

## Graduation Rate Data Released

This week, the Tennessee Department of Education released the graduation rate for the 2020-21 school year.

Of the 2020-21 cohort, 88.7% of students graduated on time this year compared to 89.6% last year, 37 districts improved their graduation rates, and 37 districts graduated 95% or more of their cohorts.

As the COVID-19 pandemic spanned the entirety of the 2020-21 academic year, the department offered several interventions to mitigate learning loss and provide necessary student supports to ensure they were prepared for graduation and postsecondary success, such as summer programming, free ACT prep workshops, and AP Access for All.

“Our state remains committed to swift and urgent action to mitigate the negative effects of COVID-19 on our students,” said Commissioner Penny Schwinn. “The department was prepared for the negative impacts of the pandemic on our statewide graduation rate, but we are confident that with the right investment and the partnership and dedication of our districts and schools, we can resume the upward trajectory in graduation rate and ensure we are preparing Tennessee students for success.”

While several districts saw gains in their graduation rate, Tennessee’s statewide graduation rate declined compared to last year. For the 2020-21 school year, the most notable takeaways in the state are:

Jackson County, Lewis County, and Tennessee School for the Deaf improved their graduation rate by five percentage points or more

37 districts graduated

95% or more of their cohorts

37 districts improved their graduation rates from 2020 to 2021

34 districts improved the Students with Disabilities subgroup by five percentage points or more

88.7% of the 2021 graduation cohort graduated on time with a regular diploma, which is lower than last year

1,231 fewer students graduated in the 2021 cohort compared to last year, for a total of 63,283

“It is essential we are utilizing all of our resources to ensure our students are graduating on-time and prepared for any postsecondary opportunity they are pursuing,” said Dr. Jonathan Kee, Director of Schools, Huntingdon Special School District. “Our staff have worked tirelessly to truly know who our students are, what they dream of being, and exhausting all efforts to equip them to be ready once they graduate.”

“Across the schools in our district, our educators and staff are dedicated to ensuring that our students are prepared for graduation and postsecondary success, whatever path they choose once they leave our classrooms,” said Tim Haney, Director of Schools, Trenton Special School District. “This is exemplified by the proven history of high graduation rates over the past 38 years and counting that our district continues to see and we are dedicated to providing our students with the needed supports to graduate and succeed in the future.”

For more information on graduation rates for individual districts and schools, please visit the department’s Data Downloads webpage.



**Graduation Rate** – Jackson County improved their graduation rate 5% in the 2020-21 school year.

## Christmas Times A Comin’



SENTINEL Photo / Darlene Dean

**Christmas in Gainesboro** – Recently Gainesboro purchased a new Christmas Tree, Snowmen and the Snowflakes you see on the poles throughout the town. Don’t forget the Christmas parade on Dec. 4 starting at 5:30 p.m. There will be a Meet and Greet from 10 a.m. until 2 p.m. of your favorite Christmas Characters. So spend the day in Gainesboro then enjoy the parade. Pictured left to right are: Assistant Chief Mickey Smith, Chester Hamlet, Darla Pippin, Karen Head, City Mayor Lloyd Williams, Lisa Dodson, John Pigg, Jared Bo Davis and Joseph Lynch. Merry Christmas!

## Ribbon Cutting Recently Held



SENTINEL Photo / Darlene Dean

**Ribbon Cutting** – Roaring River Distillery is now open for business. They recently had their ribbon cutting officially opening. Pictured are: Jackson County Mayor Randy Heady, Jackson County Chamber Director Hope Vargas, Ashley Derossett with TN Tourism, Lisa D., Master Distiller Chad Hunt, Owners Scott and Sheila Hunt, Karen Head, Gainesboro Mayor Lloyd Williams, Darla Pippin and Lisa Dodson. They are an old fashion moonshine distillery and gift shop. Stop by and say welcome.

## Self-Care Key To Fighting Seasonal Depression

by Brian Wilmoth  
editor

Although the holidays can be a festive time surrounded by loved ones, they can also be a time filled with stress and anxiety.

Tennessee saw over 1,200 suicides last year, an 11-percent increase over the last five years. It is the leading cause of death for people between 10-14-years-old in the state.

“The holidays are very joyous,” said Director of Plateau Mental Health Anne Stamps, “and we enjoy being with our family and our friends, but sometimes it can be very stressful.”

Stamps said there are a number of things you can do to fight depression over

the holidays.

“Think about yourself and what your needs are,” Stamps said. “Because we all need to take care of ourselves.”

Although it can seem that practicing self-care can be off-putting to some people, Stamps said your own mental health is a positive not just to you, but it can help others, as well.

“Self-care is not selfish,” Stamps said. “Self-care is to help us be prepared to so we can help other people and meet their needs, as well.”

Stamps said it is not worth stressing yourself out by trying to do too much, which can possibly lead to being overwhelmed.

“Manage your time and don’t try to over-do,” Stamps said. “Sometimes

when the holidays come around, we feel like we need to do this, that, and the other, and make 1900 different kinds of cookies and things like that. Don’t do that. Just set some limits and set some boundaries for yourself.”

According to Stamps, maintaining a healthy lifestyle can help fight off seasonal depression.

“Remember, a healthy diet and exercise is important every day of the week, not just around the holidays,” Stamps said. “And, of course, avoid alcohol and drugs.”

Stamps said when you start to feel overwhelmed, take yourself out of the situation and focus on you.

“Set some time out for yourself to just kind of regroup if needed,” Stamps said. “Practice

some relaxation and be sure to get enough sleep. Sleep deprivation is a bad thing. It makes a lot of us grumpy.”

One thing you can do, Stamps said, is find ways to serve others during the holidays.

“Volunteering is a wonderful thing to do,” Stamps said. “Especially around the holidays because you’re able to help other people, and that can make you feel good, as well.”

There are multiple crisis options available in the Upper Cumberland. The crisis service number for adults is 800-704-2651. The number for children and youth is 866-704-2651. In addition, Plateau Mental Health also has a Crisis Stabilization Unit located at 1200 S. Willow Ave., in Cookeville.

### COVID-19 Update...

This snapshot was made available on: Nov.24.  
Total Active: 46 (- 3)  
Total Recovered: 2,062 (+ 5)  
Hospitalizations: 90 (No Change)  
Deaths: 40 (No Change)  
Positivity Rate: 3.0 % (- 2.7 %)  
Fully Vaccinated: 47.77 % (No Change)

### Office Hours.....

Monday 8 a.m. - 5 p.m.  
Tuesday 8 a.m. - 5 p.m.  
Wednesday Closed  
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### Lifestyles.....

Tennessee Agriculture Literacy Week Held Recently



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# Points Of View

Send Letters to the Editor to  
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## For mRNA Vaccines, Thank Animals

MATTHEW R. BAILEY  
special to the *Sentinel*

To the delight of high school biology teachers everywhere, messenger RNA is having a moment.

It's the technology behind Moderna's and Pfizer-BioNTech's vaccines against COVID-19, the safest and most effective yet developed.

These vaccines are the first successful biomedical application of mRNA technology. But they won't be the last. Moderna, BioNTech, and other firms are working on mRNA therapies that could prevent or cure everything from HIV and cancer to malaria and the flu. They're also harnessing mRNA technology to develop vaccines against the most dangerous COVID-19 variants.

All this progress is the product of animal research. When the next generation of vaccines and therapeutics fueled by mRNA technology arrives, we'll have animal research to thank.

