acknowledgement Statement.  
**3. Open Forum**  
**A. Intra-City Student Council Report**  
 ICSC Representatives, Sawyer Moens and Stacy Martinez were unable to join the meeting virtually at this time. Bryan Milz made a motion to move the Intra-City Student Council Report to just before the Presentations which is 6A, second by Andrew Becker. Motion carried with all Board members voting in favor by jointly reciting "aye".  
**B. Recognition - Celebrate Diversity and Promote Social Justice**  
 Laura McCoy recognized and presented a certificate to Chrome for its continued efforts to celebrate diversity and promote social justice by providing annual Martin Luther King, Jr., posters to our elementary classrooms.

**Minutes 7725**  
**C. Public Forum**  
 One individual spoke during the Public Forum:  
 • Therese Waldkirch - De Pere, WI - Medicare Premium  
**4. Consent Agenda Approval**  
**A. Consent Agenda Approval**  
**MOTION:** That the Consent Agenda Items, as presented, be approved. Motion by Bryan Milz, second by Nancy Welch. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
 The below Consent Agenda Items were approved:  
**B. Bills**  
**C. Financial Report**  
**D. Gifts**  
**E. Minutes**  
**F. Personnel Action**  
**G. Charter School Mid-Year Report**  
**H. Head Start Continuation Application**  
**5. Items Withdrawn from Consent Agenda**  
 No items were withdrawn from the consent agenda. ICSC Representatives, Sawyer Moens and Stacy Martinez were still unable to join the meeting virtually at this time. Bryan Milz made a motion to move the Intra-City Student Council Report between "F" and "G", second by Andrew Becker. Motion carried with all Board members voting in favor by jointly reciting "aye".  
**6. Presentations**  
**A. Legislative Update**  
 James Lyerly presented the attached legislative update. Discussion ensued on cyber lobbying, ongoing advocacy work, and meeting with Representative Kitchens at Preble.  
**7. Action**  
**A. High School World Language Resource Adoption**  
**MOTION:** That the Course Essential Documents and Resources for High School World Language, as presented, be approved. Vicki Bayer, Interim Superintendent reviewed the attachment and indicated that the Math Resource Adoption has been tabled until the 23-24 school year. Motion by Nancy Welch, second by James Lyerly. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**B. Elementary Keyboarding Resource Adoption**  
**MOTION:** That the Course Essential Documents and Resources for Elementary Keyboarding, as presented, be approved. Motion by Nancy Welch, second by James Lyerly. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**C. School Security Drills**  
**MOTION:** That pursuant to Wis. Stat. section 118.07(4) (cp), the written drill evaluations submitted by the principals from all District schools, as reviewed, be accepted. Motion by Nancy Welch, second by James Lyerly. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**D. Secondary Desktop Request for Proposal**  
**MOTION:** That the purchase of Secondary Desktop Computers, as presented, be approved. Motion by Nancy Welch, second by James Lyerly. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew

**Minutes 7725**  
 Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**E. Food Service Vendor Recommendation**  
**MOTION:** That Performance Food service be awarded as the Prime Vendor for an estimated cost of \$2,900,000 (for the first year of service), as presented, be approved. Motion by Nancy Welch, second by James Lyerly. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**F. Notice of Change in Adopted Budget**  
**MOTION:** That in accordance with the provisions of Wisconsin Statute 65.90(5)(a) the adopted changes to the previously approved 2022-23 budget amounts, as presented, be approved. Motion by Nancy Welch, second by James Lyerly. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**A. Intra-City Student Council Report**  
 ICSC Representatives, Sawyer Moens and Stacy Martinez were now in attendance virtually and provided a good news update to the Board.  
**G. Medical Plan Modification**  
**MOTION:** That the elimination of the \$500 deductible health plan, as presented, be approved. Discussion ensued on motions on the plan modifications, max out of pocket, and collaboration with employee groups. Motion by Bryan Milz, second by Laura Laitinen-Warren. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**H. Medical Plan Co-Pay Adjustments**  
**MOTION:** That the recommended modifications to the co-pays for the medical plan, as presented, be approved. Discussion ensued on emergency room deductible co pay, urgent care co pay, and Prudent Rx. Becker made a motion to amend the motion on the table to reduce Emergency Room co pays from \$250 to \$200, second by Milz. Discussion ensued on the effects of making changes to the plan and tabling this agenda item. Becker asked the Chair to ask for unanimous consent to withdraw his amended motion, second by Milz. Motion carried with all Board members voting in favor by jointly reciting "aye". Motion by Bryan Milz, second by Laura Laitinen-Warren. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**I. Health Insurance Plan Rates for Active Employees**  
**MOTION:** That the 2023-2024 health insurance rates for the \$1,500 Deductible Health Plan with a Health Reimbursement Account, and the Minimum Essential Plan for active employees, as presented, be approved. Discussion ensued on M3 average actual health spend per family and actuarial value vs. premium. Motion by Bryan Milz, second by Laura Laitinen-Warren. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz



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J. Health Insurance Plan Rates for Retirees  
**MOTION:** That the 2023-2024 health insurance rates for the \$1,500 Deductible Health Plan with a Health Reimbursement Account, the Minimum Essential Plan, and the Prescription Plan for retirees, as presented, be approved. Melissa Thiel Collar, Legal Counsel, reviewed Medicare Retirees eligibility, age discrimination, escrow, and education planned for employees and retirees. Motion by Bryan Milz, second by Laura Laitinen-Warren. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
K. Dental Insurance Rates for Active Employees  
**MOTION:** That the 2023-2024 dental insurance rates for active employees, as presented, be approved. Motion by Laura Laitinen-Warren, second by Dawn Smith. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly  
 Abstain: Bryan Milz  
L. Dental Insurance Rates for Retirees  
**MOTION:** That the 2023-2024 dental insurance rates for retirees, as presented, be approved. Motion by Bryan Milz, second by Laura Laitinen-Warren. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, James Lyerly, Bryan Milz  
 Abstain: Nancy Welch  
M. Voluntary Vision Insurance for Active Employees  
**MOTION:** That the 2022-2023 vision insurance rates for active employees, as presented, be approved. Motion by Laura Laitinen-Warren, second by Dawn Smith. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly  
 Abstain: Bryan Milz  
N. Voluntary Vision Insurance for Retirees  
**MOTION:** That the 2022-2023 vision insurance rates for retirees, as presented, be approved. Motion by Laura Laitinen-Warren, second by Bryan Milz. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, James Lyerly, Bryan Milz  
 Abstain: Nancy Welch  
O. Flexible Spending and Health Reimbursement Account Administration  
**MOTION:** That the contract with Diversified Benefit Services, Inc. as the flexible spending account and health reimbursement account administrator be extended, as presented, be approved. Motion by Laura Laitinen-Warren, second by Bryan Milz. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, Bryan Milz  
 Abstain: James Lyerly  
P. Recommendation for Revisions to Employee Handbook Language Regarding Reduction in Force  
**MOTION:** That the revisions to the Employee Handbook Language regarding Reduction in Force, as presented, be approved. Discussion ensued on collaboration between employee groups. Motion by Dawn Smith, second by Laura Laitinen-Warren. Final Resolution: Motion Carries

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 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly  
Q. Policy 164 - School Board Member Compensation and Expenses  
**MOTION:** That the revisions to Board of Education Policy 164 - School Board Member Compensation and Expenses, as presented, be approved. Melissa Thiel Collar, Legal Counsel, reviewed the attachment. Motion by Dawn Smith, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
R. School Board Member Compensation for 2023-2024  
**MOTION:** That pursuant to Board of Education Policy 164, School Board Member Compensation and Expenses, Board compensation shall not be adjusted (increased or decreased) for the 2023-2024 fiscal year, as presented, be approved. Discussion ensued regarding no increase for 23-24 due to the fiscal cliff. Motion by Dawn Smith, second by Laura Laitinen-Warren. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
S. Master Facility Plan Evaluation Framework  
**MOTION:** That the Master Facility Plan Evaluation Framework, as presented, be approved and shared with the Facilities Master Planning Task Force. Discussion ensued on reducing operational costs and document purpose is for considerations and guidance vs. directives. Motion by Dawn Smith, second by James Lyerly. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
T. Preble High School Architecture & Engineering Services  
**MOTION:** That ATS&R be awarded the bid for engineering and design services for an estimated cost of \$723,250 (5.50% of the total cost of construction), as presented, be approved. Motion by Dawn Smith, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**7. Agenda Setting**  
 The attached schedule reflects upcoming Board of Education meetings.  
**8. Adjournment**  
 Motion to adjourn made by Dawn Smith, seconded by Bryan Milz. Motion carried with all Board members voting in favor by jointly reciting "aye".  
**Meeting adjourned at 7:21 p.m.** Publish 03.31.23  
 WNAXLP

**Green Bay** WNAXLP  
**Special Board Meeting: 03/13/2022 @ 4:30 p.m. (closed session) @ 5:00 p.m. (open session) (Monday, March 13, 2023)**  
**Members present**  
 Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**Meeting called to order at 4:31 p.m.**  
**1. Meeting Access**  
 A. Convene in Open Session  
 The Board of Education met in the Green Bay Area Public School District Office Building located at 200 S. Broadway,

**Minutes 7725**  
 Green Bay, WI54303. The open session meeting took place in room #331, the closed session meeting took place in room #337, both of which are located on the 3rd floor. Some individuals joined via zoom and the meeting was live-stream broadcasted on the Green Bay Area Public School District YouTube Channel: [https://www.youtube.com/channel/UCrBxEp\\_9xzauvGy\\_UydBvV9g](https://www.youtube.com/channel/UCrBxEp_9xzauvGy_UydBvV9g)  
**B. Roll Call**  
**Members present:**  
 Dawn Smith, Andrew Becker, Laura McCoy, Nancy Welch, James Lyerly (virtual), Bryan Milz (virtual)  
**Members excused:**  
 Laura Laitinen-Warren  
**C. Convene in Closed Session at 4:33 p.m.**  
**MOTION:** That the Board convene in Closed Session pursuant to Wisconsin Statute 19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session and Wisconsin Statute 19.85 (1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, to wit: review proposed Settlement Offer for Government Entity Claims Against JUUL. Motion by Andrew Becker, second by Dawn Smith. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Nancy Welch, James Lyerly, Bryan Milz  
**D. Convene in Open Session at 5:00 p.m.**  
**Members present**  
 Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, (virtual), Bryan Milz (virtual)  
**Also Present:** Vicki Bayer, Interim Superintendent; Josh Patchak, Chief Operations Officer; Melissa Thiel-Collar, Legal Counsel; Kinsey Lehr, Executive Assistant to the Superintendent of Schools and Board of Education  
**2. Action Items**  
**A. Employment of Staff**  
**MOTION:** That the employment of staff, as presented, be approved. Motion by Nancy Welch, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Nancy Welch, James Lyerly, Bryan Milz  
**B. Resignation of Staff**  
**MOTION:** That the resignation of staff, as presented, be approved. Motion by Nancy Welch, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**C. Transfer of Staff**  
**MOTION:** That the transfer of staff, as presented, be approved. Motion by Nancy Welch, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**D. Head Start Budget Carryover Request from Grant**  
**MOTION:** That the Head Start Grant Award carryover request, as presented, be approved. Motion by Nancy Welch, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan

