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SEPTEMBER 29, 2023

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'A somber, remarkable milestone'

Number of FDNY members felled by 9/11-related illnesses now equal those who died on the day

Beth Keiser/AP Photo

FDNY firefighters on Sept. 12, 2001, at ground zero. The deaths last week of a retired firefighter and a former EMT were the 342nd and 343rd tied to ground zero illnesses, the same number of FDNY personnel killed Sept. 11, 2001.

BY DUNCAN FREEMAN
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Following the deaths of a retired firefighter and a former emergency medical technician last week, the number of FDNY members who have died as a result of 9/11-related illnesses now equals the number of members who were killed on that September morning 22 years ago.

Former EMT Hilda Luz Vannata died on Sept. 20 after a battle with pancreatic cancer and retired firefighter Robert V. Fulco died on Sept. 23 from pulmonary fibrosis. The two are the 342nd and 343rd

FDNY members to die from ground zero illnesses.

FDNY Commissioner Laura Kavanagh announced the deaths of the two former first responders on Saturday. The FDNY, she said, had reached a "somber, remarkable milestone."

"We have long known this day was coming, yet this reality is astounding just the same," Kavanagh said in a statement. "Our hearts break for the families of these members, and all who loved them."

She noted that the number of FDNY first responders afflicted by exposures to toxins released by the

twin towers' collapse is extensive, with more than 11,000 FDNY first responders ill, 3,500 of them contending with cancers. "Our commitment to their service and sacrifice must remain as unshakeable for the next two decades as it has been for the last two," the commissioner said.

Fulco, born in 1950 in Brooklyn, joined the FDNY in 1977 and retired from the department in 2002.

Vannata was born in Aguadilla, Puerto Rico, moving with her family to New York City soon after, according to her obituary. She joined the FDNY in 1988, with which she served with Battalion 14 in Lincoln Hospital in the South Bronx for 26 years.

Vannata was well known among the EMS community in the Bronx, said Oren Barzilay, president of District Council 37 Local 2507, which represents EMTs, paramedics and fire protection inspectors. He said Vannata loved her job and cher-

ished the opportunity to help city residents.

"Twenty-two years later we are still paying the price," said Barzilay. "It's an event that still haunts us to this day."

'A daily tragedy'

Leadership of the Uniformed Firefighters Association and the Uniformed Fire Officers Association gathered at the Manhattan office of the UFA on Monday to mark the bleak milestone and to call on lawmakers to continue supporting firefighters suffering from 9/11-related illnesses.

Surpassing the landmark number was "unimaginable and tragic," the president of the UFA, Andy Ansbro, said. For firefighters who responded on 9/11 or worked in recovery in the weeks and months following the



Courtesy FDNY

Hilda Luz Vannata joined the FDNY as an EMT in 1988, serving with Battalion 14 in Lincoln Hospital in the South Bronx for 26 years. She died Sept. 20 after a battle with pancreatic cancer.

'We have long known this day was coming, yet this reality is astounding just the same.'

— Laura Kavanagh, FDNY COMMISSIONER

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Challengers dispute Francois' '372' win



Ellen Moynihan/The Chief

Challengers in the Sept. 12 re-run election held by District Council 37's Local 372 have submitted protest letters calling for another do-over. The local's president, Shaun Francois (above), won his fourth term, but three are contesting the result.

Allege process lacked transparency

BY CRYSTAL LEWIS
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Shaun Francois, the president of District Council 37's Local 372 has been re-elected to a fourth term, but three challengers have filed protest letters alleging that the election, a re-run of a June contest, was conducted unfairly.

Francois received 319 votes in the Sept. 12 election, while Anthony Gordon, who ran for president as an independent candidate, earned 101 votes, according to a Sept. 25 email from the local's election committee sent to the candidates. Larry Davis, who also ran for president, got nine

votes. The election was conducted by Global Election Services, which printed 12,000 ballots and counted 455 valid votes in total.

But last week, Alfonso Giordano, who lost in his bid for secretary-treasurer, Davis and Gordon sent protest letters to the local's election committee last week highlighting a number of concerns, among them that their requests to obtain the election tally were ignored in the days leading up to certification of the results.

The turnout was not significantly different from the 436 ballots cast in the June 7 contest that was impacted by air quality issues.

The union represents 23,000 school crossing guards, school lunch workers and other non-pedagogical staff in the city's public

school system.

In his Sept. 21 protest letter, Giordano alleged that he had requested the vote count from Global Election Services and the local's election committee, but had not yet received them.

"After an election, they're supposed to have a meeting to announce the results. It looks like they're hiding something," he said during a phone interview prior to the results being announced. He added that he had previous experience serving on the election committee under the local's former president, Veronica Montgomery-Costa. "I don't think they're operating properly," Giordano said.

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126th Year — Vol. CXXVII, No. 31

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New York's autoworkers: striking for their future

BY DUNCAN FREEMAN
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Jeffrey Purcell has been working at the Stellantis parts distribution center in Tappan, New York, for more than a decade, helping to ensure that Jeep, Chrysler and Ram dealerships in the area have all the parts they need to service vehicles driven into their lots.

Purcell, a single father of three children, is the president of his factory's United Auto Workers local, Local 3039, which represents more than 75 workers who work in the plant alongside him.

But even though Purcell has a position in the union and makes top pay, he doesn't have a pension. That's because Purcell, like tens of thousands of UAW autoworkers across the country, was hired after 2007, the year that the UAW agreed to concessionary contracts with Stellantis, Ford and General Motors — known as the Big Three — which eliminated the UAW's benefit

pension plan along with substantial retiree medical benefits for all workers hired after that year. When GM and Stellantis were bailed out by the federal government during the Great Recession that began in 2007, the UAW gave up even more, including cost-of-living adjustments.

It's those recession-era concessions that the UAW's new, militant leadership has pledged to claw back in its current contract campaign with the Big Three. And when the clock struck midnight on Sept. 15, more than 13,000 workers at plants in the Midwest walked out on strike in what UAW leadership is calling a 'stand-up' strike — a reference to the UAW's famous 'sit-down' strike in 1936/37 that birthed the union — in which only a fraction of the UAW's 146,000 autoworkers strike, with the promises of more being called onto picket lines if the Big Three fails to acquiesce to the

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The Chief/Michel Friang

Shaun Francois' win of a fourth term as president of District Council 37's Local 372, representing non-pedagogical Department of Education staff, has come under a cloud of allegations regarding the way the Sept. 12 election was run.

LOCAL 372: Result challenged

Continued from Page 1

Gordon also had requested to see the results but had not received them by the date he filed his Sept. 18 protest letter.

Maralin Falik, Global Election Services' chief executive officer, explained that "as per our contract, GES issues Interim results the day of the election to all candidates present at the end of the tabulation."

"Mr. Gordon and the Independent Candidates did not want to wait for the 'interim results' and left. GES completed the Interim audit that night and provided the remaining 35 candidates present the Interim written results," she wrote in response to an email inquiry from The Chief. She added, "All candidates had the right to have observers at each polling site and all candidates were permitted to be present at the tabulation site. Independent Candidates did not have any observers check in with GES personnel at [five] of the [five] voting locations."

A Sept. 25 email from the election committee sent to the candidates that included the official results explained that the election company had to certify the votes before the committee could send the results to any of the candidates.

Global Election Services last week declined to provide The Chief with the vote count, referring the inquiry to Local 372 and stating that its "contract with all clients does not allow us to provide election results to anyone other than the designated officers/staff of the Local Union following the tabulation."

Francois, the local's election committee and the local's attorney, Roger Archibald, did not respond to a request for the election tally from The Chief made prior to the election committee's Sept. 25 email.

Fewer polling sites

The Sept. 12 re-run election was ordered by the American Federation of State, County and Municipal Employees' judicial panel after it voided the union's June 7 in-person election because of low turnout due to poor air quality from wildfires in Canada.

But the challengers were frustrated that the re-run election included just five polling sites — one in each borough — six fewer than during the June 7 contest.

"I asked for more sites, not less," Davis told The Chief during a phone interview.

In his protest letter, Davis wrote that the union "shouldn't ... have diverted from the same voting procedures in place" during the June 7 election and that reducing the number of voting sites "was a clear violation of the directives of AFSCME to conduct the election over again." He raised similar concerns in an Aug. 28 letter to AFSCME's judicial panel, but was told that his complaint was "prematurely filed" because letters of protest must be filed within 10 days following an election.

He also argued that, given that the union has 23,000 members who work across 1,800 public-schools across the five boroughs, and that many of their members were older, conducting voting at so few sites did not offer members a "reasonable opportunity to vote," as required by the union's constitution. "Local 372 ... had little to no intentions to give a greater opportunity for more members to

vote," he wrote.

The Sept. 25 certification containing the election results noted that AFSCME's judicial panel determined that there would be five sites. Gordon argued that "nowhere" in the judicial panel's July 31 decision did it state that the number of sites would be reduced.

Gordon, in his protest letter, also alleged that the challengers were not consulted about the reduced number of sites. Additionally, he took issue with changes to the ballots, noting that the previous ballots featured different colored boxes for various slates and independent candidates. For both contests, however, the ballot featured a red box for the New Direction candidates while the box featuring the names of the independent candidates did not have a color, and featured the two independent candidates for president in the same box rather than separately. The election certification letter stated that the judicial panel determined that the same ballots that were used during the June 7 election would be used for the re-run.

But in his protest letter, Gordon alleged that the union never held a meeting where the candidates could see what the ballots would look like prior to the Sept. 12 election.

"They are supposed to allow you to see the ballot before it goes out," he said during a phone interview. "They are blatantly not adhering to their constitution."

The challengers are seeking for the election to be re-run once more. They have also called for Global Election Services to be removed as the company overseeing the union's elections.

Falik, Global Election Services' CEO, highlighted the fact that she has administered Local 372's elections since 1999, and noted that the company has represented "hundreds of organized labor clients," including the International Brotherhood of Teamsters and the Communications Workers of America.

"We treat all candidates equally, providing candidates meetings, reviewing nomination and election notices, ballot designs, and responding to all candidate questions, and participating in any Election Committee/Judicial reviews conducted by AFSCME if requested," she wrote.

The candidates also want the union's future elections to be conducted through vote-by-mail balloting.

"The UFT has a way where its members can vote in the building," Davis said, referring to the fact that United Federation of Teachers chapter leaders at each school receive ballots for all UFT-represented employees. "Why can't we do that?"

Five times as many Local 372 members participated in the union's 2021 mail-in election, when 2,370 votes were cast. That contest was held as a mail-in election because of the pandemic.

Still, none of the union's elections in recent years have gotten significantly high turnouts: there were 1,139 votes cast during the 2017 contest.

"The turnout is so low because the members are tired of this union," Davis said, lamenting what he alleged to be a lack of democracy in the union under the current administration.

AFSCME and AFSCME judicial chairperson Carla Insignia did not return a request for comment regarding the allegations raised in the protest letters.

Fortune writers hold 'lunch-out' over slow pace of talks

BY DUNCAN FREEMAN
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Dozens of unionized editorial employees at Fortune participated in a lunchtime walkout Sept. 21 to protest management's decision to force editorial employees back into the office three days a week and to call attention to the snail-like pace of bargaining.

Fortune has been negotiating with its workers in fits and starts for more than three years, and workers told The Chief they still have not received a response to proposals given to management in May. "We're taking action to show the management of Fortune and the bargaining committee that we're displeased with how long it's taken for us to negotiate terms on a contract," said Trey Williams, a senior writer at Fortune and member of the bargaining committee.

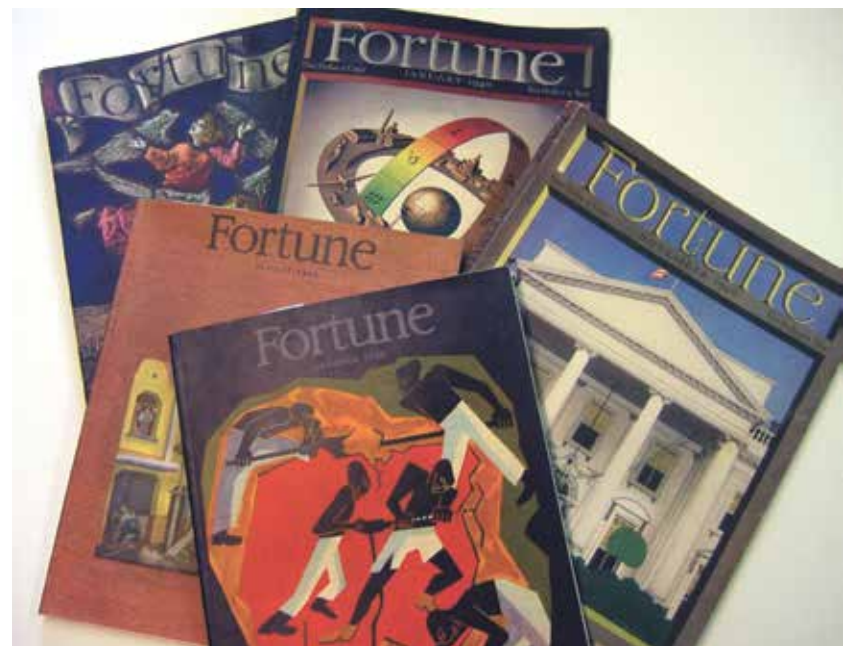
The Fortune Union's nearly 50 members are represented by the NewsGuild of New York, an affiliate of the Communications Workers of America.

Employees who work on Fortune's print magazine have been unionized for decades, but their colleagues in digital media didn't join the union until 2019 amid a period of ownership change at the media group. The editorial workers now all bargain as one unit and the embiggened and united group of employees has been putting pressure on management over the last three years to try and get what for many will be a first contract.

NLRB claims

In March 2021, the workers filed six unfair labor practice charges with the National Labor Relations Board for a variety of alleged illegal activity and held a 24-hour work stoppage to protest what workers said were unlawful actions by their management. An administrative law judge earlier this year found merit to all but one of the workers' claims.

Judge Benjamin Green wrote in his March decision that Fortune had violated federal labor law by telling employees not to discuss wage increases with each other and by



Courtesy Smithsonian Institution Libraries, via Flickr

Fortune magazine editorial employees say management has failed to respond to contract proposals sent in May. Dozens of the workers staged a walkout last week to protest the slow pace of negotiations.

unilaterally issuing a new employee handbook and a key performance indicator program that tracked the work of union and non-union employees. Fortune implemented the changes without first bargaining with its unionized employees, the judge wrote. The NewsGuild filed another unfair labor practice charge against Fortune this month alleging that the media group followed the same procedure with its return-to-office mandate.

"I'm proud of our members in Fortune Union for taking this next step and sending a clear message to management that they are done with the company's bad faith bargaining and flagrant ignoring of unionized journalists' rights," Susan DeCarava, president of The NewsGuild of New York, said in a statement. "The time has come for real talk at the table because these workers deserve better."

Fortune later appealed Green's decision to the full National Labor Relations Board, which is expected to decide the case soon.

Fortune did not respond to a request for comment.

Marco Quiroz-Gutierrez, the For-

tune Union's unit chair, said that the unstable nature of the news industry has been driving he and his colleagues to pursue a contract that can guarantee them job security and stability.

"We see what's going on in the industry, and we want to get a contract," Quiroz-Gutierrez, a writer at Fortune, said. "It's frustrating that the company isn't giving us the protections that we want."

The same week as Fortune workers' walkout, The New York Times fully phased out its sports section over the protests of the New York NewsGuild and moved the sports-writers to other sections of the paper instead of laying them off. The affected employees rallied outside of The Times Building from the Port Authority Sept. 18.

And a day before the walkout at Fortune, the news website Semafor reported that the New York-based nonprofit newsroom The City cut 20 percent of its journalists' working hours to save money amid a decline in philanthropic giving.

"This industry is fickle," said Quiroz-Gutierrez. "And a contract could help protect us."



Duncan Freeman/The Chief

FDNY union officials, among them James Brosi, the president of the Uniformed Fire Officers Association, at the lectern, and, to his right, Andy Ansbro, the president of the Uniformed Firefighters Association, gathered on Monday at UFA headquarters on East 23rd Street in Manhattan to announce that the number of FDNY members who have died from 9/11-related illnesses had reached 343, equal to the number of members who died the day of the attacks.

FDNY: Department marks a somber milestone

Continued from Page 1

attack, each death serves as a stark reminder of their own mortality, Ansbro added.

"We know that we're only one bad medical away from being told that our clock is ticking," Ansbro said. "We have to do what we must to see to it that members get the care that they need."

There are hundreds or potentially thousands more FDNY first responders who, like Ansbro, worked in the aftermath of the towers' collapse and have yet to be diag-

nosed with illnesses but could well be in the coming years. "It's not a question of if we're going to get a life-threatening illness, it's a matter of when," FDNY Deputy Chief Richard Alles, who responded to the 9/11 terror attacks and then helped supervise recovery, told The Chief earlier this month.

When Alles hears about an FDNY member dying from a WTC illness he said that it's like "a scab getting peeled off every single time."

Members who get sick in the months and years to come will need the same support and health care that those already diagnosed do and lawmakers will have to continue to fund the 9/11 World Trade Center Health Program, the union leaders said.

"This is a daily tragedy that is affecting this department, that is affecting this city, that is affecting all of those people who either operated, responded or lived south of Canal Street following 9/11," James Brosi, the president of the UFOA, said at Monday's press conference.

Brosi's father, Joe Brosi, a former FDNY firefighter who spent 32 years with the department, died earlier this year from a 9/11-related



Courtesy FDNY

Retired FDNY firefighter Robert V. Fulco died Sept. 23 from pulmonary fibrosis. Fulco joined the FDNY in 1977, retiring from the department in 2002.

cancer. "People continue to enroll in the program," the union leader said, "people continue to get sick, and people continue to die."

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Council calls for expanded telework options

BY CRYSTAL LEWIS
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Members of the City Council expressed fears during a Tuesday hearing that the staffing woes plaguing the city's municipal workforce could be exacerbated by the recent budget cuts and hiring freeze announced by the Adams administration.

With the city's vacancy rate standing at 6.6 percent and the staffing shortages having a direct impact on services such as processing time for food stamps, slowed mold remediation at NYCHA and fewer new bus lanes, Carmen De La Rosa, who chairs the Council's Civil Service and Labor Committee, said she was concerned that the hiring freeze set to begin on Oct. 1 will make it even more difficult for the city to provide key services.

"We are in a fiscal crisis at this moment, but we also know that it is important for us to deliver the critical services to New Yorkers and part of that is making sure that we have a workforce that is robust, not only in the numbers, but also in their ability to carry out the critical services to our city," she said during the hearing held by the labor committee.

Council Members Rita Joseph and Julie Menin also questioned Adams administration officials about the potential impact of the cuts. "How is this not going to be affecting city services?" Menin asked.

In order to fill the 20,000 vacancies across municipal departments, the city in recent months has held 17 hiring halls, where nearly 2,200 prospective city workers were offered jobs. But following the Sept. 9 announcement that city agencies must



Benny Polatsek/Mayoral Photography Office

Mayor Eric Adams distributed flyers for a city hiring hall in Downtown Brooklyn June 26. The city's ability to fill 20,000 vacancies is threatened by a looming hiring freeze. The City Council held a hearing Tuesday on the flexible work pilot program that allows 20,000 members of District Council 37 to work from home two days a week. The Council is urging the city to expand telework opportunities in order to help recruit and retain staff.

reduce spending by 5 percent as part of the November budget plan, this month's hiring hall was canceled.

"We're obviously very proud of our hiring halls. ... Right now we're just taking a pause to assess to see whether they will be continuing," said Stella Xu, the assistant commissioner for human capital at the Department of Citywide Administrative Services. She noted that job offers that were still in the pipeline would not be affected by the looming hiring freeze.

In addition to the November "Program to Eliminate the Gap," agencies must slash another 5 percent as part of January's preliminary bud-

get, and an additional 5 percent by April's executive budget deadline. A letter from Budget Director Jacques Jiha stated that positions "that support public health, public safety, and revenue generation" were exempted from the hiring freeze.

Remote-work pilot will expand

De La Rosa emphasized how important it is that city agencies offer telework options so as to help retain city workers. "It is imperative that the city evolve to meet the needs of municipal employees and the demands of a changing workforce," she said.

City workers could soon get explicit 'right to disconnect'

With their workday done

BY RICHARD KHAVKINE
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Blend in remote work with productivity demands and then add off-hour texts, calls and emails and you have a perfect recipe for burnout.

City workers, though, could soon be given the explicit right to disconnect from their job at the end of their scheduled shifts. The City Council's Civil Service and Labor Committee on Tuesday held a hearing on a bill that would establish rules on how often and when supervisors or even colleagues could be in touch when employees are not on the clock.

Although the Council has on at least two occasions in recent years considered similar legislation, remote-work and hybrid arrangements ushered in by the pandemic have increased demands on city employees. Queens Borough President Donovan Richards Jr., who as a councilman sponsored a similar bill to the one now before the Council, said "the need to pass this legislation is more critical than ever."

"Without clear policies regarding off-hour work communications, the line between work time and personal time can be blurred to the point that workers are unfairly taken advantage of," he said in a statement. "Everyone deserves to have a reasonable work-life balance, and passage of this bill would help ensure that."

The legislation would require city agencies to draft policies regarding the use of city-owned cellphones, email and other means of communications "when employees are not at work."

The Council is taking up the bill at Richards' request, with Labor Committee Chair Carmen De La Rosa now its prime sponsor.

"We learned that the lines be-

tween working and non-working hours can be blurred because we're often accessible through our devices," she said in prefacing questions to city officials about the legislation.

Daniel Pollak, the Office of Labor Relations' first deputy commissioner, expressed some reservations about the bills, saying that while city officials "appreciate the underlying concerns" behind the legislation, "we need to ensure that agencies are able to communicate appropriately with employees to carry out their operations."

Stella Xu, an assistant commissioner with the Department of Citywide Administrative Services, said that although there is no citywide guidance on the issue, she noted that different agencies, depending on their purview, have differing needs regarding communications. For example, she cited the need to occasionally alert workers that they should report off-site at the start of their next workday. "That may be something they want to know the night before or the morning of so that they can build it into their travel time," she said.