The tale of mRNA vaccines begins in the 1990s. Inspired by Uni-

versity of Wisconsin researchers who successfully injected mRNA encoding luciferase -- the enzyme that makes fireflies bioluminescent -- in laboratory mice, scientists at the University of Pennsylvania recognized the potential for mRNA to carry genetic information to cells for therapeutic purposes. They discovered mRNA-based vaccines could compel cells to develop disease-fighting proteins.

It wasn't until 2005 that mRNA's scientific pioneers developed a method that would allow the vaccines to do their work without triggering an inflammatory response in mammals including humans.

The next challenge was to figure out how to deliver mRNA without having it degrade immediately upon injection. It took decades of research with animal models and then human patients to develop the lipid nanoparticles that serve as the escorts for the mRNA molecules with their immunization instructions.

And yet, time has a way of racing forward

when success is at hand. According to Pfizer CEO Albert Bourla, the all-hands-on-deck push for the COVID-19 vaccine generated a decade's worth of work into one year.

Potential mRNA vaccines for other respiratory viruses, autoimmune disorders, cancer, and congenital genetic disorders are already showing promising results with animals. Moderna announced it would begin human trials for two mRNA-based vaccines against HIV.

BioNTech is using mRNA to combat a form of multiple sclerosis in mice. The experimental treatment stopped muscle deterioration and restored some lost motor functions without impairing the entire immune system. Future research with nonhuman primates could lead to a vaccine against this debilitating disease for use in humans.

Another promising application of mRNA technology is in prenatal gene repair. Researchers at Children's Hospital of Philadelphia and the

University of Pennsylvania injected mouse fetuses with mRNA that instructed the cells to produce certain proteins necessary for health after birth. This experiment could be among the first steps toward developing preventative treatments for genetic diseases.

Animals are the closest living systems for predicting how a potential therapy -- mRNA or otherwise -- might perform in a human. Rhesus macaques share about 93% of their DNA with humans.

In order to keep advancing mRNA science so that vaccines and therapeutics can deliver on their potential, scientists must rely on laboratory animals before attempting new therapies in humans.

Like so many medical advancements before, if mRNA lives up to its potential, we'll have animal research to thank.

*Matthew R. Bailey is president of the Foundation for Biomedical Research (www.fbresearch.org). This piece originally ran in the Boston Herald.*

## VA Expands Assistance To Homeless Veterans



by Freddy Groves

With prices soaring all around us, imagine how bad it must be in places that already had high costs when it came to rental housing.

In an effort to help homeless veterans, the Department of Veterans Affairs has updated its grant program to raise assistance caps in housing and subsidies.

Specifically, in certain areas, the Supportive Services for Veteran Families (SSVF) rent grant will increase from 35% to 50% of reasonable rent, without a need for recertification for two years.

That has to be a huge aid to eligible veterans with families who are seeking stability.

Additionally, the length of time a veteran and the family can stay in emergency housing has increased 15 days to a maximum of 60 days. This will be especially helpful in places with few rental vacancies.

The SSVF program is a series of grants to private non-profit organizations that provide support ser-

vices to very-low-income veterans and their families. The role of these non-profits is to get them into permanent housing that includes a lease, either annual or month-to-month, or even home ownership.

They determine eligibility for assistance in part by considering whether the veteran is at risk of becoming homeless without the grant, doesn't have a fixed place to sleep at night and will likely continue in that condition without the grant, or is at risk of becoming homeless within 90 days

If you're a homeless vet with a family or are in danger of becoming homeless, hook up with Supportive Services for Veterans Families as soon as possible. There are several eligibility conditions, and you might qualify for Rapid Rehousing.

Call them 24/7 at 1-877-424-3838.

You also can call the nearest VA medical center and ask for the Homeless Coordinator.

The VA is behind this change so much that it finalized the rule without even waiting for the typical public comment period after publication in the Federal Register.

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## Entrepreneurs Deserve Our Support

KIM PRESTON  
special to the *Sentinel*

The holiday season is upon us, and for many people that means making purchases for gift exchanges and planning the menu for family and work gatherings.

But, for our nation's small business owners, preparing for the biggest and busiest time of the year can take months of hard work, and involves more than just inventory on the shelves.

While consumers make their lists and check them twice, entrepreneurs have been working behind the scenes to prepare. They've spent nights and weekends learning how to market their business and getting familiar with social media. When things slow down they turn their attention to learning bookkeeping and tax requirements.

Our entrepreneurs are not alone. Many take advantage of training programs offered by organizations such as the Center for Rural Affairs. These programs are supported by state and federal efforts designed to ensure that

our smallest businesses are there for you.

The Rural Microentrepreneur Assistance Program (RMAP) helps business owners access much-needed loan capital and technical assistance. Through RMAP, grants are made available to organizations to provide training

and to make small loans to new and existing rural small businesses. Grants have facilitated more than 2,100 small businesses to expand operations, create jobs, and tap new markets.

The holiday season is the time when all of this work pays off. You can re-

ward small businesses by shopping locally as you purchase gifts and plan your gatherings. Keeping your dollars in the local community is the gift that can keep giving.

*Kim Preston is Lending Services Director for the Center for Rural Affairs.*

“Laughing at our mistakes  
can lengthen our own life.  
Laughing at someone else’s  
can shorten it.”  
— Cullen Hightower

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**Adam Johnson, Publisher**

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# Obituaries



## Anderson Upper Cumberland Funeral Home

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### Richard A. "Dick" Taylor

Richard A. "Dick" aka Buzzy Taylor, 85, of Florida, passed away Nov. 11 at St. Mary's Hospital in West Palm Beach, FL. Graveside services were held Nov. 20 at the Rob Draper Memorial Cemetery with Military Honors.

He was born March 7, 1936 in Brooklyn, NY. He served in the

US Navy during the Korean War on an aircraft carrier. He worked as a truck driver, an insurance salesman and an iron worker. He enjoyed going to the casino, golfing, playing softball in his youth and was a member of the Masons.

He was preceded in death by: parents, Joseph G. Taylor Sr. and Helen M. (Eliss) Magalinski; wife, Nancy A.

(Sweeney) Taylor; and son, James J. Taylor.

Surviving relatives include: sons, Richard A. Taylor II and wife, Phyllis of Whitleyville, Walter C. "Chris" and wife, Sharon of Winchendon, MA and Michael T. Taylor of Panama City, Fla.; grandchildren, Tara C. Groth, James J. Taylor Jr., Kyle Taylor, Zachary E. Taylor, Brianna Nancylyn Taylor, Sydney

N. Taylor, Ellis Taylor, Angelica Taylor, Austin Taylor, Robert Taylor, Blake and Blane;

great grandchildren, Brooklyn Groth, Bam Groth, Mason Taylor, Aubrey Taylor, James Taylor III, Lorenzo Taylor and Myles Taylor.

Anderson Upper Cumberland Funeral Home was in charge of arrangements.



### Nameless Community Center Benefit Dec. 3 from 5 p.m. to 7:30 p.m.

Games start at 6 p.m. Chili and Hotdog supper at the Nameless Community Center. All proceeds go to benefit Nameless Community Center.

### Children's Book Sale

Previously read books \$2 each  
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December 4, 10 a.m. to Noon

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### Shirley L. Crites Dyer

Shirley L. Crites Dyer, 82, passed away Nov. 19 at the Cookeville Regional Medical Center. Graveside services and interment was at Byers Cemetery with Bro. Jimmy Anderson officiating.

She was born July

26, 1939 in Cumberland, Md. She was a factory worker.