**Minutes 7725**  
 Milz  
E. Low Cost Extension to Extend CRSSA & ARP Funds for Major Renovation of Head Start Learning Center  
**MOTION:** That the Low Cost Extension to extend the CRSSA and ARP funds totaling \$480,688 to be used in a major renovation of the Head Start Learning Center, as presented, be approved. Motion by Nancy Welch, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
F. Head Start One-Time Grant for Major Renovation of Head Start Learning Center  
**MOTION:** That the One Time Grant application of \$249,000 to be used in a major renovation of the Head Start Learning Center, as presented, be approved. Motion by Nancy Welch, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
G. Modify the Table of Organization to Change the School and Community Relations Specialist to the Communication Specialist and Associated Job Description  
**MOTION:** That the Table of Organization be modified to change the position of School and Community Relations Specialist - 12 months, Administrative Salary Group 15 [\$59,322-\$68,979], to the position of Communication Specialist - 12 months, with no change in salary group, and that the associated job description, as presented, be approved. Motion by Nancy Welch, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
H. Authorization to Issue New Superintendent Contract  
**MOTION:** That Dr. Claude Tiller, Jr. be offered a contract to serve as the next Superintendent of the Green Bay Area Public School District. Motion by Laura Laitinen-Warren, second by Andrew Becker. Final Resolution: Motion Carries  
 Yes: Dawn Smith, Andrew Becker, Laura McCoy, Laura Laitinen-Warren, Nancy Welch, James Lyerly, Bryan Milz  
**8. Adjournment**  
 Motion to adjourn made by Dawn Smith, seconded by Nancy Welch. Motion carried with all Board members voting in favor by jointly reciting "aye".  
**Meeting adjourned at 5:10 p.m.** Publish 03.31.23  
 WNAXLP

**Howard** WNAXLP  
**Minutes of the Village Board Meeting March 13, 2023**  
**Village Board Room**  
**1. CALL TO ORDER BY VILLAGE PRESIDENT**  
 Village President Burt McIntyre called the meeting to order at 6:30 p.m.  
**2. ROLL CALL**  
 President McIntyre called for a roll call. Present: Village President Burt R. McIntyre; Trustee Maria Lasecki, District 1; Trustee Chris Nielsen, District 2; Trustee Cathy Hughes, District 3; Trustee John Muraski, District 4; Trustee Scott Beyer, District 5; Trustee Ray Suennen, District 6; Trustee Adam Lemorande, District 7; Trustee Craig McAllister, District 8  
 Staff: Paul Evert, Dave Wiese, Geoff Farr, Mike Kaster, Ed Janke, Brandon Dhuey, Leigh Ann Wagner Kroening

**Minutes 7725**  
**3. RECITE THE PLEDGE OF ALLEGIANCE**  
 President McIntyre led the meeting in the pledge.  
**4. REPORT BY THE VILLAGE PRESIDENT REGARDING COMPLIANCE WITH OPEN MEETING LAWS**  
 President McIntyre read the following notice: Pursuant to Wisconsin Statutes 19.81-19.98, the Village Board is meeting to conduct public business. In accordance with state law, the meeting agenda was posted at Village Hall, other municipal buildings, and on the Village of Howard website and was also distributed to the local media and other requesters at least 24 business hours prior to the start of this meeting.  
**5. APPROVE THE AGENDA FOR THE MEETING**  
 C. Hughes moved to approve the agenda. A. Lemorande seconded. **The motion carried unanimously.**  
**6. PUBLIC APPEARANCES (None)**  
**7. FUTURE AGENDA ITEMS/ANNOUNCEMENTS (None)**  
**8. COMMUNICATIONS**  
 C. Hughes moved to receive and place on file a letter and resolution from Menominee County, MI, recognizing the Howard Fire Department and other agencies for responding to the fire at Resolute Forest Products on Oct. 6, 2022 in the City of Menominee. C. Nielsen seconded. **The motion carried unanimously.**  
**9. PROCLAMATION**  
 B. McIntyre and G. Farr recognized Mike Butz for his 35 years of service with the Village of Howard.  
**10. APPROVE CONSENT AGENDA**  
 J. Muraski moved to approve the Consent Agenda. M. Lasecki seconded. **The motion carried unanimously** with the following items approved:  
 a. Village Board meeting minutes from Feb. 27, 2023  
 b. Receipt of the Plan Commission meeting minutes from Feb. 27, 2023  
 c. Municipal Invoices totaling \$1,396,960.07, paid with checks #76867-76952  
 d. Operator licenses for the following individuals:  
 i. Christine A. Longsine  
 ii. Rosalind C. Mitchell  
 iii. Jennifer L. Nelson  
 iv. Broderick N. Slack  
 v. Melinda L. Wentworth  
 e. The special event for Serving from the Heart 5 p.m. to 8:30 p.m. Sept. 23, 2023 at the Meadowbrook Pavilion  
 f. PLAN COMMISSION ITEMS (The Plan Commission unanimously recommended approval of the following items.)  
 i. The Preliminary Plat of the Cottages at Hidden Creek Second Addition  
 ii. The Preliminary PDD for a Dollar Tree at the 300 block of Cardinal Lane, VH-459-9  
**11. UNFINISHED BUSINESS OR OLD BUSINESS ITEMS (None)**  
**12. NEW BUSINESS ITEMS**  
**a. Review and take action on Agreement Waiving Notice and Agreeing to Special Assessments for Public Improvements between the Village of Howard and Rouse Real Estate LLC for improvements in the Jewel Meadow Subdivision**  
 P. Evert reviewed the development agreement that includes definitive assessment terms including a maximum repayment term of three years with an interest rate of 5.75% beginning at the time the assessments are levied. The cost of improvements would be levied on each individual lot within the development, and the village would receive repayment as each lot is sold or transferred, as well as receiving interest payments quarterly if the sale of lots has not provided adequate payment. C. Hughes moved to approve the Agreement Waiving Notice and Agreeing

to Special Assessments. R. Suennen seconded. The motion carried unanimously.  
**b. Review and take action on Agreement Waiving Notice and Agreeing to Special Assessments for Public Improvements between the Village of Howard and Rouse Real Estate LLC for improvements in the Rouse Point Subdivision**  
 P. Evert reviewed the development agreement that includes definitive assessment terms including a maximum repayment term of four years with an interest rate of 5.75% beginning at the time the assessments are levied. The cost of improvements would be levied on each individual lot within the development, and the village would receive repayment as each lot is sold or transferred, as well as receiving interest payments quarterly if the sale of lots has not provided adequate payment. C. Nielsen moved to approve the Agreement Waiving Notice and Agreeing to Special Assessments. C. Hughes seconded. **The motion carried unanimously.**  
**c. Review and take action on awarding the Rouse Pointe Roadway Phase 2 Construction Project to McKeefry & Sons for \$421,576**  
 M. Kaster reviewed the project, which includes the installation of concrete sidewalks, curb and gutter, asphalt pavement and final restoration for the Rouse Pointe subdivision. M. Lasecki moved to approve awarding the Rouse Pointe Roadway Construction Project to McKeefry & Sons for \$421,576.00, contingent on attorney review of the contracts. A. Lemorande seconded. **The motion carried unanimously.**  
**d. Review and take action on awarding the Village Center parking lot and Harwood Avenue Watermain Relay Roadway Project to McKeefry & Sons for \$769,134.50**  
 M. Kaster reviewed the project (Items d and e) that involves the construction of a 162-car parking lot on the south side of Howard Commons that will serve as overflow parking for the on-street parking at the Howard Commons Activity Complex. The project also includes the work necessary to replace a section of watermain on Harwood Avenue as well as miscellaneous concrete repairs throughout the village. C. Hughes moved to award the Village Center Parking Lot and Harwood Avenue Watermain Relay roadway Construction Project to McKeefry & Sons for \$769,134.50, contingent on Attorney review of the contracts. C. Nielsen seconded. **The motion carried unanimously.**  
**e. Review and take action on awarding the Village Center parking lot and Harwood Avenue Watermain Relay Utility Project to David Tenor Corp. for \$180,463.00**  
 M. Lasecki moved to award the Village Center Parking Lot and Harwood Avenue Watermain Relay Utility Construction Project to David Tenor Corp. for \$180,463.00, contingent on Attorney review of the contracts. C. McAllister seconded. **The motion carried unanimously.**  
**f. Receive public comments on the Village of Howard's storm water management permit requirements, planning, actions, and annual report**  
 M. Kaster summarized the MS4 storm water management annual report. B. McIntyre opened the public hearing. Nobody spoke. B. McIntyre closed the public hearing. **No action was taken.**  
**g. Review and take action on the Village of Howard's**

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**Annual MS4 storm water management report**

J. Muraski moved to approve the Village of Howard's 2022 MS4 annual report. C. McAllister seconded. **The motion carried unanimously.**  
**h. Review and take action on Resolution 2023-06, supporting a Transportation Alternatives Grant application for a multi-use trail bridge over Duck Creek**  
 G. Farr explained the resolution in support of the grant application and project. The Village Board has budgeted \$1,160,000 for the project in 2026. If the grant is approved, the project might be constructed in 2026 or 2027. The intent would be for the grant to reimburse 80% of the construction costs, which are expected to be approximately \$1,250,000. He said the project would construct a bridge across Duck Creek connecting Riverview Drive and Hidden Creek Trail as part of the Hidden Creek 2nd addition subdivision, which would provide Howard residents with additional biking and walking trail connectivity within the village and will eventually connect the Mountain Bay Trail to the Fox River Trail. C. Nielsen moved to approve Resolution 2023-06, supporting the multi-use trail bridge over Duck Creek grant application. C. Hughes seconded. **The motion carried unanimously.**  
**i. Review and take action on Resolution 2023-07, establishing No Mow May for the month of May 2023 in the Village of Howard**  
 P. Evert reviewed the success of last year's No Mow May event and reviewed the resolution supporting the program again this year. S. Beyer moved to approve Resolution 2023-07, establishing No Mow May for the month of May 2023 in the Village of Howard. A. Lemorande seconded. **The motion carried unanimously.**  
**13. REPORTS OF VILLAGE OFFICIALS (NONE)**  
**14. CLOSED SESSION**  
 C. Hughes moved to convene to closed session at 7:13 p.m. C. McAllister seconded. **The motion carried unanimously,** and the Village Board of the Village of Howard convened into closed session pursuant to Sec. 19.85(1)(e), Wis. Stats, to deliberate or negotiate the extension of a development agreement for VH-3339.  
**15. C. Hughes moved to reconvene to open session.** M. Lasecki seconded. **The motion carried unanimously, and the board entered open session at 7:21 p.m.**  
**14. ADJOURN THE MEETING**  
 M. Lasecki moved to adjourn. C. Hughes seconded. **The motion carried unanimously, and the board adjourned at 7:22 p.m.**  
 Leigh Ann Wagner Kroening Administrative Assistant Publish 03.31.23 WNAXLP