Asked by De La Rosa that if there were communication during non-work hours, whether overtime pay would be a possibility, Pollak said that stipulations of the federal Fair Labor Standards Act would come into play. That labor law stipulates that nonexempt employees — generally those who are not managers — must be paid overtime for hours worked over 40 in a workweek.

But Matthew Malloy, the stewards' representative for the Council staffers' union, the Association of Legislative Employees, said Council staff work an average of nearly 12 hours a week in excess of their regular 40-hour schedule, or about 600 hours a year, for which they are not paid.

"Much of the excess work hours they're experiencing are a product

of the fact that Council staff are frequently expected to check their work phones and work emails outside of normal business hours," he said at the hearing.

Malloy said staffers are routinely expected to answer communications at all hours. "Depending on the office and supervisor, not responding to a work text or email in a rapid fashion, even outside of business hours, can be grounds for disciplinary action," he said.

Many staffers, he said, are "essentially on call indefinitely."

In some cases, a fair exchange?

Several countries, mostly in Western Europe, have instituted so-called "right to disconnect" laws in recent years, among them France, Italy, Belgium, Spain and Ireland, although each country's guidelines differ.

It's unclear how well any such prohibitions would take hold in this country.

Cristina Banks, the director of the Interdisciplinary Center for Healthy Workplaces at the University of California, Berkeley, suggested that remote work has to some extent redefined work hours, such that those who work at home often take time to attend to personal matters, like picking up children at school or doing laundry, that would otherwise have been delegated to others or attended to during off-hours.

"Although the employer may not know that you've stepped away from your desk to go pick up kids or fix them lunch or whatever, the personal reason is we believe or people think that answering the phone outside of scheduled work hours, it's somehow part of the deal, but it's never explicit," she said in a phone interview this week.

Banks, who is also associate director for outreach at the California Labor Lab at the University of California, San Francisco, suggested that "an explicit agreement" between workers and employers detailing the on- and off-the-clock times could head off some of that ambiguity. "If it can be formalized, then everybody's on the same page," she said. "But right now it's fuzzy. And we've got a problem with people being called at any time of the day or night and required to respond to emails or whatever, and that the responsiveness somehow goes into one's performance review."

While Malloy, of the Council staffers' union, said that while it's understood and expected that Council staffers must respond, often immediately, to pressing issues and unforeseen or significant events, "standards and support systems" are just as imperative, including for retention reasons.

"The current system of every staffer being on call at all times with no disciplinary protections is not sustainable," he said. "It leads to severe burnout."

In June, District Council 37, in concert with city officials, launched a flexible work pilot program that allows eligible employees to work from home up to two days a week. About 24,000 workers are qualified for the program, which is set to last until May 31, 2025, with the option to be extended for an additional year.

So far, 20,000 workers across 34 agencies who are represented by the union have started working from home on a part-time basis, according to Daniel Pollak, first deputy commissioner at the Mayor's Office of Labor Relations.

The flexible work pilot program is expected to start at nine other city agencies, including at the Administration for Children's Services, the Department of Correction and the Landmarks Preservation Commission, where it is set to begin next week. Workers at the Department of Education, NYCHA and NYC Health + Hospital are not eligible for the program.

So far, just DC 37 members are qualified, which was negotiated as part of the labor agreement between the union and the city this past February. But last week, the city and Communication Workers of America Local 1180, which represents about 8,200 supervisors, reached a tentative contract agreement that would allow eligible members to participate in a similar flexible work program.

"There are other unions who have reached agreements but have not yet ratified, and upon ratification, they will also go through the approval process" to begin telework, Pollak said.

The Council members probed whether the city will offer incentives to employees not qualified for

the program; Pollak noted that DC 37's flexible work committee is exploring compressed workweeks. They also questioned whether the budget cuts could affect the telework program, to which the officials did not give a direct answer.

As part of their push for the city to offer even more flexible work options, the Council members are considering a resolution to call on state legislators to pass the New York City Teleworking Expansion Act, which would require city agencies to create a program that would allow employees to work from home "to the maximum extent possible without diminished employee performance," according to the bill.

Darrell Sims, president of the Managerial Employees Association, and the MEA's executive director, Alice Wong, expressed support for the legislation, particularly because their members were unable to collectively bargain for a telework program.

A survey conducted by MEA found that "the morale of city managers is low because of no work-from-home option, and other extremely important factors such as the absence of pay raises," Wong noted.

Daniel Kroop, president of the Association of Legislative Employees, and Vinuri Ranaweera, the union's vice-president, also backed the bill, noting that last year, Council staff in the finance and legislative divisions were granted a hybrid work option, while Council aides were not.

"This was a significant step forward, but perpetuates the Council's tiered workplace culture, where some staff have access to hybrid work, but many who serve Council Members do not," Ranaweera said.



Courtesy of the Public Employees Federation

State employees represented by the Public Employees Federation marched in Albany last week to advocate for legislation that would require state workers to receive training aimed at preventing workplace abuse. The union's president, Wayne Spence, believes that there has been an increase in bullying in the workplace in recent years.

PEF pushing for law to quell work abuse

State bill would require training to reduce bullying

BY CRYSTAL LEWIS
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Members of the Public Employees Federation, which represents 50,000 state employees, marched from the Albany Hilton to Empire State Plaza last week to raise awareness about bullying and harassment on the job, problems they say have gotten worse in recent years.

But because workers have frequently experienced retaliation for speaking out about harassment or abuse they've faced at work, "People are afraid to speak out," PEF President Wayne Spence told The Chief in a recent phone interview.

Spence said that the union has tried to have meetings with state leaders about this issue since the Andrew Cuomo administration.

"We've asked about bullying and the state says 'just because someone says it's bullying doesn't mean it is.' That means we need to codify what bullying is," he said Monday.

The union is pushing for legislation — passed by the Assembly last year but which did not make it out of committee in the Senate — that would define abusive behavior, bullying, and cyberbullying in the workplace, and would require all state employees to receive training aimed at preventing workplace abuse.

Spence said he's seen bullying on the job since he became a state employee in 1993, but that there has been a recent uptick, particularly in the state Department of Health and the Office of Medicaid.

In an open letter posted on PEF's website, the PEF president highlighted examples of managers allegedly being abusive towards his members in the workplace.

"A manager sat at a member's desk and sent an email, pretending to be the member, saying unions are a sham and he was resigning from his union post. That manag-

er was promoted three weeks later. That's unacceptable!" he wrote.

"At the Syracuse office of the Department of Health, we've received several reports of the same three rogue managers, some from Health Research, Inc., leading the hateful treatment of a long-term state employee," Spence continued. "It's unconscionable that our State government allows this type of behavior to exist."

He added that workers who report bullying are typically dismissed as "disgruntled workers." He also alleged that toxic managers will "weaponize" the civil-service law by forcing workers who report harassment or a toxic workplace to get a psychological evaluation or to see a state doctor.

Spence said there has been a recent push against toxic work environments among young workers, particularly because during the pandemic, many state workers were able to work from home — away from such abuse — but have since returned to working in offices.

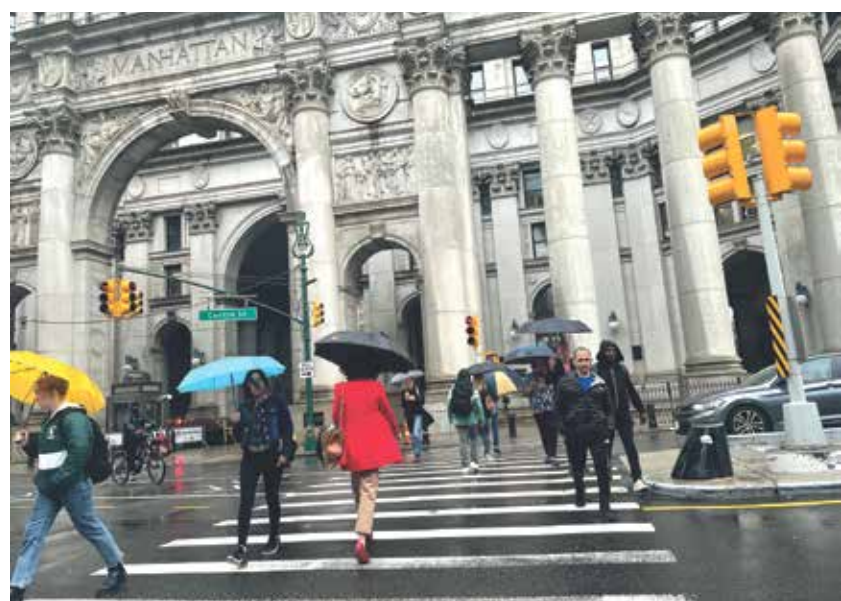
Although the bill wouldn't resolve issues such as retaliation, "We feel the legislation is a start," the union leader said. "Right now, we have nothing at all. Codifying says 'Here is what a toxic workplace is.'"

The union, which met with leadership in the governor's office Monday to discuss the topic, is advocating for the bill to be passed next year.

Manhattan State Senator Robert Jackson, who co-sponsored the legislation, joined the PEF members at the Sept. 21 rally.

"State workers deserve a safe and respectful workplace," he wrote on social media.

Queens State Senator Jessica Ramos, who chairs the Senate's Labor Committee and sponsored the legislation, said in a statement that "A job in the public sector used to be something people aspired to, and we need to restore that reputation by making the public sector a dignified and respectful workplace."



Richard Khavkine/The Chief

People crossed Centre Street from the David N. Dinkins Manhattan Municipal Building late Tuesday afternoon. A City Council bill would establish policies directing when and why managers and others could contact city workers when they are not at work.

COMMENTARY

The Chief

A VOICE FOR WORKERS

BEN AUGUST
Publisher

RICHARD KHAVKINE
Editor

LETTERS TO THE EDITOR

Lack of candor on Medicare

What am I living for if not for Trump,
Why will I take up arms if not for Trump,
Why will I lay down my life if not for Trump,
Oh nobody else, nobody else will do.

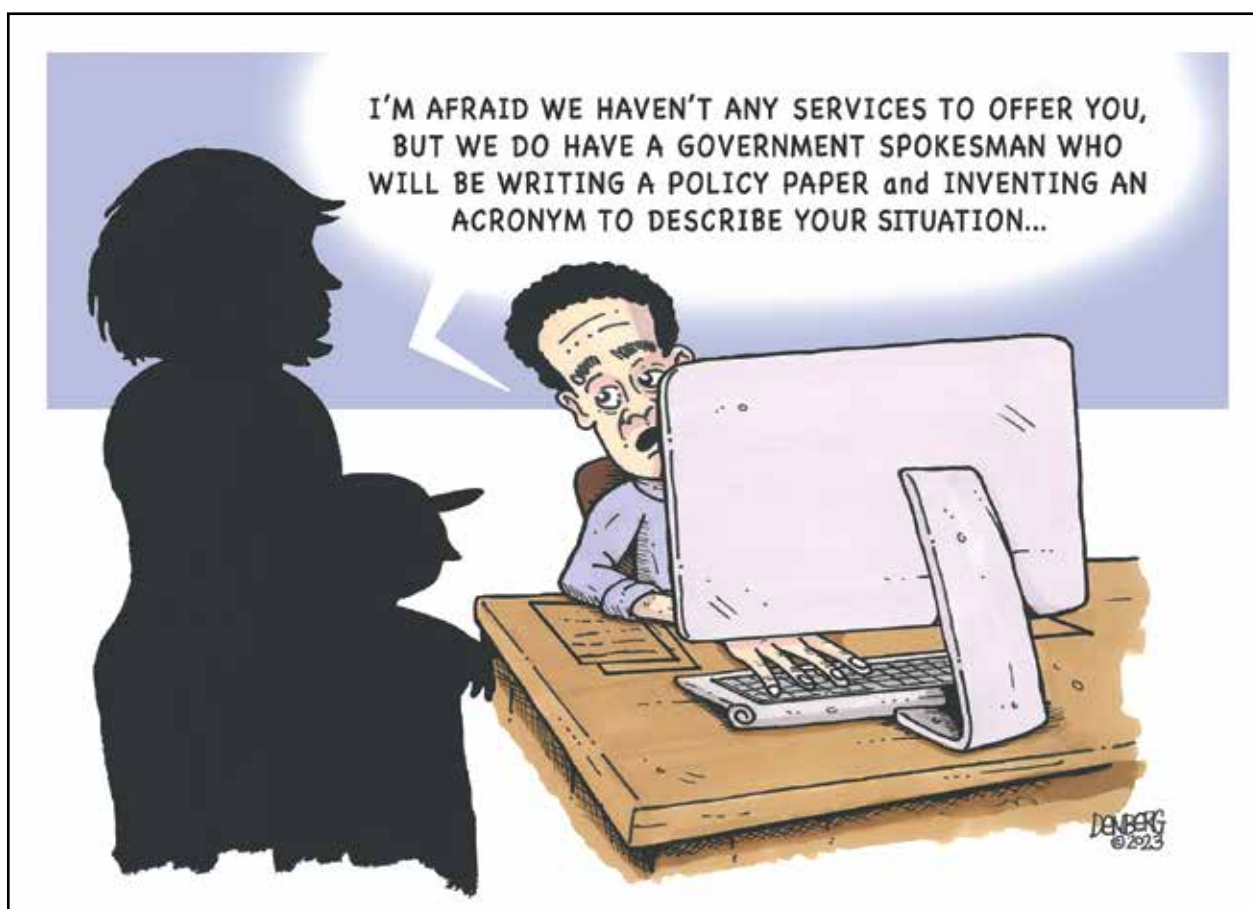
What am I longing for election day,
To feel Trump winning every single day,
Trump is my hero my whole life through,
Oh nobody else, nobody else will do.

I want Trump leading us, his cult will grow,
Into the Capitol, again we'll go,
We will have victory, that's what we know,
Oh nobody else, nobody else will do.

What am I living for, it's Trump for life,
Democracy rules is good for fools,
We need a strongman to lead the way,
Oh nobody else, nobody else but Trump.

Michael J. Gorman

REPORTS FROM THE FIELD by Denberg



Blurring party lines

TO THE EDITOR:

In addition to everything else that's wrong with Donald Trump, the thing that should have every reasonable person opposing him was his attempts, highlighted by the Jan. 6, 2021, coup attempt, to make himself a dictator. We have many horrible office holders. But at least we have the option of voting them out. Trump tried to take that away from us.

So U.S. Representative Nicole Malliotakis' support of him is simply wrong. But in the category of

giving the devil her due, I must give her credit for teaming up with a Democrat, U.S. Representative Ritchie Torres, to introduce a bill that would amend Social Security law. This would make it illegal for public or private employers to involuntarily shift Medicare-aged retirees from Medicare into Medicare Advantage plans.

This would protect all retirees, not only in our city, but the entire country. It would protect New York City Transit retirees such as myself, since the latest contract agreed to by Transport Workers Union Local 100 and the MTA calls for transfer-

ring us into Medicare Advantage plans.

I hope this bill gains enough support in Congress to pass and is signed into law by President Joe Biden. But you get an idea of why Democrats are not more popular and why the Republican Party is still in business. The overwhelming majority of union leaders and politicians trying to push the Medicare Advantage scam down our throats are Democrats. Meanwhile, a Trump supporter is trying to save us from Medicare Advantage.

Richard Warren

THE CHIEF welcomes letters from its readers for publication. Correspondents must include their names, addresses and phone numbers. Letters should be submitted with the understanding that all correspondence is subject to the editorial judgment of this newspaper. To submit a letter online, visit thechief.org and click on Letters to the Editor.

Is NYC's criminal justice system about to become less equitable?

BY COREY PEGUES

Is the federal government poised to take regulatory action that could breed the next tragedy like the one that took Eric Garner's life?

That's what worries the mother of Garner, the Black man who died in a police chokehold in Staten Island for merely peddling loose cigarettes, about a forthcoming Food and Drug Administration ban on menthol cigarettes — and understandably so.

Garner's senseless death was the result of the well-intentioned but misguided war on drugs, which has been one of the biggest drivers of mass incarceration, especially of Black and Latino Americans, since the 1970s. As a former deputy inspector with the New York Police Department, I know from experience that the NYPD knows the unintended consequences of this misguided movement all too well.

Local, state and federal policymakers should be doing everything they can to rectify the imbalances the war on drugs has caused the criminal justice system. Instead, in early September, the U.S. Food and Drug Administration (FDA) is expected to expand this war to a new front by banning menthol cigarettes. This decision would increase law enforcement's presence in New York's communities of color, which will lead to more arrests and incarceration.

Should the ban go into effect, a person arrested for a menthol cigarette-related crime could face prosecution for that crime itself and, if applicable, multiple prison terms due to repeat offender statutes, immediate revocation of parole, and disenfranchisement in the states that revoke the right to vote for felony convictions.

The prospect is especially concerning for New York, a city where 89 percent of Black smokers use menthol cigarettes. Imposing a ban on this product of choice in communities of color would just lead to more Black Americans facing unneeded interactions with police.

The Sentencing Project has explained the potential human toll of banning menthol cigarettes. It noted that in 2014, the New York Police Department made 581 arrests for



Anthony Behar/Sipa USA via AP Images

Our columnist argues a ban on menthol cigarettes would unnecessarily involve police enforcement.

the sale of untaxed cigarettes. "A menthol cigarette ban only raises the risk of similar future police encounters and violence," the organization concluded.

Let's make one thing clear: that's not something New York City can afford.

According to the NYPD, 50 percent of the city's post-stop and frisk era arrests are already hitting Black Americans despite African Americans comprising less than one-quarter of the state's population. What's more, data from the New York Civil Liberties Union indicates that, in Manhattan alone, the courts have convicted Black people of felonies and misdemeanors at over 20 percent the rate they have whites over the past two decades.

History shows prohibitions on addictive substances disproportionately harm communities of color.

After the United States adopted harsher penalties for crack cocaine and other drugs, for example, the Black incarceration rate in this country rose from approximately 600 per 100,000 people in 1970 to 1,808 in 2000. The rate for the Latino population grew from 208 per 100,000 people to 615. In 2001, the then-director of the ACLU's Drug Policy Litigation Project called the U.S. war on drugs "the new Jim Crow."

Historically, the U.S. criminal justice system has also punished Black people more harshly than white people, regardless of age, for the same crimes. White and Black people use and sell drugs at similar

rates, but Black people are significantly more likely to be arrested, convicted and incarcerated on drug charges. The FDA's ban would exacerbate these disparities.

The law enforcement community must continue to work to prevent tragedies like Garner's. Ask any NYPD officer and they will say that this is their department's principal goal. However, the federal government mandating that police increase their presence in communities of color — in the name of addressing a public health issue — would negate the work my community is doing to advance reform.

Cancer is the leading cause of death among Hispanics, and Black people have the highest death rate and shortest survival of any racial/ethnic group in the United States for most cancers. The federal government should address these disparities. That said, addiction to tobacco, alcohol and other drugs is a health policy matter, not a law enforcement one. The only way to deal with any addiction is through a combination of prevention, treatment, and education.

If our leaders in Washington want to avoid repeating dangerous mistakes of the past, they should take a look at those options and stop this menthol ban while they still can.

NYPD Deputy Inspector Corey Pegues (Ret.) is the author of "Once A Cop" and the subject of the documentary "A Cops and Robbers Story."

Numerous advantages to '529' college savings program

WHAT CAN BE better than lowering your taxes? With a 529 plan, you have no federal tax obligation once your money's invested in your account. But the best part is that your earnings grow federal tax-deferred, and qualified withdrawals are tax-free. Some states have other tax benefits tied to the program as well.

Deduction. For example, in New York up to \$10,000 is deductible from the state taxable income for married couples filing jointly; single taxpayers can deduct up to \$5,000 annually. (This may be subject to recapture in certain circumstances, such as rollovers to another state's 529 plan or nonqualified withdrawals.)

Compounding. The tax breaks you get from a 529 plan could translate into an increase in your plan assets because of compounding. The money you don't have to pay in taxes stays in your account and potentially can generate even more earnings. The earlier you start saving for college, the more years you have to make compounding work for you.

Contributions. Some states set limits on how much you can contribute to a 529 plan. But for the most part, the maximums are high (usually between \$300,000 and \$400,000), which is typically more than enough for four years of undergraduate school. Plus, your 529-plan contributions can qualify for a gift exclusion, which means up to \$16,000 per year, per beneficiary, without incurring a federal gift tax.

Age and income. Almost anyone regardless of age can open a 529 plan, and anyone can be the beneficiary of a 529 plan. In addition, your tax incentives won't disappear because your income is too high — a situation that can occur with IRAs and some education-savings accounts.

Number of accounts. You can open multiple 529 plan accounts — for

different beneficiaries or the same beneficiary — in one or more states.

Investment choices. Many 529 plans offer age-based investment options that gradually become more conservative as your child gets closer to college, which means you can simply choose a fund that meets your risk level and let the fund do the rest.

Tax reporting. April 15 becomes less of a headache because your 529 contributions don't have to be reported on your federal tax return. And there are no taxes when withdrawals are used for qualified educational expenses.

Plan spending. While you must use your 529-plan assets for qualified educational expenses, the "qualified" category has expanded considerably in recent years. You no longer have to think about tuition only. Your savings can be used for room and board, computers, course supplies and even Internet access.

Concern. Concerned about what happens if your child decides not to go to college or is fortunate enough to receive a full scholarship? No worries. You can always change the beneficiary or leave the money in your account and allow it to grow and compound for your grandchildren (529 accounts never expire). Or you can use it for yourself. Treat yourself to a college class!

Caveat: Investment returns are not guaranteed and you can lose money by investing in a 529 plan.

While interest in 529 plans is on the rise, the majority of taxpayers are still missing out on the advantages these plans can have for college savings.

Barry Lisak is an IRS enrolled agent specializing in personal and small business taxes for 30 years. Any questions can be directed to him at 516-829-7283, or mrbarrytax@aol.com.