She was preceded in death by: parents, Richard Willis Crites, Sr. and Ethel Lorraine Moore Dowling; daughter, Brenda L. Dyer Nowak; brother, Richard E. Crites, Jr.; sister, Vickie Ilene Dowling; and grandchildren,

Kelli Marleena Raines and Bobby Joe Raines.

Surviving relatives include: daughter, Lisa Dyer (Benny) Woodard of Gainesboro; brothers, Herbert G. Dowling, Jr. of Pa., Michael Dowling of Texas and Tommy Crites of Chicago; sister, Mary Dowling Fitzhugh of MD; grandchildren,

TJ Mowery, Jr., Carmella Lorraine Nowak and Paishence Amaris Rush; great grandchild, Jamie Bren Pippin; her beloved cat, Sassy and other relatives and friends.

Anderson Upper Cumberland Funeral Home was in charge of arrangements.

### Sammie L. Hunter

Sammie L. Hunter, 68, of Gainesboro, passed away Nov. 22 at her residence. The family has chosen cremation, with no services at this time.

She was born Dec.

30, 1952 in Jackson County. She worked as a seamstress.

She was preceded in death by: parents, Samuel Bland and Zora Lee Fields Roberts; husband, Billy Hershel Hunter; granddaughter, Brit-

tany Wiggins; and great granddaughter, Madison Hunter.

Surviving relatives include: daughters, Samantha Haney of Cookeville, Tammy Wiggins of Gainesboro and Amanda Boles of Gainesboro; sis-

ter, Della Herron of Baxter; special friend, Janie Uhles; seven grandchildren; and ten great grandchildren.

Anderson Upper Cumberland Funeral Home was in charge of arrangements.

## Water Center Working With Native American Groups

It has been more than a century since the formal removal of Native American tribes from their traditional territories. Since then, decisions by government agencies and structures have impacted their way of life with little input from Native Americans themselves.

For Jeff Schaeffer, director of the Water Center at Tennessee Tech University, that input is an important part of research he and his colleagues are doing with Native American groups.

"Very often, research and support of the tribes would take the form of 'Hi, we're from the government. We've identified a problem and we've got a proposal that we've written and please sign this letter of support,'" Schaeffer said.

Schaeffer and his colleagues at Tech decided on a different tactic. Instead of telling the members of Native American groups that they've found a problem and are going to fix it, they meet with the native people, form relationships and ask what problems they want help solving. Only then do the researchers step in to offer assistance.

"It's more respectful and it's really fun, because we get to learn about their culture, their traditions, and their traditional ecological knowledge," Schaeffer said. "The Cherokee and many Native Americans, especially the elders, are very good observers of nature and they have very detailed knowledge of the resources that they work with. And that knowledge is now being included as science develops."

One such project he is working on with the Cherokee people is working to save a rare fish called the sicklefin redhorse. The fish is sacred in their tradition, used for both food and ceremonial purposes. Tech faculty and students are working with the native peoples to help revitalize the numbers of the fish which has declined drastically in recent years.

Schaeffer and other researchers are also working with Ojibwe groups to study wild rice that the natives call "manoomin." It likewise is a resource used for food with religious significance. According to legend, their ancestors received a prophecy to travel west until they found the place where "food grows on the water." It took seven generations to reach the Great Lakes, where many of the tribal groups now harvest wild rice. Ma-

noomin is now declining all across its range and no one knows why.

"We hope to learn more about why the wild rice is declining and what we can do to restore lost populations," Schaeffer said.

He and other Tech researchers such as Robbie Sanders, associate professor of chemical engineering, and Pedro Arce, professor of chemical engineering, are also hoping to partner with Cherokee women to study varieties of beans, squash, corn and other crops with unique qualities, such as a particular flavor or being extra nutritious.

"Cherokee women are some of the most expert farmers on the planet," Schaeffer said. "And so if the people are interested, we're going to develop a study to look at them and find out exactly how unique they are."

Most of these projects are just getting underway, with COVID-19 slowing down progress this past year. Many native elders lost their lives in the pandemic, taking with them a great deal of wisdom. Researchers have been communicating with the groups extensively through Zoom in attempts to keep face-to-face contact to a minimum.

However even with these struggles, Schaeffer is excited about the potential of working together with the Native American groups.

"Working with tribes is especially rewarding — both personally and professionally rewarding — because we're getting good science, but it's also a chance to help people and work toward righting wrongs of the past," Schaeffer said. "When I work with the tribes, I learn something every day."

## Got Parkinson's? You Are Not Alone.

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### Parkinson's Support Group of Cookeville & Surrounding Areas

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# How Financial Planners Can Help You Every Day

Financial planning and retirement go hand in hand. Without effective planning, many people would never be able to retire, while others might have to work much longer than they hope to. While financial planning is essential to achieve long-term goals, planning also can make it easier for people to meet their everyday financial needs.

Managing money is a big responsibility, and

it's one that many people may need help with. A recent survey from Pew Charitable Trusts found that 55 percent of Americans spend as much or more than they earn. That's not only compromising their financial futures, but also making daily life more stressful, as the American Psychological Association's annual "Stress in America" survey routinely finds that money is a top cause of

stress among millions of Americans.

Adults who are finding it difficult to manage their money on a day-to-day basis may benefit from the services of a financial planner. Financial planners can help people create effective long-term financial plans, and they also can be vital resources for people who need help managing their money every day.

**Planners can look at things from an unbiased perspective**

An honest assessment of monthly expenses is essential when creating a monthly budget. However, many people tend to be biased when it comes to their monthly expenses. For example, some may feel that three streaming service subscriptions are something

they cannot live without. That can make it difficult to trim some of the fat from their monthly expenditures. A financial planner will begin by examining your monthly expenses and may or may not make unbiased suggestions regarding where you can save.

**Planners have the time**

The average household is a hectic place. Adults with commitments at work and home often cite a lack of time as one of the reasons they aren't more on top of their finances. A 2018 survey from Bankrate.com found that 16 percent of respondents aren't saving more money because they haven't gotten to it. Financial planners have the time to help clients save, and over time a planner can be an expense that pays

for itself if families are saving more as a result of enlisting the services of a planner.

**Planners have the expertise many people lack**


One of the reasons people struggle financially is that it can be hard to navigate the world of investments, insurance and taxes. Planners have the finan-

cial literacy necessary to navigate those waters successfully and can help people realize both their short- and long-term financial goals.

**Financial planners don't just help people plan for retirement**

Many planners are equally effective at helping clients achieve their daily financial goals as well.






He who has an ear, let him hear what the Spirit says to the churches. To him who overcomes I will give to eat from the tree of life, which is in the midst of the Paradise of God.