**Ordinances 7740**

**Ashwaubenon WNAXLP**

**VILLAGE OF ASHWAUBENON ORDINANCE O3-2-23**

The Village of Ashwaubenon has amended Sec. 9-1-2(E) of Chapter 9, Criminal Code, Article 1, Possession of Dangerous Weapons relating to firearm discharge exceptions of the Ashwaubenon Municipal Code adopted 3-28-23. A full text of the Ordinance may be obtained or reviewed by contacting the Office of the Village Clerk of the Village of Ashwaubenon at 2155 Holmgren Way, Green Bay, Wisconsin, 54304, Phone (920)492-2302. The full text of the Ordinance may also be reviewed on the Village of Ashwaubenon's website under Ordinances at [www.ashwaubenon.gov](http://www.ashwaubenon.gov). This ordinance summary is published pursuant to Wis. Stat. Section 61.50(3). Dated this 28 day of March, 2023. /s/Kris A. Teske, Village Clerk (Run) March 31, 2023 WNAXLP

**Ashwaubenon WNAXLP**

**VILLAGE OF ASHWAUBENON ORDINANCE O3-3-23**

The Village of Ashwaubenon has amended Sec. 14-1-6(B) (1) of Chapter 14, Floodplain, Article 1, General Provisions, relating to Floodplain Maps of the Ashwaubenon Municipal Code adopted 3-28-23. A full text of the Ordinance may be obtained or reviewed by contacting the Office of the Village Clerk of the Village of Ashwaubenon at 2155 Holmgren Way, Green Bay, Wisconsin, 54304, Phone (920)492-2302. The full text of the Ordinance may also be reviewed on the Village of Ashwaubenon's website under Ordinances at [www.ashwaubenon.gov](http://www.ashwaubenon.gov). This ordinance summary is published pursuant to Wis. Stat. Section 61.50(3). Dated this 28 day of March, 2023. /s/Kris A. Teske, Village Clerk (Run) March 31, 2023 WNAXLP

**Bellevue WNAXLP**

**NOTICE OF ENACTED ORDINANCE**

**PLEASE TAKE NOTICE** that on Wednesday, March 22, 2023, the Village Board adopted Village of Bellevue Zoning Ordinance Chapter 500-2100 – Floodplain Regulations, which is a new Floodplain Zoning Ordinance for the Village of Bellevue that meets state and federal standards. This ordinance can be viewed at the Village Office located at 2828 Allouez Ave, Green Bay, WI 54311. Signed and dated this 24th day of March 2023. Karen M. Simons Clerk/Treasurer Village of Bellevue Posted: 3-24-23 Published: 3-31-23 WNAXLP

**Bellevue WNAXLP**

**Ordinance No. O-2023-05 This ordinance repeals and recreates Village of Bellevue Zoning Ordinance Chapter 500-2100 – Floodplain Regulations**

Date of Plan Commission Recommendation: February 21, 2023  
 Date of Public Hearing: March 22, 2023  
 Class 2 Hearing Notice Publications: March 3, 2023 and March 10, 2023  
 Date of Adoption: March 22, 2023  
 The Village of Bellevue Board of Trustees, Brown County, Wisconsin, does herewith enact and ordain as follows:

**Ordinances 7740**

This Section shall take effect on the day after publication of this Notice. Dated this 22nd day of March 2023. Date of Publication: March 31, 2023 WNAXLP

**Section 1: A Full copy of Chapter 500 – Village of Bellevue Zoning Ordinance is available for viewing at the Village Offices located at 2828 Allouez Avenue, Bellevue, WI 54311. Section 2: More Restrictive Provision to Apply. Where other regulations contained herein are either more or less restrictive than comparable conditions imposed by provisions contained in this zoning ordinance, or any other law, ordinance, rule, resolution, or regulations, the requirements that are more restrictive or which impose a higher standard shall govern. Section 3: Severability. The several sections of this ordinance are declared to be severable. If any section, phrase, sentence, or portion of this Ordinance is for any reason adjudged to be invalid or unconstitutional by a court of competent jurisdiction, such portions shall be deemed a separate, distinct, and independent provision, and such decision shall not affect the validity of the remaining portions thereof. Section 4: Penalties. Any person found to be in violation of any provision of this chapter or any order, rule or regulation made hereunder shall be subject to a penalty as provided in Chapter 1 of the Municipal Code of Ordinances. This section shall not preclude the Village of Bellevue from maintaining any appropriate action to prevent or remove a violation of this section. Section 5: Effective Date. This ordinance amendment shall take effect immediately upon passage and publication as provided by law. **Approved by the Village of Bellevue Village Board on the 22nd day of March 2023. Approved:** Steve Soukup, President **Attest:** Karen M. Simons, Clerk Motion by Krull Seconded by Sinkler Publish 03.31.23 WNAXLP**

**City of Seymour WNAXLP**

**NOTICE CITY OF SEYMOUR RESIDENTS ADOPTION OF ORDINANCE**

Notice is hereby given that the below ordinance has been adopted. ORDINANCE 2023-102 Amendment to Article II Sec 38-31, 38-32 and 38-33 – Open Housing THE FULL ORDINANCE CAN BE VIEWED ONLINE AT [www.cityofseymourwi.org](http://www.cityofseymourwi.org) under News & Announcements – read all, OR a copy is available in the City Clerk's Office. Dated this 31st day of March 2023 Christy Stover Clerk-Treasurer Publish: March 31, 2023 WNAXLP

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**Announcements 7005**

Classified advertising at it's best. Reach over 250,000 homes in northeast WI and Upper Michigan. Place your ad in over 20 newspapers/shoppers. Just go to [www.greatnorthernconn.com](http://www.greatnorthernconn.com). Fast, easy and affordable.

**Miscellaneous Sales 7212**

Eliminate gutter cleaning forever! LeafFilter, the most advanced debris-blocking gutter protection. Schedule a FREE LeafFilter estimate today. 20% off Entire Purchase. Plus 10% Senior & Military Discounts. Call 1-855-948-3442

**Antiques and Collectibles 7214**

**Selling Collection in Iola**  
 Beer signs (6 Hamm's and Pabst) Point and many others, vintage tap knobs, Texaco, Phillips 66 & Red Crown porcelain signs, 5 oil paintings, 8 musical instruments (Guitars, Chello, Ect.) Immigrant trunk, John Deere pedal tractor, kid's mustang carnival ride, 3 diamond rings, 6 guns (Winchesters, Remington, Stevens) Much more. See pictures on Facebook/Marketplace. Corner of Townline Rd & West State St. Iola. Follow signs. Fri. & Sat. Mar. 31st & Apr 1st. 8-5pm.

**Lumber 7242**

KLITZKE FOREST PRODUCTS: in Wallace, Michigan, is looking to buy Cedar (all sizes) and 8' Birch firewood. Contact Joe 715-330-1859.

Wilson Lumber: Top quality tongue and groove. Kiln dried, precision cut, local wood. Reversible V-grooved/nickel gap. Sold in 50, 500 and 1,000 sq. ft. bundles. 4 in., 6 in., 8 in. wide available. Large inventory in stock at Wilson factory. End matched random lengths. Pine, cedar and multiple hardwoods. Mon.-Fri. 9 a.m. - 4 p.m. ET, pickup today. We beat box store prices. Wilson Enterprises, Inc. W2119 US Hwy. 2/41, Wilson, MI. 906-497-5040. [wilson-lumber.com](http://wilson-lumber.com)

**Sporting Goods 7260**

GUN SHOW: March 31, April 1 & 2, 2023, Antigo Ice Arena, 1633 Neva Road, Antigo, WI. Fri 3-8pm, Sat. 9am-5pm, Sun 9am-3pm. \$8 (Under 14 FREE) Buy/Sell/Trade, 608-752-6677 [www.bobandrocco.com](http://www.bobandrocco.com)

**Miscellaneous Merchandise 7266**

DISH Network. \$59.99 for 190 Channels! Blazing Fast Internet, \$19.99/mo. (where available.) Switch & Get a FREE \$100 Visa Gift Card. FREE Voice Remote. FREE HD DVR. FREE Streaming on ALL Devices. Call today! 1-866-290-9532

Prepare for power outages today with a GENERAC home standby generator \$0 Money Down + Low Monthly Payment Options Request a FREE Quote - Call now before the next power outage: 1-888-355-6955

**Dogs 7272**

**2 female Brittnay Spainels** asking \$500 O.B.O. Call Jeff 920-647-6444

**BERNEODOODLE/AUSSIE MTN DOODLE/BERNESE MTN puppies: Ready to go Apr 13 & May 3 shots/worm/vet \$1,800-\$2,200. The Aussie Mtn Doods are Blk-Tri,Brwn-Tri,BlueMerle-Tri We are local, in WI and have been breeding for 12 yrs barnyard-bemerners@gmail.com or 715-758-6385**

**Purebred Rottweiler Puppies, male & female. Ready April 18, dewts/1st shots/vet checked. \$900 920-960-2618**

**TOY POODLE** pups, reds, cavalier spaniel pups AKC, 2 cavapoos, 2 yorkiepoos, 2 merle toy aussie-doodles, vaccinated, guaranteed, delivery partway. \$600-1,000. Call or text 715-850-1933.

**Manufactured Homes 7460**

WANTED: Now purchasing 1990 & newer Single or Double Wide Mobile Homes. Contact Phil or JR at PHIL & LEES HOMES, 906-786-3000.