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By Barry Lisak

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(ISSN 0746-7761)

A weekly publication, published every Friday, on newsstands Thursday mornings. Single copy price \$1.50; one-year subscription \$45. Published by August Progressive Ventures LLC, 277 Broadway, Suite 210 New York, N.Y. 10007.

Periodicals postage paid at New York, N.Y. 10001.

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COMMENTARY

WAKE-UP CALL

Assembly line justice

BY RON ISAAC

There are two kinds of injunctions: moral injunctions nestled in Biblical behavioral advice, and court injunctions, obtained by bold and shameless employers to thwart their workers' right of self-determination by breaking their strikes.

So far, this coercive measure has not been dared against the United Auto Workers. Not because the bosses of the three affected car manufacturers have scruples, but because they have enough sense not to mess with these members, whose determination is as fail-safe as their cause is just. If they are drafted into the role of being political footballs, they will make sure they score the decisive touchdown.

Only around 13,000 of 146,000 UAW members are currently on strike. This likely will grow incrementally as grass grows under the feet of the car makers who believe they own the turf. The union is acting in good faith to avert a scenario that could cost the nation billions of dollars. That is clear. Just as transparent is their determination to right what is wrong is no less transparent.

Top management are fat cats to the point of morbid obesity. The CEOs of General Motors, Ford and Stellantis made between \$21 million and \$29 million last year. That's more than enough to allow them to order real maple syrup instead of that treacly liquid plastic they serve at

diners. Over the last decade, their companies made over a quarter trillion dollars in profit in North America.

Profit is wholesome. Unless and until it goes rogue.

According to labor historian Jeff Schuhrke, the first half of this year grossed the Big Three over \$21 billion, and shareholders and the gluttonous cadre of executives grabbed their share. Workers know who put the "gross" in gross profit.

As revealed by Portside.org, the real wages of workers, whose productivity gave this harvest the kiss of possibility, has nosedived by almost one-third over 20 years. Some of these employees, who have contributed their fair measure to the companies' landmark revenue, are eking out less than \$16 per hour.

Management sympathizers accuse the UAW of extravagant militancy and reckless indifference to the prosperity of the industry and their own livelihoods. As they would define it, such disregard becomes evident with any quest beyond the perpetuation of subsistence wages. To them, any UAW demand is excessive if it doesn't comport with management's plan to contain workers.

They hyperventilate over what they deem the unrealistic and rapacious greed of their workers. But the workers are the material creators and their clamor for economic justice is materialism at its most spiritual.

The UAW insists upon returning to the pre-2007 sin-

gle tier system, when all its workers were eligible for defined-benefit pensions, sound health-care coverage, and maximum salary reached before a laborer reached the age of an adolescent Sequoia tree. Workers hired since the wholesale confiscation of benefits in 2007 have a body of benefits that have been through the wringer of trickery and confiscation and been battered beyond recognition.

That system amounts to a two-tier level of humanity. The UAW wants a return to equalization. Does that sound fanatical? If that is extremism, bring it on.

They also demand a percentage salary increase for their members that at least matches the 40 percent over 4 years which management has achieved for itself. That figure is often cited by union-busters to illustrate the overkill of worker covetousness, but when it is raised to reference management's gains, it is often more in a context of tribute than rebuke.

For the last 14 years, the cost-of-living adjustment was suspended because of the "Great Recession" which almost drove automakers into bankruptcy. The UAW at the time made a disastrous decision with perhaps "the best of intentions," accepting an offer it arguably thought it could not refuse. There's been a lot of water and booty under the bridge since 2009. No longer are they willing to collaborate unilaterally with management by being the sole partner expected to



Evan Vucci/AP Photo

United Auto Workers walked the picket line Tuesday in Van Buren Township, Michigan.

make sacrifices.

Is UAW President Shawn Fain a rabble-rouser for exacting its restoration? His "rabble" are the new royalty, re-imagined as soldiers of economic democracy.

They are also seeking a 32-hour workweek, which has been proven highly successful within Europe, where it has not only not suffered, but increased for reasons that can be explained by both human psychology and the free-market apparatus. When workers get paid for 40 hours after accomplishing 60 hours-worth of production, management feels they are just doing their job. But were they to be on the clock for only 32

hours, while generating perhaps 50 hours of completed task while being paid for only 40 hours, management scoffs and sloughs off the proposal as wasteful.

Corporations are the most notoriously unpatriotic entities in the U.S. They will sell out the country for a boardroom emolument. They surrender to the tantalization of slave labor overseas and padlock U.S.-based car factories, throwing American workers out of a job and diverting savings into their own pockets. The UAW wants a Working Family Protection Program and employer responsibility.

Profit-sharing is another feature of industrial relations that needs to be more widely embedded and strengthened in this country. According to Schuhrke, a professor at SUNY, the UAW proposes that workers get \$2 for every \$1 million spent on stock buybacks and special dividends.

The UAW knows that its contracts must catch up with the times and affirmatively anticipate the future all at once. That requires addressing the consequences of electrical vehicle expansion and its effects on their members.

Workers at EV battery plants are not covered by UAW collective bargaining agreements, making them targets for exploitation. Ronald Brownstein of The Atlantic notes that the auto industry is using the technological transition from internal-combustion engines to carbon-free electric vehicles to "mask a second, economic transition" by shifting operations from unionized Northern states

to "right-to-work" Southern states, which have lower tax rates and electricity costs.

More than 65,000 jobs have been created in Dixie as a result.

Because of joint ventures with foreign partners, whose workers are not covered by UAW contracts in the states, the union faces the arduous challenge of making up for lost ground. It is a massive territory heretofore uninhabited by human rights in the workplace. The UAW insists that the car companies legally commit to the protection of their members' jobs throughout and following the conversion to EV production.

The Center for Automotive Research reports that the big carmakers have invested almost \$90 billion in manufacturing plants in the last two years. Brookings Metro estimates almost \$140 billion of private-sector outlays from manufacturing-related suppliers and firms has been dedicated to EV changeover since President Biden took office.

To Fain's credit, he has been called "frightening" and "belligerent" by all the right people. He has been accused of engaging in "class warfare." As a UAW member observed, "We need to stop getting left behind and be the working class again, instead of the working poor."

Henry Ford touted that his Model-T was available in every color, as long as it's black. The UAW is also generous with its options. A choice settlement can be spelled out by negotiation.

As long as it spells Justice.

NYPD OT is a key crime-fighting tool

BY BERNARD WHALEN

Mayor Adams recently delivered some bad news to both his constituents and city employees. Of course, it was entirely predictable. The unrelenting flow of undocumented immigrants into New York City has stretched the administration's financial resources to the limit and now the mayor warns that there is no longer enough money in the city coffers to fund essential services at the current levels.

Whatever successes the NYPD has had combating crime will soon be for naught. Much of Adams' crime-fighting strategy relies on police officers working extra hours to address staffing shortages. It is an expensive proposition, because

those hours require the payment of overtime, the very thing the mayor has vowed to cut from the budget.

This is a double-edged sword. For officers who are eligible to retire, those being the most seasoned members of the force, overtime is a major factor in their final pension calculation. Few experienced officers will stay on if they believe they will earn fewer dollars resulting in a smaller pension. But that is what Adams, a former NYPD cop himself, has told them is going to happen. He may as well show them the door.

The fact is the mayor's crime-fighting strategy has never been on solid ground. Neither have similar strategies, also reliant on overtime, employed by past may-

ors. Long ago, the mantra for a successful administration was simple, "Keep the lid on crime." New strategies were employed to deal with the ever-evolving criminal element.

For example, in 1919, when crooks began to use motor vehicles as getaway cars, NYPD brass quickly realized the foot cops had no chance in apprehending them. The department immediately purchased one motor patrol car for each precinct in the city. It was a costly proposition at the time, but necessary to address a burgeoning crime problem that would have only gotten worse. Ironically, the officers preferred their footposts to patrolling in the open-air Ford runabouts. Today, the department has over 9,000 vehicles, but makes it

almost impossible for officers to initiate vehicle pursuits without getting themselves into trouble. It's the complete opposite thinking, but ignoring a problem won't make it go away.

The fact is reducing crime requires manpower. It is as simple as that. Overtime works well in limited situations to address specific problems. During the Dinkins administration, there were over 2,000 murders per year in New York City. The NYPD was severely understaffed. Out of the chaos a new initiative was born, "The Safe Streets — Safe City Program," which increased the size of the force to 38,000 police officers.

When the Transit and Housing police departments were merged into the NYPD, that number rose to over 40,000. Unfortunately for Dinkins, he never had the opportunity to deploy those extra officers. That fell to his successor, Mayor Rudolph Guiliani and Police Commissioner William Bratton who paired the additional officers to a "Broken Windows" theory and his new CompStat crime-data-gathering tool. Police officers were suddenly available to address conditions that previously had been ignored. Crime dropped precipitously, beginning a downward trend that lasted more than 25 years.

The force is now under 34,000, and over 1,000 below its budgeted number. It doesn't appear that the department will reach its full strength anytime soon. Recruiting as of late has been difficult because the best recruiters are the officers themselves. In the past, their sons and daughters willingly followed in their parents' footsteps, but today officers are advising their children not to join the NYPD. Other police departments, yes, but not the NYPD.

To be fair, Adams is in a tough spot, but he should consider that the failure to provide law and order could make him a one-term mayor. It's happened before.

Bernard Whalen is a former NYPD lieutenant and co-author of "The NYPD's First Fifty Years" and "Case Files of the NYPD."

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City Ballet orchestra threatens strike over salary, benefits

BY RICHARD KHAVKINE
richardk@thechiefleader.com

Fall opening night of New York City Ballet is a touchstone event on the cultural calendar.

This year, though, the occasion arrived with undertones of discontent after members of the company's orchestra overwhelmingly voted early this month to authorize a strike against the ballet company if talks on a new contract stall.

The musicians, whose last contract expired Aug. 31, say City Ballet is not offering the wages or the benefits they deserve. They also said they were not paid from June 2020 to September 2021 when performances were shut down during the pandemic. Their union, American Federation of Musicians Local 802, said the musicians then had their pay trimmed by 15 percent, even though the company received a \$10 million Small Business Administration grant in July 2021. NYCB is

again seeking concessions, the musicians said.

But the musicians claim that City Ballet's fundraising has been "robust" and that ticket sales are even higher than they were before the pandemic. They also cite the company's healthy endowment, which stood at \$216.7 million in 2021, according to tax documents, as another reason the company can afford raises for the musicians.

On Sept. 19., hours before the opening night's performance of City Ballet founder George Balanchine's "Jewels," the musicians and their supporters rallied on the Columbus Avenue sidewalk outside of Lincoln Center to publicize their contract effort.

"Ballet is nothing without music. Ballet is nothing without live music. George Balanchine said dancing is music being made visible. And that doesn't happen without this orchestra," Julia DeRosa, the principal oboe with the orchestra, said at the gathering.

NYCB: 'Cut not imposed'

City Ballet, however, is disputing several of the union's claims, including that management is seeking concessions. In a statement, NYCB said the union's assertion that the 15 percent was imposed on them was false. Rather, the company said, Local 802, unlike the union representing dancers and stagehands, refused to renegotiate their salary when the pandemic hit and NYCB revenue plunged.

'George Balanchine said dancing is music being made visible. And that doesn't happen without this orchestra.'

— A City Ballet musician



Courtesy AFM Local 802

The orchestra pit at the David H. Koch Theater at Lincoln Center. The New York City Ballet's musicians voted to authorize a strike earlier this month contending that management is not offering the wages or the benefits they deserve.

Although the musicians ultimately lost an arbitration case, the two sides ultimately negotiated a similar agreement it had with the dancers and stagehands, City Ballet said. "The musicians did not receive pay until after the 15 months only because of their union's decision to pursue the arbitration. The 15% salary cut was not imposed but negotiated mutually and in good faith along with the musicians' COVID relief package," NYCB said in its statement.

City Ballet said its current proposal would give the musicians an immediate 17.4 percent raise over their current pay, while the Local 802 is demanding a 23.5 percent increase. "That level of increase is simply not prudent," NYCB's statement said.

While the union is negotiating based on what City Ballet conceded was the company's "healthy financial position" following the Covid shutdown, the statement said "keeping NYCB on solid financial footing into the future will require responsible financial management and continued equitable treatment of all employees."

But the orchestra's musicians say that fair pay would consume little of the company's operating budget. They note that ballet management

has declined to provide the financial information that precludes them from offering better salaries.

The local, though, also declined to provide average salary figures for the musicians.

A year ago, the New York City Ballet dancers, who are represented by the American Guild of Musical Artists, secured a three-year agreement that restores pandemic-related cuts by the agreement's end and also increases wages. In a statement quoted by The New York Times, the company said the dancers' contract "both provides economic benefits, and continues our important work on creating a respectful and safe workplace for all employees."

Still, the Guild's president, Ned Hanlon, said at last week's rally that AGMA was "unwaveringly" supportive of the musician's union, "and that commitment is even more significant here at this house where both unions have a substantial presence in this company."

The "incredible" City Ballet orchestra, together with the dancers and stage managers represented by the guild, Hanlon added, "are the glue that holds the New York City Ballet together."

Despite the strike threat, negotiations are ongoing.

NYPD officer fights to rejoin

Cleared of spying charges

BY BOBBY CAINA CALVAN
Associated Press

A suspended New York City police officer who had been accused — then later cleared — of spying for China is fighting to be reinstated, but the department wants him fired for refusing to be interrogated by the bureau of internal affairs exploring possible disciplinary action.

The fate of the officer, Baimadajie Angwang, now rests with an NYPD disciplinary judge who is considering arguments made before her Tuesday.

The police department argues Angwang should be fired for insubordination, saying he willfully disobeyed orders to submit himself to questioning in June. That came two months after Angwang filed a lawsuit against the city saying he was wrongfully arrested when he was taken into custody in September 2020 by authorities with guns drawn as he prepared to report for duty at his Queens precinct.

The U.S. Attorney's Office announced Jan. 19 that it was dropping all spying charges against the officer, saying prosecutors had uncovered new information warranting their dismissal. That ended a two-year ordeal for Angwang, a naturalized U.S. citizen born in Tibet, who had been accused of spying on expatriate Tibetans in New York on behalf of officials at the Chinese consulate in the city.

Despite his long legal ordeal, Angwang said on the stand Tuesday that he still wants to rejoin the force.

"I still want to be a police officer. I still want to serve," he said.

Angwang said he refused to appear at the June 5 questioning because he was advised that the order was unlawful since his new attorneys were denied additional time to confer with him and get up to speed with the case. Police also rejected requests for a witness list and other documents ahead of the hearing, which was to focus on any wrongdoing that warranted discipline because of his interaction with Chinese officials in New York.

Anwang, 37, joined the NYPD in 2016. He had been assigned to the 111th Precinct in Queens as a community affairs officer.



Courtesy ajay_suresh, via Flickr

The New York City Ballet calls Lincoln Center home. Its orchestra and the world-renowned dance company are at odds regarding a new contract. The musicians early this month overwhelmingly approved a strike vote. City Ballet management, though, is hopeful of a resolution.

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- Free in-office consultation if you receive NODP
- Free in-office prep if you receive 2nd Psych Interview
- NODP and NOD Appeal - \$2500 Attorney Fee for both, including NYC Civil Service Commission Hearing

Oral Psychological Preparation \$250
Retired Captain, NYPD • Formerly of NYPD Legal Bureau

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SEPTEMBER 6 - 30, 2023**

**Full Benefits
Retire After 22 Years - At Any Age
Lifetime Pay (Pension)
*\$130,000 average take home pay**



NYC
Eric Adams
Mayor

*Average pay includes the annual salary of those officers that worked a minimum of 2000 hours annually over the past three years.
The City of New York is an inclusive equal opportunity employer committed to recruiting a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, veteran status, gender identity, or pregnancy.



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HELP WANTED



**New York City
Police Pension Fund**
"Serving the Finest"

233 Broadway, 19 and 25 Floors
New York, NY 10279
(212) 693-5100
www.nyc.gov/nycppf • www.facebook.com/nycppf

Job Vacancy Notice: Medical Board Physicians

Title Information:

| | | | |
|--------------------|---------------------------------|-----------------------------|------------------------|
| Location: | 1 Lefrak City Plaza, Corona, NY | Class of Position: | Independent Contractor |
| Post Until: | Filled | Number of Positions: | 1 |
| Salary: | \$225/hour (non-negotiable) | Minimum hours: | 5 /week |

Job Description:

The New York City Police Pension Fund ("PPF") is currently seeking Licensed Physicians (MD) to serve on the PPF Medical Board. PPF is a governmental defined benefit pension fund that provides New York City uniformed members with retirement, disability, and death benefits.

The PPF Medical Board is comprised of three independent medical consultants, appointed by PPF Board of Trustees; New York City Department of Health ("DOH"); and New York City Department of Citywide Administrative Services ("DCAS").

Board members are not employees of PPF or the City of New York, rather are independent contractors. The Board is responsible for rendering a medical conclusion of disability and death for PPF members who have applied for Ordinary and Accident Disability Retirement benefits, as well as Accidental Death Benefits upon the application of an eligible beneficiary.

There is **one vacancy**: physician appointed by DCAS, specifically a **psychiatrist**. **This Board convenes at 7am every Tuesday. This is an in-person part-time position; there is no option for remote work.**

Responsibilities:

- Reviewing and assessing the medical documentation submitted by applicants, including requesting additional documentation when appropriate.
- Interviewing applicants regarding their ordinary and/or accident disability claims.
- Performing physical examinations on applicants.
- Discussing medical opinions on applicants with other Medical Board physicians in order to render a decision on the applicant's claim.
- Dictating the findings of the document analysis, interview results, physical examination assessment, and medical conclusions to generate a written report of the Medical Board.
- Reviewing draft Medical Board reports for completeness and accuracy and approving final reports to be provided to applicant.

Qualifications:

- Licensed to practice medicine in the State of New York
- Board certified in the discipline for which the applicant is seeking consideration

How To Apply:

Send a CV and cover letter in a PDF format to recruitment@nycppf.org

The City of New York is an inclusive equal opportunity employer committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, veteran status, gender identity, or pregnancy.

CONFIDENTIAL INVESTIGATOR

NYC agency has multiple positions available for an investigator to conduct confidential criminal and administrative investigations.

To apply, visit our website at <https://nycsci.org/employment/> to view the job vacancy notice containing the job description, the minimum qualifications, and the preferred skills for the Confidential Investigator position.

Follow the steps in the "APPLY ONLINE" section. Please do not email, mail or fax your resume to SCI directly.



LEGAL NOTICES

Notice of Formation of **33 SHUBERT LLC**. Arts. of Org. filed with Secy. of State of NY (SSNY) on 07/25/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: VERUS REAL ESTATE, INC., 240 Riverside Blvd., CU2, New York, NY 10069, also the registered agent upon whom process may be served. Purpose: any lawful activities. 09/15/23-10/20/23

Notice of Qualification of **1045 11TH FLOOR LLC**. Authority filed with Secy. of State of NY (SSNY) on 03/21/23. Office location: New York County. LLC formed in Delaware (DE) on 03/21/23. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: eResidentAgent, Inc., 99 Washington Avenue, Suite 805A, Albany, New York 12210, also the registered agent upon whom process may be served. Address to be maintained in DE: 1013 Centre Road, Suite 408S, Wilmington, DE 19805. Arts of Org. filed with the Secretary of State, 401 Federal Street, - Suite 4, Dover, DE 19901. Purpose: any lawful activities. 09/15/23-10/20/23

Notice of Qualification of **919 HOSPITALITY LLC**. Appl. for Auth. filed with Secy. of State of NY (SSNY) on 08/30/23. Office location: NY County. LLC formed in Delaware (DE) on 06/07/23. Prnc. office of LLC: 1 Vanderbilt Ave., 28th Fl., NY, NY 10017. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail

LEGAL NOTICES

process to Corporation Service Co., 80 State St., Albany, NY 12207-2543. DE addr. of LLC: 251 Little Falls Dr., Wilmington, DE 19808. Cert. of Form. filed with Secy. of State, 401 Federal St., Ste. 4, Dover, DE 19901. Purpose: Any lawful activity. 09/15/23-10/20/23

Notice of Formation of **Butler ERA Property Owner LLC**. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/08/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 250 West 55th Street, 14th Floor, New York, New York 10019. Purpose: any lawful activities. 09/15/23-10/20/23

Notice of Formation of **Dalan Acquisitions LLC**. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/10/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 134 West 25th St., 5th Floor, New York, NY 10001. Purpose: any lawful activities. 09/15/23-10/20/23

TSG PLUMBING, LLC. Appl for Auth filed with SSNY 7/3/23. Office location: NY County. LLC formed in DE 6/6/23. SSNY designated as agent for process & shall mail process to: c/o The LLC, 481 Washington St., 1N, NY NY 10013. DE address of LLC is c/o Corporation USA, LLC, 4034 Willow Grove Rd., Camden, DE 19934. A copy of the Cert. of Form. on file with State of DE, Div. of Corp., 401 Federal St., Ste. 4, Dover, DE 19901. Purpose: any lawful act or activity. 09/15/23-10/20/23

Notice of Formation of **CVE US NY RUSSIA 341 LLC**. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/31/23. Office location: NY County. Prnc. office of LLC: 109 W. 27th St., 8th Fl., NY, NY 10001. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to c/o Corporation Service Co., 80 State St., Albany, NY 12207-2543. Purpose: Any lawful activity. 09/15/23-10/20/23

Notice of Formation of **CVE US NY RUSSIA 347 LLC**. Arts. of Org. filed with Secy. of State of NY (SSNY) on 09/05/23. Office location: NY County. Prnc. office of LLC: 109 W. 27th St., 8th Fl., NY, NY 10001. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to Corporation Service Co., 80 State St., Albany, NY 12207-2543. Purpose: Any lawful activity. 09/15/23-10/20/23

ACCOUNTING PROCEEDING FILE NO. 2019-2777. CITATION: THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent TO: ATTORNEY