REVELATION 2:7

Detail of "Tree of Science" by Roman I Hall (1961)

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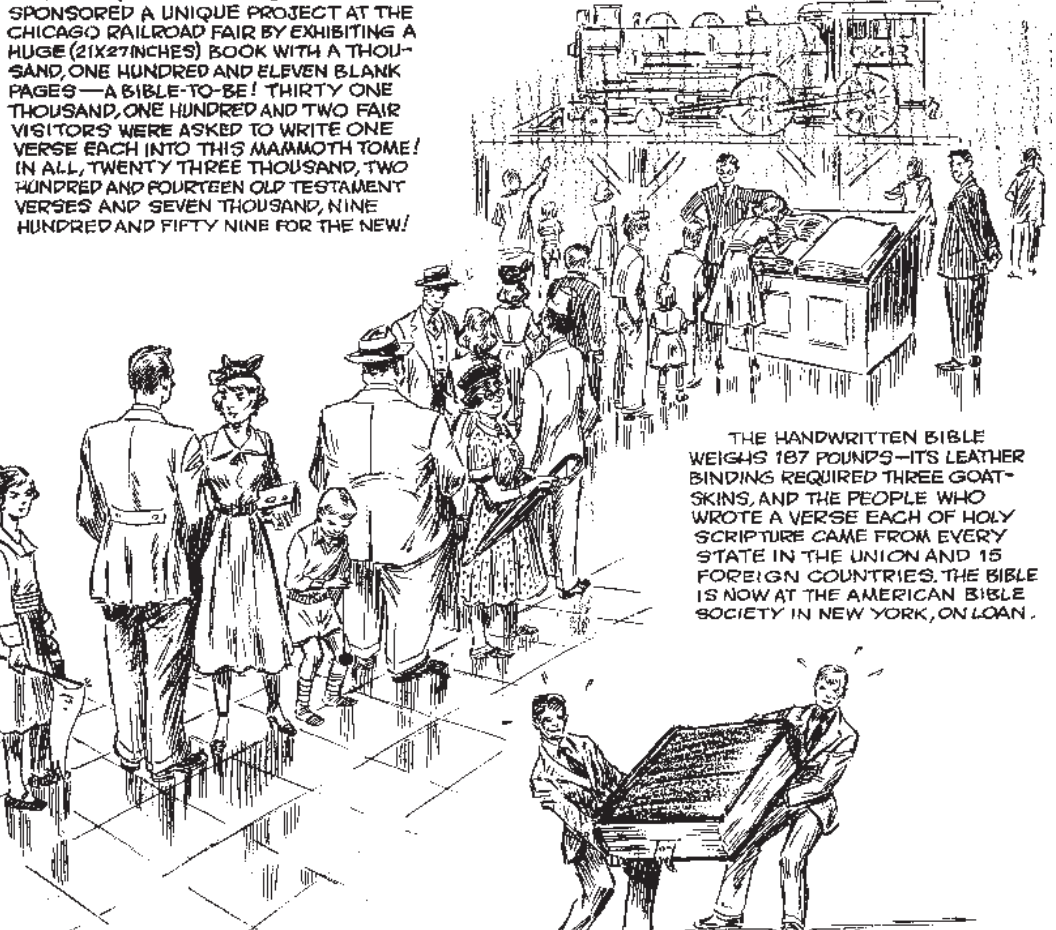
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IN 1949, THE CHICAGO BIBLE SOCIETY SPONSORED A UNIQUE PROJECT AT THE CHICAGO RAILROAD FAIR BY EXHIBITING A HUGE (21X27 INCHES) BOOK WITH A THOUSAND, ONE HUNDRED AND ELEVEN BLANK PAGES—A BIBLE-TO-BE! THIRTY ONE THOUSAND, ONE HUNDRED AND TWO FAIR VISITORS WERE ASKED TO WRITE ONE VERSE EACH INTO THIS MAMMOTH TOME! IN ALL, TWENTY THREE THOUSAND, TWO HUNDRED AND FOURTEEN OLD TESTAMENT VERSES AND SEVEN THOUSAND, NINE HUNDRED AND FIFTY NINE FOR THE NEW!



THE HANDWRITTEN BIBLE WEIGHS 187 POUNDS—ITS LEATHER BINDING REQUIRED THREE GOAT-SKINS, AND THE PEOPLE WHO WROTE A VERSE EACH OF HOLY SCRIPTURE CAME FROM EVERY STATE IN THE UNION AND 15 FOREIGN COUNTRIES. THE BIBLE IS NOW AT THE AMERICAN BIBLE SOCIETY IN NEW YORK, ON LOAN.

**NEXT WEEK: THE GOSPEL ACCORDING TO SAINT MATTHEW**

SAVE THIS FOR YOUR SUNDAY SCHOOL SCRAPBOOK

AREA CHURCHES		
BAPTIST	CHURCH OF CHRIST	JEHOVAH'S WITNESS
GLADDICE MISSIONARY BAPTIST	HURRICANE CHURCH OF CHRIST	JEHOVAH'S WITNESSES
NEW HOPE BAPTIST CHURCH	FREESTATE CHURCH OF CHRIST	<b>METHODIST</b>
NEW ZION MISSIONARY BAPTIST CHURCH	LAKEVIEW CHURCH OF CHRIST	CURRY CHAPEL UNITED METHODIST CHURCH
SPRING CREEK THE BAPTIST CHURCH	LIBERTY CHURCH OF CHRIST	FAIRVIEW FREE METHODIST CHURCH
DODSON BRANCH SOUTHERN BAPTIST CHURCH	MCCOINSVILLE CHURCH OF CHRIST	GAINESBORO FIRST UNITED METHODIST
GAINESBORO FIRST BAPTIST CHURCH	MORRISON CREEK CHURCH OF CHRIST	GRANVILLE UNITED METHODIST CHURCH
CUMMINS MILL BAPTIST CHURCH	NEW SALEM CHURCH OF CHRIST	MOUNT UNION UNITED METHODIST CHURCH
<b>CATHOLIC</b>	NORTH SPRINGS CHURCH OF CHRIST	<b>OTHER</b>
ST. THOMAS AQUINAS	PLEASANT HILL CHURCH OF CHRIST	WARTRACE COMMUNITY CHURCH
<b>CHURCH OF CHRIST</b>	RICHMOND CHAPEL CHURCH OF CHRIST	MOUNTAIN CHAPEL MINISTRY
BEECH GROVE CHURCH OF CHRIST	SHILOH CHURCH OF CHRIST	SONLIGHT CHURCH
BAGDAD CHURCH OF CHRIST	STONE CHURCH OF CHRIST	POSTON'S COMMUNITY CHAPEL CHURCH
BURRISTOWN CHURCH OF CHRIST	SUGAR CREEK CHURCH OF CHRIST	MT. PLEASANT COUNTRY CHURCH OF GOD
CENTER GROVE CHURCH OF CHRIST	WHITE'S BEND CHURCH OF CHRIST	OLD ANTIOCH COMMUNITY CHURCH
CHURCH OF CHRIST	UNION HILL CHURCH OF CHRIST	NEW HOPE COMMUNITY
DUDNEY'S HILL CHURCH OF CHRIST	WHITLEYVILLE CHURCH OF CHRIST	WORLD OUTREACH
FREEWILL COMMUNITY CHURCH OF CHRIST	ZION CHURCH OF CHRIST	PLEASANT GROVE PRESBYTERIAN CHURCH
FLYNN'S CREEK CHURCH OF CHRIST		BURRISTOWN ASSEMBLY OF GOD
GIBSON AVENUE CHURCH OF CHRIST		DILLARD'S CREEK COMMUNITY CHURCH
		THE LIFE HOUSE CHURCH
		JC CHRISTIAN FELLOWSHIP



# Business

## The Clayton Catechism

Pecunia  
Non  
Olet

Adam Johnson, Publisher

One of the most unpleasant but necessary parts of being an employer or manager is firing people. Because of the unpleasantness of firing people, an employer or manager can be slow to pull the trigger. It may mean an awkward or even pugnacious encounter, and it may be disruptive in the immediate term, and it may create an understaffing problem, which can be stressful on or annoying to everyone else. So when is the best time to fire someone?