**Trailers 7552**

JS Enterprise Trailer Sales: Continental Cargo, Dump & Go and Heartland Trailers. Single and Tandem open trailers. Due to the way of the world right now, Please call for availability & prices at this time. Credit cards accepted. N8151 Bushman Road, Crivitz, WI Call 715-854-2286 [www.jstrailers.com](http://www.jstrailers.com)

**ELECTION from page 8**

well as system development to increase operational efficiency; and I've successfully managed multiple wide-audience, large-scale business projects from request-for-proposal (RFP) through market launch, managing both people and technology along the way.

**Why are you running for this office and what do you hope to accomplish?**

I am running in this election because Hobart has been my home for more than 22 years and I want the village to thrive, not only while I live here but also for future generations. I'm committed to the hard work necessary to preserve our neighborhoods and make our community more than just beautiful, but also the very best place to live, work and raise a family.

**What are the top three issues facing the village and how would you approach addressing them?**

One of the immediate issues we face is under-representation on the village board. Unfortunately, public record shows a four-year history of an incumbent Trustee, who is running for reelection, attending fewer than half of the scheduled village Board meetings – either in person or via telephone. For closed sessions, where some of the most critical issues are discussed, this person's attendance is even lower because Village ordinance does not allow participation via telephone. Village residents deserve full participation from all of their elected officials and this election provides an opportunity to restore full representation. Budgeting for roads is another looming issue, which has serious consequences for the future. We need to plan well and then follow the plan. In the past, the village has been able to pay for road maintenance in cash, but

**CHOP from page 25**

That's why I add whole fresh sprigs of rosemary to the pan as I'm searing the chops and it slowly releases its oils for the lamb to pick up. After searing the lamb chops, I finish them in the oven on top of the rosemary sprigs so they continue their budding relationship with the goal of achieving complementary profile, depth and balance. Give this a try and you'll be saying "not baaaaaad."

**Rosemary Roasted Lamb Chops with Honey Dijon Sauce**

Preheat oven to 375 degrees Fahrenheit  
 In a large saute pan over medium heat add:  
 2 Tablespoons canola oil  
 When the oil starts to shimmer a bit add  
 4 whole fresh sprigs of rosemary then add:  
 4 domestic lamb chops

the Board stopped adequately funding its Capital Improvement "Catch-Up" Plan in 2016 – a plan intended to get us back on track fixing roads rated as the most in need. Village Administration has now advised that future road projects will require bonding. I do not believe that bonding is the appropriate vehicle for ongoing, predictable and calculable expenditures like road maintenance. It incurs future debt for current, recurring projects. Following a sound Capital Improvement Plan does not strangle future budgets, and requires the Village to budget in the same way we must in our individual households. Bonding for capital projects also falls outside of the tax levy limit, so it creates an opportunity to raise future taxes more than otherwise would be allowed.

I am also concerned about transparency in the budget that is presented to the public. While I'm certain the current format meets the letter of the law, some budget items are impossible for the public to easily discern. An example is the amount of money taxpayers are paying for employee health insurance. The 2023 budgeted cost for health insurance is \$407,334, nearly 20% higher than the average amount of money the Village allocated to road repair each year for the past three years (\$341,108). The budget document provides detail on the road expenditures but there is no good way for the public to decipher the cost for the larger ticket item of health insurance, much less formulate an intelligent question about it.

There are plenty of opportunities to spend money coming down the pike, including the construction of a new police station and additional village office space, so full Board representation, proper planning and transparency are more important than ever.

**Honey Dijon Sauce**

In a mixing bowl add:  
 1/2 cup honey  
 1/2 cup Dijon mustard  
 3 Tablespoon apple cider vinegar  
 1/4 cup olive oil  
 Pinch of salt to taste  
 Whisk ingredients together, serve with grilled lamb chops. Enjoy!

**Ordinances 7740**

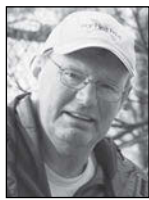
**Allouez WNAXLP**

**Notice of Newly Enacted Ordinance**

Please take notice that the Village of Allouez, County of Brown, enacted ordinance No. 2023-01 on March 21, 2023, amending section 145-12, alcohol beverages, of the Village of Allouez municipal code. The full text of Ordinance No. 2023-01 may be obtained or reviewed by contacting the Office of the Village Clerk of the Village of Allouez at 1900 Libal Street, Green Bay, Wisconsin, 54301, Phone (920)448-2800. The full text of the Code may also be accessed and copied from the Village of Allouez website under Municipal Codes at [www.villageofallouezwi.gov](http://www.villageofallouezwi.gov)

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# Birds, and mammals, of a different color



## Bay Area Birds

BY CHARLIE FRISK  
GUEST COLUMNIST

Occasionally, we see a bird or mammal that is not the color we expect it to be.

A few years ago, Nancy Nabak, president of the Bay Area Bird Club, spotted a red-winged blackbird that was anything but black. The blackbird was not an albino, as it had normal colored eyes but the feathers that should have been all black were a mix of light orange, white and black.

The bird fell into the category of what biologists call "leucistic."

Albinos have a complete lack of melanin, the pigment that gives skin, feathers, hair and eyes their color, whereas leucism involves a partial loss of pigmentation.

Some leucistic animals will be completely white except for their eyes, but many of them just have patches of white on areas that should be a darker color.

On completely white animals look at the eyes, if the eyes are pink, that animal is an albino; if the eyes have pigment, it is leucistic.

For a species whose color is in its name, the gray squirrel comes in a wide range of colors.

In the past year, I have seen two white-gray squirrels, a leucistic one with normal-colored eyes at our cottage on Boulder Lake in northern Oconto County and a true albino with pink eyes in the Baird Creek Greenway.

The albino squirrel has been seen in the Baird Creek Greenway by a large number of hikers.

It makes its home in the woods just to the northeast of Christa McAuliffe Park.

The St. Norbert College campus in De Pere always seems to have at least one white-gray squirrel.

I have never seen them close enough to tell their eye color, but they are usually referred to as albinos.

Gray squirrels also come in a black phase, which is caused by "melanism," a condition where an excess of darker pigments is produced.

In some areas the black-gray squirrels are quite common, but in other areas they are rarely seen.

I have never seen a black-gray squirrel in Green Bay, but we see them frequently at our cottage on Boulder Lake.

In Stevens Point, they are quite common and in some localities in Michi-

gan and Ontario, black is the predominant color.

In the area around Boulder Lake, there is also a color variant in the gray squirrels where they are black with a reddish-brown stripe running down the back and onto the tail.

I've never seen one, but photos of them show up in the local paper from time to time.

Red squirrels and fox squirrels also have the black variant.

Growing up in north-central Iowa, I never saw a black fox squirrel; but in the years I taught in southwest Iowa, it was not unusual to see one.

In some areas of Wisconsin, white or partially white deer are fairly common.

In the Boulder Junction area there are enough albino (they have pink eyes) whitetails to be a tourist attraction.

Other areas of the state have large numbers of piebald deer, the name given to deer that are a mixture of brown and white. Those deer are leucistic.

In Wisconsin, it is illegal to shoot a totally white deer, but the leucistic deer can be harvested during the hunting season. Ironically, some of the species that have a color in their name have the most color variations.

Black bears can come in chocolate, white, blue, blonde and cinnamon and probably a few more shades.

In Yellowstone National Park, the brown-toned black bears are more common than black ones, leading many tourists to think they have seen a grizzly bear when it is actually a black bear.

However, our Wisconsin black bears are almost always just black.

Red foxes come in a wide range of colors referred to as white, cross, black and silver. Before fur farms developed selective breeding to produce the colors that had the most market value, trappers could get a large bonus for silver or black-red foxes.

According to the famous wildlife artist John James Audubon, "In the richness and beauty of its splendid fur the silver-grey fox surpasses the beaver or sea otter, and the skins are indeed so highly esteemed that the finest command extraordinary prices, and are always in demand."

Albinism, leucism and



Albino gray squirrel

Sue Ascher photo



Leucistic red-winged blackbird

Nancy Nabak photo

melanism are not confined to just birds and mammals.

Those traits are seen in reptiles, amphibians, fish and insects and probably in other types of animals as well.

Biologists are continually debating the advantages and disadvantages of these different color variations.

Albinism is almost always considered a disadvantage.

Except in snow, white stands out like a neon

sign, making those animals more subject to predation.

Animals that spend their entire life in caves are an exception to that rule.

They are almost always albinos; with no light, predators cannot see them and they save energy by not producing pigment.

In species that live out in the open, pronghorn antelope would be an example: albinos frequently experience vision damage

due to the lack of protective pigment to block the harsh ultraviolet rays of the sun.

Melanism is thought to provide an advantage to animals living in colder environments because the darker colors absorb sunlight more effectively, thus making it easier to maintain their body temperatures.

Some biologists also believe that black squirrels blend in better in highly-shaded environments.

Many Native American tribes consider a white buffalo to be the most sacred living thing on earth.

In more northern areas where moose are the largest mammal, white moose are considered to have great spiritual value.

Whether these color variations are an advantage or a disadvantage, we find them beautiful, mysterious and fascinating.

Seeing one of these unusual animals is like a special gift from nature.

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Call 920-799-4687 to advertise today!**

# Gladwell steps down as Bay Port girls' basketball coach

## 'Outside noise' took away fun after three seasons

BY JORDON LAWRENZ  
CONTRIBUTING WRITER

After three seasons as head coach of the Bay Port girls' basketball team, Dennis Gladwell has decided to step down.

With a 33-37 overall record with the program, Gladwell left a lasting impact since he first came on as the junior varsity coach in the 2016-17 season. In Gladwell's first season coaching JV, the team went 20-0.

The varsity coach at the time, Kati Coleman, moved Gladwell up to be a varsity assistant the next season.

Gladwell was hired as the varsity coach for the 2020-21 season. The Pirates were coming off a 24-2 season that was cut short due to the COVID-19 pandemic.

Bay Port had just taken down Kimberly in the sec-

tional final, 56-34, when the season came to a halt. Coleman stepped down after that and Gladwell took over.

"If you are going to be a head coach you have to be able to spend a lot of time building your program — that includes working with the youth program," Gladwell said. "The entire program is your responsibility and that takes a lot of time away from family."

While this is Dillon Maney's first year as the Bay Port athletic director, he has known Gladwell for a few years and knows the impact he had on the program.

"Coach Gladwell did a great job creating excitement around our women's basketball team and he also was a tremendous asset for the youth program," Maney

said. "Our numbers have been up and Dennis was a huge contribution to that."