LEGAL NOTICES

GENERAL OF THE STATE OF NEW YORK RITA D. RIDENER NEW YORK STATE INSURANCE FUND WORKERS' COMPENSATION FUND GEORGE R. RIDENER TRANSWORLD SYSTEMS INC. NEW YORK STATE DEPARTMENT OF TAXATION AND FINANCE And to the heirs at law, next of kin and distributees of URSULA KIRSTEIN, a/k/a URSULA I. KIRSTEIN, deceased, if living; and, if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Ursula Kirstein, a/k/a Ursula I. Kirstein, deceased, who at the time of her death was a resident of 201 East 28th Street, Apt. 19C, New York, New York 10016. A petition having been duly filed by the Public Administrator of the County of New York, who maintains an office at 31 Chambers Street, Room 311, New York, New York 10007. YOU ARE HEREBY CITED TO SHOW CAUSE before the New York County Surrogate's Court at 31 Chambers Street, New York, New York, on November 2nd, 2023, at 9:30 a.m., in Room 503, why the following relief stated in the account of proceedings, a copy of the summary statement thereof being attached hereto, of the Public Administrator of the County of New York as Administrator of the goods, chattels and credits of said deceased, should not be granted: (i) that her account be judicially settled; (ii) that the above named persons be cited to show cause why such settlement should not be granted; (iii) that a hearing be held to identify the distributees, at which time proof pursuant to SCPA 2225 may be presented; or that the balance of the funds, less a reasonable reserve for preparing fiduciary income tax returns and paying taxes shown thereon to be due be deposited with the Commissioner of Finance of the City of New York for the benefit of Decedent's unknown distributees, or any distributee under a disability for whom no fiduciary has been appointed, or who has post-deceased Decedent and for whose estate no fiduciary has been appointed, or whose whereabouts are unknown; (iv) that, if the New York State Department of Taxation and Finance asserts a claim for estate, individual income or fiduciary income taxes, the same be fixed and determined, or deemed rejected; (v) that, if the New York State Insurance Fund Worker's Compensation Fund asserts a claim for reclamation of \$2,874.24 in worker's compensation benefits paid after October 1, 2016, the same be fixed and determined, or deemed rejected; (vi) that, if George R. Ridener asserts a claim for a payment of \$533.12 received from Franklin Government Securities Fund - Class A, the same be fixed and determined, or deemed rejected; (vii) that the claim of Transworld Systems Inc. in the sum of \$904.37 for unidentified consumer debt be rejected for failure to file a claim in accordance with the provisions of SCPA §1803(1);

LEGAL NOTICES

(viii) that the Surrogate approve statutory commissions, Petitioner's administration expenses pursuant to SCPA 1106(3) and the reasonable compensation of Petitioner's attorney for legal services rendered to Petitioner herein, as shown in Schedules C and C-1 of the account of proceedings; (ix) that all necessary and proper persons be cited to show cause why such relief should not be granted; (x) that an order be granted pursuant to SCPA §307 as required or directed; and (xi) for such other and further relief as the Court may deem just and proper. HON. HILARY GINGOLD, SURROGATE Dated, Attested and Sealed, September 8th 2023 (Seal) Diana Sanabria Chief Clerk Steven R. Finkelstein, Esq. Counsel to Public Administrator of the County of New York, 90 Broad Street, Suite 1700 New York, New York 10004 (212) 363-2500 Note: This citation is served upon you as required by law. You are not required to appear. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you, and you or your attorney may request a copy of the full account from the petitioner or petitioner's attorney. 09/14/23-4 9/22/23-10/13/23

Notice of Qualification of **Turner & Townsend Heery, LLC**. Authority filed with NY Secy of State (SSNY) on 6/23/23. Office location: New York County. LLC formed in Georgia (GA) on 7/23/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St., NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. Purpose: any lawful activity. 09/15/23-7 9/22/23-10/27/23

Notice of Qualification of **TenThousand Projects Holdings LLC**. Authority filed with NY Secy of State (SSNY) on 9/8/23. Office location: New York County. LLC formed in Delaware (DE) on 8/10/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St., NY, NY 10005. DE address of LLC: 3550 Lenox Rd, NE, Ste 2300, Atlanta, GA 30326. Cert. of Formation filed with GA Secy of State, 2 MLK, Jr., Dr. Ste 313, Floyd West Tower, Atlanta, GA 30334. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St., NY, NY 10005. Purpose: any lawful activity. 09/22/23-7 9/29/23-11/3/23

Notice of Qualification of **HILLCREST GREENWICH VILLAGE LLC**. Authority filed with Secy. of State of NY (SSNY) on 08/23/23. Office location: New York County. LLC formed in California (CA) on 08/17/23. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: HILLCREST GREENWICH VILLAGE LLC, 15260 Ventura Blvd., Suite 620, Sherman Oaks, CA 91403, also the address required to be maintained in CA. Arts of Org. filed with SHIRLEY N. WEBER, PH.D., Secretary of State, State of California, Office of Secretary of State, 1500 11th Street, Sacramento, CA 95814. Purpose: any lawful activities. 09/15/23-2 9/22/23-10/27/23

Notice of Qualification of **Known Circle LLC**. Authority filed with Secy. of State of NY (SSNY) on 08/29/23. Office location: New York County. LLC formed in Delaware (DE) on 08/24/23. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 31 Hudson Yards, 11th Floor, New York, NY 10001. Address to be maintained in DE: 16192 Coastal Highway, Lewes, DE 19958. Arts of Org. filed with the Secy. of State, 401 Federal St., Ste. 4, Dover, DE 19901. Purpose: any lawful activities. 09/15/23-3 9/22/23-10/27/23

Notice of Qualification of **MICS NOMAD, LLC**. Authority filed with Secy. of State of NY (SSNY) on 08/23/23. Office location: New York County. LLC formed in Delaware (DE) on 07/28/23. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: Gary Atkinson, CEO,

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6301 NW 5th Way, Suite 2900, Fort Lauderdale, FL 33306. Address to be maintained in DE: 1209 Orange St., Wilmington, DE 19801. Arts of Org. filed with the DE Secy. of State, 401 Federal St., Dover, DE 19901. Purpose: any lawful activities. 09/15/23-5 9/22/23-10/27/23

Notice of Formation of **LUISA GONZALEZ BALLESTEROS, M.D., PLLC**. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/23/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 30 East End Avenue, Suite 1C, New York, NY 10028. Purpose: to practice the profession of medicine. 09/15/23-4 9/22/23-10/27/23

Notice is hereby given that an on-premise restaurant liquor license, Serial #1356004 has been applied for by 2233 F&B Inc to sell beer, wine, cider and liquor at retail in a Restaurant. For on premises consumption under the ABC Law at 14 W 33rd St New York NY 10001. 09/15/23-6 9/22/23-9/29/23

Notice of Qualification of **Wink Technology Ventures, LLC**. Authority filed with NY Secy of State (SSNY) on 9/6/23. Office location: New York County. LLC formed in Delaware (DE) on 8/16/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St., NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. Purpose: any lawful activity. 09/15/23-7 9/22/23-10/27/23

Notice is hereby given that a license, number to be assigned has been applied for by Jora Restaurant and Bar LLC for Beer, Wine and Liquor at retail for on premises consumption under the Alcoholic Beverage Control law at a restaurant located at 4746 11th St., Long Island City, NY 11101. 09/15/23-8 9/22/23-9/29/23

NOTICE OF FORMATION OF **AI Cloud Consulting Group LLC**. Articles of Organization filed with the Secretary of State of NY (SSNY) on 6/7/2023. Office location: New York County. SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is 149 W. 12th Street, Unit 1-3, New York, NY 10011. The principal business address of the LLC is 149 W. 12th Street, Unit 1-3, New York, NY 10011. Purpose: any lawful act or activity. 09/15/23-12 9/22/23-10/27/23

Notice of Qualification of **Wink Technology Ventures, LLC**. Authority filed with NY Secy of State (SSNY) on 9/6/23. Office location: New York County. LLC formed in Delaware (DE) on 8/16/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St., NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. Purpose: any lawful activity. 09/15/23-7 9/22/23-10/27/23

Notice of Qualification of **Turner & Townsend Heery, LLC**. Authority filed with NY Secy of State (SSNY) on 6/23/23. Office location: New York County. LLC formed in Georgia (GA) on 7/23/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St., NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. Purpose: any lawful activity. 09/15/23-7 9/22/23-10/27/23

Notice of Qualification of **TenThousand Projects Holdings LLC**. Authority filed with NY Secy of State (SSNY) on 9/8/23. Office location: New York County. LLC formed in Delaware (DE) on 8/10/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St., NY, NY 10005. DE address of LLC: 3550 Lenox Rd, NE, Ste 2300, Atlanta, GA 30326. Cert. of Formation filed with GA Secy of State, 2 MLK, Jr., Dr. Ste 313, Floyd West Tower, Atlanta, GA 30334. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St., NY, NY 10005. Purpose: any lawful activity. 09/22/23-7 9/29/23-11/3/23

PROBATE CITATION. File No. 2020-4442. SURROGATE'S COURT - NEW YORK COUNTY. CITATION. THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. TO the heirs at law, next of kin and distributees of Mary O. Bates, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. Public Administrator of the County of New York and Attorney General of the State of New York. A petition having been duly filed by Joan Jackson Mussington, who is domiciled at 3417 Cannon Place, Bronx, New York 10463. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, NEW YORK County, at 31 Chambers Street, New York, on October 23rd, 2023, at 9:30 o'clock in the FORE noon of that day, why a decree should not be made in the estate of Mary O. Bates lately domiciled at 245 E. 54th Street, Apt 5T, New York, New York 10002, admitting to probate a Will dated December 16, 1998, a copy of which is attached, as the Will of Mary O. Bates deceased, relating to real and personal property, and directing that Letters Testamentary issue to: Joan Jackson-Mussington n/i/w Joan Jackson. *To all Parties: No in person appearances shall be made at the return date. If you wish to object to this matter, you may do so in writing in accordance with the annexed New York County Surrogate's Court Notice to the Cited Parties. Dated, Attested and Sealed September 8th, 2023. HON. Rita Mella, Surrogate, Diana Sanabria, Chief Clerk. Attorney for Petitioner: Joseph L. Goldman. Telephone Number: 914-612-4092. Address of Attorney: 2900 Westchester Avenue, Suite 204, Purchase, NY 10577. E-mail Address of Attorney: jgoldman@pashmanstein.com. [This citation is served upon you as required by law. You are not required to appear. If you fail to appear it will be assumed you do not object to the relief requested. You have a right to have an attorney appear for you.]

SURROGATE'S COURT OF THE COUNTY OF NEW YORK, 31 CHAMBERS STREET, NEW YORK, NY 10007. (646) 386-5800. NOTICE TO CITED PARTIES. You have been served with a citation for a matter that is scheduled to be heard at a New York County Surrogate's Court calendar. Please be advised that pursuant to Governor Andrew Cuomo's Executive Orders and Chief Administrative Judge Lawrence Marks' Administrative Orders now in effect in response to the COVID-19 pandemic, this court is serving the public and court users primarily through virtual or electronic appearances; inperson appearances are limited at this time. The citation that you have received contains a return date. Please do not appear in the courthouse on that date. The following choices are available to you: - If you do not object to the relief requested, you do not need to contact the court or do anything else. - If you do object to the relief sought on the citation, you or your lawyer must send a document to the court signed by you or your lawyer indicating that: 1. You object to the relief or you are requesting discovery; OR 2. You are requesting the opportunity to appear in person or by using Skype for Business or by telephone conference; OR 3. You are requesting an adjournment to consult with or retain counsel. Your written response must be received by the court three (3) business days before the return date and must include either an email address or telephone number, or both, where you or your lawyer can be reached during business hours. Your communication to the court may be sent by email to: Probate.General@nycourts.gov or by mail addressed to the Probate Department of this court at the address listed above. The attorney for the petitioner must be copied in your communication. If your written communication to the court indicates that you would like to proceed as described in choice number 1 above, your case may be referred to a court attorney-referee for a conference. The case will be adjourned to a future date, if you request the opportunity to appear in person or by electronic means or to consult or retain counsel (choices number 2 and 3). If you do not contact the court by the date on the citation, the record will reflect that you do not object to the relief requested. If an attorney plans to appear on your behalf, he or she must file a Notice of Appearance. This Notice may be filed by mail addressed to the Probate Department of this court at the address listed above or through the e-filing system (NYSCEF), at www.nycourts.gov/efile. If you have questions about responding to the citation, you may contact the Probate Department at Probate.General@nycourts.gov. Please note that court staff are prohibited from giving legal advice but they are available to answer any question about procedure. The Probate Department of the New York County Surrogate's Court. 09/21/23-4 9/29/23-10/20/23

LEGAL NOTICES

of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 09/22/23-6 9/29/23-11/3/23

Notice of Qualification of **RWE Offshore Wind Services LLC**. Authority filed with NY Secy of State (SSNY) on 9/6/23. Office location: New York County. LLC formed in Delaware (DE) on 3/15/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St., NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 09/22/23-5 9/29/23-11/3/23

NOTICE OF QUALIFICATION OF **The Tennis Channel, LLC**. Application for Authority filed with the Secretary of State of NY (SSNY) on 7/26/2023. Office location: New York County. LLC formed in DE on 5/26/2023. SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is 28 Liberty Street, New York, NY 10005. The principal business address of the LLC is 3003 Exposition Blvd., Santa Monica, CA 90404-5026. Certificate of LLC filed with Secretary of State of Delaware located at 1209 Orange Street, Corporation Trust Center, Wilmington, Delaware 19801. Purpose: television network. 09/22/23-2 9/29/23-11/3/23

Notice is hereby given that an OP RESTAURANT license, serial number 1356114 has been applied for by Mama Tala Restaurant LLC., to sell at retail, beer/wine/cider in a Restaurant, under the Alcoholic Beverage Control law at 582 Morris Avenue, Bronx, New York 10451. For on premises consumption. 09/22/23-1 9/29/23-10/6/23

Notice is hereby given that license number 1370541 for liquor/cider/wine/beer has been applied for by the undersigned to sell liquor/cider/wine/beer at retail in a Tavern under the alcoholic beverage control law at 45 Second Ave New York NY 10003 for on-premises consumption. JBMJ Tavern Corp 45 Second Ave New York NY 10003. 09/21/23-2 9/29/23-10/6/23

Notice is hereby given that an on-premise restaurant liquor license, Serial #1370155 has been applied for by LOLASNYC LLC d/b/a Lola's to sell beer, wine, cider and liquor at retail in a Restaurant. For on premises consumption under the ABC Law at 2 West 28th Street New York NY 10001. 09/14/23-5 9/29/23-10/6/23

Notice is hereby given that license number 1343037 for cider/wine/beer has been applied for by the undersigned to sell cider/wine/beer at retail in a Tavern under the alcoholic beverage control law at 135 Division St New York NY 10002 for on-premises consumption. Parkside 3 NYC LLC 135 Division St New York NY 10002. 09/20/23-1 9/29/23-10/6/23

NOTICE OF FORMATION OF **Piano Lab NYC LLC**. Articles of Organization filed with the Secretary of State of NY (SSNY) on 9/13/2023. Office location: New York County. SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is United States Corporation Agents, Inc, 1014 13th Avenue, Suite 202, Brooklyn, NY 11228, USA. The principal business address of the LLC is 345 East 94th Street, Unit 9E, NY, NY 10128. Purpose: any lawful act or activity. 09/21/23-3 9/29/23-11/3/23

SUBSCRIBE TO THE CHIEF: CALL 212-962-2690

CHIEF CLASSIFIED

HELP WANTED

ADMIN FOR CHILDREN'S SVCS

Full-time
Location: BROOKLYN
Exam may be required
Department: Crossroads Juvenile Center
Salary range: \$165,000.00 – \$180,000.00

Job ID: 542317
Title code: 82981
Civil service title: ADMINISTRATIVE JUVENILE COUNSEL
Title classification: Competitive-1
Business title: Associate Commissioner, Crossroads
Posted until: 09/20/2023
Experience level: Manager
Number of positions: 1
Work location: 17 Bristol Street Brooklyn Ny
Category: Social Services

Job Description

The Administration for Children's Services (ACS) protects and promotes the safety and well-being of New York City's children and families by providing child welfare, juvenile justice, and early care services. In child welfare, ACS contracts with private nonprofit organizations to support and stabilize families at risk of a crisis through preventive services and provides foster care services for children not able to safely remain at home. Each year, the agency's Division of Child Protection conducts more than 55,000 investigations of suspected child abuse or neglect. In juvenile justice, ACS manages and funds services including detention and placement, intensive community-based alternatives for youth, and support services for families. In early care, ACS coordinates and funds programs and vouchers for close to 100,000 children eligible for subsidized care.

The Division of Youth and Family Justice (DYFJ) within the Administration for Children Services is responsible for the oversight and management of secure and non-secure detention services for juveniles awaiting disposition in family and supreme courts, as well as a wide network of network of providers throughout the five boroughs that operate placement sites for youth who are adjudicated delinquent and are placed by the New York City Family Court as part of the Close to Home initiative. In addition, the Division oversees community-based delinquency prevention and alternative to placement programs for youth involved in, or at risk for involvement in, the juvenile justice system. Detention Services directly operates two specialized secure detention facilities – Crossroads in Brooklyn and Horizon in the Bronx.

Under general direction of the Deputy Commissioner, the Associate Commissioner of the Crossroads Juvenile Center is responsible for planning and day-to-day oversight of the administration and operation of the secure juvenile detention center. Some specific duties include, but are not limited to:

- Oversight and management of Detention operations:
 Ensures optimal operation of the secure juvenile detention center in accordance with all relevant federal, state and city regulations, as well as in compliance with all agency policies, procedures and court orders and decrees.
- Ensures community safety is maintained at all times.
 - Ensures that all youth services are coordinated within interdisciplinary teams and that family engagement is promoted.
 - Oversees all aspects of juvenile detention center management, including safety and security, programming, plant operation, office management, budget, housekeeping, case management and food service.
 - Coordinates with Associate Commissioner of Horizon and leads for Admissions, Court Services and MCCU to ensure optimal operations and alignment across Detention and facilitate short- and long-term planning.
 - Facilitates resolution of high priority issues with other ACS divisions such as IT and Administration to ensure building needs are met.
 - Ensures the safety, security and wellness of personnel and the health, welfare and safety of the youth in care.
 - Maintains cooperative productive relationships with community groups, union locals, public and private agencies and oversight agencies.

Implementation of program performance improvement initiatives:

- Continues implementation of staff hall-based interdisciplinary teams within the secure juvenile detention center.
- Institutes standardized supervisory practices that support staff development.
- Implements a strong incentive driven youth behavior management system; seeks out national detention best practices for working with an older youth and young adult population.
- Utilizes comprehensive statistical analysis to focus on areas requiring improvement.
- Reducing the use of physical restraints.
- Reducing the rate of assaults and altercations among youth and against staff.
- Reducing the rate of gross security breaches.
- Develop and implement strategies to reduce the introduction of contraband into the detention facilities.

Responsibility for overall program efficiency and effectiveness:

- In coordination with the Associate Commissioner of Horizon, directs creation and revamping of policies and procedures as needed.
- Assesses and revamps organizational structure when required.
- Develop quality assurance tools and procedures.
- Develop a culture of continuous quality improvement.
- Coordinates with DYFJ Compliance unit to review and respond to federal, state and local oversight requirements and requests.
- Supports planning of staff training and development in partnership with Executive Director of Organizational Development and ACS's James Satterwhite Academy.
- Develops and strengthens current incident review processes and restructure the unit responsible for comprehensive incident review so that it results in enhanced staff training and teaching opportunities.
- Reviews and prepares administrative reports and analysis of the implementation and evaluation of programs and services for the population.

This position will be expected to be on-site at Crossroads 80-100% of their working hours. Some work on evenings, weekends, and holidays will be required.

Minimum Qualifications

1. A four year high school diploma or its educational equivalent, and six years of satisfactory full-time experience in group, community, educational, or institutional work involving juveniles (ages 10-18 years); at least eighteen months of which must have been in an administrative, managerial or educational or institutional work involving juveniles (age 10-18 years); or
2. An Associate degree from an accredited college or completion of 60 credits of study at an accredited college plus five years of satisfactory full-time experience as described in "1" above; or
3. A baccalaureate degree from an accredited college and four years of satisfactory full-time experience including eighteen months of administrative, managerial, executive or supervisory experience as described in "1" above;
4. Education and/or experience equivalent to "1" above. However, all candidates must have a four year high school diploma or its educational equivalent and eighteen months of administrative, managerial, executive, or supervisory experience as described in "1," "2," or "3" above.

Preferred Skills

- The preferred candidate should possess the following:
- Demonstrated superior judgment and management abilities ability to work with and understand adolescents and their families.
 - Experience with the juvenile justice system and related systems an understanding of the functions and operations of juvenile detention.
 - Experience and ability managing professional and civil service staff.
 - Ability to problem solve and make decisions in a timely manner.
 - Ability to work under pressure and with tight deadlines.
 - Strong organizational, written, and oral communication skills.
 - Ability to lead and work as part of a team, as well as independently to achieve necessary results and ability to prioritize tasks and undertake several critical projects at one time.

To Apply

APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY USING ONE OF THE OPTIONS BELOW:
 For current city employees, go to Employee Self Service (ESS), Recruiting Activities, Careers and search for Job ID#542317.

For all other applicants go to <https://cityjobs.nyc.gov> and search for Job ID#542317. Click on the "Apply" button.

If you do not have access to a computer, most public libraries have computers available for use. Only candidates selected for an interview will be contacted.

55a Program

This position is also open to qualified persons with a disability who are eligible for the 55-a Program. Please indicate at the top of your resume and cover letter that you would like to be considered for the position through the 55-a Program.

Residency Requirement

New York City Residency is not required for this position

Additional Information

The City of New York is an inclusive equal opportunity employer committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, veteran status, gender identity, or pregnancy.



Duncan Freeman/The Chief

UAW autoworkers at the Stellantis parts factory in Tappan, New York, walked off the job Sept. 22 as part of the nationwide strike against the Big Three automakers.