I graduated in 2002 from the University of Tennessee, and Jim Clayton, founder and largest shareholder of his eponymous mobile home business, had entered into an agreement with investor Warren Buffett to sell Clayton Homes to Berkshire Hathaway, Buffett's investment vehicle. The 2003 Berkshire Hathaway Annual Report recaps the story of a group of University of Tennessee students who brought Clayton Homes to Buffett's attention. There

were about a dozen of us enrolled for credit or otherwise participating in Professor Al Auxier's TVA Investment Challenge group representing the University of Tennessee, and though I would like to take credit for it, the idea of giving Jim Clayton's recently-written autobiography to Warren Buffett belongs to my friend Michael Daniels. The TVA Investment Challenge was a real-money investing competition using money freed up from decommissioned TVA power plants' operating budgets in which universities in TVA's domain would compete and gain experience in investing. While most universities followed textbook "investing" dictates – still popular at the time was the Efficient Markets Hypothesis – Auxier's team followed value-investing principles, which diverge in flavor but essentially mean buying assets at discounts to those assets' intrinsic values. The result was that our Investment Challenge team dominated the competition in the years I was on the team. But I digress...

Indoctrinated with Warren Buffett-style value investing principles, Michael Daniels suggested that we present Buffett with a copy of Jim Clayton's autobiography



First a Dream on our next trip to visit Buffett in his Omaha, Nebraska headquarters. So in the place of the Pat Summitt-signed Lady Vols basketball or the Phillip Fulmer-signed Vols football we ordinarily might have brought as a memento to Buffett, we took a signed copy of Clayton's book. Michael told Buffett, "This is your kind of people," as he handed him the book, and Buffett read the book over the weekend and then called Clayton on Monday, offering to acquire Clayton Homes.

The acquisition of Clayton Homes by Berkshire Hathaway, despite a sometimes-rocky proxy process, eventually was

approved by Clayton Homes shareholders for \$1.7 billion, of which some \$600 million+ in cash went to Jim Clayton, Clayton Homes's largest shareholder. With the newfound need of managing his family's cash, Jim Clayton interviewed the three top graduates from the University of Tennessee and selected me from that group to manage a \$25 million investment portfolio, carved from his "Buffett cash." (In a shameless moment of self-promotion, I confide that I worked 3 ½ years for Clayton and his family foundation and his banking organization and generated market-beating returns in several invest-

ment portfolios.)

Real-world investing experience aside, I learned a few things from Jim. Billionaires are a quirky lot, and they often offer lessons that others are too timid to impart or find indecorous to say. Here, we return to the original purpose of this article after a background detour and a near-20-year trip down Memory Lane. Michael and I are now 41, Jim Clayton is 87, and Warren Buffett is 91. I know that Clayton and Buffett still are sharp, I need to call Michael because I haven't talked to him in a few months, and I have reached what traditionally is considered middle aged and am ques-

tioning all the decisions I have made over the last half of my life. But I teased out more than just misty-eyed memories for this article, and I now get back to the point of it all.

So when is the best time to fire someone? Jim Clayton had immense success, and he contributed a few gems to my treasure chest of experience, and the most vivid one of those gems is the answer to this question. The answer is so simple that it naturally is equally non-obvious, and Jim phrased it as part of a business catechism of sorts:

Q: "When is the best time to fire someone?"

A: "The first time you think about it."

investing, the above concept is simple, but it isn't easy. Whenever I have violated the Clayton Catechism, I have regretted it, and procrastination is not the way to approach dealing with personnel decisions. Like breaking up with a girlfriend or boyfriend when the love has faded or ending a failed marriage, it seems the Clayton Catechism, when implemented faithfully, will contribute greatly to your success. Business doesn't magically get better when you kick the can down the road; it starts to become manageable once you pull off the Band-Aid.

## Labor Dept. Urges Employers To Avoid Compliance Issues

With the National Retail Federation expecting retailers to hire more than 500,000 seasonal workers and employers hopeful for a busy holiday season, the U.S. Department of Labor reminds them not to overlook their worker's rights to a safe and healthy workplace and to be paid all of their legally earned wages. With many businesses open for in-person shopping in 2021, employers must also take steps to control and prevent coronavirus spread.

The department's Occupational Safety and Health Administration urges employers to ensure it properly trains all workers – especially new and seasonal workers – to recognize and prevent workplace hazards. OSHA offers resources on holiday workplace safety for warehousing, delivery and retail workers. Guidance is also available for protecting retail workers, including those in high customer-volume environments, stockrooms and loading docks, and package delivery from coronavirus exposure.

OSHA offers additional information on workers' rights and protections, the protection of temporary and seasonal workers, as well as safety for young workers.

"The holiday season is typically a very busy time for businesses, and just as consumer demands increase, so must an employer's awareness of keeping their employees safe," said Assistant Secretary of Labor for Safety and



Health Doug Parker. "All workers – from those starting their first job to those making some extra money as a seasonal worker to those year-round employees – are entitled to a workplace free from hazards and to be trained in a language they understand to recognize and prevent hazards."

The department also encourages employers, especially those unfamiliar with seasonal and part-time hiring, to familiarize themselves with federal wage rules to make sure they pay temporary and seasonal workers all of the wages they earned, and as the law requires. The Wage and Hour Division finds failing to pay salespeople and cashiers for time spent prepping or closing out registers, requiring stock room and warehouse personnel to work through breaks without pay, and not paying workers overtime pay when required are among the most common violations cited in holiday employment investigations.

"This holiday sea-

son, and all year round, workers deserve dignity and respect from their employers," said Acting Wage and Hour Administrator Jessica Looman. "Employers should ensure their payroll practices comply with all minimum wage, overtime and child labor requirements so those who depend on their wages to care for themselves and their families are able to benefit from their hard work."

## Business Today

### Minimum Wage Rising For Contract Workers

The U.S. Department of Labor today announced a final rule that implements Executive Order 14026 to increase the hourly minimum wage for employees on federal contracts beginning Jan. 30. President Biden signed the order on April 27.

The rule applies in all 50 states, the District of Columbia, and specified U.S. territories, and does the following:

Increases the hourly minimum wage for workers performing work on or in connection with covered federal contracts to \$15 beginning Jan. 30, 2022.

Continues to index the federal contract minimum wage in future years to inflation.

Eliminates the tipped minimum wage for federal contract employees

by 2024.

Ensures a \$15 minimum wage for workers with disabilities performing work on or in connection with covered contracts.

Restores minimum wage protections to outfitters and guides operating on federal lands.

"The workers helped by Executive Order 14026 and today's final rule do essential work on our nation's behalf. They build and repair the federal infrastructure, clean and maintain our national parks, monuments and other federal facilities, care for our veterans, and ensure federal workers and military service members are provided with safe and nutritious food," said U.S. Secretary of Labor Marty Walsh. "Implementing this Executive Order

improves the economic security of these workers and their families, many of whom are women and people of color."

Executive Order 14026 applies to new contracts, and renewals and extensions of existing contracts, beginning Jan. 30.

"In addition to promoting efficiency in federal contracting, the implementation of Executive Order 14026 has other benefits," said Wage and Hour Division Acting Administrator Jessica Looman. "The final rule adds value for taxpayers by boosting worker productivity and reducing employee turnover and absenteeism. It also allows federal contractors to retain top talent, and reduce recruiting and training costs."

## Market Recap





# Lifestyles



## A Week In Jackson County History

### December 3, 1970 Public Hearing Set On Highway

A public hearing has been set by the Tennessee Department of Highways on the proposed location of 8.6 miles of new construction on State Route 53 in Jackson County. The hearing will be held December 10, 1970 at 1:00 p.m. In the Courthouse of Gainesboro.

