



Non-exempt Base Pay Structure

Effective 9/25/2021

Grade	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max	Range Width
A*	\$9.30	\$10.91	\$12.55	\$19,344.00	\$22,692.80	\$26,104.00	35%
B*	\$10.20	\$12.00	\$13.80	\$21,216.00	\$24,960.00	\$28,704.00	35%
C*	\$11.25	\$13.20	\$15.15	\$23,400.00	\$27,456.00	\$31,512.00	35%
D	\$12.35	\$14.50	\$16.70	\$25,688.00	\$30,160.00	\$34,736.00	35%
E	\$13.55	\$15.95	\$18.40	\$28,184.00	\$33,176.00	\$38,272.00	36%
F	\$14.85	\$17.55	\$20.30	\$30,888.00	\$36,504.00	\$42,224.00	37%
G	\$16.25	\$19.35	\$22.40	\$33,800.00	\$40,248.00	\$46,592.00	38%
H	\$17.80	\$21.25	\$24.75	\$37,024.00	\$44,200.00	\$51,480.00	39%
I	\$19.50	\$23.40	\$27.30	\$40,560.00	\$48,672.00	\$56,784.00	40%
J	\$21.35	\$25.75	\$30.10	\$44,408.00	\$53,560.00	\$62,608.00	41%
K	\$23.40	\$28.30	\$33.20	\$48,672.00	\$58,864.00	\$69,056.00	42%
L	\$25.60	\$31.15	\$36.65	\$53,248.00	\$64,792.00	\$76,232.00	43%
M	\$28.05	\$34.25	\$40.40	\$58,344.00	\$71,240.00	\$84,032.00	44%
N	\$30.75	\$37.65	\$44.60	\$63,960.00	\$78,312.00	\$92,768.00	45%

*Minimum new hire starting rate of at least \$12 per hour/\$24,960 annually for all permanent full-time and permanent part-time positions regardless of pay grade minimum. Permanent part-time annual rate is pro-rated based on FTE



Exempt Base Pay Structure

Effective 9/25/2021

Grade	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max	Range Width
1	\$17.60	\$21.98	\$26.35	\$36,608.00	\$45,718.40	\$54,808.00	50%
2	\$19.76	\$24.71	\$29.66	\$41,100.80	\$51,396.80	\$61,692.80	50%
3	\$22.26	\$27.79	\$33.37	\$46,300.80	\$57,803.20	\$69,409.60	50%
4	\$25.05	\$31.30	\$37.55	\$52,104.00	\$65,104.00	\$78,104.00	50%
5	\$28.17	\$35.19	\$42.26	\$58,593.60	\$73,195.20	\$87,900.80	50%
6	\$31.06	\$39.62	\$48.13	\$64,604.80	\$82,409.60	\$100,110.40	55%
7	\$34.95	\$44.57	\$54.13	\$72,696.00	\$92,705.60	\$112,590.40	55%
8	\$38.56	\$50.10	\$61.68	\$80,204.80	\$104,208.00	\$128,294.40	60%
9	\$43.37	\$56.39	\$69.38	\$90,209.60	\$117,291.20	\$144,310.40	60%
10	\$47.69	\$63.41	\$79.18	\$99,195.20	\$131,892.80	\$164,694.40	66%
11	\$53.65	\$71.35	\$89.09	\$111,592.00	\$148,408.00	\$185,307.20	66%
12	\$60.38	\$80.29	\$100.19	\$125,590.40	\$167,003.20	\$208,395.20	66%
13	\$67.88	\$90.34	\$112.74	\$141,190.40	\$187,907.20	\$234,499.20	66%
14	\$76.39	\$101.59	\$126.83	\$158,891.20	\$211,307.20	\$263,806.40	66%



Paramedic Base Pay Structure

Effective 9/25/2021

Grade	Annual Hours	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
P1	3328	\$10.12	\$13.16	\$16.20	\$33,679.36	\$43,796.00	\$53,905.45
P1 12	2288	\$14.72	\$19.14	\$23.56	\$33,679.36	\$43,796.00	\$53,905.45
P1 L	3328	\$11.31	\$14.35	\$17.39	\$37,653.77	\$47,763.22	\$57,872.68
P1L 12	2288	\$16.46	\$20.88	\$25.29	\$37,653.77	\$47,763.22	\$57,872.68
P2	3328	\$12.72	\$16.53	\$20.34	\$42,316.99	\$55,012.10	\$67,707.20
P2 12	2288	\$18.50	\$24.05	\$29.60	\$42,316.99	\$55,012.10	\$67,707.20
P3	3328	\$13.91	\$18.08	\$22.25	\$46,284.22	\$60,169.50	\$74,054.75
P3 8	2080	\$22.26	\$28.93	\$35.61	\$46,284.22	\$60,169.50	\$74,054.75
P3 12	2288	\$20.23	\$26.30	\$32.37	\$46,284.22	\$60,169.50	\$74,054.75
P3S	3328	\$14.60	\$18.98	\$23.36	\$48,598.43	\$63,177.98	\$77,757.48
P3S 12	2288	\$21.24	\$27.61	\$33.98	\$48,598.43	\$63,177.98	\$77,757.48
P4	3328	\$16.48	\$21.01	\$25.54	\$54,830.31	\$69,908.65	\$84,986.98
P4 8	2080	\$26.36	\$33.61	\$40.86	\$54,830.31	\$69,908.65	\$84,986.98
P4 12	2288	\$23.96	\$30.55	\$37.14	\$54,830.31	\$69,908.65	\$84,986.98

Agriculture Extension Base Pay Structure

Effective 9/28/2019

Grade	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max	Range Width
X1	\$17.62	\$22.45	\$27.27	\$36,652.60	\$46,701.80	\$56,729.40	55%
X2	\$21.38	\$27.25	\$33.11	\$44,475.85	\$56,686.18	\$68,874.89	55%
X3	\$23.92	\$30.46	\$37.00	\$49,748.98	\$63,364.04	\$76,957.48	55%
X4	\$29.35	\$37.40	\$45.45	\$61,051.64	\$77,800.32	\$94,527.39	55%