UAW: 'Fighting for the future'

Continued from Page 1

union's demands. Purcell and the rest of the workers in his factory walked out on strike on Sept. 22, when the UAW's president, Shawn Fain, called on workers at 38 Stellantis and GM plants in 20 states to picket after bargaining with the companies stalled. Ford, however, would be spared further walkouts, Fain said, because the company had made tentative agreements with the UAW to reinstate COLA, end a wage tier, enhance profit sharing with workers and allow strikes over plant closures.

'We just want a fair deal'

Purcell's co-worker Robert Hoenic, who's spent nearly 38 years at the plant, does have a pension, but he too thinks that the tiers at his plant are unfair and knows that Stellantis makes enough profit to get rid of them. "The company should be able to bring [workers in lower tiers] in line so people can feel like they're being treated fairly," Hoenic said. "We all just want to get a fair deal and we all have to stay together as a union."

Purcell credits the union for helping workers overcome the division that tiers brought to his workplace. "Tiers do create a division at first," Purcell said. "But on a personal

level, the solidarity and the union actually brings people back together because you understand that the person that you're working next to doesn't feel any malice towards you and doesn't have any hard feelings for you."

Besides ending tiers and reinstating COLA, the UAW has called for a 40-percent raise for its members over the life of the contract to coincide with the 40-percent growth in CEO pay at the Big Three over the past decade. "With record profits, and record compensation for management teams, it's time to answer: 'What about your workers?'" Mark Barbee, a representative for Region 9 of the UAW, which encompasses much of New York State, Pennsylvania and New Jersey, told The Chief at the picket line. "Since 2008, we have had concessionary contracts with promise to return COLA and wage increases when times get better. But the check never came."

Purcell told The Chief on his first day picketing Friday that he and his coworkers were excited to strike, "because we know we're doing it for the right reasons."

"We're fighting for the future," Purcell continued. "We made our sacrifices, we kept making the company money and we kept serving our customers during the pandemic so it's time for [Stellantis] to give us back what we gave to them."

LEGAL NOTICES

ACCOUNTING PROCEEDING FILE NO. 2019-1088/A CITATION: THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent TO: ATTORNEY GENERAL OF THE STATE OF NEW YORK NEW YORK STATE DEPARTMENT OF TAXATION AND FINANCE And to the heirs at law, next of kin and distributees of LUCILLE GOLDMAN, a/k/a LUCILLE A. GOLDMAN, deceased, if living; and, if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Lucille Goldman, a/k/a Lucille A. Goldman, deceased, who at the time of her death was a resident of 102 East 22nd Street, Apt. 4G, New York, New York 10010. A petition having been duly filed by the Public Administrator of the County of New York, who maintains an office at 31 Chambers Street, Room 311, New York, New York 10007, YOU ARE HEREBY CITED TO SHOW CAUSE before the New York County Surrogate's Court at 31 Chambers Street, New York, New York, on November 16th, 2023, at 9:30 a.m., in Room 503, why the following relief stated in the account of proceedings, a copy of the summary statement thereof being attached hereto, of the Public Administrator of the County of New York as Administrator of the goods, chattels and credits of said deceased, should not be granted: (i) that her account be judicially settled; (ii) that the above named persons be cited to show cause why such settlement should not be granted; (iii) that a hearing be held to identify the distributees, at which time proof pursuant to SCPA 2925 may be presented; or that the balance of the funds, less a reasonable reserve for preparing fiduciary income tax returns and paying taxes shown thereon to be due be deposited with the Commissioner of Finance of the City of New York for the benefit of Decedent's unknown distributees, or any distributee under a disability for whom no fiduciary has been appointed, or who has post-deceased Decedent and for whose estate no fiduciary has been appointed, or whose whereabouts are unknown; (iv) that, if the New York State Department of Taxation and Finance asserts a claim for estate, individual income or fiduciary income taxes, the same be fixed and determined, or deemed rejected; (v) that the Surrogate approve statutory commissions. Petitioner's administration expenses pursuant to SCPA 1106(3) and the reasonable compensation of Petitioner's attorney for legal services rendered to Petitioner herein, as shown in Schedules C and C-1 of the account of proceedings; (vi) that all necessary and proper persons be cited to show cause why such relief should not be granted; (vii) that an order be granted pursuant to SCPA §307 as required or directed; and (viii) for such other and further relief as the Court may deem just and proper. HON. HILARY GINGOLD, SURROGATE Dated, Attested and Sealed, September 19th 2023 (Seal) Diana Sanabria, Chief Clerk. Steven R. Finkelstein, Esq. Counsel to Public

LEGAL NOTICES

Administrator of the County of New York 90 Broad Street, Suite 1700 New York, New York 10004 (212) 363-2500 Note: This citation is served upon you as required by law. You are not required to appear. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you, and you or your attorney may request a copy of the full account from the petitioner or petitioner's attorney. 09/21/23-1 9/29/23-10/20/23

FAMILY COURT OF THE STATE OF NEW YORK - COUNTY OF NEW YORK, SUMMONS, Docket No. B-02524/23. In the Matter of the Application of CARDINAL MCCLOSKEY SERVICES, For the Guardianship and Custody of ANTONIO MATTHEW OLIVER PARKER, a/k/a ANTONIO OLIVER PARKER, A Dependent Child Under the Age of 18 Years, Pursuant to the Provisions of Section 384-b of the Social Services Law of the State of New York. TO: MATTHEW INNIS WILSON PARK, a/k/a MATTHEW I. WILSON-PARKER, Whereabouts Unknown. A verified petition having been filed in this Court pursuant to Section 384-b of the Social Services Law alleging that the above-named child in the care of CARDINAL MCCLOSKEY SERVICES in which petitioner prays that an order be made adjudicating the above-named child an abandoned child as to MEGAN MICHELLE OLIVER and MATTHEW INNIS WILSON PARK, a/k/a MATTHEW I. WILSON-PARKER, or in the alternative, a permanently neglected child as to MEGAN MICHELLE OLIVER and MATTHEW INNIS WILSON PARK, a/k/a MATTHEW I. WILSON-PARKER, and that MEGAN MICHELLE OLIVER and MATTHEW INNIS WILSON PARK, a/k/a MATTHEW I. WILSON-PARKER be deprived permanently of the custody and guardianship of said child and that custody and guardianship of said child be awarded jointly to CARDINAL MCCLOSKEY SERVICES and the Commissioner of the Administration for Children's Services of the City of New York, pursuant to the provisions of Section 384-b of the Social Services Law, a copy of said petition being annexed hereto; YOU ARE HEREBY SUMMONED to appear before the Family Court at 60 Lafayette Street, New York, New York 10013 in Part 10 on November 1st, 2023 at 12:30 PM in the forenoon of said day to show cause why the Court should not enter an order depriving you of any and all the rights to the guardianship and custody of said child and awarding guardianship and custody of said child to the petitioning authorized agency as provided by law. **You can appear in Person at 60 Lafayette Street, New York, New York 10013 OR **You can use this link: <https://notify.nycourts.gov/meet/0w4c48> and enter your name OR **You can call: 347-378-4143 and enter the Conference ID: 240499586# For additional information about virtual court proceedings, visit: <https://nycourts.gov/appear> PLEASE TAKE NOTICE that if guardianship and custody of the child are committed to the Petitioner, CARDINAL MCCLOSKEY SERVICES the child may be adopted with the consent of

LEGAL NOTICES

the authorized agency, without your consent and without further notice to you. In the event of your failure to appear, the Court will hear and determine the petition as provided by law. Your failure to appear shall constitute a denial of an interest in the said child which denial may result in the transfer or commitment of the child's custody and guardianship, and/or the adoption of said child all without further notice to you regarding said child. Your failure to appear on the above date shall constitute a denial of your interest in this child and in opposing these petitions which may result, without further notice to you, in the court proceeding in your absence, granting the petitions, terminating your parental rights and the transfer or commitment of the child's care, custody or guardianship to the Petitioner and the Commissioner of the Administration for Children's Services or in the child's adoption in this or any subsequent proceeding in which such care, custody or guardianship or adoption of the above-named child may be at issue. Dated: September 20, 2023, New York, New York. BY ORDER OF THE COURT (Hon. Grace Obama-Layart). Docket No. 02524. FAMILY COURT OF THE STATE OF NEW YORK - COUNTY OF NEW YORK. Year: 2023. In the Matter of the Application of CARDINAL MCCLOSKEY SERVICES For the Guardianship and Custody of ANTONIO MATTHEW OLIVER PARKER, a/k/a ANTONIO OLIVER PARKER A Dependent Child Under the Age of 18 Years, Pursuant to the Provisions of Section 384-b of the Social Services Law of the State of New York. SUMMONS. ROSIN STEINHAGEN MENDEL, PLLC Attorneys for Cardinal McCloskey Services, 228 East 45th Street, Suite 900, New York, New York 10017, (212) 972-5430. 09/21/23-5 9/29/23

Public & Legal Notices

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212-962-2690
 Or email: TheChiefInfo@rcn.com

Cashier List Established

The Department of Citywide Administrative Services established a 708-name list for Cashier on July 12, 2023. The list is based on Exam 2049, which was recently held. Readers should note that eligible lists change over their four-year life as candidates are added, removed, reinstated, or rescored. The list shown below is accurate as of the date of establishment but list standings can change as a result of appeals.

The letter “v” designates a credit given to an honorably discharged veteran who has served during time of war. The letter “d” designates a credit given to an honorably discharged veteran who was disabled in combat. Finally, the letter “s” designates a “legacy credit” for being the sibling of a Police Officer or Firefighter who was killed in the World Trade Center attack on Sept. 11, 2001.

Top scorers:

| | |
|------------------------------|--------|
| 1 Chandrika Surajpal | 100.00 |
| 2 Demi Hunte-Josiah | 100.00 |
| 3 Jerry Sebastian | 100.00 |
| 4 Joseph K Brodley | 98.75 |
| 5 Desiree Chase | 98.75 |
| 6 Yuwen Hong | 98.75 |
| 7 Lyudmila Kishko | 98.75 |
| 8 William D Payne | 98.75 |
| 9 William W Lam | 98.75 |
| 10 Man Kit Wong | 98.75 |
| 11 Olivia L George | 97.50 |
| 12 Antoine D Washington | 97.50 |
| 13 Safa Shafat | 97.50 |
| 14 Dylan Gaznabbi | 97.50 |
| 15 Natalie Salcedo | 97.50 |
| 16 Kashauna Watts | 97.50 |
| 17 Ayanna S Decruz | 97.50 |
| 18 Luigi Luciano | 97.50 |
| 19 Jason Duncan | 97.50 |
| 20 Lingling Zhen | 97.50 |
| 21 Suzanne Manley | 97.50 |
| 22 Joel Belgrove | 96.25 |
| 23 Rudy Bisram | 96.25 |
| 24 Hao Min Zhang | 96.25 |
| 25 Joseph E Juntunen | 96.25 |
| 26 Donna D Edmonds | 96.25 |
| 27 Jasmine Owens | 96.25 |
| 28 Giovanne R Quezada | 96.25 |
| 29 Jared Wilson | 96.25 |
| 30 Karl Belz III | 96.25 |
| 31 Nicholas Arico | 96.25 |
| 32 Fanta Bamba | 96.25 |
| 33 Eileen M Fajardo | 96.25 |
| 34 Michael A Brown | 95.00 |
| 35 Christopher Cummins | 95.00 |
| 36 Vincent T Deseno | 95.00 |
| 37 Chenglin Ni | 95.00 |
| 38 Ricky Poon | 95.00 |
| 39 Richard DePasquale | 95.00 |
| 40 Theodore Amos | 95.00 |
| 41 Ricardo Rivera | 95.00 |
| 42 Ling Chih Cheng | 95.00 |
| 43 Michelle Dong | 95.00 |
| 44 Gregg S Heifetz | 95.00 |
| 45 Ryan F Badalamenti | 95.00 |
| 46 Deepti Menghani | 95.00 |
| 47 Steven Merced | 95.00 |
| 48 Bryan Prieto | 95.00 |
| 49 Shyaka C Colimon | 95.00 |
| 50 Sharon Ly | 95.00 |
| 51 Nathania D Ageda | 95.00 |
| 52 Donte Neal | 95.00 |
| 53 Tanya Johnson | 95.00 |
| 54 Triumph Windorff | 95.00 |
| 55 Nicholas C Arnold | 93.75 |
| 56 Karen Myles | 93.75 |
| 57 Manjima M Thundiyil Valat | 93.75 |
| 58 Md M Islam | 93.75 |
| 59 Eric Fuller | 93.75 |
| 60 Leonard Efros | 93.75 |
| 61 Milagreta G Ramsumare | 93.75 |
| 62 Gregory Goon | 93.75 |
| 63 Brian A Recker | 93.75 |
| 64 John Francis Jr | 93.75 |
| 65 James Ng | 93.75 |
| 66 Madeline Delgado | 93.75 |
| 67 Taraya N Pettway | 93.75 |
| 68 Ronell A Samuel | 93.75 |
| 69 Lizette N Martinez | 92.50 |
| 70 Thomas D Smalls | 92.50 |
| 71 Panekqua Hennes | 92.50 |
| 72 Miguelina Lopez | 92.50 |
| 73 Matthew Y Leong | 92.50 |
| 74 Robert Ko | 92.50 |
| 75 Fahim Ahmed | 92.50 |
| 76 Renee L Miles | 92.50 |
| 77 John L Abraham | 92.50 |
| 78 Jesse J Frankelis | 92.50 |
| 79 Jaine Walker | 92.50 |
| 80 Justin T Davis | 92.50 |
| 81 S M Shohan Hasan | 92.50 |
| 82 Marquis S Swan-Lezama | 92.50 |

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| 83 Careema Watson | 92.50 |
| 84 Ashley Broadbelt | 92.50 |
| 85 Angela Antonio | 92.50 |
| 86 Kahla Ganesh | 92.50 |
| 87 Grace De Pena | 92.50 |
| 88 Jantzen J Rodriguez | 91.25 |
| 89 Iris Gao | 91.25 |
| 90 Iyana Collins | 91.25 |
| 91 Kendra Kim | 91.25 |
| 92 Myo Min Aung | 91.25 |
| 93 Charmain Ewan | 91.25 |
| 94 Kevin Ma | 91.25 |
| 95 Nishita J Alam | 91.25 |
| 96 Harlyn A Morillo | 91.25 |
| 97 Sunny S Rozario | 91.25 |
| 98 Raymond Cho | 91.25 |
| 99 Andreea V Szabo | 91.25 |
| 100 Yan Tong Li | 91.25 |
| 101 Xinyi Tan | 91.25 |
| 102 Joseph DiGiovanni | 91.25 |
| 103 Lemuel T Wiechels | 91.25 |
| 104 Akil Braddox | 91.25 |
| 105 Destiny Wilson | 91.25 |
| 106 Andrew J Douglas | 91.25 |
| 107 Aquira T Ivory | 91.25 |
| 108 Marco A Gorra | 91.25 |
| 109 Ying 4 Song | 91.25 |
| 110 Adeyanju Royer | 91.25 |
| 111 Darren C Williams | 91.25 |
| 112 Jeffrey Qian | 91.25 |
| 113 Jonathan Pierre | 91.25 |
| 114 Andrew S Hamid-Shapiro | 90.00 |
| 115 Talgine Smalls | 90.00 |
| 116 Dayanara J DeCruz | 90.00 |
| 117 Sarah Sookoo | 90.00 |
| 118 Giuseppe Oppedisano | 90.00 |
| 119 Hakimah H Lovell-McFee | 90.00 |
| 120 Thierno S Diallo | 90.00 |
| 121 Jahnah Ferguson | 90.00 |
| 122 Keisha C Roman Bello | 90.00 |
| 123 Samantha Creary | 90.00 |
| 124 Janelle E Ancrum | 90.00 |
| 125 Michael Graeber | 90.00 |
| 126 Shamara N Frederick | 90.00 |
| 127 Giselle A Lopez | 90.00 |
| 128 Michelle Michel | 90.00 |
| 129 Marlon Seymour | 90.00 |
| 130 Yusef G Williams | 90.00 |
| 131 Shaquana Cuspert | 90.00 |
| 132 Laury S Darius | 90.00 |
| 133 Jacquie Scudder | 90.00 |
| 134 Chakiya J Bennett | 90.00 |
| 135 Candice Greenidge | 90.00 |
| 136 Sharon L Prince | 90.00 |
| 137 Felicia T Watson | 90.00 |
| 138 Cassidy R Herrera | 90.00 |
| 139 Christian Clarke | 90.00 |
| 140 Jason W Chang | 90.00 |
| 141 Mallisa Collymore | 90.00 |
| 142 Sergio C Censullo | 88.75 |
| 143 Natasha D Holmes | 88.75 |
| 144 Samuel A Feinsilver | 88.75 |
| 145 Alexandra M Calhoun | 88.75 |
| 146 Kettura Campbell | 88.75 |
| 147 Ariel Cantillo | 88.75 |
| 148 Wendy Peguero | 88.75 |
| 149 Florina Gabriel | 88.75 |
| 150 Fahad Azad | 88.75 |
| 151 Idalina Cabrera | 88.75 |
| 152 Becky K Ho | 88.75 |
| 153 Shakira J Hite | 88.75 |
| 154 Rahjon Lang | 88.75 |
| 155 Kaionna Stephen | 88.75 |
| 156 Rosie L Samuel | 88.75 |
| 157 Wei Bin Jung | 88.75 |
| 158 Syed R Mahmud | 88.75 |
| 159 Fatima L Lundy | 88.75 |
| 160 Alwin M Chuqui | 88.75 |
| 161 La-El M Young | 88.75 |
| 162 Matthew L Polly | 88.75 |
| 163 Janel I Russell | 88.75 |
| 164 Shirley Q Luo | 88.75 |
| 165 Arpad L Szabo | 88.75 |
| 166 Calvin I DeGrasse Jr | 88.75 |
| 167 Ivy A Murden | 88.75 |
| 168 Jacqueline Perrotta | 88.75 |
| 169 Michael Dwyer | 88.75 |
| 170 Michelle T Martin-Brown | 88.75 |
| 171 Tomas Garita | 88.75 |
| 172 Jonathan J Arias | 88.75 |
| 173 Samantha Feng | 88.75 |
| 174 Abraham Mookanathara-Var | 88.75 |
| 175 Max Bruce | 87.50 |
| 176 Joan Clark | 87.50 |
| 177 Pauline A Chu | 87.50 |
| 178 Eti Sikder | 87.50 |
| 179 Mohammed Ahmed Zaki | 87.50 |
| 180 Syeda R Akbar | 87.50 |
| 181 Hayro Garciga | 87.50 |
| 182 Amaya T Dhanraj | 87.50 |
| 183 Md Nazmul Hasan | 87.50 |
| 184 Gwendolyn Bengochea | 87.50 |
| 185 Daisy Guzman | 87.50 |
| 186 Patricia Pottinger | 87.50 |
| 187 Anastasia M Rivera | 87.50 |
| 188 Jasmin M Thomas | 87.50 |
| 189 Keonna I Farquhar | 87.50 |
| 190 Brenda N Uruga | 87.50 |
| 191 Mahesh S Mohan | 87.50 |

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| 192 Subarna Biswas | 87.50 |
| 193 Cruz Garcia | 87.50 |
| 194 Jeliesia Merritt | 87.50 |
| 195 Germany German Villalon | 87.50 |
| 196 Chiamaka S Azuoma | 87.50 |
| 197 Tiara Hart | 87.50 |
| 198 Jesse M Morse | 87.50 |
| 199 Oerin J Jordan | 87.50 |
| 200 Jesus M Adames | 87.50 |
| 201 Khalin S Jefferies | 87.50 |
| 202 Lauren M Dawidoicz | 87.50 |
| 203 Tanisha T Simpkins | 86.25 |
| 204 Richard Feliz | 86.25 |
| 205 Alyzia K Camilo | 86.25 |
| 206 Lucie A Lucerino | 86.25 |
| 207 Dorothy B Dourandi | 86.25 |
| 208 Wai Ling Kan | 86.25 |
| 209 Gary E Spencer | 86.25 |
| 210 Stephanie M Medina | 86.25 |
| 211 Emmanuel J Genois | 86.25 |
| 212 Jeanmarie Thompson | 86.25 |
| 213 James Kang | 86.25 |
| 214 Christina L Alicea | 86.25 |
| 215 Quintisha D Smith | 86.25 |
| 216 Karen Ko | 86.25 |
| 217 Oluwasegun O Abisuga | 86.25 |
| 218 Eugene Hyon | 86.25 |
| 219 Nyjae L Sylvester | 86.25 |
| 220 Matthew Miller | 86.25 |
| 221 Christopher Federico | 86.25 |
| 222 Stephen C Marsh | 86.25 |
| 223 Aretar F Harris | 86.25 |
| 224 Kiran K Purrier | 86.25 |
| 225 Roxanne Morris | 86.25 |
| 226 J E Ferguson | 86.25 |
| 227 James E Fry | 86.25 |
| 228 Christina C Fisher | 86.25 |
| 229 Soshana A Butiku | 86.25 |
| 230 Danae Nobrega | 86.25 |
| 231 Devonna D McCutcheon | 86.25 |
| 232 Sharon E Gaskin | 86.25 |
| 233 Bhupendra Thapa | 86.25 |
| 234 Charlene C Soenda | 86.25 |
| 235 Michelle M Grieco | 85.00 |
| 236 Nicole L Nobles | 85.00 |
| 237 January Harriet | 85.00 |
| 238 Nicole T Anderson | 85.00 |
| 239 Tiffany R Lee | 85.00 |
| 240 Jia Song | 85.00 |
| 241 Ciana A James | 85.00 |
| 242 Farhaana Washington | 85.00 |
| 243 Tara C Hairston | 85.00 |
| 244 Priscilla Triana | 85.00 |
| 245 Alexandria M Banks | 85.00 |
| 246 Grace K May | 85.00 |
| 247 James A Cokeley Jr | 85.00 |
| 248 Joanna Vasiadis | 85.00 |
| 249 Michael Di Paola | 85.00 |
| 250 Bryan G Lynch | 85.00 |
| 251 Ashley P Maurasse | 85.00 |
| 252 Ann Maria George | 85.00 |
| 253 Paula Sanchez | 85.00 |
| 254 Annmarie Thorpe | 85.00 |
| 255 Louis J Fabius | 85.00 |
| 256 Karla D Valencia | 85.00 |
| 257 Nicolas Paul-Pressley | 85.00 |
| 258 Mohammed Rahman | 85.00 |
| 259 Kendra G Sutherland | 85.00 |
| 260 Shakera S Barr-Gordon | 85.00 |
| 261 Jean-Marie Donoghue | 85.00 |
| 262 Annis Williams | 85.00 |
| 263 Aaron Jackson | 85.00 |
| 264 Guan P Lin | 85.00 |
| 265 Syed O Rahman | 85.00 |
| 266 Jada McMahon | 85.00 |
| 267 Edgardo L Larregui | 85.00 |
| 268 Ricky Peralta | 85.00 |
| 269 Quaniece S Anderson | 85.00 |
| 270 Nicole Montolio | 85.00 |
| 271 Crystal Cepeda | 85.00 |
| 272 Daphne A Jackson | 85.00 |
| 273 Angel F Garces | 85.00 |
| 274 Hany Feteha | 85.00 |
| 275 Emily A Sanchara | 83.75 |
| 276 Lyaris Ortiz | 83.75 |
| 277 Equana Wiley | 83.75 |
| 278 Robinson Guillaume | 83.75 |
| 279 Mispa Kome | 83.75 |
| 280 Jonathan S Funes | 83.75 |
| 281 Cierra J Benitez | 83.75 |
| 282 Zyanna S Eustache | 83.75 |
| 283 James E Cureton | 83.75 |
| 284 Jieling Lu | 83.75 |
| 285 Faria Islam | 83.75 |
| 286 Cheryllyn Phillips | 83.75 |
| 287 Syeda R Ahammed | 83.75 |
| 288 Nileema M Egodawatta | 83.75 |
| 289 Naimah S Ali | 83.75 |
| 290 Dinah Francois | 83.75 |
| 291 Jenneth Phillip | 83.75 |
| 292 Dean D Hosang | 83.75 |
| 293 Carl W Nelson | 83.75 |
| 293 Shakira Mercado | 83.75 |
| 294 Alexandria Lohwasser | 83.75 |
| 295 Carl W Nelson | 83.75 |
| 296 Nathalie Sciacca | 83.75 |
| 297 Oreama Johnson | 83.75 |
| 298 Rakia N Brown | 83.75 |
| 299 Ya Qiu Chen | 83.75 |
| 300 Antionette D Mitchell | 83.75 |