To be discussed at the hearing is an 8.6 mile section of State Route 53 extending from the junction with State Route 85 north of Gainesboro to the Appalachian Development Program.

### State To Lose One Congressman

The U.S. Census Bureau has found 122,283 more Tennesseans than in its preliminary count, but the state will still lose a congressman, the Census Bureau's official report disclosed Monday.

The report, transmitted to President Nixon, showed that 85,387 previously uncounted Tennes-

see residents were found after the preliminary report. The remainder of the addition to the count represented Tennesseans living abroad or serving in the armed forces.

### State Trooper Have Sober Meter

Tennessee State Troopers began enforcing the state's implied consent law with the use of the Sober Meter Balloon test Tuesday. State Safety Commissioner Greg O'Rear said every Trooper is equipped with an amply supply of the balloons and the new program is now in effect statewide.

He praised the new method of checking a person's sobriety saying "It was not only a time saver but it also supplied evidence to present in court."

### Pornographic Mail May Be Barred By New Post Office Procedures

The Gainesboro Post Office in conjunction with the U.S. Post Office is beginning a new procedure designed to keep obscene mail from mailboxes ac-

cording to Charles Settle, Gainesboro postmaster.

The procedure, which will go into effect in February, will allow any person who does not wish to receive smut mail to place his name on a computerized list merely by filling in a card at his local post office.

### Draper & Naff Company

Sewell Suits \$45.00 or \$39.00.

Curlee Suits \$59.00 or \$49.00.

### Montgomery Electric & Hdwe. Co.

Black and Decker 3/8" Variable Speed Drill Kit \$19.99.

Bernz-o-Matic Jet Torch Kit \$9.83.

Hutch Basketball and Goal Set \$5.88.

Hutch Football Uniform Outfit \$8.78.

### Dycus Super Market

Picnic Hams \$0.29 a pound.

Oranges 3 dozen \$0.79.

Lettuce \$0.19 a head.

Bananas \$0.08 a pound.

## Bring New Life To Holiday Traditions

(StatePoint) Bringing new life to classic holiday traditions starts with understanding the origins of how these traditions came to be.

The Olesen family of O&H Danish Bakery knows how important it is to share such stories. The family-owned and operated bakery is offering fun facts and inspiration for celebrating classic Christmas traditions. And because some of these particular traditions are Danish, you'll also be embracing "hygge." Pronounced "hoo-ga," this Nordic concept is all about creating a cozy atmosphere and enjoying the good things in life.

### Something Sweet

Forty-four percent of people in a survey commissioned by O&H Danish Bakery and conducted by SWNS Media Group and OnePoll say the holiday spirit wouldn't be the same if they didn't have their traditional holiday dessert. For many families, that dessert is Kringle. Approximately 43% of respondents in the same survey enjoy this treat -- which is made of 36 layers of butter and pastry -- on Christmas Day. While Kringle is a traditional Danish delicacy, it's actually savored worldwide. O&H Kringle has been shipped to more than 100 countries and has made landfall in all seven continents -- including Antarctica!

"The holiday season is the most magical time of year for our family. It's such a privilege to spread cheer and be a part of family traditions across the country. As a family-owned business started by my great-grandfather, an immigrant from Denmark, traditions rooted in our heritage mean so much to us, and we pass down their origin stories to each generation," says Eric Olesen, the third-generation co-owner of

the Racine, Wisconsin-based bakery.

When it comes to traditions, the bakery remains steadfast in unveiling a new holiday flavor every December, its busiest season, making more than 7,000 Kringle every day. This year's "Christmas Fudge Kringle" is a riff on the traditional pastry. Featuring scratch-made premium dark chocolate filling, frosted in chocolate icing and garnished with Christmas nonpareils, it was inspired by O&H customers' favorite holiday cake, "Ohhhh Fudge! Layer Cake," the name of which comes from the movie, "A Christmas Story." To place your Kringle order for the holidays, visit [ohdanishbakery.com](http://ohdanishbakery.com).

### Decorating the Tree

As you select your tree and decorate it with treasured ornaments, consider this tradition's long and storied history. Did you know that bringing trees into one's home during winter is a centuries-old tradition? The custom's exact origins are debatable -- with some historians believing the ancient Egyptians first adopted the practice and others attributing its invention to pagan Europeans. However, the modern Christmas tree, much like we know it

today, became a widespread practice throughout Europe beginning in the 16th century.

### Fun Food Traditions

As a family-owned food business, it's no surprise that the Olesen family has a few of their own delicious holiday traditions. After dinner on Christmas Eve, they serve Risalamande, a Danish rice pudding dessert typically containing a whole almond. Serving as a fun Christmas lottery, the one who finds the almond wins a small present. The bakers at O&H even created a Kringle, called A Very Danish Christmas Kringle, in honor of this dessert! Christmas morning, the family prepares Aebleskiver, which are Danish pancake balls commonly served with such toppings as lingonberries, powdered sugar and fruit preserves. O&H offers the pre-made mix and even the specialty pans for this purpose to those who want to try this at home. Visit their site for more information.

This holiday season, embrace holiday traditions. At the same time, don't be afraid to put new twists on these classics -- whether it's livening up family recipes or buying new ornaments for your tree.



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# 12 DAYS of Giving

## Beginning Black Friday

Enter the Twin Lakes 2021 Christmas Giveaway from 11/26-12/13 at [twinlakes.net](http://twinlakes.net)! We will start announcing winners on 12/4. Follow us on Facebook - more than 75 gifts will be given away!

**Christmas Bonus!** Upgrade to any faster broadband speed up to 1 GIG and pay the same price for 6 months!

800.644.8582 | [twinlakes.net](http://twinlakes.net)

Some restrictions apply.

## RECIPES of the WEEK

### Glazed Baked Apples

4 large baking apples  
½ cup seedless raisins  
2 tablespoons sugar  
1 tablespoon grated lemon rind  
1 teaspoon cinnamon  
2 teaspoons butter or margarine  
2/3 cup boiling water  
½ cup sugar  
½ cup red currant jelly

Wash and core apples; pare 1/3 the way down from stem. Place in a baking dish. Combine next 4 ingredients. Fill centers of apples. Top each with ½ teaspoon butter. Combine water and the ½ sugar; pour over apples. Bake uncovered, in moderate oven 350 degrees, 45 to 60 minutes, or till tender, basting often with syrup in bottom of pan. Remove from oven.

Melt jelly over low heat; stir with a fork. Spoon over apples. Place in broiler 3 inches from heat; broil 3 to 4 minutes, or until glazed. Serve warm or cold with cream.

### Baked Winter Pears

Select large pears of uniform size; halve, core and peel. Fill centers with mixture of brown sugar, raisins and chopped walnuts. Place in baking dish with just enough water to cover bottom of dish. Sprinkle with a little more sugar mixed with cinnamon. Cover, bake in moderate oven, 350 degrees, 45 min-

utes or until tender. Serve with sweetened whipped cream.

### Firemen's Beans

1 pound ground beef  
1 small onion, chopped  
½ green pepper, chopped (optional)  
1 large can (21 to 25 ounces) baked beans

¼ cup brown sugar  
3 tbsps prepared mustard  
1 12-ounce jar barbecue sauce  
1 tube of biscuits

Mix together all ingredients except biscuits. Put in a large baking dish and bake at 350 degrees for an hour to an hour and a half. Remove from oven. Arrange the biscuits on top. Return to over for about 20 minutes more, until the biscuits are nicely browned.