"Gladwell did a fantastic job coming in during COVID. He's a great individual who's authentic and real and provides great leadership for everyone in the program."

Gladwell was 6-14 in his first season before having back-to-back winning seasons.

Ultimately, there were a few factors that contributed to Gladwell's decision to step down.

"I had a lot of outside noise this past year that did not make coaching as fun as it has been," Gladwell said. "None of it was coming from the school, they were always great to me and great to work with."

"The demands on a head



Gladwell

coach are very high to begin with, but when outside noise starts causing you to not have as much fun as you had in previous years, it really weighs on you. I had many nights where I did not sleep

due to the outside noise, and for my health I decided to step down."

Gladwell's decision came as a bit of a surprise to Maney. The two were working through the schedule for next season, but Maney understands the pressure of being a head coach,

"Dennis is a retired police officer and military, so being head coach was basically another full-time job for him," Maney said. "There's a lot of pressure and added expectations now that he had two great seasons."

Those two great seasons wouldn't have been a real-

ity if Gladwell didn't pour his heart and soul into the program.

"I would hope that when people brought my name up, they would take about a coach that wanted everything for the girls' program," Gladwell said. "I put many hours into building the girls' program and tried to build the program from the bottom up. I wanted to build the program not only on the court, but off the court as well."

"Each one of the players I had an opportunity to coach is very special to me and hopefully they all know that even though I am no longer on the sidelines guiding them, I will always be there for them as their coach. They each hold a special place in my heart."

The search for a new girls' basketball head coach is just beginning. Maney plans to meet once more with Bay Port Principal Michael Frieder. The two will figure out if there is a

teaching possibility to go along with being the girls' coach. From there, they'll finalize the posting and hope to have a good idea of potential candidates in the next few weeks.

At the end of the day, Gladwell reflected on his time with Bay Port, "I would just like to take the opportunity to thank all of Pirate nation for the opportunity to represent them as an assistant and head coach of the girls basketball program," he said. "The past seven years at Bay Port will never be forgotten."

"If there is anything I can do on my way out, it would be to continue to promote the girls' basketball program and let everyone know how gifted and talented the girls are in this program. The fans should continue to cheer for them, because good things are coming for all of them and as a fan they are not going to want to miss out."

# Seymour's Kaczrowski part of national championship team

BY MARA ALLEN  
CONTRIBUTING WRITER

It's what all kids dream of: winning a national title with your team. For Seymour High School alumnus Wyatt Kaczrowski, the dream came true earlier this month. On March 11, Kaczrowski and the Augsburg University men's wrestling team won the NCAA Division III national championship, the school's 14th title.

Kaczrowski's journey to being crowned a national champion started at a young age. He began wrestling at 4 years old.

By the time he entered high school, he was already one of the best wrestlers in the state. Kaczrowski was a four-time state qualifier and placer for Seymour, landing himself in second place on the podium his sophomore and senior years. Finishing with a 133-19 high school record, it was a no-brainer for Kaczrowski to continue his career at the collegiate level.

"I chose to attend Augsburg because of the culture of the wrestling team and the great tradition of wrestling they have," Kaczrowski said. "I wanted to be a part of a national championship team."

Augsburg wrestling coach Tony Valek praised Kaczrowski as a wrestler and a person.

"Wyatt and the Kaczrowski family have been great contributors to the Augsburg wrestling program and our success. Wyatt is very consistent," Valek said. "He shows up and gives his best effort every single

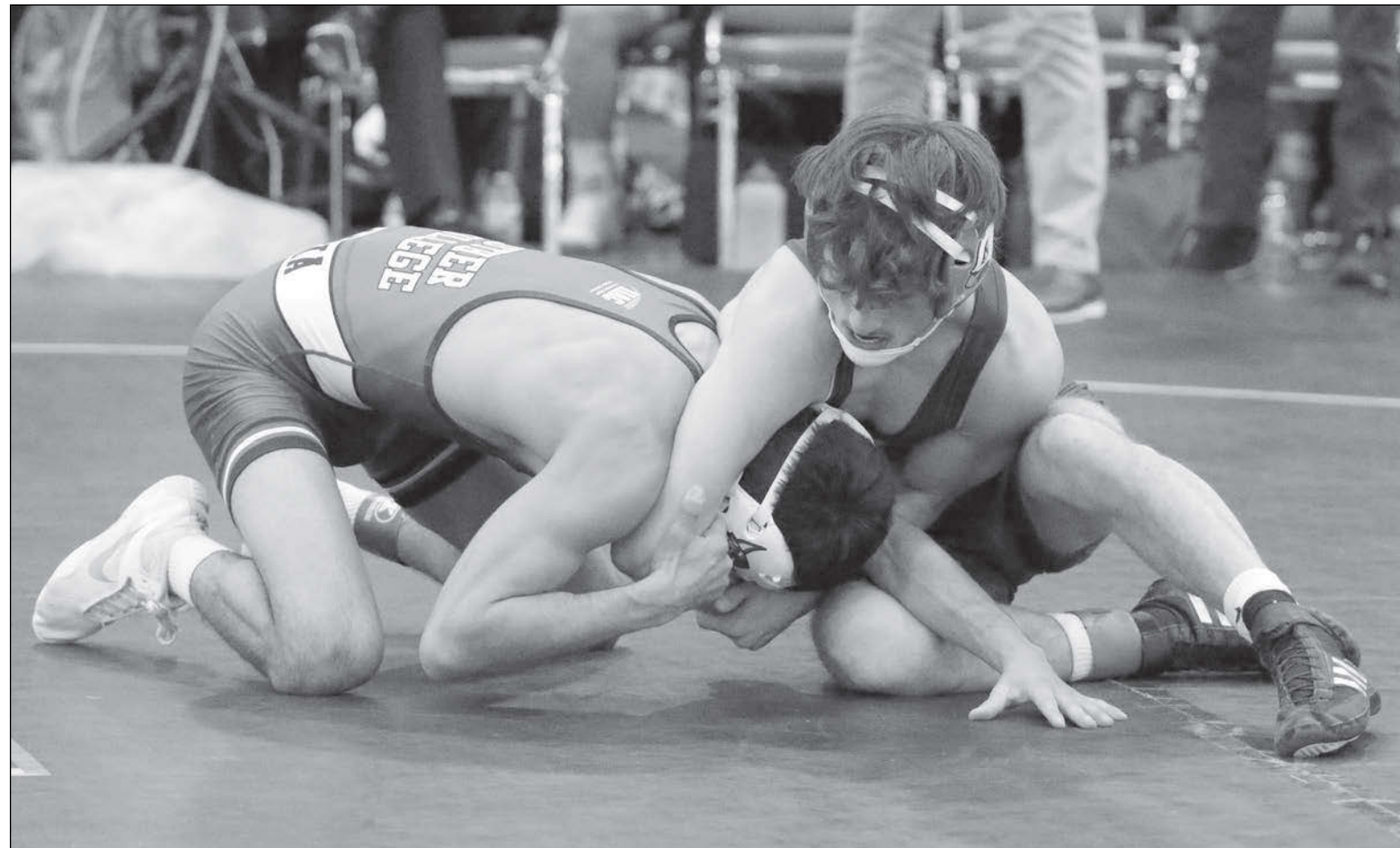


Kaczrowski

day in the classroom, on the wrestling mat and in the weight room."

This season as a sophomore, Kaczrowski finished 22-13 wrestling at the 125 pound weight class.

"My favorite part of the year was wrestling in the



Augsburg's Wyatt Kaczrowski battles a Luther College wrestler during the NWCA Division III National Duals on Jan. 6 in Louisville, Ky.

Don Stoner/Augsburg University Athletics photos

national duals and being national duals champs," he said.

Of course, winning the national title was also one of his favorite memories of this season and his career.

"Winning the championship was surreal knowing my team was the best in the nation," Kaczrowski said.

Other matches from this season stood out to Valek.

"[Wyatt] stepped up and won some big dual meet matches for us this year," Valek said. "He won a big swing match in our dual meet win against UW-Eau Claire and he had a win over Christian Guzman from North Central, who ended up finishing as the third place all-American at

the NCAA Championships." Kaczrowski credits Seymour wrestling for playing a part in getting him to where he is today.

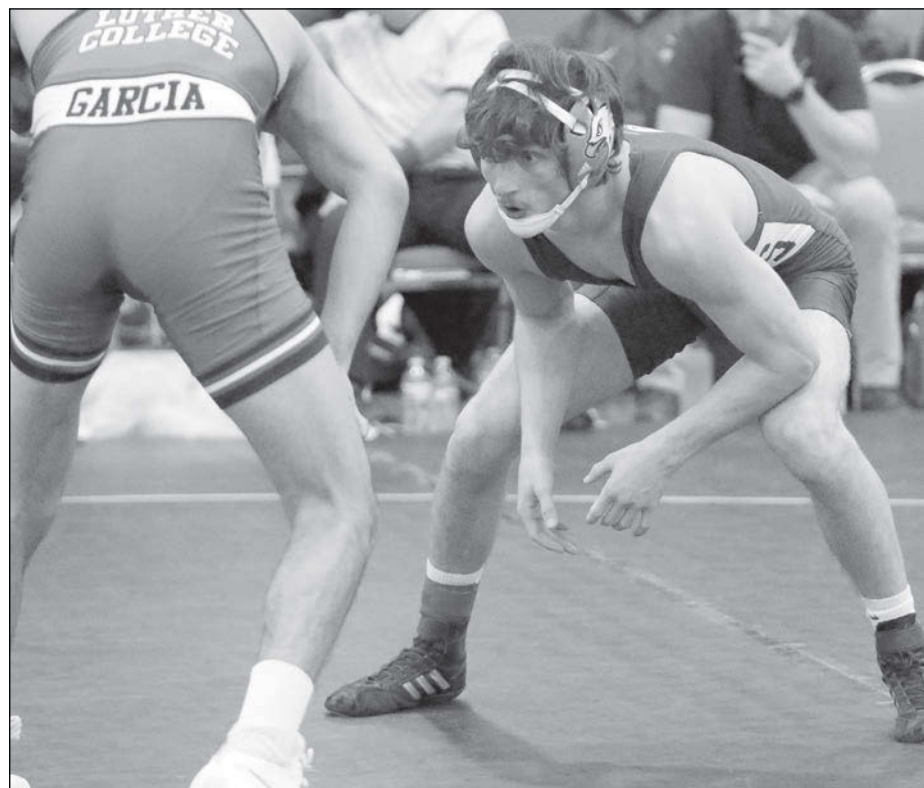
"Seymour wrestling helped me get to Augsburg by exposing me to the college during my high school years by bringing me to team camp there," Kaczrowski said.