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| 301 Mohammed M Rahaman | 83.75 |
| 302 Minhua Chen | 83.75 |
| 303 Cindy Bobbio | 82.50 |
| 304 Christina Guptar | 82.50 |
| 305 Milan A Brown Cooper | 82.50 |
| 306 Micah E Poster | 82.50 |
| 307 Jonathan Rodriguez | 82.50 |
| 308 James Dominianni | 82.50 |
| 309 Nazifa A Tasneem | 82.50 |
| 310 Carlo D'Angelo | 82.50 |
| 311 Charles Wade | 82.50 |
| 312 Roberto V Garcia | 82.50 |
| 313 Raymond D Norris Jr | 82.50 |
| 314 Carmen Cantor | 82.50 |
| 315 Nicole A Cardy | 82.50 |
| 316 Md Al Hossain | 82.50 |
| 317 Theodore H Washington | 82.50 |
| 318 Keiona Morse | 82.50 |
| 319 Musheer H Saba | 82.50 |
| 320 Marie E Duenas | 82.50 |
| 321 Joseph Leo | 82.50 |
| 322 Alixandra Bujka | 82.50 |
| 323 Gillian Nicholson | 82.50 |
| 324 Ryan Seetahal | 82.50 |
| 325 Shernell A Lorde | 82.50 |
| 326 Krystal A Barnaby | 82.50 |
| 327 Alexander Serling | 82.50 |
| 328 Raul I Rosario | 82.50 |
| 329 Kiana M Roldan | 82.50 |
| 330 Afya Earle | 82.50 |
| 331 Antionette Wallace Pena | 82.50 |
| 332 Christina Valdes | 82.50 |
| 333 Jasmine E Telfair | 82.50 |
| 334 Tawanna E Pabon-Patterson | 81.25 |
| 335 Jaylin S Mark | 81.25 |
| 336 Agnes J Kome | 81.25 |
| 337 Shadei McLean | 81.25 |
| 338 Seachai Chan | 81.25 |
| 339 Aracely I Tufino | 81.25 |
| 340 Katie T Oconnell | 81.25 |
| 341 Francisca Camilo | 81.25 |
| 342 Erick Quinones | 81.25 |
| 343 Denise N Lawes | 81.25 |
| 344 Jerome Campbell | 81.25 |
| 345 Lyazia E Barclift | 81.25 |
| 346 Danielle F Simon | 81.25 |
| 347 Aniyah D Watts | 81.25 |
| 348 Shaquana E Clark | 81.25 |
| 349 Sherrie L Brown | 81.25 |
| 350 Talia Galloway | 81.25 |
| 351 Olabayo V Laguda | 81.25 |
| 352 Atiya S Banks | 81.25 |
| 353 Sibongile Carnegie | 81.25 |
| 354 Taurean G Kelly | 81.25 |
| 355 Jarett R Gustus | 81.25 |
| 356 Tameka Bryce | 81.25 |
| 357 Ludy Thenor | 81.25 |
| 358 Keiosha J Folks | 81.25 |
| 359 Jaline Mack | 81.25 |
| 360 Meenakshi Singh | 81.25 |
| 361 Christina A Rivera | 81.25 |
| 362 Gaitree Walter | 81.25 |
| 363 Christine M Rivera | 81.25 |
| 364 Kunaal Phulesar | 81.25 |
| 365 Phe-Be N Smith | 81.25 |
| 366 Kimberly Davis | 81.25 |
| 367 Heather Padilla | 81.25 |
| 368 Cecilia E Brotherson | 81.25 |
| 369 Ann M Pezza | 81.25 |
| 370 Keesha M Whitaker | 81.25 |
| 371 Jonovan Ramroop | 81.25 |
| 372 Vanessa Richardson | 81.25 |
| 373 Chrisma Milton | 81.25 |
| 374 Daisy Chan | 81.25 |
| 375 Ryan T Gallagher | 81.25 |
| 376 Taina A Garcia | 81.25 |
| 377 Claribel Valerio | 81.25 |
| 378 Samreen Shah | 81.25 |
| 379 Kayla E Ortiz | 81.25 |
| 380 Matthew Williams | 81.25 |
| 381 Ashley Pierre | 81.25 |
| 382 Evanna E Johnson | 81.25 |
| 383 Andrea Worme-Jones | 80.00 |
| 384 Georgios Bekas | 80.00 |
| 385 Lavonne Fisher | 80.00 |
| 386 Kim Mullaney | 80.00 |
| 387 Adrienne N Smith | 80.00 |
| 388 Zykia C Leon | 80.00 |
| 389 Christopher T Dimino | 80.00 |
| 390 Destiny I Mendez | 80.00 |
| 391 Claire Alexander | 80.00 |
| 392 Jessica Tinjaca | 80.00 |
| 393 Quireangel Benn | 80.00 |
| 394 Xianah Johnson | 80.00 |
| 395 Faisal Zaman | 80.00 |
| 396 Renee S Black | 80.00 |
| 397 Helen Rodriguez | 80.00 |
| 398 Denisse Cortez | 80.00 |
| 399 Wei Li Liang | 80.00 |
| 400 Alicia G Gonzalez | 80.00 |
| 401 Brittny Blackman | 80.00 |
| 402 Nicolas Sully | 80.00 |
| 403 Robert S Braxton, Jr | 80.00 |
| 404 Christina B Quagliano | 80.00 |
| 405 Rodshena Webster | 80.00 |
| 406 Patricia C Rodriguez | 80.00 |
| 407 Katherine V Galan Valiente | 80.00 |
| 408 Laila K Nahar | 80.00 |
| 409 Jermaine R Noblin | 80.00 |

| | |
|------------------------------|-------|
| 410 Howard Yablonsky | 80.00 |
| 411 Paul-Micheal Smith | 80.00 |
| 412 Melissa Rodney | 80.00 |
| 413 Nicole V Finley | 80.00 |
| 414 Sara E Ezike | 80.00 |
| 415 Aby Abraham | 80.00 |
| 416 Jermel D Bennett | 80.00 |
| 417 Odette Toussaint | 80.00 |
| 418 Charlene D Alexis | 80.00 |
| 419 Shanik G Negron | 80.00 |
| 420 Rebecca Collazo Velasco | 80.00 |
| 421 Carlos A Vides Hernandez | 80.00 |
| 422 Steven Griffin | 80.00 |
| 423 Trent Totten | 80.00 |
| 424 Taniaqua B Battle | 80.00 |
| 425 Shakerria J Davis | 80.00 |
| 426 Triquel Davis | 80.00 |
| 427 Mariah D Anthony | 80.00 |
| 428 Jovan L Wright | 78.75 |
| 429 Shantel A Hamilton | 78.75 |
| 430 Henry G Alvarracin | 78.75 |
| 431 Sharon D Crawford | 78.75 |
| 432 Brandon Williams | 78.75 |
| 433 Allisa Brown | 78.75 |
| 434 Deante D Sealey | 78.75 |
| 435 Darren O Wade | 78.75 |
| 436 Joanne Jie Lao | 78.75 |
| 437 Halima Khaiyoum | 78.75 |
| 438 Biswajit K Roy | 78.75 |
| 439 Cynthia Ortiz | 78.75 |

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300 West 48th Street LLC filed Arts. of Org. with the Sec'y of State of NY (SSNY) on 8/3/2023. Office: New York County. SSNY has been designated as agent of the LLC upon whom process against it may be served and shall mail process to: c/o The LLC, 2 St. Marks Pl, NY, NY 10003. Purpose: any lawful act. 081823-3 8/25/23-9/29/23

CAMOU VALEUR, LLC, Arts. of Org. filed with the SSNY on 05/30/2023. Office loc: Bronx County. SSNY has been designated as agent upon whom process against the LLC may be served. SSNY shall mail process to: The LLC, 766 East 213th Street, Floor 1, Bronx, NY 10467. Purpose: Any Lawful Purpose. 081623-1 8/25/23-9/29/23

Notice of Formation of Kathryn Lee Mental Health Counseling PLLC. Arts of Org. filed with NY Secy of State (SSNY) on 11/7/22. Office location: New York County. SSNY is designated as agent of PLLC upon whom process against it may be served. SSNY shall mail process to: 141 E. 55th St, Apt 6B, NY, NY 10022. List of names and addresses of all original members available from SSNY. Purpose: mental health counseling. 081723-4 8/25/23-9/29/23

Notice of Qualification of Keter Environmental Services, LLC. Authority filed with NY Secy of State (SSNY) on 8/3/23. Office location: New York County. LLC formed in Delaware (DE) on 8/15/21. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. Purpose: any lawful activity. 081723-6 8/25/23-9/29/23

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DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 081723-5 8/25/23-9/29/23

Notice of Qualification of MEP Capital Management, LLC. Authority filed with NY Secy of State (SSNY) on 5/18/21. Office location: New York County. LLC formed in Delaware (DE) on 2/22/19. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 244 Madison Ave, #1214, NY, NY 10016. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. Purpose: any lawful activity. 081723-6 8/25/23-9/29/23

Notice of Formation of WEST 90TH STREET HOLDINGS, LLC. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/11/23. Office location: NY County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to Jeffrey Bank, 340 W. 42nd St., Unit 894, NY, NY 10108. Purpose: Any lawful activity. 081723-1 8/25/23-9/29/23

Notice of Qualification of FarmCo Financial LLC. Appl. for Auth. filed with Secy. of State of NY (SSNY) on 08/14/23. Office location: NY County. LLC formed in Delaware (DE) on 04/06/23. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to Corporation Service Co., 80 State St, Albany, NY 12207-2543. DE addr. of LLC: 251 Little Falls Dr., Wilmington, DE 19808. Cert. of Form. filed with Secy. of State of the State of DE, John G. Townsend Bldg., 401 Federal St, Ste 4, Dover, DE 19901. Purpose: any lawful activity. 082523-5 9/1/23-10/6/23

LEGAL NOTICES

401 Federal St., Dover, DE 19901. Purpose: Any lawful activity. 081723-2 8/25/23-9/29/23

Notice of Qualification of SEARCH RECRUITMENT GROUP LLC. Appl. for Auth. filed with Secy. of State of NY (SSNY) on 08/11/23. Office location: NY County. LLC formed in Delaware (DE) on 01/28/21. Princ. office of LLC: Tower 49, 12 E. 49th St., Ste. #02-112, NY, NY 10017. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to Corporation Service Co. (CSC), 80 State St., Albany, NY 12207-2543. DE addr. of LLC: c/o CSC, 251 Little Falls Dr., Wilmington, DE 19808. Cert. of Form. filed with Secy. of State, John G. Townsend Bldg., 401 Federal St., Ste. 4, Dover, DE 19901. Purpose: Any lawful activity. 081723-3 8/25/23-9/29/23

Notice of Qualification of Light Ray Ventures, LLC. Authority filed with NY Secy of State (SSNY) on 7/28/23. Office location: New York County. LLC formed in Delaware (DE) on 5/1/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 082523-5 9/1/23-10/6/23

PUBLIC NOTICE OF NAME CHANGE. I, Brian Burkard made a name change on June 8, 2023 (from Brian Lee Burkard) at Civil Court of the City of New York, 111 Centre Street, NY, NY 10013. 9/1/23-9/29/23

Notice of Qualification of Max & Moritz Holdings LLC. Authority filed with NY Secy of State (SSNY) on 8/3/23. Office location: New York County. LLC formed in Delaware on 11/9/22. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 22 Perry St, 5D, NY, NY, 10014. DE address of LLC: 1209 Orange St., Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 820 N. French St. 10th Fl. Wilmington, DE 19801. The name and address of the Reg. Agent is Moritz Hilf, 22 Perry Street 5D, NY, NY 10014. Purpose: any lawful activity. 082523-6 9/1/23-10/6/23

Notice of Qualification of NBC Network Productions LLC. Authority filed with N.Y.S. Department of State ("NY DOS") on 8/15/23. Office location: NY County. LLC formed in Delaware ("DE") on 8/11/23. NY DOS is designated as agent of LLC upon whom process against it may be served. NY DOS shall mail process to: c/o CT Corporation System, 28 Liberty St., NY, NY 10005. DE regd. agent address of LLC: c/o Enterprise Corporate Services LLC, 1201 N. Market St, Ste 1000, Wilmington, DE 19801. Cert. of Form. filed with DE Sec. of State, 401 Federal St, #4, Dover, DE 19901. Purpose: any lawful activity. 082523-7 9/1/23-10/6/23

Notice of Qualification of Regisny LLC. Authority filed with NY Secy of State (SSNY) on 8/16/23. Office location: New York County. LLC formed in Delaware (DE) on 8/14/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 3, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 082523-8 9/1/23-10/6/23

Notice of Qualification of RREF IV - DDLI GS Brooklyn, LLC. Authority filed with NY Secy of State (SSNY) on 8/14/23. Office location: New York County. LLC formed in Delaware

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(DE) on 8/9/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 082523-9 9/1/23-10/6/23

NOTICE OF FORMATION OF An Ocean Advocate LLC. Articles of Organization filed with the Secretary of State of NY (SSNY) on 6/30/2023. Office location: New York County. SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is 155 W. 18th Street, PH4, New York, NY 10011. The principal business address of the LLC is 155 W. 18th Street, PH4, New York, NY 10011. Purpose: any lawful act or activity. 082423-4 9/1/23-10/6/23

ROWLAND ROAD ENTERPRISES, LLC. Arts. of Org. filed with the SSNY on 08/16/2023. Office loc: NY County. SSNY has been designated as agent upon whom process against the LLC may be served. SSNY shall mail process to: The LLC, 20 West 77th St, #10A, NY, NY 10024. Reg Agent: Robert E McGlarry, 20 West 77th St, #10A, NY, NY 10024. Purpose: Any Lawful Purpose. 082423-1 9/1/23-10/6/23

Notice of Formation of CVE NY WESTHAMPTON BEACH 274 LLC. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/14/23. Office location: NY County. Princ. office of LLC: 109 W. 27th St., 8th Fl., NY, NY 10001. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to Corporation Service Co., 80 State St., Albany, NY 12207-2543. Purpose: Any lawful activity. 082323-2 9/1/23-10/6/23

NOTICE OF FORMATION OF AI Simone Entertainment, LLC. Articles of Organization filed with the Secretary of State of NY (SSNY) on 7/28/2023. Office location: Richmond County. SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is 1005 Rensselaer Avenue, Staten Island, NY 10309. The principal business address of the LLC is 1005 Rensselaer Avenue, Staten Island, NY 10309. Purpose: any lawful act or activity. 083023-2 9/8/23-10/13/23

NOTICE OF QUALIFICATION OF Nicole Bridal NYC. Application for Authority filed with the Secretary of State of NY (SSNY) on 7/14/2023. Office location: New York County. LLC formed in PA on 7/14/23. SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is 261 Old York Rd., Suite 210, Jenkintown, PA 19046. The principal business address of the LLC is 243 W. 30th St., NY, NY 10001. Certificate of LLC filed with Secretary of State of PA located at PO Box 8722, Harrisburg, PA 17105. Purpose: Bridal Salon. 091123-8 9/15/23-10/20/23

Notice of Formation of DMC 316 BOWERY LLC. Arts of Org. filed with NY Secy of State (SSNY) on 8/23/23. Office location: New York County. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 090623-4 9/15/23-10/20/23

NOTICE OF FORMATION OF Simply Ornate LLC. Articles of Organization filed with the Secretary of State of NY (SSNY) on 7/21/2023. Office location: New York County.

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SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is 228 Park Ave. S., PMB 916270, New York, New York 10003-1502. The principal business address of the LLC is 228 Park Ave. S., PMB 916270, New York, New York 10003-1502. Purpose: any lawful act or activity. 091123-6 9/15/23-10/20/23

NOTICE OF FORMATION OF Hefferen Consulting LLC. Articles of Organization filed with the Secretary of State of NY (SSNY) on 8/21/2023. Office location: New York County. SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is 505 Manhattan Avenue, New York, NY 10027. The principal business address of the LLC is 505 Manhattan Avenue, New York, NY 10027. Purpose: any lawful act or activity. 090623-1 9/15/23-10/20/23

Notice of Qualification of Fox Entertainment Global, LLC. Authority filed with NY Secy of State (SSNY) on 8/25/23. Office location: New York County. LLC formed in Delaware (DE) on 10/10/22. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 090623-6 9/15/23-10/20/23

Notice of Qualification of Energy Prepay I, LLC. Authority filed with NY Secy of State (SSNY) on 8/17/23. Office location: New York County. LLC formed in Delaware (DE) on 12/8/20. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 090623-5 9/15/23-10/20/23

Notice of Qualification of Fox Technology Center LLC. Authority filed with NY Secy of State (SSNY) on 8/21/23. Office location: New York County. LLC formed in Delaware (DE) on 11/14/19. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 090623-7 9/15/23-10/20/23

Notice of Qualification of GCP SECURESPACE PROPERTY HOLDINGS SUB III TRS LLC. Authority filed with NY Secy of State (SSNY) on 08/23/2023. Office location: New York County. LLC formed in Delaware (DE) on 6/22/23. SSNY is designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 28 Liberty St, NY, NY 10005. DE address of LLC: 1209 Orange St, Wilmington, DE 19801. Cert. of Formation filed with DE Secy of State, 401 Federal St, Ste 4, Dover, DE 19901. The name and address of the Reg. Agent is C T Corporation System, 28 Liberty St, NY, NY 10005. Purpose: any lawful activity. 090623-8 9/15/23-10/20/23

NOTICE OF FORMATION OF JJJ Artists Agency LLC. Articles of Organization filed with the Secretary of State of NY (SSNY) on 5/19/2023. Office location: New York County. SSNY has been designated as agent upon whom process against it may be served. The Post Office address to which the SSNY shall mail a copy of any process against the LLC served upon him/her is 7014 13th Avenue,

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Suite 202, Brooklyn, NY 11228. The principal business address of the LLC is 845 Third Avenue, 6th Floor, New York, NY 10022. Purpose: any lawful act or activity. 091123-7 9/15/23-10/20/23

Notice of Formation of Dalan Holdings LLC. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/10/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 134 West 25th St., 5th Floor, New York, NY 10001. Purpose: any lawful activities. 090723-6 9/15/23-10/20/23

Notice of Formation of Dalan Management LLC. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/10/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 134 West 25th St., 5th Floor, New York, NY 10001. Purpose: any lawful activities. 090723-7 9/15/23-10/20/23

Notice of Formation of Dalan Real Estate, LLC. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/09/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 134 West 25th St., 5th Floor, New York, NY 10001. Purpose: any lawful activities. 090723-8 9/15/23-10/20/23

Notice of Formation of Dalan Rentals LLC. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/10/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 134 West 25th St., 5th Floor, New York, NY 10001. Purpose: any lawful activities. 090723-9 9/15/23-10/20/23

Notice of Formation of FEARLESS CITY FILMS, LLC. Arts. of Org. filed with Secy. of State of NY (SSNY) on 08/09/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: ERESIDENTAGENT, INC., 99 Washington Ave., Suite 805A, Albany, NY 12210, also the registered agent upon whom process may be served. Purpose: any lawful activities. 090723-10 9/15/23-10/20/23

Notice of Formation of HREA 11 Madison St. GP LLC. Arts of Org. filed with Secy. of State of NY (SSNY) on 08/09/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 155 East 55th Street, Suite 4H, New York, New York 10022. Purpose: any lawful activities. 090723-11 9/15/23-10/20/23