### Old Time Popcorn Balls

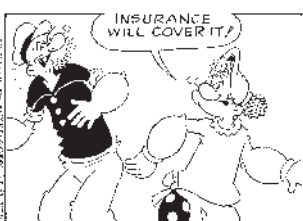
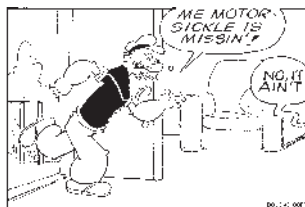
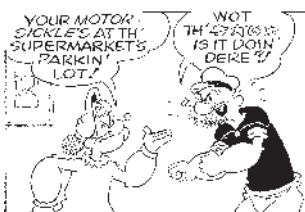
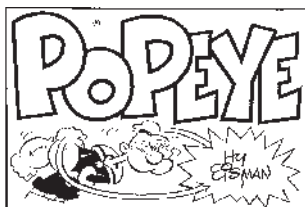
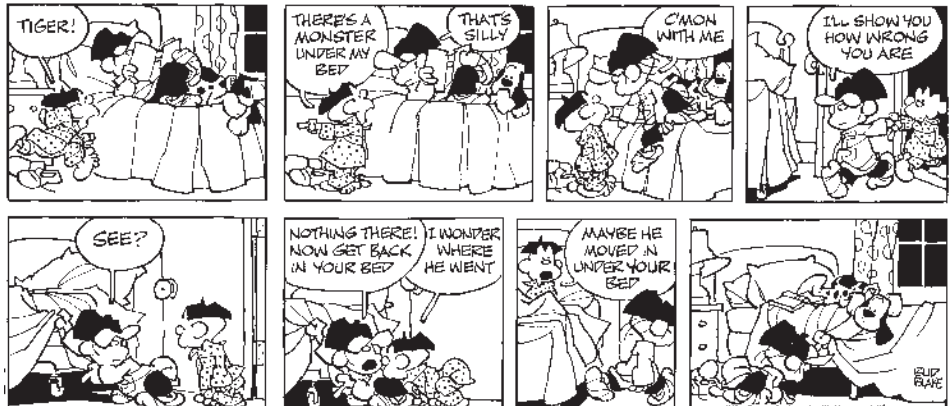
2 cups granulated sugar  
1 ½ cups water  
½ teaspoon salt  
½ cup light corn syrup  
1 teaspoon vinegar  
1 teaspoon vanilla  
5 quarts popped corn

Butter side of saucepan. In it combine sugar, water, salt, syrup and vinegar. Cook to hard ball stage (250 degrees). Stir in vanilla. Slowly pour over popped corn, stirring, just to mix well. Butter hands lightly; shape balls. Makes 15 to 20 balls.



# Leisure

## TIGER



# HOROSCOPES

**ARIES**  
**Mar 21/Apr 20**  
Aries, when life gives you lemons, you should make lemonade. Take that to heart and try to see the silver lining when an obstacle gets in your way.

**TAURUS**  
**Apr 21/May 21**  
It's one thing to stand by your views, Taurus. It's another to stubbornly refuse to listen to others when they make good points. Be open-minded this week.

**GEMINI**  
**May 22/June 21**  
You may be juggling too much at one time, Gemini. If you're finding it difficult to manage your time, reach out to a friend or colleague for help. They're ready and willing.

**CANCER**  
**June 22/July 22**  
Cancer, lately you have been a person of few words, and others may be wondering what is going on. Confide in someone close to you if the need arises.

**LEO**  
**July 23/Aug 23**  
Leo, if you are up for an adventure, look to those around you for inspiration. Maybe you'll overhear a coworker talking about a dream getaway.

**VIRGO**  
**Aug 24/Sept 22**  
Virgo, you may start to rethink a decision you made a while ago when an unexpected hiccup occurs. Reevaluate your decision-making process.

**LIBRA**  
**Sept 23/Oct 23**  
Good times are ahead, Libra. Focus on the fun that is coming your way and make an effort to include more good times in the weeks ahead.

**SCORPIO**  
**Oct 24/Nov 22**  
Scorpio, a situation at work will require the utmost patience and perseverance. The outcome will be in your favor if you take a measured approach.

**SAGITTARIUS**

**Nov 23/Dec 21**  
You could use a night out with friends, Sagittarius. Make a concerted effort to get together and invite the people whose company you most enjoy.

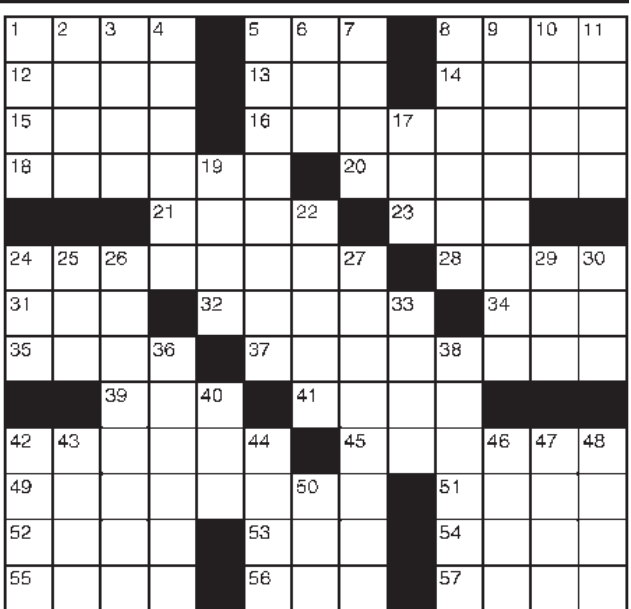
**CAPRICORN**  
**Dec 22/Jan 20**  
Capricorn, you may have to reexamine your priorities. Don't let something pull you in one direction when a friend or family member may need you more.

**AQUARIUS**  
**Jan 21/Feb 18**  
Aquarius, you're not much of a fan of waiting games, but you will have to stick things out a little longer until your plan can come to fruition. Patience will pay off.

**PISCES**  
**Feb 19/Mar 20**  
Avoid overzealous spending in the weeks ahead, Pisces. Find ways to be generous with your time rather than with your wallet.

# CROSSWORD

- ACROSS**
- 1 Creche trio
  - 5 The whole enchilada
  - 8 Outlet letters
  - 12 Teensy bit
  - 13 Irish actor Stephen
  - 14 Vivacity, in music
  - 15 At the summit of
  - 16 Her bed was too soft
  - 18 Jungle trek
  - 20 Make happy
  - 21 Swindles
  - 23 Workout site
  - 24 Spaghetti topper
  - 28 Whirled
  - 31 Hosp. area
  - 32 Small stream
  - 34 "As I see it," to a texter
  - 35 Lavish affection (on)
  - 37 Lunar light
  - 39 Family card game
  - 41 Greek letters
  - 42 Regard highly
  - 45 Morals
  - 49 Legume used in Asian cuisine
  - 51 Acknowledge
  - 52 Wax-coated cheese
  - 53 Baton Rouge sch.
  - 54 Country's McEntire
  - 55 Actress Ward