The rest is history. Valek has high expectations for Kaczrowski moving forward.

"If Wyatt continues to be consistent in his off-season training, we expect him to contend to be an all-American and national champion in 2024," Valek said.

Kaczrowski isn't complacent, either. He has already set similar goals for next season.

"My goals for next year are to be an all-American and to win the championship again," he said.



Kaczrowski finished his sophomore season at Augsburg with a 22-13 record, helping the Auggies win the team national championship.

# Jakel named new Ashwaubenon boys' soccer coach

BY JORDON LAWRENZ  
CONTRIBUTING WRITER

ASHWAUBENON – Ashwaubenon recently named Zach Jakel as the new boys' soccer coach.

Jakel replaces Ken Vaughn, who served as head coach for two years.

"Soccer coaches are hard to come by. Zach really stood out with his passion for the game and his understanding of working with high school student-athletes," Ashwaubenon activities director/associate principal Nick Senger said.

Jakel is no stranger to soccer.

"I have been playing since I was 5 years old and played throughout high school and beyond," he said. "In high school, I was

a captain my senior year and a three-year varsity player."

When the head coaching position became available, Jakel's wife was the first to notice.

"My wife was actually the one that found the open position and brought it to my attention," Jakel said. "It was something that has always been in the back of my mind but never had the time to explore it with a growing family and professional time constraints.

"I was excited for the opportunity when I filled out the application and I continue to be excited while



Jakel

figuring out the direction of the program."

The direction of the program is something that Jakel gave coach Vaughn a lot of credit for. While Vaughn was only with the program for two years, Jakel

said, "He put the program in a position where we can grow and build off the progress he has created."

"I have spoken with Ken and it was nice to see how great of a relationship he has built with the players," Jakel said. "One of my goals is to continue the coach/athlete relationship with the students. I also want to build relationships

with the youth organizations to ensure high quality youth coming into the high school program."

Throughout the interview process, Senger was quick to realize that Jakel always puts the student-athletes first.

"He is student-centered and looking to make sure the lessons learned on the soccer field carry into their lives," Senger said.

Jakel was interviewed in front of coaches and parents involved in the soccer community.

This will be the first high school coaching job for Jakel.

"I helped coach some youth organizations in the past along with some soccer clinics," he said. "While I have not been a head coach

before, I had some fantastic coaches to learn under and want to take everything I have learned from them and pass it on."

Senger touched on a few key reasons why Jakel fit what Ashwaubenon was looking for.

"He has a plan to increase the awareness of Ashwaubenon soccer," Senger said. "We need to continue to build our program, and he is the right person for the job."

Even though Ashwaubenon is coming off a 3-18-2 season, Jakel said expectations are high.

"Regarding the immediate expectations for this year's team, they are high," Jakel said. "In our upcoming meeting in May, I want to lay out clear expectations

to the players for a successful season."

While Jakel was first named head coach on Feb. 6, he's already been doing some homework.

"I have watched a lot of film on the players thus far, and I believe they have the talent to be successful this year," Jakel said. "I hope to be able to put the players in the right position to succeed."

With Senger and the entire Jaguars community looking forward to Jakel's first season in the fall, Jakel echoes that excitement.

"I am excited to work with the students, parents and the rest of the staff to have a great year," he said. "I invite everyone to come out this upcoming season to cheer on their Jaguars."



Sophie Hafeman led De Pere in scoring and rebounding this season. The junior post had a successful second half of the season after the Redbirds changed their offensive system to 4-out.

Jason Coisman file photos



De Pere senior Alli Wettstein tries to feed the post during a game against Green Bay Southwest this season.

## ADVERSITY from page 44

and players. Switching to a new offense, the Redbirds' players caught on and bought in. As a result, the girls won 11 of their final 13 regular-season games and secured a second-place finish in the FRCC for the third straight year.

"It's definitely a gratifying end result when you can finish a season the way we did," said Boileau, who was named the FRCC Coach of the Year for the second time in his seven years at De Pere. "Players never gave up when they had every reason to give up. They believed and followed the process to improve and get better."

The fact that her team was predicted to finish out of the top five in the conference race was motivation for junior post Sophie Hafeman.

"I feel like we definitely did surprise some teams, because we were really overlooked at the beginning of the season, and we had to work really hard to get to a better place," Hafeman said. "I think our practices, like the intensity, started going up and the communication was better. I think we realized that we can actually do something with the season and make it good."

With it being her senior year, Alli Wettstein had high hopes for her team even though it was a bunch of inexperienced varsity players.

"I think once our record started falling below the .500 line, we all started to see that we needed to pick it up more, put more effort into it," Wettstein said. "We also [saw] the importance of going game speed at practice and doing our best in practice, and that really carried over into our games as we started doing much better in our games."

Hafeman — who finished as the team's leading scorer at 14.1 points and leading rebounder at 7.7 per game — couldn't practice the first week because of an injury.

De Pere was so depleted through its first practices of the season that Boileau had to bring up freshmen so there were enough players for his varsity to go 5-on-5.

Boileau couldn't find consistency from his players early on.

"Going into it, we knew we had a lot of teaching and a lot of patience," Boileau said. "We got tested a lot in the first two months and as a team we couldn't grasp how we needed to do things from a philosophy standpoint within our offense, our sets. We had to stop adding stuff, we had to take stuff away to keep things simple. The big thing was just getting everyone healthy and kind of together in what we're doing."

Sophomore Jaden Ciesielczyk missed 10 games from mid-December to the end of January, but De Pere overcame just another challenge.

"After some very tough losses and some injuries, we just kind of turned it around and we found our way of playing," junior guard Kaylei Anderson said. "We learned to communicate and we had a lot of determination on and off the court. We learned how to step it up together and not just individually."

Boileau pinpoints the turning point of the Redbirds' season when it traveled to Green Bay Southwest on Jan. 10 and pulled off a 32-27 victory in scrappy fashion.

"Not very good offensively, but good enough to win," Boileau said. "It showed that, all right, we're defending, and at the end of the season we allowed the second least points in the conference behind Notre Dame... Defense carried us, and we take a lot of pride in our program in how we defend and I feel like that won a lot of games for us."

Right around that time, Boileau did something he's never done during his coaching tenure: switched his team's offensive system.

The De Pere players had been taught a 5-out scheme since they started in the program. Boileau was changing to a 4-out system to utilize his 6-foot post, Hafeman.

"It took a lot of work," Anderson said. "We spent many hours in the gym just trying to figure out what was the best for us and how we could incorporate everyone. We had a lot of where we weren't using our left side or we weren't using our post, and we had to learn how to use everything and learn about all the things we could do with 4-out and

not just what we could do with 5-out. We had to switch that around and learn how to use Sophie."

De Pere banked on its defense to keep them in games while its offense slowly came to form.

In the final 13 games of the regular season, De Pere's defense allowed just 38.6 points per game.

"We definitely didn't learn the new offense overnight, but we just trusted in our coaches, practiced it a ton and it grew with us and we grew to play it well," Wettstein said. "Once it started going well for us, we started trusting in it even more and we eventually learned different variations of it where we could just do it without thinking and we perfected it."

In the first 13 games of the season, Hafeman averaged 10.1 points per game. In the final 12 games, she put in 18.4 points per game.

"I usually would be at the 3-point line like cutting in and then finding opportunities in the post, but I just stayed [in the post] the entire time instead and tried to get my teammates open as well, so that's kind of how it changed," Hafeman said. "I just sat there mostly, like getting people open."

Despite its great second-half push, De Pere was given a No. 12 seed in the playoffs and had to travel to No. 5-seeded Divine Savior Holy Angels. The Redbirds battled but fell, 44-42, ending their season at 15-10.

Along with Boileau winning FRCC Coach of the Year, a few of his players were honored by the conference coaches. Hafeman was named second-team all-conference and Wettstein and Anderson were awarded honorable mention.

De Pere heads into next season returning five of its top scorers from this season as well as Bjorge, who will be back for her senior year.

There's a lot of optimism from the players and coaches.

"We're really looking to build on what we did this year," Hafeman said. "I think that it will be really good with Claire back. We're hoping to come for some of the teams that we did end up losing to like Bay Port and Manitowoc (Lincoln) — games that we maybe shouldn't have lost."

**KOENIG**

from page 44

“He’s positive energy, man,” Marsh said. “We love to have that.”

It means a lot for Koenig to play a small role with each team.

“He loves that,” said Kare Goodness, who works with Koenig as an adapted physical education teacher at Pulaski High School. “He wants to have that connect-edness, that feeling of being a part of something. That’s what drives him, that’s what he looks forward to.

“He stops into our office every single day — I share an office with coach Shaw — and so even when he doesn’t have phy-ed class with me, he’s popping in. ‘Hey, Goodness. Coach Shaw, we got a game tomorrow.’ He’s got to have his game plan for each game. ‘What are my duties? What are my roles? Where am I going?’ ... He’s got his roles, he’s got his jobs and he takes it seriously and he expects to have those.”

Koenig’s responsibilities with both the football and basketball teams are making sure the players — his classmates — get plenty of water during practices and games. He’ll also help with carrying equipment and various other equipment-related duties.

“I like getting the waters to the guys for football and basketball,” Koenig said.

Marsh enjoys giving Koenig the opportunity to get into team huddles.

“He’ll go in there and break the guys down or lead a cheer or any of that stuff,” Marsh said. “It’s really fun.”

Koenig likes to get decked out in Pulaski football gear to prepare for gameday.

“He’ll pick a player out and that’s the jersey he’s going to wear that day,” Marsh said. “That’s who he’s going to shadow for the day, so that’s who he’s by for drills.”

Offentimes, Koenig will go above and beyond his on-court and on-field responsibilities.

“He considers himself a scout,” Shaw said. “We’ve told him that when he’s at other games to be a scout for us. So he provides me with a makeshift scouting report at the beginning of the game. We put it up on the board and we talk about it a little bit during our pre-game. It’s fun.”



Koenig, in front next to Pulaski coach Dave Shaw, poses for a photo with the boys’ basketball team this season.

Submitted photo



Koenig is flanked by two teachers who have helped him greatly the last couple years: Shaw (left) and adapted physical education teacher Kare Goodness.

Submitted photo

Koenig feels like he’s making a difference for his team when he’s watching YouTube videos on his iPad of opposing teams.

“They can win games,” said Koenig, who during basketball games wears matching candy-cane striped warm-up pants just like the Pulaski players.

For how much the coaches love to have Koenig be a part of their teams, the players seem to enjoy Koenig’s presence equally as much.