Notice of Qualification of Regis Financial Partners, LLC. Authority filed with Secy. of State of NY (SSNY) on 03/08/23. Office location: New York County. LLC formed in Florida (FL) on 10/05/22. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: 501 Brickell Key Dr., Ste. 509, Miami, FL 33131, also the address of the principal office. Arts of Org. filed with the FL Department of State, 500 S Bronough St., Tallahassee, FL 32399. Purpose: any lawful activities. 090723-13 9/15/23-10/20/23

Notice of Formation of PEARLED LLC. Arts. of Org. filed with Secy. of State of NY (SSNY) on 06/13/23. Office location: New York County. SSNY designated as agent of LLC upon whom process against it may be served. SSNY shall mail process to: REGISTERED AGENTS INC., 418 Broadway, STE R, Albany, NY 12207, also the registered agent upon whom process may be served. Purpose: any lawful activities. 090723-12 9/15/23-10/20/23

SUBSCRIBE TO THE CHIEF: CALL 212-962-2690

PROBATE CITATION. File No. 2021-1739. SURROGATE'S COURT - NEW YORK COUNTY. CITATION. THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To Klaus Stemler, if living and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Dolores Hedwig Gettle a/k/a Hedwig Dolores Gottle a/k/a Dee Gettle, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. Ursula Bode, Karin Schonfeldt and Public Administrator of New York County. An amended petition having been duly filed by Deborah Siegel and Karen Stark, who are domiciled at 3777 Independence Avenue, Apt 14G, Riverdale, New York 10463 and 5757 Gulf of Mexico Drive, Apt. 303, Longboat Key, Florida 34228. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate Court, NEW YORK COUNTY, at 31 Chambers Street, New York, on October 23rd, 2023, at 9:30 o'clock in the FORE noon of that day, why a decree should not be made in the estate of Dolores Hedwig Gettle a/k/a Hedwig Dolores Gottle, Dee Gettle lately domiciled at 530 East 84th Street, Apt 3G, New York, New York 10028 admitting to probate a Will dated November 23, 2009, copy of which is attached, as the Will of Dolores Hedwig Gettle a/k/a Hedwig Dolores Gottle, Dee Gettle deceased, relating to real and personal property, and directing that Letters Testamentary issue to : Deborah Siegel and Karen Stark. *To all Parties: No in person appearances shall be made at the return date. If you wish to object to this matter, you may do so in writing in accordance with the annexed New York County Surrogate's Court Notice to the Cited Parties. Dated, Attested and Sealed September 8th, 2023. HON. Rita Mella, Surrogate. Diana Sanabria, Chief Clerk. Attorney for Petitioner: Daisy Echevarria. Telephone Number: 212-286-9499. Address of Attorney: 270 Madison Avenue, Suite 1501, New York, New York 10017. E-mail Address of Attorney: dechevarria@estateandlaw.net [NOTE: This citation is served upon you as required by law. You are not required to appear. If you fail to appear it will be assumed you do not object to the relief requested. You have a right to have an attorney appear for you.] SURROGATE'S COURT OF THE COUNTY OF NEW YORK, 31 CHAMBERS STREET, NEW YORK, NY 10007. (646) 386-5800. NOTICE TO CITED PARTIES. You have been served with a citation for a matter that is scheduled to be heard at a New York County Surrogate's Court calendar. Please be advised that pursuant to Governor Andrew Cuomo's Executive Orders and Chief Administrative Judge Lawrence Marks' Administrative Orders now in effect in response to the COVID-19 pandemic, this court is serving the public and court users primarily through virtual or electronic appearances; in-person appearances are limited at this time. The citation that you have received contains a return date. Please do not appear in the courthouse on that date. The following choices are available to you: - If you do not object to the relief requested, you do not need to contact the court or do anything else. - If you do object to the relief sought on the citation, you or your lawyer must send a document to the court signed by you or your lawyer indicating that: 1. You object to the relief or you are requesting discovery; OR 2. You are requesting the opportunity to appear in person or by using Skype for Business or by telephone conference; OR 3. You are requesting an adjournment to consult with or retain counsel. Your written response must be received by the court three (3) business days before the return date and must include either an email address or telephone number, or both, where you or your lawyer can be reached during business hours. Your communication to the court may be sent by email to: Probate.General@nycourts.gov or by mail addressed to the Probate Department of this court at the address listed above. The attorney for the petitioner must be copied in your communication. If your written communication to the court indicates that you would like to proceed as described in choice number 1 above, your case may be referred to a court attorney-referee for a conference. The case will be adjourned to a future date, if you request the opportunity to appear in person or by electronic means or to consult or retain counsel (choices number 2 and 3). If you do not contact the court by the date on the citation, the record will reflect that you do not object to the relief requested. If an attorney plans to appear on your behalf, he or she must file a Notice of Appearance. This Notice may be filed by mail addressed to the Probate Department of this court at the address listed above or through the e-filing system (NYSCEF), at www.nycourts.gov/efile. If you have questions about responding to the citation, you may contact the Probate Department at Probate.General@nycourts.gov. Please note that court staff are prohibited from giving legal advice but they are available to answer any question about procedure. The Probate Department of the New York County Surrogate's Court. 091253-1 9/22/23-10/13/23

PROBATE CITATION. File No. 2022-1957. SURROGATE'S COURT - NEW YORK COUNTY. SUPPLEMENTAL CITATION. THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent To Faye Jones, if living and if dead, to her heirs at law, next of kin and distributees whose names and places of residence are unknown and if she died subsequent to the decedent herein, to her executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Vernon M S Smith, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. Denise Cook, New York County Public Administrator. An amended petition having been duly filed by Holly Raby and Kerry Jones, who is domiciled at 700 Lenox Avenue, Apt 20 D, New York, NY 10039 and 24 Meyer Street, Roosevelt, NY 11575. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, NEW YORK COUNTY, at 31 Chambers Street, New York, on October 23rd, 2023, at 9:30 o'clock in the FORE noon of that day, why a decree should not be made in the estate of Vernon M.S. Smith lately domiciled at 50 West 97 Street, Apt 15 R, New York, NY admitting to probate a Will dated July 31, 2012, a copy of which is attached, as the Will of Vernon M.S. Smith deceased, relating to real and personal property, and directing that Letters Testamentary issue to: Holly Raby and Kerry Jones. *To all Parties: No in person appearances shall be made at the return date. If you wish to object to this matter, you may do so in writing in accordance with the annexed New York County Surrogate's Court Notice to the Cited Parties. HON. Rita Mella, Surrogate. Diana Sanabria, Chief Clerk. Dated, Attested and Sealed September 8th, 2023. Attorney for Petitioner: Neal M. Rosenbloom. Telephone Number: 917-865-8952. Address of Attorney: 220 East 67 Street, Apt. 8D, New York, NY 10065. E-mail Address of Attorney: Neal@rosenbloomlaw.com. [NOTE: This citation is served upon you as required by law. You are not required to appear. If you fail to appear it will be assumed you do not object to the relief requested. You have a right to have an attorney appear for you.] SURROGATE'S COURT OF THE COUNTY OF NEW YORK, 31 CHAMBERS STREET, NEW YORK, NY 10007. (646) 386-5800. NOTICE TO CITED PARTIES. You have been served with a citation for a matter that is scheduled to be heard at a New York County Surrogate's Court calendar. Please be advised that pursuant to Governor Andrew Cuomo's Executive Orders and Chief Administrative Judge Lawrence Marks' Administrative Orders now in effect in response to the COVID-19 pandemic, this court is serving the public and court users primarily through virtual or electronic appearances; in-person appearances are limited at this time. The citation that you have received contains a return date. Please do not appear in the courthouse on that date. The following choices are available to you: - If you do not object to the relief requested, you do not need to contact the court or do anything else. - If you do object to the relief sought on the citation, you or your lawyer must send a document to the court signed by you or your lawyer indicating that: 1. You object to the relief or you are requesting discovery; OR 2. You are requesting the opportunity to appear in person or by using Skype for Business or by telephone conference; OR 3. You are requesting an adjournment to consult with or retain counsel. Your written response must be received by the court three (3) business days before the return date and must include either an email address or telephone number, or both, where you or your lawyer can be reached during business hours. Your communication to the court may be sent by email to: Probate.General@nycourts.gov or by mail addressed to the Probate Department of this court at the address listed above. The attorney for the petitioner must be copied in your communication. If your written communication to the court indicates that you would like to proceed as described in choice number 1 above, your case may be referred to a court attorney-referee for a conference. The case will be adjourned to a future date, if you request the opportunity to appear in person or by electronic means or to consult or retain counsel (choices number 2 and 3). If you do not contact the court by the date on the citation, the record will reflect that you do not object to the relief requested. If an attorney plans to appear on your behalf, he or she must file a Notice of Appearance. This Notice may be filed by mail addressed to the Probate Department of this court at the address listed above or through the e-filing system (NYSCEF), at www.nycourts.gov/efile. If you have questions about responding to the citation, you may contact the Probate Department at Probate.General@nycourts.gov. Please note that court staff are prohibited from giving legal advice but they are available to answer any question about procedure. The Probate Department of the New York County Surrogate's Court. 091123-5 9/22/23-10/13/23

CITATION. SURROGATE'S COURT. NEW YORK COUNTY. THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent TO: Anita Stidolph, Roger Frederick Stidolph, Michael Temple, Malcolm Temple, Jane Temple, Susan Tall, and David Tall, Audrey M. Street, whose whereabouts are unknown, if living, and if they died subsequent to the decedent herein, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names and places of residence are unknown; and to the heirs at law, next of kin and distributees of Sheila De Simone, a/k/a Sheila Desimone, a/k/a Sheila Eileen Boyd, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence; Attorney General of the State of New York, Kathleen M. Dittrich, Catherine Greenwood, The American Society for the Prevention of Cruelty to Animal, The Salvation Army, and Gloria S. Neuwirth as fiduciary of the estate of Elizabeth M. Apley. A third amended petition having been duly filed by Public Administrator of the County of New York who is domiciled at 31 Chambers Street, Room 311, New York, New York 10007. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at New York, New York, on October 23rd, 2023, at 9:30 o'clock in the forenoon of that day, why a decree should not be made in the estate of Sheila De Simone, a/k/a Sheila Desimone, a/k/a Sheila Eileen Boyd, lately domiciled at 120 W. 106th Street, New York, New York 10025, admitting to probate a Will dated August 11, 1995, a copy of which is attached, as the Will of Sheila DeSimone deceased, relating to real and personal property, and directing that: Letters of Administration c.t.a. issue to: Public Administrator of the County of New York. *To all Parties: No in person appearances shall be made at the return date. If you wish to object to this matter, you may do so in writing in accordance with the annexed New York County Surrogate's Court Notice to Cited Parties. Dated, Attested and Sealed, September 8th, 2023. Seal, HON. Rita Mella, Surrogate. Diana Sanabria, Chief Clerk. Robert S. Culver, Name of Attorney. Schram Graber & Opell P.C., Firm Name. (212) 896-3310, Telephone. 11 Park Place, Suite 1008, New York, New York 10007, Address. rculver@sogopc.com, Email. NOTE: This citation is served upon you as required by law. You are not required to appear. If you fail to appear it will be assumed you do not object to the relief requested. You have a right to have an attorney appear for you.] SURROGATE'S COURT OF THE COUNTY OF NEW YORK, 31 CHAMBERS STREET, NEW YORK, NY 10007. (646) 386-5800. NOTICE TO CITED PARTIES. You have been served with a citation for a matter that is scheduled to be heard at a New York County Surrogate's Court calendar. Please be advised that pursuant to Governor Andrew Cuomo's Executive Orders and Chief Administrative Judge Lawrence Marks' Administrative Orders now in effect in response to the COVID-19 pandemic, this court is serving the public and court users primarily through virtual or electronic appearances; in-person appearances are limited at this time. The citation that you have received contains a return date. Please do not appear in the courthouse on that date. The following choices are available to you: - If you do not object to the relief requested, you do not need to contact the court or do anything else. - If you do object to the relief sought on the citation, you or your lawyer must send a document to the court signed by you or your lawyer indicating that: 1. You object to the relief or you are requesting discovery; OR 2. You are requesting the opportunity to appear in person or by using Skype for Business or by telephone conference; OR 3. You are requesting an adjournment to consult with or retain counsel. Your written response must be received by the court three (3) business days before the return date and must include either an email address or telephone number, or both, where you or your lawyer can be reached during business hours. Your communication to the court may be sent by email to: Probate.General@nycourts.gov or by mail addressed to the Probate Department of this court at the address listed above. The attorney for the petitioner must be copied in your communication. If your written communication to the court indicates that you would like to proceed as described in choice number 1 above, your case may be referred to a court attorney-referee for a conference. The case will be adjourned to a future date, if you request the opportunity to appear in person or by electronic means or to consult or retain counsel (choices number 2 and 3). If you do not contact the court by the date on the citation, the record will reflect that you do not object to the relief requested. If an attorney plans to appear on your behalf, he or she must file a Notice of Appearance. This Notice may be filed by mail addressed to the Probate Department of this court at the address listed above or through the e-filing system (NYSCEF), at www.nycourts.gov/efile. If you have questions about responding to the citation, you may contact the Probate Department at Probate.General@nycourts.gov. Please note that court staff are prohibited from giving legal advice but they are available to answer any question about procedure. The Probate Department of the New York County Surrogate's Court. 091423-3 9/22/23-10/13/23

ACCOUNTING PROCEEDING FILE NO. 2018-252/A CITATION THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent TO: ATTORNEY GENERAL OF THE STATE OF NEW YORK, 167-169 ALLEN STREET HOUSING DEVELOPMENT FUND CORPORATION; NEW YORK CITY HUMAN RESOURCES ADMINISTRATION; NATIONAL RETIREMENT PENSION FUND; NEW YORK STATE DEPARTMENT OF TAXATION AND FINANCE; JENNY OTTLEY, if living; and if dead, to her heirs at law, next of kin and distributees, whose names and places of residence are unknown, and, if died subsequent to Decedent herein, to her executors, administrators, legatees, devisees, assignees and successors in interest, whose names and places of residence are unknown; and to all other heirs at law, next of kin and distributees of JERUSHA OTTLEY, a/k/a CHESSIE OTTLEY, Decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. And to the heirs at law, next of kin and distributees of JERUSHA OTTLEY, a/k/a CHESSIE OTTLEY, deceased, and of JENNY OTTLEY, if living; and, if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Jerusha Ottley, a/k/a Chessie Ottley, deceased, who at the time of her death was a resident of 169 Allen Street, Apt. 6A, New York, New York 10002. A petition having been duly filed by the Public Administrator of the County of New

JOB HIGHLIGHT

Electrical industry apprenticeship recruitment for 300 starts Oct. 16

The Joint Industry Board of the Electrical Industry, Local Union #3, will conduct a recruitment from Oct. 16 through Oct. 27 for 300 electrician apprentices, the New York State Department of Labor announced.

The five-and-a-half-year selective Apprenticeship Program of the Electrical Industry of IBEW Local Union No. 3 includes a minimum of 35 hours per week on-the-job training for four years. It also requires mandatory attendance at related instruction for four hours per week; classroom instruction in electrical theory; and

three hours per week in college courses leading to an associate degree.

The fifth and final period consists of four hours per week of related instruction for 18 months and a minimum of 35 hours per week of work (from 18 months to two years).

Applicants must be at least 18 years of age.

They also must: Have one year of high school-level algebra or the equivalent. An official transcript will be required after selection and prior to indenture.

Pass a physical exam as determined by a physician selected and paid by JAC, after selection and prior to indenture.

Be a resident, for at least two years, of the greater New York City metro-

politan area, meaning within a 60-mile radius of Columbus Circle in Manhattan.

Obtain a qualifying score of '3' or above on the NJATC/AIR aptitude test.

TO APPLY

Applications can be obtained by sending a request, only via Registered Mail, addressed to: Joint Apprenticeship Committee, P.O. Box 560249, College Point, NY 11356-0249. The request letters will be accepted for 10 business days or until 2,000 registered letters have been received, whichever comes first.

Registered letters requesting an application must not be postmarked earlier than Oct. 16. Letters sent by

Certified Mail will not be accepted. All registered letters postmarked Oct. 16 will be honored with an application even if the number of letters received exceeds the 2,000 limit.

Do not mail any documents or money with your registered letter.

Applications must be accompanied by a non-refundable fee of \$25. Applicants may request that this fee be waived. Fee waivers will be approved upon showing verifiable proof of financial need. All applications must be postmarked no later than Oct. 27.

The union seeks men and women of all races who demonstrate the best characteristics, aptitude, motivation and personality traits conducive to success in our trade. Employers and union representatives interview all

qualified candidates in an effort to select the best candidates.

According to the union, a good candidate is one with a record of having done well in school, especially in math and science, one who has demonstrated reliability and a sincere desire to succeed.

The apprenticeship program is highly competitive: Four years ago, 5,358 requests were received on the first day.

For further information, applicants should contact Local Union #3 at (718) 591-1383. Additional job search assistance can be obtained at your local New York State Department of Labor Career Center on the web at dol.ny.gov/career-centers.

UPCOMING EXAMS LEADING TO JOBS

Below is a roundup of New York City and State exams leading to public-service positions. Most of the jobs listed are located in the New York Metropolitan area and upstate.

There are residency requirements for many New York City jobs and for state law-enforcement positions.

Prospective applicants are advised to write or call the appropriate office to make sure they meet the qualifications needed to apply for an exam. For jobs for which no written tests are given, candidates will be rated on education and experience, or by oral tests or performance exams.

DCAS Computer-based Testing and Application Centers (CTACs) have re-opened to the public. However, due to the ongoing COVID-19 pandemic, walk-ins are no longer accepted and appointments must be scheduled online through OASys for eligible list or examination related inquiries.

All examination and eligible list related notifications will be sent by email only, you will no longer receive notifications via the US mail.

All new hires must be vaccinated against the COVID-19 virus, unless they have been granted a reasonable accommodation for religion or disability. If you are offered city employment, this requirement must be met by your date of hire, unless a reasonable accommodation for exemption is received and approved by the hiring agency.

For further information about where to apply to civil service exams and jobs, visit the thechief.org/exams.

The Federal Government has decentralized its personnel operations and holds few exams on a national or regional basis. Most Federal vacancies are filled by individual agencies based on education-and-experience evaluations. For information, contact the U.S. Office of Personnel Management or individual agencies, or see www.usajobs.gov.

CITY EXAMS

- CLOSES SEPTEMBER 30
4300 Correction Officer
- CLOSES OCTOBER 10
4303 Police Communications Technician \$42,976

CUNY EXAMS

- OPEN CONTINUOUSLY
2059 Campus Security Assistant \$31,320
2060 Campus Peace Officer \$33,825

MTA EXAMS

- CLOSE SEPTEMBER 30
4118 Cleaner Maintainer's Helper (Mechanic's Helper) \$19.03 per hour
- 4318 Cleaner Maintainer's Helper (Mechanic's Helper) \$19.03 per hour
- 4607 Bus Operator
- CLOSES OCTOBER 27
4600 Conductor
- CLOSE OCTOBER 31
4604 Maintainer's Helper - Group B (Auto Mechanic Helper)
- 4608 Bus Operator
- CLOSE NOVEMBER 15
4603 Telephone Maintainer (Telecommunications)
- 4611 Bus Maintainer - Group B
- OPEN CONTINUOUSLY
4110 Bus Operator \$26.19 per hour
4311 Bus Operator \$26.19 per hour

NASSAU COUNTY EXAMS

- OPEN CONTINUOUSLY
7078 CR(D) Cytotechnologist I \$43,863-\$91,243
- 7094 CR(D) Cytotechnologist II \$52,099-\$108,383
- 7095 CR(D) Cytotechnologist III \$66,357-\$132,168
- 61-639 CR Librarian I \$43,000-\$61,333 (Spanish Speaking)
- 5263 CR(D) Medical Technologist I \$31,963-\$74,978
- 5002 CR Nurse Practitioner I (Acute Care) \$59,507-\$108,383
- 5003 CR Nurse Practitioner I (Adult Health) \$59,507-\$108,383
- 5004 CR Nurse Practitioner I (Community Health) \$59,507-\$108,383
- 5005 CR Nurse Practitioner I (Family Health) \$59,507-\$108,383
- 5006 CR Nurse Practitioner I (Gerontology) \$59,507-\$108,383
- 5007 CR Nurse Practitioner I (Neonatology) \$59,507-\$108,383
- 5008 CR Nurse Practitioner I (Obstetrics/Gynecology) \$59,507-\$108,383
- 5009 CR Nurse Practitioner I (Oncology) \$59,507-\$108,383
- 5010 CR Nurse Practitioner I (Palliative Care) \$59,507-\$108,383
- 5011 CR Nurse Practitioner I (Pediatrics) \$59,507-\$108,383
- 5012 CR Nurse Practitioner I (Perinatology) \$59,507-\$108,383
- 5013 CR Nurse Practitioner I (Psychiatry) \$59,507-\$108,383
- 5014 CR Nurse Practitioner I (Women's Health) \$59,507-\$108,383
- 3138 CR(D) Occupational Therapist

- Assistant \$31,963-\$74,207
- 7288 CR(D) Occupational Therapist/Occupational Therapist I \$37,093-\$128,172
- 3139 CR(D) Pharmacist I \$56,636-\$117,533
- 3140 CR(D) Physical Therapist Assistant \$31,963-\$74,207
- 9030 CR(D) Physical Therapist/Physical Therapist I \$37,463-\$140,162
- 9029 CR(D) Physician Assistant I \$57,200-\$118,707
- 8049 CR(D) Radiologic Technologist (General) \$34,720-\$72,111