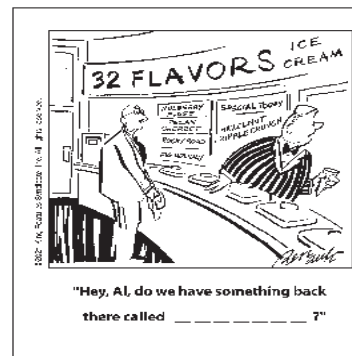


- DOWN**
- 1 "Serpico" author Peter
  - 2 "-- girl!"
  - 3 Blunder
  - 4 Influence
  - 5 How lovers may stroll
  - 6 Meadow
  - 7 Genie's home
  - 8 Monasteries
  - 9 Slapstick missile
  - 10 "Buenos --!"
  - 11 Apple center
  - 17 H.S. math
  - 19 Eldest Stark child on "Game of Thrones"
  - 22 Sailing vessel
  - 24 Central
  - 25 Green prefix
  - 26 Fall-related
  - 27 Relax
  - 29 Actress Thurman
  - 30 -- de plume
  - 33 Make a scarf
  - 36 Puzzle
  - 38 It's equivalent to C, in some scores
  - 40 Sphere
  - 42 Iowa city
  - 43 Ranch visitor
  - 44 Slithery
  - 46 Currier's partner
  - 47 Corn castoffs
  - 48 Smack a baseball
  - 50 "-- was saying ..."

**STICKELERS**  
by Terry Stickels

There are six states bordering South Dakota. Starting with North Dakota to the north and going clockwise, can you name the other five states?

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**SCRAMBLERS**  
Unscramble the letters within each rectangle to form four ordinary words. Then rearrange the boxed letters to form the mystery word, which will complete the gag!

Dainty  
**RENTED**

Cream  
**RANEY**

Unkind  
**DINES**

Sniff  
**HEALIN**

**TODAY'S WORD**

**Even Exchange** by Donna Pettman

Each numbered row contains two clues and two 6-letter answers. The two answers differ from each other by only one letter, which has already been inserted. For example, if you exchange the A from MASTER for an I, you get MISTER. Do not change the order of the letters.

1. J. Edgar	V	Tap dancer	F
2. Subject matter	___ P ___	Liquid medicine	___ N ___
3. Counterfeiter	___ G ___	Previous	___ M ___
4. Fencer's weapon	D	Took an oath	E
5. Pleat	C	Lard	G
6. \$1000	___ R ___	Pituitary, e.g.	___ L ___
7. Advertiser's tune	N	Wobble	G
8. Dog lead	___ H	Smallest amount	___ T
9. Red gem	___ T	Gather together	___ R
10. H2O	T	Las Vegas bet	G

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**Weekly SUDOKU**  
by Linda Thistle

	2				7	9		
1	5			3			7	
		8	6					4
3			9			2		
	9			4			6	1
		5			8		3	
	3		8			1		
		4			2			8
2			1	9			4	

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

**DIFFICULTY THIS WEEK:** ♦

♦ Moderate ♦♦ Challenging  
♦♦♦ HOO BOY!

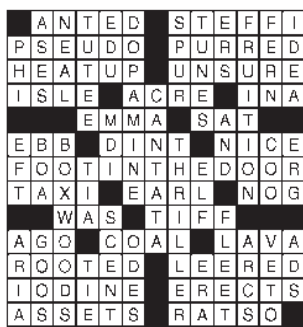
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See this week's answers in next week's edition of the Sentinel

2	1	6	4	3	8	7	9	5
3	7	5	3	2	1	6	8	4
4	9	8	6	5	7	1	2	3
5	2	1	8	9	6	3	4	7
6	8	4	5	7	2	1	9	6
7	9	2	4	6	8	3	1	5
8	1	2	1	6	5	7	3	9
9	6	3	7	2	9	5	8	4
10	5	3	7	5	6	1	8	9

Answer

Weekly SUDOKU



- Even Exchange**
1. Liger, Liger
  2. Follow, Follow
  3. Money, Money
  4. Divide, Divide
  5. Layer, Layer
  6. Gallop, Gallop
  7. Willa, Willa
  8. South, South
  9. Hummer, Hummer
  10. Place, Place

**CryptoQuip**

This is a simple substitution cipher in which each letter used stands for another. If you think that X equals O, it will equal O throughout the puzzle. Solution is accomplished by trial and error.

Clue: O equals M

ZRJB JOCUCGM QVBBQD MCGYHM

OVWRB LCG RDJU EUCO KDCKQD

ZRC JUD YDMBQVYW TCOEVQL?

TGHHQD TJQQM.

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**CryptoQuip**  
My car is dreadfully overdue for maintenance. I'll ask the mechanic to check it at his earliest convenience.

**Sticklers Answer**  
North Dakota, Minnesota, Iowa, Nebraska, Wyoming and Montana.

**SCRAMBLERS**  
solution  
1. Tender 2. Neary  
3. Snide 4. Inhale  
Today's Word  
**RIDDLE**



# Classifieds

## HELP WANTED

**HELP WANTED:** Busy accounting office needs a full time Secretary/Accounting Clerk. Good communication and computer skills required. Send resume to: Accounting P.O. Box 129 Livingston, TN 38570. 11-9 TFC

## YARD SALE

**YARD SALE:** Lots of miscellaneous. Dec. 4 starting at 9 a.m. at 102 E. Hull Ave. On the square next to Gainesboro Drugs. 11-30 1TP

**INSIDE YARD SALE:** Above Anderson and Haile Drug Co. Dec. 2 and 3 8 a.m. until 5 p.m. and Dec. 4, 8 a.m. until noon. Women's, men's and kids clothes, all sizes. Miscellaneous, too much to mention. 11-30 1TP

**GIGANTIC 3 FAMILY YARD SALE:** Home of Judy Ragland, 2775 S. Grundy Quarles Hwy, Dec. 2 and 3 starting at 6 a.m. - ? Inside porch. Men, women, kids clothing all sizes, shoes, coats, handbags, jewelry, pictures, figurines, dishes, some electronics. Given by: Donna Ragland, Judy Ragland and Gina Kirby. 11-30 1TP

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**CDP227 -KEMPVILLE HWY**  
  
Near Cordell Hull Lake, we have 5.10 acres being open and wooded. This tract is septic approved with city water and electric available. Ready for your new home. Priced to sell - \$69,900.00

**CDP228 -KEMPVILLE HWY**  
  
Between Defeated Creek and Salt Lick campgrounds we have 5.10 acres being mostly in grass with the balance in woods. This beautiful tract has lots of wildlife an is three bedroom septic approved. Get your new home started today at only \$69,900.00

**CDP234 - 174 EWING LN.**  
  
Offering a beautiful view of the Cordell Hull Lake along with the scenic hills of Jackson County, we have this neat cabin that has a eat in kitchen, large living room, den and single bedroom. There is another room which can be made into a bedroom with the addition of a closet. This home also has covered rear and front porches, patio, decks, two storage buildings and a detached carport, located on 2.48 acres with a farm fence in great shape. This get away is just seconds from the Historic Retirement Town of Granville and only a few short miles to the renowned Wildwood Resort & Marina. Priced to sell at \$149,900.00

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# Tennessee Agriculture Literacy Week Held Recently

Three Jackson County 4-H members, Savannah Agee, Mallory Jackson, and Natalie Tinsley, visited Foxy Fours Pre-K during Tennessee Ag Literacy Week and read a book about agriculture to the students. Tennessee Ag Literacy Week was established by Tennessee agriculture leaders to increase the knowledge and awareness of students about agriculture. It ran from November 14-20, and agriculture communities from across the state participated.



Mallory Jackson and Natalie Tinsley



Mallory Jackson



Savannah Agee

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