That spills over into the high school building during school day hours.

“All you’ve got to do is follow Mitchell in the hallway

and you know that he’s the heartbeat of our school,” Goodness said. “He can’t take 10 steps and not have somebody giving him a high-5 or a ‘Hey, Mitch. How you doing?’ or a fist bump. He’s calling kids’ names out in the hallway. It’s nonstop all day long. He has a true connectedness that runs deep in the school.”

Koenig is blessed with a contagious personality that radiates throughout Pulaski High School.

“He brings positivity every day,” Goodness said. “You might be having a tough day and you see Mitch, he brings a smile to your face and makes your day a little better. That’s what we love about him.”

Pulaski athletic director Janel Batten thought it was a great idea for Koenig to get involved with the athletic teams.



During timeouts when Pulaski boys’ basketball coach Dave Shaw is drawing up a play for his team, Koenig is all ears.

Greg Bates photo

“Mitchell is a great kid who shares the Red Raider pride with the rest of our student body and community,” Batten said. “He has served as a manager for football and basketball, as well as a number one fan for soccer, baseball, softball and just about any other sport or activities our kids compete in. He is truly a Red Raider at heart. We are grateful to have him as a member of our student body.”

**Getting a chance to compete**

Along with staying busy with school work and his athletic responsibilities at Pulaski, Koenig is active as an athlete.

Koenig, who moved with his family to northeastern Wisconsin from Ohio in 2019, competed in Special Olympics basketball for the first time this year and loved it.

Koenig said he is good at a number of aspects in basketball.

“I get a layup and I steal the ball,” said Koenig, who played Special Olympics soccer last summer.

Koenig is big into competing in the Miracle League of Green Bay, which is adaptive baseball for kids with mental and/or physical challenges.

“He loves having the opportunities to play these sports,” said Koenig’s dad, Matt.

After two years of being a manager for the football and basketball teams, Koenig is getting a shot to be an athlete on a high school team.

Koenig started golfing with his family, and Goodness had the idea of him getting involved with the high school team. He pitched the idea to Koenig’s parents, who were all for it.

“They’re working out

some modifications and stuff to help him be successful, so that’s his next chapter,” Goodness said. “He’s looking forward to being part of the golf team and going and competing with the guys.”

Goodness told Koenig that if he was going to be on the golf team, he would have to get in shape. Koenig won’t be able to ride in a cart and will have to carry his own clubs; he got serious about what it meant to be a high school athlete.

“So the next week, he’s asking, ‘Who’s the strength coach?’” Goodness said, laughing. “So now after school he’s going up and he’s getting into the weight room and he’s starting to work on his training program. It’s just good to see him being invested fully in all of that.”

Koenig will now truly be part of a high school team.

“He wants to be like all other kids,” Matt Koenig said. “We’re so thankful for the opportunity that Pulaski has provided him and the Special Olympics and Miracle League groups have been able to offer for kids with special needs.”

Koenig, who will turn 19 in July, is eligible to be enrolled through the Pulaski School District for two more years — possibly three.

“We’re glad we’re going to have him for a few more years yet,” Goodness said. “It will be a sad day when he fully graduates from school and is no longer here. But as long as we’ve got him, we’re going to keep him.”



Koenig is competing in a high school sport for the first time this season. The 18-year-old started golfing with his family and is playing on the Pulaski team this spring.

Submitted photo



Koenig lifts weights, preparing to get a shot on the golf team.

Submitted photo



Bay Port starting pitcher Brooklyn VanGruensven fires a pitch with shortstop Maria Stanzel in the background during their first game of the season on March 28.

Rich Palzewic photo

**OPENER**  
from page 44

first, third and fifth innings.

In the big second inning, the Pirates used two hits and two errors by Shawano to grab a 6-1 lead.

Malayna Clauss led off with a single before Maddy Nuthals walked. Johnson then ripped an RBI double to plate a run.

Finlan's RBI ground-out to the pitcher scored another run before Maria Stanzel walked and promptly stole second.

Another RBI ground-out, this time from Sydney Rau, scored another run to make it 5-1.

A pair of errors by the Hawks led to the last run of the inning.

Pinch runner Hailey

Montie scored on another error in the third to make it 7-1.

Hannah Baranczyk scampered home on a passed ball in the fifth to end the Bay Port scoring.

In the Pirates' first inning, Baranczyk knocked home Stanzel, who had led off with a single before stealing second.

The Bay Port pitchers

did the rest.

Although the trio only recorded a pair of 1-2-3 innings, Francour was happy with the effort.

"They hit their spots and did a great job," she said. "It would have been easy for them to say it was too cold to pitch, but they came to play ball. Estelle has done a lot of work in the weight room

— it's showing."

Francour expects her team to compete for a Fox River Classic Conference title this season.

"We're working on being a team. We're here to compete and have fun," she said. "A conference title is up for grabs. I know some teams lost a lot, but [Green Bay] Preble has a good pitcher coming in as

a freshman and Pulaski has [Morgan] Vertz. It should be a competitive conference."

The Pirates only collected five hits in the game, with Baranczyk nabbing a pair. Stanzel and Clauss were each credited with two runs scored.

Weather permitting, Bay Port hosts Appleton West this Friday.

Nicolet NATIONAL BANK PRESENTS Senior Spotlight

# Claire Bradford, De Pere hockey, soccer

BY WILLIAM SOQUET  
CONTRIBUTING WRITER

**Activities:** Hockey, soccer  
**Parents:** Andy and Katie Bradford  
**Instagram:** @clairebradford68

Claire has excelled on the defensive side of play in both soccer and hockey, competing for the De Pere Redbirds in soccer and the co-op Bay Area Ice Bears in hockey. She has committed to Milwaukee School of Engineering (MSOE) to play soccer.

**What drew you to hockey when you first started playing?**

“My dad played hockey when he was in college, so when I was to the age where you would start skating and playing mini-mites, he had my sister and I start as soon as we could. We both fell in love and have been playing ever since.”

**What age did that happen at?**

“I started skating when I was 2 and started playing mini-mites at 5, I believe.”

**Do you have any role models in women’s hockey?**

“I have looked up to Brianna Decker. I’ve had the pleasure of meeting her a few times, and she’s been such a good role model for me and for other girls who are playing hockey. I think that this generation has a lot



more female hockey players to look up to than Brianna did, so I think that that’s something that she really strives for, is to be present in the hockey community, especially with female athletes. Having her as a role model has helped me with my hockey career so that I could see the potential of what I could accomplish.”

**The Bay Area Ice Bears is a co-op team with a number of different schools. What is that atmosphere like?**

“It’s definitely different than in your typical school sports team, but I really enjoy it because we all are excited to come to the rink

and excited to see each other because we don’t get to see each other at school. We come extra early to sit and talk about all the drama and stuff or stay after practice, so it’s a really good atmosphere. I like that it’s different than some other sports.”

**The Ice Bears won a state championship in early March. Does it feel any more real now?**

“I’m definitely still waiting for it to sink in. I think that there was a lot of hype surrounding us going to state, but once we actually won, it was ‘move on to the next thing’ for me

because we had our Team Wisconsin tournament that same weekend. It’s more real than it was right when it happened, but it still doesn’t feel like we are state champions yet.”

**What does a successful senior soccer season look like to you?**

“Last year, we won conference, won sectionals and made our way to state, so I think that winning conference again would be a good accomplishment and then making a good run in the playoffs. Our team definitely looks different than it did last year, but I think we can accomplish as much as we did.”

**What’s a defensive technique in soccer that gets overlooked?**

“Winning the ball back once you lose it. The high intensity of putting pressure on the other team when they’re in possession of the ball on turnovers is one thing that a lot of players don’t necessarily like to do because it’s hard. That’s something that I enjoy doing because it surprises the other team.”

**Do you ever go out to eat after games?**

“We like to go to Graystone Ale House. A lot of the parents like to go there after our games and the players will join them. It’s a lot of fun.”

**What is a pregame hype song for you?**

“I don’t listen to very much music, but one song that I listen to before every game is ‘Baby’ by Justin Bieber.”

**What is your favorite streaming show?**

“Outer Banks. I’ve watched all three seasons of Outer Banks, but I really like Season 3.”

**Do you have any pets?**

“I have one dog, her name is Charlie and she is a beagle/terrier mix.”

**What are a couple of your hobbies?**

“I like to hang out with my friends and I also like to

paint and draw.”

**What’s your favorite painting medium?**

“Definitely watercolor.”

**Where is a favorite place you’ve traveled to?**

“I’ve never been out of the country, but I am looking forward to going to Italy and Greece this summer. My family goes to the same place in Florida every year for spring break. We go to Anna Maria Island.”

**What is your favorite subject?**

“My favorite subject in school right now is chemistry.”

**What do your plans after high school look like?**

“I am going to the Milwaukee School of Engineering. I will be majoring in mechanical engineering and playing soccer.”

**What made MSOE the right fit?**

“I knew I wanted to be an engineer, so MSOE is obviously a very good engineering school. I like the big city aspect of Milwaukee and just being right downtown, having lots of things to do all the time. I also like how it is a pretty small school, so even being in a big city you have that small on-campus feel with small classes and a good relationship with your professors.”

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**NORTHEAST**  
WI Technical College



# Anglers find silver and gold in Great Lakes tributaries

## Steelhead and walleyes are the main targets

If you haven't heard, there's a gold and silver rush going on right now in Green Bay and Lake Michigan tributaries.

handle that. Portable shelter take a beating this winter? Clean and dry it completely, and repair anything that needs it. Some anglers hang

and WCC questionnaire will be online for voting. Learn more at <https://dnr.wisconsin.gov/about/wcc/spring-hearing>.



### In the Outdoors

BY KEVIN NAZE  
GUEST COLUMNIST

There'll be no need for a shovel, pan or pickaxe, but a fishing pole, bait and a net sure might come in handy.

Walleyes in the Fox, Oconto and Peshtigo rivers and brown and rainbow trout in the Ahnapee, Kewaunee and East and West Twin have been luring anglers from across the Midwest.

Whether you like to cast hardware, try jigs tipped with live bait or soak a spawn sac, all presentations have been getting occasional strikes. Fish are being caught daily, but not everyone hooks up.

To increase your odds, try getting out early, fishing later or avoiding crowds. Regulations vary widely, so know the rules on the particular river you'll be fishing.

A few trout and pike have also been hooked from bay and lakeshore piers, docks and shorelines, and boat anglers are hooking up with browns in the shallows.

As a reminder, current-year fishing licenses expire March 31. The 2023-24 license year begins April 1.