SUFFOLK COUNTY EXAMS

- CLOSES OCTOBER 4
0716 Grants Technician \$44,266
- OPEN OCTOBER 11
0813 Entry Level Librarian \$55,000-\$65,000
- 0815 Librarian I (Spanish Speaking) \$63,591
- 0818 Entry Level Librarian (Children's Services) \$55,000-\$65,000
- 0819 Librarian I (Children's Services/Spanish Speaking) \$63,591
- CLOSE OCTOBER 18
2262 Forensic Scientist I (Biological Sciences) \$76,447
- 2267 Forensic Scientist II (Firearms) \$86,052
- CLOSE NOVEMBER 1
0025 Office Assistant \$32,721-\$55,000
- 0029 Office Assistant (Spanish Speaking) \$32,721-\$55,000
- OPEN CONTINUOUSLY
2020 Public Health Nurse I \$59,404
- 2511 Psychiatric Social Worker \$52,017
- 2641 Medical Services Specialist \$76,708
- 2670 Emergency Medical Technician (Basic) \$37,000-\$60,000
- 2673 Emergency Medical Technician (Critical Care) \$37,000-\$60,000
- 2674 Emergency Medical Technician (Paramedic) \$37,000-\$60,000
- 2700 Drug Counselor (Spanish Speaking) \$47,502
- 2701 Drug Counselor \$47,502

WESTCHESTER EXAMS

- CLOSE SEPTEMBER 30
85-178 Library Assistant
- 85-179 Library Assistant (Spanish Speaking)
- CLOSE OCTOBER 2
85-426 Director of Information Technology

- 85-427 Coordinator - Network Support
- CLOSES OCTOBER 6
85-929 Program Administrator (Homeless Services) \$82,995-\$110,625
- OPEN CONTINUOUSLY
06-100 Emergency Medical Technician (Basic)
- 02-108 Sanitarian Trainee \$53,760-\$67,010
- 02-600 Water/Wastewater Treatment Plant Operator/Trainee \$45,460-\$5,390
- 02-601 Water/Wastewater Treatment Plant Operator/Trainee
- 91-136 Paramedic (Local)
- 01-155 Cardiothoracic Surgical Physician Assistant
- 02-032 Clinical Pharmacy Specialist
- 02-900 Health Services Coordinator \$75,406-\$125,410
- 86-102 Hospital Pharmacist
- 93-133 Occupational Therapist (School Districts)
- 86-113 Occupational Therapist (WCMC)
- 94-138 Occupational Therapy Assistant
- 93-134 Physical Therapist (School Districts)
- 86-115 Physical Therapist (WCMC)
- 03-100 Physical Therapy Assistant (School Districts)
- 94-137 Physical Therapy Assistant
- 87-124 Supervising Hospital Pharmacist
- 86-117 Public Health Nurse \$72,635-\$125,175
- 09-002 Radiology Information Systems Analyst
- 90-118 Staff Occupational Therapist
- 90-120 Staff Physical Therapist
- 87-124 Supervising Hospital Pharmacist
- 99-101 Supervising Public Health Nurse \$81,595-\$135,715
- 97-363 Supervisor of Medical Social Work
- 99-102 Surgical Physician Assistant - Specialty Services \$96,540-\$140,776
- 11-531 Coordinator of Computer Services
- 14-723 Database Specialist
- 20-532 Network Engineer II (BOCES #2)
- 10-529 Server Engineer I \$65,210-\$81,105
- 10-003 Software Architect I \$77,445-\$103,235
- 20-492 Systems Engineer I
- 20-493 Systems Engineer II
- 10-941 Technical Support Specialist
- 95-145 Senior Medical Technologist (Chemistry)
- 95-148 Senior Medical Technologist (Microbiology)
- 95-149 Senior Medical Technologist (Stat - General)
- 07-104 Supervisor Of Laboratories (General) \$78,729-\$117,831
- 07-102 Supervisor of Laboratories (Microbiology)
- 95-151 Supervisor of Laboratories (Special Chemistry) \$78,729-\$117,831
- 95-150 Supervisor of Labs (Anatomic Pathology) \$78,729-\$117,831
- 95-142 Technical Specialist (Microbiology)
- 02-030 Senior Assistant General Counsel
- 62-705 Librarian I
- 62-715 Librarian I (Children's Services)
- 62-741 Librarian I (Spanish Speaking)
- 63-020 Librarian II
- 63-034 Librarian II (Spanish Speaking)
- 63-045 Library Director I
- CLOSES OCTOBER 18
21-018 Engineering Technician Trainee
- 21-022 Fair Hearings Specialist 2 \$63,108
- 21-023 Fair Hearings Specialist 2 (Spanish Language) \$63,108
- 21-024 Principal Engineering Technician
- 26-892 Economic Development Program

- Specialist 2 \$81,705
- 26-893 Economic Development Program Specialist 3 \$100,761
- 26-983 Food Inspector Trainee 1 \$47,925
- 26-984 Food Inspector Trainee 1 (Spanish Language) \$47,925
- 26-993 Child Support Specialist 1 \$63,108
- OPEN CONTINUOUSLY
20-101 Actuary Trainee (Dept. of Financial Services) \$40,507-\$51,830
- 20-102 Actuary Trainee (State Insurance Fund) \$40,507-\$51,830
- 20-103 Actuary Trainee (Teachers' Retirement System) \$41,042-\$53,549
- 20-690 Addictions Counselor 1 \$50,722-\$64,557
- 20-691 Addictions Counselor 1 (Spanish Language) \$50,722-\$64,557
- 20-692 Addictions Counselor 2 \$56,604-\$71,980
- 20-687 Audiologist 1 \$50,722-\$64,557
- 20-104 Assistant Actuary (Department of Financial Services) \$42,883-\$54,678
- 20-106 Assistant Actuary (Office of the State Comptroller) \$42,883-\$54,678
- 20-105 Assistant Actuary (State Insurance Fund) \$42,883-\$54,678
- 20-107 Assistant Actuary (Teachers' Retirement System) \$46,344-\$57,877
- 20-952 Assistant Clinical Physician \$105,854-\$118,468
- 20-951 Assistant Clinical Physician (Spanish Language) \$105,854-\$118,468
- 20-959 Assistant Psychiatrist \$113,843-\$126,712
- 20-113 Associate Actuary (Casualty) (Dept. of Financial Services) \$72,735-\$91,821
- 20-114 Associate Actuary (Casualty) (State Insurance Fund) \$72,735-\$91,821
- 20-115 Associate Actuary (Life) (Dept. of Financial Services) \$72,735-\$91,821
- 20-116 Associate Actuary (Life) (Office of the State Comptroller) \$72,735-\$91,821
- 20-117 Associate Actuary (Life) (Teachers' Retirement System) \$79,426-\$99,192
- 20-254 Associate Psychologist \$67,703
- 20-256 Associate Psychologist (Spanish Language) \$67,703
- 20-872 Associate Psychologist (Forensic Mental Health) \$67,703
- 20-873 Associate Psychologist (Sex Offender Assessment and Treatment) \$67,703
- 20-687 Audiologist 1 \$50,722-\$64,557
- 20-688 Audiologist 2 \$56,604-\$71,980
- 20-517 Bank Examiner \$59,839
- 20-077 Child Protective Services Specialist 1 \$50,722
- 20-078 Child Protective Services Specialist 1 (Spanish Language) \$50,722
- 20-075 Child Protective Services Specialist Trainee \$42,986
- 20-076 Child Protective Services Specialist Trainee (Spanish Language) \$42,986
- 20-953 Clinical Physician 1 \$117,556-\$141,585
- 20-954 Clinical Physician 1 (Spanish Language) \$117,556-\$141,585
- 20-955 Clinical Physician 2 \$129,866-\$155,452
- 20-956 Clinical Physician 2 (Spanish Language) \$129,866-\$155,452
- 20-489 Community Mental Health Nurse \$59,671-\$75,785
- 20-490 Community Mental Health Nurse (Spanish Language) \$59,671-\$75,785
- 20-969 Community Nursing Services Consultant (Home Health Services) \$63,041-\$72,012
- 20-531 Dental Hygienist \$43,484
- 20-957 Dentist 1 \$105,355

WILL FILL JOBS: CITY CERTIFICATIONS

The Department of Citywide Administrative Services has certified sections of the eligible lists below for appointments and promotions in city agencies, subject to the 1-in-3 rule. Some of the appointments and promotions may already have been made.

OPEN COMPETITION

- ACCOUNTANT**—30 eligibles between Nos. 319 and 655 on List 8050 for 1 job at NYC Employees' Retirement System.
- ASSOCIATE INVESTIGATOR**—20 eligibles between Nos. 117 and 293 on List 111 for 1 job at Housing Authority.
- ASSOCIATE LABOR RELATIONS ANALYST**—100 eligibles between Nos. 2 and 149 on List 3085 to replace 2 provisionals in Department of Buildings.
- COMPUTER ASSOCIATE (SOFTWARE)**—105 eligibles between Nos. 38 and 411 on List 1133 in Human Resources Administration/Department of Social Services.
- COMPUTER ASSOCIATE (TECHNICAL SUPPORT)**—444 eligibles between Nos. 140 and 599 on List 1134 for 10 jobs at Administration for Children's Services.
- CONSTRUCTION PROJECT MANAGER**—64 eligibles between Nos. 14 and 425 on List 169 to replace 11 provisionals in Department of Transportation.
- CUSTOMER INFORMATION REPRESENTATIVE**—6 eligibles between Nos. 34 and 521 on List 1157 to replace 5 provisionals in Department of Health and Mental Hygiene.
- FRAUD INVESTIGATOR**—156 eligibles between Nos. 252.5 and 638.5 on List 2079

- for 7 jobs in Department of Homeless Services.
- LANDSCAPE ARCHITECT**—29 eligibles (Nos. 1-29) on List 3033 to replace any of 37 provisionals in Department of Parks and Recreation.
- PARALEGAL AIDE**—3 eligibles (Nos. 183, 230 and 412) on List 1140 for 1 job in DOT.
- PROBATION OFFICER**—5 eligibles (Nos. 9, 86, 261, 376 and 414) on List 806 to replace any of 100 provisionals in Department of Probation.
- PUBLIC HEALTH NURSE**—21 eligibles between Nos. 10 and 45 on List 165 for 3 jobs in DOHMH.
- STAFF ANALYST**—181 eligibles between Nos. 390 and 1900 on List 9008 for 3 jobs at ACS.
- PROMOTION**
- ASSISTANT TRAIN DISPATCHER**—302 eligibles between Nos. 6 and 338 on List 702 for 25 jobs at NYC Transit.
- ASSOCIATE FIRE PROTECTION INSPECTOR**—95 eligibles between Nos. 1 and 97 on List 2549 to replace any of 20 provisionals in Fire Department.
- ENVIRONMENTAL ENGINEER**—6 eligibles (Nos. 1-6) on List 3577 to replace any of 9 provisionals in Department of Environmental Protection.
- MAINTENANCE SUPERVISOR (TRACK)**—25 eligibles (Nos. 1-25) on List 2700 to replace 11 provisionals at NYC Transit.
- SUPERVISOR I (SOCIAL SERVICES)**—427 eligibles between Nos. 66 and 649 on List 521 to replace 66 provisionals in HRA/DSS.

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LABOR AROUND THE NATION

Citing worker safety, Target to close 9 stores

BY ANNE D'INNOCENZIO
Associated Press

Target said Tuesday that it will close nine stores in four states, including one in East Harlem, and three in the San Francisco Bay Area, saying that theft and organized retail crime have threatened the safety of its workers and customers.

The closings, which will be effective Oct. 21, also include three stores in Portland, Oregon, and two in Seattle. Target said that it still will have a combined 150 stores open in the markets where the closures are taking place. It said it will offer affected workers the opportunity to transfer to other stores.

The Minneapolis retailer said the decision to close the stores was difficult.

"We know that our stores serve an important role in their communities, but we can only be successful if the working and shopping environment is safe for all," Target said in a statement.

Target said it has invested heavily in strategies to prevent theft, such as adding more security workers, using third-party guard services and installing theft-deterrent tools, like locking up merchandise. It also has trained store leaders and security-team members to protect themselves and de-escalate potential safety issues.

But it noted that it still faced "fundamental challenges" to operate the stores safely — and the business performance at the locations slated for closure was unsustainable.

While the store closings account for just a fraction of the 1,900 stores Target operates nationwide, the move underscores the challenges retailers face in reducing theft in stores, protecting their workers and customers, and maintaining locations in areas that might have few shopping alternatives.

For example, the Target store in East Harlem is one of the few choices residents have nearby to buy good quality healthy foods. In San Francisco, the store slated to close is located at 13th Street and Folsom under a busy overpass with homeless tents in a largely commercial neighborhood with auto shops. The other two Bay Area stores being closed are in Oakland and Pittsburgh. In Seattle, one of the stores is located on a busy avenue near the University of Washington.

Violent incidents increase

Target CEO Brian Cornell has been one of a handful of retail CEOs flagging what they described as rising theft over the past year or so. Cornell had held steadfast he didn't want to resort to closing stores despite mounting losses. Target said in May that theft was cutting into its bottom line and it expected related losses could be \$500 million more than last year, when losses from theft were estimated to be anywhere from \$700 million to \$800 million. So that means losses could top \$1.2 billion this fiscal year.

Moreover, Cornell told analysts in August that violent incidents against workers at Target stores increased 120 percent for the first five months of the year compared with the same period a year ago.

"Our team continues to face an unacceptable amount of retail theft and organized retail crime," Cornell told analysts. "Unfortunately, safety incidents associated with theft are moving in the wrong direction."

The announcement also comes as Target is still reeling from being targeted for its LGBTQ+ support, in particular its displays of Pride Month merchandise. In late May, ahead of Pride Month, Target pulled some items in particular regions and made other changes after encountering hostility from customers who confronted workers and tipped over displays. Target said the moves were made to protect workers in the stores.

It's unclear how much money retailers broadly are losing due to organized retail crime — or if the problem has substantially increased. But the issue has received more notice in the past few years as high-profile smash-and-grab retail thefts and flash mob robberies have garnered national media attention. Over the past few quarters, an increasing number of retailers including Dick's Sporting Goods and Ulta Beauty have been calling out rising theft, citing it a factor in shrinking profits.

Walmart CEO Doug McMillon told CNBC in December that theft was on the rise at stores. In August, he told analysts that in some jurisdictions in the U.S., there needs to be action taken to help protect people from crime, including theft.

The National Retail Federation, the nation's largest retail trade group, said its latest security survey of roughly 177 retailers found that inventory loss — called shrink — clocked in at an average rate of 1.6 percent last year, representing \$112.1 billion in losses. That's up from 1.4 percent the previous year.

The greatest portion of shrink — 65 percent — came from external theft, including products taken during organized shoplifting incidents, the trade group said Tuesday. More than two-thirds of respondents said they were seeing even more violence and aggression from perpetrators of organized retail crime compared with a year ago.

The NRF said that even though retailers continue to improve their loss-prevention measures, sometimes more drastic action must be taken. Nearly 30 percent of retailers surveyed reported being forced to close a specific store location, and 45 percent said they needed to reduce operating hours. Roughly 30 percent said they needed to change or reduce product selection in stores as a direct result of retail crime.

Late last year, Congress passed a bill, called the INFORM ACT, that seeks to combat sales of counterfeit goods and dangerous products by compelling online marketplaces to verify different types of information — including bank account, tax ID and contact details — for sellers who make at least 200 unique sales and earn a minimum of \$5,000 in a given year.

Target said Tuesday that it's making significant investments in cyber defense to combat retail theft and fraud and has teamed up with the U.S. Department of Homeland Security's Homeland Security Investigations division to combat retail theft.



Seth Wenig/AP Photo

A delivery worker on a motorized bicycle coursed through the city in July. At least 10 states have also considered programs that would make it easier for gig workers to access traditional workplace benefits, such as retirement or paid family leave.

States and cities eye stronger protections for gig workers

BY CAITLIN DEWEY
Stateline

Joshua Wood remembers days during the COVID-19 lockdown when New York City's streets were practically empty, save for workers like him.

That experience convinced the 25-year-old Brooklynite — who makes deliveries for both Uber Eats and a package delivery service — that the gig economy needed some urgent changes.

Roughly 1 in 6 American adults have engaged in gig work for platforms such as Uber, Lyft and DoorDash, according to a 2021 report by the Pew Research Center. But while those jobs promise flexibility and a low barrier to entry, they often pay less on an hourly basis than the prevailing minimum wage and lack basic protections such as overtime, sick pay and unemployment insurance.

"There was a sense among workers, coming off the pandemic, that something really needed to be done," said Wood, a member of the labor group Los Delivistas Unidos, which fights for gig worker benefits in New York City. "So much of the city is dependent on the work that we do — but if we want to make the conditions better for us, we have to be the ones to do it."

New York City has since passed a package of legislation guaranteeing a minimum wage and other benefits for app-based food deliverers, and communities across the country are following suit. In the past five years, lawmakers in at least 10 jurisdictions — including cities such as Chicago and Seattle, and states such as Colorado, Connecticut and Minnesota — have proposed new protections for ride-share drivers and food delivery workers.

At least 10 states have also considered programs that would make it easier for gig workers to access traditional workplace benefits, such as retirement or paid family leave. Meanwhile, regulatory

agencies and courts in states including Massachusetts, New Jersey and Pennsylvania have sought to force Uber, GoPuff and other tech platforms to grant their drivers the same benefits as regular employees.

The push comes amid a resurgent workers' rights movement in the United States and a global reconsideration of labor rights in the age of the gig economy. Since the start of the summer, both Australia and the European Union moved to strengthen workplace protections for gig workers, while the U.S. Department of Labor is expected to finalize a new rule that may reclassify some gig workers as employees as soon as October.

But gig companies fiercely oppose any effort to reclassify gig workers, a change that would grant the workers new rights and protections under state and federal law. In public statements, legal filings and elaborate marketing campaigns, gig platforms have argued that any significant shake-up to their current labor arrangement would jeopardize workers' flexibility and independence — as well as raise consumer costs.

In a statement, Uber spokesperson Alix Anfang told Stateline the company "supports comprehensive legislation that protects the flexibility drivers tell us they want while providing important benefits and protections."

"They don't want to pay drivers," said James Parrott, an economist at The New School whose analyses of driver wages informed New York's new pay standard. "But their pockets are infinitely deep when it comes to fighting regulations they disagree with."

Pandemic spurred organizing

Gig work comes with an unusual level of precarity, said Daniel Ocampo, a legal fellow at the National Employment Law Project. Workers generally have no job security, no traditional benefits, no con-

sistent income and little opportunity to organize or advocate for themselves.

But that last part is changing in the wake of the COVID-19 pandemic, Ocampo said. Spurred by falling wages and growing safety concerns, new advocacy organizations have sprung up in cities from New York to Los Angeles to push for laws that establish minimum wages and mandate paid sick leave, among other protections.

"There's been a real wave of legislative action, especially in the last year," Ocampo said. "It's a very difficult group of workers to organize ... but people are fed up with the conditions."

In addition to New York City — which approved a minimum wage for ride-share drivers in 2018, and for food deliverers in 2021 — gig workers have also notched a string of significant victories in Seattle. The city unanimously passed a minimum pay floor for ride-share drivers in 2020 and app-based delivery workers in 2022. Earlier this year, Seattle mandated paid sick leave and due process procedures for a broader swath of gig workers if they are suspended from the apps.

Lawmakers in Chicago also expect to pass a minimum wage ordinance for ride-share drivers in the coming months, said city Alderman Michael Rodriguez, a Democrat who introduced the bill with 25 co-sponsors. As of 2021, Uber and Lyft drivers in the city earned an average hourly wage of \$12.72 after expenses, according to an analysis of 22 million trips by the University of Illinois at Urbana-Champaign and the Illinois Economic Policy Institute.

"Many of these workers have had issues with their pay and with deactivation," Rodriguez said. "We're working to get new protections for the people toiling day in and day to provide rides in a city that desperately needs better transportation."

stateline.org

States sweeten their offers to chipmakers in competition for jobs

BY ERIKA BOLSTAD
Stateline

"Oregon's been at this for decades," the governor's office assures potential investors in its so-called Silicon Forest. The Lone Star State's governor calls it a "race that Texas must win for our state, our workforce, our national security, and our future." And New York's governor boasts on the state's YouTube channel that it is the one to "lead America's microchip resurgence."

Since Congress passed the \$52.7 billion CHIPS Act in 2022 to encourage domestic semiconductor manufacturing design and research, states have been competing to lure chipmakers. Semiconductors, known as chips, power nearly every aspect of life, and states want the investment and high-paying engineering and fabrication jobs that come with the industry.

They're sweetening the pot with their own tax credits and other enticements to encourage chip manufacturers to expand existing factories or build new manufacturing capacity. States also are helping

chipmakers find and prepare factory sites, as well as developing new programs to educate and train necessary workers.

It's all a part of President Joe Biden's intention to return chip manufacturing to the United States to boost the long-term future of the industry as well as to make the country less reliant on volatile supply chains. Global chip shortages during the pandemic slowed the delivery of cars, video game consoles and even items like refrigerators.

Chips are the brains of most devices big and small, including laptops, automobiles and jet engines. They all rely on the tiny electronic devices to function, and they're critical for future developments in artificial intelligence, biotechnology and clean energy. Yet none of the most advanced chips used in personal computers, smartphones and supercomputers are made at commercial scale in the U.S., according to the White House.

Much of the technology for the tiny electronic devices was invented here, but in recent decades, chipmaking moved overseas. Most semiconductors are cur-

rently made in Taiwan, which positions the industry amid the complex geopolitical rivalries between the U.S. and China.

States have been creative — and aggressive — in their collaborations with the industry. Ayodele Okeowo, a Commerce Department official leading state outreach for the CHIPS program, said during a seminar with the National Conference of State Legislatures this summer.

"This is a unique program and a new initiative," Okeowo said. "We've never tried to catalyze our domestic semiconductor industry before. But that does not mean that states are waiting to see how this goes."

States including New York and Ohio have offered large packages to attract manufacturers. In New York, Gov. Kathy Hochul, a Democrat, announced last year that Boise, Idaho-based Micron Technology would invest \$100 billion over the next two decades to build what's known as a "megafab." State officials project it will lead to 50,000 jobs statewide.

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