Meanwhile, whether packing up the ice fishing tackle or gearing up for open water, there are things you can do now to prevent problems down the road.

Ice auger still full of gas? Check the owner's manual to see how to appropriately

moth balls inside to keep pests away.

For the open-water season, take an inventory of everything you'll be using.

Your favorite reels might need some TLC, including new line. Now's the time to do that.

#### Open house

Brown County residents have a chance to discuss natural resources issues and vote on Conservation Congress representatives at the Northeast Wisconsin Technical College Student Center, Room 130, April 3, 6-9 p.m.

Elections will take place at 7 p.m. A panel discussion with DNR staff and WCC delegates will immediately follow the elections.

Also Monday, Manitowoc County residents can attend an open house at Lakeshore Technical College.

On Tuesday night, open houses will be held at Sturgeon Bay High School in Door County, Hilbert Community Center in Calumet County, and Appleton North High School in Outagamie County.

Wednesday night open houses include Kewaunee High School, Shawano Middle School and Suring High School (Oconto County).

The following week, April 10-13, the annual spring DNR

#### Safety education

Thinking about taking a boating, hunting or all-terrain vehicle/off-highway motorcycle safety education course?

Now's a good time to search the Department of Natural Resources' website to scout for upcoming classes.

If you don't already have a DNR customer ID number, you'll need to obtain one in order to register for a class.

The easiest way to do that is by visiting a DNR service center or by calling DNR customer service between 7 a.m.-10 p.m. at 1-888-936-7463.

Your Social Security number and driver's license number are required to create an account.

To learn more, visit <https://dnr.wisconsin.gov/Education/Outdoor-Skills/safetyEducation>.

#### Turkey leftovers

More than 7,300 bonus Zone 2 wild turkey tags for period E – the fifth week of the season – sold out in just two hours last week, but some extras for the sixth period were still available earlier this week.

In order to buy a bonus tag, you need to first purchase a spring turkey license and stamp privilege.

Eligible hunters participating in the youth hunt April 15-16 must have a regular season tag.

If the youth gets a bird during the early hunt, that tag then becomes invalid.

If they don't bag one, the tag is still valid for the period it was authorized for.



Cabela's sporting goods store in Green Bay isn't the only place you can find trout, like these mounts of a brown (left) and rainbow. Green Bay's west shore tributaries like the Oconto and Peshtigo have given up both species this month, as have Lake Michigan rivers in Kewaunee and Manitowoc counties.

Kevin Naze photo

## Weekly Fishing Report

brought to you by Smokey's on the Bay bait and tackle

### Walleye fishing continues to be good

The walleye fishing on the Fox River at De Pere continues to be good, with daytime anglers putting many fish in the net, casting hair jigs, rippin raps, blade baits, jigs with plastic or minnows and diving cranks.

Big weights from the weekend's "Swamp Donkey" and Green Bay Walleye Series show that the influx of big female walleyes is in progress.

Nighttime anglers are having great success casting cranks and trolling stickbaits like Smith-

wick P10s behind planer boards.

On the bay, big walleyes and pike are being taken with similar tactics, as ice continues to recede.

Some days, depending on wind direction, launches are accessible; but be aware of changing wind direction, as it's easy to be engaged in fishing and get closed out from the launch.

Fox Point, The fairgrounds and Metro launches all have piers in place, making more areas fishable.

To the north, the launches in Oconto are open but accessing some trophy walleye areas is limited by ice flows.

Check with your local sport shops before you go, as they are keeping an eye on accessibility.

As always, and especially in early season with cold water temperatures, please be safe and take a kid fishing.

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District 1 Alderperson  
Polling Location:  
First United Presbyterian Church  
605 N. Webster Avenue**

**Election - Tuesday, April 4, 2023**

**RE-ELECT**

AMY

CHANDIK  
KUNDINGER

FOR DE PERE CITY COUNCIL

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Cost: \$3 Child(ren) MUST be able to sit for stories & have adult present to share in the fun.

Sat., April 1 10am  
**Kidz' Klub**  
 HELP THE EASTER BUNNY FIND HIS EGGS!  
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**Holy Week Services**

April 6th, 7th and 9th  
 Maundy Thursday: 6:30pm  
 Good Friday: 6:30pm  
 Easter Festival Service: 8:00am

1700 Cardinal Lane  
 Green Bay  
 www.christthekinggb.org  
 The Rev. S. Piet Van Kampen,  
 Pastor  
 Church Office: 920-434-6010

**Holy Week at First United Methodist Church**  
**Last Supper Drama**  
 Thursday, April 6 6:30pm

**Good Friday Service**  
 Friday, April 7  
 12:15pm

**Easter Sunday Worship**  
 Sunday, April 9  
 8:00am & 10:00am

Services held in our Sanctuary and by livestream at [www.fumcgb.org](http://www.fumcgb.org). Childcare available.

**First United Methodist Church**  
 501 Howe St., Green Bay, WI 54301  
[www.fumcgb.org](http://www.fumcgb.org)

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**Easter Festival Worship**  
 8:00, 9:15, and 10:30 am

**Good Friday Service of Darkness, April 7**  
 12:00 noon and 6:00pm

**Holy Week Worship Times:**  
 Palm/Passion Sunday, April 2: 8:00 & 10:30 a.m.  
 Maundy Thursday, April 6: 6:00 p.m.  
 Good Friday, April 7: 12:15 & 6:00 p.m.  
 Easter Sunday, April 9: 8:00, 9:30 & 11:00 a.m.

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**Holy Week & Easter Worship Service Schedule**

**April 2: Palm Sunday**  
 9am Worship Service. Affirmation of Baptism

**April 6: Maundy Thursday**  
 6:30pm Worship

**April 7: Good Friday**  
 6:30pm Worship

**April 9: Easter Sunday**  
 7am Sunrise Easter Worship  
 8am Easter Breakfast  
 9am Easter Worship

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 for more information visit: [stjohnlittlesuamico.org](http://stjohnlittlesuamico.org)



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## Bay Port wins season opener

BY RICH PALZEWIC  
CONTRIBUTING WRITER

SUAMICO – In weather more suited for outdoor winter activities, the Bay Port softball team shook off some early spring rust on Tuesday.

With piles of snow as a backdrop, three Pirates pitchers combined on a four-hitter during an 8-1 nonconference victory over Shawano at Bay Port High School.

Brooklyn VanGruensven, Estelle Finlan and Lauren Sprister struck out a combined 11 Shawano hitters, led by Finlan's six in her three innings of work.

"It was our first time outside on a field all year," the sophomore Finlan said. "It's different being outside, especially with snow all around. We were happy to get back to it and get a win."

Finlan, who said she throws in the low 60s with her fastball, didn't allow a hit and only walked one.

"Because of the snow in the bullpen, I couldn't warm up all that great," she said. "I was happy with allowing only one walk."



Finlan

Despite the big snowfall last weekend — which dumped about a foot of snow in the Green Bay area — Bay Port coach Amber Francour said her team was able to play because of the

hard work of Howard-Suamico School District maintenance staff.

"They worked hard to clear the field — we appreciate them," she said. "I told our principal (Mike Frieder) before the game it was the first time I had to drive

through snowbanks to get out to the field with snowbanks still on the field."

With the playing surface clear, the warning track had piles of snow pushed up against the outfield fence.

The Bay Port softball and baseball teams have the only synthetic turf fields among the local high schools.

In the season-opening victory over the Hawks, the Pirates used a five-run second inning to blow the game open.

Bay Port also put single tallies on the board in the

See OPENER page 39



Bay Port's Sydney Rau heads home in an attempt to score during the Pirates' season opener against Shawano on March 28. Rau was called out on a close play. Rich Palzewic photo



Mitchell Koenig (in glasses) congratulates a Pulaski boys' basketball player during a game in January. Koenig has been a manager on the team for the past two years. Greg Bates photo

## De Pere overcame adversity, low expectations

BY GREG BATES  
SPORTS EDITOR

DE PERE – After advancing all the way to the Division 1 state semifinals in 2021-22, De Pere girls' basketball coach Jeremy Boileau knew his program would be going through a little transition period.

Gone to graduation were four starters — including the program's all-time leading scorer, a Butler University signee and Ms. Do Everything, Jordan Meulemans.

Heading into the summer prior to the 2022-23 season, Boileau was banking on his lone returning starter, Claire Bjorge, to become the centerpiece of the team and provide plenty of points and leadership. However, the Divi-

sion I recruit, who averaged 15.7 points per game as a sophomore, suffered a torn ACL and MCL.

Bjorge's junior campaign was over months before it was even going to start.

That meant its top six players from the previous season were gone. De Pere would go into the 2022-23 with an entirely new starting lineup filled with inexperience.

Predicted preseason by WisSports.net to finish in the middle of the pack in the competitive Fox River Classic Conference (FRCC), De Pere took its lumps early on and its 4-7 record reflected that.

But then the light bulb came on for the coaches

See ADVERSITY page 37

## Just one of the guys

Pulaski student Mitchell Koenig has been a valuable part of football, basketball teams

BY GREG BATES  
SPORTS EDITOR

PULASKI – Long after the crowd has filed out of the Pulaski High School gymnasium and the Red Raiders boys' basketball players are gone, there is a kid shooting around on the open court — a smile draped across his face.

He's exchanging laughs with some classmates.

His family members call him a social butterfly.

Mitchell Koenig is the last one to leave the gym. On this night, the 18-year-old is accompanied by his aunt, Sarah, who is going to drive him home.

Koenig's evenings are busy during the fall and

winter sports seasons. For the last two years, he has been a manager for the Pulaski football and boys' basketball teams.

They are special jobs for a special kid.

Koenig has an intellectual disability and is developmentally delayed in his learning. He struggles to communicate, read and write, said his dad, Matt, who is the athletic director at Notre Dame Academy.

Koenig helps out football coach Jerad Marsh and boys' basketball coach Dave

Shaw. Both coaches love the assistance from the eager teenager.

"It's a win-win, of course," Shaw said. "It's great for Mitchell to have some responsibilities, be involved in the social aspect of being a part of the team and it's really nice for our players to be accepting of Mitchell and his position and take that off the court as well into school. It's been nothing but a positive experience for everyone."

See KOENIG page 38



After an unexpected second-place finish in the Fox River Classic Conference, the De Pere girls' basketball team earned some individual awards. (L-R) Sophie Hafeman, all-conference second-team; Alli Wettstein, all-conference honorable mention; Kaylei Anderson, all-conference honorable mention; Jeremy Boileau, conference coach of the year. Greg Bates photo



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